Kentucky Public Pensions Authority

Proxy Voting Report

Quarter Ending: March 31, 2024

Manager A1												
Issuer Name	Ticker	Meeting Date	Country	Drimory Cocurity	ID Meeting Type	Record Date Char	res Voted Proposal Numbe	er Proposal Text	Proponent	Mamt Boo	Voting Policy	Rec Vote Instruction
Costco Wholesale Corporation	COST	01/18/2024	USA	22160K105	Annual	11/10/2023	15.660 1a	Elect Director Susan L. Decker	Memt	For	For	For
Costco Wholesale Corporation	COST	01/18/2024	USA	22160K105	Annual	11/10/2023	15,660 1b	Elect Director Kenneth D. Denman	Memt	For	For	For
Costco Wholesale Corporation	COST	01/18/2024	IISA	22160K105	Δnnual	11/10/2023	15,660 1c	Elect Director Helena B. Foulkes	Mgmt	For	For	For
Costco Wholesale Corporation	COST	01/18/2024	USA	22160K105	Annual	11/10/2023	15,660 1d	Elect Director Richard A. Galanti	Mgmt	For	For	For
Costco Wholesale Corporation	COST	01/18/2024	USA	22160K105	Annual	11/10/2023		Elect Director Hamilton E. James	-	For		For
Costco Wholesale Corporation	COST	01/18/2024	USA	22160K105 22160K105	Annual	11/10/2023	15,660 1e 15.660 1f	Flect Director W. Craig Jelinek	Mgmt Mgmt	For	For For	For
		01/18/2024	USA	22160K105 22160K105	Annual		,					
Costco Wholesale Corporation	COST					11/10/2023		Elect Director Sally Jewell Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
Costco Wholesale Corporation	COST	01/18/2024	USA	22160K105	Annual	11/10/2023	15,660 1h		Mgmt	For	For	For
Costco Wholesale Corporation	COST	01/18/2024	USA	22160K105	Annual Annual	11/10/2023	15,660 1i	Elect Director John W. Stanton	Mgmt	For	For	For
Costco Wholesale Corporation	COST	01/18/2024	03/1	22160K105	7 11 11 10 10 1	11/10/2023	15,660 1j	Elect Director Ron M. Vachris	Mgmt	For	For	For
Costco Wholesale Corporation	COST	01/18/2024	USA	22160K105	Annual	11/10/2023	15,660 1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
Costco Wholesale Corporation	COST	01/18/2024	USA	22160K105	Annual	11/10/2023	15,660 2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Costco Wholesale Corporation	COST	01/18/2024	USA	22160K105	Annual	11/10/2023	15,660 3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Costco Wholesale Corporation	COST	01/18/2024	USA	22160K105	Annual	11/10/2023	15,660 4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Against	Against
Visa Inc.	V	01/23/2024	USA	92826C839	Annual	11/24/2023	50,410 1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
Visa Inc.	V	01/23/2024	USA	92826C839	Annual	11/24/2023	50,410 1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
Visa Inc.	V	01/23/2024	USA	92826C839	Annual	11/24/2023	50,410 1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
Visa Inc.	V	01/23/2024	USA	92826C839	Annual	11/24/2023	50,410 1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
Visa Inc.	V	01/23/2024	USA	92826C839	Annual	11/24/2023	50,410 1e	Elect Director Teri L. List	Mgmt	For	For	For
Visa Inc.	V	01/23/2024	USA	92826C839	Annual	11/24/2023	50,410 1f	Elect Director John F. Lundgren	Mgmt	For	For	For
Visa Inc.	V	01/23/2024	USA	92826C839	Annual	11/24/2023	50,410 1g	Elect Director Ryan McInerney	Mgmt	For	For	For
Visa Inc.	V	01/23/2024	USA	92826C839	Annual	11/24/2023	50.410 1h	Elect Director Denise M. Morrison	Memt	For	For	For
Visa Inc.	V	01/23/2024	USA	92826C839	Annual	11/24/2023	50.410 1i	Elect Director Pamela Murphy	Memt	For	For	For
Visa Inc.	v	01/23/2024	USA	92826C839	Annual	11/24/2023	50,410 1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
Visa Inc.	v	01/23/2024	USA	92826C839	Annual	11/24/2023	50,410 1k	Elect Director Maynard G. Webb. Jr.	Memt	For	For	For
Visa Inc.	v	01/23/2024	USA	928260839	Annual	11/24/2023	50,410 1k 50.410 2	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	For
Visa Inc.	V	01/23/2024	USA	92826C839 92826C839	Annual	11/24/2023	50,410 2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Visa Inc. Visa Inc.	V	01/23/2024	USA	92826C839 92826C839	Annual	11/24/2023	50,410 3	Approve Class B Exchange Offer Program Certificate Amendments		For		For
	v			92826C839 92826C839					Mgmt		For	
Visa Inc.	-	01/23/2024	USA		Annual	11/24/2023	50,410 5	Adjourn Meeting	Mgmt	For	For	For
Visa Inc.	V	01/23/2024	USA	92826C839	Annual	11/24/2023	50,410 6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
Apple Inc.	AAPL	02/28/2024	USA	037833100	Annual	01/02/2024	141,162 1a	Elect Director Wanda Austin	Mgmt	For	For	For
Apple Inc.	AAPL	02/28/2024	USA	037833100	Annual	01/02/2024	141,162 1b	Elect Director Tim Cook	Mgmt	For	For	For
Apple Inc.	AAPL	02/28/2024	USA	037833100	Annual	01/02/2024	141,162 1c	Elect Director Alex Gorsky	Mgmt	For	For	For
Apple Inc.	AAPL	02/28/2024	USA	037833100	Annual	01/02/2024	141,162 1d	Elect Director Andrea Jung	Mgmt	For	For	For
Apple Inc.	AAPL	02/28/2024	USA	037833100	Annual	01/02/2024	141,162 1e	Elect Director Art Levinson	Mgmt	For	For	For
Apple Inc.	AAPL	02/28/2024	USA	037833100	Annual	01/02/2024	141,162 1f	Elect Director Monica Lozano	Mgmt	For	For	For
Apple Inc.	AAPL	02/28/2024	USA	037833100	Annual	01/02/2024	141,162 1g	Elect Director Ron Sugar	Mgmt	For	For	For
Apple Inc.	AAPL	02/28/2024	USA	037833100	Annual	01/02/2024	141,162 1h	Elect Director Sue Wagner	Mgmt	For	For	For
Apple Inc.	AAPL	02/28/2024	USA	037833100	Annual	01/02/2024	141,162 2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Apple Inc.	AAPL	02/28/2024	USA	037833100	Annual	01/02/2024	141,162 3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Apple Inc.	AAPL	02/28/2024	USA	037833100	Annual	01/02/2024	141,162 4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
Apple Inc.	AAPL	02/28/2024	USA	037833100	Annual	01/02/2024	141,162 5	Report on Standards and Procedures to Curate App Content	SH	Against	Against	Against
Apple Inc.	AAPL	02/28/2024	USA	037833100	Annual	01/02/2024	141,162 6	Report on Median Gender/Racial Pay Gap	SH SH	Against	Against	Against
Apple Inc. Apple Inc.	AAPL AAPL	02/28/2024 02/28/2024	USA USA	037833100 037833100	Annual Annual	01/02/2024 01/02/2024	141,162 6 141,162 7	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence	SH	Against Against		
Apple Inc.	AAPL	02/28/2024	USA	037833100	Annual	01/02/2024	141,162 6	Report on Median Gender/Racial Pay Gap	SH	Against	Against	Against
Apple Inc. Apple Inc. Apple Inc.	AAPL AAPL AAPL	02/28/2024 02/28/2024 02/28/2024	USA USA USA	037833100 037833100 037833100	Annual Annual Annual	01/02/2024 01/02/2024 01/02/2024	141,162 6 141,162 7 141,162 8	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH SH SH	Against Against Against	Against Against Against	Against Against Against
Apple Inc. Apple Inc.	AAPL AAPL	02/28/2024 02/28/2024	USA USA	037833100 037833100	Annual Annual	01/02/2024 01/02/2024	141,162 6 141,162 7	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its	SH	Against Against	Against Against	Against Against
Apple Inc. Apple Inc. Apple Inc.	AAPL AAPL AAPL	02/28/2024 02/28/2024 02/28/2024	USA USA USA	037833100 037833100 037833100	Annual Annual Annual	01/02/2024 01/02/2024 01/02/2024	141,162 6 141,162 7 141,162 8	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH SH SH	Against Against Against	Against Against Against	Against Against Against
Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated	AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024	USA USA USA	037833100 037833100 037833100 037833100	Annual Annual Annual Annual	01/02/2024 01/02/2024 01/02/2024 01/12/2024	141,162 6 141,162 7 141,162 8 6,382 1.1	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr	SH SH SH Mgmt	Against Against Against For	Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated TransDigm Group Incorporated	AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024	USA USA USA USA	037833100 037833100 037833100 037833100 893641100 893641100	Annual Annual Annual Annual Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.2	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin	SH SH SH Mgmt	Against Against Against For For	Against Against Against For	Against Against Against For For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated	AAPL AAPL AAPL TDG TDG TDG TDG	02/28/2024 02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024	USA USA USA USA USA USA USA USA	037833100 037833100 037833100 893641100 893641100 893641100	Annual Annual Annual Annual Annual Annual Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Jene M. Hennessy	SH SH SH Mgmt Mgmt Mgmt Mgmt	Against Against Against For For For	Against Against Against For For For	Against Against Against For For For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated	AAPL AAPL TDG TDG TDG TDG TDG TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024	USA USA USA USA USA USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100	Annual Annual Annual Annual Annual Annual	01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4 6,382 1.5	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Michael Graff Elect Director Sean P. Hennessy Elect Director V. Nicholas Howley	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For For For For	Against Against Against For For For For	Against Against Against For For For For For For For For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated	AAPL AAPL TDG TDG TDG TDG TDG TDG TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024	USA USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100	Annual Annual Annual Annual Annual Annual Annual Annual	01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4 6,382 1.5 6,382 1.6	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director Gan F. Medicollough	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For For For For For	Against Against Against For For For For For For	Against Against Against For For For For For For For For For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated	AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024	USA USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100	Annual Annual Annual Annual Annual Annual Annual Annual Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024	141,162 6 141,162 7 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4 6,382 1.5 6,382 1.6 6,382 1.7	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Sean P. Hennessy Elect Director Sean P. Hennessy Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director Michele L. Santana	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For For For For For For For	Against Against Against For For For For For For For	Against Against Against For For For For For For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated	AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024	USA USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100	Annual Annual Annual Annual Annual Annual Annual Annual Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4 6,382 1.5 6,382 1.5 6,382 1.5 6,382 1.6	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director San P. Hennessy Elect Director A. W. Nicholas Howley Elect Director Michael E. Santana Elect Director Robert J. Small	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For For For For For For For For	Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated	AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024	USA USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4 6,382 1.5 6,382 1.6 6,382 1.7 6,382 1.8 6,382 1.8	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Jenae M. Cronin Elect Director Sean P. Hennessy Elect Director Sean P. Hennessy Elect Director Gay E. McCullough Elect Director Gay E. McCullough Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Kevin M. Stein	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For For For For For For For For For	Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated	AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024	USA USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4 6,382 1.5 6,382 1.6 6,382 1.7 6,382 1.7 6,382 1.8 6,382 1.9 6,382 1.9	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director Gany E. McCullough Elect Director Robert J. Small Elect Director Robert I. Small Elect Director Robert M. Stein Elect Director Robert J. Small Elect Director Jorge L. Valladares, III	SH SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For For For For For For For For For For	Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated	AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024	USA USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4 6,382 1.5 6,382 1.6 6,382 1.7 6,382 1.8 6,382 1.9 6,382 1.9 6,382 1.9 6,382 1.9	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director San P. Hennessy Elect Director Gan P. McCollough Elect Director Gany E. McCollough Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Robert L. Small Elect Director Robert L. Small Elect Director Food F. Weiner School Bellect Director Robert L. Small Elect Director Robert L. Walladares, Ill Ratify Erns & Young L. L. Valladares, Ill Ratify Erns & Young L. Pas Audifors	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For	Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated	AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024	USA USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4 6,382 1.5 6,382 1.6 6,382 1.7 6,382 1.7 6,382 1.8 6,382 1.9 6,382 1.9	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director Gany E. McCullough Elect Director Robert J. Small Elect Director Robert I. Small Elect Director Robert M. Stein Elect Director Robert J. Small Elect Director Jorge L. Valladares, III	SH SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For For For For For For For For For For	Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated	AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024	141,162 6 141,162 7 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4 6,382 1.5 6,382 1.6 6,382 1.7 6,382 1.8 6,382 1.9 6,382 1.9 6,382 1.9 6,382 2 6,382 2	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Jenae M. Cronin Elect Director Sean P. Hennessy Elect Director Sean P. Hennessy Elect Director Gany E. McCullough Elect Director Gary E. McCullough Elect Director Michele L. Santana Elect Director Kebir Al. Stein Elect Director Kebir M. Stein Elect Director Sevin M. Stein Elec	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For For For For For For For For For For	Against Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated	AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024	141,162 6 141,162 7 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4 6,382 1.5 6,382 1.6 6,382 1.6 6,382 1.7 6,382 1.8 6,382 1.9 6,382 1.0 6,382 2 6,382 3	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director San P. Hennessy Elect Director Gay E. McCullough Elect Director Michael E. Santana Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Jorge L. Valladares, III Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against Against For	Against Against Against Against For	Against Against Against For For For For For For For For For Fo
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated TransDigm Group Inc	AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024	141,162 6 141,162 7 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4 6,382 1.5 6,382 1.6 6,382 1.7 6,382 1.8 6,382 1.9 6,382 1.9 6,382 1.9 6,382 2 6,382 3	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Michael Graff Elect Director San P. Hennessy Elect Director Gany E. McCillough Elect Director Gary E. McCillough Elect Director Gary E. McCillough Elect Director Robert J. Small Elect Director Nobert J. Small Elect Director Fooder L. Valiadares, III Ratify Ernst X- Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against Against For	Against Against Against Against For	Against Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated TransDigm Group Inc	AAPL AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4 6,382 1.5 6,382 1.6 6,382 1.6 6,382 1.7 6,382 1.7 6,382 1.8 6,382 1.9 6,382 1.9 6,382 2 6,382 3 res Voted Proposal Number 7,460 1 12 7,460 1 17,460 1	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director Sean P. Hennessy Elect Director American M. Stein Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Jorge L. Valladares, III Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Froposal Text Elect Director Kenach D. Decker Elect Director Kenach D. Denman	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against Against For	Against Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated TransDigm Group Inc	AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024	141,162 6 141,162 7 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4 6,382 1.5 6,382 1.6 6,382 1.7 6,382 1.8 6,382 1.9 6,382 1.9 6,382 1.9 6,382 2 6,382 3	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Michael Graff Elect Director San P. Hennessy Elect Director Gany E. McCillough Elect Director Gary E. McCillough Elect Director Gary E. McCillough Elect Director Robert J. Small Elect Director Nobert J. Small Elect Director Fooder L. Valiadares, III Ratify Ernst X- Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against Against For	Against Against Against Against For	Against Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated TransDigm Group Inc	AAPL AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4 6,382 1.5 6,382 1.6 6,382 1.6 6,382 1.7 6,382 1.7 6,382 1.8 6,382 1.9 6,382 1.9 6,382 2 6,382 3 res Voted Proposal Number 7,460 1 12 7,460 1 17,460 1	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director Sean P. Hennessy Elect Director American M. Stein Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Jorge L. Valladares, III Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Froposal Text Elect Director Kenach D. Decker Elect Director Kenach D. Denman	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against Against For	Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated Costo Wholesale Corporation Costo Wholesale Corporation Costo Wholesale Corporation	AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 11/12/2024 11/12/2024 11/12/2024 11/12/2024 11/12/2024 11/12/2024 11/12/2024 11/12/2024 11/12/2024	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4 6,382 1.5 6,382 1.6 6,382 1.7 6,382 1.8 6,382 1.8 6,382 1.8 6,382 1.9 6,382 1.9 6,382 2 6,382 3 res Voted Proposal Numbe 7,460 1a 7,460 1b 7,460 1d	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Michael Graff Elect Director Gan P. Hennessy Elect Director Gan F. McCullough Elect Director Gay E. McCullough Elect Director Robert J. Small Elect Director Robert S. Small Elect Director Robert M. Stein Elect Director Kevin M. Stein Elect Director Kevin M. Stein Elect Director Koven E. Waladares, III Ratify Ernst & Young LtP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation **Proposal Text** Elect Director Susan L. Decker Elect Director Kevent D. Denman Elect Director Helena B. Foulkes	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against Against For	Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated Control Wholesale Corporation Costco Wholesale Corporation Costco Wholesale Corporation Costco Wholesale Corporation Costco Wholesale Corporation	AAPL AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.5 6,382 1.5 6,382 1.6 6,382 1.6 6,382 1.7 6,382 1.9 6,382 1.9 6,382 2 6,382 3 7,460 12 7,460 12 7,460 14 7,460 16 7,460 16 7,460 16 7,460 16 7,460 16	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Michael Graff Elect Director Michael Graff Elect Director Gany E. McCloulogh Elect Director Gay E. McCloulogh Elect Director Gay E. McCloulogh Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Robert M. Stein Elect Director Face M. Stein Raftly Ernst & Young L. Pa as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Proposal Text Elect Director Susan L. Decker Elect Director Kenneth D. Denman Elect Director Helena B. Foulkes Elect Director Haelina G. Soulkes Elect Director Haelina G. Soulkes Elect Director Haelina G. James	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For	Against Against Against Against Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated Costco Wholesale Corporation	AAPI AAPI AAPI AAPI AAPI AAPI AAPI AAPI	02/28/2024 02/28/2024 03/07/2024	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 201600105 201600105 201600105 201600105 201600105 201600105	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023	141,162 6 141,162 7 141,162 8 141,162 8 1,382 1.1 6,382 1.3 6,382 1.3 6,382 1.5 6,382 1.6 6,382 1.6 6,382 1.7 6,382 1.9 6,382 1.9 6,382 2 6,382 2 7,460 1.0	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director Roman E. McCullough Elect Director Michele L. Santana Elect Director Roman M. Stein Elect Director Fown M. Stein Elect Director Fown S. Advisory Vote to Ratify Named Executive Officers' Compensation **Proposal Text** Elect Director Suran L. Decker Elect Director Suran L. Decker Elect Director Suran L. Decker Elect Director Fichand A. Galanti Elect Director Richard A. Galanti Elect Director Hamilton E. James Elect Director W. Craig Jelinek	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against Against For	Against Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated TransDigm Group Inc	AAPL AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 2150K105 2150K105 2150K105 22150K105 22150K105 22150K105 22150K105 22150K105	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023	141,162 6 141,162 7 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4 6,382 1.5 6,382 1.6 6,382 1.6 6,382 1.7 6,382 1.8 6,382 1.9 6,382 1.0 6,382 2 6,382 3 res Voted Proposal Number 7,460 1a 7,460 1b 7,460 1c	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director San P. Hennessy Elect Director W. Nicholas Howley Elect Director Michael E. Santana Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Fayer I. McCullough Elect Director Fayer I. McLullough Elect Director Jorge L. Valladares, III Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation For Proposal Toxt Elect Director Kenneth D. Denman Elect Director Kenneth D. Denman Elect Director Kichard A. Galanti Elect Director Richard A. Galanti Elect Director Richard A. Galanti Elect Director Saliy Jewell	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For	Against Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. IransDigm Group Incorporated TransDigm Group Incorporation Costco Wholesale Corporation	AAPL AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 03/07/2024	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 22160K105	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023	141,162 6 141,162 7 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.4 6,382 1.4 6,382 1.6 6,382 1.6 6,382 1.7 6,382 1.6 6,382 1.7 6,382 1.8 6,382 1.9 6,382 1.9 6,382 2 6,382 3 res Voted Proposal Number 7,460 1b 7,460 1b 7,460 1c 7,460 1d 7,460 1f	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director Micheel L. Santana Elect Director Gary E. McCullough Elect Director Micheel L. Santana Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Jorge L. Valladares, Ill Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation **Proposal Text** Elect Director Susan L. Decker Elect Director Helma B. Foulkes Elect Director Helma B. Foulkes Elect Director Helma B. Foulkes Elect Director W. Craig Jelinek Elect Director W. Craig Jelinek Elect Director Faffrey S. Raikes	SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For	Against Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated Costco Wholesale Corporation	AAPL AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 2160K105	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.5 6,382 1.6 6,382 1.6 6,382 1.7 6,382 1.7 6,382 1.9 6,382 1.9 6,382 2 6,382 3 7,460 1	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Michael Graff Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director Michael E. Santana Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Jorge L. Valladares, Ill Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation **Proposal Text** Elect Director Reneth D. Denman Elect Director Richard A. Galanti Elect Director Richard A. Galanti Elect Director Richard A. Galanti Elect Director Jeffers V. Crailg Jelinek Elect Director John W. Statnon	SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For	Against Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated Costo Wholesale Corporation	AAPL AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 21260K105	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023	141,162 6 141,162 7 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.4 6,382 1.5 6,382 1.6 6,382 1.6 6,382 1.7 6,382 1.7 6,382 1.9 6,382 1.9 6,382 2 6,382 3 7,460 1.0	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director David A. Barr Elect Director Michael Graff Elect Director Michael Graff Elect Director Michael Graff Elect Director Gany E. McCloulough Elect Director Gary E. McCloulough Elect Director Gay E. McCloulough Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Robert M. Stein Elect Director Robert M. Stein Elect Director Sus E. Valladares, III Ratfy Ernst & Young L.P as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Proposal Text Elect Director Sus L. Decker Elect Director Helena B. Foulkes Elect Director Halmiton E. James Elect Director Halmiton E. James Elect Director Sally Jewell Elect Director Sally Hewell Elect Director Flor Sall Rober Elect Director Sally Hewell Elect Director Flor No. M. Stanton Elect Director Rob. M. Stanton Elect Director Rom M. W. Schris	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against Against For	Against Against Against Against Against Against Against For	Against Against Against For For For For For For For For For Fo
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated Costo Wholesale Corporation	AAPL AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024 01/18/2024 01/18/2024 01/18/2024 01/18/2024 01/18/2024	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 2160K105 2160K105 2160K105 2160K105 21160K105	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 11/10/2023	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4 6,382 1.5 6,382 1.6 6,382 1.7 6,382 1.7 6,382 1.9 6,382 1.9 6,382 2 6,382 3 res Voted Proposal Number 7,460 1a 7,460 1a 7,460 1c 7,460 1c 7,460 1f	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Michael Graff Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director Sean P. Hennessy Elect Director Michael E. Santana Elect Director Michael E. Santana Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Robert Small Elect Director Jorge L. Valladares, III Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation **Proposal Text** Elect Director Robert D. Denman Elect Director Richard A. Galanti Elect Director Richard A. Galanti Elect Director Richard A. Galanti Elect Director John W. Stanton Elect Director John W. Stanton Elect Director Amy Agnes (Maggle) Wilderotter	SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For	Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated Costo Wholesale Corporation Costco Wholesale Corporation	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	02/28/2024 02/28/2024 02/28/2024 03/07/2024	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 22160K105	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023 11/10/2023	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.5 6,382 1.6 6,382 1.6 6,382 1.6 6,382 1.7 6,382 1.7 6,382 1.8 6,382 1.9 6,382 2 6,382 3 7,460 10 7,460 10 7,460 11 7,460 12 7,460 12 7,460 11	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Michael Graff Elect Director Gane P. Hennessy Elect Director Gane J. McClough Elect Director Gay E. McClough Elect Director Gay E. McClough Elect Director Robert J. Small Elect Director Jorge L. Valladares, III Ratify Ernst & Young L.IP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Proposal Text Elect Director Susan L. Decker Elect Director Helena B. Foulkes Elect Director Hamilton E. James Elect Director Hamilton E. James Elect Director Sally Jewell Elect Director Sally Evell Elect Director Fos M. W. Stanton Elect Director Roh M. Wachris	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against Against For	Against Against Against Against Against Against Against For	Against Against Against For For For For For For For For For Fo
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated Coston Wholesale Corporation Costco Wholesale Corporation	AAPL AAPL AAPL AAPL TDG	02/28/2024 02/28/2024 02/28/2024 03/07/2024	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 2160K105 22160K105	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 11/12/2024 11/12/2024 11/12/2024 11/12/2024 11/12/2023 11/10/2023	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.3 6,382 1.3 6,382 1.4 6,382 1.5 6,382 1.6 6,382 1.7 6,382 1.7 6,382 1.8 6,382 1.9 6,382 1.9 6,382 2 6,382 3 res Voted Proposal Numbe 7,460 1a 7,460 1b 7,460 1c 7,460 1c 7,460 1c 7,460 1c 7,460 1f 7	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Michael Graff Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director Roy B. Hoccullough Elect Director Roy B. H. McCullough Elect Director Roy B. McCullough Elect Director Roy B. McCullough Elect Director Roy B. M. Stein Elect Director Roy B. Foulkes Elect Director Roy Roy B. B. Soulkes Elect Director W. Craig Jelinek Elect Director Jeffrey S. Raikes Elect Director Many Agnes (Maggie) Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For	Against Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated Costco Wholesale Corporation	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	02/28/2024 02/28/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 03/07/2024 01/18/2024	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 22160K105	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2023 11/10/2023	141,162 6 141,162 7 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.6 6,382 1.6 6,382 1.6 6,382 1.6 6,382 1.6 6,382 1.6 6,382 1.7 6,382 1.8 6,382 1.9 6,382 2 6,382 2 6,382 3 res Voted Proposal Numbe 7,460 Ia 7,460 Ib 7,460 Ic	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Michael Graff Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director San P. Hennessy Elect Director Gay E. McCullough Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Jorge L. Valladares, III Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Froposal Text Elect Director Kenneth D. Denman Elect Director Kenneth D. Denman Elect Director Fichand A. Galanti Elect Director Sally Jewell Elect Director Sally Jewell Elect Director Sally Jewell Elect Director Jor Sall Santon Elect Director John W. Stanton Elect Director Many Agnes (Maggie) Wilderotter Ratify KPMG LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Almy Agnes (Maggie) Wilderotter Ratify KPMG LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against Against For	Against Against Against Against Against Against Against For	Against Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated Costco Wholesale Corporation	AAPIL	02/28/2024 02/28/2024 03/07/2024	USA	037833100 037833100 037833100 893641100 22160K105	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2023 11/10/2023	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.3 6,382 1.3 6,382 1.5 6,382 1.5 6,382 1.6 6,382 1.7 6,382 1.7 6,382 1.9 6,382 2 7,460 16 7,460 16 7,460 16 7,460 16 7,460 17 7,460 16 7,460 17 7,460 17 7,460 17 7,460 11	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Michael Graff Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director Rom E. McCullough Elect Director Rom M. Stein Elect Director Romber I. Small Elect Director Jorge L. Valladares, Ill Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation **Proposal Toxt** Elect Director Susan L. Decker Elect Director Susan L. Decker Elect Director Richard A. Galanti Elect Director Richard A. Galanti Elect Director Hamilton E. James Elect Director V. Craig Jelinek Elect Director Ow. Craig Jelinek Elect Director Jeffrey S. Raikes Elect Director Rom M. Vachris Elect Director Wanda Austin Issue Audited Report on Fiduciary Relevance of Decarbonization Goal Elect Director Wanda Austin	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against Against For	Against Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated Costo Wholesale Corporation	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	02/28/2024 02/28/2024 02/28/2024 03/07/2024	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 22160K105	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2023 11/10/2023	141,162 6 141,162 7 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.6 6,382 1.6 6,382 1.6 6,382 1.6 6,382 1.7 6,382 1.6 6,382 1.7 6,382 1.9 6,382 1.0 6,382 3 7,460 1a 7,460 1b 7,460 1c 7,460	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director David A. Barr Elect Director Michael Graff Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director Sean P. Hennessy Elect Director Michael E. Santana Elect Director Michael E. Santana Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Jorge L. Valladares, III Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Froposal Text Elect Director Susan L. Decker Elect Director Kenneth D. Denman Elect Director Richard A. Galanti Elect Director Richard A. Galanti Elect Director Helman B. Foulkes Elect Director Hamilton E. James Elect Director John W. Stanton Elect Director John W. Stanton Elect Director Mary Agnes (Maggle) Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Issue Audited Report on Fiduciary Relevance of Decarbonization Goal Elect Director Tim Cook	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For	Against Against Against Against Against Against Against For	Against Against Against Against For For For For For For For For For Fo
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated Costco Wholesale Corporation	AAPIL	02/28/2024 02/28/2024 03/07/2024	USA	037833100 037833100 037833100 893641100 22160K105	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2023 11/10/2023	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.3 6,382 1.3 6,382 1.5 6,382 1.5 6,382 1.6 6,382 1.7 6,382 1.7 6,382 1.9 6,382 2 7,460 16 7,460 16 7,460 16 7,460 16 7,460 17 7,460 16 7,460 17 7,460 17 7,460 17 7,460 11	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Michael Graff Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director Rom E. McCullough Elect Director Rom M. Stein Elect Director Romber I. Small Elect Director Jorge L. Valladares, Ill Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation **Proposal Toxt** Elect Director Susan L. Decker Elect Director Susan L. Decker Elect Director Richard A. Galanti Elect Director Richard A. Galanti Elect Director Hamilton E. James Elect Director V. Craig Jelinek Elect Director Ow. Craig Jelinek Elect Director Jeffrey S. Raikes Elect Director Rom M. Vachris Elect Director Wanda Austin Issue Audited Report on Fiduciary Relevance of Decarbonization Goal Elect Director Wanda Austin	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against Against For	Against Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated Costo Wholesale Corporation	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	02/28/2024 02/28/2024 02/28/2024 03/07/2024	USA	037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 22160K105	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2023 11/10/2023	141,162 6 141,162 7 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.6 6,382 1.6 6,382 1.6 6,382 1.6 6,382 1.7 6,382 1.6 6,382 1.7 6,382 1.9 6,382 1.0 6,382 3 7,460 1a 7,460 1b 7,460 1c 7,460	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director David A. Barr Elect Director Michael Graff Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director Sean P. Hennessy Elect Director Michael E. Santana Elect Director Michael E. Santana Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Jorge L. Valladares, III Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Froposal Text Elect Director Susan L. Decker Elect Director Kenneth D. Denman Elect Director Richard A. Galanti Elect Director Richard A. Galanti Elect Director Helman B. Foulkes Elect Director Hamilton E. James Elect Director John W. Stanton Elect Director John W. Stanton Elect Director Mary Agnes (Maggle) Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Issue Audited Report on Fiduciary Relevance of Decarbonization Goal Elect Director Tim Cook	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For	Against Against Against Against For	Against Against Against Against For For For For For For For For For Fo
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated Costco Wholesale Corporation	AAPI AAPI AAPI AAPI AAPI AAPI AAPI AAPI	02/28/2024 02/28/2024 03/07/2024	USA	037833100 037833100 037833100 893641	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2023 11/10/2023	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.3 6,382 1.3 6,382 1.5 6,382 1.6 6,382 1.6 6,382 1.7 6,382 1.7 6,382 1.7 6,382 1.9 6,382 2 7,460 1.0 7,460 1.	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Michael Graff Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director Gary E. McCullough Elect Director Gary E. McCullough Elect Director Michele L. Santana Elect Director Romen S. Santana Elect Director Forge L. Valladares, III Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation **Proposal Text** Elect Director Suan L. Decker Elect Director Suan L. Decker Elect Director Suan E. Foulkes Elect Director W. Craig Jelinek Elect Director Hamilton E. James Elect Director Hamilton E. James Elect Director W. Craig Jelinek Elect Director No. M. Stanton Elect Director Rom M. Vachris Elect Director Rom N. Santon Elect Director Rom N.	SH SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against Against For	Against Against Against Against For	Against Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated Costco Wholesale Corporation	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	02/28/2024 02/28/2024 02/28/2024 03/07/2024 01/18/2024 01/18/2024 01/18/2024 01/18/2024 01/18/2024 01/18/2024 01/18/2024 01/18/2024 01/18/2024 01/18/2024 01/18/2024 01/18/2024 01/18/2024 01/18/2024 01/18/2024 01/18/2024 01/18/2024 01/18/2024 01/18/2024	USA	037833100 037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 22160K105 22160K	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2023 11/10/2023	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.4 6,382 1.5 6,382 1.6 6,382 1.7 6,382 1.7 6,382 1.9 6,382 1.9 6,382 2 6,382 3 res Voted Proposal Number 7,460 1a 7,460 1a 7,460 1c 7	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director David A. Barr Elect Director Michael Graff Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director Michael E. Santana Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Jorge L. Valladares, III Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Froposal Text Elect Director Robert J. Small Elect Director Robert J. Scalanti Elect Director Robert J. Scalanti Elect Director Robert J. Small Elect Director Robert J. Small Elect Director W. Craila Jelinek Elect Director W. Craila Jelinek Elect Director John W. Stanton Elect Director John W. Stanton Elect Director Many Agnes (Maggie) Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Issue Audited Report on Fiduciary Relevance of Decarbonization Goal Elect Director Vanda Austin Elect Director Vanda Austin Elect Director Vanda Austin Elect Director Vanda Austin Elect Director Tim Cook Elect Director Andre Aung	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For	Against Against Against Against For	Against Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated Costo Wholesale Corporation	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	02/28/2024 02/28/2024 03/07/2024	USA	037833100 037833100 037833100 037833100 893641	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/10/2023 11/10/2023	141,162 6 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.5 6,382 1.5 6,382 1.6 6,382 1.7 6,382 1.7 6,382 1.9 6,382 1.9 6,382 1.0 6,382 2 6,382 3 res Voted Proposal Number Proposa	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director Micheel L. Santana Elect Director Gary E. McCullough Elect Director Micheel L. Santana Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Favin M. Stein Elect Director Jonge L. Valladares, Ill Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation **Proposal Text** Elect Director Susan L. Decker Elect Director Helma B. Foulkes Elect Director Helma B. Foulkes Elect Director Helma B. Foulkes Elect Director W. Craig Jelinek Elect Director W. Craig Jelinek Elect Director Nur. Santon Elect Director Rom M. Vachris Elect Director Rom M. Wachris Elect Director Rom M. Vachris Elect Direc	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against Against For	Against Against Against Against Against Against Against For	Against Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated Costo Wholesale Corporation C	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	02/28/2024 02/28/2024 02/28/2024 03/07/2024 01/18/2024	USA	037833100 037833100 037833100 037833100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 893641100 22160K105 22160K	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2023 11/10/2023	141,162 6 141,162 7 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.5 6,382 1.6 6,382 1.6 6,382 1.7 6,382 1.6 6,382 1.6 6,382 1.7 6,382 1.0 6,382	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director David A. Barr Elect Director Michael Graff Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director W. Nicholas Howley Elect Director Roy B. Hennessy Elect Director Roy B. Hannessy Elect Director Roy B. McCullough Elect Director Roy B. McCullough Elect Director Roy B. McCullough Elect Director Roy B. M. Stein Elect Director Roy B. M. Stein Elect Director Roy B. M. Stein Elect Director Roy B. A. Walladares, Ill Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation 1 Proposal Text Elect Director Roy B. Denman Elect Director Renneth D. Denman Elect Director Renneth D. Denman Elect Director Richard A. Galanti Elect Director Roy Roy B. Salanti Elect Director W. Craig Jelinek Elect Director V. Craig Jelinek Elect Director A. Salanti Elect Director Many Agnes (Maggie) Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Issue Audited Report on Fiduciary Relevance of Decarbonization Goal Elect Director Wanda Austin Elect Director Wanda Austin Elect Director Alex Gorsky Elect Director Alex Gorsky Elect Director Andrea Jung Elect Director Monica Lozano	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against For	Against Against Against Against For	Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. TransDigm Group Incorporated Costco Wholesale Corporation Costco W	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	02/28/2024 02/28/2024 02/28/2024 03/07/2024	USA	037833100 037833100 037833100 037833100 893641	Annual	01/02/2024 01/02/2024 01/02/2024 01/02/2024 01/12/2023 11/10/2023	141,162 6 141,162 7 141,162 7 141,162 8 6,382 1.1 6,382 1.2 6,382 1.3 6,382 1.6 6,382 1.6 6,382 1.6 6,382 1.6 6,382 1.6 6,382 1.6 6,382 1.7 6,382 1.8 6,382 1.9 6,382 2 6,382 2 6,382 1.0	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director David A. Barr Elect Director Jane M. Cronin Elect Director Michael Graff Elect Director Michael Graff Elect Director Michael Graff Elect Director W. Nicholas Howley Elect Director Sany F. McCullough Elect Director Michael E. Santana Elect Director Robert J. Small Elect Director Robert J. Small Elect Director Faber I. Small Elect Director Jorge L. Valladares, III Ratify Ernst & Young L.P. as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation **Proposal Text** Elect Director Kenneth D. Denman Elect Director Kenneth D. Denman Elect Director Kenneth D. Enama Elect Director Falin James Elect Director Saliy Jewell Elect Director Saliy Jewell Elect Director Saliy Jewell Elect Director John W. Stanton Elect Director John W. Stanton Elect Director John W. Stanton Elect Director Many Agnes (Maggie) Wilderotter Ratify RYMG L.P. as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director John W. Stanton Elect Director Tom Cook Elect Director Tim Cook Elect Director Tim Cook Elect Director Tim Cook Elect Director Andrea Jung Elect Director Andrea Jung Elect Director Ron Sugar	SH SH SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against Against Against Against For	Against Against Against Against For	Against Against Against Against For For For For For For For For For Fo

March Marc													
Part	Apple Inc.	AAPL	02/28/2024	USA	037833100	Annual	01/02/2024	67,254 2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
March Marc	Apple Inc.	AAPL	02/28/2024	USA	037833100	Annual	01/02/2024	67,254 3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
March Marc	Apple Inc.	AAPL	02/28/2024	USA	037833100	Annual	01/02/2024	67,254 4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
March Marc													
March Marc	Apple Inc.	AAPL				Annual				SH	Against	Against	Against
March Marc													Beee
Control Cont	Apple Inc.					Annual					Against	Against	Against
Professor Prof	Apple Inc.	AAPL	02/28/2024	USA	037833100	Annual	01/02/2024	67,254 8	Report on Congruency of Company's Privacy and Human Rights Policies with its	SH	Against	Against	Against
Part													
Part	TransDigm Group Incorporated	TDG	03/07/2024	USA	893641100	Annual	01/12/2024	3,037 1.1	Elect Director David A. Barr	Mgmt	For	For	For
Marchell Processor 100 50,000 5	TransDigm Group Incorporated					Annual				Mgmt	For		For
Performance Test Spiritude Company C	TransDigm Group Incorporated	TDG	03/07/2024	USA	893641100	Annual	01/12/2024	3,037 1.3	Elect Director Michael Graff	Mgmt	For	For	For
Background membranders 100	TransDigm Group Incorporated	TDG	03/07/2024	USA	893641100	Annual	01/12/2024	3,037 1.4	Elect Director Sean P. Hennessy	Mgmt	For	For	For
Part	TransDigm Group Incorporated	TDG	03/07/2024	USA	893641100	Annual	01/12/2024	3,037 1.5	Elect Director W. Nicholas Howley	Mgmt	For	For	For
Part	TransDigm Group Incorporated	TDG	03/07/2024	USA	893641100	Annual	01/12/2024	3,037 1.6	Elect Director Gary E. McCullough	Mgmt	For	For	For
Part	TransDigm Group Incorporated	TDG	03/07/2024	USA	893641100	Annual	01/12/2024	3,037 1.7	Elect Director Michele L. Santana	Mgmt	For	For	For
Profession controlled Tell Color			03/07/2024	USA	893641100	Annual	01/12/2024				For	For	For
Part	TransDigm Group Incorporated	TDG	03/07/2024	USA	893641100	Annual	01/12/2024	3,037 1.9	Elect Director Kevin M. Stein	Mgmt	For	For	For
Part		TDG	03/07/2024	USA	893641100	Annual	01/12/2024	3,037 1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	For	For
Part	TransDigm Group Incorporated	TDG	03/07/2024	USA	893641100	Annual	01/12/2024	3.037 2	Ratify Ernst & Young LLP as Auditors	Memt	For	For	For
Marcia M	TransDigm Group Incorporated			USA		Annual			Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
Marcia M													
Marcia Color	Manager B1												
Marcia Color	Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Typ	e Record Date Shar	res Voted Proposa	Number Proposal Text	Proponent	Mgmt Rec	Voting Policy	Rec Vote Instruction
More no. Alsa		ATKR				Annual	12/1/2023	10,525 1	Elect B. Joanne Edwards	Mgmt		For	For
Marie No. Miles						Annual				-		For	For
Martie No. All 1970										-			
Martin Mart Martin Mart Martin Marti			-,,					.,					
Monte No. April Monte No. April Monte No. April													
Monte Mont													
Marie Mari			, , .					.,					
Martic C. Miles	Atkore Inc	ATKR	1/30/2024	USA	047649108	Annual	12/1/2023	10,525 7	Elect William E. Waltz Jr.	Mgmt			
Matter Mart	Atkore Inc	ATKR	1/30/2024	USA	047649108	Annual	12/1/2023	10,525 8	Elect Betty R. Wynn	Mgmt	For	For	For
Act Part P	Atkore Inc	ATKR	1/30/2024	USA	047649108	Annual	12/1/2023	10,525 9	Elect A. Mark Zeffiro	Mgmt	For	For	For
Act Part P	Atkore Inc	ATKR	1/30/2024	USA	047649108	Annual	12/1/2023	10.525 10	Advisory Vote on Executive Compensation	Memt	For	For	For
To Symer Corp	Atkore Inc		1/30/2024	IISΔ	047649108	Annual	12/1/2023	10.525 11		Memt	For	For	For
To Symen Corp													
19. Symme Corp	.,		., ., .										
To Symence Corp			., ., .							-			
10 Symmes Corp													
10 Symmes Corp Sym 17 Sy	.,												
10 Symmex Crop Sym 37,00/2284 Sym 87,100/1200 Annual 17,27/2004 Sym 17, Elect Maynals Nayayar (Maynal For For For For To Symmex Crop Sym 37,00/2204	TD Synnex Corp		., ., .			Annual	, , ,		Elect Herh Ting	Mgmt	For		
To Symen Corp	TD Synnex Corp	SNX	3/20/2024	USA	87162W100	Annual	1/22/2024	80,311 6	Elect Hau Lee	Mgmt	For	For	For
17 Springer Corp SMX 37/07/0034 USA 8715/W100 Annual 1/32/2024 BOJAL 9 Blect Dennis Pole Meynt For For For For For Springer Corp SMX 37/07/0034 USA 8715/W100 Annual 1/32/2024 BOJAL 11 Blect Mertine-Samil Meynt For For For For For Springer Corp SMX 37/07/0034 USA 8715/W100 Annual 1/32/2024 BOJAL 12 Advisory Over Descuber Compensation Meynt For For For For For Springer Corp SMX 37/07/0034 USA 8715/W100 Annual 1/32/2024 BOJAL 13 Advisory Over Descuber Compensation Meynt For	TD Synnex Corp	SNX	3/20/2024	USA	87162W100	Annual	1/22/2024	80,311 7	Elect Nayaki R. Nayyar	Mgmt	For	For	For
10 Symmer Corp SYM 37/20/2024 USA 87.50/W100 Annual 1/22/2024 80.311 10 Beet Claude Pumilla Might For For For For T0 Symmer Corp SYM 37/20/2024 USA 87.50/W100 Annual 1/22/2024 80.311 12 Andurony Vote on Executive Compensation Might For For For For T0 Symmer Corp SYM 37/20/2024 USA 87.50/W100 Annual 1/22/2024 80.311 13 Approval of the Employee's Stock Purchase Plan Might For For For For T0 Symmer Corp SYM 37/20/2024 USA 87.50/W100 Annual 1/22/2024 80.311 13 Approval of the Employee's Stock Purchase Plan Might For For For For Symmer Corp Symmer	TD Synnex Corp	SNX	3/20/2024	USA	87162W100	Annual	1/22/2024	80,311 8	Elect Matthew Nord	Mgmt	For	For	For
10 Symmer Corp	TD Synnex Corp	SNX	3/20/2024	USA	87162W100	Annual	1/22/2024	80.311 9	Elect Dennis Polk	Memt	For	For	For
15 Symers Corp SNX 37/20/204 SA		SNX	3/20/2024	IISΔ	87162W100	Annual	1/22/2024	80 311 10	Flect Claude Pumilia	Memt	For	For	For
17 Symers Corp													
17 Symex Corp SNX 37/20/2024 SA 3715/07/100 Annual 17/27/2024 80,311 31 Approval of the Employee Stock Purchase Plan Mynt For For For For For To Symex Corp SNX 37/20/2024 USA 3715/07/100 Annual 17/27/2024 80,311 15 Shareholder Proposal Regarding Simple Majority Vote			., ., .				, , ,						
To Symex Carp SMX \$1/20/2024 USA ST1E2VH100 Annual \$1/21/2024 80,311 15 Santh-Color Proposal Regarding Simple Majority Vote Against For For For For For For Symex Carp For										-			
Name			., ., .							-			
	-,,		-,,				-,,	,		Mgmt			
Section Take New	TD Synnex Corp	SNX	3/20/2024	USA	87162W100	Annual	1/22/2024	80,311 15	Shareholder Proposal Regarding Simple Majority Vote		Against	For	For
Section Take New													
Abore inc ATRR 1/30/2024 USA 04769108 Annual 12/1/2023 14,055 1 Elect Brill Label Mgmt For For For Abore inc ATRR 1/30/2024 USA 04769108 Annual 12/1/2023 14,055 2 Elect Brill Label Mgmt For For For Abore inc ATRR 1/30/2024 USA 04769108 Annual 12/1/2023 14,055 3 Elect Wilhert W. James, Jr. Mgmt For For For Abore inc ATRR 1/30/2024 USA 04769108 Annual 12/1/2023 14,055 5 Elect Still A. Reshaw Mgmt For For For Abore inc ATRR 1/30/2024 USA 04769108 Annual 12/1/2023 14,055 5 Elect Still A. Reshaw Mgmt For For For Abore inc ATRR 1/30/2024 USA 04769108 Annual 12/1/2023 14,055 5 Elect Still A. Reshaw Mgmt For For For Abore inc ATRR 1/30/2024 USA 04769108 Annual 12/1/2023 14,055 6 Elect Michael V. Shrooch Mgmt For For For Abore inc ATRR 1/30/2024 USA 04769108 Annual 12/1/2023 14,055 6 Elect Wilhall V. Shrooch Mgmt For For For Abore inc ATRR 1/30/2024 USA 04769108 Annual 12/1/2023 14,055 7 Elect William E. Waltz Jr. Mgmt For For For Abore inc ATRR 1/30/2024 USA 04769108 Annual 12/1/2023 14,055 8 Elect Betty R. Wym Mgmt For For For Abore inc ATRR 1/30/2024 USA 04769108 Annual 12/1/2023 14,055 9 Elect Awnst Zefford Mgmt For For For Abore inc ATRR 1/30/2024 USA 04769108 Annual 12/1/2023 14,055 9 Elect Awnst Zefford Mgmt For For For Abore inc ATRR 1/30/2024 USA 04769108 Annual 12/1/2023 14,055 10 Abore on Secutive Compensation Mgmt For For For To Symes Corp SNX 3/20/2024 USA 871624100 Annual 12/1/2023 14,055 11 Restriction Awnst Mgmt For For For To Symes Corp SNX 3/20/2024 USA 871624100 Annual 12/1/2024 83,338 1 Elect Abore Name Mgmt For For For To Symes Corp SNX 3/20/2024 USA 871624100 Annual 12/1/2024 83,338 1 Elect Robert Hallow Ramon Mgmt For For For TO Symes Corp SNX 3/20/2024 USA 871624100 Annual 12/2024 83,338 1 Elect Hallow Ramon Mgmt For For For TO Symes Corp SNX 3/20/2024 USA 871624100 Annual 12/2024 83,338 1 Elect Hallow Ramon Mgmt For For For TO Symes Corp SNX 3/20/2024 USA 871624100 Annual 12/2024 83,338 1 Elect Hallow Ramon Mgmt For For For TO Symes Corp SNX 3/20/2024 USA 871624100 Annual 12/2024 83,338 1 Elec													
Abore Inc AFR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 2 Elect Melbrat Meynam For For For For For Abore Inc AFR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 3 Elect Melbrat Meynam For For For For Abore Inc AFR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 5 Elect Melbrat Meynam For For For For Abore Inc AFR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 5 Elect Melbrat Meynam For For For For Abore Inc AFR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 6 Elect Melbrat V. Schrock Meynam For For For For Abore Inc AFR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 7 Elect Melbrat V. Schrock Meynam For For For For Abore Inc AFR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 8 Elect Beath Meynam Meynam For For For For Abore Inc AFR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 9 Elect Abore X. Schrode Meynam For For For For Abore Inc AFR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 9 Elect Abore X. Schrode Meynam For For For For Abore Inc AFR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 10 Abore Inc AFR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 10 Abore Inc AFR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 10 Abore Inc AFR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 10 Abore Inc AFR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 10 Abore Inc Elect Abore X. Schrode Meynam For For For Abore Inc AFR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 10 Abore Inc Elect Abore Inc Elect Abore Inc Elect Abore Inc Elect Abore Inc AFR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 10 Abore Inc Elect Abore	Issuer Name				Primary Security ID	Meeting Typ		res Voted Proposa	<u> </u>	Proponent	Mgmt Rec	Voting Policy	Rec Vote Instruction
Attore Inc ATRI 1/30/2024 USA 047649188 Annual 12/1/2023 14,055 5 Elect Wilbert W. James, Jr. Mgmt For For For Attore Inc ATRI 1/30/2024 USA 047649188 Annual 12/1/2023 14,055 5 Elect Scott H. Muse Mgmt For For For Attore Inc ATRI 1/30/2024 USA 047649188 Annual 12/1/2023 14,055 5 Elect Scott H. Muse Mgmt For For For Attore Inc ATRI 1/30/2024 USA 047649188 Annual 12/1/2023 14,055 5 Elect Willeam E. Waltz Jr. Mgmt For For For Attore Inc ATRI 1/30/2024 USA 047649188 Annual 12/1/2023 14,055 5 Elect Willeam E. Waltz Jr. Mgmt For For For Attore Inc ATRI 1/30/2024 USA 047649188 Annual 12/1/2023 14,055 7 Elect Willeam E. Waltz Jr. Mgmt For For For Attore Inc ATRI 1/30/2024 USA 047649188 Annual 12/1/2023 14,055 8 Elect Betty F. Wymn Mgmt For For For Attore Inc ATRI 1/30/2024 USA 047649188 Annual 12/1/2023 14,055 9 Elect A Mark Zefftro Mgmt For For For Attore Inc ATRI 1/30/2024 USA 047649188 Annual 12/1/2023 14,055 10 Advisory Vote on Executive Compensation Mgmt For For For For TD Symnex Corp SMX 3/20/2024 USA 047649188 Annual 12/1/2023 14,055 11 Antiformation Attore Inc ATRI 1/30/2024 USA 047649188 Annual 12/1/2023 14,055 11 Antiformation Mgmt For For For For TD Symnex Corp SMX 3/20/2024 USA 047649188 Annual 12/1/2024 18,338 1 Elect Amark Zefftro Mgmt For For For For TD Symnex Corp SMX 3/20/2024 USA 047649188 Annual 12/1/2024 18,338 2 Elect Amark Zefftro Mgmt For For For For TD Symnex Corp SMX 3/20/2024 USA 047649189 Annual 1/22/2024 18,338 1 Elect Amark Zefftro Mgmt For For For For TD Symnex Corp SMX 3/20/2024 USA 047649189 Annual 1/22/2024 18,338 1 Elect Amark Zefftro Mgmt For For For For TD Symnex Corp SMX 3/20/2024 USA 047649189 Annual 1/22/2024 18,338 1 Elect Amark Zefftro Mgmt For For For For TD Symnex Corp SMX 3/20/2024 USA 047649189 Annual 1/22/2024 18,338 1 Elect Amark Xefftro Mgmt For For For For TD Symnex Corp SMX 3/20/2024 USA 047649189 Annual 1/22/2024 18,338 1 Elect Holland T. Hume Mgmt For For For For TD Symnex Corp SMX 3/20/2024 USA 047649189 Annual 1/22/2024 18,338 1 Elect Holland T. Hume Mgmt For For Fo			, , .										
Abtore Inc ATRR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 5 Elect. Scott H. Muze Mgmt For For For Atkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 5 Elect. Scott H. Muze Mgmt For For For Atkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 7 Elect. Milliam E. Waltz Ir. Atkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 7 Elect. Milliam E. Waltz Ir. Atkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 9 Elect. Annual 12/1/2024 14,055	Atkore Inc	ATKR	1/30/2024	USA	047649108	Annual	12/1/2023	14,055 2	Elect Jeri L. Isbell	Mgmt	For	For	For
Abbree inc ATRR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 5 Elect Justina A. Kershaw Mgmt For For For Abbree inc ATRR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 5 Elect Michael V. Schrock Mgmt For For For Abbree inc ATRR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 7 Elect Michael V. Schrock Mgmt For For For Abbree inc ATRR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 7 Elect William E. Waltz Jr. Abbree inc ATRR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 9 Elect A. Mark Zeffiro Abbree inc ATRR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 9 Elect A. Mark Zeffiro Abbree inc ATRR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 9 Elect A. Mark Zeffiro Abbree inc ATRR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 9 Elect A. Mark Zeffiro Abbree inc ATRR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 10 Advony vote on Executive Compensation Mgmt For For For Abbree inc ATRR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 11 Ratification of Auditor Mgmt For For For TD Symnex Corp SNX 3/20/2024 USA 87162W100 Annual 12/1/2024 38,338 1 Elect Robert Malsow-Ramos Mgmt For For For TD Symnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/2/2024 38,338 2 Elect Robert Malsow-Ramos Mgmt For For For TD Symnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/2/2024 38,338 1 Elect Robert Malsow-Ramos Mgmt For For For TD Symnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/2/2024 38,338 5 Elect Robert Malsow-Ramos Mgmt For For For TD Symnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/2/2024 38,338 5 Elect Haute McTusco Mgmt For For For For TD Symnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/2/2024 38,338 5 Elect Haute McTusco Mgmt For For For For TD Symnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/2/2024 38,338 5 Elect Haute McTusco Mgmt For For For For TD Symnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/2/2024 38,338 1 Elect Malthew Mord Mgmt For For For For TD Symnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/2/2024 38,338 1 Elect Meline Simili Mgmt For For For For TD Symnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/2/202	Atkore Inc	ATKR	1/30/2024	USA	047649108	Annual	12/1/2023	14,055 3	Elect Wilbert W. James, Jr.	Mgmt	For	For	For
Atkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 5 Elect Michael V. Schrock Mgmt For For For Atkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 7 Elect Milliam E. Waltz 1r. Mgmt For For For Atkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 7 Elect Milliam E. Waltz 1r. Mgmt For For For Atkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 9 Elect Milliam E. Waltz 1r. Mgmt For For For Atkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 9 Elect A. Mark Zeffitio Compensation Mgmt For For For Atkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 9 Elect A. Mark Zeffitio Compensation Mgmt For For For Atkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 11 Ratfication of Adultor Mgmt For For For To Symex Corp SNX 3/20/2024 USA 047649108 Annual 12/1/2024 14,055 11 Ratfication of Adultor Mgmt For For For To Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 18,338 1 Elect Annow Zeffition Mgmt For For For To Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 18,338 2 Elect Robert Kalsow-Ramos Mgmt For For For TO Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 18,338 3 Elect Richard T. Hume Mgmt For For For TO Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 18,338 5 Elect Robert Kalsow-Ramos Mgmt For For For TO Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 18,338 5 Elect Herh Ting Mgmt For For For For TO Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 18,338 6 Elect Herh Ting Mgmt For For For For TO Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 18,338 7 Elect Harbiting Mgmt For For For For TO Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 18,338 7 Elect Harbiting Mgmt For For For For TO Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 18,338 8 Elect Harbiting Mgmt For For For For TO Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 18,338 10 Elect Harbiting Sall Harbiting Sall Mgmt For For For For TO Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 18,338 1	Atkore Inc	ATKR			047649108	Annual				Mgmt			
Atkore inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 6 Elect Michael V. Schrock Mgmt For For Atkore inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 7 Elect William E. Waltz Jr. Mgmt For For Atkore inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 8 Elect Betty, K. Wynn Mgmt For For For Atkore inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 9 Elect Betty, K. Wynn Mgmt For For For Atkore inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 9 Elect A. Mark Zeffiro Mgmt For For For Atkore inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 10 Advisory Ote on Executive Compensation Mgmt For For For Atkore inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 11 Ratification of Auditor Mgmt For For For TD Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 38,338 1 Elect Robert Kalsow-Ramos Mgmt For For For TD Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 38,338 2 Elect Robert Kalsow-Ramos Mgmt For For For TD Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 38,338 3 Elect Richard T. Hume Mgmt For For For TD Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 38,338 3 Elect Richard T. Hume Mgmt For For For TD Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 38,338 5 Elect Robert Kalsow-Ramos Mgmt For For For TD Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 38,338 5 Elect Robert Markow Mgmt For For For TD Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 38,338 5 Elect Robert Markow Mgmt For For For TD Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 38,338 9 Elect Robert Markow Mgmt For For For For TD Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 38,338 9 Elect Robert Markow Mgmt For For For For TD Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 38,338 9 Elect Robert Markow Mgmt For For For For TD Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 38,338 10 Elect Robert Markow Mgmt For For For For TD Symex Corp SNX 3/20/2024 USA 87162W100 Annual 12/2/2024 38,338 11 Elect Robert Markow Mgmt For	Atkore Inc	ATKR	1/30/2024	USA	047649108	Annual			Elect Scott H. Muse	Mgmt	For		For
Alkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 7 Elect Milliam E. Waltz Ir. Alkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 9 Elect Betty R. Wynn Mgmt For For For Alkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 9 Elect A. Mark Zeffiro Mgmt For For For Alkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 10 Advisory Vote on Executive Compensation Mgmt For For For Alkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 10 Advisory Vote on Executive Compensation Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 83,338 1 Elect Amark Zeffiro Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 83,338 2 Elect Robert Kalsow-Ramos Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 2 Elect Robert Kalsow-Ramos Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 3 Elect Robert Kalsow-Ramos Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 5 Elect Kalsow-Ramos Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 5 Elect Kalsow-Ramos Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 6 Elect Kalsow-Ramos Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 6 Elect Kalsow-Ramos Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 6 Elect Hab Lee Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 8 Elect Matthew Nord Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 10 Elect Matthew Nord Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 10 Elect Matthew Nord Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 11 Elect Matthew Nord Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 11 Elect			-,,				, -,	,					
Atkore Inc ATKR 1/30/2024 USA 04769108 Annual 12/1/2023 14,055 8 Elect Betty R. Wynn Mgmt For													
Atkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 9 Elect A Mark Zeffiro Mgmt For For For Atkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 11 Advisory Vote on Executive Compensation Mgmt For For For For Atkore Inc ATKR 1/30/2024 USA 047649108 Annual 12/1/2023 14,055 11 Ratification of Auditor Mgmt For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Robard T. Hume Mgmt For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 2 Elect Robard Kalow-Ramos Mgmt For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 3 Elect Richard T. Hume Mgmt For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 5 Elect Richard T. Hume Mgmt For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 5 Elect Richard T. Hume Mgmt For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 5 Elect Herb Ting Mgmt For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 5 Elect Herb Ting Mgmt For For For For TO Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 6 Elect Herb Ting Mgmt For For For For TO Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 7 Elect Hau Lee Mgmt For For For For TO Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 8 Elect Hau Lee Mgmt For For For For TO Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 9 Elect Herb Word Mgmt For For For For TO Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Dennis Polk Mgmt For For For For TO Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Members Word Mgmt For For For For TO Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Members Word Mgmt For For For For For TO Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Dennis Polk Mgmt For For For For For TO Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect			, ,										
Atkore Inc													
Atkore Inc ATKR 1/30/2024 USA 047649108 Annual 1/21/2023 14,055 11 Ratification of Auditor Ratification of Auditor Migmt For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 2 Elect Ann Vezina Migmt For For For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 2 Elect Richard T. Hume Migmt For For For For To Synnex Corp To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 Elect Richard T. Hume Migmt For For For For For To Synnex Corp To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 Elect Richard T. Hume Migmt For For For For For For For To Synnex Corp To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 Elect Richard T. Hume Migmt For For For For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 For Elect Richard T. Hume Migmt For For For For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 For Elect Richard T. Hume Migmt For For For For For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 For Elect Richard T. Hume Migmt For For For For For For For For For Fo										-			
TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Ann Vezina Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 2 Elect Robert Kalsow-Ramos Mgmt For For For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 3 Elect Kathleen M. Crusco Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 5 Elect Kathleen M. Crusco Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 6 Elect Herh Ting Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 6 Elect Harb Ting Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 7 Elect Nayaki R. Nayar Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 8 Elect Mathlew Nord Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Claude Pumilia Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Claude Pumilia Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Claude Pumilia Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Claude Pumilia Mgmt For For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Meriting Saintline Saintl	Atkore Inc		, ,			Annual			Advisory Vote on Executive Compensation	Mgmt			
TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 2 Elect Robert Kalsow-Ramos Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 3 Elect Richard T. Hume Mgmt For	Atkore Inc								Ratification of Auditor	Mgmt			
TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 3 Elect Richard T. Hume Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 5 Elect Richard T. Hume Mgmt For For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 5 Elect Haw Lee Mgmt For For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 7 Elect Haw Lee Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 8 Elect Navski R. Nayyar Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 8 Elect Denis Polk Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Denis Polk Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Claude Pumillar Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Claude Pumillar Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Claude Pumillar Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Claude Pumillar Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Claude Pumillar Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Approval of the Employee Stock Purchase Plan Mgmt For Fo	TD Synnex Corp	SNX	3/20/2024	USA	87162W100	Annual	1/22/2024	38,338 1	Elect Ann Vezina	Mgmt	For	For	For
TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 3 Elect Richard T. Hume Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 5 Elect Richard T. Hume Mgmt For For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 5 Elect Haw Lee Mgmt For For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 7 Elect Haw Lee Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 8 Elect Navski R. Nayyar Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 8 Elect Denis Polk Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Denis Polk Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Claude Pumillar Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Claude Pumillar Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Claude Pumillar Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Claude Pumillar Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Claude Pumillar Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Approval of the Employee Stock Purchase Plan Mgmt For Fo	TD Synnex Corp	SNX	3/20/2024	USA	87162W100	Annual	1/22/2024	38,338 2	Elect Robert Kalsow-Ramos	Mgmt	For	For	For
To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 4 Elect kathleen M. Crusco Mgmt For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 5 Elect kerh Ting Mgmt For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 6 Elect kerh Ting Mgmt For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 7 Elect Nayali R. Nayar Mgmt For For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 8 Elect Mathleew Nord Mgmt For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Claude Pumilia Mgmt For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Claude Pumilia Mgmt For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Claude Pumilia Mgmt For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Memilia Mgmt For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Memilia Mgmt For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Elect Memilia Mgmt For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 1 Approval of the Employee Stock Purchase Plan Mgmt For		SNX	3/20/2024	USA	87162W100	Annual	1/22/2024	38,338 3			For	For	For
TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 5 Elect Herh Ting Mgmt For For For For To Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 7 Elect Hau Le Mgmt For										-			
TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 6 Elect Hau Lee Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 7 Elect Nayaki R. Nayyar Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 8 Elect Matthew Nord Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 8 Elect Cauche Pumilia Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 10 Elect Claude Pumilia Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 11 Elect Claude Pumilia Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 11 Elect Claude Pumilia Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 12 Elect Matthew South Pumilia Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 12 Advisory Vote on Executive Compensation Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 13 Approval of the Employee Stock Purchase Plan Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 14 Ratification of Auditor Mgmt For			., ., .				, , ,						
TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 7 Elect Nayaki R. Nayar Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 8 Elect Matthew Nord Mgmt For			-,,				, , ,	,		0			
TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 8 Elect Matthew Nord Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 9 Elect Dennis Polk Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 10 Elect Dennis Polk Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 11 Elect Merline Saintli Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 11 Elect Merline Saintli Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 12 Advisory Vote on Executive Compensation Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 13 Approval of the Employee Sock Purchase Plan Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 14 Ratification of Auditor Mgmt For For For For For SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 14 Ratification of Auditor Mgmt For	-,,									0			
TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 9 Elect Dennis Polk Mgmt For													
TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 10 Elect Claude Pumilia Mgmt For			., ., .					,					
TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 11 Elect Merline Saintil Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 12 Advisory Vote on Executive Compensation Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 13 Approval of the Employee Stock Purchase Plan Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 14 Ratification of Auditor Mgmt For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 14 Ratification of Auditor Mgmt For For For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 14 Ratification of Auditor Mgmt For	TD Synnex Corp	SNX	3/20/2024	USA	87162W100	Annual	1/22/2024	38,338 9	Elect Dennis Polk	Mgmt	For		
TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 11 Elect Merline Saintill Memt For For For Tor Tor Tor Tor Tor Tor Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 12 Advisory Vote on Executive Compensation Memt For For For Tor Tor Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 13 Approval of the Employee Stock Purchase Plan Memt For For For Tor Tor Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 14 Ratification of Auditor Memt For For For For Tor Tor Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 14 Ratification of Auditor Memory Memory For	TD Synnex Corp	SNX	3/20/2024	USA	87162W100	Annual	1/22/2024	38,338 10	Elect Claude Pumilia	Mgmt	For		
TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22//2024 38,338 12 Advisory Vote on Executive Compensation Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 13 Approval of the Emercutive Compensation Mgmt For For For TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 14 Ratification of Auditor Mgmt For For For For		SNX	3/20/2024	USA	87162W100	Annual	1/22/2024	38,338 11			For	For	For
TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 13 Approval of the Employee Stock Purchase Plan Mgmt For For For Tor Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 14 Ratification of Auditor Mgmt For		SNX	3/20/2024	USA	87162W100	Annual	1/22/2024	38.338 12		0	For		
TD Synnex Corp SNX 3/20/2024 USA 87162W100 Annual 1/22/2024 38,338 14 Ratification of Auditor Mgmt For For For	.,		., ., .										
									· · · · · · · · · · · · · · · · · · ·	-			
ווינא סויבער אינט אינט אינט אינט אינט אינט אינט אינט			., ., .				, , ,						
	1 D Symmex Corp	SINX	5/20/2024	USA	8/102W1UU	Annuai	1/22/2024	38,338 13	Shareholder Proposal Regarding Simple Majority vote		Against	FOI	ror

Lauren Manna	Ticker	Martine Date	Carrature	Daine and Carrowity ID	Manadian Tours	December 1	Channe Maked	Daniel North	Proposal Text	D	Manual Dan	Vetice Belley Bee	Maka Instruction
D.R. Horton, Inc.	DHI	Meeting Date 17-Jan-24		Primary Security ID 23331A109	Annual	30-Nov-23	24.277		Elect Director Donald R. Horton			Voting Policy Rec	
D.R. Horton, Inc.	DHI	17-Jan-24 17-Jan-24	USA	23331A109 23331A109	Annual	30-Nov-23	24,277	1a 1b	Flect Director Barbara K. Allen	Management Management	For For	For	For
							,						
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	24,277	1c	Elect Director Brad S. Anderson	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	24,277	1d	Elect Director David V. Auld	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	24,277	1e	Elect Director Michael R. Buchanan	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	24,277	1f	Elect Director Benjamin S. Carson, Sr.	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	24,277	1g	Elect Director Maribess L. Miller	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	24,277	1h	Elect Director Paul J. Romanowski	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	24,277	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	24,277	3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	One Year
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	24,277	4	Approve Omnibus Stock Plan	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	24,277	5	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	35,335	1a	Elect Director Susan L. Decker	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	35,335	1b	Elect Director Kenneth D. Denman	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	35,335	1c	Elect Director Helena B. Foulkes	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	35,335	1d	Elect Director Richard A. Galanti	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	35,335	1e	Elect Director Hamilton E. James	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	35,335	1f	Elect Director W. Craig Jelinek	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	35,335	1g	Elect Director Sally Jewell	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	35,335	1h	Elect Director Jeffrey S. Raikes	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	35.335	1i	Elect Director John W. Stanton	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	35,335	1j	Elect Director Ron M. Vachris	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	35.335	1k	Elect Director Mary Agnes (Maggie) Wilderotter	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	35,335	2	Ratify KPMG LLP as Auditors	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	35,335	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	35,335	4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Shareholder			Against
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	22,331	1a	Flect Director Eye Burton	Management	Against For	Against	For
Intuit Inc.	INTU	18-Jan-24 18-Jan-24	USA	461202103	Annual	20-Nov-23 20-Nov-23	22,331	1h	Flect Director Scott D. Cook	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24 18-Jan-24	USA	461202103	Annual	20-Nov-23 20-Nov-23	22,331	10 1c	Elect Director Scott D. Cook Elect Director Richard L. Dalzell				
							,			Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	22,331	1d	Elect Director Sasan K. Goodarzi	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	22,331	1e	Elect Director Deborah Liu	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	22,331	1f	Elect Director Tekedra Mawakana	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	22,331	1g	Elect Director Suzanne Nora Johnson	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	22,331	1h	Elect Director Ryan Roslansky	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	22,331	1i	Elect Director Thomas Szkutak	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	22,331	1j	Elect Director Raul Vazquez	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	22,331	1k	Elect Director Eric S. Yuan	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	22,331	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	22,331	3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	One Year
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	22,331	4	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	22,331	5	Amend Omnibus Stock Plan	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	22,331	6	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against	Against
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	87,336	1a	Elect Director Richard M. Beyer	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	87,336	1b	Elect Director Lynn A. Dugle	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	87.336	1c	Elect Director Steven J. Gomo	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	87.336	1d	Elect Director Linnie M. Havnesworth	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	87,336	1e	Elect Director Mary Pat McCarthy	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	87.336	1f	Elect Director Sanjay Mehrotra	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	87,336	1e	Elect Director Robert E. Switz	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	87,336	1h	Elect Director MaryAnn Wright	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	87.336	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Micron Technology, Inc.	MII	18-Jan-24	USA	595112103	Δnnual	20-Nov-23	87,336	3	Advisory Vote to Nathy Named Executive Officers Compensation Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	One Year
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	87,336	4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	One real	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	87,336	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against	Against
	BDX	23-Jan-24	USA	075887109	Annual		23.132	1.1	Elect Director William M. Brown			u	For
Becton, Dickinson and Company	BDX		USA	075887109		04-Dec-23 04-Dec-23	23,132			Management	For	For	
Becton, Dickinson and Company		23-Jan-24			Annual		-, -	1.2	Elect Director Catherine M. Burzik	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	23,132	1.3	Elect Director Carrie L. Byington	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	23,132	1.4	Elect Director R. Andrew Eckert	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	23,132	1.5	Elect Director Claire M. Fraser	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	23,132	1.6	Elect Director Jeffrey W. Henderson	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	23,132	1.7	Elect Director Christopher Jones	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	23,132	1.8	Elect Director Thomas E. Polen	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	23,132	1.9	Elect Director Timothy M. Ring	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	23,132	1.10	Elect Director Bertram L. Scott	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	23,132	1.11	Elect Director Joanne Waldstreicher	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	23,132	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	23,132	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Visa Inc.	V	23-Jan-24	USA	92826C839	Annual	24-Nov-23	92,889	1a	Elect Director Lloyd A. Carney	Management	For	For	For
Visa Inc.	V	23-Jan-24	USA	92826C839	Annual	24-Nov-23	92,889	1b	Elect Director Kermit R. Crawford	Management	For	For	For
Visa Inc.	V	23-Jan-24	USA	92826C839	Annual	24-Nov-23	92,889	1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For	For
Visa Inc.	V	23-Jan-24	USA	92826C839	Annual	24-Nov-23	92,889	1d	Elect Director Ramon Laguarta	Management	For	For	For
Visa Inc.	V	23-Jan-24	USA	92826C839	Annual	24-Nov-23	92,889	1e	Elect Director Teri L. List	Management	For	For	For
Visa Inc.	V	23-Jan-24	USA	92826C839	Annual	24-Nov-23	92,889	1f	Elect Director John F. Lundgren	Management	For	For	For
Visa Inc.	V	23-Jan-24	USA	92826C839	Annual	24-Nov-23	92,889	1g	Elect Director Ryan McInerney	Management	For	For	For
Visa Inc.	V	23-Jan-24	USA	92826C839	Annual	24-Nov-23	92,889	1h	Elect Director Denise M. Morrison	Management	For	For	For
Visa Inc.	V	23-Jan-24	USA	92826C839	Annual	24-Nov-23	92,889	1i	Elect Director Pamela Murphy	Management	For	For	For
Visa Inc.	V	23-Jan-24	USA	92826C839	Annual	24-Nov-23	92.889	1	Elect Director Linda J. Rendle	Management	For	For	For
Visa Inc.	v	23-Jan-24	USA	92826C839	Annual	24-Nov-23	92,889	1k	Elect Director Maynard G. Webb, Jr.	Management	For	For	For
Visa Inc.	V	23-Jan-24	USA	92826C839	Annual	24-Nov-23	92.889	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Visa Inc.	v	23-Jan-24 23-Jan-24	USA	928260839	Annual	24-Nov-23	92,889	3	Ratify KPMG LIP as Auditors	Management	For	For	For
Visa Inc.	v	23-Jan-24 23-Jan-24	USA	92826C839	Annual	24-Nov-23	92,889	4	Approve Class B Exchange Offer Program Certificate Amendments	Management	For	For	For
Visa Inc.	v	23-Jan-24	USA	92826C839	Annual	24-Nov-23	92,889	5	Adjourn Meeting	Management	For	For	For
Visa Inc.	v	23-Jan-24	USA	92826C839	Annual	24-Nov-23	92,889	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against	Against
	*		USA	46982L108	Annual	27-Nov-23	10,040	1a	Elect Director Steven J. Demetriou	Management		For	For
Jacobs Solutions, Inc.	1	24-Jan-24											

Jacobs Solutions, Inc. Jacobs Solutions, Inc. Jacobs Solutions, Inc.		24-Jan-24	USA	46982L108	Annual	27-Nov-23	10.040	1b	Elect Director Christopher M.T. Thompson	Management	For	For	For
,,	,	24-Jan-24 24-Jan-24	USA	46982L108	Annual	27-Nov-23	10,040	1c			For	For	For
	,	24-Jan-24 24-Jan-24	USA	46982L108	Annual	27-Nov-23	10,040	1d		Management	For	For	For
Jacobs Solutions, Inc.	,	24-Jan-24 24-Jan-24	USA	46982L108	Annual	27-Nov-23	10,040	1e		Management	For	For	For
Jacobs Solutions, Inc.	,	24-Jan-24 24-Jan-24	USA	46982L108	Annual	27-Nov-23	10,040	1f		Management	For	For	For
Jacobs Solutions, Inc.	,	24-Jan-24 24-Jan-24	USA	469821108	Annual	27-Nov-23	10,040				For	For	For
Jacobs Solutions, Inc. Jacobs Solutions, Inc.	,	24-Jan-24 24-Jan-24	USA	46982L108 46982L108	Annual	27-Nov-23 27-Nov-23	10,040	1g 1h		Management	For	For	For
	,		USA	46982L108 46982L108			10,040	in 1i		-		For	
Jacobs Solutions, Inc.		24-Jan-24			Annual	27-Nov-23				Management	For		For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	10,040	1j		Management	For	For	For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	10,040	1k			For	For	For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	10,040	11			For	For	For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	10,040	1m		Management	For	For	For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	10,040	2			For	For	For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	10,040	3		Management	For	For	For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	10,040	4		Management	For	For	For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	10,040	5	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	10,040	6		Shareholder	Against	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	17,713	1a	Elect Director Tonit M. Calaway	Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	17,713	1b	Elect Director Charles Cogut	Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	17,713	1c	Elect Director Lisa A. Davis	Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	17,713	1d	Elect Director Seifollah (Seifi) Ghasemi	Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	17,713	1e	Elect Director Jessica Trocchi Graziano	Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	17,713	1f	Elect Director David H.Y. Ho	Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	17,713	1g	Elect Director Edward L. Monser	Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	17,713	1h			For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	17.713	1i			For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	17.713	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Against
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	17.713	3			For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	14,374	1a		Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24 25-Jan-24	USA	148806102	Annual	04-Dec-23	14,374	1b		Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24 25-Jan-24	USA	148806102	Annual	04-Dec-23	14,374	1c		Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24 25-Jan-24	USA	148806102	Annual	04-Dec-23 04-Dec-23	14,374	1d			For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	14,374	1e		Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	14,374	1f		Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	14,374	1g		Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	14,374	1h			For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	14,374	1i		Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	14,374	1j		Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	14,374	1k			For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	14,374	11		Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	14,374	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	14,374	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	14,374	4	Amend Omnibus Stock Plan	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	24	1a	Elect Director Janice M. Babiak	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	24	1b	Elect Director Inderpal S. Bhandari	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	24	1c	Elect Director Ginger L. Graham	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	24	1d	Elect Director Bryan C. Hanson	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	24	1e	Elect Director Robert L. Huffines	Management	For	For	For
			USA		Annual	27-Nov-23	24	1f			For	For	For
	WBA	25-lan-24					24					For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24 25-Jan-24		931427108 931427108		27-Nov-23		1g	Flect Director John A. Lederer	Management Management	For		
Walgreens Boots Alliance, Inc. Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23 27-Nov-23		1g 1h		Management	For For	For	
Walgreens Boots Alliance, Inc. Walgreens Boots Alliance, Inc. Walgreens Boots Alliance, Inc.	WBA WBA	25-Jan-24 25-Jan-24	USA USA	931427108 931427108	Annual Annual	27-Nov-23	24	1h	Elect Director Stefano Pessina	Management Management	For	For	For
Walgreens Boots Alliance, Inc. Walgreens Boots Alliance, Inc. Walgreens Boots Alliance, Inc. Walgreens Boots Alliance, Inc.	WBA WBA WBA	25-Jan-24 25-Jan-24 25-Jan-24	USA USA USA	931427108 931427108 931427108	Annual Annual Annual	27-Nov-23 27-Nov-23	24	1h 1i	Elect Director Stefano Pessina Elect Director Thomas E. Polen	Management Management Management	For For	For	For
Walgreens Boots Alliance, Inc.	WBA WBA WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24	USA USA USA USA	931427108 931427108 931427108 931427108	Annual Annual Annual Annual	27-Nov-23 27-Nov-23 27-Nov-23	24 24 24	1h 1i 1j	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Nancy M. Schlichting	Management Management Management Management	For For	For For	For For
Walgreens Boots Alliance, Inc.	WBA WBA WBA WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24	USA USA USA USA USA	931427108 931427108 931427108 931427108 931427108	Annual Annual Annual Annual Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23	24 24 24 24 24	1h 1i 1j 1k	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Nancy M. Schlichting Elect Director Timothy C. Wentworth	Management Management Management Management Management	For For For	For For	For For
Walgreens Boots Alliance, Inc.	WBA WBA WBA WBA WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24	USA USA USA USA USA USA	931427108 931427108 931427108 931427108 931427108 931427108	Annual Annual Annual Annual Annual Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23	24 24 24 24 24	1h 1i 1j 1k 2	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Nancy M. Schilchting Elect Director Timothy C. Wentworth Ratify Delolite & Touche LIP as Auditors	Management Management Management Management Management Management	For For For For	For For For	For For For
Walgreens Boots Alliance, Inc.	WBA WBA WBA WBA WBA WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24	USA USA USA USA USA USA USA	931427108 931427108 931427108 931427108 931427108 931427108 931427108	Annual Annual Annual Annual Annual Annual Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23	24 24 24 24 24 24	1h 1i 1j 1k 2	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Nancy M. Schlichting Elect Director Timothy C. Wentworth Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management Management Management Management Management Management	For For For For For	For For For For	For For For For
Walgreens Boots Alliance, Inc.	WBA WBA WBA WBA WBA WBA WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24	USA USA USA USA USA USA USA USA	931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108	Annual Annual Annual Annual Annual Annual Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23	24 24 24 24 24 24 24	1h 1i 1j 1k 2 3	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Nancy M. Schlichting Elect Director Timothy C. Wentworth Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Management Management Management Management Management Management Management Management	For For For For One Year	For For For For One Year	For For For For One Year
Walgreens Boots Alliance, Inc.	WBA WBA WBA WBA WBA WBA WBA WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24	USA USA USA USA USA USA USA USA	931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108	Annual Annual Annual Annual Annual Annual Annual Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23	24 24 24 24 24 24 24 24 24	1h 1i 1j 1k 2 3 4	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Nancy M. Schlichting Elect Director Timothy C. Wentworth Ratify Deblotte & Touch EL Pas Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigaratte Waste	Management Management Management Management Management Management Management Management Management Shareholder	For For For For One Year Against	For For For For One Year Against	For For For For One Year Against
Walgreens Boots Alliance, Inc.	WBA WBA WBA WBA WBA WBA WBA WBA WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24	USA USA USA USA USA USA USA USA USA	931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108	Annual Annual Annual Annual Annual Annual Annual Annual Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23	24 24 24 24 24 24 24 24 24 24	1h 1i 1j 1k 2 3	Elect Director Stefano Pessina Elect Director Thomas E, Polen Elect Director Nancy M. Schlichting Elect Director Timothy C. Wentworth Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair	Management Management Management Management Management Management Management Management Management Shareholder Shareholder	For For For For One Year Against Against	For For For For One Year Against For	For For For For One Year Against For
Walgreens Boots Alliance, Inc.	WBA WBA WBA WBA WBA WBA WBA WBA WBA WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24	USA	931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108	Annual Annual Annual Annual Annual Annual Annual Annual Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23	24 24 24 24 24 24 24 24 24 24 24 24	1h 1i 1i 1j 1k 2 3 4 5 6 7	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Nancy M. Schlichting Elect Director Timothy C. Wentworth Ratify Deblotte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage	Management Management Management Management Management Management Management Management Management Shareholder Shareholder	For For For For For One Year Against Against	For For For For One Year Against For Against	For For For For One Year Against For Against
Walgreens Boots Alliance, Inc.	WBA WBA WBA WBA WBA WBA WBA WBA WBA WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24	USA	931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23	24 24 24 24 24 24 24 24 24 24 24	1h 1i 1j 1k 2 3 4 5 6 7 8	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Nancy M. Schlichting Elect Director Timothy C. Wentworth Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder	For For For For One Year Against Against Against	For For For For One Year Against For Against Against	For For For For One Year Against For Against Against
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24	USA	931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23	24 24 24 24 24 24 24 24 24 24 24 24 24 2	1h 1i 1j 1k 2 3 4 5 6 7 8 9	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Timothy C. Wentworth Ratify Pelolite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder	For For For For One Year Against Against Against Against Against	For For For For One Year Against For Against Against Against	For For For For One Year Against For Against Against Against
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24	USA	931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23	24 24 24 24 24 24 24 24 24 24 24 24 24 2	1h 1i 1i 1k 2 3 4 5 6 7 8 9 1a	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Nancy M. Schlichting Elect Director Timothy C. Wentworth Ratify Deblotte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislatio Elect Director Colleen F. Annole	Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder	For For For For For One Year Against Against Against Against Against For	For For For For One Year Against For Against Against Against For For	For For For For One Year Against For Against Against Against For
Walgreens Boots Alliance, Inc. WestRock Company WestRock Company	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24	USA	931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 04-Dec-23	24 24 24 24 24 24 24 24 24 24 24 24 24 2	1h 1i 1j 1k 2 3 4 5 6 7 8 9 1a 1b	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Tinothy C. Wentworth Ratify Deloitte & Touche Lib as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislatio Elect Director Colleen F. Arnold Elect Director Timothy J. Bernolbr	Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Management	For For For For One Year Against Against Against Against For For For For For	For For For For One Year Against For Against Against Against Against For For	For For For For One Year Against For Against Against Against Against For For For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24 26-Jan-24	USA	931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 961450105 961450105	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 04-Dec-23 04-Dec-23	24 24 24 24 24 24 24 24 24 24 24 24 20,435 20,435	1h 1i 1i 1k 2 3 4 5 6 7 8 9 1a 1b 1c	Elect Director Stefano Pessina Elect Director Nancy M. Schlichting Elect Director Thomas E. Polen Elect Director Timothy C. Wentworth Ratify Deblotte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Elect Director Timothy J. Bernlohr Elect Director Timothy J. Bernlohr Elect Director J. Powell Brown	Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management	For For For For For One Year Against Against Against Against For For For For For	For For For For One Year Against For Against Against For For For For For For For For For	For For For For One Year Against For Against Against Against For For For For For For For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24	USA	931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931457105 961455105	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 04-Dec-23 04-Dec-23 04-Dec-23	24 24 24 24 24 24 24 24 24 24 24 24 20,435 20,435 20,435	1h 1i 1i 1k 2 3 4 5 6 6 7 8 9 1a 1b 1c 1d	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Timothy C. Wentworth Ratify Delolite & Touche LL Bas Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Elect Director Colleen F. Anold Elect Director Colleen F. Anold Elect Director Timothy J. Bernlohr Elect Director Timothy J. Bernlohr Elect Director Terrell K. Crews	Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management	For For For For For For One Year Against Against Against Against For For For For For	For For For For One Year Against For Against Against Against For For For For For For	For For For For For One Year Against For Against Against Against For For For For For
Walgreens Boots Alliance, Inc. WestRock Company WestRock Company WestRock Company WestRock Company WestRock Company WestRock Company	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24	USA	931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 961450105 961450105 961450105 961450105	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 04-Dec-23 04-Dec-23 04-Dec-23	24 24 24 24 24 24 24 24 24 24 24 24 20,435 20,435 20,435	1h 1i 1j 1k 2 3 4 5 6 7 8 9 1a 1b 1c 1c 1d	Elect Director Stefano Pessina Elect Director Thomas E, Polen Elect Director Nancy M. Schilchting Elect Director Timothy C. Wentworth Ratify Debolite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on a Syon Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Elect Director Timothy J. Bernlohr Elect Director Timothy J. Bernlohr Elect Director Terrell K. Crews Elect Director Russell M. Currey	Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management Management	For For For For For One Year Against Against Against Against For For For For For For For For	For For For For One Year Against For Against For	For For For For For One Year Against For Against Against Against For For For For For For For For
Walgreens Boots Alliance, Inc. WestRock Company	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24	USA	931427108 931427108	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 04-Dec-23 04-Dec-23 04-Dec-23	24 24 24 24 24 24 24 24 24 24 24 20,435 20,435 20,435 20,435	1h 1i 1i 1i 2 3 4 5 6 7 8 9 1a 1b 1c 1d 1e	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Nancy M. Schlichting Elect Director Timothy C. Wentworth Ratify Beloitte & Touche LIP as Auditors Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Elect Director Timothy J. Bernlohr Elect Director Timothy J. Bernlohr Elect Director Terrell K. Crews Elect Director Terrell K. Crews Elect Director Terrell K. Crews Elect Director Suzan F. Harrison	Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management Management	For For For For For For For Against Against Against Against For	For For For For One Year Against For Against For	For For For For One Year Against For Against Against For
Walgreens Boots Alliance, Inc. WestRock Company	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24	USA	931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 961450105 961450105 961450105 961450105 961450105 961450105	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	24 24 24 24 24 24 24 24 24 24 24 22 20,435 20,435 20,435 20,435 20,435	1h 1i 1j 1k 2 3 4 5 6 7 8 9 1a 1b 1c 1c 1d 1e 1f 1f	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Nancy M. Schilchting Elect Director Timothy C. Wentworth Ratify Pelolite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Elect Director Timothy J. Bernolhr Elect Director Timothy J. Bernolhr Elect Director Terrell K. Crews Elect Director Guzia F. Harrison Elect Director Gracia C. Martore	Management	For For For For For One Year Against Against Against Against For	For For For For One Year Against For Against For	For For For For For One Year Against For Against For For For For For For For For
Walgreens Boots Alliance, Inc. WestRock Company	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24	USA	931427108 931437105 961450105 961450105 961450105 961450105	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 04-Dec-23 04-Dec-23 04-Dec-23	24 24 24 24 24 24 24 24 24 24 24 24 20,435 20,435 20,435 20,435 20,435 20,435	1h 1i 1i 1j 1k 2 3 4 5 6 7 8 9 1a 1b 1c 1d 1c 1d 1g 1f 1g 1h	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Nancy M. Schilchting Elect Director Timothy C. Wentworth Ratify Pelolite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Elect Director Timothy J. Bernolhr Elect Director Timothy J. Bernolhr Elect Director Terrell K. Crews Elect Director Guzia F. Harrison Elect Director Gracia C. Martore	Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management Management	For For For For For For For Against Against Against Against For	For For For For For One Year Against For Against Against For	For For For For For For For Against For Against Against For
Walgreens Boots Alliance, Inc. WestRock Company	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24 26-Jan-24	USA	931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931457105 961450105 961450105 961450105 961450105 961450105 961450105 961450105	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-24	24 24 24 24 24 24 24 24 24 24 24 22 20,435 20,435 20,435 20,435 20,435 20,435 20,435	1h 1i 1j 1k 2 3 4 5 6 7 8 9 1a 1b 1c 1d 1e 1f 1g 1h 1l	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Timothy C. Wentworth Ratify Deloitte & Touche Lib as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislatio Elect Director Timothy J. Berniohr Elect Director Timothy J. Berniohr Elect Director Terrell K. Crews Elect Director Terrell K. Crews Elect Director Terrell K. Crews Elect Director Sussell M. Currey Elect Director James E. Nevels Elect Director James E. Nevels Elect Director J. Jean Savage	Management	For For For For For One Year Against Against Against Against For	For For For For For One Year Against Against Against For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24	USA	931427108 961450105 961450105 961450105 961450105 961450105 961450105	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-24 04-Dec-24 04-Dec-23 04-Dec-24 04-Dec-23 04-Dec-23	24 24 24 24 24 24 24 24 24 24 24 24 20,435 20,435 20,435 20,435 20,435 20,435 20,435	1h 1i 1j 1k 2 3 4 5 6 7 8 9 1a 1b 1c 1d 1f 1f 1f 1f 1j	Elect Director Stefano Pessina Elect Director Thomas E, Polen Elect Director Nancy M. Schlichting Elect Director Timothy C. Wentworth Ratify Deblotte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Elect Director Colleen F. Arnold Elect Director Colleen F. Arnold Elect Director Terrell K. Crews Elect Director Russell M. Currey Elect Director Gracia C. Mantore Elect Director Gracia C. Mantore Elect Director James E. Nevels Elect Director James E. Nevels Elect Director Jawa F. Nevels Elect Director Jawa Savage Elect Director Jawa S. Newels	Management Shareholder Shareholder Shareholder Shareholder Management Managem	For	For For For For For One Year Against For Against Against Against For	For
Walgreens Boots Alliance, Inc. WestRock Company	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24	USA	931427108 961450105 961450105 961450105 961450105 961450105 961450105 961450105	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-24 04-Dec-24	24 24 24 24 24 24 24 24 24 24 24 24 24 2	1h 1i 1j 1k 2 3 4 5 6 7 7 8 9 1a 1b 1c 1d 1e 1f 1g 1h 1j 1j	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Nancy M. Schlichting Elect Director Timothy C. Wentworth Ratify Beloitte & Touche LIP as Auditors Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Orgamy Compensation Policy of Paying a Living Wage Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Elect Director Colleen F. Arnold Elect Director Colleen F. Arnold Elect Director Colleen F. Arnold Elect Director Timothy J. Bernlohr Elect Director Terrell K. Crews Elect Director Terrell K. Crews Elect Director Susan F. Harrison Elect Director James E. Nevels Elect Director Dmirt I. Stockton	Management	For For For For For For For Against Against Against Against Against For	For For For For For For One Year Against For	For For For One Year Against For Against For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24	USA	931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-24 04-Dec-24 04-Dec-23 04-Dec-24 04-Dec-23 04-Dec-23	24 24 24 24 24 24 24 24 24 24 24 22 24 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435	1h 1i 1i 1j 1k 2 3 4 5 6 7 8 9 1a 1b 1c 1d 1d 1i	Elect Director Stefano Pessina Elect Director Thomas E, Polen Elect Director Nancy M, Schilchting Elect Director Timothy C. Wentworth Ratify Debolite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on asy on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Elect Director Colleen F. Arnold Elect Director Timothy J. Bernlohr Elect Director Timothy J. Bernlohr Elect Director Timothy J. Bernlohr Elect Director Russell M. Currey Elect Director Gracia C. Martore Elect Director Gracia C. Martore Elect Director Gracia C. Martore Elect Director Tames E. Nevels Elect Director Tames E. Nevels Elect Director Toda B. Sewell Elect Director David B. Sewell Elect Director David B. Sewell Elect Director David B. Sewell Elect Director Alan D. Wilson	Management Shareholder Shareholder Shareholder Shareholder Management Managem	For	For For For For One Year Against For Against For	For
Walgreens Boots Alliance, Inc. WestRock Company	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24	USA	931427108 961450105 961450105 961450105 961450105 961450105 961450105 961450105	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-24 04-Dec-24	24 24 24 24 24 24 24 24 24 24 24 24 24 2	1h 1i 1j 1k 2 3 4 5 6 7 7 8 9 1a 1b 1c 1d 1e 1f 1g 1h 1j 1j	Elect Director Stefano Pessina Elect Director Nancy M. Schlichting Elect Director Nancy M. Schlichting Elect Director Timothy C. Wentworth Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Gigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Elect Director Colleen F. Arnold Elect Director Timothy J. Bernlohr Elect Director Timothy J. Bernlohr Elect Director Terrell K. Crews Elect Director Suzan F. Harrison Elect Director Gracia C. Martore Elect Director James E. Nevels Elect Director James E. Nevels Elect Director David B. Sewell Elect Director David B. Sewell Elect Director David II. Stockton Elect Director Alan D. Willson	Management	For For For For For For For Against Against Against Against Against For	For For For For For For One Year Against For	For For For One Year Against For Against For
Walgreens Boots Alliance, Inc. WestRock Company	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24	USA	931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 04-Dec-23	24 24 24 24 24 24 24 24 24 24 24 24 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435	1h 1i 1j 1k 2 3 4 5 6 7 8 9 1a 1b 1c 1d 1e 1f 1j 1h 12 2 3	Elect Director Stefano Pessina Elect Director Nancy M. Schlichting Elect Director Nancy M. Schlichting Elect Director Timothy C. Wentworth Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Gigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Elect Director Colleen F. Arnold Elect Director Timothy J. Bernlohr Elect Director Timothy J. Bernlohr Elect Director Terrell K. Crews Elect Director Suzan F. Harrison Elect Director Gracia C. Martore Elect Director James E. Nevels Elect Director James E. Nevels Elect Director David B. Sewell Elect Director David B. Sewell Elect Director David II. Stockton Elect Director Alan D. Willson	Management	For	For For For For One Year Against For Against For	For For For For For One Year Against For Against Against For
Walgreens Boots Alliance, Inc. WestRock Company	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24	USA	931427108 931450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105	Annual	27-Nov-23 204-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	24 24 24 24 24 24 24 24 24 24 24 24 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435	1h 1i 1i 1j 1k 2 3 4 5 6 7 8 9 1a 1b 1c 1d 1c 1d 1f 1g 1h 1i 1i 1i 1i 1i 1i 12 2	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Nancy M. Schilchting Elect Director Timothy C. Wentworth Ratify Pelolite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Potential Risks and Gosts of Restrictive Reproductive Healthcare Legislation Elect Director Colleen F. Arnold Elect Director Timothy J. Berniohr Elect Director Timothy J. Berniohr Elect Director Timothy J. Berniohr Elect Director Suzan F. Harrison Elect Director Gracia C. Martore Elect Director Gracia C. Martore Elect Director James E. Nevels Elect Director David B. Sewell Elect Director David B. Sewell Elect Director David B. Sewell Elect Director David R. Sewell Elect Director To Alan D. Wilson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Voung LL Pa S Auditors	Management	For	For For For For For For Against For	For For For For One Year Against For Against For
Walgreens Boots Alliance, Inc. WestRock Company	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24	USA	931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 931427108 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105	Annual	27-Nov-23 04-Dec-23	24 24 24 24 24 24 24 24 24 24 24 24 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435 20,435	1h 1i 1j 1k 2 3 4 5 6 7 8 9 1a 1b 1c 1d 1e 1f 1j 1h 12 2 3	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Nancy M. Schlichting Elect Director Tinothy C. Wentworth Ratify Pelolite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislatio Elect Director Colleen F. Arnold Elect Director Timothy J. Bernlohr Elect Director Timothy J. Bernlohr Elect Director Terrell K. Crews Elect Director Russell M. Currey Elect Director Russell M. Currey Elect Director Suzan F. Harrison Elect Director James E. Nevels Elect Director James E. Nevels Elect Director Javid B. Sewell Elect Director Alan D. Wilson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors	Management	For	For For For For One Year Against For Against For	For For For For For Against Against Against For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24	USA	931427108 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-22 04-Dec-22 04-Dec-22 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	24 24 24 24 24 24 24 24 24 24 24 24 24 2	1h 1i 1j 1k 2 3 4 5 6 6 7 8 9 1a 1i	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Timothy C. Wentworth Ratify Pelolite & Touche LI Bas Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Elect Director Colleen F. Arnold Elect Director Timothy J. Berniohr Elect Director Timothy J. Berniohr Elect Director Terrell K. Crews Elect Director Terrell K. Crews Elect Director Gracia C. Martore Elect Director Gracia C. Martore Elect Director James E. Nevels Elect Director David B. Sewell Elect Director David B. Sewell Elect Director Alan D. Wilson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Elect Director Prama Bhatt Elect Director Prama Bhatt Elect Director Gray C. Shojwani	Management	For	For For For For For One Year Against For Against Against For	For For For For One Year Against Against For
Walgreens Boots Alliance, Inc. WestRock Company Hormel Foods Corporation Hormel Foods Corporation	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan	USA	931427108 931450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105 961450105	Annual	27-Nov-23 04-Dec-23	24 24 24 24 24 24 24 24 24 24 24 24 24 2	1h 1i 1j 1k 2 3 4 5 6 7 8 9 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 1a 1a	Elect Director Stefano Pessina Elect Director Thomas E, Polen Elect Director Nancy M. Schlichting Elect Director Timothy C. Wentworth Ratify Debolite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Potential Risks and Gosts of Restrictive Reproductive Healthcare Legislation Elect Director Colleen F. Arnold Elect Director Colleen F. Arnold Elect Director Timothy J. Bernlohr Elect Director Timothy J. Bernlohr Elect Director Russell M. Currey Elect Director Russell M. Currey Elect Director Gracia C. Martore Elect Director Gracia C. Martore Elect Director Ames E. Nevels Elect Director Alan D. Wilson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns K. Young L. P. as Auditors Elect Director Fapen Bhatt Elect Director Sephen M. Lacy	Management	For	For For For For For For For Against Against Against Against For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan	USA	931427108 961450105 961450105	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 04-Dec-23	24 24 24 24 24 24 24 24 24 24 24 24 24 2	1h 1i 1j 1k 2 3 4 5 6 7 8 9 1a 1b 1c 1t	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Timothy C. Wentworth Ratify Pelolite & Touche LL Bas Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislatio Elect Director Timothy J. Berniohr Elect Director Timothy J. Berniohr Elect Director Timothy J. Berniohr Elect Director Terrell K. Crews Elect Director Terrell K. Crews Elect Director Terrell K. Crews Elect Director Gracia C. Martore Elect Director James E. Nevels Elect Director David B. Sewell Elect Director David B. Sewell Elect Director David B. Sewell Elect Director David Nilson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Sephen M. Lacy Elect Director Elsa A. Murano	Management	For	For For For For For For One Year Against For	For For For For One Year Against Against Against For
Walgreens Boots Alliance, Inc. WestRock Company Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24	USA	931427108 931450105 961450105	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 204-Dec-23 04-Dec-23	24 24 24 24 24 24 24 24 24 24 24 24 24 2	1h 1i 1j 1k 2 3 4 5 6 7 8 9 1a 1b 1c 1d 1e 1f 1g 1h 1j 1t 1j 1t 1l 1c 2 3 1a 1b 1c 1d	Elect Director Stefano Pessina Elect Director Thomas E, Polen Elect Director Nancy M, Schilchting Elect Director Timothy C. Wentworth Ratify Debolite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on asy on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Rotential Risks and Costs of Restrictive Reproductive Healthcare Legislation Elect Director Colleen F. Arnold Elect Director Timothy J. Berniohr Elect Director Timothy J. Berniohr Elect Director Timothy J. Berniohr Elect Director Gracia C. Martore Elect Director Gracia C. Martore Elect Director Fassell M. Currey Elect Director Lean Savage Elect Director Alano S. Wilson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LIP as Auditors Elect Director Prama Bhatt Elect Director Fany C. Shojwani Elect Director Fany C. Shojwani Elect Director Stephen M. Lacy Elect Director Stephen M. Lacy Elect Director Villiam A. Newlands	Management	For	For For For For For For Against For	For
Walgreens Boots Alliance, Inc. WestRock Company Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24 30-Jan-24	USA	931427108 931450105 961450105	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 04-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23	24 24 24 24 24 24 24 24 24 24 24 24 24 2	1h 1i 1j 1k 2 3 4 5 6 7 8 9 1a 1b 1c 1d 1e 1f 1j 1j 1k 1i 2 3 1a 1a 1b 1c 1d 1i 1j 1j 1i 1i 1j 1i	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Nancy M. Schlichting Elect Director Timothy C. Wentworth Ratify Pelolite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Elect Director Colleen F. Arnold Elect Director Timothy J. Bernlohr Elect Director J. Powell Brown Elect Director Terrell K. Crews Elect Director Russell M. Currey Elect Director Russell M. Currey Elect Director James E. Nevels Elect Director James E. Nevels Elect Director David B. Sewell Elect Director David B. Sewell Elect Director David B. Sewell Elect Director Pama Batt Elect Director Staphen M. Lacy Elect Director Stephen M. Lacy Elect Director Espeha M. Lacy Elect Director Christopher J. Policlinski	Management	For	For For For For For For One Year Against Against Against Against For	For For For For For For For One Year Against For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24	USA	931427108 961450105 961450105	Annual	27-Nov-23 04-Dec-23	24 24 24 24 24 24 24 24 24 24 24 24 24 2	1h 1i 1j 1k 2 3 4 5 6 6 7 8 9 1a 1b 1c 1d 1i	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Nancy M. Schilchting Elect Director Timothy C. Wentworth Ratify Pelolite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say or Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and ideological Diversity from EEO Policy Report on Potential Risks and Gosts of Restrictive Reproductive Healthcare Legislation Elect Director Colleen F. Arnold Elect Director Timothy J. Berniohr Elect Director Timothy J. Berniohr Elect Director Timothy J. Berniohr Elect Director Travel IK. Crews Elect Director Gracia C. Martore Elect Director Gracia C. Martore Elect Director Texa. F. Nevels Elect Director David B. Sewell Elect Director David B. Sewell Elect Director David R. Sewell Elect Director Alan D. Wilson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Voung L P. as Auditors Elect Director Prama Bhatt Elect Director Gray C. Bhojwani Elect Director Test An Murano Elect Director Villiam A. Newlands Elect Director Villiam A. Newlands Elect Director Toke Luis J. Policinski Elect Director Toke Luis Fado	Management	For	For	For
Walgreens Boots Alliance, Inc. WestRock Company Hormel Foods Corporation	WBA	25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 25-Jan-24 26-Jan-24 30-Jan-24	USA	931427108 931457105 961450105	Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23	24 24 24 24 24 24 24 24 24 24 24 24 24 2	1h 1i 1j 1k 2 3 4 5 6 7 8 9 1a 1b 1c 1d 1e 1f 1j 1h 1i 1j 1c 1d 1e 1f 1i 1j 1i	Elect Director Stefano Pessina Elect Director Thomas E. Polen Elect Director Nancy M. Schlichting Elect Director Timothy C. Wentworth Ratify Pelolite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Cigarette Waste Require Independent Board Chair Establish a Company Compensation Policy of Paying a Living Wage Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Elect Director Colleen F. Arnold Elect Director Colleen F. Arnold Elect Director Timothy J. Bernlohr Elect Director Russell M. Currey Elect Director Russell M. Currey Elect Director Russell M. Currey Elect Director Suzan F. Harrison Elect Director James E. Nevels Elect Director David B. Sewell Elect Director Alan D. Wilson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Elect Director Stephen M. Lacy Elect Director Christopher J. Policinski Elect Director Casle Lis Prado Elect Director Casle Lis Prado Elect Director Casle Lis Prado Elect Director Saly J. Smith	Management	For	For For For For For For For Against Against Against Against For	For

Hormel Foods Corporation	HRI	30-Jan-24	USA	440452100	Annual	01-Dec-23	23.085	1i	Flect Director Steven A. White	Management	For	For	For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	23,085	1k	Elect Director Raymond G. Young	Management	For	For	For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	23,085	11	Elect Director Maymond G. Todang Elect Director Michael P. Zechmeister	Management	For	For	For
Hormel Foods Corporation	HRI	30-Jan-24	USA	440452100	Annual	01-Dec-23	23,085	2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Management	For	For	For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	23,085	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Hormel Foods Corporation	HRI	30-Jan-24	USA	440452100	Annual	01-Dec-23	23,085	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	50,297	1a	Elect Director Jaime Ardila	Management	For	For	For
Accenture pic	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	50,297	1b	Elect Director Martin Brudermuller	Management	For	For	For
			Ireland		Annual								
Accenture plc	ACN	31-Jan-24		G1151C101		04-Dec-23	50,297	1c	Elect Director Alan Jope	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	50,297	1d	Elect Director Nancy McKinstry	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	50,297	1e	Elect Director Beth E. Mooney	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	50,297	1f	Elect Director Gilles C. Pelisson	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	50,297	1g	Elect Director Paula A. Price	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	50,297	1h	Elect Director Venkata (Murthy) Renduchintala	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	50,297	1i	Elect Director Arun Sarin	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	50,297	1j	Elect Director Julie Sweet	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	50,297	1k	Elect Director Tracey T. Travis	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	50,297	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	50,297	3	Amend Omnibus Stock Plan	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	50,297	4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	50.297	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	50.297	6	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	50.297	7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	50.297	8	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
Emerson Electric Co.	EMR	06-Feb-24	USA	291011104	Annual	28-Nov-23	45.569	1a	Elect Director Mark A. Blinn	Management	For	For	For
Emerson Electric Co.	EMR	06-Feb-24	USA	291011104	Annual	28-Nov-23	45,569	1b	Elect Director Leticia Goncalves Lourenco	Management	For	For	For
Emerson Electric Co.	FMR	06-Feb-24	USA	291011104	Annual	28-Nov-23	45,569	10	Elect Director James M. McKelvev	Management	For	For	For
Emerson Electric Co.	EMR	06-Feb-24	USA	291011104	Annual	28-Nov-23	45,569	1d	Elect Director James N. Mickelvey		For	For	For
Emerson Electric Co.	EMR	06-Feb-24 06-Feb-24	USA	291011104		28-Nov-23	45,569	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
					Annual					Management			For
Emerson Electric Co.	EMR	06-Feb-24	USA	291011104	Annual	28-Nov-23	45,569	3	Declassify the Board of Directors	Management	For	For	For
Emerson Electric Co.	EMR	06-Feb-24	USA	291011104	Annual	28-Nov-23	45,569	4	Approve Omnibus Stock Plan	Management	For	For	For
Emerson Electric Co.	EMR	06-Feb-24	USA	291011104	Annual	28-Nov-23	45,569	5	Ratify KPMG LLP as Auditors	Management	For	For	For
Emerson Electric Co.	EMR	06-Feb-24	USA	291011104	Annual	28-Nov-23	45,569	6	Adopt Simple Majority Vote	Shareholder	Against	For	For
Franklin Resources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	22,777	1a	Elect Director Mariann Byerwalter	Management	For	For	For
Franklin Resources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	22,777	1b	Elect Director Alexander S. Friedman	Management	For	For	For
Franklin Resources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	22,777	1c	Elect Director Gregory E. Johnson	Management	For	For	For
Franklin Resources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	22,777	1d	Elect Director Jennifer M. Johnson	Management	For	For	For
Franklin Resources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	22,777	1e	Elect Director Rupert H. Johnson, Jr.	Management	For	For	For
Franklin Resources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	22,777	1f	Elect Director John Y. Kim	Management	For	For	For
Franklin Resources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	22,777	1g	Elect Director Karen M. King	Management	For	For	For
Franklin Resources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	22,777	1h	Elect Director Anthony J. Noto	Management	For	For	For
Franklin Resources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	22,777	1i	Elect Director John W. Thiel	Management	For	For	For
Franklin Resources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	22.777	1i	Flect Director Seth H. Waugh	Management	For	For	For
Franklin Resources, Inc.	BEN BEN	06-Feb-24 06-Feb-24	USA USA	354613101 354613101	Annual Annual	11-Dec-23 11-Dec-23	22,777 22,777	1j 1k	Elect Director Seth H. Waugh	Management Management	For For	For For	For For
Franklin Resources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	22,777	1k	Elect Director Geoffrey Y. Yang	Management	For	For	For
Franklin Resources, Inc. Franklin Resources, Inc.	BEN BEN	06-Feb-24 06-Feb-24	USA USA	354613101 354613101	Annual Annual	11-Dec-23 11-Dec-23	22,777 22,777	1k 2	Elect Director Geoffrey Y. Vang Ratify PricewaterhouseCoopers LLP as Auditors	Management Management	For For	For For	For For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc.	BEN BEN BEN	06-Feb-24 06-Feb-24 06-Feb-24	USA USA USA	354613101 354613101 354613101	Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23	22,777 22,777 22,777	1k 2 3	Elect Director Geoffrey Y. Vang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan	Management Management Management	For For	For For Against	For For Against
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc.	BEN BEN BEN ROK	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24	USA USA USA USA	354613101 354613101 354613101 773903109	Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23	22,777 22,777 22,777 9,198	1k 2 3 A.1	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla	Management Management Management Management	For For For	For For Against For	For For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc.	BEN BEN BEN ROK ROK	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24	USA USA USA USA USA	354613101 354613101 354613101 773903109 773903109	Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23	22,777 22,777 22,777 9,198 9,198	1k 2 3 A.1 A.2	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolia Elect Director Lisa A. Payne	Management Management Management Management Management	For For For For	For For Against For For	For For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc.	BEN BEN BEN ROK ROK ROK	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24	USA USA USA USA USA USA USA	354613101 354613101 354613101 773903109 773903109 773903109	Annual Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23	22,777 22,777 22,777 9,198 9,198 9,198	1k 2 3 A.1 A.2 B	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management Management Management Management Management	For For For For For	For For Against For For	For For Against For For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc.	BEN BEN BEN ROK ROK ROK ROK	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24	USA USA USA USA USA USA USA	354613101 354613101 354613101 773903109 773903109 773903109 773903109	Annual Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23	22,777 22,777 22,777 9,198 9,198 9,198 9,198 9,198	1k 2 3 A.1 A.2 B	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Delotite & Touche LLP as Auditors	Management Management Management Management Management Management Management	For For For For For For	For For Against For For For	For For Against For For For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Atmos Energy Corporation	BEN BEN BEN ROK ROK ROK ROK	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24	USA USA USA USA USA USA USA USA	354613101 354613101 354613101 773903109 773903109 773903109 773903109 049560105	Annual Annual Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23	22,777 22,777 22,777 9,198 9,198 9,198 9,198 9,198 11,189	1k 2 3 A.1 A.2 B C	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers	Management Management Management Management Management Management Management Management	For For For For For For For	For For Against For For For For	For For Against For For For For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Corporation	BEN BEN BEN ROK ROK ROK ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24	USA USA USA USA USA USA USA USA USA	354613101 354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105	Annual Annual Annual Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23	22,777 22,777 22,777 9,198 9,198 9,198 9,198 11,189	1k 2 3 A.1 A.2 B C 1a 1b	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director John C. Ale	Management Management Management Management Management Management Management Management Management	For	For For Against For For For For For For For	For For Against For For For For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Corporation Atmos Energy Corporation Atmos Energy Corporation	BEN BEN ROK ROK ROK ROK ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105	Annual Annual Annual Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23	22,777 22,777 22,777 9,198 9,198 9,198 9,198 11,189 11,189 11,189	1k 2 3 A.1 A.2 B C 1a 1b	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LIP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Lisa A. Payme Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Delolite & Touche LIP as Auditors Elect Director J. Kevin Akers Elect Director John C. Ale Elect Director Kim R. Cocklin	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For Against For	For For Against For For For For For For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Corporation	BEN BEN ROK ROK ROK ROK ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA USA USA USA USA USA USA USA USA	354613101 354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105	Annual Annual Annual Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23	22,777 22,777 22,777 9,198 9,198 9,198 9,198 11,189	1k 2 3 A.1 A.2 B C 1a 1b	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director John C. Ale	Management Management Management Management Management Management Management Management Management	For	For For Against For For For For For For For	For For Against For For For For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Corporation Atmos Energy Corporation Atmos Energy Corporation	BEN BEN ROK ROK ROK ROK ATO ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105	Annual Annual Annual Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	22,777 22,777 9,198 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d	Elect Director Kelly H. Compton Elect Director Kelly H. Compton Elect Director San Codding Elect Director J. Kevin Akers Elect Director Kim R. Codding Elect Director Kim R. Codding Elect Director Kelly H. Compton Elect Director San Donohue	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For Against For	For For Against For For For For For For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Atmos Energy Corporation	BEN BEN BEN ROK ROK ROK ATO ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 354613101 354613101 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105	Annual Annual Annual Annual Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	22,777 22,777 22,777 9,198 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1e	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Safael G. Garza	Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For Against For For For For For For For For For For	For For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Atmos Energy Corporation	BEN BEN ROK ROK ROK ROK ATO ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	22,777 22,777 9,198 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d	Elect Director Kelly H. Compton Elect Director Kelly H. Compton Elect Director San Codding Elect Director J. Kevin Akers Elect Director Kim R. Codding Elect Director Kim R. Codding Elect Director Kelly H. Compton Elect Director San Donohue	Management	For For For For For For For For For For	For For Against For	For For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Atmos Energy Corporation	BEN BEN BEN ROK ROK ROK ATO ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 354613101 354613101 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	22,777 22,777 22,777 9,198 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1e	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Safael G. Garza	Management	For For For For For For For For For For	For For Against For For For For For For For For For For	For For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Atmos Energy Corporation	BEN BEN BEN ROK ROK ROK ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	22,777 22,777 22,777 9,198 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1g	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Alice L. Jolla Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director Kim R. Cocklin Elect Director Kelly H. Compton Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Sean Garza Elect Director Richard K. Gordon	Management	For For For For For For For For For For	For For Against For	For For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Atmos Energy Corporation	BEN BEN BEN ROK ROK ROK ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	22,777 22,777 22,777 22,777 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1g 1h	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director J. Nevin Akers Elect Director John C. Ale Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Real Paylor Sean Sean Sean Elect Director Ratify Compensation Elect Director Ratify A. Compton Elect Director Ratify C. Gordon Elect Director Nancy K. Quinn	Management	For For For For For For For For For For	For For Against For	For For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Atmos Energy Corporation	BEN BEN BEN ROK ROK ROK ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	22,777 22,777 22,777 9,198 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1g 1h	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Alice L. Jolla Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director Sen Donohue Elect Director Sean Donohue Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Richard K. Gordon Elect Director Richard K. Gordon Elect Director Richard K. Guinn Elect Director Richard S. Sampson	Management	For For For For For For For For For For	For For Against For	For For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Atmos Energy Corporation	BEN BEN ROK ROK ROK ATO ATO ATO ATO ATO ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	22,777 22,777 22,777 9,198 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Rafel G. Garza Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Rancy K. Quinn Elect Director Rancy K. Quinn Elect Director Fank Yoho Elect Director Fank Yoho Elect Director Fank Yoho	Management	For For For For For For For For For For	For Against For	For For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Atmos Energy Corporation	BEN BEN ROK ROK ROK ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 354613101 374613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	22,777 22,777 22,777 9,198 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1f 1g 1h 1l 1l 2	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Poloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Rafael G. Garza Elect Director Rhard K. Gordon Elect Director Rhard A. Sampson Elect Director Flank Y. Quinn Elect Director Frank Yoho Ratify Enris K. Young LLP as Auditors	Management	For	For Against For	For
Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation	BEN BEN ROK ROK ROK ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	22,777 22,777 9,198 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director I. Kevin Akers Elect Director I. Kevin Akers Elect Director Ish C. Ale Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Rada G. Garza Elect Director Rada G. Garza Elect Director Nancy K. Quinn Elect Director Richard K. Gordon Elect Director Diana J. Walters Elect Director Lina Lina Manuel Executive Officers' Compensation	Management	For	For For Against For	For For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Atmos Energy Corporation	BEN BEN ROK ROK ROK ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24	USA	354613101 354613101 374613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	22,777 22,777 22,777 9,198 9,198 9,198 9,198 11,189	1k 2 3 A.1 A.2 B C 1a 1b 1c 1f 1f 1g 1h 1j 2 3 1	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LIP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Peloritie & Touche LIP as Auditors Elect Director John C. Ale Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Rafael G. Garza Elect Director Richard K. Gordon Elect Director Richard K. Gordon Elect Director Richard S. Ampson Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Lip A. Walters Elect Director Lip A. Walters Elect Director Diana J. Walters Elect Director Lip A. Walters Elect Director Lip A. Walters Elect Director Frank Yoho Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement	Management	For	For Against For	For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Plomeer Natural Resources Company Ploneer Natural Resources Company	BEN BEN ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24	USA	354613101 354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23	22,777 22,777 9,198 9,198 9,198 11,189 11,18	1k 2 3 A.1 A.2 B C 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1k 2 3 1	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director John C. Ale Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Richard K. Gordon Elect Director Richard A. Sampson Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes	Management	For	For Against For	For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Pioneer Natural Resources Company Pioneer Natural Resources Company Pioneer Natural Resources Company Pioneer Natural Resources Company Pioneor Natural Resources Company	BEN BEN ROK ROK ROK ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049580	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23	22,777 22,777 22,777 9,198 9,198 9,198 9,198 11,189	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1j 1i 1 1 1 2 3 1	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Piana J. Walters Elect Director Frank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson	Management	For	For	For For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Cor	BEN BEN ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24	USA	354613101 354613101 354613101 773903109 773903109 773903109 773903109 049560105 04954103 04954103	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-24 12-Dec-24 12-Dec-24 12-Dec-24 12-Dec-23 12-Dec-23 12-Dec-24 12-Dec-23 12-Dec	22,777 22,777 9,198 9,198 9,198 11,189 11,18	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1f 1g 1h 1i 2 3 1	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LIP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Polities & Touche LIP as Auditors Elect Director Isa A. Payne Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Rehard K. Gordon Elect Director Richard K. Gordon Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director Les R. Baledge	Management	For	For Against For Against For	For For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Pioneer Natural Resources Company Pioneer Natural Resources Company Tyson Foods, Inc. Tyson Foods, Inc. Tyson Foods, Inc.	BEN BEN ROK ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24 08-Feb- 24 08-Feb- 24	USA	354613101 354613101 354613101 773903109 773903109 773903109 773903109 049560105 049540103 049540103 049540103 049540103	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23	22,777 22,777 9,198 9,198 9,198 9,198 11,189 12,2668 22,868	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1g 1h 1i 1k 2 3 1 2 1a 1b 1c 1c 1d 1c	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte &. Touche LLP as Auditors Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte &. Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director Is Me. Cocklin Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Rafael G. Garza Elect Director Richard K. Gordon Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director John H. Tyson Elect Director Jike Beebe	Management	For	For For Against For	For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Cor	BEN BEN ROK ROK ROK ROK ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24	USA	354613101 354613101 374613101 773903109 773903109 773903109 773903109 773903109 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23	22,777 22,777 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 12,2668	1k 2 3 A.1 A.2 B C Ia ib ic If If If If If It I I I I I I I I I I I	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LIP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Poloitte & Touche LIP as Auditors Elect Director Lis A. Payne Elect Director J. Kevin Abers Elect Director J. Kevin Abers Elect Director Kim R. Cocklin Elect Director Kelly H. Compton Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Richard K. Gordon Elect Director Richard K. Gordon Elect Director Richard K. Gordon Elect Director Fichard K. Quinn Elect Director Fichard Sean Sean Sean Sean Sean Sean Sean Sean	Management	For	For Against For	For Against For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Co	BEN BEN ROK ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24 08-Feb- 24 08-Feb- 24 08-Feb- 24	USA	354613101 354613101 373903109 773903109 773903109 773903109 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23	22,777 22,777 9,198 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 12,2668 22,2668 22,2668 22,2668	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1j 1k 2 3 1 2 1a 1c 1d	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director J. Nevin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director Les R. Baledge Elect Director Les R. Baledge Elect Director Maria Claudia Borras Elect Director Maria Claudia Borras Elect Director Maria Claudia Borras Elect Director David J. Bronoczek	Management	For	For	For Against For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Cor	BEN BEN ROK ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24 08-Feb- 24 08-Feb- 24 08-Feb- 24	USA	354613101 354613101 374613101 773903109 773903109 773903109 773903109 773903109 049560105 049540103 902494103 902494103 902494103 902494103 902494103 902494103	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23	22,777 22,777 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 22,868 22,868 22,868 22,868 22,868	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1g 1h 1j 1k 2 3 1 2 1a 1b 1d 1d 1d 1d 1d 1d	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LIP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payme Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Polorite & Touche LIP as Auditors Elect Director Isa A. Payme Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Richard K. Gordon Elect Director Richard K. Gordon Elect Director Richard K. Gordon Elect Director Richard K. Sampson Elect Director Pichard A. Sampson Elect Director Frank Yoho Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Flect Director Les R. Baledge Elect Director Mikel Beebe Elect Director Tawid J. Bronczek Elect Director David J. Bronczek Elect Director Mikel A. Durbam	Management	For	For Against For	For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Co	BEN BEN BEN ROK ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24 08-Feb- 24 08-Feb- 24 08-Feb- 24 08-Feb- 24	USA	354613101 354613101 354613101 773903109 773903109 773903109 049560105 049540103 049540103 049540103 049540103 092494103 902494103 902494103 902494103	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23	22,777 22,777 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 12,2668 22,2668 22,2688 22,2688 22,2688 22,2688	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1g 1h 1i 2 3 1 2 1a 1b 1c 1d 1i 1i 1k 1i 1i 1k 1i 1i 1k 1i 1i 1k 1i 1i 1i 1k 1i	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Delolitie & Touche LLP as Auditors Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Delolitie & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Richard A. Sampson Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst K. Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director Les R. Baledge Elect Director Mike Beebe Elect Director Mike Beebe Elect Director Mike Beebe Elect Director Mikel A. Durham Elect Director Donnie King	Management	For	For Against For	For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Cor	BEN BEN ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24 08-Feb- 24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 773903109 049560105 049540103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 11-Dec-23	22,777 22,777 22,777 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 12,2668 22,2688 22,2688 22,2688 22,2688 22,2688 22,2688	1k 2 3 A.1 A.2 B C 1a 1b 1c 1f 1g 1h 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LIP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payme Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pelotite & Touche LIP as Auditors Elect Director J. Kevin Akers Elect Director John C. Ale Elect Director John C. Ale Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Rafael G. Garca Elect Director Richard K. Gordon Elect Director Richard K. Gordon Elect Director Richard S. Ampson Elect Director Richard S. Ampson Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director John S. Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director John H. Tyson Elect Director Mike Beebe Elect Director Mikel A. Durbam Elect Director Mikel A. Durbam Elect Director Onnie King Elect Director Onnie King Elect Director Onnie King Elect Director Onnie King Elect Director Jonathan D. Mariner	Management	For	For Against For	For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Co	BEN BEN ROK ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24 08-Feb- 24	USA	354613101 354613101 354613101 773903109 773903109 773903109 773903109 049560105 049540103 092494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 11-Dec-23	22,777 22,777 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 12,2668 22,2668 22,2668 22,2668 22,2668 22,2668 22,2668 22,2668	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1g 1h 1i 2 3 1 2 1a 1b 1c 1d 1i 1i 1k 1i 1i 1k 1i 1i 1k 1i 1i 1k 1i 1i 1i 1k 1i	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LIP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Polities & Touche LIP as Auditors Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Richard K. Gordon Elect Director Richard K. Gordon Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst K. Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director Les R. Baledge Elect Director Maria Claudia Borras Elect Director Maria Claudia Borras Elect Director David J. Bronczek Elect Director David J. Bronczek Elect Director Jonnakie A. Durham Elect Director Jonnakie Kim M. McKamara	Management	For	For Against For	For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Cor	BEN BEN ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24 08-Feb- 24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 773903109 049560105 049540103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 11-Dec-23	22,777 22,777 22,777 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 12,2668 22,2688 22,2688 22,2688 22,2688 22,2688 22,2688	1k 2 3 A.1 A.2 B C 1a 1b 1c 1f 1g 1h 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LIP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payme Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pelotite & Touche LIP as Auditors Elect Director J. Kevin Akers Elect Director John C. Ale Elect Director John C. Ale Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Rafael G. Garca Elect Director Richard K. Gordon Elect Director Richard K. Gordon Elect Director Richard S. Ampson Elect Director Richard S. Ampson Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director John S. Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director John H. Tyson Elect Director Mike Beebe Elect Director Mikel A. Durbam Elect Director Mikel A. Durbam Elect Director Onnie King Elect Director Onnie King Elect Director Onnie King Elect Director Onnie King Elect Director Jonathan D. Mariner	Management	For	For Against For	For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Cor	BEN BEN ROK ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24 08-Feb- 24	USA	354613101 354613101 3754613101 773903109 773903109 773903109 773903109 049560105 049540103 0925494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 11-Dec-23	22,777 22,777 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 12,2668 22,2668 22,2668 22,2668 22,2668 22,2668 22,2668 22,2668	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1g 1h 1l 2 3 1 2 1a 1b 1c 1d 1f 1g 1h 1c 1d	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LIP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Polities & Touche LIP as Auditors Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Richard K. Gordon Elect Director Richard K. Gordon Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst K. Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director Les R. Baledge Elect Director Maria Claudia Borras Elect Director Maria Claudia Borras Elect Director David J. Bronczek Elect Director David J. Bronczek Elect Director Jonnakie A. Durham Elect Director Jonnakie Kim M. McKamara	Management	For	For Against For	For Against For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Pioneer Natural Resources Company Pioneer Natural Resources Company Tyson Foods, Inc.	BEN BEN ROK ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24 08-Feb- 24	USA	354613101 354613101 354613101 773903109 773903109 773903109 773903109 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 11-Dec-23	22,777 22,777 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 12,2668 22,2668 22,268	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1f 1g 1h 1i 2 3 1 2 1a 1c 1d 1c 1d 1i	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director John C. Ale Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Richard K. Gordon Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director Les R. Baledge Elect Director David J. Bronczek Elect Director David J. Bronczek Elect Director Donnie King Elect Director Jonathan D. Mariner Elect Director Jonnathan D. Mariner Elect Director Chevyl S. Miller	Management	For	For Against For	For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Cor	BEN BEN BEN ROK ROK ROK ROK ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24	USA	354613101 354613101 354613101 773903109 773903109 773903109 773903109 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 11-Dec-23	22,777 22,777 9,198 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 12,2668 22,668 22,668 22,668 22,668 22,668 22,668 22,668	1k 2 3 3.1.1 4.2 8 C 1a 1b 1c 1d 1g 1h 1j 1k 2 3 1 2 1a 1b 1c 1d 1d 1f 1g 1d	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LIP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Poloitte & Touche LIP as Auditors Elect Director J. Kevin Abers Elect Director J. Kevin Abers Elect Director J. Kevin Abers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Rafael G. Garca Elect Director Richard K. Gordon Elect Director Richard K. Gordon Elect Director Richard K. Gordon Elect Director Piana J. Walters Elect Director Frank Yoho Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director Jus B. Baledge Elect Director Maria Elaction Elect Director David J. Bronczek Elect Director Mike Beebe Elect Director Mikel A. Durham Elect Director Jonathan D. Mariner Elect Director Chenyl S. Miller Elect Director Kevin M. McNamara Elect Director Chenyl S. Miller	Management	For	For	For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Cor	BEN BEN BEN ROK ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24 08-Feb- 24	USA	354613101 354613101 374613101 773903109 773903109 773903109 773903109 773903109 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 11-Dec-23	22,777 22,777 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 12,2668 22,2668 22,268 22,268 22,268 22,268 22,268 22,268 22,268 22,268 22,268 22,268 22,268 22,268 22,268 22,268 22,268 22,268 22,268	1k 2 3 A.1 A.2 B C 1a 1b 1c 1c 1d 1g 1h 1i 2 2 1a 1c 1d 1c 1d 1i	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LIP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LIP as Auditors Elect Director I. Kevin Akers Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director Stim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Sean Onohue Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Richard K. Gordon Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director Les R. Baledge Elect Director Mike Beebe Elect Director Onohie King Elect Director Onomie King Elect Director Onomie King Elect Director Onomie King Elect Director Donnie King Elect Director Jonatha D. Mariner Elect Director Cavin M. McNamara Elect Director Kate B. Quinn Elect Director Flefrey K. Schomburger	Management	For	For Against For	For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Cor	BEN BEN BEN ROK ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24 08-Feb- 24	USA	354613101 354613101 354613101 373903109 773903109 773903109 773903109 049560105 049560	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 11-Dec-23	22,777 22,777 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 12,2668 22,268	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1g 1h 1i 2 3 1 2 1a 1b 1c 1d 1e 1f 1i	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Poloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Richard A. Sampson Elect Director Richard A. Sampson Elect Director Pians J. Walters Elect Director Frank Yoho Ratify Ernst K. Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director Maria Eladida Borras Elect Director David J. Bronczek Elect Director Donnie King Elect Director Donnie King Elect Director Jonnie King Elect Director Chenyl S. Miller Elect Director Chenyl S. Miller Elect Director Cheryl S. Miller Elect Director Cheryl S. Miller Elect Director Cheryl S. Miller Elect Director Farker Noon Weldman Elect Director Cheryl S. Miller Elect Director Farker S. Monomburger Elect Director Barbara A. Tyson Elect Director Flery K. Schomburger Elect Director Flery K. Schomburger Elect Director Rober Mole Mile	Management	For	For Against For	For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Cor	BEN BEN BEN ROK ROK ROK ATO	06-Feb- 24 06-Feb- 24 06-Feb- 24 06-Feb- 24 06-Feb- 24 06-Feb- 24 07-Feb- 24 08-Feb- 24	USA	354613101 354613101 3754613101 773903109 773903109 773903109 773903109 049560105 049540103 902494103	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 11-Dec-23	22,777 22,777 22,777 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 22,868	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 2 3 1 1 2 1a 1b 1i	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payme Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pelotite & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director J. Newin Akers Elect Director J. Newin Akers Elect Director J. Newin Akers Elect Director John C. Ale Elect Director Kim R. Cocklin Elect Director Seal Ponohue Elect Director Seal Donohue Elect Director Sean Donohue Elect Director Rafael G. Garca Elect Director Rafael G. Garca Elect Director Richard K. Gordon Elect Director Richard K. Gordon Elect Director Richard S. Ampson Elect Director Diana J. Walters Elect Director John H. Tyson Ratify Ernst & Young LLP as Auditors Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director John H. Tyson Elect Director Mike Beebe Elect Director Mikel A. Durbam Elect Director Mikel A. Durbam Elect Director Jonathan D. Mariner Elect Director Cheryl S. Miller Elect Director Cheryl S. Miller Elect Director Farbara A. Tyson Elect Director Barbara A. Tyson Elect Director Barbara A. Tyson Elect Director Barbara A. Tyson Elect Director Bor Now Milke	Management	For	For Against For	For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Co	BEN BEN BEN ROK ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24 08-Feb- 24	USA	354613101 354613101 354613101 373903109 773903109 773903109 773903109 773903109 049560105 049540103 902494103	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 11-Dec-23	22,777 22,777 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 12,2668 22,868	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1f 1g 1h 1l 2 3 1 2 1a 1d 1c 1d	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Politike B. Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Rafael G. Garza Elect Director Richard K. Gordon Elect Director Richard K. Gordon Elect Director Richard A. Sampson Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst K. Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director Les R. Baledge Elect Director Maria Glaudia Borras Elect Director Maria Glaudia Borras Elect Director Maria D. Mariner Elect Director Mikel A. Durham Elect Director Mikel A. Durham Elect Director Mikel A. Durham Elect Director Kevin M. McNamara Elect Director Chenyl S. Miller Elect Director Kevin M. McNamara Elect Director Cheryl S. Miller Elect Director Cheryl S. Shiller Elect Director Sate B. Quinn Elect Director Jeffrey K. Schomburger Elect Director Leffrey K. Schomburger Elect Director Flaner A. Tyson Elect Director Flaner A. Tyson Elect Director Neel White Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying	Management	For	For Against For	For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Co	BEN BEN BEN ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24 08-Feb- 24	USA	354613101 354613101 3754613101 773903109 773903109 773903109 773903109 773903109 049560105 049540103 902494103	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 11-Dec-23	22,777 22,777 22,777 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 22,868	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1j 1i 1j 1k 2 3 1 1c 1d 1d 1d 1d 1d 2 3 1 2 3 4	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payme Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Polotike & Touche LLP as Auditors Elect Director Isa A. Payme Elect Director J. Kevin Akers Elect Director J. Newin Akers Elect Director J. Newin Akers Elect Director J. Newin Akers Elect Director Sim R. Cocklin Elect Director Sim R. Cocklin Elect Director Seal Director Director Seal Director Director Director Director Seal Director Seal Director Direc	Management	For	For	For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Co	BEN BEN BEN ROK ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24 08-Feb- 24	USA	354613101 354613101 354613101 3773903109 773903109 773903109 773903109 049560105 049540103 902494103	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 11-Dec-23	22,777 22,777 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 22,868	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1g 1h 1l 2 3 1 2 1a 1b 1c 1d 1d 1i 1j 1k 1k 1j 1k 1k 1j 1k	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LIP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Politic B. Touch ELIP as Auditors Elect Director Is Evin Abers Elect Director J. Kevin Abers Elect Director J. Kevin Abers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Richard K. Gordon Elect Director Pians J. Walters Elect Director Frank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director John H. Tyson Elect Director David J. Bronczek Elect Director Mike Beebe Elect Director Mike J. Durcham Elect Director Mikel A. Durcham Elect Director Cheyl S. Miller Elect Director Rabran A. Tyson Elect Director Tear Sarban N. McNamara Elect Director Tear Sarban N. McNamara Elect Director Tear Barban A. Tyson Elect Director Tear Barban A. Tyson Elect Director Rabran A. Tyson Elect Director Tear Barban A. Tyson Elect Director Tear H. Tyson Elect Director Tear Audit Assessing Use of Child Labor in Company's Value Chair Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	Management	For	For Against For	For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Co	BEN BEN BEN ROK ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24 08-Feb- 24	USA	354613101 354613101 354613101 373903109 773903109 773903109 773903109 049560105 049540103 902494103	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 11-Dec-23	22,777 22,777 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 12,2668 22,2668 22,268	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1g 1h 1i 2 3 1 1 1 1b 1c 1d 1c 3 1 1 1d 1d 1c 1d	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Poloitte & Touche LLP as Auditors Elect Director Lisa A. Payne Elect Director John C. Ale Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Richard A. Sampson Elect Director Richard A. Sampson Elect Director Richard A. Sampson Elect Director Flank Yoho Ratify Ernst K. Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director Les R. Baledge Elect Director David J. Bronczek Elect Director David J. Bronczek Elect Director Donnie King Elect Director Donnie King Elect Director Chevil S. Miller Elect Director Farke Schomburger Elect Director Farke Schomburger Elect Director Farke Schomburger Elect Director Farke Schomburger Elect Director Neel Milch Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chair Accelerate Efforts to Eliminate Deforestation from Company's Value Chair Accelerate Efforts to Eliminate Deforestation from Company's Value Chair Accelerate Efforts to Eliminate Deforestation from Company's Value Chair Accelerate Efforts to Eliminate Deforestation from Company's Value Chair Accelerate Efforts to Eliminate Deforestation from Company's Value Chair Accelerate Efforts to Eliminate Deforestation from Company's Value Chair Accelerate Efforts to Eliminate Deforestation from Company's Value Chair Accelerate Efforts to Eliminate Deforestation from Company's Value Chair	Management Shareholder Sharehold	For	For Against For	For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy Co	BEN BEN BEN ROK ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24 08-Feb- 24	USA	354613101 354613101 354613101 3773903109 773903109 773903109 773903109 049560105 049540103 902494103	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 11-Dec-23	22,777 22,777 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 22,868	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1g 1h 1l 2 3 1 2 1a 1b 1c 1d 1d 1i 1j 1k 1k 1j 1k 1k 1j 1k	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LIP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Politic B. Touch ELIP as Auditors Elect Director Is Evin Abers Elect Director J. Kevin Abers Elect Director J. Kevin Abers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Richard K. Gordon Elect Director Pians J. Walters Elect Director Frank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director John H. Tyson Elect Director David J. Bronczek Elect Director Mike Beebe Elect Director Mike J. Durcham Elect Director Mikel A. Durcham Elect Director Cheyl S. Miller Elect Director Rabran A. Tyson Elect Director Tear Sarban N. McNamara Elect Director Tear Sarban N. McNamara Elect Director Tear Barban A. Tyson Elect Director Tear Barban A. Tyson Elect Director Rabran A. Tyson Elect Director Tear Barban A. Tyson Elect Director Tear H. Tyson Elect Director Tear Audit Assessing Use of Child Labor in Company's Value Chair Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	Management	For	For Against For	For Against For
Franklin Resources, Inc. Franklin Resources, Inc. Rockwell Automation, Inc. Atmos Energy Corporation Atmos Energy C	BEN BEN BEN ROK ROK ROK ROK ATO	06-Feb- 24 07-Feb- 24 08-Feb- 24	USA	354613101 354613101 354613101 373903109 773903109 773903109 773903109 049560105 049540103 902494103	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 11-Dec-23	22,777 22,777 9,198 9,198 9,198 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 11,189 12,2668 22,2668 22,268	1k 2 3 A.1 A.2 B C 1a 1b 1c 1d 1g 1h 1i 2 3 1 1 1 1b 1c 1d 1c 3 1 1 1d 1d 1c 1d	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Poloitte & Touche LLP as Auditors Elect Director Lisa A. Payne Elect Director John C. Ale Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Richard A. Sampson Elect Director Richard A. Sampson Elect Director Richard A. Sampson Elect Director Flank Yoho Ratify Ernst K. Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director Les R. Baledge Elect Director David J. Bronczek Elect Director David J. Bronczek Elect Director Donnie King Elect Director Donnie King Elect Director Chevil S. Miller Elect Director Farke Schomburger Elect Director Farke Schomburger Elect Director Farke Schomburger Elect Director Farke Schomburger Elect Director Neel Milch Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chair Accelerate Efforts to Eliminate Deforestation from Company's Value Chair Accelerate Efforts to Eliminate Deforestation from Company's Value Chair Accelerate Efforts to Eliminate Deforestation from Company's Value Chair Accelerate Efforts to Eliminate Deforestation from Company's Value Chair Accelerate Efforts to Eliminate Deforestation from Company's Value Chair Accelerate Efforts to Eliminate Deforestation from Company's Value Chair Accelerate Efforts to Eliminate Deforestation from Company's Value Chair Accelerate Efforts to Eliminate Deforestation from Company's Value Chair	Management Shareholder Sharehold	For	For Against For	For Against For

Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1.991	1b	Elect Director Fabiola R. Arredondo	Management	For	For	For
							,						
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1,991	1c	Elect Director James D. Kirsner	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1,991	1d	Elect Director William J. Lansing	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1,991	1e	Elect Director Eva Manolis	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1,991	1f	Elect Director Marc F. McMorris	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1,991	1g	Elect Director Joanna Rees	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1,991	1h	Elect Director David A. Rey	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1,991	1i	Elect Director H. Tayloe Stansbury	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1,991	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Against
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1,991	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	9,517	1.1	Elect Director Neil Barua	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	9,517	1.2	Elect Director Mark Benjamin	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	9,517	1.3	Elect Director Janice Chaffin	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	9,517	1.4	Elect Director Amar Hanspal	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	9,517	1.5	Elect Director Michal Katz	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	9,517	1.6	Elect Director Paul Lacy	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	9.517	1.7	Elect Director Corinna Lathan	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	9.517	1.8	Elect Director Janesh Mooriani	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	9.517	1.9	Elect Director Robert Schechter	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	9,517	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	9.517	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Healthpeak Properties, Inc.	PEAK	21-Feb-24	USA	42250P103	Special	08-Jan-24	43,772	1	Issue Shares in Connection with Merger	Management	For	For	For
Healthpeak Properties, Inc.	PEAK	21-Feb-24	USA	42250P103	Special	08-Jan-24	43,772	2	Increase Authorized Common Stock	Management	For	For	For
Healthpeak Properties, Inc.	PEAK	21-Feb-24	USA	42250P103	Special	08-Jan-24	43,772	3	Adjourn Meeting	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	15.052	1a	Elect Director Marlene Debel	Management	For	For	For
Raymond James Financial, Inc. Raymond James Financial, Inc.	RIF	22-Feb-24 22-Feb-24	USA	754730109	Annual	20-Dec-23 20-Dec-23	15,052	1a 1b	Elect Director Robert M. Dutkowsky	Management	For	For	For
Raymond James Financial, Inc. Raymond James Financial, Inc.	RJF	22-Feb-24 22-Feb-24	USA	754730109 754730109	Annual		15,052		Elect Director Robert M. Dutkowsky Elect Director Jeffrey N. Edwards	Management	For	For	
						20-Dec-23	-,	1c					For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	15,052	1d	Elect Director Benjamin C. Esty	Management	For	For	For
Raymond James Financial, Inc.	RJF RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	15,052	1e 1f	Elect Director Art A. Garcia	Management	For	For	For
Raymond James Financial, Inc.		22-Feb-24	USA	754730109	Annual	20-Dec-23	15,052		Elect Director Anne Gates	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	15,052	1g	Elect Director Gordon L. Johnson	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	15,052	1h	Elect Director Raymond W. McDaniel, Jr.	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	15,052	1i	Elect Director Roderick C. McGeary	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	15,052	1j	Elect Director Paul C. Reilly	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	15,052	1k	Elect Director Raj Seshadri	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	15,052	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	15,052	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	1,169,723	1a	Elect Director Wanda Austin	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	1,169,723	1b	Elect Director Tim Cook	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	1,169,723	1c	Elect Director Alex Gorsky	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	1,169,723	1d	Elect Director Andrea Jung	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	1.169.723	1e	Elect Director Art Levinson	Management	For	For	For
Apple Inc.	AAPI	28-Feb-24	USA	037833100	Annual	02-lan-24	1.169.723	1f	Flect Director Monica Lozano	Management	For	For	For
							-,,					For	
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	1,169,723	1g	Elect Director Ron Sugar	Management	For	For	For
Apple Inc. Apple Inc.	AAPL AAPL	28-Feb-24 28-Feb-24	USA USA	037833100 037833100	Annual Annual	02-Jan-24 02-Jan-24	1,169,723 1,169,723	1g 1h	Elect Director Ron Sugar Elect Director Sue Wagner	Management Management	For For	For	For For
Apple Inc. Apple Inc. Apple Inc.	AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA	037833100 037833100 037833100	Annual Annual Annual	02-Jan-24 02-Jan-24 02-Jan-24	1,169,723 1,169,723 1,169,723	1g 1h 2	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors	Management Management Management	For For	For For	For For
Apple Inc. Apple Inc. Apple Inc. Apple Inc.	AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA	037833100 037833100 037833100 037833100	Annual Annual Annual Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723	1g 1h 2	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management Management Management	For For For	For For	For For For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc.	AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100	Annual Annual Annual Annual Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723	1g 1h 2 3	Elect Director Ron Sugar Elect Director Sue Valenar Aufly Ernst & Young LLP and Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Management Management Management Management Shareholder	For For For Against	For For Against	For For For Against
Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100	Annual Annual Annual Annual Annual Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723	1g 1h 2 3 4	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Enrst & Young LL Pa s Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content	Management Management Management Management Shareholder Shareholder	For For For Against Against	For For Against Against	For For For Against Against
Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100	Annual Annual Annual Annual Annual Annual Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723	1g 1h 2 3	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap	Management Management Management Management Shareholder Shareholder Shareholder	For For For Against Against Against	For For For Against Against Against	For For For Against Against Against
Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100	Annual Annual Annual Annual Annual Annual Annual Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723	1g 1h 2 3 4 5 6	Elect Director Ron Sugar Elect Director Sue Wagner Authy Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence	Management Management Management Management Shareholder Shareholder Shareholder Shareholder	For For For Against Against Against Against	For For For Against Against Against Against	For For For Against Against Against Against
Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100	Annual Annual Annual Annual Annual Annual Annual Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723	1g 1h 2 3 4 5 6 7	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LL Pa s Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Activ	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder	For For For Against Against Against Against Against	For For For Against Against Against Against Against	For For For Against Against Against Against Against
Apple Inc. Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105	Annual Annual Annual Annual Annual Annual Annual Annual Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430	1g 1h 2 3 4 5 6 7 8	Elect Director Ron Sugar Elect Director Sue Vegner Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actification Technology (Company) of Company (Company) of Compan	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management	For For For Against Against Against Against Against For	For For For Against Against Against Against Against For	For For For Against Against Against Against Against Against For
Apple Inc. Deere & Company Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105	Annual Annual Annual Annual Annual Annual Annual Annual Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430 21,430	1g 1h 2 3 4 5 6 7 8 1a 1b	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actic Elect Director Leanne G. Caret Elect Director Tamra A. Erwin	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management	For For For Against Against Against Against Against For For	For For Against Against Against Against For For	For For For Against Against Against Against Against For For
Apple Inc. Company Deere & Company Deere & Company Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430 21,430	1g 1h 2 3 4 5 6 7 8 1a 1b 1c	Elect Director Ron Sugar Elect Director Sur Wagner Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actic Elect Director Learne G. Caret Elect Director Jam ca. Erwin Elect Director Jam ca. Erwin Elect Director Jam ca. Erwin	Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management	For For For Against Against Against Against Against For For	For For Against Against Against Against Against Against For For For	For For For Against Against Against Against Against For For For
Apple Inc. Deere & Company Deere & Company Deere & Company Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105	Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,1430 21,430 21,430 21,430	1g 1h 2 3 4 5 6 7 8 1a 1b 1c	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Erns & Young LL Pa s Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actic Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Alan C. Heuberger Elect Director I. Neil Hunn	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management	For For For Against Against Against Against Against For For For For For	For For Against Against Against Against Against For For For For For	For For For Against Against Against Against Against For For For For For
Apple Inc. Company Deere & Company Deere & Company Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430 21,430	1g 1h 2 3 4 5 6 7 8 1a 1b 1c 1d	Elect Director Ron Sugar Elect Director Sur Wagner Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actic Elect Director Learne G. Caret Elect Director Jam ca. Erwin Elect Director Jam ca. Erwin Elect Director Jam ca. Erwin	Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management	For For For Against Against Against Against Against For For	For For Against Against Against Against Against Against For For For	For For For Against Against Against Against Against For For For
Apple Inc. Peere & Company Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430 21,430 21,430 21,430 21,430 21,430	1g 1h 2 3 4 5 6 7 8 1a 1a 1c 1d 1e	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actif Elect Director Leanne G. Carret Elect Director Janne A. Erwin Elect Director Janne T. Alervin Elect Director Jan C. Heuberger Elect Director Lane C. Iden C. Brown S. B	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management	For For For Against Against Against Against For	For For Against Against Against Against Against Against For	For For For Against Against Against Against Against For
Apple Inc. Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430	- 1g 1h 2 2 3 4 5 5 6 7 8 11a 11b 1c 1d 1e 1f 1g	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actic Elect Director Leanne G. Caret Elect Director Jann C. Heuberger Elect Director I. Neil Hunn Elect Director I. Neil Hunn Elect Director Michael O. Johanns Elect Director Michael O. Johanns Elect Director Jayton M. Jones Elect Director Jayton M. Jones Elect Director John C. May	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For For Against Against Against Against For	For For Against Against Against Against Against Against For	For For For Against Against Against Against Against For For For For For For For For
Apple Inc. Peere & Company Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430	- Tight 11h 2 2 3 4 4 5 6 6 7 8 8 1a 1b 1c 1d 1d 1e 1f 1g 1h	Elect Director Ron Sugar Elect Director Supar Elect Director Supar Elect Director Supar Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actic Elect Director Leanne G. Care Elect Director Lanne A. Erwin Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director L. Neil Hunn Elect Director Clayton M. Jones Elect Director Gregory R. Page	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For For For Against Against Against Against Against For	For For Against Against Against Against Against For	For For Against Against Against Against Against For
Apple Inc. Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430	- 1g 1h 2 2 3 4 5 5 6 7 8 11a 11b 1c 1d 1e 1f 1g	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Erns & Young LL Pa Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actic Elect Director Leanne G. Caret Elect Director Leanne G. Heuberger Elect Director I. Neil Hunn Elect Director Clayton M. Jones Elect Director Clayton M. Jones Elect Director Clayton M. Jones Elect Director Sherry M. Smith	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For For Against Against Against Against For	For For Against Against Against Against Against Against For	For For For Against Against Against Against Against For
Apple Inc. Peere & Company Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430	- Tight 11h 2 2 3 4 4 5 6 6 7 8 8 1a 1b 1c 1d 1d 1e 1f 1g 1h	Elect Director Ron Sugar Elect Director Supar Elect Director Supar Elect Director Supar Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actic Elect Director Leanne G. Care Elect Director Lanne A. Erwin Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director L. Neil Hunn Elect Director Clayton M. Jones Elect Director Gregory R. Page	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For For For Against Against Against Against Against For	For For Against Against Against Against Against For	For For Against Against Against Against Against For
Apple Inc. Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,1430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430	- 1g 1h 1h 2 2 3 4 4 5 6 6 7 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1j 1k	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actic Elect Director Leanne G. Caret Elect Director Leanne C. Heuberger Elect Director I. Neil Hunn Elect Director I. Neil Hunn Elect Director Clayton M. Jones Elect Director Clayton M. Jones Elect Director Clayton M. Jones Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Sheila G. Talton	Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against For	For For Against Against Against Against Against For	For For For For For Against Against Against Against For
Apple Inc. Decre & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 224199105 224199105 224199105 224199105 224199105 224199105 224199105 224199105 224199105 224199105	Annual	02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430	- 1g - 1h - 1h - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 1a - 1b - 1c - 1d - 1c - 1d - 1f	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Report on Risis of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congnuency of Company's Privacy and Human Rights Policies with its Actic Elect Director Leanne G. Caret Elect Director Janc A. Erwin Elect Director Jan C. Heuberger Elect Director Michael O. Johanns Elect Director Michael O. Johanns Elect Director Clayton M. Jones Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Director John S. May Elect Director Sherry M. Smith Elect Director Dimiri L. Stockton	Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management	For For For For Against Against Against Against For For For For For For For For For For	For For For Against Against Against Against Against For	For For For Against Against Against Against Against For
Apple Inc. Decre & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,1430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430	- 1g 1h 1h 2 2 3 4 4 5 6 6 7 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1j 1k	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actic Elect Director Leanne G. Caret Elect Director Leanne C. Heuberger Elect Director I. Neil Hunn Elect Director I. Neil Hunn Elect Director Clayton M. Jones Elect Director Clayton M. Jones Elect Director Clayton M. Jones Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Sheila G. Talton	Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against For	For For Against Against Against Against Against For	For For For For For Against Against Against Against For
Apple Inc. Company Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430	1gh 1h 2 3 4 4 5 6 7 7 8 1a 1a 1c 1d 1c 1d 1e 1f 1g 1h 1l 1j 1k 2 2	Elect Director Ron Sugar Elect Director Sur Sugar Elect Director Sur Sugar Elect Director Sur Sugar Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omiting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actic Elect Director Leanne G. Caret Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Clayton M. Jones Elect Director Clayton M. Jones Elect Director John C. May Elect Director Chay N. Smith Elect Director Sheira G. Tatton Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Manage	For For Against Against Against Against For	For For For Against Against Against Against For	For For For For Against Against Against Against Against For
Apple Inc. Peere & Company Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28 Feb. 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,1430 21,430	- 1g 1h 2 2 3 4 5 6 6 7 8 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 2 3	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actif Elect Director Leanne G. Caret Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Clayton M. Jones Elect Director Clayton M. Jones Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect Dire	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Manage	For For For For For For Against Against Against Against Against For	For For For Against Against Against Against For	For For For Against Against Against Against For
Apple Inc. Decre & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28 Feb. 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430	- 1g - 1h - 1h - 2	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Active Elect Director Leanne G. Caret Elect Director Lanne A. Erwin Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Michael O. Johanns Elect Director Michael O. Johanns Elect Director Gregory R. Page Elect Director Orinic I. Stockton Elect Director Dmitri L. Stockton Elect Director Sherly M. Smith Elect Director Tomit I. Stockton Elect Director Shelia G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Mana	For For For For For Against Against Against Against Against For For For For For For For For For For	For For Against Against Against Against Against For	For For For Against Against Against Against Against Against For
Apple Inc. Decre & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,1430 21,430	- 1g - 1h - 1h - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 1a - 1b - 1c - 1d - 1c - 1d - 1e - 1f - 1g - 1h - 1i - 1i - 1j - 1k - 2 - 3 - 4 - 5 - 5 - 6 - 6	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actic Elect Director Leanne G. Caret Elect Director Leanne C. Heuberger Elect Director I Alan C. Heuberger Elect Director I. Neil Hunn Elect Director (Layton M. Jones Elect Director Clayton M. Jones Elect Director Clayton M. Jones Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Sherla G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pelolite & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Management Management Management Management Management Shareholder Shareholder Shareholder Management Shareholder Shareholder Shareholder Shareholder Shareholder	For For For For Against Against Against Against For For For For For For For For For For	For For Against Against Against Against Against For	For For For Against Against Against Against Against For
Apple Inc. Decre & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28 Feb. 24 28 Feb. 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 2244199105 224199105	Annual	02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430	- Tigh 11h 12 2 3 4 4 5 6 6 7 8 8 1 1 a 1 b 1 c 1 d 1 e 1 f 1 1 h 1 i 1 i 1 k 2 3 4 4 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Elect Director Ron Sugar Elect Director Sup Mayner Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Report on Risis of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Longnuerry of Company's Privacy and Human Rights Policies with its Active Elect Director Leanne G. Caret Elect Director Lanene G. Caret Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Michael O. Johanns Elect Director Clayton M. Jones Elect Director Clayton M. Jones Elect Director Orignoy R. Page Elect Director Dmitri L. Stockton Elect Director Dmitri L. Stockton Elect Director Shella G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on GHR Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Frank M. Jahenet	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Shareholder Shareholder Shareholder Management Mana	For For For For For Against Against Against Against For For For For For For For For For For	For For Against Against Against Against Against For	For For For For Against Against Against Against Against For
Apple Inc. Decre & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105	Annual	02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,1430 21,430	- Tight 11	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actif Elect Director Leanne G. Carette Elect Director Lanne A. Erwin Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Clayton M. Jones Elect Director Clayton M. Jones Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Sheria G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pelolite & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Ginger M. Jaehnert Elect Director Ginger M. Jaehnert	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Managem	For For For For For Against Against Against For For For For For For For For For For	For For Against Against Against Against Against For	For
Apple Inc. Decre & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 255663102 655663102	Annual	02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430 21,4	- Tight 11	Elect Director Ron Sugar Elect Director Sur Wagner Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Active Elect Director Leanne G. Caret Elect Director Lamene G. Caret Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Clayton M. Jones Elect Director John C. May Elect Director John C. May Elect Director Ohn C. May Elect Director Dintrin L. Stockton Elect Director Dintrin L. Stockton Elect Director Company R. Page Elect Director Company R. Page Elect Director Shelia G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on GHR Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Frank M. Jaehnert Elect Director Frank M. Jaehnert Elect Director Christopher L. Mapes	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For For For Against Against Against Against For For For For For For For For For For	For For Against Against Against Against For	For
Apple Inc. Decre & Company Decre &	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28 Feb. 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 245 245 245 245 245 245 245 245 245 24	Annual	02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,1430 21,4	- 1g - 1h - 1h - 2	Elect Director Ron Sugar Elect Director Supar Elect Director Supar Elect Director Supar Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actificated Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Calyton M. Jones Elect Director Offichael O. Johanns Elect Director Offichael O. Johanns Elect Director Offichael O. Johanns Elect Director Omitri L. Stockton Elect Director Dmitri L. Stockton Elect Director Dmitri L. Stockton Elect Director Sherry M. Smith Elect Director Sherly M. Smith Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pelolite & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Ginger M. Jones Elect Director Milton M. Morris	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Manage	For	For For Against Against Against Against Against For	For For For Against Against Against Against Against Against For
Apple Inc. Decre & Company Nordson Corporation Nordson Corporation Nordson Corporation	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 255663102 655663102 655663102 655663102	Annual	02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430 41,430 4	- 1g 1h 2 2 3 4 4 5 6 6 7 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 3 4 4 5 5 6 6 1.1 1.2 1.3 1.4 2 2	Elect Director Ron Sugar Elect Director Sur Sugar Elect Director Sur Sugar Elect Director Sur Sugar Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omiting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Medians and Procedures to Curate App Content Report on Medians Gender/Radical Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actic Elect Director Leanne G. Caret Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Officer Michael O. Johanns Elect Director Officer M. Jonans Elect Director John C. May Elect Director John C. May Elect Director Sheir S. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on Griff Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Christopher L. Mapes Elect Director Christopher L. Mapes Elect Director Milton M. Morris Ratify Erns & Young LLP as Auditors	Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Manag	For	For For Against Against Against Against Against For	For
Apple Inc. Decre & Company Decre & C	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28 Feb. 24 28 Feb. 25	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 254199105 264199105 264199105 264199105 265663102 655663102 655663102 655663102 655663102	Annual	02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430 21,4	- 1g - 1h - 1h - 2	Elect Director Ron Sugar Elect Director Supar Elect Director Supar Elect Director Supar Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omiting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Active Elect Director Leanne G. Caret Elect Director Lanne Human Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Chay C. Name Elect Director Officers' Name Elect Director Gregory R. Page Elect Director Officers' Name Elect Director Dmitri L. Stockton Elect Director Dmitri L. Stockton Elect Director Sheila G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on Gika Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Frank M. Jaehnet Elect Director Christopher L. Mapes Elect Director Ko Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Mana	For	For For Against Against Against Against Against For	For
Apple Inc. Decre & Company Decre & Compa	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 25663102 655663102 655663102 655663102 655663102 655663102 655663102 655663102	Annual	02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,1430 21,4	- Tight 1 - Tight 2 - Tight 2 - Tight 3 - Tigh	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actif Elect Director Leanne G. Caret Elect Director Leanne C. Heuberger Elect Director Lanne C. Heuberger Elect Director I. Neil Hunn Elect Director I. Neil Hunn Elect Director I. Neil Hunn Elect Director Clayton M. Jones Elect Director Clayton M. Jones Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Sheila G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pelolite & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Finak M. Jaehnert Elect Director Milton M. Morris Ratify Ernst & Young LLP as Auditors Ratify Fents World Milton M. Morris Ratify Fents & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Sylvia Acevedo	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Managem	For	For For Against Against Against Against Against For	For
Apple Inc. Decre & Company Decre & Compa	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28 Feb. 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 2244199105 22519105 22519105 22519105 22519105 22519105 22519105 22519105 22519105 22519105 22519105 22519105 22519105 22519105 22519105 22519105 22519105 22519105 22519105 2251905 2251905 2251905 2251905 2	Annual	02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430 21,4	- Tight 11	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Active Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Michael O. Johanns Elect Director Wichael O. Johanns Elect Director Gregory R. Page Elect Director Office Gregory R. Page Elect Director Dmitri L. Stockton Elect Director Dmitri L. Stockton Elect Director Omitri L. Stockton Elect Director Omitri L. Stockton Ratify Deloitte & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Frank M. Jaehnert Elect Director Christopher L. Mapes Elect Director Christopher L. Mamed Executive Officers' Compensation Elect Director Christopher L. Mamed Executive Officers' Compensation Elect Director Cristano R. Ashumed Executive Officers' Compensation	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Mana	For	For For Against Against Against Against Against For	For
Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28 Feb 24 38 Feb	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 24419105 244199105 24919105 24919105 24919105 24919105 24919105 24919105 24919105 2491	Annual	02-Jan-24 03-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,1430 21,4	- Tight 11	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actif Elect Director Leanne G. Carette Elect Director Lanne C. Herberger Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Clayton M. Jones Elect Director Clayton M. Jones Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect Director Sherla G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pelolite & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Ginger M. Jones Elect Director Milton M. Morris Ratify Ernst & Young LLP as Auditors Report on Cristiano R. Amon Elect Director Rark Fields	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Manage	For	For For Against Against Against Against Against For	For
Apple Inc. Decre & Company Decr	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199107 244199	Annual	02-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430 21,4	- Tight 11	Elect Director Ron Sugar Elect Director Su Sugar Elect Director Su Wagner Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Report on Risis of Omiting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actic Elect Director Leanne G. Caret Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Calayton M. Jones Elect Director Clayton M. Jones Elect Director Office Program Service Services Elect Director Office Services Elect Director Office Services Elect Director Office Services Elect Director Director John C. May Elect Director Office Services Elect Director Office Services Elect Director Office Services Elect Director Office Services Elect Director Shella G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on Gelf Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Frank M. Jaehnert Elect Director Christopher L. Mapes Elect Director Christopher L. Mapes Elect Director Ciristano R. Jaehnert Elect Director Ciristano R. Jaehnert Elect Director Ciristano R. Aunon Elect Director Ciristano R. Aunon Elect Director Faffey W. Henderson	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Manage	For	For For Against Against Against Against For	For
Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28 Feb. 24	USA	037833100 03783100 03783100 037833100 037833100 037833100 037833100 03783310	Annual	02-Jan-24 03-Jan-24 03-Jan-24 03-Jan-24 03-Jan-24 03-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,1430 21,430 2	- 1g - 1h - 1h - 2	Elect Director Ron Sugar Elect Director Supar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actification of Company's Privacy and Human Rights Policies with its Actification of Privacy Auditors Elect Director Leanne G. Caret Elect Director Lanen C. Hueberger Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Alan C. Houberger Elect Director Gregory R. Page Elect Director Origory R. Page Elect Director Origory R. Page Elect Director Drintir L. Stockton Elect Director Shella G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Frank M. Jaehniation Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Milton M. Morris Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Cristiano R. Aewool Elect Director Cristiano R. Aewool Elect Director Cristiano R. Aemon Elect Director Cristiano R. Aemon Elect Director Gregory N. Johnson	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Manag	For	For For Against Against Against Against Against For	For
Apple Inc. Decre & Company Decre & C	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 254199105 254199105 254199105 254199105 255663102 655653102 655653102 655653102 655653102	Annual	02-Jan-24 03-Jan-24	1,169,723 1,1430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 21,430 4,334 8,9,052 89,052 89,052 89,052 89,052 89,052	- 1g 11g 12 2 3 4 4 5 6 6 7 8 8 1a 1b 1c 1d 1e 1f 1g 1h 1l 1j 1 1k 2 3 4 4 5 6 6 1.1 1.2 3 1.4 2 2 3 1a 1b 1c 1d 1e 1f 1c 1d 1	Elect Director Ron Sugar Elect Director Son Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Report on Risis of Omiting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Legal Company's Privacy and Human Rights Policies with its Actic Elect Director Leanne G. Caret Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Olan C. May Elect Director Shelia G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on Glife Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Frank M. Jaehnert Elect Director Christopher L. Mapes Elect Director Officers Vivon Revenue Control Co	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Manag	For	For For Against Against Against Against Against For	For
Apple Inc. Decre & Company Decre &	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28 Feb. 24 28 Feb. 26 28 Feb. 27 28 Feb. 27 28 Feb. 27 28 Feb. 28 28 Feb. 29 28 Feb. 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199	Annual	02-Jan-24 03-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 21,430 2	- Tight 1 - Tight 2 - Tight 2 - Tight 3 - Tigh	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Active Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Michael O. Johanns Elect Director Michael O. Johanns Elect Director Gregory R. Page Elect Director Officer Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Christopher L. Mapse Elect Director Cristano R. Janhord Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Cristano R. Janhord Elect Director Cristano R. Amon Elect Director Cristano R. Amon Elect Director Cristano R. Amon Elect Director Gregory N. Johnson Elect Director Gregory N. Johnson Elect Director Amk D. McLaughlin	Management Management Management Management Shareholder Management	For	For	For
Apple Inc. Decre & Company Decre & C	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb	USA	037833100 037833	Annual	02-Jan-24 03-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,1430 21,4	- 1g 11g 12 2 3 4 4 5 6 6 7 8 1a 1a 1b 1c 1d 1e 1f 1g 11h 1i 1j 12 3 4 4 5 6 6 1.1 1.3 1.4 2 2 3 1a 1b 1c 1d 1e 1f 1g 11h 1c 1d	Elect Director Son Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Longruency of Company's Privacy and Human Rights Policies with its Actif Elect Director Leanne G. Caret Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Alan C. Houberger Elect Director Clayton M. Jones Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Gregory R. Jones Elect Director Gregory R. Jones Elect Director Gringer M. Jones Elect Director Milton M. Morris Ratify Enst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Cristiano R. Amon Elect Director Am K. Fields Elect Director Am K. Fields Elect Director Am K. Fields Elect Director Am M. Livermore Elect Director Am M. Livermore Elect Director Amit S. McLaughlin Elect Director Jamie S. Miller	Management	For	For For Against Against Against Against Against For	For
Apple Inc. Decre & Company De	AAPL AAPL AAPL AAPL AAPL AAPL AAPL APL A	28 Feb 24 28 Feb	USA	037833100 03783100 037833100 037833100 037833100 037833100 037833100 0378331	Annual	02-Jan-24 03-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,1430 21,430 2	- Tight 1 - Tight 2 - Tight 2 - Tight 3 - Tigh	Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Active Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Michael O. Johanns Elect Director Michael O. Johanns Elect Director Gregory R. Page Elect Director Officer Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Christopher L. Mapse Elect Director Cristano R. Janhord Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Cristano R. Janhord Elect Director Cristano R. Amon Elect Director Cristano R. Amon Elect Director Cristano R. Amon Elect Director Gregory N. Johnson Elect Director Gregory N. Johnson Elect Director Amk D. McLaughlin	Management Management Management Management Shareholder Management	For	For	For
Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28 Feb 24 38 Feb	USA	037833100 03783100 03783100 037833100 037833100 037833100 037833100 03783310	Annual	02-Jan-24 03-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,1430 21,430 2	- 1g - 1h - 1h - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 8 - 1a - 1b - 1c - 1d - 1c - 1d - 1e - 1f - 1g - 1h - 1i - 1i - 1i - 1i - 1i - 2 - 3 - 4 - 5 - 6 - 6 - 1.1 - 1.2 - 1.3 - 1a - 1c - 1d	Elect Director Ron Sugar Elect Director Sur Wagner Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omiting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Longruency of Company's Privacy and Human Rights Policies with its Actif Elect Director Leanne G. Carett Elect Director Leanne G. Carett Elect Director Alan C. Heuberger Elect Director Chayton M. Jones Elect Director Offichale O. Johanns Elect Director Chyon M. Jones Elect Director Ornitr L. Stockton Elect Director Drintr L. Stockton Elect Director Drintr L. Stockton Elect Director Pomitr L. Stockton Elect Director Revenue And Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Gringer M. Jones Elect Director Milton M. Monris Ratify Ernst & Young LLP as Auditors Report on Gregory N. Johnson Elect Director Gregory N. Johnson Elect Director Farmer & R. Rosenfeld Elect Director Farme S. Millier Elect Director Farme S. Rosenfeld Elect Director Farme S. Rosenfeld Elect Director Farme S. Millier	Management	For	For For Against Against Against Against Against For	For
Apple Inc. Decre & Company De	AAPL AAPL AAPL AAPL AAPL AAPL AAPL APL A	28 Feb 24 28 Feb	USA	037833100 03783100 037833100 037833100 037833100 037833100 037833100 0378331	Annual	02-Jan-24 03-Jan-24	1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,169,723 1,1430 21,430 2	- Tight 11	Elect Director Ron Sugar Elect Director Supar Elect Director Supar Elect Director Supar Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omiting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Active Elect Director Leanne G. Caret Elect Director Leanne G. Caret Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Michael O. Johanns Elect Director Michael O. Johanns Elect Director Origony R. Page Elect Director Origony R. Page Elect Director Drintri L. Stockton Elect Director Drintri L. Stockton Elect Director Origony R. Samel Elect Director Origony R. Page Elect Director Shella G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Frank M. Jaehnert Elect Director Christopher L. Mapes Elect Director Christopher L. Mapes Elect Director Christopher L. Mapes Elect Director Cristiano R. Amon Elect Director Cristiano R. Amon Elect Director Gregory N. Johnson Elect Director Faffey W. Henderson Elect Director Jamfe S. Miller Elect Director Jamfe S. Miller Elect Director Irene B. Rosenfeld	Management Management Management Management Shareholder Management	For	For For Against Against Against Against For	For

QUALCOMM Incorporated	осом	05-Mar-24	USA	747525103	Annual	08-Jan-24	89.052	11	Elect Director Anthony J. Vinciquerra	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	89,052	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management		For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	89,052	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	89,052	4	Amend Omnibus Stock Plan	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	89,052	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regardin		For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	89,052	6	Amend Bylaws to Add Federal Forum Selection Provision	Management		For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	66,932	1a	Elect Director Rani Borkar	Management		For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	66,932	1b	Elect Director Judy Bruner	Management		For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	66,932	1c	Elect Director Xun (Eric) Chen	Management		For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	66,932	1d	Elect Director Aart J. de Geus	Management		For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	66,932	1e	Elect Director Gary E. Dickerson	Management		For	For
Applied Materials, Inc. Applied Materials, Inc.	AMAT AMAT	07-Mar-24 07-Mar-24	USA USA	038222105 038222105	Annual Annual	10-Jan-24 10-Jan-24	66,932 66,932	1f	Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner	Management	For For	For For	For For
Applied Materials, Inc. Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24 10-Jan-24	66.932	1g 1h	Elect Director Alexander A. Karsner Flect Director Kevin P. March	Management Management		For	For
Applied Materials, Inc. Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24 10-Jan-24	66.932	in 1i	Elect Director Yvonne McGill	Management		For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	66.932	1j	Elect Director Scott A. McGregor	Management		For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	66,932	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management		For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	66.932	3	Ratify KPMG LLP as Auditors	Management		For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	66.932	4	Report on Lobbying Payments and Policy	Shareholder		Against	Against
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	66,932	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Against	Against
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	19,598	1a	Elect Director Stephen P. MacMillan	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	19,598	1b	Elect Director Sally W. Crawford	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	19,598	1c	Elect Director Charles J. Dockendorff	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	19,598	1d	Elect Director Scott T. Garrett	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	19,598	1e	Elect Director Ludwig N. Hantson	Management		For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	19,598	1f	Elect Director Nanaz Mohtashami	Management		For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	19,598	1g	Elect Director Christiana Stamoulis	Management		For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	19,598	1h	Elect Director Stacey D. Stewart	Management		For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	19,598	1 i	Elect Director Amy M. Wendell	Management		For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	19,598	2		Management		For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	19,598	3	Ratify Ernst & Young LLP as Auditors	Management		For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	4,426	1.1	Elect Director David A. Barr	Management		For	For
TransDigm Group Incorporated	TDG TDG	07-Mar-24 07-Mar-24	USA USA	893641100 893641100	Annual	12-Jan-24	4,426 4.426	1.2	Elect Director Jane M. Cronin Elect Director Michael Graff	Management		For	For
TransDigm Group Incorporated TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100 893641100	Annual Annual	12-Jan-24 12-Jan-24	4,426	1.4	Elect Director Sean P. Hennessy	Management Management		For For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24 12-Jan-24	4,426	1.5	Elect Director W. Nicholas Howley	Management		For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	4.426	1.6	Elect Director Gary E. McCullough	Management		For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	4.426	1.7	Elect Director Michele L. Santana	Management		For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	4.426	1.8	Elect Director Robert J. Small	Management		For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	4.426	1.9	Elect Director Kevin M. Stein	Management	For	For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	4,426	1.10	Elect Director Jorge L. Valladares, III	Management	For	For	For
TransDigm Group Incorporated	TRO		1164										_
rransbigin Group incorporateu	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	4,426	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
TransDigm Group Incorporated	TDG	07-Mar-24 07-Mar-24	USA	893641100 893641100	Annual Annual	12-Jan-24 12-Jan-24	4,426 4,426	2	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management		For Against	For Against
	TDG COR	07-Mar-24 12-Mar-24	USA USA	893641100 03073E105			4,426 13,338	3 1a	Advisory Vote to Ratify Named Executive Officers' Compensation	-	For		Against For
TransDigm Group Incorporated Cencora, Inc. Cencora, Inc.	TDG COR COR	07-Mar-24 12-Mar-24 12-Mar-24	USA USA USA	893641100 03073E105 03073E105	Annual Annual Annual	12-Jan-24 16-Jan-24 16-Jan-24	4,426 13,338 13,338	3 1a 1b	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornella Barra Elect Director Werner Baumann	Management Management Management	For For	Against For For	Against For For
TransDigm Group Incorporated Cencora, Inc. Cencora, Inc. Cencora, Inc.	TDG COR COR COR	07-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24	USA USA USA USA	893641100 03073E105 03073E105 03073E105	Annual Annual Annual Annual	12-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24	4,426 13,338 13,338 13,338	3 1a 1b 1c	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornella Barra Elect Director Werner Baumann Elect Director Steven H. Collis	Management Management Management Management	For For For	Against For For	Against For For For
TransDigm Group Incorporated Cencora, Inc. Cencora, Inc. Cencora, Inc. Cencora, Inc.	TDG COR COR COR COR	07-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24	USA USA USA USA USA	893641100 03073E105 03073E105 03073E105 03073E105	Annual Annual Annual Annual Annual	12-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24	4,426 13,338 13,338 13,338 13,338	3 1a 1b 1c 1d	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Werner Baumann Elect Director Steven H. Collis Elect Director D. Mark Durcan	Management Management Management Management Management	For For For For	Against For For For For	Against For For For
TransDigm Group Incorporated Cencora, Inc. Cencora, Inc. Cencora, Inc. Cencora, Inc. Cencora, Inc.	TDG COR COR COR COR COR	07-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24	USA USA USA USA USA USA	893641100 03073E105 03073E105 03073E105 03073E105 03073E105	Annual Annual Annual Annual Annual Annual	12-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24	4,426 13,338 13,338 13,338 13,338 13,338	3 1a 1b 1c 1d	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornella Barra Elect Director Werner Baumann Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director Richard W. Gochauer	Management Management Management Management Management Management	For For For For For	Against For For For For	Against For For For For
TransDigm Group Incorporated Cencora, Inc.	TDG COR COR COR COR COR COR	07-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24	USA USA USA USA USA USA USA	893641100 03073E105 03073E105 03073E105 03073E105 03073E105	Annual Annual Annual Annual Annual Annual Annual	12-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24	4,426 13,338 13,338 13,338 13,338 13,338 13,338	3 1a 1b 1c 1d 1e 1f	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Werner Baumann Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director Richard W. Gochnauer	Management Management Management Management Management Management Management	For For For For For	Against For For For For For	Against For For For For For
TransDigm Group Incorporated Cencora, Inc.	TDG COR COR COR COR COR COR COR	07-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24	USA USA USA USA USA USA USA USA	893641100 03073E105 03073E105 03073E105 03073E105 03073E105 03073E105	Annual Annual Annual Annual Annual Annual Annual	12-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24	4,426 13,338 13,338 13,338 13,338 13,338 13,338 13,338	3 1a 1b 1c 1d 1e 1f 1g	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Werner Baumann Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director Lon R. Greenberg Elect Director Kathleen W. Hyle	Management Management Management Management Management Management Management Management	For For For For For For	Against For For For For For For For For For	Against For For For For For For
TransDigm Group Incorporated Cencora, Inc.	TDG COR COR COR COR COR COR COR COR COR	07-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24	USA USA USA USA USA USA USA USA USA	893641100 03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 03073E105	Annual Annual Annual Annual Annual Annual Annual Annual	12-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24	4,426 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338	3 1a 1b 1c 1d 1e 1f 1g 1h	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornella Barra Elect Director Werner Baumann Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director Richard W. Gochnauer Elect Director Richard W. Gochnauer Elect Director Ion R. Greenberg Elect Director Versie W. Hyle Elect Director Iorence H. Kim	Management Management Management Management Management Management Management Management Management	For For For For For For For For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc.	TDG COR	07-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24	USA USA USA USA USA USA USA USA USA	893641100 03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 03073E105	Annual Annual Annual Annual Annual Annual Annual Annual Annual	12-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24	4,426 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338	3 1a 1b 1c 1d 1e 1f 1g 1h	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director Richard W. Gochnauer Elect Director Lon R. Greenberg Elect Director Lon R. Greenberg Elect Director Kathleen W. Hyle Elect Director Redonda G. Miller	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc.	TDG COR	07-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24	USA	893641100 03073E105	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	12-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24	4,426 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338	3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornella Barra Elect Director Werner Baumann Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director N. Mark Durcan Elect Director Lon R. Greenberg Elect Director Kathleen W. Hyle Elect Director Kathleen W. Hyle Elect Director Lorence H. Kim Elect Director Lorence H. Kim Elect Director Lorence M. Miller Elect Director Dennis M. Mally	Management	For For For For For For For For For For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc.	TDG COR	07-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24	USA	893641100 03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 03073E105	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	12-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24	4,426 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338	3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1j	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director Ion R. Greenberg Elect Director Lon R. Greenberg Elect Director Lon R. Greenberg Elect Director Sathlean W. Hyle Elect Director Denois M. Kilm Elect Director Denois M. Nally Elect Director Lauren M. Tyler	Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc.	TDG COR	07-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24	USA	893641100 03073E105	Annual	12-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24	4,426 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338	3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1j 1k 2	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Werner Baumann Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director I. S. Greenberg Elect Director Kathleen W. Hyle Elect Director Kathleen W. Hyle Elect Director Redonda G. Miller Elect Director Redonda G. Miller Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc.	TDG COR	07-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24	USA	833641100 03073E105	Annual	12-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24	4,426 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338	3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1k 1k 2 2	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director On R. Greenberg Elect Director On R. Greenberg Elect Director On R. Greenberg Elect Director Corence H. Klim Elect Director Lorence H. Klim Elect Director Lorence H. Klim Elect Director Lorence H. Whyle Elect Director Lorence H. Wallier Elect Director Lorence H. Wallie	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc.	TDG COR	07-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24	USA	893641100 30073E105	Annual	12-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24	4,426 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338	3 ia ia ib ib ic id	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Werner Baumann Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director I. Mark Durcan Elect Director Richard W. Gochnauer Elect Director Kathleen W. Hyle Elect Director Verdende H. Kim Elect Director Pedonda G. Miller Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc.	TDG COR	07-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24	USA	833641100 03073E105	Annual	12-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24	4,426 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338	3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1k 1k 2 2	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Werner Baumann Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director Richard W. Gochnauer Elect Director I. On R. Greenberg Elect Director Kathleen W. Hyle Elect Director Lorence H. Kim Elect Director Lorence H. Kim Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc.	TDG COR	07-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24 12-Mar-24	USA	833641100 33073£105 33073£105 33073£105 33073£105 33073£105 33073£105 33073£105 33073£105 33073£105 33073£105 33073£105 33073£105 33073£105 33073£105 33073£105 33073£105	Annual	12-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24	4,426 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338	3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1,1 1k 2 3 4 5	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ormelia Barra Elect Director Werner Baumann Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director Richard W. Gochnauer Elect Director Lon R. Greenberg Elect Director Asthleen W. Hyle Elect Director Lorence H. Kim Elect Director Lorence H. Kim Elect Director Dennis M. Nally Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc.	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24 13-Mar-24	USA	893641100 30073E105	Annual	12-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24 16-Jan-24	4,426 13,338	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 1l 1l 3 4 5 6 1a 1b	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director Lorn R. Greenberg Elect Director Lorn R. Greenberg Elect Director Lorn R. Greenberg Elect Director Lorne H. Kim Elect Director Denois M. Hyle Elect Director Denois M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LL Pas Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation Enhance Majority Vote for the Election of Directors Elect Director Stephen M. Jennings	Management Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc.	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24 13-Mar-24	USA	893641100 30073E105	Annual	12-Jan-24 16-Jan-24	4,426 13,338 13,388 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 14 2 3 4 5 6 1a 1b 1c	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director Nathlean W. Gochnauer Elect Director Richard W. Gochnauer Elect Director Kathleen W. Hyle Elect Director Verence H. Kim Elect Director Deronic H. Kim Elect Director Dennis M. Nally Elect Director Dennis M. Nally Elect Director Dennis M. Nally Elect Director Stephen M. Vyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide for the Exculpation of Officers Elect Director Stephen M. Jennings Elect Director Stephen M. Jennings Elect Director Andre Andonian	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc.	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	USA	893641100 30073E105	Annual	12-Jan-24 16-Jan-24	4,426 13,338 13,388 13,	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1i 3 4 5 6 1a 1b 1c 1c 1d	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director On R. Greenberg Elect Director On R. Greenberg Elect Director Carthleen W. Hyle Elect Director Corence H. Klim Elect Director Lorence H. Klim Elect Director Lorence M. Naily Elect Director Lorence H. Steven Elect Director Lorence M. Wally Elect Director Lorence M. Wallors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation Enhance Majority Vote for the Election of Directors Elect Director Stephen M. Jennings Elect Director Andre Andonian Elect Director James A. Champy	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc.	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	USA	893641100 30073E105	Annual	12-Jan-24 16-Jan-24	4,426 13,338 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 1s 2 3 4 5 6 1a 1b 1c 1c 1d 1c 1d 1c 1c 1d 1c	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornella Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director I. On R. Greenberg Elect Director I. On R. Greenberg Elect Director Con R. Greenberg Elect Director Redonda G. Miller Elect Director Redonda G. Miller Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation Enhance Majority Vote for the Election of Directors Elect Director Vincent Roche Elect Director Stephen M. Jennings Elect Director James A. Champy Elect Director James A. Champy	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc.	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	USA	893641100 30073E105	Annual	12-Jan-24 16-Jan-24	4,426 13,338 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 1s 2 3 4 5 6 1a 1b 1c 1d	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director Richard W. Gochnauer Elect Director Kathleen W. Hyle Elect Director Kathleen W. Hyle Elect Director Redonda G. Miller Elect Director Redonda G. Miller Elect Director to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide For the Exculpation of Officers Elect Director Vincent Roche Elect Director Vincent Roche Elect Director Vincent Roche Elect Director Andre Andonian Elect Director Andre Andonian Elect Director James A. Champy Elect Director Laure H. Glimcher	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc.	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24	USA	893641100 30073E105	Annual	12-ian-24 16-ian-24 09-ian-24 09-ian-24 09-ian-24 09-ian-24	4,426 13,338 13,387 39,870 39,870 39,870 39,870 39,870 39,870 39,870 39,870	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 1s 2 3 4 5 6 1a 1b 1c 1c 1d 1e 1f 1d 1e 1f 1d 1e 1f	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornella Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director I. Ornella Elect Director I. Ornella Elect Director I. Ornela Elect Director I. Ornela Elect Director I. Ornela Elect Director Redonda G. Miller Elect Director Redonda G. Miller Elect Director Dennis M. Mally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LI Pa S. Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation Elect Director Stephen M. Elentings Elect Director Stephen M. Ennings Elect Director James A. Champy Elect Director James A. Champy Elect Director Edward H. Frank Elect Director James H. Gilincher Elect Director James H. Gilincher Elect Director Tayer H. Gilincher Elect Director Tayer H. Gilincher Elect Director Faren M. Golz	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc.	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24	USA	893641100 30073E105	Annual	12-Jan-24 16-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24	4,426 13,338 13,388 13,338 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 1a 1b 1c 1d 1d 1e	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornella Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director I. Mark Durcan Elect Director I. Mark Durcan Elect Director I. Mark Durcan Elect Director Kathleen W. Hyle Elect Director Redonda G. Miller Elect Director Redonda G. Miller Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide for the Exculpation of Officers Elect Director Stephen M. Jennings Elect Director Andre Andonian Elect Director Andre Andonian Elect Director James A. Champy Elect Director Laurie H. Elimcher Elect Director Laurie H. Elimcher Elect Director Peter B. Henny	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc.	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24	USA	893641100 30073E105	Annual	12-ian-24 16-ian-24 09-ian-24	4,426 13,338 13,387 13,	3 1a 1b 1c 1c 1c 1d 1e 1f 1g 1h 11 1i 2 3 4 5 6 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director Lon R. Greenberg Elect Director Denois M. Hylle Elect Director Denois M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LL Pas Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide for the Exculpation of Officers Elect Director Stephen M. Ennings Elect Director Stephen M. Ennings Elect Director James A. Champy Elect Director Karen M. Golz Elect Director Karen M. Golz Elect Director Mercedes Johnson	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc.	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24	USA	893641100 30073E105	Annual	12-Jan-24 16-Jan-24 09-Jan-24	4,426 13,338 13,38 13,387 13,387 13,387 13,387 13,387 13,387 13,387 13,387 13,387 13,387 13,388 13,3	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 1a 1a 1b 1c 1d 1f 1d	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director I. Mark Durcan Elect Director I. On R. Greenberg Elect Director I. On R. Greenberg Elect Director Con R. Greenberg Elect Director Redonda G. Miller Elect Director Redonda G. Miller Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide For the Exculpation of Officers Elect Director Vincent Roche Elect Director Vincent Roche Elect Director James A. Champy Elect Director Andre Andonian Elect Director Laurie H. Glimcher Elect Director Caren M. Golz Elect Director Ray Estal Elect Director Ray Estal	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc.	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24	USA	893641100 30073E105	Annual	12-ian-24 16-ian-24 16-ian	4,426 13,338 13,389 13,	3 1a 1b 1c 1c 1c 1d 1e 1f 1g 1h 1l 1l 1i	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director Orne G. Greenberg Elect Director Lorne G. H. Geneberg Elect Director Cornece H. Klim Elect Director Cornece H. Klim Elect Director Dennis M. Nally Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LL Pas Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation Enhance Majority Vote for the Election of Directors Elect Director Stephen M. Ennings Elect Director Stephen M. Ennings Elect Director James A. Champy Elect Director James A. Champy Elect Director James A. Champy Elect Director Caure H. Glimcher Elect Director Aurier H. Glimcher Elect Director Karen M. Golz Elect Director Karen M. Golz Elect Director Karen M. Golz Elect Director Ray Stata Elect Director Suie Wee	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc.	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24	USA	893641100 30073E105 30073E	Annual	12-lan-24 16-lan-24 09-lan-24	4,426 13,338 13,387 39,870	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 1a 1b 1c 1d	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director In G. Greenberg Elect Director In G. Greenberg Elect Director In G. Greenberg Elect Director Corne. H. Kim Elect Director Redonda G. Miller Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation Elect Director Stephen M. Jennings Elect Director Stephen M. Jennings Elect Director Stephen M. Ennings Elect Director Caward H. Frank Elect Director Caward H. Frank Elect Director Karen M. Golz Elect Director Karen M. Golz Elect Director Karen M. Golz Elect Director Ray Stata Elect Director Ray Stata Elect Director Ray Stata Elect Director Los Ratify Named Executive Officers' Compensation	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc.	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24	USA	893641100 30073E105	Annual	12-ian-24 16-ian-24 16-ian	4,426 13,338 13,389 13,	3 1a 1b 1c 1c 1c 1d 1e 1f 1g 1h 1l 1l 1i	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornella Barra Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director Care G. Genebberg Elect Director Care G. Genebberg Elect Director Corence H. Klim Elect Director Corence H. Klim Elect Director Dernis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LIP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide for the Exculpation of Officers Elect Director Vincent Roche Elect Director Vincent Roche Elect Director James A. Champy Elect Director James A. Champy Elect Director James A. Champy Elect Director James A. Golz Elect Director Varen M. Golz Elect Director Fater B. Henny Elect Director Mercedes Johnson Elect Director Mercedes Johnson Elect Director Mercedes Johnson Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LIP as Auditors	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc.	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24	USA	893641100 30073E105 30073E	Annual	12-1an-24 16-1an-24 09-1an-24 09-1an-24 09-1an-24 09-1an-24 09-1an-24 09-1an-24 09-1an-24 09-1an-24	4,426 13,338 13,387 13,	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 6 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1c 2 3 4 4 5 6 6 2 3 4 5 6 6 1a 1b 1c 1c 1d 1e 2 3 4 4 4 4 4	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director Ion R. Greenberg Elect Director ton R. Greenberg Elect Director Redonda G. Miller Elect Director Redonda G. Miller Elect Director Redonda G. Miller Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LI Pa S. Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation Elect Director Stephen M. Ennings Elect Director Stephen M. Ennings Elect Director James A. Champy Elect Director James A. Champy Elect Director James A. Ghampy Elect Director Karen M. Golz Elect Director Karen M. Golz Elect Director Kernen M. Golz Elect Director Mercedes Johnson Elect Director Mercedes Johnson Elect Director Ray Stata Elect Director Ray Stata Elect Director Ray Stata Elect Director Ray Stata Elect Director Mejority Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc.	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24	USA	893641100 30073E105 30073E	Annual	12-ian-24 16-ian-24 16-ian	4,426 13,338 13,388 13,338 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,	3 1a 1b 1c 1c 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 5 6 1a 1b 1c 1c 1d 1e 1e 1d 1c 1d 1c 1d 1d 1c 1d	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornella Barra Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director Care G. Genebberg Elect Director Care G. Genebberg Elect Director Corence H. Klim Elect Director Corence H. Klim Elect Director Dernis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LIP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide for the Exculpation of Officers Elect Director Vincent Roche Elect Director Vincent Roche Elect Director James A. Champy Elect Director James A. Champy Elect Director James A. Champy Elect Director James A. Golz Elect Director Varen M. Golz Elect Director Fater B. Henny Elect Director Mercedes Johnson Elect Director Mercedes Johnson Elect Director Mercedes Johnson Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LIP as Auditors	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc.	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24	USA	893641100 30073E105 30073E	Annual	12-Jan-24 16-Jan-24 09-Jan-24	4,426 13,338 13,387 13,	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 1a 1a 1b 1c 1d 1d 1i 1i 1b 2 3 4 4 5 6 1a 1b 1c 1d	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director I. Mark Durcan Elect Director I. Mark Durcan Elect Director I. Mark Durcan Elect Director Kathleen W. Hyle Elect Director I. Mark Durcan Elect Director Redonda G. Miller Elect Director Redonda G. Miller Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide For the Exculpation of Officers Amend Certificate of Incorporation Enhance Majority Vote for the Election of Directors Elect Director Vincent Roche Elect Director Vincent Roche Elect Director Andre Andonian Elect Director James A. Champy Elect Director Edward H. Frank Elect Director Karen M. Golz Elect Director Ray Esta Elect Director Ray Stata Elect Director Ray Stata Elect Director Ray Stata Elect Director Susie Wee Addusory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc.	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24	USA	893641100 30073E105 30073E	Annual	12-ian-24 16-ian-24 16-ian	4,426 13,338 13,388 13,	3 1a 1b 1c 1c 1c 1d 1e 1f 1g 1h 11 1i 2 3 4 5 6 6 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1i 1c 2 3 4 4 5 6 6 1a 1b 1c 1c 1d 1c 1c 1d 1e 1e 1e 1f 1g 1h 1i	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director Lorn R. Genenberg Elect Director Lorn R. Genenberg Elect Director Lorn R. Genenberg Elect Director Lorne B. Hille Elect Director Denois M. Nally Elect Director Lorne M. Hille Elect Director Lorne M. Hille Elect Director Lorne M. Wally Elect Director Lorne M. Wally Elect Director Lorne M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LL Pas Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide for the Exculpation of Officers Elect Director Stephen M. Ennings Elect Director Stephen M. Ennings Elect Director Stephen M. Ennings Elect Director James A. Champy Elect Director James A. Champy Elect Director Mercedes Johnson Elect Director Kerne M. Golz Elect Director Kerne M. Golz Elect Director Mercedes Johnson Elect Director Mercedes Johnson Elect Director Wercedes Johnson Elect Director Timothy Archer	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc. A	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24	USA	893641100 30073E105 30073E	Annual	12-lan-24 16-lan-24 09-lan-24 08-lan-24 08-lan-24 08-lan-24 08-lan-24 08-lan-24	4,426 13,338 13,387 13,388 13,888 13,	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 1a 1b 1c 1d 1f 1g 1h 1c 1d	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornella Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director I. On R. Greenberg Elect Director I. On R. Greenberg Elect Director Lorence H. Kim Elect Director Redonda G. Miller Elect Director Redonda G. Miller Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation Elect Director Vincent Roche Elect Director Stephen M. Ennings Elect Director Stephen M. Ennings Elect Director Stephen M. Ennings Elect Director Cawar H. Frank Elect Director Karne M. Golz Elect Director Karne M. Solz Elect Director Ray Stata Elect Director Nay Stata Elect Director Nay Stata Elect Director Nay Radiorty Vorte Elect Director Elect Radiorts Elect Director Ray Stata Elect Director Lavier H. Bandevwell Elect Director Filer Cohade	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc. A	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24	USA	893641100 30073E105 30073E	Annual	12-ian-24 16-ian-24 16-ian	4,426 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,338 13,389 13,398 13,	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 11 1i 2 3 4 5 6 1a 1b 1c 1c 1d 1e 1g 1b 1i 1i 2 3 4 4 1b 1c 1c 1d 1e	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director Orne G. Greenberg Elect Director Con R. Greenberg Elect Director Lorne G. H. Klim Elect Director Corence H. Klim Elect Director Dennis M. Nally Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LL Pas Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide for the Exculpation of Officers Elect Director Stephen M. Ennings Elect Director Stephen M. Ennings Elect Director James A. Champy Elect Director James A. Champy Elect Director James A. Champy Elect Director James A. Golz Elect Director Varent M. Golz Elect Director Staire M. Golz Elect Director Staire M. Golz Elect Director Staire W. Golz Elect Director Staire W. Golz Elect Director Staire We A. Golz Elect Director Staire We A. Golz Elect Director Staire W. Golz Elect Director Staire We A. Golz Elect Director Town Roy Durbar Elect Director Were Cobade Elect Director Were Cobade Elect Director Were Orbade	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc. A	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24	USA	893641100 30073E105 30073E	Annual	12-ian-24 16-ian-24 09-ian-24 08-ian-24 08-ian-24 08-ian-24 08-ian-24	4,426 13,338 13,389,870 39,870	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 6 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1c 1d 1e 1f 1d 1e 1f 1d 1e 1d 1e 1d 1e 1d 1e 1d 1e 1d 1e 1f 1d 1e 1	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director I. Ornelia Barra Elect Director I. Ornelia Elect Director Denois M. Mally Elect Director Denois M. Mally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LI Pa S Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation Elect Director Stephen M. Jennings Elect Director Stephen M. Jennings Elect Director James A. Champy Elect Director Karen M. Golz Elect Director Karen M. Golz Elect Director Mercedes Johnson Elect Director Timothy Archer Elect Director James H. Haggerty Elect Director Jenna Blackwell Elect Director Feter Bangerty Elect Director Greeten R. Haggerty Elect Director Greeten R. Haggerty Elect Director Greeten R. Haggerty Elect Director Seterama (Swarm) Kotagiri	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc. A	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24	USA	893641100 30073E105 30073E	Annual	12-lan-24 16-lan-24 16-lan	4,426 13,338 13,38 13,388 13,338 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,388 13,3	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1i 1i 2 3 4 5 6 1a 1b 1c 1d 1e 1f 1g 1h 1c 1d 1c 1d 1e 1d 1e 1d 1e 1d 1d 1e 1d 1d 1e 1d 1d 1e 1d	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Omelia Barra Elect Director Omelia Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director On R. Greenberg Elect Director Con R. Greenberg Elect Director Con R. Greenberg Elect Director Corence H. Klim Elect Director Corence H. Klim Elect Director Corence H. Klim Elect Director Lauren M. Tyler Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LL Pas Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation Enhance Majority Vote for the Election of Directors Elect Director Vincent Roche Elect Director James A. Champy Elect Director James A. Champy Elect Director James A. Champy Elect Director James A. Golz Elect Director James A. Golz Elect Director Peter B. Henny Elect Director Rercedes Johnson Elect Director Peter B. Henny Elect Director Stap Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LL Pas Auditors Adopt Simple Majority Vote Elect Director Peter G. Henny Elect Director Sectarama (Swamy) Kotagiri Elect Director G. Green Elector Elector Director Sectarama (Swamy) Kotagiri Elect Director G. Green Elector Elector Elector Elector Sectarama (Swamy) Kotagiri	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc. A	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24	USA	893641100 30073E105 30073E	Annual	12-ian-24 16-ian-24 16-ian	4,426 13,338 13,38 13,387 13,388 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,8	3 1a 1b 1c 1c 1c 1d 1e 1f 1g 1h 1i 1i 1j 1k 2 3 4 5 6 6 1a 1b 1c 1d 1e 1t 1g 1h 1i 1i 1c 1d 1e 1f 1g 1h 1i	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Steven H. Collis Elect Director Deverse Baumann Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director Con R. Greenberg Elect Director Lon R. Greenberg Elect Director Lon R. Greenberg Elect Director Lone G. Hiller Elect Director Denois M. Nally Elect Director Denois M. Nally Elect Director Louren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LL Pas Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide for the Exculpation of Officers Elect Director Stephen M. Ennings Elect Director Stephen M. Ennings Elect Director Stephen M. Ennings Elect Director James A. Champy Elect Director James A. Champy Elect Director Stephen M. Ennings Elect Director Mercedes Johnson Elect Director Mercedes Johnson Elect Director Mercedes Johnson Elect Director Mercedes Johnson Elect Director Timothy Archer Elect Director Greenben R. Haggerty Elect Director Greenben R. Haggerty Elect Director George R. Oliver	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc. Analog D	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24	USA	893641100 30073E105 30073E	Annual	12-1an-24 16-1an-24 16-1an	4,426 13,338 13,	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 1j 1k 2 3 4 5 6 1a 1b 1c 1d 1e 1f 1g 1h 1c 1c 1d 1e 1f 1g 1h 1c 1c 1d 1e 1f 1g 1h 1c 1c 1d 1e 1f 1c 1d 1e 1f 1d 1c 1d 1e 1f 1d	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornella Barra Elect Director Steven H. Collis Elect Director Steven H. Collis Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director In Agriculturia Elect Director In G. Greenberg Elect Director In G. Greenberg Elect Director In G. Greenberg Elect Director Redonda G. Miller Elect Director Redonda G. Miller Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation Elect Director Vincent Roche Elect Director Stephen M. Jennings Elect Director Stephen M. Jennings Elect Director Caward H. Frank Elect Director Caward H. Frank Elect Director Karen M. Golz Elect Director Karen M. Golz Elect Director Mercedes Johnson Elect Director Mercedes Johnson Elect Director Mercedes Johnson Elect Director Margiothy Note for the Excutive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Refresher N. Henry Elect Director Timothy Archer Elect Director Gretchen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Gerepen B. Giver Elect Director Sectarman (Swamny) Kotagiri Elect Director Jurgen Tinggren	Management	For	Against For	Against For
TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc. A	TDG COR	07-Mar-24 12-Mar-24 13-Mar-24	USA	893641100 30073E105 30073E	Annual	12-ian-24 16-ian-24 16-ian	4,426 13,338 13,38 13,387 13,388 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,888 13,8	3 1a 1b 1c 1c 1c 1d 1e 1f 1g 1h 1i 1i 1j 1k 2 3 4 5 6 6 1a 1b 1c 1d 1e 1t 1g 1h 1i 1i 1c 1d 1e 1f 1g 1h 1i	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ornelia Barra Elect Director Steven H. Collis Elect Director Deverse Baumann Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director D. Mark Durcan Elect Director Con R. Greenberg Elect Director Lon R. Greenberg Elect Director Lon R. Greenberg Elect Director Lone G. Hiller Elect Director Denois M. Nally Elect Director Denois M. Nally Elect Director Louren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LL Pas Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Provide for the Exculpation of Officers Elect Director Stephen M. Ennings Elect Director Stephen M. Ennings Elect Director Stephen M. Ennings Elect Director James A. Champy Elect Director James A. Champy Elect Director Stephen M. Ennings Elect Director Mercedes Johnson Elect Director Mercedes Johnson Elect Director Mercedes Johnson Elect Director Mercedes Johnson Elect Director Timothy Archer Elect Director Greenben R. Haggerty Elect Director Greenben R. Haggerty Elect Director George R. Oliver	Management	For	Against For	Against For

Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	54.433	2a	Datif. Drive value va Conservat II Data Auditarra	Management	For	For	For
		13-Mar-24			Annual	08-Jan-24 08-Jan-24	. ,	2b	Ratify PricewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors				For
		13-Mar-24	Ireland		Annual	08-Jan-24 08-Jan-24	54,433	3	Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares	Management	For	For	For
									Determine Price Range for Reissuance of Treasury Shares	-			For
		13-Mar-24			Annual	08-Jan-24		4		Management			
	JCI JCI	13-Mar-24 13-Mar-24	Ireland	G51502105 G51502105	Annual	08-Jan-24	54,433 54.433	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For		For
					Annual	08-Jan-24	,	6	Approve the Directors' Authority to Allot Shares				For
		13-Mar-24			Annual	08-Jan-24	54,433	7	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For	For
		13-Mar-24	USA		Annual	05-Jan-24	91,420	1a	Elect Director Ritch Allison	Management			For
		13-Mar-24	USA		Annual	05-Jan-24	91,420	1b	Elect Director Andy Campion	Management			For
		13-Mar-24	USA		Annual	05-Jan-24	91,420	1c	Elect Director Beth Ford				For
		13-Mar-24			Annual	05-Jan-24	91,420	1d	Elect Director Mellody Hobson	Management			For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	91,420	1e	Elect Director Jorgen Vig Knudstorp	Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	91,420	1f	Elect Director Neal Mohan	Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	91,420	1g	Elect Director Satya Nadella	Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	91,420	1h	Elect Director Laxman Narasimhan	Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	91,420	1i	Elect Director Daniel Servitje	Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	91,420	1j	Elect Director Mike Sievert	Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	91.420	1k	Elect Director Wei Zhang	Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24	USA		Annual	05-Jan-24	91,420	11	Elect Dissident Nominee Director Maria Echaveste	Shareholder			
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	91,420	1m	Elect Dissident Nominee Director Joshua Gotbaum	Shareholder			
		13-Mar-24			Annual	05-Jan-24	91.420	1n	Elect Dissident Nominee Director Wilma B. Liebman	Shareholder			
		13-Mar-24	USA		Annual	05-Jan-24	91,420	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
		13-Mar-24	USA		Annual	05-Jan-24		3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
		13-Mar-24	USA		Annual	05-Jan-24		4	Report on Plant-Based Milk Pricing	Shareholder		Against	Against
		13-Mar-24	USA		Annual	05-Jan-24	91,420	5	Conduct Audit and Report on Systemic Discrimination	Shareholder	Against	Against	Against
		13-Mar-24	USA		Annual		. ,	6					
						05-Jan-24	91,420	-	Report on Congruency of Company's Privacy and Human Rights Policies with its Actio		Against	Against	Against
		13-Mar-24	Switzerland		Annual	22-Feb-24	24,866	1a	Elect Director Jean-Pierre Clamadieu	Management	For	For	For
		13-Mar-24			Annual	22-Feb-24	24,866	1b	Elect Director Terrence R. Curtin	Management			For
	TEL	13-Mar-24	Switzerland		Annual	22-Feb-24	24,866	1c	Elect Director Carol A. ("John") Davidson	Management	For	For	For
		13-Mar-24			Annual	22-Feb-24	24,866	1d	Elect Director Lynn A. Dugle	Management			For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	24,866	1e	Elect Director William A. Jeffrey	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	24,866	1f	Elect Director Syaru Shirley Lin	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	24,866	1g	Elect Director Heath A. Mitts	Management	For	For	For
		13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	24.866	1h	Elect Director Abhijit Y. Talwalkar	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	24.866	1i	Elect Director Mark C. Trudeau	Management	For	For	For
		13-Mar-24			Annual	22-Feb-24	24.866	1i	Elect Director Dawn C. Willoughby				For
		13-Mar-24	Switzerland		Annual	22-Feb-24	24.866	1k	Elect Director Laura H. Wright	Management	For	For	For
	TEL	13-Mar-24	Switzerland		Annual	22-Feb-24	24,866	2	Elect Board Chairman Carol A. ("John") Davidson	Management		For	For
		13-Mar-24			Annual	22-Feb-24	24,866	3a	Elect Abhiiit Y. Talwalkar as Member of Management Development and Compensation				For
		13-Mar-24	Switzerland				24,866	3b					
		13-Mar-24	Switzerland Switzerland		Annual Annual	22-Feb-24 22-Feb-24	24,866	3D 3c	Elect Mark C. Trudeau as Member of Management Development and Compensation				For For
									Elect Dawn C. Willoughby as Member of Management Development and Compensati				
		13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	24,866	4	Designate Proxy Voting Services GmbH as Independent Proxy	Management			For
		13-Mar-24			Annual	22-Feb-24	24,866	5.1	Accept Annual Report for Fiscal Year Ended September 29,2023				For
		13-Mar-24	Switzerland		Annual	22-Feb-24	24,866	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Management	For	For	For
		13-Mar-24			Annual	22-Feb-24	24,866	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023				For
		13-Mar-24			Annual	22-Feb-24	24,866	6	Approve Discharge of Board and Senior Management	Management			For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	24,866	7.1	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	24,866	7.2	Ratify Deloitte AG as Swiss Registered Auditors	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	24,866	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	24.866	8	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
		13-Mar-24	Switzerland		Annual	22-Feb-24	24.866	9	Approve Remuneration Report	Management	For	For	For
		13-Mar-24			Annual	22-Feb-24	24.866	10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million				For
		13-Mar-24	Switzerland		Annual	22-Feb-24	24,866	11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Management		For	For
		13-Mar-24			Annual	22-Feb-24	24,866	12	Approve Allocation of Available Earnings at September 29, 2023				For
		13-Mar-24	Switzerland		Annual	22-Feb-24	24,866	13	Approve Allocation of Available Earnings at September 25, 2025 Approve Declaration of Dividend		For	For	For
		13-Mar-24	Switzerland		Annual		24,866	14	Amend Articles to Reflect Changes in Capital				For
						22-Feb-24							
		13-Mar-24	Switzerland		Annual	22-Feb-24	24,866	15	Approve Reduction in Share Capital via Cancelation of Shares	Management			For
		13-Mar-24			Annual	22-Feb-24	24,866	16.1	Amend Articles Re: General Meeting and Shareholders Matters				For
	TEL	13-Mar-24	Switzerland		Annual	22-Feb-24	24,866	16.2	Approve Virtual-Only Shareholder Meetings	Management	For	For	For
		13-Mar-24	Switzerland		Annual	22-Feb-24	24,866	16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	Management			For
		13-Mar-24			Annual	22-Feb-24	24,866	17	Authorize Share Repurchase Program	Management			For
		13-Mar-24			Annual	22-Feb-24	24,866	18	Approve Omnibus Stock Plan				For
Agilent Technologies, Inc.	A	14-Mar-24			Annual	23-Jan-24	23,410	1.1	Elect Director Mala Anand	Management			For
Agilent Technologies, Inc.	Α	14-Mar-24	USA	00846U101	Annual	23-Jan-24	23,410	1.2	Elect Director Koh Boon Hwee	Management	For	For	For
Agilent Technologies, Inc.	Α	14-Mar-24	USA	00846U101	Annual	23-Jan-24	23,410	1.3	Elect Director Michael R. McMullen	Management	For	For	For
Agilent Technologies, Inc.	Α	14-Mar-24	USA	00846U101	Annual	23-Jan-24	23,410	1.4	Elect Director Daniel K. Podolsky	Management	For	For	For
Agilent Technologies, Inc.	Α	14-Mar-24	USA	00846U101	Annual	23-Jan-24	23.410	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
	Α	14-Mar-24	USA	00846U101	Annual	23-Jan-24	23,410	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
0		14-Mar-24			Annual	23-Jan-24	-,	4	Adopt Simple Majority Vote	Shareholder			For
		14-Mar-24	USA		Annual	08-Jan-24	4,777	1a	Elect Director Marianne N. Budnik	Management	For	For	For
		14-Mar-24					4,777	1b		-			For
					Annual	08-Jan-24			Elect Director Elizabeth L. Buse	Management			
		14-Mar-24	USA	315616102	Annual	08-Jan-24	4,777	1c	Elect Director Michel Combes	Management			For
		14-Mar-24			Annual	08-Jan-24	4,777	1d	Elect Director Michael L. Dreyer				For
		14-Mar-24			Annual	08-Jan-24	4,777	1e	Elect Director Tami Erwin	Management	For	For	For
		14-Mar-24			Annual	08-Jan-24	4,777	1f	Elect Director Alan J. Higginson	Management			For
		14-Mar-24			Annual	08-Jan-24	4,777	1g	Elect Director Peter S. Klein	Management			For
		14-Mar-24			Annual	08-Jan-24	4,777	1h	Elect Director François Locoh-Donou				For
		14-Mar-24			Annual	08-Jan-24	4,777	1i	Elect Director Nikhil Mehta				For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	4,777	1j	Elect Director Michael F. Montoya	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	4,777	1k	Elect Director Sripada Shivananda		For	For	For
	FFIV	14-Mar-24			Annual	08-Jan-24	4.777	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
		14-Mar-24			Annual	08-Jan-24	4.777	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management			For
		19-Mar-24			Annual	24-Jan-24	3,962	1.1	Elect Director Colleen E. Jay	Management		For	For
		19-Mar-24			Annual	24-Jan-24 24-Jan-24	3,962	1.2	Elect Director William A. Kozy	Management			For
		19-Mar-24 19-Mar-24			Annual	24-Jan-24 24-Jan-24	3,962	1.2	Elect Director William A. Kozy Elect Director Lawrence E. Kurzius		For	For	For
rne cooper companies, inc.	200	13-IVId1=24	OJA.	210040402	Alliudi	24*Jd11*24	3,302	1.3	LIECT DIRECTOL LAW EILE E. KUIZIUS	ivioliagement	1 01	101	101

The Cooper Companies, Inc.	coo	19-Mar-24	USA	216648402	Annual	24-Jan-24	3,962	1.4	Elect Director Cynthia L. Lucchese	Management	For	For	For
The Cooper Companies, Inc.	COO	19-Mar-24	USA	216648402	Annual	24-Jan-24	3,962	1.5	Elect Director Cynthia E. Edechese	Management	For	For	For
The Cooper Companies, Inc. The Cooper Companies, Inc.	COO	19-Mar-24	USA	216648402	Annual	24-Jan-24 24-Jan-24	3,962	1.6	Flect Director Maria Rivas	Management	For	For	For
The Cooper Companies, Inc. The Cooper Companies, Inc.	COO	19-Mar-24	USA	216648402	Annual	24-Jan-24 24-Jan-24	3,962	1.7	Elect Director Robert S. Weiss	Management	For	For	For
	COO	19-Mar-24	USA	216648402	Annual	24-Jan-24 24-Jan-24	3,962	1.7	Elect Director Robert S. Weiss Elect Director Albert G. White, III				For
The Cooper Companies, Inc.										Management	For	For	
The Cooper Companies, Inc.	COO	19-Mar-24	USA	216648402	Annual	24-Jan-24	3,962	2	Ratify KPMG LLP as Auditors	Management	For	For	For
The Cooper Companies, Inc.	COO	19-Mar-24	USA	216648402	Annual	24-Jan-24	3,962	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	14,208	1.1	Elect Director Charles J. Dockendorff	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	14,208	1.2	Elect Director Ronald S. Nersesian	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	14,208	1.3	Elect Director Robert A. Rango	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	14,208	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	14,208	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	14,208	4	Amend Omnibus Stock Plan	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	14.208	5	Amend Employee Stock Purchase Plan	Management	For	For	For
Kevsight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	14,208	6	Eliminate Supermajority Vote Requirement	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	493381103	Annual	22-Jan-24	14.208	7	Adopt Simple Majority Vote	Shareholder	Against	For	For
APA CORPORATION	APA	27-Mar-24	USA	037430108	Special	15-Feb-24	24.541	1	Issue Shares in Connection with Acquisition	Management	For	For	For
APA CORPORATION APA CORPORATION	APA	27-Mar-24	USA	03743Q108	Special	15-Feb-24	24,541	2	Adjourn Meeting	Management	For	For	For
AFA CORFORATION	AFA	27-IVId1-24	USA	U3743Q1U6	Special	13-160-24	24,341	2	Adjourn Meeting	ivialiagement	FUI	rui	rui
Manager C2													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Mosting Type	Record Date	Shares Voted	Dronocal Number	Proposal Text	Dropopopt	Mamt Ros	Voting Policy Rec	Vote Instruction
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	10.847	1a	Elect Director Donald R. Horton	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109 23331A109	Annual	30-Nov-23	10,847	1b	Flect Director Barbara K. Allen	Management	For	For	For
,							,						
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	10,847	1c	Elect Director Brad S. Anderson	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	10,847	1d	Elect Director David V. Auld	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	10,847	1e	Elect Director Michael R. Buchanan	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	10,847	1f	Elect Director Benjamin S. Carson, Sr.	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	10.847	1e	Elect Director Maribess L. Miller	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	10.847	1h	Elect Director Paul J. Romanowski	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	10,847	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	10,847	3	Advisory Vote to Rathy Named Executive Officers Compensation Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	One Year
,							,	-			One rear		
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	10,847	4	Approve Omnibus Stock Plan	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	10,847	5	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	15,788	1a	Elect Director Susan L. Decker	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	15,788	1b	Elect Director Kenneth D. Denman	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	15,788	1c	Elect Director Helena B. Foulkes	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	15,788	1d	Elect Director Richard A. Galanti	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	15.788	1e	Elect Director Hamilton E. James	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	15.788	1f	Elect Director W. Craig Jelinek	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	15,788	1g	Elect Director Sally Jewell	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105 22160K105	Annual	10-Nov-23	15,788	1h	Elect Director Jeffrey S. Raikes	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	15,788	1i	Elect Director John W. Stanton	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	15,788	1j	Elect Director Ron M. Vachris	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	15,788	1k	Elect Director Mary Agnes (Maggie) Wilderotter	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	15,788	2	Ratify KPMG LLP as Auditors	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	15,788	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	15,788	4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Shareholder	Against	Against	Against
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	9.978	1a	Elect Director Eve Burton	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	9.978	1b	Elect Director Scott D. Cook	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	9,978	1c	Elect Director Richard L. Dalzell	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	9.978	1d	Elect Director Sasan K. Goodarzi	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	9.978	1e	Elect Director Deborah Liu	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	9,978	1f	Elect Director Tekedra Mawakana	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	9,978	1g	Elect Director Suzanne Nora Johnson	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	9,978	1h	Elect Director Ryan Roslansky	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	9,978	1i	Elect Director Thomas Szkutak	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	9,978	1j	Elect Director Raul Vazquez	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	9,978	1k	Elect Director Eric S. Yuan	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	9,978	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	9,978	3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	One Year
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	9,978	4	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	9.978	5	Amend Omnibus Stock Plan	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	9.978	6	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against	Against
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	39.023	1a	Elect Director Richard M. Bever	Management	For	For	For
Micron Technology, Inc. Micron Technology, Inc.	MU	18-Jan-24 18-Jan-24	USA	595112103	Annual	20-Nov-23 20-Nov-23	39,023	1b	Elect Director Kichard M. Beyer Elect Director Lynn A. Dugle	Management	For	For	For
					Annual		39,023						
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103		20-Nov-23		1c	Elect Director Steven J. Gomo	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	39,023	1d	Elect Director Linnie M. Haynesworth	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	39,023	1e	Elect Director Mary Pat McCarthy	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	39,023	1f	Elect Director Sanjay Mehrotra	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	39,023	1g	Elect Director Robert E. Switz	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	39,023	1h	Elect Director MaryAnn Wright	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	39,023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	39.023	3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	One Year
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	39,023	4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	39,023	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against	Against
	BDX	18-Jan-24 23-Jan-24	USA		Annual		10.336	-	Flect Director William M. Brown			U	Against
Becton, Dickinson and Company				075887109		04-Dec-23	,	1.1		Management	For	For	
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	10,336	1.2	Elect Director Catherine M. Burzik	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	10,336	1.3	Elect Director Carrie L. Byington	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	10,336	1.4	Elect Director R. Andrew Eckert	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	10,336	1.5	Elect Director Claire M. Fraser	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	10,336	1.6	Elect Director Jeffrey W. Henderson	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	10,336	1.7	Elect Director Christopher Jones	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	10,336	1.8	Elect Director Thomas E. Polen	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24 23-Jan-24	USA	075887109	Annual	04-Dec-23	10,336	1.9	Elect Director Timothy M. Ring	Management	For	For	For
Becton, Dickinson and Company Becton, Dickinson and Company	BDX	23-Jan-24 23-Jan-24	USA	075887109	Annual	04-Dec-23	10,336	1.10	Elect Director Firmothy W. King Elect Director Bertram L. Scott	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	10,336	1.11	Elect Director Joanne Waldstreicher	Management	For	For	For

Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	10,336	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	10,336	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	4,486	1a		Management	For	For	For
Jacobs Solutions, Inc.	1	24-Jan-24	USA	46982L108	Annual	27-Nov-23	4,486	1b	Elect Director Christopher M.T. Thompson	Management	For	For	For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	4,486	1c	· · · · · · · · · · · · · · · · · · ·	Management	For	For	For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	4,486	1d		Management	For	For	For
Jacobs Solutions, Inc.		24-Jan-24 24-Jan-24	USA	46982L108 46982L108	Annual Annual	27-Nov-23 27-Nov-23	4,486 4.486	1e 1f		Management Management	For For	For For	For For
Jacobs Solutions, Inc. Jacobs Solutions, Inc.		24-Jan-24 24-Jan-24	USA	46982L108 46982L108	Annual		4,486				For	For	For
Jacobs Solutions, Inc.	j	24-Jan-24 24-Jan-24	USA	46982L108 46982L108	Annual	27-Nov-23 27-Nov-23	4,486	1g 1h		Management Management	For	For	For
Jacobs Solutions, Inc.	1	24-Jan-24	USA	469821108	Annual	27-Nov-23	4.486	11		Management	For	For	For
Jacobs Solutions, Inc.	í	24-Jan-24	USA	46982L108	Annual	27-Nov-23	4,486	1 _i		Management	For	For	For
Jacobs Solutions, Inc.	j	24-Jan-24	USA	46982L108	Annual	27-Nov-23	4,486	1k		Management	For	For	For
Jacobs Solutions, Inc.	j	24-Jan-24	USA	46982L108	Annual	27-Nov-23	4,486	11		Management	For	For	For
Jacobs Solutions, Inc.	j	24-Jan-24	USA	46982L108	Annual	27-Nov-23	4,486	1m	Elect Director Julie A. Sloat	Management	For	For	For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	4,486	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	4,486	3	Amend Charter to Provide for the Exculpation of Officers	Management	For	For	For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	4,486	4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Management	For	For	For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	4,486	5			For	For	For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	4,486	6		Shareholder	Against	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	7,915	1a		Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	7,915	1b			For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	7,915	1c		Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	7,915	1d		Management	For	For	For
Air Products and Chemicals, Inc.	APD APD	25-Jan-24	USA USA	009158106	Annual	30-Nov-23	7,915	1e 1f			For For	For	For For
Air Products and Chemicals, Inc. Air Products and Chemicals, Inc.	APD	25-Jan-24 25-Jan-24	USA	009158106 009158106	Annual Annual	30-Nov-23 30-Nov-23	7,915 7.915	11 1g		Management Management	For	For For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24 25-Jan-24	USA	009158106	Annual	30-Nov-23	7,915	1g 1h			For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	7,915	1i		Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	7,915	2		Management	For	Against	Against
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	7,915	3		Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	6,423	1a		Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	6,423	1b		Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	6,423	1c	Elect Director J. Martin Carroll	Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	6,423	1d	Elect Director Rolf Classon	Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	6,423	1e		Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	6,423	1f	Elect Director John J. Greisch	Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	6,423	1g	Elect Director Gregory T. Lucier	Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	6,423	1h		Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	6,423	1i		Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	6,423	1i			For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	6,423	1k		Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	6,423	11		Management	For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	6,423	2			For	For	For
Catalent, Inc.	CTLT	25-Jan-24	USA	148806102	Annual	04-Dec-23	6,423	3 4		Management	For	For	For
Catalent, Inc. Walgreens Boots Alliance, Inc.	CTLT WBA	25-Jan-24	USA	148806102 931427108	Annual	04-Dec-23 27-Nov-23	6,423 3.991			Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24 25-Jan-24	USA	931427108	Annual Annual	27-Nov-23 27-Nov-23	3,991	1a 1b		Management Management	For For	For For	For For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	3,991	1c		Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24 25-Jan-24	USA	931427108	Annual	27-Nov-23	3,991	1d			For	For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	3,991	1e		Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	3,991	1f		Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	3,991	1g			For	For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	3,991	1h	Elect Director Stefano Pessina	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	3,991	1i	Elect Director Thomas E. Polen	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	3,991	1j	Elect Director Nancy M. Schlichting	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	3,991	1k	Elect Director Timothy C. Wentworth	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	3,991	2		Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	3,991	3		Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	3,991	4			One Year	One Year	One Year
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	3,991	5		Shareholder	Against	Against	Against
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	3,991	6		Shareholder	Against	For	For
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	USA	931427108	Annual	27-Nov-23	3,991	7		Shareholder	Against	Against	Against
Walgreens Boots Alliance, Inc.	WBA WBA	25-Jan-24 25-Jan-24	USA USA	931427108	Annual	27-Nov-23	3,991	8		Shareholder	Against	Against	Against
Walgreens Boots Alliance, Inc. WestRock Company	WBA	25-Jan-24 26-Jan-24	USA	931427108 96145D105	Annual Annual	27-Nov-23 04-Dec-23	3,991 9.131	9 1a	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Elect Director Colleen F. Arnold		Against For	Against	Against
WestRock Company WestRock Company	WKK	26-Jan-24 26-Jan-24	USA	96145D105 96145D105	Annual	04-Dec-23 04-Dec-23	9,131	1a 1b		Management Management	For	For	For For
WestRock Company	WRK	26-Jan-24	USA	96145D105	Annual	04-Dec-23	9,131	1c		Management	For	For	For
WestRock Company	WRK	26-Jan-24	USA	96145D105	Annual	04-Dec-23	9.131	1d		-	For	For	For
WestRock Company	WRK	26-Jan-24	USA	96145D105	Annual	04-Dec-23	9,131	1e		Management	For	For	For
WestRock Company	WRK	26-Jan-24	USA	96145D105	Annual	04-Dec-23	9.131	1f		Management	For	For	For
WestRock Company	WRK	26-Jan-24	USA	96145D105	Annual	04-Dec-23	9.131	1g			For	For	For
WestRock Company	WRK	26-Jan-24	USA	96145D105	Annual	04-Dec-23	9,131	1h		Management	For	For	For
WestRock Company	WRK	26-Jan-24	USA	96145D105	Annual	04-Dec-23	9,131	11		Management	For	For	For
WestRock Company	WRK	26-Jan-24	USA	96145D105	Annual	04-Dec-23	9,131	1j		Management	For	For	For
WestRock Company	WRK	26-Jan-24	USA	96145D105	Annual	04-Dec-23	9,131	1k		Management	For	For	For
WestRock Company	WRK	26-Jan-24	USA	96145D105	Annual	04-Dec-23	9,131	11	Elect Director Alan D. Wilson	Management	For	For	For
WestRock Company	WRK	26-Jan-24	USA	96145D105	Annual	04-Dec-23	9,131	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
	WRK	26-Jan-24	USA	96145D105	Annual	04-Dec-23	9,131	3		Management	For	For	For
WestRock Company		30-Jan-24	USA	440452100	Annual	01-Dec-23	10,315	1a		Management	For	For	For
Hormel Foods Corporation	HRL					01-Dec-23	10.315	1b	Elect Director Gary C. Bhoiwani	Management		For	For
Hormel Foods Corporation Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual		,				For		
Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation	HRL HRL	30-Jan-24 30-Jan-24	USA	440452100	Annual	01-Dec-23	10,315	1c	Elect Director Stephen M. Lacy	Management	For	For	For
Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation	HRL HRL HRL	30-Jan-24 30-Jan-24 30-Jan-24	USA	440452100 440452100	Annual Annual	01-Dec-23 01-Dec-23	10,315	1c 1d	Elect Director Stephen M. Lacy Elect Director Elsa A. Murano	Management Management	For For	For For	For
Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation	HRL HRL HRL HRL	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24	USA USA USA	440452100 440452100 440452100	Annual Annual Annual	01-Dec-23 01-Dec-23 01-Dec-23	10,315 10,315	1c 1d 1e	Elect Director Stephen M. Lacy Elect Director Elsa A. Murano Elect Director William A. Newlands	Management Management Management	For For	For For	For For
Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation	HRL HRL HRL HRL HRL	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24	USA USA USA USA	440452100 440452100 440452100 440452100	Annual Annual Annual Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23	10,315 10,315 10,315	1c 1d 1e 1f	Elect Director Stephen M. Lacy Elect Director Elsa A. Murano Elect Director William A. Newlands Elect Director Christopher J. Policinski	Management Management Management Management	For For For	For For For	For For
Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation	HRL HRL HRL HRL	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24	USA USA USA	440452100 440452100 440452100	Annual Annual Annual	01-Dec-23 01-Dec-23 01-Dec-23	10,315 10,315	1c 1d 1e	Elect Director Stephen M. Lacy Elect Director Elsa A. Murano Elect Director William A. Newlands Elect Director Christopher J. Policinski Elect Director Christopher J. Policinski Elect Director Jose Luis Prado	Management Management Management Management Management	For For	For For	For For

Hormel For	ods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	10.315	1i	Elect Director James P. Snee	Management	For	For	For
	ods Corporation	HRI	30-Jan-24	USA	440452100	Annual	01-Dec-23	10,315	1j	Elect Director Steven A. White	Management	For	For	For
	ods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	10,315	1k	Elect Director Raymond G. Young	Management	For	For	For
	ods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	10,315	11	Elect Director Michael P. Zechmeister	Management	For	For	For
	ods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	10,315	2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Management	For	For	For
	ods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	10,315	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
	ods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	10,315	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Accenture (ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	22,474	1a	Elect Director Jaime Ardila	Management	For	For	For
Accenture	plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	22,474	1b	Elect Director Martin Brudermuller	Management	For	For	For
Accenture i	plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	22,474	1c	Elect Director Alan Jope	Management	For	For	For
Accenture i	nic	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	22.474	1d	Elect Director Nancy McKinstry	Management	For	For	For
Accenture		ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	22,474	1e	Elect Director Beth E. Mooney		For	For	For
Accenture		ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	22,474	1f	Elect Director Gilles C. Pelisson	Management	For	For	For
Accenture		ACN	31-Jan-24	Ireland	G1151C101	Annual		22,474		Elect Director Paula A. Price		For	For	For
							04-Dec-23		1g		Management			
Accenture		ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	22,474	1h	Elect Director Venkata (Murthy) Renduchintala	Management	For	For	For
Accenture (ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	22,474	1i	Elect Director Arun Sarin	Management	For	For	For
Accenture	plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	22,474	1j	Elect Director Julie Sweet	Management	For	For	For
Accenture	plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	22,474	1k	Elect Director Tracey T. Travis	Management	For	For	For
Accenture	plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	22,474	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Accenture	plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	22,474	3	Amend Omnibus Stock Plan	Management	For	For	For
Accenture i		ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	22,474	4	Amend Nongualified Employee Stock Purchase Plan	Management	For	For	For
Accenture		ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	22,474	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	For
Accenture		ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	22,474	6	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For	For
Accenture		ACN	31-Jan-24	Ireland	G1151C101	Annual		22,474	7		Management	For	For	For
	P						04-Dec-23	,	•	Authorize Board to Opt-Out of Statutory Pre-Emption Rights				
Accenture		ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	22,474	8	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
Emerson El		EMR	06-Feb-24	USA	291011104	Annual	28-Nov-23	20,361	1a	Elect Director Mark A. Blinn	Management	For	For	For
Emerson El	lectric Co.	EMR	06-Feb-24	USA	291011104	Annual	28-Nov-23	20,361	1b	Elect Director Leticia Goncalves Lourenco	Management	For	For	For
Emerson El	lectric Co.	EMR	06-Feb-24	USA	291011104	Annual	28-Nov-23	20,361	1c	Elect Director James M. McKelvey	Management	For	For	For
Emerson El	lectric Co.	EMR	06-Feb-24	USA	291011104	Annual	28-Nov-23	20,361	1d	Elect Director James S. Turley	Management	For	For	For
Emerson El	lectric Co	EMR	06-Feb-24	USA	291011104	Annual	28-Nov-23	20.361	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Emerson El		EMR	06-Feb-24	USA	291011104	Annual	28-Nov-23	20,361	3	Declassify the Board of Directors	Management	For	For	For
Emerson El		EMR	06-Feb-24	USA	291011104	Annual	28-Nov-23	20,361	4	Approve Omnibus Stock Plan	Management	For	For	For
Emerson El		EMR	06-Feb-24	USA	291011104	Annual	28-Nov-23	20,361	5	Ratify KPMG LLP as Auditors	Management	For	For	For
Emerson El		EMR	06-Feb-24	USA	291011104	Annual	28-Nov-23	20,361	6	Adopt Simple Majority Vote	Shareholder	Against	For	For
Franklin Re	sources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	10,164	1a	Elect Director Mariann Byerwalter	Management	For	For	For
Franklin Re		BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	10,164	1b	Elect Director Alexander S. Friedman	Management	For	For	For
Franklin Re	sources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	10,164	1c	Elect Director Gregory E. Johnson	Management	For	For	For
	sources. Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	10.164	1d	Elect Director Jennifer M. Johnson	Management	For	For	For
Franklin Re	sources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	10,164	1e	Elect Director Rupert H. Johnson, Jr.	Management	For	For	For
	sources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	10,164	1f	Elect Director John Y. Kim	Management	For	For	For
	sources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	10.164	1g	Elect Director Karen M. King	Management	For	For	For
						/ u i i i du i							101	
	sources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	10,164	1h	Elect Director Anthony J. Noto	Management	For	For	For
	sources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	10,164	1i	Elect Director John W. Thiel	Management	For	For	For
	sources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	10,164	1j	Elect Director Seth H. Waugh	Management	For	For	For
Franklin Re	sources, Inc.	BEN	06-Feb-24	USA	354613101	Annual	11-Dec-23	10,164	1k	Elect Director Geoffrey Y. Yang	Management	For	For	For
	sources, Inc.	BEN BEN	06-Feb-24 06-Feb-24	USA USA	354613101 354613101	Annual Annual	11-Dec-23 11-Dec-23	10,164 10,164	1k 2	Elect Director Geoffrey Y. Yang Ratify PricewaterhouseCoopers LLP as Auditors	Management Management	For For	For For	For For
Franklin Re	sources, Inc.						11-Dec-23				Management	For	For	For
Franklin Re Franklin Re	sources, Inc.	BEN BEN	06-Feb-24 06-Feb-24	USA USA	354613101 354613101	Annual Annual	11-Dec-23 11-Dec-23	10,164 10,164	2 3	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan	Management Management	For For	For Against	For Against
Franklin Re Franklin Re Rockwell A	sources, Inc. sources, Inc. utomation, Inc.	BEN BEN ROK	06-Feb-24 06-Feb-24 06-Feb-24	USA USA USA	354613101 354613101 773903109	Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23	10,164 10,164 4,105	2 3 A.1	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla	Management Management Management	For For	For Against For	For Against For
Franklin Re Franklin Re Rockwell A Rockwell A	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc.	BEN BEN ROK ROK	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24	USA USA USA USA	354613101 354613101 773903109 773903109	Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23	10,164 10,164 4,105 4,105	2 3 A.1 A.2	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Ellor Director Alice L. Jolia Elect Director Lisa A. Payne	Management Management Management Management	For For For	For Against For For	For Against For For
Franklin Re Franklin Re Rockwell A Rockwell A Rockwell A	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc.	BEN BEN ROK ROK ROK	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24	USA USA USA USA USA	354613101 354613101 773903109 773903109 773903109	Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23	10,164 10,164 4,105 4,105 4,105	2 3 A.1 A.2 B	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolia Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management Management Management Management	For For For For	For Against For For	For Against For For
Franklin Re Franklin Re Rockwell A Rockwell A Rockwell A Rockwell A	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc.	BEN BEN ROK ROK ROK ROK	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24	USA USA USA USA USA USA	354613101 354613101 773903109 773903109 773903109 773903109	Annual Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23	10,164 10,164 4,105 4,105 4,105 4,105	2 3 A.1 A.2 B	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Lisa A. Pavne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	Management Management Management Management Management Management	For For For For For	For Against For For For	For Against For For For
Franklin Re Franklin Re Rockwell A Rockwell A Rockwell A Atmos Ener	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. gry Corporation	BEN BEN ROK ROK ROK ROK ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24	USA USA USA USA USA USA USA	354613101 354613101 773903109 773903109 773903109 773903109 049560105	Annual Annual Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23	10,164 10,164 4,105 4,105 4,105 4,105 4,105 5,305	2 3 A.1 A.2 B C	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Lisa A. Pavne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers	Management Management Management Management Management Management Management	For For For For For For	For Against For For For For	For Against For For For For
Franklin Re Franklin Re Rockwell A Rockwell A Rockwell A Atmos Ener	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc.	BEN ROK ROK ROK ROK ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24	USA USA USA USA USA USA USA USA	354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105	Annual Annual Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23	10,164 10,164 4,105 4,105 4,105 4,105 5,305 5,305	2 3 A.1 A.2 B C 1a 1b	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Lisa A. Pavne Advisory Vote to Ratify Mamed Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director John C. Ale	Management Management Management Management Management Management Management Management	For For For For For For For	For Against For For For For For For	For Against For For For For For
Franklin Re Franklin Re Rockwell Ai Rockwell Ai Rockwell Ai Atmos Ener Atmos Ener	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. gry Corporation	BEN BEN ROK ROK ROK ROK ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24	USA USA USA USA USA USA USA	354613101 354613101 773903109 773903109 773903109 773903109 049560105	Annual Annual Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23	10,164 10,164 4,105 4,105 4,105 4,105 4,105 5,305	2 3 A.1 A.2 B C	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Lisa A. Pavne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers	Management Management Management Management Management Management Management	For For For For For For	For Against For For For For	For Against For For For For
Franklin Re Franklin Re Rockwell Ai Rockwell Ai Rockwell Ai Atmos Enei Atmos Enei Atmos Enei	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. gry Corporation gry Corporation	BEN ROK ROK ROK ROK ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24	USA USA USA USA USA USA USA USA	354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105	Annual Annual Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23	10,164 10,164 4,105 4,105 4,105 4,105 5,305 5,305	2 3 A.1 A.2 B C 1a 1b	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Lisa A. Pavne Advisory Vote to Ratify Mamed Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director John C. Ale	Management Management Management Management Management Management Management Management	For For For For For For For	For Against For For For For For For	For Against For For For For For
Franklin Re Franklin Re Rockwell Ai Rockwell Ai Rockwell Ai Atmos Enei Atmos Enei Atmos Enei Atmos Enei	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. rey Corporation rey Corporation rey Corporation	BEN BEN ROK ROK ROK ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA USA USA USA USA USA USA USA USA	354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105	Annual Annual Annual Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	10,164 10,164 4,105 4,105 4,105 4,105 5,305 5,305 5,305	2 3 A.1 A.2 B C 1a 1b	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Lisa A. Pavne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Polotike & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director Kim R. Cocklin	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For Against For For For For For For	For Against For For For For For For
Franklin Re Franklin Re Rockwell A: Rockwell A: Rockwell A: Atmos Enei Atmos Enei Atmos Enei Atmos Enei	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. rgy Corporation rgy Corporation rgy Corporation rgy Corporation rgy Corporation	BEN BEN ROK ROK ROK ATO ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105	Annual Annual Annual Annual Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	10,164 10,164 4,105 4,105 4,105 4,105 5,305 5,305 5,305 5,305 5,305 5,305 5,305	2 3 A.1 A.2 B C 1a 1b 1c 1d	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolla Elect Director Alice L. Jolla Elect Director Lisa A. Pavne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director John C. Ale Elect Director John C. Ale Elect Director Kim R. Cocklin Elect Director Sean Donohue	Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For	For Against For	For Against For For For For For For For For For For
Franklin Re Franklin Re Rockwell A: Rockwell A: Rockwell A: Atmos Ener Atmos Ener Atmos Ener Atmos Ener Atmos Ener Atmos Ener	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. grey Corporation grey Corporation grey Corporation grey Corporation grey Corporation grey Corporation	BEN BEN ROK ROK ROK ATO ATO ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA USA USA USA USA USA USA USA USA USA	354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105	Annual Annual Annual Annual Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	10,164 10,164 4,105 4,105 4,105 4,105 5,305 5,305 5,305 5,305 5,305 5,305 5,305	2 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolia Elect Director Lisa A. Pawne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Revin Akers Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director John C. Ale Elect Director Kim R. Cocklin Elect Director Kelly H. Compton Elect Director Sean Donohue Elect Director Rafael G. Garza	Management	For For For For For For For For For For	For	For Against For For For For For For For For For For
Franklin Re Franklin Re Rockwell Al Rockwell Al Rockwell Al Atmos Ener Atmos Ener Atmos Ener Atmos Ener Atmos Ener Atmos Ener Atmos Ener Atmos Ener Atmos Ener	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. gry Corporation	BEN BEN ROK ROK ROK ATO ATO ATO ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	10,164 10,164 4,105 4,105 4,105 4,105 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305	2 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1g	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolia Elect Director Alice L. Jolia Elect Director Lisa A, Pavne Advisory Vote to Ratify Mamed Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director John C. Ale Elect Director John C. Ale Elect Director Kelly H. Compton Elect Director Kelly H. Compton Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Richard K. Gordon	Management	For For For For For For For For For For	For Against For	For Against For For For For For For For For For For
Franklin Re Franklin Re Rockwell Al Rockwell Al Rockwell Al Atmos Ener Atmos Ener	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. rey Corporation	BEN BEN ROK ROK ROK ATO ATO ATO ATO ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	10,164 10,164 4,105 4,105 4,105 4,105 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305	2 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1g 1h	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolia Elect Director Lisa A. Pavne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Revin Akers Elect Director J. Revin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Kelly H. Comoton Elect Director Rafael G. Garza Elect Director Richard K. Gordon Elect Director Richard K. Gordon Elect Director Nancy K. Quinn	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For Against For	For Against For For For For For For For For For For
Franklin Re Franklin Re Rockwell Ai Rockwell Ai Rockwell Ai Atmos Ener Atmos Ener	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. rev Corporation rgy Corporation	BEN BEN ROK ROK ROK ATO ATO ATO ATO ATO ATO ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	10,164 10,164 4,105 4,105 4,105 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305	2 3 4 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolia Elect Director Lisa A, Pawne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director John C. Ale Elect Director John C. Ale Elect Director Kim R. Cocklin Elect Director Kelly H. Compton Elect Director Sean Donohue Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Richard K. Gordon Elect Director Richard K. Gordon Elect Director Richard K. Sampson	Management	For For For For For For For For For For	For	For Against For For For For For For For For For For
Franklin Re Franklin Re Rockwell Al Rockwell Al Rockwell Al Atmos Ener Atmos Ener	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. rey Corporation	BEN BEN ROK ROK ROK ATO ATO ATO ATO ATO ATO ATO ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 773903109 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	10,164 10,164 4,105 4,105 4,105 4,105 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305	2 3 3 A.1 A.2 B C C 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Pavne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Revin Akers Elect Director J. Revin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Stan Donohue Elect Director Rafael G. Garza Elect Director Richard K. Gordon Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Richard A. Sampson Elect Director Richard A. Sampson Elect Director Diana J. Walters	Management	For For For For For For For For For For	For Against For	For Against For
Franklin Re Franklin Re Rockwell Al Rockwell Al Rockwell Al Atmos Ener Atmos Ener	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. rey Corporation	BEN BEN ROK ROK ROK ATO ATO ATO ATO ATO ATO ATO ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	10,164 10,164 4,105 4,105 4,105 5,30	2 3 3 A.1 A.2 B C 1a 1b 1c 1c 1f 1g 1h 1i 1j 1j 1k	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolia Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director John C. Ale Elect Director Kim R. Codklin Elect Director Kelly H. Compton Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Richard A. Sampson Elect Director Diana J. Walters Elect Director Frank Yoho	Management	For	For Against For	For Against For
Franklin Re Franklin Re Rockwell A: Rockwell A: Rockwell A: Rockwell A: Atmos Ener Rockwell Rockw	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. gry Corporation	BEN BEN ROK ROK ROK ATO ATO ATO ATO ATO ATO ATO ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	10,164 10,164 4,105 4,105 4,105 4,105 5,305	2 3 3 A A 1 A 2 B C I a 1 b 1 c I d 1 e I f I f I f I f I f I f I f I f I f I	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Aliee L. Jolia Elect Director Aliee L. Jolia Elect Director Lisa A, Pavne Advisory Vote to Ratify Mamed Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director John C. Ale Elect Director John C. Ale Elect Director Kelly H. Compton Elect Director Kelly H. Compton Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Rafaer M. Gordon Elect Director Rahard K. Gordon Elect Director Richard K. Asmpson Elect Director Fichard A. Sampson Elect Director Frank Yoho Ratify Erns K. Young LLP as Auditors	Management	For	For Against For	For Against For
Franklin Re Franklin Re Rockwell A: Rockwell A: Rockwell A: Atmos Ener Atmos Ener	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. rev. Corporation	BEN BEN ROK ROK ROK ATO ATO ATO ATO ATO ATO ATO ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	10,164 10,164 4,105 4,105 4,105 4,105 5,305	2 3 3 A.1 A.2 B C Ia 1b Ic Id If	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director John C. Ale Elect Director Selly H. Compton Elect Director Kelly H. Compton Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Richard A. Sampson Elect Director Fank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For Against For	For
Franklin Re Franklin Re Rockwell A: Rockwell A: Rockwell A: Atmos Ener Atmos Ener	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. gry Corporation	BEN BEN ROK ROK ROK ATO ATO ATO ATO ATO ATO ATO ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	10,164 10,164 4,105 4,105 4,105 4,105 5,305	2 3 3 A A 1 A 2 B C I a 1 b 1 c I d 1 e I f I f I f I f I f I f I f I f I f I	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Aliee L. Jolia Elect Director Aliee L. Jolia Elect Director Lisa A, Pavne Advisory Vote to Ratify Mamed Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director John C. Ale Elect Director John C. Ale Elect Director Kelly H. Compton Elect Director Kelly H. Compton Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Rafaer G. Gardon Elect Director Rahard K. Gordon Elect Director Richard K. Sampson Elect Director Fichard A. Sampson Elect Director Frank Yoho Ratify Erns K. Young LLP as Auditors	Management	For	For Against For	For Against For
Franklin Re Franklin Re Rockwell A: Rockwell A: Rockwell A: Rockwell A: Rockwell A: Atmos Enet	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. rev. Corporation	BEN BEN ROK ROK ROK ATO ATO ATO ATO ATO ATO ATO ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24 07-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	10,164 10,164 4,105 4,105 4,105 4,105 5,305	2 3 3 A.1 A.2 B C Ia 1b Ic Id If	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director John C. Ale Elect Director Selly H. Compton Elect Director Kelly H. Compton Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Richard A. Sampson Elect Director Fank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For Against For	For
Franklin Re Franklin Re Rockwell A: Rockwell A: Rockwell A: Rockwell A: Rockwell A: Atmos Enet	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. grey Corporation tural Resources Company tural Resources Company	BEN BEN ROK ROK ROK ATO ATO ATO ATO ATO ATO ATO ATO ATO ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23	10,164 10,164 4,105 4,105 4,105 4,105 5,305	2 3 3 A.1 A.2 B C I a I b I b I b I b I b I b I b I b I b	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A, Pavne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director John C. Ale Elect Director John C. Ale Elect Director Kim R. Cocklin Elect Director Kelly H. Compton Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Richard K. Gordon Elect Director Richard S. Sampson Elect Director Fichard S. Sampson Elect Director Finals P. Walters Elect Director Finals Valuers Elect Director Finals Valuers Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement	Management	For	For Against For	For Against For
Franklin Re Franklin Re Rockwell Ai Rockwell Ai Rockwell Ai Rockwell Ai Atmos Ener Atmos Ener Pioner Na Ener Ener Ener Ener Ener Ener Ener Ener	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. rey Corporation re	BEN BEN ROK ROK ROK ATO	06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105 049560105	Annual	11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-24 05-1an-24 05-1an-24	10,164 10,164 4,105 4,105 4,105 4,105 5,305	2 3 3 A.1 A.2 B C 1a 1b 1c 1d 1f 1g 1h 1i 1i 1k 2 3 3 1 1 2	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolia Elect Director Lisa A. Pawne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Chana J. Walters Elector Chana J.	Management	For	For Against For	For Against For
Franklin Re Rockwell A: Rockwe	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. grey Corporation g	BEN BEN BEN ROK ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24	USA	354613101 773903109 773903109 773903109 773903109 773903109 049560105	Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-23 12-Dec-24 12-Dec-24 12-Dec-24 12-Dec-23	10,164 10,164 4,105 4,105 4,105 4,105 5,30	2 3 3 A.1 A.2 B C 1a 1b 1c 1d 1g 1h 1i 1j 1k 2 3 1 1 2 1a 1b 1b 1c 1d	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Pavne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Radael G. Garza Elect Director Rafael G. Garza Elect Director Richard K. Gordon Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Flank Syone Elect Director Flank Syone Elect Director Shany S. Quinn Elect Director Flank Syone Elect Director Frank Yoho Ratify Ernst K. Youne LLP as Auditors Advisory Vote on Golden Parachutes Elect Director Line S. Baledge	Management	For	For Against For	For Against For
Franklin Re Rockwell Al Rockwell Al Rockwell Al Rockwell Al Rockwell Al Rockwell Al Atmos Enee Atmos Enee Pioneer Na Tyson Food Tyson Food	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. prevent inc. utomation, Inc. prevent inc	BEN BEN BEN ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 049560105	Annual	11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23	10,164 10,164 4,105 4,105 4,105 4,105 5,30	2 3 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1j 1j 1k 2 3 3 1 1 2 1ia 1ib 1ic 1c	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolia Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director John C. Ale Elect Director Kim R. Codkin Elect Director Kelly H. Compton Elect Director Rafiel G. Garza Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Pinar J. Walters Elect Director Finak Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director Jike Baledge Elect Director Mike Beebe	Management	For	For Against For	For Against For
Franklin Re Rockwell A: Rockwe	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. rey Corporation re	BEN BEN BEN ROK ROK ROK ROK ATO	05-Feb. 24 06-Feb. 24 06-Feb. 24 06-Feb. 24 06-Feb. 24 06-Feb. 24 06-Feb. 24 07-Feb. 24	USA	354613101 773903109 773903109 773903109 773903109 773903109 773903109 049560105	Annual	11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23	10,164 10,164 4,105 4,105 4,105 4,105 5,30	2 3 A.1 A.2 B C 1a 1b 1c 1d 1f 1j 1k 2 3 1 1 2 1a 1b 1c 1d	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Pawne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Rewin Akers Elect Director J. Rewin Akers Elect Director J. Kewin Akers Elect Director Stim R. Cocklin Elect Director Kim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Finak Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director Les R. Baledge Elect Director Les R. Baledge Elect Director Maria Claudia Borras	Management	For	For Against For	For Against For
Franklin Re Rockwell A. Rockwe	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. rey Corporation re	BEN BEN BEN ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 049560105	Annual	11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23	10,164 10,164 4,105 4,105 4,105 4,105 5,30	2 3 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 2 3 1 2 1a 1c 1d 1d 1i	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director Selm P. Cocklin Elect Director Selm P. Cocklin Elect Director Sean Donohue Elect Director Richard K. Gordon Elect Director Richard K. Gordon Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director John H. Tyson Elect Director John B. Elect Director Maria Claudia Borras Elect Director David J. Bronoczek	Management	For	For Against For	For Against For
Franklin Re Rockwell A	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. rey Corporation re	BEN BEN BEN ROK ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24	USA	354613101 773903109 773903109 773903109 773903109 773903109 773903109 049560105	Annual	11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23	10,164 10,164 4,105 4,105 4,105 4,105 5,30	2 3 3 A.1 A.2 B C Ia Ib Ic Id If I I I I I I I I I I I I I I I I I	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director Shan C. Ale Elect Director Shan C. Ale Elect Director Shan C. Ale Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Rafael G. Garza Elect Director Richard K. Gordon Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director Lohn H. Tyson Elect Director Maira Eladia Borras Elect Director Maira Claudia Borras Elect Director David J. Bronczek Elect Director David J. Bronczek Elect Director Nikel A. Durham	Management	For	For Against For	For Against For
Franklin Re Rockwell Ai Rockwell Roc	sources, Inc. sources, Inc. utomation, Inc. gry Carporation gr	BEN BEN BEN ROK ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 049560105	Annual	11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23	10,164 10,164 4,105 4,105 4,105 4,105 5,30	2 3 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1k 2 3 1 1 2 1a 1b 1c 1d 1d 1e 1c 1d 1e 1e 1d 1e	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Pavne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Chana J. Walters Elect Director Chana J. Walters Elect Director Chana J. Walters Elect Director On Ratify Evon Golden Parachutes Elect Director Les Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director Les R. Baledge Elect Director Mike Beebe Elect Director Mike Beebe Elect Director Mike A Durham Elect Director Donnie King	Management	For	For Against For	For Against For
Franklin Re Franklin Re Kockwell Ai Rockwell	sources, Inc. sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. provided in the second inc. grey Corporation tural Resources Company tural	BEN BEN BEN BEN ROK ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 773903109 049560105 049560	Annual	11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23	10,164 10,164 10,164 4,105 4,105 4,105 4,105 5,3	2 3 3 A.1 A.2 B C Ia 1b Ic If Ig Is I I I I I I I I I I I I I I I I I	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolia Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director Sim R. Codklin Elect Director Kim R. Codklin Elect Director Kelly H. Compton Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Richard K. Gordon Elect Director Richard A. Sampson Elect Director Panal S. Walters Elect Director Pinal Y. Walters Elect Director Sim A. Walters Elect Director John J. Walters Elect Director John J. Walters Elect Director John H. Tyson Elect Director John H. Tyson Elect Director Wike Beebe Elect Director Mike Beebe Elect Director Mike Beebe Elect Director David J. Bronczek Elect Director David J. Bronczek Elect Director David S. Davince	Management	For	For Against For	For
Franklin Re Rockwell Ai Rockwell Roc	sources, Inc. sources, Inc. utomation, Inc. gry Corporation gr	BEN BEN ROK ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 049560105 049560	Annual	11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 11-0e-23	10,164 10,164 4,105 4,105 4,105 4,105 5,30	2 3 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 1 1 2 1a 1b 1c 1d 1e 1e 1d 1e	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Pavne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Grank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director Les R. Baledge Elect Director Maria Claudia Borras Elect Director Maria Claudia Borras Elect Director Maria Claudia Borras Elect Director Danie J. Wannel Elect Director Donnie King Elect Director Jonnie King Elect Director Kewin M. McKhamara	Management	For	For Against For	For Against For
Franklin Re Franklin Re Kockwell Ai Rockwell	sources, Inc. sources, Inc. utomation, Inc. gry Corporation gr	BEN BEN BEN BEN ROK ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 773903109 049560105 049560	Annual	11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23	10,164 10,164 10,164 4,105 4,105 4,105 4,105 5,3	2 3 3 A.1 A.2 B C Ia 1b Ic If Ig Is I I I I I I I I I I I I I I I I I	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolia Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kevin Akers Elect Director J. Kevin Akers Elect Director Sim R. Codklin Elect Director Kim R. Codklin Elect Director Kelly H. Compton Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Richard K. Gordon Elect Director Richard A. Sampson Elect Director Panal S. Walters Elect Director Pinal Y. Walters Elect Director Sim A. Walters Elect Director John J. Walters Elect Director John J. Walters Elect Director John H. Tyson Elect Director John H. Tyson Elect Director Wike Beebe Elect Director Mike Beebe Elect Director Mike Beebe Elect Director David J. Bronczek Elect Director David J. Bronczek Elect Director David S. Davince	Management	For	For Against For	For
Franklin Re Rockwell Ai Rockwell Roc	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. provided in the Inc. utomation, Inc. provided in the	BEN BEN ROK ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 049560105 049560	Annual	11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 11-0e-23	10,164 10,164 4,105 4,105 4,105 4,105 5,30	2 3 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 1 1 2 1a 1b 1c 1d 1e 1e 1d 1e	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Pavne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Grank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director Les R. Baledge Elect Director Maria Claudia Borras Elect Director Maria Claudia Borras Elect Director Maria Claudia Borras Elect Director Danie J. Wannel Elect Director Donnie King Elect Director Jonnie King Elect Director Kewin M. McKhamara	Management	For	For Against For	For Against For
Franklin Re Rockwell A	sources, Inc. sources, Inc. utomation, Inc. gry Carporation gr	BEN ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 08-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 773903109 049560105 049560	Annual	11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 11-0e-23	10,164 10,164 4,105 4,105 4,105 4,105 5,30	2 3 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 2 1a 1b 1c 1d 1i	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Pavne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Rada G. Garza Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst K. Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director Les R. Baledge Elect Director Maria Claudia Borras Elect Director Maria Claudia Borras Elect Director David J. Bronczek Elect Director Mikel A. Durham Elect Director Mikel A. Durham Elect Director Chevin S. Miller	Management	For	For Against For	For Against For
Franklin Re Franklin Re Franklin Re Franklin Re Franklin Re Rockwell A Rockwe	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. reverse of the second of the sec	BEN ROK ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 773903109 049560105 049560	Annual	11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 11-0e-23	10,164 10,164 4,105 4,105 4,105 5,30	2 3 3 A.1 A.2 B C Ia 1b Ic Id If	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Jaice L. Jolia Elect Director Jaice L. Jolia Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director Sean Donohue Elect Director Kelly H. Compton Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director John H. Tyson Elect Director David J. Bronczek Elect Director David J. Bronczek Elect Director Onnie King Elect Director Donie King Elect Director Donie King Elect Director Jona D. Mariner Elect Director Jonna D. Mariner Elect Director Jonna D. Mariner Elect Director Laver J. Willer Elect Director Laver J. Willer Elect Director Laver J. Willer Elect Director Jeffrey K. Schomburger	Management	For	For Against For	For Against For
Franklin Re Rockwell A	sources, Inc. sources, Inc. utomation, Inc. rey Corporation re	BEN ROK ROK ROK ROK ROK ATO	05-Feb. 24 06-Feb. 24 07-Feb. 24 08-Feb. 24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 773903109 049560105 092494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103	Annual	11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 11-0e-23	10,164 10,164 4,105 4,105 4,105 4,105 5,30	2 3 3 A.1 A.2 B C 1a 1b 1c 1d 1f 1g 1b 1c 1d 1e 1f 1g 1h 1i 1f 1g 1h 1i 1i	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Pavne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Revin Akers Elect Director J. Revin Akers Elect Director J. Revin Akers Elect Director J. Kewin Akers Elect Director Shan C. Ale Elect Director San Donohue Elect Director San Donohue Elect Director San Donohue Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst & Youne LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director Les R. Baledge Elect Director Maria Claudia Borras Elect Director Maria Claudia Borras Elect Director Maria Claudia Borras Elect Director David J. Bronczek Elect Director Mikel A. Durbam Elect Director Jonniah N. McNamara Elect Director Chayl S. Miller Elect Director Barbara A. Tyson	Management	For	For Against For	For Against For
Franklin Re Rockwell A	sources, Inc. sources, Inc. utomation, Inc. gry Corporation gr	BEN ROK ROK ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 773903109 049560105 02494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103	Annual	11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 11-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 12-0ec-23 11-0ec-23	10,164 10,164 4,105 4,105 4,105 4,105 5,30	2 3 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 1c 1c 1d 1e 1f 1i	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolia Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Revin Akers Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director Selm P. Cocklin Elect Director Selm P. Cocklin Elect Director Selm P. Cocklin Elect Director Relard K. Gordon Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director Les R. Baledge Elect Director David J. Bronczek Elect Director David J. Bronczek Elect Director Jonawid J. Bronczek Elect Director Jonawid J. Bronczek Elect Director Jonawid J. Bronczek Elect Director Jonnie King Elect Director Jonnie King Elect Director Chenyl S. Miller Elect Director Kewin M. McK-Namara Elect Director Flefrey K. Schomburger Elect Director Rober Noel White	Management	For	For Against For	For Against For
Franklin Re Rockwell A	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. reverse of the source of the source reverse of the	BEN ROK ROK ROK ROK ROK ATO	05-Feb. 24 06-Feb. 24 06-Feb. 24 06-Feb. 24 06-Feb. 24 06-Feb. 24 06-Feb. 24 07-Feb. 24 08-Feb. 24	USA	354613101 773903109 773903109 773903109 773903109 773903109 773903109 773903109 049560105 049540103 902494103	Annual	11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 11-0e-23	10,164 10,164 4,105 4,105 4,105 4,105 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 10,205	2 3 3 A.1 A.2 B C 1a 1b 1c 1d 1f 1j 1k 2 3 1 1 2 1a 1b 1c 1d 1e 1f 1g 1h 1i	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Pawne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Revin Akers Elect Director J. Revin Akers Elect Director J. Revin Akers Elect Director Stim R. Cocklin Elect Director Stim R. Cocklin Elect Director Sean Donohue Elect Director Sean Donohue Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director Les R. Baledge Elect Director Maria Claudia Borras Elect Director Maria Claudia Borras Elect Director Maria Claudia Borras Elect Director Mike Beebe Elect Director Mikel A. Durham Elect Director Jonnahan D. Mariner Elect Director Jonahan D. Mariner Elect Director Chayl S. Miller Elect Director Kevin M. McNamara Elect Director Constant D. Mariner Elect Director Fashara A. Tyson Elect Director Rabara A. Tyson Elect Director Rabara A. Tyson Elect Director Noel White Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For Against For	For Against For
Franklin Re Rockwell A	sources, Inc. sources, Inc. utomation, Inc. gry Corporation gr	BEN ROK ROK ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 08-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 773903109 049560105 090560105 090560	Annual	11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 12-0e-23 11-0e-23	10,164 10,164 4,105 4,105 4,105 5,30	2 3 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 1 1 2 1a 1b 1c 1d 1e 1f 1g 1h 1c 1d 1e 1e 1f 1g 1h 1c 1d 1e 1e 1f 1g 1h 1c 1d 1e	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A, Pavne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director Stem R. Cocklin Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Piana Y. David Markers Elect Director Grank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director Les R. Baledge Elect Director Mike Beebe Elect Director Mike Beebe Elect Director Donnie King Elect Director Donnie King Elect Director Donnie King Elect Director Cheny S. Miller Elect Director Cheny S. Miller Elect Director Cheny S. Miller Elect Director Les Barbara A. Tyson Elect Director Jeffrey K. Schomburger Elect Director Jeffrey K. Schomburger Elect Director Jeffrey K. Schomburger Elect Director Flanke Lobbying	Management	For	For Against For	For
Franklin Re Franklin Re Franklin Re Rockwell A Rockwell	sources, Inc. sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. provided in the second inc.	BEN ROK ROK ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 08-Feb-24	USA	354613101 375303109 773903109 773903109 773903109 773903109 773903109 773903109 049560105 092494103 902494103	Annual	11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 11-0e-23	10,164 10,164 4,105 4,105 4,105 4,105 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 10,205	2 3 3 A.1 A.2 B C Ia 1b Ic Id If Ig Ih Ii Ii Ib Ic Id If Ig Ib Ii Ic Id Ib Ic Id Id Ib Ic Ib Ic Ib Ic Ib Ib Ic Ib	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director Shan C. Ale Elect Director Shan C. Ale Elect Director Shan C. Ale Elect Director San Donohue Elect Director San Donohue Elect Director San Donohue Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Richard A. Sampson Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director Maric Baddia Borras Elect Director Maric Baddia Borras Elect Director Maric Aludia Borras Elect Director Mikel A. Durham Elect Director Jonathan D. Mariner Elect Director Cheryl S. Miller Elect Director Kate B. Quinn Elect Director Rate R. Qu	Management	For	For Against For	For
Franklin Re Rockwell A	sources, Inc. sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. provided in the second inc.	BEN ROK ROK ROK ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 08-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 773903109 049560105 092494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103	Annual	11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 12-0e-23 11-0e-23	10,164 10,164 4,105 4,105 4,105 4,105 5,30	2 3 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 1 1 2 1a 1b 1c 1d 1e 1f 1g 1h 1c 1d 1e 1e 1f 1g 1h 1c 1d 1e 1e 1f 1g 1h 1c 1d 1e	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A, Pavne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director Stem R. Cocklin Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Piana Y. David Markers Elect Director Grank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director Les R. Baledge Elect Director Mike Beebe Elect Director Mike Beebe Elect Director Donnie King Elect Director Donnie King Elect Director Donnie King Elect Director Cheny S. Miller Elect Director Cheny S. Miller Elect Director Cheny S. Miller Elect Director Les Barbara A. Tyson Elect Director Jeffrey K. Schomburger Elect Director Jeffrey K. Schomburger Elect Director Jeffrey K. Schomburger Elect Director Flanke Lobbying	Management	For	For Against For	For
Franklin Re Franklin Re Franklin Re Rockwell A Rockwell	sources, Inc. sources, Inc. utomation, Inc. gry Carporation gr	BEN ROK ROK ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 08-Feb-24	USA	354613101 375303109 773903109 773903109 773903109 773903109 773903109 773903109 049560105 092494103 902494103	Annual	11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 11-0e-23	10,164 10,164 4,105 4,105 4,105 4,105 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 10,205	2 3 3 A.1 A.2 B C Ia 1b Ic Id If Ig Ih Ii Ii Ib Ic Id If Ig Ib Ii Ic Id Ib Ic Id Id Ib Ic Ib Ic Ib Ib Ic Ib	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director Shan C. Ale Elect Director Shan C. Ale Elect Director Shan C. Ale Elect Director San Donohue Elect Director San Donohue Elect Director San Donohue Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Richard A. Sampson Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director Maric Baddia Borras Elect Director Maric Baddia Borras Elect Director Maric Aludia Borras Elect Director Mikel A. Durham Elect Director Jonathan D. Mariner Elect Director Cheryl S. Miller Elect Director Kate B. Quinn Elect Director Rate R. Qu	Management	For	For Against For	For
Franklin Re Rockwell A	sources, Inc. sources, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. utomation, Inc. prevent inc. utomation, Inc. utomation, Inc. utomation, Inc. gry Corporation gry C	BEN ROK ROK ROK ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 08-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 773903109 049560105 092494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103 902494103	Annual	11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 11-0e-23	10,164 10,164 4,105 4,105 4,105 4,105 5,30	2 3 3 A.1. A.2 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 1 1 2 1a 1b 1c 1d 1e 1f 1g 1h 1c 1d 1e 1f 1g 1h 1c 1d 1e 1f 1g 1h 1d 1d 1e 1f 1g 1h 1d 1d 1e 1f 1g 1h 1d	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolia Elect Director Lisa A. Pawne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director Kim R. Cocklin Elect Director Kim R. Cocklin Elect Director Kelly H. Compton Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Olana J. Walters Elect Director Olana J. Walters Elect Director On Golden Parachutes Elect Director On Golden Parachutes Elect Director On Golden Parachutes Elect Director Mike Beebe Elect Director Maria Claudia Borras Elect Director Maria Claudia Borras Elect Director David J. Bronczek Elect Director Donathan D. Mariner Elect Director Fown M. McKamara Elect Director Fown M. McKamara Elect Director Barbara A. Tyson Elect Director Barbara A. Tyson Elect Director Rabrara A. Tyson Elect Director Rolar Landing Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain Accelerate Effors to Eliminate Deforestation from Company's Supply Chains	Management	For	For Against For	For
Franklin Re Rockwell A	sources, Inc. sources, Inc. utomation, Inc. gry Corporation gr	BEN ROK ROK ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 08-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 773903109 049560105 092540103 902494103	Annual	11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 11-0e-23	10,164 10,164 4,105 4,105 4,105 4,105 5,30	2 3 3 A.1. A.2 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 1 1 2 2 1a 1b 1c 1d 1e 1f 1g 1h 1c 1d 1e 1f 1g 1h 1c 1d 1e 1f 1g 1h 1c 1d 1e 1d 1e 1d 1d 1e 1d 1d 1e 1d 1d 1e 1d 1d 1d 1e 1d	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolia Elect Director Lisa A. Pawne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director J. Kewin Akers Elect Director Schim R. Cocklin Elect Director Kim R. Cocklin Elect Director Kally H. Compton Elect Director Rafael G. Garza Elect Director Rafael G. Garza Elect Director Rancy K. Quinn Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst K. Youne LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director Mike Beebe Elect Director Maria Claudia Borras Elect Director Maria Claudia Borras Elect Director Mikel A. Durham Elect Director Mikel A. Durham Elect Director Cheyl S. Miller Elect Director Mikel A. Quinn Elect Director Rafael B. Walters Elect Director Rowlind M. Okamara Elect Director Rafael R. Schomburger Elect Director Barbara A. Tyson Elect Director Rafaer R. Keller Elect Director Rafaer B. Relief Elect Director Frafaer R. Keller Elector Director Braden R. Keller Elect Director Braden R. Keller Elect Director Frafaer R. Keller Elect Director Frafaer R. Keller Elect Director Frafaer R. Keller Elect Director Braden R. Keller	Management	For	For Against For	For
Franklin Re Franklin Re Franklin Re Rockwell A Rockwell	sources, Inc. sources, Inc. utomation, Inc. gry Corporation gr	BEN ROK ROK ROK ROK ROK ATO	05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24 07-Feb-24 08-Feb-24	USA	354613101 354613101 773903109 773903109 773903109 773903109 773903109 773903109 773903109 049560105 002494103	Annual	11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 11-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 12-0e-23 11-0e-23	10,164 10,164 4,105 4,105 4,105 4,105 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 5,305 10,205	2 3 3 A.1 A.2 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 1k 2 1a 1 b 1c 1d 1d 1i	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Alice L. Jolia Elect Director Lisa A. Payne Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director J. Kewin Akers Elect Director Seln Denothous Elect Director Seln Donohue Elect Director Richard K. Gordon Elect Director Rafael G. Garza Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Nancy K. Quinn Elect Director Diana J. Walters Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement Advisory Vote on Golden Parachutes Elect Director John H. Tyson Elect Director John H. Tyson Elect Director David J. Bronczek Elect Director David J. Bronczek Elect Director David J. Bronczek Elect Director Doniek Ring Elect Director Jonathan D. Mariner Elect Director Jonathan D. Mariner Elect Director Chay H. McNamara Elect Director Faffery K. Schomburger Elect Director Faffery K. Schomburger Elect Director Suber A. Tyson Elect Director Noel White Ratify PricewaterhouseCoopers LLP as Auditors Report on Climate Lobbying Commission Third-Parry Audit Assessing Use of Child Labor in Company's Value Chain Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains Report on Cloportunities to Support Circular Economy for Packaging	Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Manage	For	For Against For	For

Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	888	1c	Elect Director James D. Kirsner	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	888	1d	Elect Director William J. Lansing	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	888	1e	Elect Director Eva Manolis	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	888	1f	Elect Director Marc F. McMorris	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	888	1e	Elect Director Joanna Rees	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	888	1h	Elect Director Joanna Rees	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	888	1i	Elect Director H. Tayloe Stansbury	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	888	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Against
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	888	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4,246	1.1	Elect Director Neil Barua	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4,246	1.2	Flect Director Mark Benjamin	Management	For	For	For
PTC Inc.	PTC	14-Feb-24 14-Feb-24	USA	69370C100 69370C100	Annual	08-Dec-23	4,246	1.3	Elect Director Mark Benjamin Elect Director Janice Chaffin	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4,246	1.4	Elect Director Amar Hanspal	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4,246	1.5	Flect Director Michal Katz	Management	For	For	For
PTC Inc. PTC Inc.	PTC		USA	69370C100 69370C100			4,246					For	
		14-Feb-24			Annual	08-Dec-23		1.6	Elect Director Paul Lacy	Management	For		For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4,246	1.7	Elect Director Corinna Lathan	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4,246	1.8	Elect Director Janesh Moorjani	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4,246	1.9	Elect Director Robert Schechter	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4,246	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4,246	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Healthpeak Properties, Inc.	PEAK	21-Feb-24	USA	42250P103	Special	08-Jan-24	19,490	1	Issue Shares in Connection with Merger	Management	For	For	For
Healthpeak Properties, Inc.	PEAK	21-Feb-24	USA	42250P103	Special	08-Jan-24	19,490	2	Increase Authorized Common Stock	Management	For	For	For
Healthpeak Properties, Inc.	PEAK	21-Feb-24	USA	42250P103	Special	08-Jan-24	19,490	3	Adjourn Meeting	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	6,718	1a	Elect Director Marlene Debel	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	6,718	1b	Elect Director Robert M. Dutkowsky	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	6,718	1c	Elect Director Jeffrey N. Edwards	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	6,718	1d	Elect Director Benjamin C. Esty	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	6,718	1e	Elect Director Art A. Garcia	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	6,718	1f	Elect Director Anne Gates	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	6,718	1g	Elect Director Gordon L. Johnson	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	6,718	1h	Elect Director Raymond W. McDaniel, Jr.	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	6,718	1i	Elect Director Roderick C. McGeary	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	6,718	1j	Elect Director Paul C. Reilly	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	6,718	1k	Elect Director Raj Seshadri	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	6,718	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	6,718	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	520,835	1a	Elect Director Wanda Austin	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	520,835	1b	Elect Director Tim Cook	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	520,835	1c	Elect Director Alex Gorsky	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	520,835	1d	Elect Director Andrea Jung	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	520,835	1e	Elect Director Art Levinson	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	520,835	1f	Elect Director Monica Lozano	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual		520.835		Elect Director Ron Sugar		For	For	For
						02-Jan-24		1g		Management			
					Annual		520,835	1g 1h			For	For	
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	520,835	1h	Elect Director Sue Wagner	Management	For		For
Apple Inc. Apple Inc.		28-Feb-24 28-Feb-24		037833100 037833100	7 11 11 10 01	02-Jan-24 02-Jan-24	520,835 520,835		Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors	Management Management		For For	For For
Apple Inc. Apple Inc. Apple Inc.	AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA	037833100 037833100 037833100	Annual Annual Annual	02-Jan-24 02-Jan-24 02-Jan-24	520,835 520,835 520,835	1h 2	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management Management	For For	For For	For For
Apple Inc. Apple Inc. Apple Inc. Apple Inc.	AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA	037833100 037833100 037833100 037833100	Annual Annual Annual Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	520,835 520,835 520,835 520,835	1h 2 3 4	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Management Management Management Shareholder	For For For Against	For For Against	For For For Against
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc.	AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100	Annual Annual Annual Annual Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	520,835 520,835 520,835 520,835 520,835	1h 2 3 4 5	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content	Management Management Management Shareholder Shareholder	For For Against Against	For For Against Against	For For For Against Against
Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100	Annual Annual Annual Annual Annual Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835	1h 2 3 4	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap	Management Management Management Shareholder Shareholder Shareholder	For For For Against Against Against	For For Against Against Against	For For Against Against Against
Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100	Annual Annual Annual Annual Annual Annual Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835	1h 2 3 4 5 6 7	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence	Management Management Management Shareholder Shareholder Shareholder Shareholder	For For Against Against Against Against	For For Against Against Against Against	For For Against Against Against Against
Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100	Annual Annual Annual Annual Annual Annual Annual Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835	1h 2 3 4 5 6 7	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac	Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder	For For Against Against Against Against Against Against	For For Against Against Against Against Against	For For For Against Against Against Against Against
Apple Inc. Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105	Annual	02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24 02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542	1h 2 3 4 5 6 7 8	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Genér/Racial Pay 200 Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret	Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against Against Against For	For For Against Against Against Against Against For	For For For Against Against Against Against Against For
Apple Inc. Deere & Company Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105	Annual	02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,542	1h 2 3 4 5 6 7 8 1a 1b	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Tama A. Erwin	Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Management	For For Against Against Against Against Against Against For For	For For Against Against Against Against Against Against Against For For	For For For Against Against Against Against Against Against For For
Apple Inc. Deere & Company Deere & Company Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105	Annual	02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,542	1h 2 3 4 5 6 7 8 1a 1b	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Tamra A. Erwin Elect Director Tamra A. Erwin	Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management	For For Against Against Against Against Against Against For For	For For Against Against Against Against Against Against For For For	For For For Against Against Against Against Against Against For For For
Apple Inc. Dere & Company Deere & Company Deere & Company Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105	Annual	02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,542 9,542 9,542	1h 2 3 4 5 6 7 8 1a 1b 1c	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Lanne G. Caret Elect Director Tamra A. Erwin Elect Director Landar C. Heuberger Elect Director L. Neil Hunn	Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management	For For Against Against Against Against Against For For For	For For Against Against Against Against Against Against For For For For	For For Against Against Against Against Against Against For For For For For
Apple Inc. Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA USA USA USA USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,542 9,542 9,542 9,542 9,542	1h 2 3 4 5 6 7 8 1a 1b 1c 1d	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Tama A. Erwin Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Michael O. Johanns	Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management	For For For Against Against Against Against Against For For For For	For For Against Against Against Against Against For For For For For For For	For For Against Against Against Against Against Against For For For For For For For
Apple Inc. Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,542 9,542 9,542 9,542 9,542	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Tamra A. Erwin Elect Director Alan C. Heuberger Elect Director I. Hunn Elect Director Michael O. Johanns Elect Director Michael O. Johanns Elect Director Glayton M. Jones	Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management Management	For For For Against Against Against Against Against For For For For For For	For For Against Against Against Against Against Against For	For For Against Against Against Against Against Against For For For For For For For For For
Apple Inc. Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,542 9,542 9,542 9,542 9,542 9,542	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Jan A. Erwin Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Michael O. Johanns Elect Director Michael O. Johanns Elect Director Jayron M. Jones Elect Director Calyon M. Jones Elect Director John M. Jones	Management Management Management Shareholder Shareholder Shareholder Shareholder tio Shareholder Management Management Management Management Management Management Management Management Management Management Management	For For Against Against Against Against Against For For For For For For For	For For Against Against Against Against Against For	For For Against Against Against Against Against Against For For For For For For For For For
Apple Inc. Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Tamra A. Erwin Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Alan C. Houberger Elect Director Michael O. Johanns Elect Director Glorin M. Jones Elect Director Gregory N. Page Elect Director Gregory N. Page	Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management Management Management Management	For For Against Against Against Against Against For For For For For For For For	For For Against Against Against Against Against Against For	For For Against Against Against Against Against Against For
Apple Inc. Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Tama A. Erwin Elect Director Alan C. Heuberger Elect Director Michael O. Johanns Elect Director Michael O. Johanns Elect Director John C. May Elect Director John C. May Elect Director Fageny R. Page Elect Director Server N. Smith	Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For Against Against Against Against For For For For For For For For For For	For For Against Against Against Against Against Against For	For For Against Against Against Against Against For
Apple Inc. Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1h 1i	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Tama A. Erwin Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Indel O. Johanns Elect Director Grayton M. Jones Elect Director Grayton M. Jones Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Director Shorts N. Smith Elect Director Di	Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For Against Against Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against For
Apple Inc. Dere & Company Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Tamna A. Erwin Elect Director Tamna A. Erwin Elect Director Alan C. Heuberger Elect Director Michael O. Johanns Elect Director Michael O. Johanns Elect Director John M. Jones Elect Director John C. May Elect Director Sherry M. Smith	Management Management Management Shareholder Shareholder Shareholder Management	For For Against Against Against Against For	For For Against Against Against Against Against Against For	For For For Against Against Against Against For
Apple Inc. Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb- 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pav Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Tamna A. Erwin Elect Director Alan C. Heuberger Elect Director IAlan C. Heuberger Elect Director Michael O. Johanns Elect Director Michael O. Johanns Elect Director Michael O. May Elect Director Shery M. Smith Elect Director Shery M. Smith Elect Director Sheria M. Smith Elect Director Director Sheria M. Smith Elect Director Director Sheria M. Smith Elect Director Sheria G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against Against Against For	For Against Against Against Against Against For	For For For Against Against Against Against Against Against For
Apple Inc. Decre & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb-24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02.Jan.24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Tamna A. Erwin Elect Director Tama A. Erwin Elect Director Alan C. Heuberger Elect Director Indicated D. Johanns Elect Director Michael O. Johanns Elect Director Gregory M. Jones Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect Di	Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against Against For	For For Against Against Against Against Against For	For For Against Against Against Against For
Apple Inc. Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb. 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105	Annual	02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Human A. Erwin Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Michael O. Johanns Elect Director Michael O. Johanns Elect Director Grayron M. Jones Elect Director Gregory R. Page Elect Director Sherry M. Smith E	Management Management Management Shareholder Shareholder Shareholder Management	For For Against Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against For
Apple Inc. Pere & Company Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb. 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105	Annual	02.Jan.24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Fame G. Caret Elect Director Tamra A. Erwin Elect Director Hichael O. Johanns Elect Director Michael O. Johanns Elect Director Michael O. Johanns Elect Director John C. May Elect Director Gregory R. Page Elect Director Sperry M. Smith Elect Director Sperry M. Smith Elect Director Sheira G. Stockton Elect Director Sheira G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Delotte & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal	Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Shareholder Shareholder	For For Against Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against For
Apple Inc. Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb. 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105	Annual	02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,54	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Michael O. Johanns Elect Director Michael O. Johanns Elect Director Glavon M. Jones Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect	Management Management Management Shareholder Shareholder Shareholder Shareholder Management Shareholder Shareholder Shareholder	For For Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against For
Apple Inc. Decre & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb. 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105	Annual	02.Jan.24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 5 6 1.1	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Lanne G. Caret Elect Director Tamra A. Erwin Elect Director Tamra A. Erwin Elect Director Alan C. Heuberger Elect Director In Wichael O. Johanns Elect Director Michael O. Johanns Elect Director John C. May Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Dmitri C. Stockton Elect Director Shelia G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Fank M. Jachnert	Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against For
Apple Inc. Dere & Company Deere & Company Nordson Corporation Nordson Corporation	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb. 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105	Annual	02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,54	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 1.1	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Tamra A. Erwin Elect Director Tamra A. Erwin Elect Director Indicated O. Johanns Elect Director Michael O. Johanns Elect Director Michael O. Johanns Elect Director Glayron M. Jones Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect	Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against Against For
Apple Inc. Deere & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb. 24 28-Feb. 25 28-Feb. 24 28-Feb. 24 28-Feb. 24 28-Feb. 24 28-Feb. 25 28-Feb. 24 28-Feb. 24 28-Feb. 24 28-Feb. 24 28-Feb. 24 28-Feb. 25 28-Feb. 24 28-Feb. 24 28-Feb. 25 28-Feb. 24 28-Feb. 25 28-Feb. 25 28-Feb. 26	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105	Annual	02.Jan.24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1, 1i 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	Elect Director Sue Wasner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Act Elect Director Leanne G. Caret Elect Director Impriector Alan C. Heuberger Elect Director Hunn Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Horizon M. Jones Elect Director John C. May Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Sheina G. Talton Edit Stockton Elect Director Sheina G. Talton Ratify Deloitte & Touche LIP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Fank M. Jachnert Elect Director Cinger M. Jones Elect Director Cingrer M. Jones Elect Director Ginger M. Jones	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against For
Apple Inc. Dere & Company Deere & Company Nordson Corporation Nordson Corporation Nordson Corporation Nordson Corporation	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb. 24 28-Feb. 25 28-Feb. 24 28-Feb. 25 28-Feb. 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 24419105 244199105 24919105 24919105 24919105 24919105 24919105 2491905 2491905 249190	Annual	02-Jan-24	520,835 9,542 9,	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 6 1.1 1.2 1.3	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Lanna G. Caret Elect Director Tamra A. Erwin Elect Director Tamra A. Erwin Elect Director Intercor I. Hunn Elect Director I. Neil Hunn Elect Director Michael O. Johanns Elect Director Gregory M. Jones Elect Director Shelp R. Page Elect Director Shelp R. Page Elect Director Shelp G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Delotite & Touche LIP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Gringer M. Jones Elect Director Gristopher L. Mages Elect Director Milton M. Morris	Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For For Against Against Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against For
Apple Inc. Deere & Company Nordson Corporation Nordson Corporation Nordson Corporation Nordson Corporation Nordson Corporation Nordson Corporation	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb. 24 28-Feb. 25 28-Feb. 26	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 245663102 655663102 655663102 655663102 655663102	Annual	02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 1,542	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1, 1t 2 3 4 5 6 1.1 1.2 1.3 1.4 2	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Tama A. Erwin Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Michael O. Johanns Elect Director Grayn R. Page Elect Director Grayn R. Page Elect Director Short M. Smith Elect Director Short M. Jachnert Elect Director Christopher L. Mapes Elect Director Christopher L. Mapes Elect Director Christopher L. Mapes Elect Director Fark M. Jachnert Elect Director Christopher L. Mapes Elect Director Christopher L. Mapes Elect Director Fark M. Jachnert Elect Director Fark M. Jachnert Elect Director Fark M. Jachnert Elect Director Christopher L. Mapes Elect Director Fark M. Jachnert Elect	Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against For
Apple Inc. Decre & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb- 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 245663102 655663102 655663102 655663102 655663102 655663102	Annual	02.Jan.24 05.Jan.24 05.Jan.24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,54	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 6 1.1 1.2 1.3 1.4 2 3	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Tamra A. Erwin Elect Director Hichael O. Johanns Elect Director Alichael O. Johanns Elect Director Michael O. Johanns Elect Director John C. May Elect Director Gregory R. Page Elect Director Spery M. Smith Elect Director Sheira G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Fank M. Jaehnert Elect Director Finisch M. Jaehnert Elect Director Chilfs M. Jaehnert Elect Director Milton M. Morris Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	For For For Against Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against Against For
Apple Inc. Deere & Company Nordson Corporation	AAPL AAPL AAPL AAPL AAPL AAPL AAPL DE	28-Feb- 24 28-Feb- 25 28-Feb- 24 28-Feb- 24 28-Feb- 25	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 245663102 655663102 655663102 655663102 655663102 655663102	Annual	02-Jan-24 03-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 9,542 1,930 1,930 1,930 1,930 1,930 1,930	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1 1 1 1 1 1 1 1 2 3 4 5 6 1.1 1.2 1.3 1.4 2 3 1a	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Laan a. Erwin Elect Director Idan C. Heuberger Elect Director Alan C. Heuberger Elect Director Michael O. Johanns Elect Director Michael O. Johanns Elect Director Glayton M. Jones Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Sherr M. Smith Elect Director Charle M. Smith Elect Director Charle M. Jachnert Elect Director Charle M. Jachnert Elect Director Christopher L. Mapes Elect Director Christopher L. Mapes Elect Director Christopher L. Mapes Elect Director Swind Acevedo	Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against For
Apple Inc. Decre & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb- 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199	Annual	02.Jan.24 05.Jan.24 05.Jan.24 05.Jan.24 05.Jan.24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,54	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 1, 1k 2 3 4 5 6 6 1.1 1.2 1.3 1.4 2 3 1a 1b	Elect Director Sue Wasner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Lance C. Caret Elect Director Tamra A. Erwin Elect Director Alan C. Heuberger Elect Director I Alan C. Heuberger Elect Director I Nichael O. Johanns Elect Director John C. May Elect Director John C. May Elect Director Gregory R. Page Elect Director Sperry M. Smith Elect Director Sperry M. Smith Elect Director Sperry M. Smith Elect Director Drint I. Stockton Elect Director Sperry M. Smith Select Director Sperry M. Smith Elect Director Sperry M. Jones Elect Director Grigger M. Jones Elect Director Grigger M. Jones Elect Director Grigger M. Jones Elect Director Sperry M. Jones Elect Director Grigger M. Jon	Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against For
Apple Inc. Dere & Company De	AAPL AAPL AAPL AAPL AAPL AAPL AAPL DE	28-Feb- 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 256663102 655663102 655663102 655663102 655663102 655663102 655663102	Annual	02-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1; 1, 1, 1, 1, 1, 1, 2 3 4 5 6 1.1 1.2 1.3 1.4 2 3 1a 1b 1c	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Tamra A. Erwin Elect Director Tamra A. Erwin Elect Director Tamra A. Erwin Elect Director Indichael O. Johanns Elect Director Michael O. Johanns Elect Director Glayron M. Jones Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect Director Gregory R. Magnes Elect Director Christopher L. Magnes Elect Director Christopher L. Magnes Elect Director Gristopher L. Magnes Elect Dir	Management Management Management Shareholder Shareholder Shareholder Shareholder Management Managem	For For Against Against Against Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against For
Apple Inc. Decre & Company	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb- 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199	Annual	02.Jan.24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1k 2 3 4 5 6 1.1 1.2 1.3 1.4 2 3 1a 1b 1c 1d	Elect Director Sue Wasner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Act Elect Director Lance G. Caret Elect Director Tamra A. Erwin Elect Director Jamra A. Erwin Elect Director Alan C. Heuberger Elect Director In Wichael O. Johanns Elect Director John C. May Elect Director Gregory R. Page Elect Director Spray M. Smith Elect Director Spray M. Smith Elect Director Spray M. Smith Elect Director Draint I. Stockton Elect Director Spray M. Smith Elect Director Spray M. Smith Elect Director Spray Spray Spray Elect Director Spray M. Smith Elect Director Spray Spray Elect Director Spray M. Smith Elect Director Spray M. Smith Elect Director Spray Spray Elect Director Spray M. Smith Elect Director Spray M. Jones Elect Director Gray M. Jachnert Elect Director Gringer M. Jones Elect Director Gringer M. Jachnert Elect Director Spray M. Jachnert Elect Director Gray M. Jachnert Elect Director Spray M. Jachnert Elect Director	Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	For	For Against Against Against Against Against Against For	For
Apple Inc. Decre & Company Decr	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb- 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 245663102 655663102 655663102 655663102 655663102 655663102 655663102 655663102 655663102 655663102 655663102 655663102	Annual	02.Jan.24 03.Jan.24 05.Jan.24 08.Jan.24 08.Jan.24 08.Jan.24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,54	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1, 1k 2 3 4 5 6 1.1 1.2 1.3 1.4 2 3 1a 1b 1c 1d 1c 1d 1d 1e	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Lanna G. Caret Elect Director Tamra A. Erwin Elect Director Tamra A. Erwin Elect Director Intercor Alan C. Heuberger Elect Director Intercor Alan C. Heuberger Elect Director Intercor Alan C. Heuberger Elect Director Intercor Michael O. Johanns Elect Director Intercor Gregory R. Page Elect Director Shelm C. May Elect Director Gregory R. Page Elect Director Shelm G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Delotite & Touche LIP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Gringer M. Jones Elect Director Gristopher L. Magnes Elect Director Gristoph	Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Manage	For For For Against Against Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against For
Apple Inc. Decre & Company Decr	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb. 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 245663102 655663102	Annual	02.Jan.24 03.Jan.24 03.Jan.24 04.Jan.24 05.Jan.24 05.Jan.24 05.Jan.24 05.Jan.24 08.Jan.24 08.Jan.24 08.Jan.24 08.Jan.24 08.Jan.24 08.Jan.24 08.Jan.24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1l 1l 1l 1l 1l 2 3 4 5 6 1.1 1.2 1.3 1.4 2 3 1a 1b 1c 1d 1e 1f	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Act Elect Director Canne G. Caret Elect Director Idenare G. Caret Elect Director Idenare Humn Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Alan C. Houberger Elect Director John C. May Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Shelia G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Fank M. Jachnert Elect Director Finger M. Jachnert Elect Director Finger M. Jachnert Elect Director Finger M. Jachnert Elect Director Grigger M. Jachnert Elect Director Grigger M. Jachnert Elect Director Civitsiano R. Amon Elect Director Civitaino R. Amon Elect Director Civitaino R. Amon Elect Director Gregory N. Johnson Elect Director Ann. M. Livermore	Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management	For	For Against Against Against Against Against Against For	For For Against Against Against Against Against For
Apple Inc. Decre & Company Decre & C	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb- 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 245663102 655663102 655663102 655663102 655663102 655663102 655663102 655663102 655663102 655663102 655663102 655663102 655663102 655663102 655663102 655663102 655663102 655663102	Annual	02.Jan.24 03.Jan.24 05.Jan.24 08.Jan.24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1, 1k 2 3 4 5 6 1.1 1.2 1.3 1.4 2 1.3 1a 1b 1c 1d 1e 1f 1g 1d	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Lanne G. Caret Elect Director Tamra A. Erwin Elect Director Tamra A. Erwin Elect Director Michael O. Johanns Elect Director Interder Michael O. Johanns Elect Director Calyon M. Jones Elect Director Group N. Jones Elect Director Shelp R. Page Elect Director Shelp R. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Delotite & Touche LIP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Grigory In Johenert Elect Director Grigory M. Jones Elect Director Grigory M. Johnson	Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Manage	For For For Against Against Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against Against For
Apple Inc. Deere & Company Deere & C	AAPL AAPL AAPL AAPL AAPL AAPL AAPL DE	28-Feb- 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 245663102 655663102	Annual	02-Jan-24 03-Jan-24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,54	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1, 1k 2 3 4 5 6 1.1 1.2 1.3 1.4 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Index A Erwin Elect Director Alan C. Heuberger Elect Director Alan C. Heuberger Elect Director Michael O. Johanns Elect Director Indichael O. Johanns Elect Director Glay on M. Jones Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Sheris M. Smith Elect Director Sheris G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Delotite & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Griston M. Johens Elect Director Griston M. Johns Elect Director Griston R. Johns Elect Director Gristian R. Amon Elect Director Gristiano R. Amo	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Manage	For For Against Against Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against For
Apple Inc. Decre & Company Decre & C	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb- 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199	Annual	02.Jan.24 03.Jan.24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Tamra A. Erwin Elect Director Hichael O. Johanns Elect Director Ain C. Heuberger Elect Director Indichael O. Johanns Elect Director Calyon M. Jones Elect Director Shery M. Smith Elect Director Shery M. Jones Elect Director Fank M. Jaehnert Elect Dire	Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Manag	For	For Against Against Against Against Against Against For	For For Against Against Against Against Against Against For
Apple Inc. Deere & Company Deere & C	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb- 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199	Annual	02-Jan-24 03-Jan-24 03-Jan	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,562 23,655 23	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1d 1i 1i 1i 1i 2 3 4 5 6 1.1 1.2 3 1.4 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Sur Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Lanne A. Erwin Elect Director Tamra A. Erwin Elect Director Michael O. Johanns Elect Director Michael O. Johanns Elect Director Alan C. Heuberger Elect Director Forma M. Jones Elect Director Forma M. Jones Elect Director Sherry M. Smith Elect Director Grank M. Jaehnert Elect Director Griston M. Morris Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Sixiano R. Amon Elect Director Gristano R. Amon Elect Director Gristano R. Monon Elect Director Gristano R. Monon Elect Director Gristano R. Smiller Elect Director Free B. Rosenfeld Elect Director Free S. Miller Elect Director Free S. Mill	Management Management Management Shareholder Shareholder Shareholder Shareholder Management Managem	For For Against Against Against Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against Against For
Apple Inc. Decre & Company Decre & C	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb- 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199	Annual	02.Jan.24 03.Jan.24 05.Jan.24 05.Jan.24 05.Jan.24 05.Jan.24 05.Jan.24 05.Jan.24 05.Jan.24 08.Jan.24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,562 39,652 39	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1, 1k 2 3 4 5 6 1.1 1.2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Act Elect Director Leanne G. Caret Elect Director Tamra A. Erwin Elect Director Alan C. Heuberger Elect Director Indicated O. Johanns Elect Director Indicated O. Johanns Elect Director Indicated O. Johanns Elect Director John C. May Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect Director Gregory R. Page Elect Director Shelia G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation Civil Rights and Non-Discrimination Audit Proposal Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Frank M. Jaehnert Elect Director Gringer M. Jones Elect Director Milton M. Morris Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Gringer M. Jones Elect Director G	Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Manag	For	For Against Against Against Against Against Against For	For For Against Against Against Against Against Against Against For
Apple Inc. Dere & Company Deere & Company Nordson Corporation Nordson Corporated QUALCOMM Incorporated	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb- 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 2459103 2459105 24	Annual	02-Jan-24 03-Jan-24 03-Jan	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,565 23 9,655 23 23 23 23 23 23 23 23 23 23 23 23 23	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1, 1k 2 3 4 5 6 1.1 1.2 1.3 1.4 2 13 1a 1b 1c 1d 1i 1j	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Tamra A. Erwin Elect Director Tamra A. Erwin Elect Director Intercor A. Human Elect Director Intercor A. Erwin Elect Director Intercor A. Erwin Elect Director Intercor A. Erwin Elect Director Sinchard O. Johanns Elect Director Glayron M. Jones Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Gregory R. Smith Elect Director Gregory R. Smith Elect Director Sherry M. Smith Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Gregory R. Magnes Elect Director Gristopher L. Magnes Elect Director Gristano R. Amon Elect Director Gristano R. Monori Elect Director Gristano R. Amon Elect Director Gristano R. Monori Elect Dir	Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against Against For
Apple Inc. Decre & Company Decre & C	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb- 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199	Annual	02.Jan.24 03.Jan.24 05.Jan.24 05.Jan.24 05.Jan.24 05.Jan.24 05.Jan.24 05.Jan.24 05.Jan.24 08.Jan.24	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,565 23 9,655 23 9,655 23 9,655 23 9,655 23 9,655 23 9,655 23 9,655 23 9,655 23 9,655 23 9,655 23 23 26,552 23 26,552 23 26,552 23 26,552 23 26,552 23 26,552 23 26,552 23 26,552 23 26,552 23 26,552 23 23 26,552 23 23 26,552 23 23 26,552 23 23 26,552 23 23 26,552 23 23 26,552 23 23 26,552 23 23 26,552 23 23 26,552 23 23 26,552 23 23 26,552 23 23 24,552 24,	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1, 1k 2 3 4 5 6 1.1 1.2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Sue Wasner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Act Elect Director Lance C. Caret Elect Director Indicated Contents Elect Director Alan C. Heuberger Elect Director Indicated On Johanns Elect Director Indicated On Johanns Elect Director Indicated On Johanns Elect Director John C. May Elect Director Gregory R. Page Elect Director Sperry M. Smith Elect Director Gregory R. Page Elect Director Gregory Indicated Sperry M. Smith Elect Director Gregory Indicated Sperry M. Smith Elect Director Gregory Indicated Sperry M. Smith Elect Director Sperry M. Smith Elect Director Gregory Indicated Sperry M. Johnston Elect Director Grigger M. Johnes Elect Director Gregory N. Johnson Elect Director Gregory N. Johnson Elect Director Amar R. Livermore Elect Director Amar M. Livermore Elect Director Indicated Sperry M. Smith Elect Director Amar M. Livermore Elect Director Amar M. Livermore Elect Director Indicated Sperry M. Smith Elect	Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Manag	For	For Against Against Against Against Against Against For	For For Against Against Against Against Against Against For
Apple Inc. Dere & Company Deere & Company Nordson Corporation Nordson Corporated QUALCOMM Incorporated	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	28-Feb- 24	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 244199105 2459103 2459105 24	Annual	02-Jan-24 03-Jan-24 03-Jan	520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 520,835 9,542 9,565 23 9,655 23 23 23 23 23 23 23 23 23 23 23 23 23	1h 2 3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1, 1k 2 3 4 5 6 1.1 1.2 1.3 1.4 2 13 1a 1b 1c 1d 1i 1j	Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Ac Elect Director Leanne G. Caret Elect Director Tamra A. Erwin Elect Director Tamra A. Erwin Elect Director Intercor A. Human Elect Director Intercor A. Erwin Elect Director Intercor A. Erwin Elect Director Intercor A. Erwin Elect Director Sinchard O. Johanns Elect Director Glayron M. Jones Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Gregory R. Smith Elect Director Gregory R. Smith Elect Director Sherry M. Smith Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Gregory R. Magnes Elect Director Gristopher L. Magnes Elect Director Gristano R. Amon Elect Director Gristano R. Monori Elect Director Gristano R. Amon Elect Director Gristano R. Monori Elect Dir	Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against Against Against For

QUALCOMM Incorporated	осом	05-Mar-24	USA	747525103	Annual	08-Jan-24	39.652	4	Amend Omnibus Stock Plan	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	39,652	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regardin	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	39,652	6	Amend Bylaws to Add Federal Forum Selection Provision	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	29.802	1a	Elect Director Rani Borkar	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	29,802	1b	Elect Director Judy Bruner	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	29,802	1c	Elect Director Xun (Eric) Chen	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	29.802	1d	Elect Director Aart J. de Geus	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	29.802	1e	Elect Director Gary E. Dickerson	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	29.802	1f	Elect Director Thomas J. Jannotti	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	29.802	1g	Elect Director Alexander A. Karsner	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	29.802	1h	Elect Director Kevin P. March	Management	For	For	For
Applied Materials, Inc. Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	29,802	1i	Elect Director Yvonne McGill	Management	For	For	For
Applied Materials, Inc. Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	29,802	1j	Flect Director Scott A. McGregor	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	29,802	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Applied Materials, Inc. Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105		10-Jan-24 10-Jan-24	29,802		Ratify KPMG LLP as Auditors				
	AMAT	07-Mar-24	USA	038222105	Annual		29,802	3		Management	For	For	For
Applied Materials, Inc. Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	29,802	4 5	Report on Lobbying Payments and Policy	Shareholder Shareholder	Against	Against	Against
					Annual	10-Jan-24	-,		Report on Median and Adjusted Gender/Racial Pay Gaps		Against	Against	Against
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	8,726	1a	Elect Director Stephen P. MacMillan	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24 07-Mar-24	USA USA	436440101 436440101	Annual	11-Jan-24	8,726 8,726	1b	Elect Director Sally W. Crawford	Management	For	For For	For
Hologic, Inc.	HOLX				Annual	11-Jan-24	-,	1c	Elect Director Charles J. Dockendorff	Management	For		For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	8,726	1d	Elect Director Scott T. Garrett	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	8,726	1e	Elect Director Ludwig N. Hantson	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	8,726	1f	Elect Director Nanaz Mohtashami	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	8,726	1g	Elect Director Christiana Stamoulis	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	8,726	1h	Elect Director Stacey D. Stewart	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	8,726	1i	Elect Director Amy M. Wendell	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	8,726	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	8,726	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	1,971	1.1	Elect Director David A. Barr	Management	For	For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	1,971	1.2	Elect Director Jane M. Cronin	Management	For	For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	1,971	1.3	Elect Director Michael Graff	Management	For	For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	1,971	1.4	Elect Director Sean P. Hennessy	Management	For	For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	1,971	1.5	Elect Director W. Nicholas Howley	Management	For	For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	1,971	1.6	Elect Director Gary E. McCullough	Management	For	For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	1,971	1.7	Elect Director Michele L. Santana	Management	For	For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	1,971	1.8	Elect Director Robert J. Small	Management	For	For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	1,971	1.9	Elect Director Kevin M. Stein	Management	For	For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	1.971	1.10	Elect Director Jorge L. Valladares, III	Management	For	For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	1,971	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
TransDigm Group Incorporated	TDG	07-Mar-24	USA	893641100	Annual	12-Jan-24	1,971	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Against
Cencora, Inc.	COR	12-Mar-24	USA	03073E105	Annual	16-Jan-24	5,939	1a	Elect Director Ornella Barra	Management	For	For	For
Cencora, Inc.	COR	12-Mar-24	USA	03073E105	Annual	16-Jan-24	5,939	1b	Elect Director Werner Baumann	Management	For	For	For
Cencora, Inc.	COR	12-Mar-24	USA	03073E105	Annual	16-Jan-24	5,939	1c	Elect Director Steven H. Collis	Management	For	For	For
Cencora, Inc.	COR	12-Mar-24	USA	03073E105	Annual	16-Jan-24	5,939	1d	Flect Director D. Mark Durcan	Management	For	For	For
Cencora, Inc.	COR	12-Mar-24	USA	03073E105	Annual	16-Jan-24	5,939	10 1e	Elect Director B. Mark Burcan Elect Director Richard W. Gochnauer	Management	For	For	For
Cencora, Inc.	COR	12-Mar-24	USA	03073E105	Annual	16-Jan-24	5,939	1f	Elect Director Lon R. Greenberg	Management	For	For	For
Cencora, Inc.	COR	12-Mar-24	USA	03073E105	Annual	16-Jan-24	5,939	1g			For	For	For
Cencora, Inc.	COR	12-Mar-24	USA	03073E105 03073E105	Annual	16-Jan-24 16-Jan-24	5,939	1g 1h	Elect Director Kathleen W. Hyle Elect Director Lorence H. Kim	Management Management	For	For	For
Cencora, Inc.	COR	12-Mar-24	USA	03073E105	Annual	16-Jan-24	5,939	1i	Flect Director Redonda G. Miller	Management	For	For	For
	COR		USA				-,						
Cencora, Inc.	COR	12-Mar-24 12-Mar-24	USA	03073E105 03073E105	Annual	16-Jan-24	5,939 5,939	1j 1k	Elect Director Dennis M. Nally	Management	For For	For For	For For
Cencora, Inc.					Annual	16-Jan-24	.,		Elect Director Lauren M. Tyler	Management			
Cencora, Inc.	COR	12-Mar-24	USA	03073E105	Annual	16-Jan-24	5,939	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Cencora, Inc.	COR	12-Mar-24	USA	03073E105	Annual	16-Jan-24	5,939	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Cencora, Inc.	COR	12-Mar-24	USA	03073E105	Annual	16-Jan-24	5,939	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	For	For
Cencora, Inc.	COR	12-Mar-24	USA	03073E105	Annual	16-Jan-24	5,939	5	Amend Certificate of Incorporation	Management	For	For	For
Cencora, Inc.	COR	12-Mar-24	USA	03073E105	Annual	16-Jan-24	5,939	6	Enhance Majority Vote for the Election of Directors	Shareholder	Against	Against	Against
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	17,753	1a	Elect Director Vincent Roche	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	17,753	1b	Elect Director Stephen M. Jennings	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	17,753	1c	Elect Director Andre Andonian	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	17,753	1d	Elect Director James A. Champy	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	17,753	1e	Elect Director Edward H. Frank	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	17,753	1f	Elect Director Laurie H. Glimcher	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	17,753	1g	Elect Director Karen M. Golz	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	17,753	1h	Elect Director Peter B. Henry	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	17,753	1i	Elect Director Mercedes Johnson	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	17,753	1j	Elect Director Ray Stata	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	17,753	1k	Elect Director Susie Wee	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	17,753	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Against
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	17,753	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	17,753	4	Adopt Simple Majority Vote	Shareholder	Against	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	24.237	1a	Elect Director Timothy Archer	Management	For	For	For
Johnson Controls International pic	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	24,237	1b	Elect Director Jean Blackwell	Management	For	For	For
Johnson Controls International pic	1CI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	24,237	1c	Elect Director Jean Blackwell Elect Director Pierre Cohade	Management	For	For	For
Johnson Controls International pic	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	24,237	1d	Elect Director W. Roy Dunbar	Management	For	For	For
Johnson Controls International pic	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	24,237	10 1e	Elect Director W. Roy Dulibar Elect Director Gretchen R. Haggerty	Management	For	For	For
Johnson Controls International pic	JCI	13-Mar-24	Ireland	G51502105 G51502105	Annual	08-Jan-24 08-Jan-24	24,237	1f	Elect Director Gretchen R. Haggerty Elect Director Ayesha Khanna	Management	For	For	For
Johnson Controls International pic	JCI	13-Mar-24	Ireland	G51502105 G51502105	Annual	08-Jan-24 08-Jan-24	24,237	10 1g	Elect Director Ayesna Khanna Elect Director Seetarama (Swamy) Kotagiri	Management	For	For	For
Johnson Controls International pic Johnson Controls International pic	JCI	13-Mar-24 13-Mar-24	Ireland	G51502105 G51502105	Annual	08-Jan-24 08-Jan-24	24,237	1g 1h	Elect Director Seetarama (Swamy) Kotagiri Elect Director Simone Menne	Management	For	For	For
Johnson Controls International pic Johnson Controls International pic	JCI JCI	13-Mar-24 13-Mar-24	Ireland	G51502105 G51502105	Annual	08-Jan-24 08-Jan-24	24,237	in 1i	Elect Director Simone Menne Elect Director George R. Oliver	Management	For	For	For
	ICI ICI	13-Mar-24 13-Mar-24		G51502105 G51502105			24,237						
Johnson Controls International plc			Ireland		Annual	08-Jan-24		1j	Elect Director Jurgen Tinggren	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	24,237	1k	Elect Director Mark Vergnano	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	24,237	11	Elect Director John D. Young	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	24,237	2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	24,237	2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	24,237	3	Authorize Market Purchases of Company Shares	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	24,237	4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
													-
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	24,237	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For

Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	24,237	6	Approve the Directors' Authority to Allot Shares	Management	For	For	For
Johnson Controls International plc Starbucks Corporation	JCI SBUX	13-Mar-24 13-Mar-24	Ireland USA	G51502105 855244109	Annual Annual	08-Jan-24 05-Jan-24	24,237 40.706	7 1a	Approve the Disapplication of Statutory Pre-Emption Rights Elect Director Ritch Allison	Management Management	For For	For For	For For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	40,706	1b	Elect Director Andy Campion	Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	40,706	1c	Elect Director Beth Ford	Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	40,706	1d	Elect Director Mellody Hobson	Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	40,706	1e	Elect Director Jorgen Vig Knudstorp	Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24 13-Mar-24	USA USA	855244109	Annual Annual	05-Jan-24	40,706 40,706	1f	Elect Director Neal Mohan	Management	For	For For	For
Starbucks Corporation Starbucks Corporation	SBUX	13-Mar-24 13-Mar-24	USA	855244109 855244109	Annual	05-Jan-24 05-Jan-24	40,706	1g 1h	Elect Director Satya Nadella Elect Director Laxman Narasimhan	Management Management	For For	For	For For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	40,706	11	Elect Director Daniel Servitie	Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	40,706	1j	Elect Director Mike Sievert	Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	40,706	1k	Elect Director Wei Zhang	Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	40,706	11	Elect Dissident Nominee Director Maria Echaveste	Shareholder			
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	40,706 40,706	1m	Elect Dissident Nominee Director Joshua Gotbaum	Shareholder			
Starbucks Corporation Starbucks Corporation	SBUX	13-Mar-24 13-Mar-24	USA	855244109 855244109	Annual Annual	05-Jan-24 05-Jan-24	40,706	1n 2	Elect Dissident Nominee Director Wilma B. Liebman Advisory Vote to Ratify Named Executive Officers' Compensation	Shareholder Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	40,706	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	40,706	4	Report on Plant-Based Milk Pricing	Shareholder	Against	Against	Against
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	40,706	5	Conduct Audit and Report on Systemic Discrimination	Shareholder	Against	Against	Against
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	40,706	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Ac		Against	Against	Against
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104 H84989104	Annual Annual	22-Feb-24	11,072 11,072	1a	Elect Director Jean-Pierre Clamadieu	Management	For	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	TEL TEL	13-Mar-24 13-Mar-24	Switzerland Switzerland	H84989104 H84989104	Annual	22-Feb-24 22-Feb-24	11,072	1b 1c	Elect Director Terrence R. Curtin Elect Director Carol A. ("John") Davidson	Management Management	For For	For For	For For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	11,072	1d	Elect Director Lynn A. Dugle	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	11,072	1e	Elect Director William A. Jeffrey	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	11,072	1f	Elect Director Syaru Shirley Lin	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	11,072	1g	Elect Director Heath A. Mitts	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland Switzerland	H84989104 H84989104	Annual Annual	22-Feb-24	11,072	1h	Elect Director Abhijit Y. Talwalkar	Management	For For	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	TEL TEI	13-Mar-24 13-Mar-24	Switzerland	H84989104 H84989104	Annual Annual	22-Feb-24 22-Feb-24	11,072 11,072	1i 1j	Elect Director Mark C. Trudeau Flect Director Dawn C. Willoughby	Management Management	For	For For	For For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24 22-Feb-24	11,072	1k	Elect Director Laura H. Wright	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	11,072	2	Elect Board Chairman Carol A. ("John") Davidson	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	11,072	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensa		For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	11,072	3b	Elect Mark C. Trudeau as Member of Management Development and Compensation		For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24 13-Mar-24	Switzerland Switzerland	H84989104 H84989104	Annual Annual	22-Feb-24	11,072 11,072	3c 4	Elect Dawn C. Willoughby as Member of Management Development and Compens	ati Management Management	For For	For For	For
TE Connectivity Ltd. TE Connectivity Ltd.	TEL TEL	13-Mar-24 13-Mar-24	Switzerland	H84989104 H84989104	Annual	22-Feb-24 22-Feb-24	11,072	4 5.1	Designate Proxy Voting Services GmbH as Independent Proxy Accept Annual Report for Fiscal Year Ended September 29,2023	Management	For	For	For For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24 22-Feb-24	11,072	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	11,072	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,20		For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	11,072	6	Approve Discharge of Board and Senior Management	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	11,072	7.1	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104 H84989104	Annual	22-Feb-24	11,072	7.2	Ratify Deloitte AG as Swiss Registered Auditors	Management	For	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	TEL TEL	13-Mar-24 13-Mar-24	Switzerland Switzerland	H84989104 H84989104	Annual Annual	22-Feb-24 22-Feb-24	11,072 11.072	7.3 8	Ratify PricewaterhouseCoopers AG as Special Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management	For For	For For	For For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	11,072	9	Approve Remuneration Report	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	11,072	10	Approve Remuneration of Executive Management in the Amount of USD 61.2 milli		For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	11,072	11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	11,072	12	Approve Allocation of Available Earnings at September 29, 2023	Management	For	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	TEL TEL	13-Mar-24 13-Mar-24	Switzerland Switzerland	H84989104 H84989104	Annual Annual	22-Feb-24 22-Feb-24	11,072 11.072	13 14	Approve Declaration of Dividend Amend Articles to Reflect Changes in Capital	Management Management	For For	For For	For For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104 H84989104	Annual	22-Feb-24 22-Feb-24	11,072	15	Approve Reduction in Share Capital via Cancelation of Shares	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	11,072	16.1	Amend Articles Re: General Meeting and Shareholders Matters	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	11,072	16.2	Approve Virtual-Only Shareholder Meetings	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	11,072	16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	11,072	17	Authorize Share Repurchase Program	Management	For	For	For
TE Connectivity Ltd. Agilent Technologies, Inc.	TEL A	13-Mar-24 14-Mar-24	Switzerland USA	H84989104 00846U101	Annual Annual	22-Feb-24 23-Jan-24	11,072 10.424	18 1.1	Approve Omnibus Stock Plan Elect Director Mala Anand	Management Management	For For	For For	For For
Agilent Technologies, Inc.	A	14-Mar-24	USA	00846U101	Annual	23-Jan-24 23-Jan-24	10,424	1.1	Elect Director Koh Boon Hwee	Management	For	For	For
Agilent Technologies, Inc.	A	14-Mar-24	USA	00846U101	Annual	23-Jan-24	10,424	1.3	Elect Director Michael R. McMullen	Management	For	For	For
Agilent Technologies, Inc.	A	14-Mar-24	USA	00846U101	Annual	23-Jan-24	10,424	1.4	Elect Director Daniel K. Podolsky	Management	For	For	For
Agilent Technologies, Inc.	Α	14-Mar-24	USA	00846U101	Annual	23-Jan-24	10,424	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Agilent Technologies, Inc.	A	14-Mar-24	USA USA	00846U101 00846U101	Annual	23-Jan-24	10,424	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Agilent Technologies, Inc.	A FFIV	14-Mar-24 14-Mar-24	USA	315616102	Annual Annual	23-Jan-24 08-Jan-24	10,424 2.127	4 1a	Adopt Simple Majority Vote Flect Director Marianne N. Budnik	Shareholder Management	None For	For For	For For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,127	1b	Elect Director Elizabeth L. Buse	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,127	1c	Elect Director Michel Combes	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,127	1d	Elect Director Michael L. Dreyer	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,127	1e	Elect Director Tami Erwin	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,127	1f	Elect Director Alan J. Higginson	Management	For	For	For
F5, Inc. F5. Inc.	FFIV FFIV	14-Mar-24 14-Mar-24	USA USA	315616102 315616102	Annual Annual	08-Jan-24 08-Jan-24	2,127 2.127	1g 1h	Elect Director Peter S. Klein Elect Director Francois Locoh-Donou	Management Management	For For	For For	For For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,127	1i	Elect Director Nikhil Mehta	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,127	1j	Elect Director Michael F. Montoya	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,127	1k	Elect Director Sripada Shivananda	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,127	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,127	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
The Cooper Companies, Inc. The Cooper Companies, Inc.	COO	19-Mar-24 19-Mar-24	USA USA	216648402 216648402	Annual Annual	24-Jan-24 24-Jan-24	1,764 1.764	1.1 1.2	Elect Director Colleen E. Jay Elect Director William A. Kozy	Management Management	For For	For For	For For
The Cooper Companies, Inc. The Cooper Companies, Inc.	COO	19-Mar-24 19-Mar-24	USA	216648402	Annual	24-Jan-24 24-Jan-24	1,764	1.2	Elect Director William A. Közy Elect Director Lawrence E. Kurzius	Management	For	For	For
The Cooper Companies, Inc.	coo	19-Mar-24	USA	216648402	Annual	24-Jan-24	1,764	1.4	Elect Director Cynthia L. Lucchese	Management	For	For	For
The Cooper Companies, Inc.	COO	19-Mar-24	USA	216648402	Annual	24-Jan-24	1,764	1.5	Elect Director Teresa S. Madden	Management	For	For	For
The Cooper Companies, Inc.	coo	19-Mar-24	USA	216648402	Annual	24-Jan-24	1,764	1.6	Elect Director Maria Rivas	Management	For	For	For
The Cooper Companies, Inc.	coo	19-Mar-24	USA	216648402	Annual	24-Jan-24	1,764	1.7	Elect Director Robert S. Weiss	Management	For	For	For
The Cooper Companies, Inc. The Cooper Companies, Inc.	COO	19-Mar-24 19-Mar-24	USA USA	216648402 216648402	Annual Annual	24-Jan-24 24-Jan-24	1,764 1,764	1.8 2	Elect Director Albert G. White, III Ratify KPMG LLP as Auditors	Management Management	For For	For For	For For
The Cooper Companies, Inc. The Cooper Companies, Inc.	COO	19-Mar-24 19-Mar-24	USA	216648402 216648402	Annual Annual	24-Jan-24 24-Jan-24	1,764	3	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management	For	For For	For For
						2-300 24	_,	-					

Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	6,326	1.1	Elect Director Charles J. Dockendorff	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	6,326	1.2	Elect Director Ronald S. Nersesian	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	6,326	1.3	Elect Director Robert A. Rango	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	6,326	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	6,326	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	6,326	4	Amend Omnibus Stock Plan	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	6,326	5	Amend Employee Stock Purchase Plan	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	6,326	6	Eliminate Supermajority Vote Requirement	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	6,326	7	Adopt Simple Majority Vote	Shareholder	Against	For	For
APA CORPORATION	APA	27-Mar-24	USA	03743Q108	Special	15-Feb-24	10,927	1	Issue Shares in Connection with Acquisition	Management	For	For	For
APA CORPORATION	APA	27-Mar-24	USA	03743Q108	Special	15-Feb-24	10,927	2	Adjourn Meeting	Management	For	For	For
Manager D1									n two				
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID		Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
D.R. Horton, Inc.	DHI	17-Jan-24 17-Jan-24	USA	23331A109 23331A109	Annual	30-Nov-23 30-Nov-23	14,262	13	Elect Director Donald R. Horton	Management	For	For	For
D.R. Horton, Inc. D.R. Horton, Inc.	DHI	17-Jan-24 17-Jan-24	USA USA	23331A109 23331A109	Annual Annual	30-Nov-23 30-Nov-23	14,262 14.262	1b 1c	Elect Director Barbara K. Allen Elect Director Brad S. Anderson	Management Management	For For	For For	For For
D.R. Horton, Inc.	DHI	17-Jan-24 17-Jan-24	USA	23331A109 23331A109	Annual	30-Nov-23	14,262	1d	Elect Director David V. Auld	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109 23331A109	Annual	30-Nov-23	14,262	1e	Elect Director Michael R. Buchanan	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109 23331A109	Annual	30-Nov-23	14,262	1f	Elect Director Michael K. Buchanan Elect Director Benjamin S. Carson, Sr.	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109 23331A109	Annual	30-Nov-23	14,262	1g	Elect Director Maribess L. Miller	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	14.262	1h	Flect Director Paul I. Romanowski	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	14,262	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	14,262	3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	One Year
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	14.262	4	Approve Omnibus Stock Plan	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	14,262	5	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	2.300	1a	Elect Director Susan L. Decker	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	2,300	1b	Elect Director Susain E. Decker Elect Director Kenneth D. Denman	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	2,300	1c	Elect Director Helena B. Foulkes	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	2,300	1d	Elect Director Richard A. Galanti	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	2,300	1e	Elect Director Hamilton E. James	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	2,300	1f	Elect Director W. Craig Jelinek	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	2,300	1g	Elect Director Sally Jewell	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	2,300	1h	Elect Director Jeffrey S. Raikes	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	2,300	1i	Elect Director John W. Stanton	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	2,300	1	Elect Director Ron M. Vachris	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	2,300	1k	Elect Director Mary Agnes (Maggie) Wilderotter	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	2,300	2	Ratify KPMG LLP as Auditors	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	2,300	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	2,300	4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Shareholder	Against	Against	Against
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	1,842	1a	Elect Director Eve Burton	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	1,842	1b	Elect Director Scott D. Cook	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	1,842	1c	Elect Director Richard L. Dalzell	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	1,842	1d	Elect Director Sasan K. Goodarzi	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	1,842	1e	Elect Director Deborah Liu	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	1,842	1f	Elect Director Tekedra Mawakana	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	1,842	1g	Elect Director Suzanne Nora Johnson	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	1,842	1h	Elect Director Ryan Roslansky	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	1,842	1i	Elect Director Thomas Szkutak	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	1,842	1j	Elect Director Raul Vazquez	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	1,842	1k	Elect Director Eric S. Yuan	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	1,842	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	1,842	3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year For	One Year
Intuit Inc.	INTU	18-Jan-24 18-Jan-24	USA USA	461202103 461202103	Annual	20-Nov-23 20-Nov-23	1,842 1.842	5	Ratify Ernst & Young LLP as Auditors	Management	For	For	For For
Intuit Inc. Intuit Inc.	INTU	18-Jan-24 18-Jan-24	USA	461202103	Annual Annual	20-Nov-23 20-Nov-23	1,842	6	Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options	Management Shareholder	For Against	Against	Against
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	8,681	1a	Elect Director Richard M. Beyer	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	8.681	1b	Elect Director Lynn A. Dugle	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	8.681	1c	Elect Director Steven J. Gomo	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	8.681	1d	Elect Director Linnie M. Haynesworth	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	8.681	1e	Elect Director Mary Pat McCarthy	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	8,681	1f	Elect Director Sanjay Mehrotra	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	8,681	1g	Elect Director Robert E. Switz	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	8,681	1h	Elect Director MaryAnn Wright	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	8,681	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	8,681	3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	One Year
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	8,681	4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	8,681	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against	Against
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	4,244	1.1	Elect Director William M. Brown	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	4,244	1.2	Elect Director Catherine M. Burzik	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	4,244	1.3	Elect Director Carrie L. Byington	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	4,244	1.4	Elect Director R. Andrew Eckert	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	4,244	1.5	Elect Director Claire M. Fraser	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	4,244	1.6	Elect Director Jeffrey W. Henderson	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	4,244	1.7	Elect Director Christopher Jones	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	4,244	1.8	Elect Director Thomas E. Polen	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	4,244	1.9	Elect Director Timothy M. Ring	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	4,244	1.10	Elect Director Bertram L. Scott	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	4,244	1.11	Elect Director Joanne Waldstreicher	Management	For	For	For
Becton, Dickinson and Company Becton, Dickinson and Company	BDX BDX	23-Jan-24 23-Jan-24	USA	075887109 075887109	Annual Annual	04-Dec-23 04-Dec-23	4,244 4.244	2	Ratify Ernst & Young LLP as Auditors Advisors Vote to Batifu Named Executive Officers' Compensation	Management Management	For For	For For	For For
Jacobs Solutions, Inc.	BDX	23-Jan-24 24-Jan-24	USA	075887109 46982L108	Annual	27-Nov-23	2,077	3 1a	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Steven J. Demetriou	Management Management	For	For	For
Jacobs Solutions, Inc. Jacobs Solutions, Inc.	,	24-Jan-24 24-Jan-24	USA	46982L108 46982L108	Annual	27-Nov-23 27-Nov-23	2,077	1a 1b	Elect Director Steven J. Demetriou Elect Director Christopher M.T. Thompson	Management	For	For	For
Jacobs Solutions, Inc. Jacobs Solutions, Inc.	í	24-Jan-24 24-Jan-24	USA	46982L108 46982L108	Annual	27-Nov-23 27-Nov-23	2,077	10 1c	Elect Director Cristopher M.T. Thompson Elect Director Priva Abani	Management	For	For	For
Jacobs Solutions, Inc.	í	24-Jan-24	USA	46982L108	Annual	27-Nov-23	2,077	1d	Elect Director Vincent K. Brooks	Management	For	For	For
Jacobs Solutions, Inc.	j	24-Jan-24	USA	46982L108	Annual	27-Nov-23	2,077	1e	Elect Director Vincent K. Brooks Elect Director Ralph E. (Ed) Eberhart	Management	For	For	For
Jacobs Solutions, Inc.	j	24-Jan-24	USA	46982L108	Annual	27-Nov-23	2,077	1f	Elect Director Manny Fernandez	Management	For	For	For
· · · · · · · · · · · · · · · · · · ·	-						,						-

lacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	2,077	1g	Elect Director Georgette D. Kiser	Management	For	For	For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	2,077	1h	Elect Director Barbara L. Loughran	Management	For	For	For
lacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	2,077	1 i	Elect Director Robert A. McNamara	Management	For		For
lacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	2,077	1j	Elect Director Louis V. Pinkham	Management	For	For	For
lacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	2,077	1k	Elect Director Robert V. Pragada	Management	For		For
lacobs Solutions, Inc.	j	24-Jan-24	USA	46982L108	Annual	27-Nov-23	2,077	11	Elect Director Peter J. Robertson	Management	For		For
Jacobs Solutions, Inc.	,	24-Jan-24 24-Jan-24	USA USA	46982L108 46982L108	Annual	27-Nov-23 27-Nov-23	2,077 2.077	1m 2	Elect Director Julie A. Sloat Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For For
Jacobs Solutions, Inc. Jacobs Solutions, Inc.	J	24-Jan-24 24-Jan-24	USA	46982L108 46982L108	Annual Annual	27-Nov-23 27-Nov-23	2,077	3	Advisory Vote to Ratify Named Executive Officers Compensation Amend Charter to Provide for the Exculpation of Officers	Management Management	For For		For
lacobs Solutions, Inc.	J	24-Jan-24 24-Jan-24	USA	46982L108	Annual	27-Nov-23 27-Nov-23	2,077	4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Management	For	For	For
lacobs Solutions, Inc.	1	24-Jan-24 24-Jan-24	USA	469821108	Annual	27-Nov-23	2,077	5	Ratify Frost & Young LLP as Auditors	Management	For		For
lacobs Solutions, Inc.	1	24-Jan-24 24-Jan-24	USA	46982L108	Annual	27-Nov-23	2.077	6	Adopt Simple Majority Vote	Shareholder	Against		For
	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	3,895	1a	Elect Director Tonit M. Calaway	Management	For		For
	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	3.895	1b	Elect Director Charles Cogut	Management	For		For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	3,895	1c	Elect Director Lisa A. Davis	Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	3,895	1d	Elect Director Seifollah (Seifi) Ghasemi	Management	For		For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	3,895	1e	Elect Director Jessica Trocchi Graziano	Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	3,895	1f	Elect Director David H.Y. Ho	Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	3,895	1g	Elect Director Edward L. Monser	Management	For	For	For
	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	3,895	1h	Elect Director Matthew H. Paull	Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	3,895	1i	Elect Director Wayne T. Smith	Management	For	For	For
	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	3,895	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For		Against
	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	3,895	3	Ratify Deloitte & Touche LLP as Auditors	Management	For		For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	20,773	1a	Elect Director Prama Bhatt	Management	For	For	For
	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	20,773	1b	Elect Director Gary C. Bhojwani		For		For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	20,773	1c	Elect Director Stephen M. Lacy	Management	For		For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	20,773	1d	Elect Director Elsa A. Murano	Management	For		For
	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	20,773	1e	Elect Director William A. Newlands	Management	For		For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	20,773	1f	Elect Director Christopher J. Policinski	Management	For		For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100 440452100	Annual	01-Dec-23	20,773	1g	Elect Director Jose Luis Prado	Management	For		For
	HRL HRL	30-Jan-24 30-Jan-24	USA	440452100	Annual Annual	01-Dec-23		1h	Elect Director Sally J. Smith	Management	For For		For For
Hormel Foods Corporation Hormel Foods Corporation	HRI	30-Jan-24 30-Jan-24	USA USA	440452100	Annual	01-Dec-23 01-Dec-23	20,773 20,773	1i 1j	Elect Director James P. Snee Elect Director Steven A. White	Management Management	For		For
	HRI	30-Jan-24 30-Jan-24	USA	440452100	Annual	01-Dec-23	20,773	ıj 1k	Elect Director Steven A. Writte Flect Director Raymond G. Young	Management	For		For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	20,773	11	Elect Director Michael P. Zechmeister	Management	For		For
	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	20,773	2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Management	For		For
	HRI	30-Jan-24	USA	440452100	Annual	01-Dec-23	20,773	3	Ratify Ernst & Young LLP as Auditors	Management	For		For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	20,773	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For		For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	1.021	1a	Elect Director Jaime Ardila	Management	For		For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	1,021	1b	Elect Director Martin Brudermuller	Management	For	For	For
	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	1,021	1c	Elect Director Alan Jope	Management	For	For	For
	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	1,021	1d	Elect Director Nancy McKinstry	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	1,021	1e	Elect Director Beth E. Mooney	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	1,021	1f	Elect Director Gilles C. Pelisson	Management	For	For	For
	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	1,021	1g	Elect Director Paula A. Price	Management	For		For
	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	1,021	1h	Elect Director Venkata (Murthy) Renduchintala	Management	For		For
	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	1,021	1i	Elect Director Arun Sarin	Management	For		For
	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	1,021	1j	Elect Director Julie Sweet	Management	For		For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	1,021	1k	Elect Director Tracey T. Travis	Management	For		For
	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	1,021	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For		For
	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	1,021	3	Amend Omnibus Stock Plan	Management	For		For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101 G1151C101	Annual	04-Dec-23	1,021 1.021	4	Amend Nonqualified Employee Stock Purchase Plan Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For		For
	ACN ACN	31-Jan-24 31-Jan-24	Ireland Ireland	G1151C101 G1151C101	Annual Annual	04-Dec-23 04-Dec-23	1,021	5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For For		For For
Accenture plc Accenture plc	ACN	31-Jan-24 31-Jan-24	Ireland	G1151C101 G1151C101	Annual		1,021	7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management Management	For		For
	ACN	31-Jan-24 31-Jan-24	Ireland	G1151C101 G1151C101	Annual	04-Dec-23 04-Dec-23	1,021	8	Determine Price Range for Reissuance of Treasury Shares	Management	For		For
	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	9,593	1.1	Elect Director Eli Gelman	Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	9,593	1.2	Elect Director Robert A. Minicucci	Management	For		For
	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	9,593	1.3	Elect Director Adrian Gardner	Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	9,593	1.4	Elect Director Richard T.C. LeFave	Management	For	For	For
Amdocs Limited	DOX	02-Feb-24	Guernsev	G02602103	Annual	04-Dec-23	9,593	1.5	Elect Director Rafael de la Vega	Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	9,593	1.6	Elect Director John A. MacDonald	Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	9,593	1.7	Elect Director Yvette Kanouff	Management	For	For	For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	9,593	1.8	Elect Director Sarah Ruth Davis	Management	For	For	For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	9,593	1.9	Elect Director Amos Genish	Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	9,593	1.10	Elect Director Shuky Sheffer	Management	For	For	For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	9,593	2	Amend Omnibus Stock Plan	Management	For	For	For
	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	9,593	3	Approve an Increase in the Quarterly Cash Dividend Rate	Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	9,593	4	Accept Financial Statements and Statutory Reports	Management	For	For	For
	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	9,593	5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration		For		For
Rockwell Automation, Inc.	ROK	06-Feb-24	USA	773903109	Annual	11-Dec-23	3,835	A.1	Elect Director Alice L. Jolla	Management	For		For
Rockwell Automation, Inc.	ROK	06-Feb-24	USA	773903109	Annual	11-Dec-23	3,835	A.2	Elect Director Lisa A. Payne	Management	For	For	For
Rockwell Automation, Inc.	ROK	06-Feb-24	USA	773903109	Annual	11-Dec-23	3,835	В	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For		For
Rockwell Automation, Inc.	ROK	06-Feb-24	USA	773903109	Annual	11-Dec-23	3,835	C	Ratify Deloitte & Touche LLP as Auditors	Management	For		For
	ATO ATO	07-Feb-24	USA	049560105 049560105	Annual	12-Dec-23	25,230	1a 1b	Elect Director J. Kevin Akers	Management	For		For
		07-Feb-24	USA		Annual	12-Dec-23	25,230		Elect Director John C. Ale	Management	For		For
	ATO ATO	07-Feb-24	USA	049560105	Annual	12-Dec-23	25,230 25,230	1c	Elect Director Kim R. Cocklin	Management	For		For
	ATO ATO	07-Feb-24 07-Feb-24	USA USA	049560105 049560105	Annual Annual	12-Dec-23 12-Dec-23	25,230 25.230	1d 1e	Elect Director Kelly H. Compton Elect Director Sean Donohue	Management Management	For For		For For
	ATO	07-Feb-24 07-Feb-24	USA	049560105	Annual	12-Dec-23 12-Dec-23	25,230	1e 1f	Elect Director Sean Dononue Elect Director Rafael G. Garza	Management	For		For
	ATO	07-Feb-24 07-Feb-24	USA	049560105	Annual	12-Dec-23 12-Dec-23	25,230 25,230	1f 1g	Elect Director Rataei G. Garza Elect Director Richard K. Gordon		For		For
	ATO	07-Feb-24	USA	049560105	Annual	12-Dec-23	25,230	16 1h	Flect Director Nancy K. Quinn	Management	For		For
Atmos Energy Corporation	ATO	07-Feb-24	USA	049560105	Annual	12-Dec-23	25,230	1i	Elect Director Richard A. Sampson	Management	For		For
	ATO	07-Feb-24	USA	049560105	Annual	12-Dec-23	25,230	1j	Elect Director Diana J. Walters		For		For
	ATO	07-Feb-24	USA	049560105	Annual	12-Dec-23	25,230	1k	Elect Director Frank Yoho	Management	For		For
	ATO	07-Feb-24	USA	049560105	Annual	12-Dec-23	25,230	2	Ratify Ernst & Young LLP as Auditors	Management	For		For
	ATO	07-Feb-24	USA	049560105	Annual	12-Dec-23	25,230	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For		For

Pioneer Natural Resources Company	PXD	07-Feb-24	USA	723787107	Special	05-Jan-24	3.233	1	Approve Merger Agreement	Management	For	For	For
Pioneer Natural Resources Company	PXD	07-Feb-24	USA	723787107	Special	05-Jan-24	3,233	2	Advisory Vote on Golden Parachutes	Management	For	Against	Against
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17.160	1a	Elect Director John H. Tyson	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17,160	1b	Elect Director John H. Tyson	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17,160	1c	Elect Director Mike Beebe	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17,160	1d	Elect Director Maria Claudia Borras	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17,160	1e	Elect Director David J. Bronczek	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17,160	1f	Elect Director Mikel A. Durham	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17,160	1g	Elect Director Donnie King	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17,160	1h	Elect Director Jonathan D. Mariner	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17,160	1i	Elect Director Kevin M. McNamara	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17,160	1j	Elect Director Cheryl S. Miller	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17,160	1k	Elect Director Kate B. Quinn	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17.160	11	Elect Director Jeffrev K. Schomburger	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17.160	1m	Elect Director Barbara A. Tyson	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17,160	1n	Elect Director Noel White	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17,160	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17,160	3	Report on Climate Lobbying	Shareholder	Against	Against	Against
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17,160	4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chair		Against	Against	Against
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17,160	5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	Shareholder	Against	Against	Against
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	17,160	6	Report on Opportunities to Support Circular Economy for Packaging	Shareholder	Against	Against	Against
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104 303250104	Annual	18-Dec-23	1,615	1a	Elect Director Braden R. Kelly	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA		Annual	18-Dec-23	1,615	1b	Elect Director Fabiola R. Arredondo	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1,615	1c	Elect Director James D. Kirsner	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1,615	1d	Elect Director William J. Lansing	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1,615	1e	Elect Director Eva Manolis	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1,615	1f	Elect Director Marc F. McMorris	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1,615	1g	Elect Director Joanna Rees	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1,615	1h	Elect Director David A. Rey	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1,615	1i	Elect Director H. Tayloe Stansbury	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1.615	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Against
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	1.615	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	10,438	1.1	Elect Director Neil Barua	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	10,438	1.2	Elect Director Mark Benjamin	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	10,438	1.3	Elect Director Mark Benjamin	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	10,438	1.4	Elect Director Amar Hanspal	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	10,438	1.5	Elect Director Michal Katz	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	10,438	1.6	Elect Director Paul Lacy	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	10,438	1.7	Elect Director Corinna Lathan	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	10,438	1.8	Elect Director Janesh Moorjani	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	10,438	1.9	Elect Director Robert Schechter	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	10,438	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	10,438	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Healthpeak Properties, Inc.	PEAK	21-Feb-24	USA	42250P103	Special	08-Jan-24	29,157	1	Issue Shares in Connection with Merger	Management	For	For	For
Healthpeak Properties, Inc.	PEAK	21-Feb-24	USA	42250P103	Special	08-Jan-24	29.157	2	Increase Authorized Common Stock	Management	For	For	For
Healthpeak Properties, Inc.	PEAK	21-Feb-24	USA	42250P103	Special	08-Jan-24	29.157	3	Adjourn Meeting	Management	For	For	For
Raymond James Financial, Inc.	RIF	22-Feb-24	USA	754730109	Annual	20-Dec-23	7,733	1a	Elect Director Marlene Debel	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	7,733	1b	Elect Director Robert M. Dutkowsky	Management	For	For	For
Raymond James Financial, Inc.	RIF	22-Feb-24	USA	754730109	Annual	20-Dec-23	7,733	1c	Flect Director Robert W. Butkowsky	Management	For	For	For
	RJF	22-Feb-24 22-Feb-24	USA	754730109 754730109	Annual	20-Dec-23 20-Dec-23	7,733	1d	Elect Director Jerrey N. Edwards Elect Director Benjamin C. Esty	Management	For	For	For
Raymond James Financial, Inc. Raymond James Financial, Inc.	RJF	22-Feb-24 22-Feb-24	USA	754730109 754730109	Annual		7,733	10 1e	Elect Director Benjamin C. Esty Elect Director Art A. Garcia		For	For	For
						20-Dec-23	,			Management			
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	7,733	1f	Elect Director Anne Gates	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	7,733	1g	Elect Director Gordon L. Johnson	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	7,733	1h	Elect Director Raymond W. McDaniel, Jr.	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	7,733	1i	Elect Director Roderick C. McGeary	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	7,733	1j	Elect Director Paul C. Reilly	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	7,733	1k	Elect Director Raj Seshadri	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	7,733	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	7,733	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	4,120	1a	Elect Director Wanda Austin	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	4,120	1b	Elect Director Tim Cook	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	4,120	1c	Elect Director Alex Gorsky	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	4.120	1d	Elect Director Andrea Jung	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	4,120	1e	Elect Director Art Levinson	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	4.120	1f	Elect Director Monica Lozano	Management	For	For	For
Apple Inc.	AAPI	28-Feb-24	USA	037833100	Annual	02-Jan-24	4.120	1g	Flect Director Nonica Educatio	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	4,120	1h	Elect Director Sue Wagner	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	4,120	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
	AAPI	28-Feb-24	USA	037833100	Annual	02-Jan-24	4,120	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Apple Inc.							.,	-		Management			
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	4,120	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against	Against	Against
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	4,120	5	Report on Standards and Procedures to Curate App Content	Shareholder	Against	Against	Against
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	4,120	6	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against	Against
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	4,120	7	Report on Use of Artificial Intelligence	Shareholder	Against	Against	Against
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	4,120	8	Report on Congruency of Company's Privacy and Human Rights Policies with its Action) Shareholder	Against	Against	Against
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	1,265	1a	Elect Director Leanne G. Caret	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	1,265	1b	Elect Director Tamra A. Erwin	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	1,265	1c	Elect Director Alan C. Heuberger	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	1,265	1d	Elect Director L. Neil Hunn	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	1,265	1e	Elect Director Michael O. Johanns	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	1,265	1f	Flect Director Michael G. Johanns	Management	For	For	For
Deere & Company Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	1,265	1g	Elect Director Clayton M. Jones Elect Director John C. May	Management	For	For	For
Deere & Company Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	1,265	1g 1h	Elect Director Gregory R. Page	Management	For	For	For
Deere & Company Deere & Company	DE	28-Feb-24 28-Feb-24	USA	244199105	Annual	02-Jan-24 02-Jan-24	1,265	In 1i	Flect Director Gregory R. Page Flect Director Sherry M. Smith		For	For	For
										Management			
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	1,265	1j	Elect Director Dmitri L. Stockton	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	1,265	1k	Elect Director Sheila G. Talton	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	1,265	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	1,265	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For

Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	1.265	4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	Shareholder	Against	Against	Against
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	1,265	5	Civil Rights and Non-Discrimination Audit Proposal	Shareholder	Against	Against	Against
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	1.265	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For	For
OUAL COMM Incorporated	осом	05-Mar-24	USA	747525103	Annual	08-Jan-24	4.063	1a	Flect Director Sylvia Acevedo	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	4.063	1b	Elect Director Cristiano R. Amon	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	4.063	1c	Elect Director Mark Fields	Management	For	For	For
QUALCOMM Incorporated	OCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	4.063	1d	Elect Director Jeffrey W. Henderson	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	4,063	1e	Elect Director Gregory N. Johnson	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	4.063	1f	Elect Director Ann M. Livermore	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	4.063	1g	Elect Director Mark D. McLaughlin	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	4.063	1h	Elect Director Jamie S. Miller	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	4.063	1i	Elect Director Irene B. Rosenfeld	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	4,063	1j	Elect Director Kornelis (Neil) Smit	Management	For	For	For
		05-Mar-24		747525103	Annual		4,063				For		
QUALCOMM Incorporated	QCOM QCOM	05-Mar-24 05-Mar-24	USA		Annual	08-Jan-24 08-Jan-24	4,063	1k 1l	Elect Director Jean-Pascal Tricoire Flect Director Anthony I. Vinciouerra	Management	For	For For	For For
~				747525103			.,						
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	4,063	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	4,063	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	4,063	4	Amend Omnibus Stock Plan	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	4,063	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regardin		For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	4,063	6	Amend Bylaws to Add Federal Forum Selection Provision	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	2,161	1a	Elect Director Rani Borkar	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	2,161	1b	Elect Director Judy Bruner	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	2,161	1c	Elect Director Xun (Eric) Chen	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	2,161	1d	Elect Director Aart J. de Geus	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	2,161	1e	Elect Director Gary E. Dickerson	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	2,161	1f	Elect Director Thomas J. lannotti	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	2,161	1g	Elect Director Alexander A. Karsner	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	2,161	1h	Elect Director Kevin P. March	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	2,161	1i	Elect Director Yvonne McGill	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	2,161	1j	Elect Director Scott A. McGregor	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	2,161	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	2,161	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	2,161	4	Report on Lobbying Payments and Policy	Shareholder	Against	Against	Against
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	2,161	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Against	Against
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	17,405	1a	Elect Director Stephen P. MacMillan	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	17,405	1b	Elect Director Sally W. Crawford	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	17.405	1c	Elect Director Charles J. Dockendorff	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	17.405	1d	Elect Director Scott T. Garrett	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	17.405	1e	Elect Director Ludwig N. Hantson	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	17.405	1f	Elect Director Nanaz Mohtashami	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	17.405	1g	Elect Director Christiana Stamoulis	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	17.405	1h	Elect Director Stacev D. Stewart	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	17.405	1i	Elect Director Amy M. Wendell	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	17,405	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	17,405	3	Ratify Frost & Young LLP as Auditors	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	1.657	1a	Elect Director Vincent Roche	Management	For	For	For
Analog Devices, Inc. Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	1,657	1b	Elect Director Stephen M. Jennings	Management	For	For	For
Analog Devices, Inc. Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24 09-Jan-24	1,657	10 1c	Elect Director Andre Andonian	Management	For	For	For
							-,						
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	1,657	1d	Elect Director James A. Champy	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	1,657	1e	Elect Director Edward H. Frank	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	1,657	1f	Elect Director Laurie H. Glimcher	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	1,657	1g	Elect Director Karen M. Golz	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	1,657	1h	Elect Director Peter B. Henry	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	1,657	1i	Elect Director Mercedes Johnson	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	1,657	1i	Elect Director Ray Stata	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	1,657	1k	Elect Director Susie Wee	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	1,657	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Against
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	1,657	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	1,657	4	Adopt Simple Majority Vote	Shareholder	Against	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11,502	1a	Elect Director Timothy Archer	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11,502	1b	Elect Director Jean Blackwell	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11,502	1c	Elect Director Pierre Cohade	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11,502	1d	Elect Director W. Roy Dunbar	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11,502	1e	Elect Director Gretchen R. Haggerty	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11,502	1f	Elect Director Ayesha Khanna	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11,502	1g	Elect Director Seetarama (Swamy) Kotagiri	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11,502	1h	Elect Director Simone Menne	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11,502	1i	Elect Director George R. Oliver	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11,502	1j	Elect Director Jurgen Tinggren	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11,502	1k	Elect Director Mark Vergnano	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11.502	11	Elect Director John D. Young	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11,502	2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11,502	2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For	For
Johnson Controls International plc	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11.502	3	Authorize Market Purchases of Company Shares	Management	For	For	For
Johnson Controls International pic	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11,502	4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
Johnson Controls International pic	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11,502	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Johnson Controls International pic	JCI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11,502	6	Approve the Directors' Authority to Allot Shares	Management	For	For	For
Johnson Controls International plc	ICI	13-Mar-24	Ireland	G51502105	Annual	08-Jan-24	11,502	7	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24 05-Jan-24	5,257	/ 1a	Elect Director Ritch Allison	Management	For	For	For
Starbucks Corporation Starbucks Corporation	SBUX	13-Mar-24	USA	855244109 855244109	Annual	05-Jan-24 05-Jan-24	5,257	1b	Elect Director Andy Campion	Management	For	For	For
Starbucks Corporation Starbucks Corporation	SBUX	13-Mar-24 13-Mar-24	USA	855244109 855244109	Annual	05-Jan-24 05-Jan-24	5,257	10 1c	Elect Director Andy Campion Flect Director Beth Ford	Management	For	For	For
Starbucks Corporation Starbucks Corporation	SBUX	13-Mar-24 13-Mar-24	USA	855244109 855244109	Annual	05-Jan-24 05-Jan-24	5,257	1c 1d	Elect Director Beth Ford Elect Director Mellody Hobson	Management	For	For	For
	SBUX	13-Mar-24	USA	855244109 855244109		05-Jan-24 05-Jan-24	5,257		Elect Director Jorgen Vig Knudstorp	-		For	For
Starbucks Corporation Starbucks Corporation	SBUX	13-Mar-24 13-Mar-24	USA	855244109 855244109	Annual Annual	05-Jan-24 05-Jan-24	5,257	1e 1f	Elect Director Jorgen Vig Knudstorp Elect Director Neal Mohan	Management	For For	For	For
										Management			
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	5,257	1g	Elect Director Satya Nadella	Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	5,257	1h	Elect Director Laxman Narasimhan	Management	For	For	For
Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	5,257	1i	Elect Director Daniel Servitje	Management	For	For	For

												_	_	_
	Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24		1j	Elect Director Mike Sievert	Management		For	For
			13-Mar-24	USA		Annual	05-Jan-24	.,	1k	Elect Director Wei Zhang	Management	For	For	For
	Starbucks Corporation		13-Mar-24	USA		Annual	05-Jan-24		11	Elect Dissident Nominee Director Maria Echaveste	Shareholder			
:	Starbucks Corporation		13-Mar-24	USA		Annual	05-Jan-24		1m	Elect Dissident Nominee Director Joshua Gotbaum	Shareholder			
	Starbucks Corporation		13-Mar-24	USA		Annual	05-Jan-24	5,257	1n	Elect Dissident Nominee Director Wilma B. Liebman	Shareholder			
	Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	5,257	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
	Starbucks Corporation	SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24	5,257	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
		SBUX	13-Mar-24	USA	855244109	Annual	05-Jan-24		4	Report on Plant-Based Milk Pricing	Shareholder	Against	Against	Against
			13-Mar-24	USA		Annual	05-Jan-24		5	Conduct Audit and Report on Systemic Discrimination	Shareholder	Against	Against	Against
			13-Mar-24	USA		Annual	05-Jan-24		6					
	Starbucks Corporation							.,		Report on Congruency of Company's Privacy and Human Rights Policies with its Actio			Against	Against
			13-Mar-24	Switzerland		Annual	22-Feb-24		1a	Elect Director Jean-Pierre Clamadieu	Management		For	For
	TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	2,447	1b	Elect Director Terrence R. Curtin	Management	For	For	For
	TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	2,447	1c	Elect Director Carol A. ("John") Davidson	Management	For	For	For
	TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	2,447	1d	Elect Director Lynn A. Dugle	Management	For	For	For
	TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	2.447	1e	Elect Director William A. Jeffrey	Management	For	For	For
			13-Mar-24	Switzerland		Annual	22-Feb-24		1f	Elect Director Svaru Shirley Lin	Management		For	For
			13-Mar-24	Switzerland		Annual	22-Feb-24			Elect Director Heath A. Mitts				For
			13-Mar-24						1g 1h	Elect Director Abhilit Y. Talwalkar				
				Switzerland		Annual	22-Feb-24							For
			13-Mar-24	Switzerland		Annual	22-Feb-24		1i	Elect Director Mark C. Trudeau	Management			For
			13-Mar-24	Switzerland		Annual	22-Feb-24		1j	Elect Director Dawn C. Willoughby	Management			For
	TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	2,447	1k	Elect Director Laura H. Wright	Management	For	For	For
	TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	2.447	2	Elect Board Chairman Carol A. ("John") Davidson	Management	For	For	For
	TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	2.447	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensatio	Management	For	For	For
			13-Mar-24	Switzerland		Annual	22-Feb-24		3b	Flect Mark C. Trudeau as Member of Management Development and Compensation (For
			13-Mar-24	Switzerland		Annual	22-Feb-24	-,	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensati			For	For
			13-Mar-24	Switzerland		Annual	22-Feb-24	-,	4	Designate Proxy Voting Services GmbH as Independent Proxy	Management			For
	TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland		Annual	22-Feb-24		5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	Management		For	For
	TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	2,447	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Management	For	For	For
	TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	2,447	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	Management	For	For	For
			13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	2.447	6	Approve Discharge of Board and Senior Management	Management	For	For	For
	TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	2,447	7.1	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
			13-Mar-24	Switzerland		Annual	22-Feb-24		7.2	Ratify Deloitte AC Touche ELF as Additors Ratify Deloitte AC as Swiss Registered Auditors				For
			13-Mar-24	Switzerland		Annual	22-Feb-24		7.3	Ratify PricewaterhouseCoopers AG as Special Auditors			For	For
			13-Mar-24	Switzerland		Annual	22-Feb-24		8	Advisory Vote to Ratify Named Executive Officers' Compensation	Management			For
	TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	2,447	9	Approve Remuneration Report	Management	For	For	For
	TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	2,447	10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	Management	For	For	For
	TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	2.447	11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Management	For	For	For
			13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24		12	Approve Allocation of Available Earnings at September 29, 2023	Management	For	For	For
			13-Mar-24	Switzerland		Annual	22-Feb-24	-,	13	Approve Declaration of Dividend	Management			For
			13-Mar-24	Switzerland		Annual	22-Feb-24 22-Feb-24		14	Amend Articles to Reflect Changes in Capital			For	For
								,						
			13-Mar-24	Switzerland		Annual	22-Feb-24		15	Approve Reduction in Share Capital via Cancelation of Shares				For
	TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	2,447	16.1	Amend Articles Re: General Meeting and Shareholders Matters	Management	For	For	For
	TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	2,447	16.2	Approve Virtual-Only Shareholder Meetings	Management	For	For	For
	TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	2.447	16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	Management	For	For	For
	TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	2.447	17	Authorize Share Repurchase Program	Management	For	For	For
			13-Mar-24	Switzerland		Annual	22-Feb-24		18	Approve Omnibus Stock Plan	Management			For
			14-Mar-24	USA		Annual	23-Jan-24	,	1.1	Elect Director Mala Anand	-			
														For
	B	Α	14-Mar-24	USA		Annual	23-Jan-24		1.2	Elect Director Koh Boon Hwee				For
			14-Mar-24	USA		Annual	23-Jan-24		1.3	Elect Director Michael R. McMullen	Management			For
	Agilent Technologies, Inc.	A	14-Mar-24	USA	00846U101	Annual	23-Jan-24	3,443	1.4	Elect Director Daniel K. Podolsky	Management	For	For	For
	Agilent Technologies, Inc.	Α	14-Mar-24	USA	00846U101	Annual	23-Jan-24	3,443	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
	Agilent Technologies, Inc.	Α	14-Mar-24	USA	00846U101	Annual	23-Jan-24	3.443	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
		A	14-Mar-24	USA		Annual	23-Jan-24		4	Adopt Simple Majority Vote	Shareholder			For
			14-Mar-24	USA		Annual	08-Jan-24		1a	Flect Director Marianne N. Budnik	Management			For
	F5. Inc.		14-Mar-24	USA		Annual		.,. ==					For	
							08-Jan-24		1b	Elect Director Elizabeth L. Buse				For
			14-Mar-24	USA		Annual	08-Jan-24		1c	Elect Director Michel Combes	Management			For
- 1			14-Mar-24	USA		Annual	08-Jan-24		1d	Elect Director Michael L. Dreyer	Management	For	For	For
- 1	F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	4,726	1e	Elect Director Tami Erwin	Management	For	For	For
- 1	F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	4,726	1f	Elect Director Alan J. Higginson	Management	For	For	For
	FS. Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	4.726	10	Flect Director Peter S. Klein	Management	For	For	For
	F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	4,726	1h	Elect Director François Locoh-Donou	Management	For	For	For
			14-Mar-24			Annual	08-Jan-24		1i	Elect Director Nikhil Mehta				For
								, .						
			14-Mar-24	USA		Annual	08-Jan-24		11	Elect Director Michael F. Montoya	Management		For	For
			14-Mar-24	USA		Annual	08-Jan-24		1k	Elect Director Sripada Shivananda	Management			For
			14-Mar-24	USA		Annual	08-Jan-24		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management			For
	F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	4,726	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
	The Cooper Companies, Inc.	COO	19-Mar-24	USA	216648402	Annual	24-Jan-24	2,098	1.1	Elect Director Colleen E. Jay	Management	For	For	For
	The Cooper Companies, Inc.	COO	19-Mar-24	USA	216648402	Annual	24-Jan-24	2,098	1.2	Elect Director William A. Kozy	Management	For	For	For
	The Cooper Companies, Inc.	coo	19-Mar-24	USA	216648402	Annual	24-Jan-24	2.098	1.3	Elect Director Lawrence E. Kurzius	Management	For	For	For
			19-Mar-24	USA		Annual	24-Jan-24		1.4	Elect Director Cynthia L. Lucchese			For	For
			19-Mar-24			Annual		,		Elect Director Teresa S. Madden				For
									1.5					
			19-Mar-24	USA	216648402	Annual	24-Jan-24		1.6	Elect Director Maria Rivas	Management		For	For
			19-Mar-24			Annual	24-Jan-24		1.7	Elect Director Robert S. Weiss				For
		COO	19-Mar-24	USA		Annual	24-Jan-24		1.8	Elect Director Albert G. White, III	Management	For	For	For
	The Cooper Companies, Inc.	COO	19-Mar-24	USA	216648402	Annual	24-Jan-24	2,098	2	Ratify KPMG LLP as Auditors	Management	For	For	For
	The Cooper Companies, Inc.	COO	19-Mar-24	USA		Annual	24-Jan-24	2,098	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
			21-Mar-24	USA		Annual	22-Jan-24		1.1	Elect Director Charles J. Dockendorff				For
	Keysight Technologies, Inc. Keysight Technologies, Inc.		21-Mar-24 21-Mar-24	USA		Annual	22-Jan-24 22-Jan-24		1.1	Elect Director Charles J. Dockendorn Elect Director Ronald S. Nersesian				For
				USA		Annual								
	Keysight Technologies, Inc.		21-Mar-24				22-Jan-24		1.3	Elect Director Robert A. Rango	Management			For
			21-Mar-24	USA		Annual	22-Jan-24		2	Ratify PricewaterhouseCoopers LLP as Auditors	Management			For
	Keysight Technologies, Inc.		21-Mar-24	USA		Annual	22-Jan-24		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management		For	For
- 1	Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	7,684	4	Amend Omnibus Stock Plan	Management	For	For	For
- 1	Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	7,684	5	Amend Employee Stock Purchase Plan	Management	For	For	For
			21-Mar-24	USA		Annual	22-Jan-24		6	Eliminate Supermajority Vote Requirement				For
			21-Mar-24	USA		Annual	22-Jan-24 22-Jan-24	.,	7	Adopt Simple Majority Vote	Shareholder		For	For
	revaigne recitiologies, inc.	NC13	21-IVId1=24	ODA	43330F103	Alliudi	22"Jd11"24	7,004	,	Adopt Simple Wajority Vote	Similariolida	ngallist	101	101

Manager	D2
---------	----

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	6,219	1a	Elect Director Donald R. Horton	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	6,219	1b	Elect Director Barbara K. Allen	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	6,219	1c	Elect Director Brad S. Anderson	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	6,219	1d	Elect Director David V. Auld	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23		1e	Elect Director Michael R. Buchanan	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	6,219	1f	Elect Director Benjamin S. Carson, Sr.	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23		1g	Flect Director Maribess I. Miller	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23		1h	Elect Director Paul J. Romanowski	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
D.R. Horton, Inc.	DHI	17-Jan-24	USA	23331A109	Annual	30-Nov-23	6,219	2	Advisory Vote of Natify Named Executive Officers Compensation	Management	One Year	One Year	One Year
D.R. Horton, Inc.	DHI	17-Jan-24 17-Jan-24	USA	23331A109 23331A109	Annual	30-Nov-23		4	Approve Omnibus Stock Plan	Management	For	For	For
	DHI		USA					5					
D.R. Horton, Inc.		17-Jan-24		23331A109	Annual	30-Nov-23			Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23		1a	Elect Director Susan L. Decker	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23		1b	Elect Director Kenneth D. Denman	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23		1c	Elect Director Helena B. Foulkes	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	-,	1d	Elect Director Richard A. Galanti	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	1,003	1e	Elect Director Hamilton E. James	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23		1f	Elect Director W. Craig Jelinek	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	1,003	1g	Elect Director Sally Jewell	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	1,003	1h	Elect Director Jeffrey S. Raikes	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	1,003	1i	Elect Director John W. Stanton	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	1,003	1j	Elect Director Ron M. Vachris	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	1.003	1k	Elect Director Mary Agnes (Maggie) Wilderotter	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23		2	Ratify KPMG LLP as Auditors	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23	1.003	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Costco Wholesale Corporation	COST	18-Jan-24	USA	22160K105	Annual	10-Nov-23		4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Shareholder	Against	Against	Against
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23		1a	Elect Director Eve Burton	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24 18-Jan-24	USA	461202103	Annual	20-Nov-23 20-Nov-23	803	1b	Elect Director Scott D. Cook	Management	For	For	For
	INTU		USA						Elect Director Scott D. Cook Elect Director Richard L. Dalzell				For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual Annual	20-Nov-23		1c		Management	For	For	
		18-Jan-24		461202103		20-Nov-23		1d	Elect Director Sasan K. Goodarzi	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23		1e	Elect Director Deborah Liu	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23		1f	Elect Director Tekedra Mawakana	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	803	1g	Elect Director Suzanne Nora Johnson	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	803	1h	Elect Director Ryan Roslansky	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	803	1i	Elect Director Thomas Szkutak	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	803	1j	Elect Director Raul Vazquez	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	803	1k	Elect Director Eric S. Yuan	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	803	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23	803	3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	One Year
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23		4	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23		5	Amend Omnibus Stock Plan	Management	For	For	For
Intuit Inc.	INTU	18-Jan-24	USA	461202103	Annual	20-Nov-23		6	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against	Against
Micron Technology, Inc.	MU	18-Jan-24 18-Jan-24	USA	595112103	Annual	20-Nov-23 20-Nov-23		1a	Flect Director Richard M. Bever	Management	For	For	For
							-,						
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23		1b	Elect Director Lynn A. Dugle	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	-,	1c	Elect Director Steven J. Gomo	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	3,785	1d	Elect Director Linnie M. Haynesworth	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23		1e	Elect Director Mary Pat McCarthy	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23		1f	Elect Director Sanjay Mehrotra	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	3,785	1g	Elect Director Robert E. Switz	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	3,785	1h	Elect Director MaryAnn Wright	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	3,785	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	3,785	3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	One Year
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23	3.785	4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Micron Technology, Inc.	MU	18-Jan-24	USA	595112103	Annual	20-Nov-23		5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against	Against
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23		1.1	Flect Director William M. Brown	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	,	1.2	Elect Director Catherine M. Burzik	Management	For	For	For
	BDX		USA	075887109	Annual			1.3	Elect Director Carrie L. Byington		For	For	
Becton, Dickinson and Company		23-Jan-24				04-Dec-23				Management			For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23		1.4	Elect Director R. Andrew Eckert	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23		1.5	Elect Director Claire M. Fraser	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	,	1.6	Elect Director Jeffrey W. Henderson	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23		1.7	Elect Director Christopher Jones	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23		1.8	Elect Director Thomas E. Polen	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	,	1.9	Elect Director Timothy M. Ring	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23		1.10	Elect Director Bertram L. Scott	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	1,851	1.11	Elect Director Joanne Waldstreicher	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23		2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Becton, Dickinson and Company	BDX	23-Jan-24	USA	075887109	Annual	04-Dec-23	1,851	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23		1a	Elect Director Steven J. Demetriou	Management	For	For	For
Jacobs Solutions, Inc.	i	24-Jan-24	USA	469821108	Annual	27-Nov-23		1b	Elect Director Christopher M.T. Thompson	Management	For	For	For
Jacobs Solutions, Inc.	i	24-Jan-24	USA	469821108	Annual	27-Nov-23		1c	Flect Director Priva Abani	Management	For	For	For
Jacobs Solutions, Inc.	í	24-Jan-24	USA	46982L108	Annual	27-Nov-23	906	1d	Elect Director Vincent K. Brooks	Management	For	For	For
Jacobs Solutions, Inc.	1	24-Jan-24 24-Jan-24	USA	469821108	Annual	27-Nov-23		10	Flect Director Ralph F. (Ed) Eberhart	Management	For	For	For
Jacobs Solutions, Inc. Jacobs Solutions, Inc.	,	24-Jan-24 24-Jan-24	USA	46982L108 46982L108	Annual	27-Nov-23 27-Nov-23		1e 1f	Elect Director Manny Fernandez	Management	For	For	For
Jacobs Solutions, Inc. Jacobs Solutions, Inc.	J	24-Jan-24 24-Jan-24	USA	46982L108 46982L108		27-Nov-23 27-Nov-23	906						For
	J				Annual			1g	Elect Director Georgette D. Kiser	Management	For	For	
Jacobs Solutions, Inc.	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23	906	1h	Elect Director Barbara L. Loughran	Management	For	For	For
	J	24-Jan-24	USA	46982L108	Annual	27-Nov-23		1i	Elect Director Robert A. McNamara	Management	For	For	For
Jacobs Solutions, Inc.		24-Jan-24	USA	46982L108	Annual	27-Nov-23		1 j	Elect Director Louis V. Pinkham	Management	For	For	For
Jacobs Solutions, Inc. Jacobs Solutions, Inc.	J				Annual	27-Nov-23		1k	Elect Director Robert V. Pragada	Management	For	For	For
Jacobs Solutions, Inc. Jacobs Solutions, Inc. Jacobs Solutions, Inc.	1	24-Jan-24	USA	46982L108			000	11	Flect Director Peter I. Robertson	Management			For
Jacobs Solutions, Inc. Jacobs Solutions, Inc.]]	24-Jan-24 24-Jan-24	USA	46982L108 46982L108	Annual	27-Nov-23	906	11	Elect Director Peter J. Robertson	ivialiagement	For	For	
Jacobs Solutions, Inc. Jacobs Solutions, Inc. Jacobs Solutions, Inc.]]]				Annual Annual	27-Nov-23 27-Nov-23		1m	Elect Director Julie A. Sloat	Management	For For	For For	For
Jacobs Solutions, Inc. Jacobs Solutions, Inc. Jacobs Solutions, Inc. Jacobs Solutions, Inc.]]] 1	24-Jan-24	USA	46982L108			906						
Jacobs Solutions, Inc.]]]	24-Jan-24 24-Jan-24 24-Jan-24	USA USA	46982L108 46982L108 46982L108	Annual	27-Nov-23 27-Nov-23	906	1m	Elect Director Julie A. Sloat Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Jacobs Solutions, Inc.]]]	24-Jan-24 24-Jan-24 24-Jan-24 24-Jan-24	USA USA USA USA	46982L108 46982L108 46982L108 46982L108	Annual Annual Annual	27-Nov-23 27-Nov-23 27-Nov-23	906 906 906	1m	Elect Director Julie A. Sloat Advisory Vote to Ratify Named Executive Officers' Compensation Amend Charter to Provide for the Exculpation of Officers	Management Management Management	For For	For For	For For
Jacobs Solutions, Inc.]]]]	24-Jan-24 24-Jan-24 24-Jan-24 24-Jan-24 24-Jan-24	USA USA USA USA	46982L108 46982L108 46982L108 46982L108 46982L108	Annual Annual Annual Annual	27-Nov-23 27-Nov-23 27-Nov-23 27-Nov-23	906 906 906	1m 2 3	Elect Director Julie A. Sloat Advisory Vote to Ratify Named Executive Officers' Compensation Amend Charter to Provide for the Exculpation of Officers Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Management Management Management Management	For For For	For For For	For For For
Jacobs Solutions, Inc.]]]]]	24-Jan-24 24-Jan-24 24-Jan-24 24-Jan-24	USA USA USA USA	46982L108 46982L108 46982L108 46982L108	Annual Annual Annual	27-Nov-23 27-Nov-23 27-Nov-23	906 906 906 906	1m 2 3	Elect Director Julie A. Sloat Advisory Vote to Ratify Named Executive Officers' Compensation Amend Charter to Provide for the Exculpation of Officers	Management Management Management	For For	For For	For For For

Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	1.699	1a	Elect Director Tonit M. Calaway	Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	1.699	1b		Management	For		For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	1.699	1c	Elect Director Lisa A. Davis	Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	1,699	1d		Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	1,699	1e		Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	1,699	1f	Elect Director David H.Y. Ho	Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	1,699	1g	Elect Director Edward L. Monser	Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	1,699	1h		Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	1,699	1i	Elect Director Wayne T. Smith	Management	For	For	For
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	1,699	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Against
Air Products and Chemicals, Inc.	APD	25-Jan-24	USA	009158106	Annual	30-Nov-23	1,699	3		Management	For	For	For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	9,058	1a	Elect Director Prama Bhatt	Management	For	For	For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	9,058	1b	Elect Director Gary C. Bhojwani	Management	For	For	For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	9,058	1c		Management	For	For	For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	9,058	1d	Elect Director Elsa A. Murano	Management	For	For	For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	9,058	1e	Elect Director William A. Newlands	Management	For	For	For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	9,058	1f	Elect Director Christopher J. Policinski	Management	For	For	For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	9,058	1g	Elect Director Jose Luis Prado	Management	For	For	For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	9,058	1h	Elect Director Sally J. Smith	Management	For	For	For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	9,058	1i	Elect Director James P. Snee	Management	For	For	For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	9,058	1j	Elect Director Steven A. White	Management	For	For	For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	9,058	1k	Elect Director Raymond G. Young	Management	For	For	For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	9,058	11		Management	For		For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	9,058	2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Management	For	For	For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	9,058	3		Management	For		For
Hormel Foods Corporation	HRL	30-Jan-24	USA	440452100	Annual	01-Dec-23	9,058	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For		For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	445	1a	Elect Director Jaime Ardila	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	445	1b		Management	For		For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	445	1c		Management	For		For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	445	1d	Elect Director Nancy McKinstry	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	445	1e		Management	For		For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	445	1f	Elect Director Gilles C. Pelisson	Management	For		For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	445	1g	Elect Director Paula A. Price	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	445	1h	Elect Director Venkata (Murthy) Renduchintala	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	445	1i	Elect Director Arun Sarin	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	445	1j	Elect Director Julie Sweet	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	445	1k	Elect Director Tracey T. Travis	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	445	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	445	3		Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	445	4		Management	For		For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	445	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	445	6		Management	For		For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	445	7		Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	445	8		Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	4,183	1.1		Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	4,183	1.2		Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	4,183	1.3		Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	4,183	1.4		Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	4,183	1.5		Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	4,183	1.6		Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	4,183	1.7		Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	4,183	1.8		Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	4,183	1.9		Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	4,183	1.10		Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	4,183	2		Management	For	For	For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	4,183	3		Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	4,183	4		Management	For		For
Amdocs Limited	DOX	02-Feb-24	Guernsey	G02602103	Annual	04-Dec-23	4,183	5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration		For		For
Rockwell Automation, Inc.	ROK	06-Feb-24	USA	773903109	Annual	11-Dec-23	1,679	A.1		Management	For		For
Rockwell Automation, Inc.	ROK	06-Feb-24	USA	773903109	Annual	11-Dec-23	1,679	A.2		Management	For		For
Rockwell Automation, Inc.	ROK	06-Feb-24	USA	773903109	Annual	11-Dec-23	1,679	В		Management	For		For
Rockwell Automation, Inc.	ROK	06-Feb-24	USA	773903109	Annual	11-Dec-23	1,679	C		Management	For		For
Atmos Energy Corporation	ATO	07-Feb-24	USA	049560105 049560105	Annual	12-Dec-23	11,081 11.081	1a		Management	For	For	For
Atmos Energy Corporation	ATO ATO	07-Feb-24 07-Feb-24	USA	049560105 049560105	Annual Annual	12-Dec-23	11,081	1b 1c		Management	For For		For For
Atmos Energy Corporation						12-Dec-23	,						
Atmos Energy Corporation	ATO	07-Feb-24	USA	049560105 049560105	Annual	12-Dec-23	11,081	1d		Management	For	For	For
Atmos Energy Corporation Atmos Energy Corporation	ATO ATO	07-Feb-24 07-Feb-24	USA	049560105 049560105	Annual Annual	12-Dec-23 12-Dec-23	11,081	1e 1f		Management Management	For For		For For
							,						
Atmos Energy Corporation	ATO	07-Feb-24	USA	049560105	Annual	12-Dec-23	11,081	1g		Management	For	For	For
Atmos Energy Corporation	ATO	07-Feb-24	USA	049560105	Annual	12-Dec-23	11,081	1h		Management	For		For
Atmos Energy Corporation	ATO	07-Feb-24	USA	049560105	Annual	12-Dec-23	11,081	1i		Management	For		For
Atmos Energy Corporation	ATO	07-Feb-24	USA USA	049560105 049560105	Annual	12-Dec-23	11,081 11.081	1j 1k		Management	For	For	For
Atmos Energy Corporation	ATO	07-Feb-24 07-Feb-24		049560105 049560105	Annual	12-Dec-23				Management	For		For
Atmos Energy Corporation	ATO ATO	07-Feb-24 07-Feb-24	USA USA	049560105 049560105	Annual Annual	12-Dec-23	11,081 11.081	2		Management	For For		For For
Atmos Energy Corporation	PXD	07-Feb-24 07-Feb-24	USA	049560105 723787107		12-Dec-23	11,081			Management			
Pioneer Natural Resources Company	PXD			723787107	Special	05-Jan-24		1		Management	For		For
Pioneer Natural Resources Company	TSN	07-Feb-24 08-Feb-24	USA USA	723787107 902494103	Special Annual	05-Jan-24 11-Dec-23	1,397 7,473	2 1a		Management	For For		Against
	1 SIN		USA	902494103 902494103	Annual Annual	11-Dec-23 11-Dec-23	7,473 7.473	1a 1b		Management Management	For For	For For	For For
Tyson Foods, Inc.	TCAL			JU24541U5	Antiudi		7,473 7,473	10 1c		Management	For		For
Tyson Foods, Inc.	TSN	08-Feb-24		002404102	Annual								
Tyson Foods, Inc. Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23							
Tyson Foods, Inc. Tyson Foods, Inc. Tyson Foods, Inc.	TSN TSN	08-Feb-24 08-Feb-24	USA USA	902494103	Annual	11-Dec-23	7,473	1d	Elect Director Maria Claudia Borras	Management	For	For	For
Tyson Foods, Inc. Tyson Foods, Inc. Tyson Foods, Inc. Tyson Foods, Inc.	TSN TSN TSN	08-Feb-24 08-Feb-24 08-Feb-24	USA USA USA	902494103 902494103	Annual Annual	11-Dec-23 11-Dec-23	7,473 7,473	1d 1e	Elect Director Maria Claudia Borras Elect Director David J. Bronczek	Management Management	For For	For For	For For
Tyson Foods, Inc.	TSN TSN TSN TSN	08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24	USA USA USA USA	902494103 902494103 902494103	Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23	7,473 7,473 7,473	1d 1e 1f	Elect Director Maria Claudia Borras Elect Director David J. Bronczek Elect Director Mikel A. Durham	Management Management Management	For For	For For	For For
Tyson Foods, Inc.	TSN TSN TSN TSN TSN	08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24	USA USA USA USA USA	902494103 902494103 902494103 902494103	Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23	7,473 7,473 7,473 7,473	1d 1e 1f 1g	Elect Director Maria Claudia Borras Elect Director David J. Bronczek Elect Director Mikel A. Durham Elect Director Donnie King	Management Management Management Management	For For For	For For For	For For For
Tyson Foods, Inc.	TSN TSN TSN TSN TSN TSN	08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24	USA USA USA USA USA USA USA	902494103 902494103 902494103 902494103 902494103	Annual Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23	7,473 7,473 7,473 7,473 7,473	1d 1e 1f 1g 1h	Elect Director Maria Claudia Borras Elect Director David J. Bronczek Elect Director Mikel A. Durham Elect Director Donnie King Elect Director Jonathan D. Mariner	Management Management Management Management Management	For For For For	For For For For	For For For For
Tyson Foods, Inc.	TSN TSN TSN TSN TSN	08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24	USA USA USA USA USA	902494103 902494103 902494103 902494103	Annual Annual Annual Annual	11-Dec-23 11-Dec-23 11-Dec-23 11-Dec-23	7,473 7,473 7,473 7,473	1d 1e 1f 1g	Elect Director Maria Claudia Borras Elect Director David J. Bronczek Elect Director Mikel A. Durham Elect Director Donnie King Elect Director Jonathan D. Mariner Elect Director Kevin M. McKhamara	Management Management Management Management Management Management	For For For	For For For For For	For For For

Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	7,473	1k	Elect Director Kate B. Quinn	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	7,473	11	Elect Director Jeffrey K. Schomburger	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	7.473	1m	Elect Director Barbara A. Tyson	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	7,473	1n	Elect Director Noel White	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	7,473	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Tyson Foods, Inc.	TSN	08-Feb-24 08-Feb-24	USA	902494103	Annual Annual		7,473		Report on Climate Lobbying	Shareholder		Against	Against
					7 11111001	11-Dec-23		3			Against		
Tyson Foods, Inc.	TSN TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	7,473	4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chair		Against	Against	Against
Tyson Foods, Inc.		08-Feb-24	USA	902494103	Annual	11-Dec-23	7,473	5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	Shareholder	Against	Against	Against
Tyson Foods, Inc.	TSN	08-Feb-24	USA	902494103	Annual	11-Dec-23	7,473	6	Report on Opportunities to Support Circular Economy for Packaging	Shareholder	Against	Against	Against
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	698	1a	Elect Director Braden R. Kelly	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	698	1b	Elect Director Fabiola R. Arredondo	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	698	1c	Elect Director James D. Kirsner	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	698	1d	Elect Director William J. Lansing	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	698	1e	Flect Director Eva Manolis	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	698	1f	Elect Director Marc F. McMorris	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	698	1g	Elect Director Joanna Rees	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	698	1h	Elect Director Joanna Nees	Management	For	For	For
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	698	1i	Elect Director H. Tayloe Stansbury	Management	For	For	For
The state of the s		14-Feb-24 14-Feb-24	USA	303250104					Advisory Vote to Ratify Named Executive Officers' Compensation	-			
Fair Isaac Corporation	FICO				Annual	18-Dec-23	698	2		Management	For	Against	Against
Fair Isaac Corporation	FICO	14-Feb-24	USA	303250104	Annual	18-Dec-23	698	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4,584	1.1	Elect Director Neil Barua	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4,584	1.2	Elect Director Mark Benjamin	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4,584	1.3	Elect Director Janice Chaffin	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4,584	1.4	Elect Director Amar Hanspal	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4.584	1.5	Elect Director Michal Katz	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4.584	1.6	Elect Director Paul Lacy	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4.584	1.7	Elect Director Corinna Lathan	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4.584	1.8	Elect Director Janesh Mooriani	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4,584	1.9	Elect Director Robert Schechter	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4,584	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
PTC Inc.	PTC	14-Feb-24	USA	69370C100	Annual	08-Dec-23	4,584	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Healthpeak Properties, Inc.	PEAK	21-Feb-24	USA	42250P103	Special	08-Jan-24	12,599	1	Issue Shares in Connection with Merger	Management	For	For	For
Healthpeak Properties, Inc.	PEAK	21-Feb-24	USA	42250P103	Special	08-Jan-24	12,599	2	Increase Authorized Common Stock	Management	For	For	For
Healthpeak Properties, Inc.	PEAK	21-Feb-24	USA	42250P103	Special	08-Jan-24	12,599	3	Adjourn Meeting	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	3.341	1a	Elect Director Marlene Debel	Management	For	For	For
Raymond James Financial, Inc.	RIF	22-Feb-24	USA	754730109	Annual	20-Dec-23	3.341	1h	Flect Director Robert M. Dutkowsky	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	3,341	1c	Elect Director Jeffrey N. Edwards	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	3,341	1d	Elect Director Benjamin C. Esty	Management	For	For	For
Raymond James Financial, Inc.	RIF	22-Feb-24 22-Feb-24	USA	754730109	Annual	20-Dec-23	3,341	10 1e	Flect Director Art A. Garcia	Management	For	For	For
,							-,						
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	3,341	1f	Elect Director Anne Gates	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	3,341	1g	Elect Director Gordon L. Johnson	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	3,341	1h	Elect Director Raymond W. McDaniel, Jr.	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	3,341	1i	Elect Director Roderick C. McGeary	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	3,341	1i	Elect Director Paul C. Reilly	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	3,341	1k	Elect Director Raj Seshadri	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	3,341	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Raymond James Financial, Inc.	RJF	22-Feb-24	USA	754730109	Annual	20-Dec-23	3.341	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	1,780	1a	Elect Director Wanda Austin	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	1,780	1b	Elect Director Tim Cook		For	For	For
			USA	037833100						Management			
Apple Inc.	AAPL	28-Feb-24			Annual	02-Jan-24	1,780	1c	Elect Director Alex Gorsky	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	1,780	1d	Elect Director Andrea Jung	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	1,780	1e	Elect Director Art Levinson	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	1,780	1f	Elect Director Monica Lozano	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	1,780	1g	Elect Director Ron Sugar	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	1,780	1h	Elect Director Sue Wagner	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	1,780	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	1,780	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	1.780	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against	Against	Against
Apple Inc.	AAPL	28-Feb-24	USA	037833100	Annual	02-Jan-24	1,780	5	Report on Standards and Procedures to Curate App Content	Shareholder	Against	Against	Against
					Annual			,		Shareholder	Against	Against	
Apple Inc.	AAPL AAPI	28-Feb-24 28-Feb-24	USA	037833100 037833100	Annual	02-Jan-24 02-Jan-24	1,780	7	Report on Median Gender/Racial Pay Gap Report on Use of Artificial Intelligence	Shareholder	Against	Against Against	Against Against
	AAPL	28-Feb-24 28-Feb-24	USA	037833100	Annual	02-Jan-24 02-Jan-24	1,780	,					
Apple Inc.								8	Report on Congruency of Company's Privacy and Human Rights Policies with its Action		Against	Against	Against
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	547	1a	Elect Director Leanne G. Caret	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	547	1b	Elect Director Tamra A. Erwin	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	547	1c	Elect Director Alan C. Heuberger	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	547	1d	Elect Director L. Neil Hunn	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	547	1e	Elect Director Michael O. Johanns	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	547	1f	Elect Director Clayton M. Jones	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	547	1g	Elect Director John C. May	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	547	1g 1h	Elect Director Gregory R. Page	Management	For	For	For
Deere & Company Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	547	1i	Elect Director Sherry M. Smith	Management	For	For	
				244199105 244199105									For
Deere & Company	DE	28-Feb-24	USA		Annual	02-Jan-24	547	1j	Elect Director Dmitri L. Stockton	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	547	1k	Elect Director Sheila G. Talton	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	547	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	547	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	547	4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	Shareholder	Against	Against	Against
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	547	5	Civil Rights and Non-Discrimination Audit Proposal	Shareholder	Against	Against	Against
Deere & Company	DE	28-Feb-24	USA	244199105	Annual	02-Jan-24	547	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	1,756	1a	Elect Director Sylvia Acevedo	Management	For	For	For
	CCO1VI	05-Mar-24	USA	747525103	Annual	08-Jan-24	1,756	1b	Elect Director Sylvia Acevedo Elect Director Cristiano R. Amon	Management	For	For	For
OHALCOMM Incorporated	00084		UDM		Annual	08-Jan-24 08-Jan-24			Elect Director Cristiano K. Amon Elect Director Mark Fields	Management	For	For	
QUALCOMM Incorporated	QCOM		LICA				1.756	1c				FOE	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103								-	-
QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM	05-Mar-24 05-Mar-24	USA	747525103	Annual	08-Jan-24	1,756	1d	Elect Director Jeffrey W. Henderson	Management	For	For	For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM QCOM	05-Mar-24 05-Mar-24 05-Mar-24	USA USA	747525103 747525103	Annual Annual	08-Jan-24 08-Jan-24	1,756 1,756	1e	Elect Director Jeffrey W. Henderson Elect Director Gregory N. Johnson	Management Management	For For	For	For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM QCOM QCOM	05-Mar-24 05-Mar-24 05-Mar-24 05-Mar-24	USA USA USA	747525103 747525103 747525103	Annual	08-Jan-24 08-Jan-24 08-Jan-24	1,756 1,756 1,756		Elect Director Jeffrey W. Henderson Elect Director Gregory N. Johnson Elect Director Ann M. Livermore	Management	For		For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM QCOM	05-Mar-24 05-Mar-24 05-Mar-24	USA USA	747525103 747525103	Annual Annual	08-Jan-24 08-Jan-24	1,756 1,756	1e	Elect Director Jeffrey W. Henderson Elect Director Gregory N. Johnson	Management Management	For For	For	For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM QCOM QCOM	05-Mar-24 05-Mar-24 05-Mar-24 05-Mar-24	USA USA USA	747525103 747525103 747525103	Annual Annual Annual	08-Jan-24 08-Jan-24 08-Jan-24	1,756 1,756 1,756	1e 1f	Elect Director Jeffrey W. Henderson Elect Director Gregory N. Johnson Elect Director Ann M. Livermore	Management Management Management	For For	For For	For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM QCOM QCOM QCOM	05-Mar-24 05-Mar-24 05-Mar-24 05-Mar-24 05-Mar-24	USA USA USA USA	747525103 747525103 747525103 747525103	Annual Annual Annual Annual	08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24	1,756 1,756 1,756 1,756	1e 1f 1g	Elect Director Jeffrey W. Henderson Elect Director Gregory N. Johnson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin	Management Management Management Management	For For For	For For	For For

QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	1,756	1j	Elect Director Kornelis (Neil) Smit	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	1,756	1k	Elect Director Jean-Pascal Tricoire	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	1,756	11	Elect Director Anthony J. Vinciquerra	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	1.756	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	1.756	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	1,756	4	Amend Omnibus Stock Plan	Management	For	For	For
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	Annual	08-Jan-24	1,756	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regardin		For	For	For
					Annual Annual								
QUALCOMM Incorporated	QCOM	05-Mar-24	USA	747525103	/ tillidai	08-Jan-24	1,756	6	Amend Bylaws to Add Federal Forum Selection Provision	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	934	1a	Elect Director Rani Borkar	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	934	1b	Elect Director Judy Bruner	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	934	1c	Elect Director Xun (Eric) Chen	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	934	1d	Elect Director Aart J. de Geus	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	934	1e	Elect Director Gary E. Dickerson	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	934	1f	Elect Director Thomas J. Iannotti	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	934	1g	Elect Director Alexander A. Karsner	Management	For	For	For
	AMAT	07-Mar-24			Annual		934					For	
Applied Materials, Inc.			USA	038222105		10-Jan-24		1h	Elect Director Kevin P. March	Management	For		For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	934	1i	Elect Director Yvonne McGill	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	934	1j	Elect Director Scott A. McGregor	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	934	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	934	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	934	4	Report on Lobbying Payments and Policy	Shareholder	Against	Against	Against
Applied Materials, Inc.	AMAT	07-Mar-24	USA	038222105	Annual	10-Jan-24	934	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Against	Against
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	7,521	1a	Elect Director Stephen P. MacMillan	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	7.521	1b	Elect Director Sally W. Crawford	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	7,521	1c	Elect Director Charles J. Dockendorff	Management	For	For	For
	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	7,521	1d	Elect Director Scott T. Garrett		For	For	For
Hologic, Inc.										Management			
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	7,521	1e	Elect Director Ludwig N. Hantson	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	7,521	1f	Elect Director Nanaz Mohtashami	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	7,521	1g	Elect Director Christiana Stamoulis	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	7,521	1h	Elect Director Stacey D. Stewart	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	7,521	1i	Elect Director Amy M. Wendell	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	7.521	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Hologic, Inc.	HOLX	07-Mar-24	USA	436440101	Annual	11-Jan-24	7,521	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	716	1a	Elect Director Vincent Roche	Management	For	For	For
	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	716	1b	Flect Director Stephen M. Jennings	Management	For	For	For
Analog Devices, Inc.									B-				
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	716	1c	Elect Director Andre Andonian	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	716	1d	Elect Director James A. Champy	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	716	1e	Elect Director Edward H. Frank	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	716	1f	Elect Director Laurie H. Glimcher	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	716	1g	Elect Director Karen M. Golz	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	716	1h	Elect Director Peter B. Henry	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	716	1i	Elect Director Mercedes Johnson	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	716	1j	Elect Director Ray Stata		For	For	For
Andre Devices Inc	ADI	12 14 24	LICA	022654105	A					Management		F	r
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24	716	1k	Elect Director Susie Wee	Management	For	For	For
Analog Devices, Inc.	ADI	13-Mar-24	USA	032654105	Annual	09-Jan-24 09-Jan-24	716 716	1k 2	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management	For For	Against	Against
Analog Devices, Inc. Analog Devices, Inc.	ADI ADI	13-Mar-24 13-Mar-24	USA USA	032654105 032654105	Annual Annual	09-Jan-24 09-Jan-24 09-Jan-24	716 716 716	1k	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	Management Management Management	For For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc.	ADI ADI ADI	13-Mar-24 13-Mar-24 13-Mar-24	USA USA USA	032654105 032654105 032654105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24	716 716 716 716	1k 2 3	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote	Management Management	For For	Against	Against For For
Analog Devices, Inc. Analog Devices, Inc.	ADI ADI	13-Mar-24 13-Mar-24	USA USA	032654105 032654105	Annual Annual	09-Jan-24 09-Jan-24 09-Jan-24	716 716 716	1k 2	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	Management Management Management	For For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc.	ADI ADI ADI JCI	13-Mar-24 13-Mar-24 13-Mar-24	USA USA USA	032654105 032654105 032654105	Annual Annual Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24	716 716 716 716 716 4,970	1k 2 3 4 1a	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer	Management Management Management Shareholder	For For For Against	Against For For	Against For For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc	ADI ADI ADI	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	USA USA USA Ireland	032654105 032654105 032654105 G51502105	Annual Annual Annual Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716	1k 2 3 4 1a 1b	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Jean Blackwell	Management Management Management Shareholder Management Management	For For Against For	Against For For	Against For For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Johnson Controls International plc Johnson Controls International plc	ADI ADI JCI JCI JCI JCI	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	USA USA USA Ireland Ireland Ireland	032654105 032654105 032654105 G51502105 G51502105 G51502105	Annual Annual Annual Annual Annual Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24	716 716 716 716 716 4,970 4,970 4,970	1k 2 3 4 1a 1b	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young Lu P as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Jean Blackwell Elect Director Pierre Cohade	Management Management Management Shareholder Management Management Management	For For Against For For	Against For For For For	Against For For For For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Johnson Controls International plc Johnson Controls International plc Johnson Controls International plc	ADI ADI JCI JCI JCI JCI	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	USA USA USA Ireland Ireland Ireland Ireland	032654105 032654105 032654105 G51502105 G51502105 G51502105 G51502105	Annual Annual Annual Annual Annual Annual Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24	716 716 716 716 4,970 4,970 4,970 4,970	1k 2 3 4 1a 1b 1c	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Jean Blackwell Elect Director Pierre Cohade Elect Director W. Roy Dunbar	Management Management Management Shareholder Management Management Management Management	For For Against For For For	Against For For For For For	Against For For For For For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc	ADI ADI JCI JCI JCI JCI JCI JCI	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	USA USA USA Ireland Ireland Ireland Ireland Ireland	032654105 032654105 032654105 G51502105 G51502105 G51502105 G51502105 G51502105	Annual Annual Annual Annual Annual Annual Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24	716 716 716 716 4,970 4,970 4,970 4,970 4,970	1k 2 3 4 1a 1b 1c 1d 1e	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Jean Blackwell Elect Director Pierre Cohade Elect Director Fierre Cohade Elect Director Gretchen R. Haggerty	Management Management Management Shareholder Management Management Management Management Management	For For Against For For For For	Against For For For For For For For For For	Against For For For For For For For For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	USA USA USA Ireland Ireland Ireland Ireland Ireland Ireland	032654105 032654105 032654105 651502105 G51502105 G51502105 G51502105 G51502105 G51502105	Annual Annual Annual Annual Annual Annual Annual Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24	716 716 716 716 4,970 4,970 4,970 4,970 4,970 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Jean Blackwell Elect Director Pierre Cohade Elect Director W. Roy Dunbar Elect Director W. Roy Dunbar Elect Director Ayesha Khanna	Management Management Management Shareholder Management Management Management Management Management Management Management	For For Against For For For For For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	USA USA USA Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland	032654105 032654105 032654105 G51502105 G51502105 G51502105 G51502105 G51502105 G51502105 G51502105 G51502105	Annual Annual Annual Annual Annual Annual Annual Annual Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24	716 716 716 716 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Jean Blackwell Elect Director Pierre Cohade Elect Director W. Roy Dunbar Elect Director Gretchen R. Haggerty Elect Director Seetarama (Swamy) Kotagiri	Management Management Management Shareholder Management Management Management Management Management Management Management Management	For For Against For For For For For For For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	USA USA Ireland	032654105 032654105 032654105 032654105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24	716 716 716 716 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director W. Roy Dunbar Elect Director Gretchen R. Haggerty Elect Director Ayesha Khanna Elect Director Seetarama (Swamy) Kotagiri Elect Director Simone Menne	Management Management Management Shareholder Management	For For Against For For For For For For For For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	USA USA Ireland	032654105 032654105 032654105 032654105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24	716 716 716 716 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Jean Blackwell Elect Director Pierre Cohade Elect Director W. Roy Dunbar Elect Director W. Roy Dunbar Elect Director Ayesha Khanna Elect Director Seetarama (Swamy) Kotagiri Elect Director Simone Menne Elect Director George R. Oliver	Management Management Management Shareholder Management	For For Against For For For For For For For For For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	USA USA Ireland	032654105 032654105 032654105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24	716 716 716 717 716 717 718 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1f 1g 1h 1i	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Gretchen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Setarama (Swamy) Kotagiri Elect Director Simone Menne Elect Director Simone Menne Elect Director Jurgen Tinggren	Management	For For Against For For For For For For For For For For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	USA USA Ireland	032654105 032654105 032654105 032654105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24	716 716 716 716 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Jean Blackwell Elect Director Pierre Cohade Elect Director W. Roy Dunbar Elect Director W. Roy Dunbar Elect Director Ayesha Khanna Elect Director Seetarama (Swamy) Kotagiri Elect Director Simone Menne Elect Director George R. Oliver	Management Management Management Shareholder Management	For For Against For For For For For For For For For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	USA USA Ireland	032654105 032654105 032654105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24	716 716 716 717 716 717 718 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1f 1g 1h 1i	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Offerchen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Speana (Swamy) Kotagiri Elect Director Simone Menone Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young	Management	For For Against For For For For For For For For For For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls international plc	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	USA USA Ireland	032654105 032654105 032654105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24	716 716 716 716 716 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 1i 1i 1i 1i 1i 1i	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Offerchen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Speana (Swamy) Kotagiri Elect Director Simone Menone Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young	Management Management Management Shareholder Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For Against For For For For For For For For For For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	USA USA USA Ireland	032654105 032654105 032654105 031652105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24	716 716 716 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 1i 2a	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Inmothy Archer Elect Director Jean Blackwell Elect Director Pierre Cohade Elect Director W. Roy Dumbar Elect Director Gretchen R. Haggerty Elect Director Ayesha Khanna Elect Director Simone Menne Elect Director Simone Menne Elect Director George R. Oliver Elect Director Mark Vergnano	Management Management Management Shareholder Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For Against For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls international plc	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	USA USA Ireland	032654105 032654105 032654105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24 08-Jan-24	716 716 716 716 717 718 719 719 719 719 719 719 719 719 719 719	1k 2 2 3 4 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director W. Roy Dunbar Elect Director Ayesha Khanna Elect Director Simone Menne Elect Director Simone Menne Elect Director Simone Menne Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young Ratify Pricewaterhouse Coopers LLP as Auditors	Management Management Management Shareholder Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For Against For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls international plc	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland	032654105 032654105 032654105 032654105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105 051502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 717 716 717 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2a 2b	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director W. Roy Dunbar Elect Director W. Roy Dunbar Elect Director Sentanna (Swamy) Kotagiri Elect Director Sentanna (Swamy) Kotagiri Elect Director Simone Menne Elect Director Jurgen Tinggren Elect Director John D. Young Ratify Pricewaterhouse Coopers LLP as Auditors Authorize Market Purchases of Company Shares	Management Management Management Shareholder Management	For For Against For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland	032654105 032654105 032654105 032654105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105 651502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 716 716 4.970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2a 2b 3 4	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Timothy Archer Elect Director Jean Blackwell Elect Director Jean Blackwell Elect Director W. Roy Dunbar Elect Director W. Roy Dunbar Elect Director Ayesha Khanna Elect Director Seetarama (Swamy) Kotagiri Elect Director Seetarama (Swamy) Kotagiri Elect Director Simone Menne Elect Director Jurgen Tinggren Elect Director Mark Vergnano Elect Director John D. Young Ratify ProcewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares	Management	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland	032654105 032654105 032654105 651502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 717 4,970	1k 2 3 4 4 1b 1c 1d 1e 1f 1g 1h 1i 2a 2b 3 4 5 5	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director W. Roy Dunbar Elect Director Gretchen R. Haggerty Elect Director Seetarama (Swarny) Kotagiri Elect Director Seetarama (Swarny) Kotagiri Elect Director Simone Menne Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management Management Management Shareholder Management	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland	032654105 032654105 032654105 032654105 03165102105 051502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 716 716 716 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2a 2b 3 4	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Timothy Archer Elect Director Jean Blackwell Elect Director Pierre Cohade Elect Director W. Roy Dumbar Elect Director Ayesha Khanna Elect Director Syesha Khanna Elect Director Simone Menne Elect Director Simone Menne Elect Director Mark Vergnano Elect Director Mark Vergnano Elect Director Mark Vergnano Elect Director Mark Vergnano Elect Director John D. Young Ratify Pricewaterhouse Coopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Directors' Authority to Allot Shares	Management Management Management Shareholder Management	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland	032654105 032654105 032654105 032654105 051502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 716 716 717 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2a 2b 3 4 5 6 7	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Offechen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Simone Menone Elect Director Simone Menone Elect Director Simone Menone Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Directors' Authority to Allot Shares Approve the Directors' Satutory Fre-Emption Rights	Management Management Shareholder Management Shareholder Management Managemen	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA USA Ireland	032654105 032654105 032654105 032654105 031652105 051502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 716 716 716 717 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 2a 2b 3 4 5 6 7 1a	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director W. Roy Dunbar Elect Director Ayesha Khanna Elect Director Simone Menne Elect Director Simone Menne Elect Director Simone Menne Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Orogen Service Auditors Authorize Marke Purchases of Company Shares Authorize Marke Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Director's Authority to Allot Shares Approve the Disapplication of Statutory Pre-Emption Rights Elect Director Ritch Allison	Management Management Management Shareholder Management	For For Against For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA USA Ireland USA	032654105 032654105 032654105 051502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 717 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1s 1h 1l 1l 2a 2b 3 4 5 6 7 1a 1b	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Offechen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Simone Menone Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Director's Authority to Allot Shares Approve the Director's Authority to Allot Shares Approve the Director's Authority to Allot Shares Elect Director Advicanity of Stautory Pre-Emption Rights Elect Director Andy Campion	Management Management Shareholder Management Shareholder Management Managemen	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA USA Ireland	032654105 032654105 032654105 032654105 031652105 051502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 716 716 716 717 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2a 2b 3 4 5 6 7 1a 1b 1c	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director W. Roy Dunbar Elect Director Ayesha Khanna Elect Director Simone Menne Elect Director Simone Menne Elect Director Simone Menne Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Orogen Service Auditors Authorize Marke Purchases of Company Shares Authorize Marke Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Director's Authority to Allot Shares Approve the Disapplication of Statutory Pre-Emption Rights Elect Director Ritch Allison	Management Management Management Shareholder Management	For For Against For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Starbucks Corporation Starbucks Corporation	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA USA Ireland USA	032654105 032654105 032654105 051502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 717 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1s 1h 1l 1l 2a 2b 3 4 5 6 7 1a 1b	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Offechen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Simone Menone Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Director's Authority to Allot Shares Approve the Director's Authority to Allot Shares Approve the Director's Authority to Allot Shares Elect Director Advicanity of Stautory Pre-Emption Rights Elect Director Andy Campion	Management Management Shareholder Management Shareholder Management Managemen	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Starbucks Corporation Starbucks Corporation	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA USA Ireland USA USA	032654105 032654105 032654105 032654105 051502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 717 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2a 2b 3 4 5 6 7 1a 1b 1c	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director W. Roy Dunbar Elect Director Simone Menne Elect Director Simone Menne Elect Director Simone Menne Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jorgen Tinggren Elect Director Jornen Mark Vergnano Elect Director Soorer Scholer Authorize Market Purchases of Company Shares Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Directors' Authority to Allot Shares Approve the Disapplication of Statutory Pre-Emption Rights Elect Director Ritch Allison Elect Director Ritch Allison Elect Director Beth Ford	Management Management Management Shareholder Management	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Johnson Controls Intern	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland USA USA	032654105 032654105 032654105 032654105 032654105 051502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 717 716 716 716 716 716 717 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2a 2b 3 4 5 6 6 7 1a 1b 1c 1c 1d 1c 1d 1c 1d	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Offerchen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Seetarama (Swamy) Kotagiri Elect Director Seetarama (Swamy) Kotagiri Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LIP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Directors' Authority to Allot Shares Approve the Disapplication of Statutory Pre-Emption Rights Elect Director Andy Campion Elect Director Rellody Hobson	Management Management Shareholder Management	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland USA USA USA	032654105 032654105 032654105 032654105 051502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 717 716 717 4,970 4,97	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1l 1l 2a 2b 3 4 5 6 7 1a 1b 1c 1d 1c 1d 1c 1d	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director W. Roy Dunbar Elect Director Ayesha Khanna Elect Director Simone Menne Elect Director Simone Menne Elect Director Simone Menne Elect Director Jimone Menne Elect Director Mark Vergnano Elect Director Mark Vergnano Elect Director Advisor Simone Menne Elect Director Advisor Simone Menne Elect Director Advisor Simone Menne Elect Director Simone Menne Elect Director Simone Menne Elect Director Menne Elect Director Mellody Hoson Elect Director Andy Campion Elect Director Mellody Hobson Elect Director Meal Mohan Elect Director Neal Mohan	Management Management Management Shareholder Management	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Johnson Controls Intern	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland USA USA USA USA USA	032654105 032654105 032654105 051502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 7176 716 716 716 716 716 717 4,970	1k 2 3 4 4 1b 1c 1d 1e 1f 1g 1h 1i 1i 2a 2b 3 4 5 6 6 7 1a 1b 1c 1c 1c 1d 1c	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Officer Rename (Swamy) Kotagiri Elect Director Gretchen R. Haggerty Elect Director Simone Menne Elect Director Simone Menne Elect Director Simone Menne Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Market Purchases of Company Shares Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Directors' Authority to Allot Shares Approve the Disapplication of Statutory Pre-Emption Rights Elect Director Andy Campion Elect Director Andy Campion Elect Director Andy Campion Elect Director Stayn Adelia	Management Management Shareholder Management	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland USA USA USA USA USA USA USA	032654105 032654105 032654105 032654105 03165102105 051502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 716 716 716 717 4,970	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1k 11 12 2a 2b 3 4 5 6 7 7 1a 1b 1c 1d 1c 1d 1c 1d	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director W. Roy Dunbar Elect Director Ayesha Khanna Elect Director Simone Menne Elect Director Simone Menne Elect Director Simone Menne Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Orogen Roy Now Elect Director Orogen Simone Menne Elect Director Orogen Simone Menne Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Orogen Simone Menne Elect Director Orogen Simone Simone Elect Director Natify Names Executive Officers' Compensation Approve the Disapplication of Statutory Pre-Emption Rights Elect Director Rich Allison Elect Director Reth Ford Elect Director Reth Ford Elect Director Beth Ford Elect Director Mellody Hobson Elect Director Lawan Narasimhan	Management Management Shareholder Management Shareholder Management Managemen	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Johnson Controls Intern	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland Irelan	032654105 032654105 032654105 032654105 051502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 716 716 716 717 4,970 2,271 2,271 2,271 2,271 2,271 2,271 2,271 2,271 2,271	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2a 2b 3 4 5 6 6 7 1a 1b 1c 1d 1e 1t	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Offerchen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Ayesha Khanna Elect Director Simone Menone Elect Director Simone Menone Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares Determine Price Ranae for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Directors' Authority to Allot Shares Approve the Disapplication of Statutory Pre-Emption Rights Elect Director Andy Campion Elect Director Mellody Hobson Elect Director Mellody Hobson Elect Director Neal Mohan Elect Director Laxman Narasimhan Elect Director Damies Dervitje	Management Management Shareholder Management Shareholder Management Managemen	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Johnson Controls Intern	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland USA	032654105 032654105 032654105 032654105 032654105 051502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 717 716 716 716 716 716 716 717 4,970 4,	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2a 2b 4 5 6 7 1a 1b 1c 1d 1c 1d 1c 1d	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director W. Roy Dunbar Elect Director Simone Menne Elect Director Simone Menne Elect Director Simone Menne Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Oxygen Simone Menne Elect Director Oxygen Simone Menne Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Disapplication of Statutory Pre-Emption Rights Elect Director Ritch Allison Elect Director Ritch Allison Elect Director Role Oxformine Elect Director Jorgen Vig Knudstorp Elect Director Neal Mohan Elect Director Neal Mohan Elect Director Taxman Narasimhan Elect Director James Servitje Elect Director Alike Servit	Management	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Johnson Controls Intern	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA USA Ireland USA	032654105 032654105 032654105 032654105 051502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 716 716 716 717 4,970 2,271	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1l 1l 2a 2b 3 4 5 6 7 7 1a 1b 1c 1d 1e 1f 1g 1h 1l	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Offerchen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Simone Menone Elect Director Simone Menone Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Director's Authority to Allot Shares Approve the Disapplication of Statutory Pre-Emption Rights Elect Director Andy Campion Elect Director Andy Campion Elect Director Mellody Hobson Elect Director Mellody Hobson Elect Director Neal Mohan Elect Director Saty Nadella Elect Director Jaman Narasimhan Elect Director Jaman Narasimhan Elect Director Wei Zhang Elect Director Wei Zhang Elect Director Wei Zhang Elect Director Wei Zhang	Management Management Shareholder Management Shareholder Management Managemen	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Johnson Controls Intern	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland Irelan	032654105 032654105 032654105 032654105 032654105 051502	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 717 716 716 716 716 716 717 4,970 2,271	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2a 2b 3 4 5 6 6 7 1a 1a 1i	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director W. Roy Dunbar Elect Director Simone Menne Elect Director Simone Menne Elect Director Simone Menne Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Sonone Menne Elect Director Oxugen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Board to Fix Remuneration of Auditors Authorize Harker Burchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Directors' Authority to Allot Shares Approve the Directors' Authority to Statutory Pre-Emption Rights Elect Director Ritch Allison Elect Director Ritch Allison Elect Director Neal Mohan Elect Director Neal Mohan Elect Director Stayn Andella Elect Director Laxman Narasimhan Elect Director Mike Sievert Elect Director Wile Sievert Elect Director Wile Sievert Elect Director Mominee Director Maria Echaveste	Management	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Johnson Controls Intern	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA USA Ireland USA	032654105 032654105 032654105 032654105 051502105	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 716 716 716 717 4,970 2,271	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1l 1l 2a 2b 3 4 5 6 7 7 1a 1b 1c 1d 1e 1f 1g 1h 1l	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Offerchen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Simone Menone Elect Director Simone Menone Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Director's Authority to Allot Shares Approve the Disapplication of Statutory Pre-Emption Rights Elect Director Andy Campion Elect Director Andy Campion Elect Director Mellody Hobson Elect Director Mellody Hobson Elect Director Neal Mohan Elect Director Saty Nadella Elect Director Jaman Narasimhan Elect Director Jaman Narasimhan Elect Director Wei Zhang Elect Director Wei Zhang Elect Director Wei Zhang Elect Director Wei Zhang	Management Management Shareholder Management Shareholder Management Managemen	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Johnson Controls Intern	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA USA Ireland USA	032654105 032654105 032654105 032654105 032654105 051502	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 716 716 717 4,970 4,97	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1l 1l 2a 2b 3 4 5 6 7 1a 1b 1c 1d 1e 1f 1g 1h 1l	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director W. Roy Dunbar Elect Director Simone Menne Elect Director Simone Menne Elect Director Simone Menne Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Sonone Menne Elect Director Oxugen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Board to Fix Remuneration of Auditors Authorize Harker Burchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Directors' Authority to Allot Shares Approve the Directors' Authority to Statutory Pre-Emption Rights Elect Director Ritch Allison Elect Director Ritch Allison Elect Director Neal Mohan Elect Director Neal Mohan Elect Director Stayn Andella Elect Director Laxman Narasimhan Elect Director Mike Sievert Elect Director Wile Sievert Elect Director Wile Sievert Elect Director Mominee Director Maria Echaveste	Management	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Starbucks Corporation	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland Irelan	032654105 032654105 032654105 032654105 03165102105 0515	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 717 716 716 716 716 716 717 4,970 2,271	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2a 2b 3 4 5 6 6 7 1a 1a 1i	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Oretchen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Seatrama (Swamy) Kotagiri Elect Director Steatrama (Swamy) Kotagiri Elect Director Simone Menne Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Directors' Authority to Allot Shares Approve the Disapplication of Statutory Pre-Emption Rights Elect Director Andy Campion Elect Director Andy Campion Elect Director Mellody Hobson Elect Director Neal Mohan Elect Director Wei Zhang Elect Director Wei Zhang Elect Dissident Nominee Director Joshua Gotbaum	Management Management Shareholder Management	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Johnson Controls Intern	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland Irelan	032654105 032654105 032654105 032654105 032654105 051502	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 716 716 717 716 717 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 2,271	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2a 2b 3 4 5 6 7 1a 1b 1c 1c 1d 1c 1d	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Oretchen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Seetarman (Swamy) Kotagiri Elect Director Steetarman (Swamy) Kotagiri Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LIP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Directors' Authority to Allot Shares Approve the Disapplication of Statutory Pre-Emption Rights Elect Director Andy Campion Elect Director Rellody Hobson Elect Director Neal Mohan Elect Director Neal Mohan Elect Director Stay Nadella Elect Director Laxman Narasimhan Elect Director Jaxman Narasimhan Elect Director Jaxman Laxismhan Elect Director Jaxman Laxismhan Elect Director Laxman Narasimhan Elect Director Nominee Director Joshua Gotbaum Elect Dissident Nominee Director Joshua Gotbaum Elect Dissident Nominee Director Joshua Gotbaum Elect Dissident Nominee Director Wilman B. Llebama Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Johnson Controls Intern	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland USA	032654105 032654105 032654105 032654105 032654105 051502	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 716 716 716 717 4,970 2,271	1k 2 3 4 4 1b 1c 1d 1e 1f 1g 1h 1i 1k 1l 2a 2b 3 4 5 6 6 7 1a 1b 1c 1d 1e 1f 1g 1h 1c 1c 1d	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Gretchen R. Haggerty Elect Director Sectarama (Swamy) Kotagiri Elect Director Simone Menne Elect Director Simone Menne Elect Director Simone Menne Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Directors' Authority to Allot Shares Approve the Directors' Authority to Allot Shares Approve the Disapplication of Statutory Pre-Emption Rights Elect Director Andy Campion Elect Director Andy Campion Elect Director Stayn Nadella Elect Director Josen Vig Knudstorp Elect Director Jaman Narasimha Elect Director Jaman Narasimha Elect Director Daniel Servitge Elect Director Wei Zhang Elect Dissident Nominee Director Maria Echaveste Elect Dissident Nominee Director Milma B. Llebma Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP As Auditors	Management Management Shareholder Management	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Starbucks Corporation	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland Irelan	032654105 032654105 032654105 032654105 032654105 051502	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 716 716 716 717 4,970	1k 2 3 4 1a 1b 1c 1d 1c 1d 1e 1f 1i 1i 1i 22a 2b 3 4 5 6 6 7 1a 1b 1c 1d 1d 1c 1d	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director W. Roy Dunbar Elect Director Sectarama (Swamy) Kotagiri Elect Director Sectarama (Swamy) Kotagiri Elect Director Simone Menne Elect Director Simone Menne Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Board to Fix Remuneration of Auditors Authorize Harker Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Disapplication of Statutory Pre-Emption Rights Elect Director Ritch Allison Elect Director Roth Grampion Elect Director Teath Mohan Elect Director Togen Wig Knudstorp Elect Director Neal Mohan Elect Director Togen Wig Knudstorp Elect Director Neal Mohan Elect Director Neal Mohan Elect Director Neal Mohan Elect Director Neal Mohan Elect Director Mike Sievert Elect Director Mike Sievert Elect Director Nominee Director Maria Echaveste Elect Dissident Nominee Director Maria Echaveste Elect Dissident Nominee Director Wilma B. Liebman Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Poloitte & Touche LLP as Auditors Report on Plant-Based Milk Pricing	Management	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Johnson Controls Intern	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland USA	032654105 032654105 032654105 032654105 051502	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 716 716 717 4,970 2,271	1k 2 3 4 4 1b 1c 1d 1e 1f 1g 1h 1i 1k 1l 2a 2b 3 4 5 6 6 7 1a 1b 1c 1d 1e 1f 1g 1h 1c 1c 1d	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Pierre Cohade Elect Director Offerchen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Ayesha Khanna Elect Director Simone Menone Elect Director Simone Menone Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares Determine Price Ranae for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Directors' Authority to Allot Shares Approve the Disapplication of Statutory Pre-Emption Rights Elect Director Andy Campion Elect Director Andy Campion Elect Director Mellody Hobson Elect Director Mellody Hobson Elect Director Stayn Nadella Elect Director Jawana Narasimhan Elect Director Jawana Narasimhan Elect Director Wei Zhang Elect Director Wei Zhang Elect Director Wei Zhang Elect Dissident Nominee Director Joshua Gotbaum Elect Dissident Nominee Director Mina B. Liebman Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pelolitek & Touche LLB as Auditors Report on Plant-Based Milk Pricing Conduct Audit and Report on Systemic Discrimination	Management Management Shareholder Management	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Johnson Controls Intern	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland Irelan	032654105 032654105 032654105 032654105 032654105 051502	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 716 716 716 717 4,970 2,271	1k 2 3 4 1a 1b 1c 1d 1e 1f 1f 1i 1i 2a 2b 3 4 5 6 6 7 1a 1b 1c 1d 1f 1f 1h 1i 1l 2a 2b 3 4 5 6 6 7 1a 1b 1c 1c 1d 1c 1d	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify First & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Gretchen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Seetarama (Swamy) Kotagiri Elect Director Simone Menne Elect Director Simone Menne Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Directors' Authority to Allot Shares Approve the Directors' Authority to Allot Shares Approve the Disapplication of Stautory Pre-Emption Rights Elect Director Reth Ford Elect Director Reth Ford Elect Director Torgen Vig Knudstorp Elect Director Torgen Vig Knudstorp Elect Director Satya Nadella Elect Director Laxman Narasimhan Elect Director Laxman Narasimhan Elect Director Naminee Director Maria Echaveste Elect Dissident Nominee Director Maria Echaveste Elect Dissident Nominee Director Walia B. Liebman Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Delolite & Touche LLP as Auditors Report on Plant-Based Milk Pricing Conduct Audit and Report on Systemic Discrimination	Management	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Starbucks Corporation	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland USA	032654105 032654105 032654105 032654105 051502	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 716 716 716 717 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 4,970 2,271	1k 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1l 1l 2a 3 4 5 6 7 7 1a 1b 1c 1d 1e 1f 1g 1h 1l 1l 1l 2a 2b 3 4 5 6 6 7 1a 1b 1c 1d 1e 1e 1f 1g 1h 1c 1c 1d 1e	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Oretchen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Simone Menone Elect Director Simone Menone Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Director's Authority to Allot Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Disapplication of Statutory Pre-Emption Rights Elect Director Andy Campion Elect Director Andy Campion Elect Director Mellody Hobson Elect Director Mellody Hobson Elect Director Mellody Hobson Elect Director Daniel Servitje Elect Director Daniel Servitje Elect Director Wei Zhang Elect Director Wei Zhang Elect Director Wei Zhang Elect Dissident Nominee Director Joshua Gotbaum Elect Dissident Nominee Director Maria Echaveste Elect Discrotr Nominee Director Maria Echaveste Elect Dissident Nominee Director Maria Echaveste Elect Dissident Nominee Director Maria Echaveste Elect Dissident Nominee Director Wilma B. Liebman Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on Plant-Based Milk Pricing Conduct Audit and Report on Systemic Discrimination Report on Congruency of Company's Privacy and Human Rights Policies with its Actio	Management Management Shareholder Management	For	Against For	Against For
Analog Devices, Inc. Analog Devices, Inc. Analog Devices, Inc. Johnson Controls International plc Johnson Controls Intern	ADI ADI JCI JCI JCI JCI JCI JCI JCI JCI JCI JC	13-Mar-24	USA USA Ireland Irelan	032654105 032654105 032654105 032654105 032654105 051502	Annual	09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 09-Jan-24 08-Jan-24	716 716 716 716 716 716 716 716 717 4,970 2,271	1k 2 3 4 1a 1b 1c 1d 1e 1f 1f 1i 1i 2a 2b 3 4 5 6 6 7 1a 1b 1c 1d 1f 1f 1h 1i 1l 2a 2b 3 4 5 6 6 7 1a 1b 1c 1c 1d 1c 1d	Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Ratify First & Young LLP as Auditors Adopt Simple Majority Vote Elect Director Timothy Archer Elect Director Pierre Cohade Elect Director Gretchen R. Haggerty Elect Director Gretchen R. Haggerty Elect Director Seetarama (Swamy) Kotagiri Elect Director Simone Menne Elect Director Simone Menne Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Directors' Authority to Allot Shares Approve the Directors' Authority to Allot Shares Approve the Disapplication of Stautory Pre-Emption Rights Elect Director Reth Ford Elect Director Reth Ford Elect Director Torgen Vig Knudstorp Elect Director Torgen Vig Knudstorp Elect Director Satya Nadella Elect Director Laxman Narasimhan Elect Director Laxman Narasimhan Elect Director Naminee Director Maria Echaveste Elect Dissident Nominee Director Maria Echaveste Elect Dissident Nominee Director Walia B. Liebman Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Delolite & Touche LLP as Auditors Report on Plant-Based Milk Pricing Conduct Audit and Report on Systemic Discrimination	Management	For	Against For	Against For

Chico's FAS. Inc.	CHS	01/03/2024	USA	168615102	Special	11/14/2023	17.975	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Chico's FAS, Inc.	CHS	01/03/2024	USA	168615102	Special	11/14/2023	17,975	1	Approve Merger Agreement	Mgmt	For	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instr
Manager E1													
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	3,320	7	Adopt Simple Majority Vote	Shareholder	Against	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	3,320	6	Eliminate Supermajority Vote Requirement	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	3,320	5	Amend Employee Stock Purchase Plan	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	3,320	4	Amend Omnibus Stock Plan	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	3,320	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	3,320	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	3,320	1.3	Elect Director Robert A. Rango	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	3,320	1.2	Elect Director Ronald S. Nersesian	Management	For	For	For
Keysight Technologies, Inc.	KEYS	21-Mar-24	USA	49338L103	Annual	22-Jan-24	3,320	1.1	Elect Director Charles J. Dockendorff	Management	For	For	For
The Cooper Companies, Inc.	COO	19-Mar-24	USA	216648402	Annual	24-Jan-24	906	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
The Cooper Companies, Inc.	COO	19-Mar-24	USA	216648402	Annual	24-Jan-24	906	2	Ratify KPMG LLP as Auditors	Management	For	For	For
The Cooper Companies, Inc.	COO	19-Mar-24	USA	216648402	Annual	24-Jan-24	906	1.8	Elect Director Albert G. White, III	Management	For	For	For
The Cooper Companies, Inc.	coo	19-Mar-24	USA	216648402	Annual	24-Jan-24	906	1.7	Elect Director Robert S. Weiss	Management	For	For	For
The Cooper Companies, Inc.	coo	19-Mar-24	USA	216648402	Annual	24-Jan-24	906	1.6	Elect Director Maria Rivas	Management	For	For	For
The Cooper Companies, Inc.	coo	19-Mar-24	USA	216648402	Annual	24-Jan-24	906	1.5	Elect Director Teresa S. Madden	Management	For	For	For
The Cooper Companies, Inc.	coo	19-Mar-24	USA	216648402	Annual	24-Jan-24	906	1.4	Elect Director Cynthia L. Lucchese	Management	For	For	For
The Cooper Companies, Inc.	coo	19-Mar-24	USA	216648402	Annual	24-Jan-24	906	1.3	Elect Director Lawrence E. Kurzius	Management	For	For	For
The Cooper Companies, Inc.	coo	19-Mar-24	USA	216648402	Annual	24-Jan-24	906	1.2	Elect Director William A. Kozy	Management	For	For	For
The Cooper Companies, Inc.	coo	19-Mar-24	USA	216648402	Annual	24-Jan-24	906	1.1	Elect Director Colleen E. Jay	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,042	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,042	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,042	1k	Elect Director Sripada Shivananda	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,042	1j	Elect Director Michael F. Montoya	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,042	1i	Elect Director Nikhil Mehta	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,042	1h	Elect Director Francois Locoh-Donou	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,042	1g	Elect Director Peter S. Klein	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,042	1f	Elect Director Alan J. Higginson	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,042	1e	Elect Director Tami Erwin	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,042	1d	Elect Director Michael L. Dreyer	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,042	1c	Elect Director Michel Combes	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,042	1b	Elect Director Elizabeth L. Buse	Management	For	For	For
F5, Inc.	FFIV	14-Mar-24	USA	315616102	Annual	08-Jan-24	2,042	1a	Elect Director Marianne N. Budnik	Management	For	For	For
Agilent Technologies, Inc.	A	14-Mar-24	USA	00846U101	Annual	23-Jan-24	1,488	4	Adopt Simple Majority Vote	Shareholder	None	For	For
Agilent Technologies, Inc.	A	14-Mar-24	USA	00846U101	Annual	23-Jan-24	1,488	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Agilent Technologies, Inc.	Ā	14-Mar-24	USA	00846U101	Annual	23-Jan-24	1.488	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Agilent Technologies, Inc.	A	14-Mar-24	USA	00846U101	Annual	23-Jan-24	1.488	1.4	Elect Director Daniel K. Podolsky	Management	For	For	For
Agilent Technologies, Inc.	Ā	14-Mar-24	USA	00846U101	Annual	23-Jan-24	1,488	1.3	Elect Director Michael R. McMullen	Management	For	For	For
Agilent Technologies, Inc.	A	14-Mar-24	USA	00846U101	Annual	23-Jan-24	1,488	1.2	Elect Director Koh Boon Hwee	Management	For	For	For
Agilent Technologies, Inc.	A	14-Mar-24	USA	00846U101	Annual	23-Jan-24	1,488	1.1	Elect Director Mala Anand	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	18	Approve Omnibus Stock Plan	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	17	Authorize Share Repurchase Program	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	16.2	Approve Virtual-Only Shareholder Meetings	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	16.1	Amend Articles Re: General Meeting and Shareholders Matters	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1.057	15	Approve Reduction in Share Capital via Cancelation of Shares	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	14	Amend Articles to Reflect Changes in Capital	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	13	Approve Declaration of Dividend	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	12	Approve Allocation of Available Earnings at September 29, 2023	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	10		Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	9	Approve Remuneration Report	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	8	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	7.2	Ratify Deloitte AG as Swiss Registered Auditors	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	7.1	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	6	Approve Discharge of Board and Senior Management	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023		For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	4	Designate Proxy Voting Services GmbH as Independent Proxy	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensati		For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	3b	Elect Mark C. Trudeau as Member of Management Development and Compensation		For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1.057	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation		For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1,057	2	Elect Board Chairman Carol A. ("John") Davidson	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24 22-Feb-24	1,057	1k	Elect Director Dawn C. Willoughby	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24 22-Feb-24	1,057	1j	Elect Director Dawn C. Willoughby	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24 22-Feb-24	1,057	1i	Elect Director Mark C. Trudeau	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24 22-Feb-24	1.057	1h	Elect Director Abhiiit Y. Talwalkar	Management	For	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104 H84989104	Annual	22-Feb-24 22-Feb-24	1,057	11 1g	Elect Director Syaru Shirley Lin Elect Director Heath A. Mitts	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24 22-Feb-24	1,057	1f	Elect Director William A. Jemey Elect Director Syaru Shirley Lin	Management	For	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104 H84989104	Annual	22-Feb-24 22-Feb-24	1,057	10 1e	Elect Director Lynn A. Dugle Elect Director William A. Jeffrey	Management	For	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104 H84989104	Annual	22-Feb-24 22-Feb-24	1,057	1c 1d	Elect Director Carol A. (John) Davidson Elect Director Lynn A. Dugle	Management	For	For	For
TE Connectivity Ltd.	TEL	13-Mar-24	Switzerland	H84989104	Annual	22-Feb-24	1.057	10	Elect Director Carol A. ("John") Davidson	Management	For	For	For

ssuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Red	Voting Policy Rec	Vote Instruction
Chico's FAS, Inc.	CHS	01/03/2024	USA	168615102	Special	11/14/2023	17,975	1	Approve Merger Agreement	Mgmt	For	For	For
Chico's FAS, Inc.	CHS	01/03/2024	USA	168615102	Special	11/14/2023	17,975	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Chico's FAS, Inc.	CHS	01/03/2024	USA	168615102	Special	11/14/2023	17,975	3	Adjourn Meeting	Mgmt	For	For	For
ineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	364	1.1	Elect Director Marilyn Adler	Mgmt	For	For	For
ineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	364	1.2	Elect Director Thomas J. Holland	Mgmt	For	For	For
ineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	364	1.3	Elect Director Scott Honour	Mgmt	For	Withhold	Withhold
ineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	364	1.4	Elect Director Roger H.D. Lacey	Mgmt	For	For	For
Pineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	364	1.5	Elect Director Scott Maskin	Mgmt	For	For	For
Pineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	364	1.6	Elect Director Randall D. Sampson	Mgmt	For	For	For
ineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	364	1.7	Elect Director Kyle Udseth	Mgmt	For	For	For
ineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	364	2	Ratify UHY LLP as Auditors	Mgmt	For	For	For

Pineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	364	3	Increase Authorized Common Stock	Mgmt	For	For	For
Pineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	364	4	Amend Qualified Employee Stock Purchase Plan	Memt	For	For	For
Pineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	364	5	Approve Reverse Stock Split	Memt	For	For	For
								-					
Pineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	364	6	Approve Issuance of Shares for a Private Placement	Mgmt	For	Against	Against
Pineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	364	7	Adjourn Meeting	Mgmt	For	Against	Against
Standard BioTools Inc.	LAB	01/04/2024	USA	34385P108	Special	11/29/2023	12.006	1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
Standard BioTools Inc.	LAB	01/04/2024	USA	34385P108	Special	11/29/2023	12,006	2	Increase Authorized Common Stock	Mgmt	For	For	For
					•					-			
Standard BioTools Inc.	LAB	01/04/2024	USA	34385P108	Special	11/29/2023	12,006	3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
Standard BioTools Inc.	LAB	01/04/2024	USA	34385P108	Special	11/29/2023	12.006	4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
Standard BioTools Inc.	LAB	01/04/2024	USA	34385P108	Special	11/29/2023	12.006	e e	Adjourn Meeting	Mgmt	For	For	For
						, .,	,	3			FUI	rui	FUI
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12		Management Proxy (White Proxy Card)	Mgmt			
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12	1.1	Elect Management Nominee Director Nancy K. Bryan	Mgmt	For	For	For
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12	1.2	Elect Management Nominee Director Thomas K. Equels	Mgmt	For	Refer	For
AIM ImmunoTech Inc.	ΔIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12	1.3	Flect Management Nominee Director William M. Mitchell	-	For	Withhold	Withhold
										Mgmt		***************************************	
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12	1.4	Elect Management Nominee Director Stewart L. Appelrouth	Mgmt	For	Refer	For
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12	2	Ratify BDO USA, P.C. as Auditors	Memt	For	For	For
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12		Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12		From the Combined List of Management & Opposition Nominees - Elect 4 Directors	Mgmt			
7 and minimion con me.	7.1111	01/03/1014	03/1	003010103	rroxy contest	10,01,1013			Troit the combined list of Management & Opposition Tollinices	14161111			
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12	1a	Elect Opposition Nominee Director Robert L. Chioini	SH	For	Do Not Vote	Do Not Vote
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12	1b	Elect Opposition Nominee Director Todd Deutsch	SH	For	Do Not Vote	Do Not Vote
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12	1c	Elect Opposition Nominee Director Ted D. Kellner	SH	For	Do Not Vote	Do Not Vote
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12	1d	Elect Management Nominee Director Stewart L. Appelrouth	Mgmt	Withhold	Do Not Vote	Do Not Vote
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12	1e	Elect Management Nominee Director Nancy K. Bryan	Mgmt	Withhold	Do Not Vote	Do Not Vote
AIM ImmunoTech Inc.	ΔIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12	1f	Flect Management Nominee Director Thomas K. Equels	Mgmt	Withhold	Do Not Vote	Do Not Vote
								4.					
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12	1g	Elect Management Nominee Director William M. Mitchell	Mgmt	Withhold	Do Not Vote	Do Not Vote
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12	2	Ratify BDO USA, P.C. as Auditors	Mgmt	None	Do Not Vote	Do Not Vote
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	12	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote	Do Not Vote
The Greenbrier Companies, Inc.	GBX	01/05/2024	USA	393657101	Annual	11/02/2023	160	1a	Elect Director Patrick J. Ottensmeyer	Mgmt	For	For	For
The Greenbrier Companies, Inc.	GBX	01/05/2024	USA	393657101	Annual	11/02/2023	160	1b	Elect Director Lorie L. Tekorius	Mgmt	For	For	For
				393657101	Annual		160						
The Greenbrier Companies, Inc.	GBX	01/05/2024	USA			11/02/2023		1c	Elect Director Kelly M. Williams	Mgmt	For	For	For
The Greenbrier Companies, Inc.	GBX	01/05/2024	USA	393657101	Annual	11/02/2023	160	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
The Greenbrier Companies, Inc.	GBX	01/05/2024	USA	393657101	Annual	11/02/2023	160	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
The Greenbrier Companies, Inc.	GBX	01/05/2024	USA	393657101	Annual	11/02/2023	160	4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
The Greenbrier Companies, Inc.	GBX	01/05/2024	USA	393657101	Annual	11/02/2023	160	5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
National Western Life Group, Inc.	NWLI	01/08/2024	USA	638517102	Special	11/27/2023	778	1	Approve Merger Agreement	Mgmt	For	For	For
National Western Life Group, Inc.	NWLI	01/08/2024	USA	638517102	Special	11/27/2023	778	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
National Western Life Group, Inc.	NWLI	01/08/2024	USA	638517102	Special	11/27/2023	778	3	Adjourn Meeting	Mgmt	For	For	For
Lindsay Corporation	LNN	01/09/2024	USA	535555106	Annual	11/13/2023	1,467	1.1	Elect Director Robert E. Brunner	Mgmt	For	For	For
Lindsay Corporation	INN	01/09/2024	USA	535555106	Annual	11/13/2023	1.467	1.2	Elect Director Randy A. Wood		For	For	For
		,,					-,			Mgmt			
Lindsay Corporation	LNN	01/09/2024	USA	535555106	Annual	11/13/2023	1,467	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Lindsay Corporation	LNN	01/09/2024	USA	535555106	Annual	11/13/2023	1.467	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	For
UniFirst Corporation	UNF	01/09/2024	USA	904708104	Annual	11/13/2023	2,089	1.1	Elect Director Michael landoli		For	Withhold	Withhold
										Mgmt		***************************************	
UniFirst Corporation	UNF	01/09/2024	USA	904708104	Annual	11/13/2023	2,089	1.2	Elect Director Joseph M. Nowicki	Mgmt	For	For	For
UniFirst Corporation	UNF	01/09/2024	USA	904708104	Annual	11/13/2023	2.089	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	For
UniFirst Corporation	UNF	01/09/2024	USA	904708104	Annual	11/13/2023	2.089	3	Advisory Vote on Say on Pay Frequency	Memt	One Year	One Year	One Year
UniFirst Corporation	UNF	01/09/2024	USA	904708104	Annual	11/13/2023	2,089	4	Approve Omnibus Stock Plan	Mgmt	For	For	For
UniFirst Corporation	UNF	01/09/2024	USA	904708104	Annual	11/13/2023	2.089	5	Ratify Ernst & Young LLP as Auditors	Memt	For	For	For
Commercial Metals Company	CMC	01/10/2024	USA	201723103	Annual	11/13/2023	16.070	1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For	For
Commercial Metals Company	CMC	01/10/2024	USA	201723103	Annual	11/13/2023	16,070	1.2	Elect Director John R. McPherson	Mgmt	For	For	For
Commercial Metals Company	CMC	01/10/2024	USA	201723103	Annual	11/13/2023	16,070	1.3	Elect Director Barbara R. Smith	Mgmt	For	For	For
Commercial Metals Company	CMC	01/10/2024	USA	201723103	Annual	11/13/2023	16,070	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Commercial Metals Company	CMC	01/10/2024	USA	201723103	Annual	11/13/2023	16,070	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Commercial Metals Company	CMC	01/10/2024	USA	201723103	Annual	11/13/2023	16,070	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Rafael Holdings, Inc.	RFL	01/10/2024	USA	75062E106	Annual	11/13/2023	5.334	1.1	Elect Director Susan Y. Bernstein	Mgmt	For	For	For
	RFL	01/10/2024	USA	75062E106	Annual	11/13/2023	5,334	1.2	Elect Director Stephen M. Greenberg		For	For	For
Rafael Holdings, Inc.										Mgmt			
Rafael Holdings, Inc.	RFL	01/10/2024	USA	75062E106	Annual	11/13/2023	5,334	1.3	Elect Director Howard S. Jonas	Mgmt	For	Against	Against
Rafael Holdings, Inc.	RFL	01/10/2024	USA	75062E106	Annual	11/13/2023	5,334	1.4	Elect Director Mark A. McCamish	Mgmt	For	For	For
Rafael Holdings, Inc.	RFI	01/10/2024	USA	75062E106	Annual	11/13/2023	5,334	1.5	Elect Director Michael J. Weiss	Mgmt	For	Against	Against
							5,334		Ratify CohnReznick LLP as Auditors				
Rafael Holdings, Inc.	RFL	01/10/2024	USA	75062E106	Annual	11/13/2023	-,	2		Mgmt	For	For	For
Rafael Holdings, Inc.	RFL	01/10/2024	USA	75062E106	Annual	11/13/2023	5,334	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Rafael Holdings, Inc.	RFL	01/10/2024	USA	75062E106	Annual	11/13/2023	5,334	4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
	SUM	01/10/2024	USA	86614U100		12/11/2023	18.634		Issue Shares in Connection with an Acquisition				
Summit Materials, Inc.					Special			1		Mgmt	For	For	For
Summit Materials, Inc.	SUM	01/11/2024	USA	86614U100	Special	12/11/2023	18,634	2	Issue Shares in Connection with an Acquisition	Mgmt	For	For	For
Summit Materials, Inc.	SUM	01/11/2024	USA	86614U100	Special	12/11/2023	18.634	3	Adjourn Meeting	Mgmt	For	For	For
Forestar Group, Inc.	FOR	01/16/2024	USA	346232101	Annual	11/27/2023	7.144	1a	Elect Director Samuel R. Fuller		For	For	For
										Mgmt			
Forestar Group, Inc.	FOR	01/16/2024	USA	346232101	Annual	11/27/2023	7,144	1b	Elect Director Lisa H. Jamieson	Mgmt	For	For	For
Forestar Group, Inc.	FOR	01/16/2024	USA	346232101	Annual	11/27/2023	7.144	1c	Elect Director Elizabeth (Betsy) Parmer	Mgmt	For	For	For
Forestar Group, Inc.	FOR	01/16/2024	USA	346232101	Annual	11/27/2023	7,144	1d	Elect Director G.F. (Rick) Ringler. III	Mgmt	For	Against	Against
Forestar Group, Inc.	FOR	01/16/2024	USA	346232101	Annual	11/27/2023	7,144	1e	Elect Director Donald J. Tomnitz	Mgmt	For	For	For
Forestar Group, Inc.	FOR	01/16/2024	USA	346232101	Annual	11/27/2023	7.144	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	FOR		USA	346232101	Annual		7.144	3		Mgmt	For	For	For
Forestar Group, Inc.		01/16/2024				11/27/2023			Ratify Ernst & Young LLP as Auditors				
Aware, Inc.	AWRE	01/17/2024	USA	05453N100	Special	11/08/2023	3,921	1	Approve Stock Option Exchange Program	Mgmt	For	Against	Against
Aware, Inc.	AWRE	01/17/2024	USA	05453N100	Special	11/08/2023	3.921	2	Approve Omnibus Stock Plan	Mgmt	For	For	For
							-,	-		,			
Zedge, Inc.	ZDGE	01/17/2024	USA	98923T104	Annual	11/20/2023	1,189	1.1	Elect Director Mark Ghermezian	Mgmt	For	Against	Against
Zedge, Inc.	ZDGE	01/17/2024	USA	98923T104	Annual	11/20/2023	1,189	1.2	Elect Director Elliot Gibber	Mgmt	For	For	For
Zedge, Inc.	ZDGE	01/17/2024	USA	98923T104	Annual	11/20/2023	1.189	1.3	Elect Director Howard S. Jonas	Mgmt	For	Against	Against
Zedge, Inc.	ZDGE	01/17/2024	USA	98923T104	Annual	11/20/2023	1.189	1.4	Elect Director Michael Jonas		For	For	For
- 8-,										Mgmt			
Zedge, Inc.	ZDGE	01/17/2024	USA	98923T104	Annual	11/20/2023	1,189	1.5	Elect Director Paul Packer	Mgmt	For	For	For
Zedge, Inc.	ZDGE	01/17/2024	USA	98923T104	Annual	11/20/2023	1.189	1.6	Elect Director Gregory Suess	Mgmt	For	For	For
			USA	82900L102									
The Simply Good Foods Company					Annual	11/22/2023	11,384	1a	Elect Director Clayton C. Daley, Jr.	Mgmt	For	For	For
	SMPL	01/18/2024											
The Simply Good Foods Company	SMPL SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	11,384	1b	Elect Director Nomi P. Ghez	Mgmt	For	For	For
	SMPL	01/18/2024	USA	82900L102		11/22/2023					For		
The Simply Good Foods Company	SMPL SMPL	01/18/2024 01/18/2024	USA USA	82900L102 82900L102	Annual	11/22/2023 11/22/2023	11,384	1c	Elect Director Michelle P. Goolsby	Mgmt	For For	For	For
	SMPL	01/18/2024	USA	82900L102		11/22/2023					For		

The Simply Good Foods Company											_	_	_
	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	11,384	1e	Elect Director Robert G. Montgomery	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	11,384	1f	Elect Director Brian K. Ratzan	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	11,384	1g	Elect Director David W. Ritterbush	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	11,384	1h	Elect Director Joseph E. Scalzo	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	11,384	1i	Elect Director Joseph J. Schena	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	11,384	1j	Elect Director Geoff E. Tanner	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	11,384	1k	Elect Director David J. West	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	11,384	11	Elect Director James D. White	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	11,384	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	11.384	3	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers		For	For	For
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						, ,	,						
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	11.384	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Franklin Covey Co.	FC.	01/19/2024	USA	353469109	Annual	11/30/2023	3.280	1.1	Flect Director Anne H. Chow	Mgmt	For	For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	3.280	1.2	Elect Director Craig Cuffie	Memt	For	For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109		11/30/2023	3,280	1.3	Elect Director Donald J. McNamara		For		
					Annual					Mgmt		For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	3,280	1.4	Elect Director Joel C. Peterson	Mgmt	For	For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	3,280	1.5	Elect Director Nancy Phillips	Mgmt	For	For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	3,280	1.6	Elect Director Efrain Rivera	Mgmt	For	For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	3,280	1.7	Elect Director Derek C.M. van Bever	Mgmt	For	Withhold	Withhold
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	3,280	1.8	Elect Director Paul S. Walker	Mgmt	For	For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	3,280	1.9	Elect Director Robert A. Whitman	Mgmt	For	For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	3.280	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	3.280	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	3,280	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	168	1.1	Elect Director Nancy E. Calderon	Memt	For	For	For
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	168	1.2	Elect Director Sarah E. Kemp	Memt	For	For	For
Northern Technologies International Corporation Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	168		Elect Director Saran E. Kemp Elect Director Sunggyu Lee	Memt	For	For	For
								1.3					
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	168	1.4	Elect Director G. Patrick Lynch	Mgmt	For	For	For
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	168	1.5	Elect Director Ramani Narayan	Mgmt	For	For	For
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	168	1.6	Elect Director Richard J. Nigon	Mgmt	For	For	For
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	168	1.7	Elect Director Cristina Pinho	Mgmt	For	For	For
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	168	1.8	Elect Director Konstantin von Falkenhausen	Mgmt	For	For	For
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	168	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	168	3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For	For
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	168	4	Approve Omnibus Stock Plan	Mgmt	For	For	For
Capitol Federal Financial, Inc.	CEEN	01/23/2024	USA	140571101	Annual	12/01/2023	16.558	1.1	Elect Director Morris J. Huev. II	Memt	For	Against	
	CFFN		USA	140573101			16,558	1.1	Elect Director Carlton A. Ricketts		For	For	Against
Capitol Federal Financial, Inc.		01/23/2024			Annual	12/01/2023				Mgmt			For
Capitol Federal Financial, Inc.	CFFN	01/23/2024	USA	14057J101	Annual	12/01/2023	16,558	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Capitol Federal Financial, Inc.	CFFN	01/23/2024	USA	14057J101	Annual	12/01/2023	16,558	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
CareMax, Inc.	CMAX	01/23/2024	USA	14171W103	Special	12/14/2023	8,735	1	Approve Reverse Stock Split	Mgmt	For	For	For
NASB Financial, Inc.	NASB	01/23/2024	USA	628968109	Annual	12/15/2023	646	1.1	Elect Director Laura Brady	Mgmt	For	Withhold	Withhold
NASB Financial, Inc.	NASB	01/23/2024	USA	628968109	Annual	12/15/2023	646	1.2	Elect Director Thomas S. Dreyer	Mgmt	For	Withhold	Withhold
NASB Financial, Inc.	NASB	01/23/2024	USA	628968109	Annual	12/15/2023	646	1.3	Elect Director W. Russell Welsh	Mgmt	For	Withhold	Withhold
NASB Financial, Inc.	NASB	01/23/2024	USA	628968109	Annual	12/15/2023	646	2	Ratify FORVIS, LLP as Auditors	Memt	For	Against	Against
Timberland Bancorp, Inc.	TSBK	01/23/2024	USA	887098101	Annual	12/04/2023	1.293	1.1	Elect Director Dean J. Brydon	Mgmt	For	For	For
Timberland Bancorp, Inc.	TSBK	01/23/2024	USA	887098101	Annual	12/04/2023	1.293	1.2	Elect Director Andrea M. Clinton	Mgmt	For	For	For
Timberland Bancorp, Inc.					Annual		,		Elect Director Robert A. Drugge				
	TSBK TSBK	01/23/2024 01/23/2024	USA	887098101		12/04/2023	1,293	1.3		Mgmt	For	For	For
			USA	887098101	Annual	12/04/2023	1,293	1.4	Elect Director Kathy D. Leodler	Mgmt	For	For	For
Timberland Bancorp, Inc.													
Timberland Bancorp, Inc.	TSBK	01/23/2024	USA	887098101	Annual	12/04/2023	1,293	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Timberland Bancorp, Inc. Timberland Bancorp, Inc.	TSBK TSBK	01/23/2024 01/23/2024	USA	887098101	Annual	12/04/2023	1,293	3	Ratify Delap LLP as Auditors	Mgmt	For	For For	For For
Timberland Bancorp, Inc.	TSBK	01/23/2024						-					
Timberland Bancorp, Inc. Timberland Bancorp, Inc.	TSBK TSBK	01/23/2024 01/23/2024	USA	887098101	Annual	12/04/2023	1,293	3	Ratify Delap LLP as Auditors	Mgmt	For	For	For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co.	TSBK TSBK FARM FARM	01/23/2024 01/23/2024 01/24/2024	USA USA USA	887098101 307675108	Annual Annual	12/04/2023 11/27/2023 11/27/2023	1,293 2,894 2,894	3 1a	Ratify Delap LLP as Auditors Elect Director Stacy Loretz-Congdon	Mgmt Mgmt	For For	For For	For For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Farmer Bros. Co.	TSBK TSBK FARM FARM FARM	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024	USA USA USA USA	887098101 307675108 307675108	Annual Annual Annual Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023	1,293 2,894	3 1a 1b 1c	Ratify Delap LLP as Auditors Elect Director Stacy Loretz-Congdon Elect Director John E. Moore, III	Mgmt Mgmt Mgmt	For For	For For	For For Withhold
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co.	TSBK TSBK FARM FARM	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024	USA USA USA	887098101 307675108 307675108 307675108 307675108	Annual Annual Annual Annual Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023	1,293 2,894 2,894 2,894	3 1a 1b 1c 1d	Ratify Delap LLP as Auditors Elect Director Stary Loretz-Congdon Elect Director John E. Moore, III Elect Director David A. Pace	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Withhold Withhold	For For Withhold Withhold
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co.	TSBK TSBK FARM FARM FARM FARM	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024	USA USA USA USA USA USA	887098101 307675108 307675108 307675108 307675108 307675108	Annual Annual Annual Annual Annual Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023	1,293 2,894 2,894 2,894 2,894 2,894	3 1a 1b 1c	Ratify Delap LIP as Auditors Elect Director Stacy Loretz-Congdon Elect Director John E. Moore, III Elect Director David A. Pace Elect Director David A. Pace Elect Director Wahede Zaman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Withhold Withhold For	For For For Withhold Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co.	TSBK TSBK FARM FARM FARM FARM FARM	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024	USA USA USA USA USA USA USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108	Annual Annual Annual Annual Annual Annual Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894	3 1a 1b 1c 1d 1e 2	Ratify Delap LIP as Auditors Elect Director Stavy Loretz-Congdon Elect Director John E. Moore, III Elect Director John E. Moore, III Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For Withhold Withhold For For	For For For Withhold Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co.	TSBK TSBK FARM FARM FARM FARM FARM FARM	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024	USA USA USA USA USA USA USA USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108	Annual Annual Annual Annual Annual Annual Annual Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 2,894	3 1a 1b 1c 1d 1e 2 3	Ratify Delap LIP as Auditors Elect Director Stary Loretz-Congdon Elect Director John E. Moore, III Elect Director David A. Pace Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For Withhold Withhold For For	For For For Withhold Withhold For For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Hardeys Wille Financial Corporation	TSBK TSBK FARM FARM FARM FARM FARM FARM FARM HARL	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024	USA USA USA USA USA USA USA USA USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 41284E100	Annual Annual Annual Annual Annual Annual Annual Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 2,894	3 1a 1b 1c 1d 1e 2 3 1.1	Ratify Delap LIP as Auditors Elect Director Staye (porter-Congdon Elect Director John E. Moore, III Elect Director David A. Pace Elect Director David A. Pace Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For Withhold Withhold For For For	For For Withhold Withhold For For For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation Harleysville Financial Corporation	TSBK TSBK FARM FARM FARM FARM FARM FARM FARM HARL HARL	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024	USA USA USA USA USA USA USA USA USA USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 2,894 172	3 1a 1b 1c 1d 1e 2 3 1.1	Ratify Delap LIP as Auditors Elect Director Stacy Loretz-Congdon Elect Director David A. Pace Elect Director David A. Pace Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director George W. Meschter	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For Withhold Withhold For For For Withhold	For For Withhold Withhold For For For Withhold
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation Harleysville Financial Corporation Harleysville Financial Corporation Harleysville Financial Corporation	TSBK TSBK FARM FARM FARM FARM FARM FARM FARM FARM	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100	Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 172 172	3 1a 1b 1c 1d 1e 2 3 1.1	Ratify Delap LLP as Auditors Elect Director Stay Loretz-Congdon Elect Director John E. Moore, III Elect Director David A. Pace Elect Director Bradley L. Radoff Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director George W. Meschter Elect Director James L. Rittenhouse	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For Withhold Withhold For For For	For For Withhold Withhold For For Withhold For For For For For For For For For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysille Financial Corporation Harleysville Financial Corporation Harleysville Financial Corporation Harleysville Financial Corporation Harleysville Financial Corporation	TSBK TSBK FARM FARM FARM FARM FARM FARM HARL HARL HARL	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100 41284E100	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 12/05/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 2	Ratify Delap LIP as Auditors Elect Director Stary Loretz-Congdon Elect Director Stary Loretz-Congdon Elect Director David A. Pace Elect Director Bradley L. Radoff Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director Homas D. Clemens Elect Director James L. Rittenhouse Ratify S.A. Sondgrass, A.C. as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For Withhold Withhold For	For For For Withhold Withhold For For Withhold For For For Withhold For For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation	TSBK TSBK FARM FARM FARM FARM FARM FARM HARL HARL HARL Ticker	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 Meeting Date	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 41284£100 41284£100 41284£100 41284£100 41284£100 41284£100 41284£100 41284£100	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 Record Date	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 172 172 Shares Voted	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 2 Proposal Number	Ratify Delap LIP as Auditors Elect Director Stary Loretz-Congdon Elect Director David A. Pace Elect Director David A. Pace Elect Director Bradley L. Radoff Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director George W. Meschter Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For Withhold Withhold For For For For Withhold For For Voting Policy Rec	For For Withhold Withhold For For For For Withhold For For Vote Instruction
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation	TSBK TSBK FARM FARM FARM FARM FARM HARL HARL HARL TICKET	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 Meeting Date	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100 41284E100 41284E100 466025106	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 12/05/2023 12/05/2023 12/05/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 172 172 174 175 174 175 176 177 177 178 179 179 179 179 179 179 179 179 179 179	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 2 Proposal Number	Ratify Delap LIP as Auditors Elect Director Stary Loretz-Congdon Elect Director Stary Loretz-Congdon Elect Director Stary Loretz-Congdon Elect Director Bande A. Pace Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director Thomas D. Clemens Elect Director James L. Rittenhouse Ratify S.R. Snoograss, A.C. as Auditors Proposal Text Elect Director Daniel L. Correll	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For Withhold Withhold For For For For Voting Policy Rec For For	For For For Withhold Withhold For For For For Vote Instruction For For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation	TSBK TSBK FARM FARM FARM FARM FARM HARL HARL HARL HARL TICKET NJR NJR	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 Meeting Date 01/24/2024 01/24/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100 41284E100 Primary Security ID 646025106 646025106	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 12/05/2023 Record Date	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 172 172 174 174 14,143	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 2 Proposal Number 1.1	Ratify Delap LIP as Auditors Elect Director Stacy Loretz-Congdon Elect Director David A. Pace Elect Director David A. Pace Elect Director Bradley L. Radoff Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director George W. Meschter Elect Director George W. Meschter Elect Director Ames L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director James H. Beforferneidt, Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Withhold Withhold For For Withhold For For Withhold For For Voting Policy Rec For	For For For Withhold Withhold For For Withhold For For Vote Instruction For For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation	TSBK TSBK FARM FARM FARM FARM FARM HARL HARL HARL HARL NJR NJR	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100 41284E100 646025106 646025106 646025106 646025106	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 Record Date 11/30/2023 11/30/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 172 172 174 174 174 174 174 174 174 174 174 174	3 1a 1b 1c 1d 1e 2 3 3 1.1 1.2 1.3 2 Proposal Number 1.1 1.2 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3	Ratify Delap LLP as Auditors Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Bande A. Pace Elect Director Waheed Zaman Ratify Grant Thornton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director Thomas D. Clemens Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director Donald L. Correll Elect Director James H. BeGraffenreidt, Jr. Elect Director James H. DeGraffenreidt, Jr. Elect Director M. Susan Hardwick	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For Withhold Withhold For For For For Voting Policy Rec For For	For For Withhold Withhold For For For For Vithhold For For For For Vote Instruction For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation	TSBK TSBK FARM FARM FARM FARM FARM HARL HARL HARL TICKET NJR NJR NJR	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 412846100 412846100 412846100 412846100 Primary Security ID 646025106 646025106 646025106 646025106	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 Record Date 11/30/2023 11/30/2023 11/30/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 172 174,143 14,143 14,143 14,143	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 2 Proposal Number 1.1	Ratify Delap LIP as Auditors Elect Director Stacy Loretz-Congdon Elect Director David A. Pace Elect Director David A. Pace Elect Director Bradley L. Radoff Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thornton D. Clemens Elect Director George W. Meschter Elect Director George W. Meschter Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director James H. DeGraffenreidt, Jr. Elect Director James H. DeGraffenreidt, Jr. Elect Director M. Susan Hardwick Elect Director W. Susan Hardwick Elect Director Peter C. Harvey	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Mgmt Rec For For For For For	For For Withhold Withhold For For Withhold For For Withhold For For Voting Policy Rec For	For For For Withhold Withhold For For Withhold For For Vote Instruction For For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation New Jersey Resources Corporation New Jersey Resources Corporation	TSBK TSBK FARM FARM FARM FARM FARM HARL HARL HARL HARL NJR NJR	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 412846100 412846100 412846100 412846100 Primary Security ID 646025106 646025106 646025106 646025106	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 Record Date 11/30/2023 11/30/2023 11/30/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 172 174,143 14,143 14,143 14,143	3 1a 1b 1c 1d 1e 2 3 3 1.1 1.2 1.3 2 Proposal Number 1.1 1.2 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3	Ratify Delap LIP as Auditors Elect Director Stacy Loretz-Congdon Elect Director David A. Pace Elect Director David A. Pace Elect Director Bradley L. Radoff Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thornton D. Clemens Elect Director George W. Meschter Elect Director George W. Meschter Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director James H. DeGraffenreidt, Jr. Elect Director James H. DeGraffenreidt, Jr. Elect Director M. Susan Hardwick Elect Director W. Susan Hardwick Elect Director Peter C. Harvey	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Withhold Withhold For For For For Vithhold Vithhold For	For For Withhold Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation Namer Welsey Resources Corporation New Jersey Resources Corporation New Jersey Resources Corporation New Jersey Resources Corporation New Jersey Resources Corporation	TSBK TSBK FARM FARM FARM FARM FARM HARL HARL HARL TICKET NJR NJR NJR	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100 41284E100 646025106 646025106 646025106 646025106	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 Record Date 11/30/2023 11/30/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 172 172 174 174 174 174 174 174 174 174 174 174	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 2 Proposal Number 1.1 1.2 1.3	Ratify Delap LLP as Auditors Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Bande A. Pace Elect Director Waheed Zaman Ratify Grant Thornton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director Thomas D. Clemens Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director Donald L. Correll Elect Director James H. BeGraffenreidt, Jr. Elect Director James H. DeGraffenreidt, Jr. Elect Director M. Susan Hardwick	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Mgmt Rec For For For For For	For For For Withhold Withhold For For For For Voting Policy Rec For	For For For Withhold Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation New Jersey Resources Corporation	TSBK TSBK FARM FARM FARM FARM FARM HARL HARL HARL HICKET NJR NJR NJR NJR NJR	01/23/2024 01/23/2024 01/24/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100 41284E100 646025106 646025106 646025106 646025106 646025106 646025106 646025106 646025106 646025106	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 12/05/2023 12/05/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 172 174 14,143 14,143 14,143 14,143 14,143	3 1a 1b 1c 1d 1e 2 3 3 1.1 1.2 1.3 2 2 1.3 1.4 2 2	Ratify Delap LIP as Auditors Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director David A. Pace Elect Director Bradley L. Radoff Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director George W. Meschter Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director Daniel L. Correll Elect Director James H. DeGraffenreidt, Jr. Elect Director Detector Alarwey Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitet & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitet & Touche LIP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Mgmt Rec For For For For For Mgmt Rec For For For For For For For For For For	For For For Withhold Withhold For For For For Voting Policy Rec For	For For Withhold Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation New Jersey Resources Corporation Callamp Corp.	TSBK TSBK TSBK FARM FARM FARM FARM FARM HARL HARL HARL HICK NJR NJR NJR NJR NJR NJR NJR	01/23/2024 01/23/2024 01/24/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100 41284E100 41284E100 646025106 646025106 646025106 646025106 646025106 646025106 646025106	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 12/05/2023 Record Date 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 Shares Voted 14,143 14,143 14,143 14,143	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 2 Proposal Number 1.1 1.2 1.3 1.4 2 3 1	Ratify Delap LIP as Auditors Elect Director Stacy Loretz-Congdon Elect Director David A. Pace Elect Director David A. Pace Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director George W. Meschter Elect Director George W. Meschter Elect Director James L. Rittenhouse Ratify S.R. Rondgrass, A.C. as Auditors Proposal Text Elect Director James H. DeGraffenreidt, Jr. Elect Director James H. DeGraffenreidt, Jr. Elect Director A. Susan Hardwick Elect Director Peter C. Harvey Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Delotite & Touche LIP as Auditors Approve Reverse Stock Split	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For Withhold Withhold For	For For Withhold Withhold Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Farmer Bros. Corporation New Jersey Resources Corporation CalAmp Corp. CalAmp Corp.	TSBK TSBK TSBK FARM FARM FARM FARM FARM FARM HARL HARL HARL TICKET NJR NJR NJR NJR NJR NJR CAMP	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100 41284E100 646025106 646025106 646025106 646025106 646025106 646025106 646025106 646025106 646025106 646025106	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 12/05/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 172 174,143 14,143 14,143 14,143 14,143 4,518	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 2 Proposal Number 1.1 1.2 2 3 1 4 2 3 1 2	Ratify Delap LIP as Auditors Elect Director Stary Loretz-Congdon Elect Director Stary Loretz-Congdon Elect Director Stary Loretz-Congdon Elect Director Brade A. Pace Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director Thomas D. Clemens Elect Director Thomas D. Clemens Elect Director James L. Rittenhouse Ratify S.R. Snoograss, A.C. as Auditors Proposal Text Elect Director Daniel L. Correll Elect Director James H. DeGraffenreidt, Jr. Elect Director M. Susan Hardwick Elect Director Peter C. Harvey Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LIP as Auditors Approve Reverse Stock Split Adjourn Meeting	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Mgmt Rec For For For For For For For For For For	For For For Withhold Withhold For For For Withhold For For Voting Policy Rec For	For For Withhold Withhold For For For Withhold For For For Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation New Jersey Resources Corporation CalAmp Corp. CalAmp Corp. CalAmp Corp. CalAmp Corp. Enerpac Tool Group Corp.	TSBK TSBK TSBK FARM FARM FARM FARM FARM HARL HARL HARL TICKET NJR NJR NJR NJR NJR NJR CAMP CAMP	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024 01/25/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 412846100 412846100 412846100 412846100 Primary Security ID 646025106 646025106 646025106 646025106 646025106 646025106 646025106 128126109 128126109 128126109	Annual Meeting Type Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 5hares Voted 14,143 14,143 14,143 14,143 4,518 4,518 4,518	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 2 Proposal Number 1.1 1.2 1.3 1.4 2 3 1 1 2 1.1 1.1	Ratify Delap LIP as Auditors Elect Director Stacy Loretz-Congdon Elect Director David A. Pace Elect Director David A. Pace Elect Director Bradley L. Radoff Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director George W. Meschter Elect Director George W. Meschter Elect Director James L. Rittenhouse Ratify S.R. Sondgrass, A.C. as Auditors Proposal Text Elect Director Daniel L. Correll Elect Director James H. DeGraffenreidt, Jr. Elect Director James H. DeGraffenreidt, Jr. Elect Director M. Susan Hardwick Elect Director Peter C. Harvey Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LIP as Auditors Approve Reverse Stock Split Adjourn Meeting Elect Director Alfredo Altavilla	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For Withhold Withhold For	For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation New Jersey Resources Corporation CalAmp Corp. CalAmp Corp. CalAmp Corp. Enerpac Tool Group Corp. Enerpac Tool Group Corp.	TSBK TSBK TSBK FARM FARM FARM FARM HARL HARL HARL HARL HORR NJR NJR NJR NJR NJR NJR NJR NJR NJR N	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024 01/25/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100 41284E100 41284E100 646025106 646025106 646025106 646025106 646025106 646025106 646025106 946025106	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 11/30/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 172 174 14,143 14,143 14,143 14,143 14,143 14,143 14,143 14,143 14,143 14,143 14,143 14,143	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 2 2 Proposal Number 1.1 1.2 2 3 1 2 1.1 1.2 1.3 1 1.4 2 3 1 1 2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.3 1.4 1.4 1.4 1.4 1.4 1.5 1.4 1.4 1.5 1.4 1.4 1.5 1.4 1.4 1.5 1.4 1.4 1.5 1.4 1.4 1.5 1.4 1.4 1.5 1.4 1.5 1.4 1.5 1.6 1.6 1.7 1.7 1.7 1.8 1.8 1.8 1.8 1.8 1.8 1.8 1.8 1.8 1.8	Ratify Delap LLP as Auditors Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director Thomas D. Clemens Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director James L. Poeraffenreidt, Jr. Elect Director M. Susan Hardwick Elect Director M. Susan Hardwick Elect Director Russan Hardwick Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Approve Reverse Stock Split Adjourn Meeting Elect Director Alfredo Altavilla Elect Director Judy L. Altmaler	Megnt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For	For For For Withhold Withhold For For Withhold For For Withhold For For Withhold For	For For Withhold Withhold For For For Withhold For For For Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation New Jersey Resources Corporation CalAmp Corp. CalAmp Corp. CalAmp Corp. Enerpac Tool Group Corp. Enerpac Tool Group Corp.	TSBK TSBK TSBK FARM FARM FARM FARM FARM HARL HARL HARL HARL HARL HARL FICKE NJR NJR NJR NJR NJR NJR CAMP CAMP EPAC EPAC	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 412846100 412846100 412846100 412846100 646025106 646025106 646025106 646025106 646025106 646025106 646025106 646025106 64025106 64025106 62605106 62605106 62605106 62605106 62605106 62605106 62605106 62605106 62605106 62605106 626055106 626055106 626055106 626055106 626055106 626055106	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 11/30/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 172 174,143 14,143 14,143 14,143 14,143 14,143 14,143 14,143 14,143 14,143 14,143 14,143 14,143 14,143 14,143 14,143 14,143 15,18 4,518 4,518 4,518	3 1a 1b 1c 1d 1e 2 3 3 1.1 1.2 1.3 1.3 1 1.2 1.3 1 1.2 1.3 1 1.2 1.3 1 1.2 1.3 1 1.3 1 1.2 1.3 1 1.3 1 1.3 1 1.2 1.3 1 1.3 1 1.2 1.3 1 1.3	Ratify Delap LIP as Auditors Elect Director Stacy Loretz-Congdon Elect Director David A. Pace Elect Director David A. Pace Elect Director Bradley L. Radoff Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director George W. Meschter Elect Director George W. Meschter Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director Daniel L. Correll Elect Director James H. DeGraffenreidt, Jr. Elect Director M. Susan Hardwick Elect Director M. Susan Hardwick Elect Director Pace C. Harvey Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touch El Pa s Auditors Approve Reverse Stock Spilt Adjourn Meeting Elect Director Judy L. Altmaier Elect Director J. Palmer Clarkson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For Withhold Withhold For	For For Withhold Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation New Jersey Resources Corporation CalAmp Corp. CalAmp Corp. Enerpac Tool Group Corp. Enerpac Tool Group Corp. Enerpac Tool Group Corp. Enerpac Tool Group Corp.	TSBK TSBK TSBK FARM FARM FARM FARM FARM HARL HARL HARL HARL HORL NJR NJR NJR NJR NJR CAMP CAMP CAMP EPAC EPAC EPAC	01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100 41284E100 646025106 646025106 646025106 646025106 646025106 646025106 646025106 646025106 646025106 646025106 292765104 292765104 292765104	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 172 174,143 14,143 14,143 14,143 14,143 14,143 4,518 8,534 8,534 8,534 8,534	3 1a 1b 1c 1d 1d 2 3 1.1 1.2 1.3 2 2 Proposal Number 1.1 1.2 2 3 1.4 2 3 1 1 2 1.1 1.1 1.2 1.3 1.4 1.4 1.4 1.1 1.2 1.3 1.4 1.4 1.4 1.4 1.5 1.5 1.6 1.6 1.7 1.8 1.8 1.8 1.8 1.9 1.9 1.9 1.9 1.9 1.1 1.1 1.1 1.1 1.1	Ratify Delap LLP as Auditors Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Bradle A. Pace Elect Director Waheed Zaman Ratify Grant Thornton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director Thomas D. Clemens Elect Director Lames L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director James L. DeGraffenreidt, Jr. Elect Director M. Susan Hardwick Elect Director M. Susan Hardwick Elect Director to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Approve Reverse Stock Split Adjourn Meeting Elect Director Alfredo Altavilla Elect Director Judy L. Altmaier Elect Director Judy L. Altmaier Elect Director Judy L. Altmaier Elect Director Danny L. Cunningham	Megnt	For	For For For Withhold Withhold For For For Withhold For For For Withhold For	For For Withhold Withhold For For For Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation New Jersey Resources Corporation CalAmp Corp. CalAmp Corp. CalAmp Corp. Enerpaa Tool Group Corp.	TSBK TSBK TSBK FARM FARM FARM FARM FARM HARL HARL HARL HARL HARL HARL CAMP CAMP EPAC EPAC EPAC EPAC	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100 41284E100 646025106 646025106 646025106 646025106 646025106 646025106 646025106 646025106 92765104 927765104 927765104	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/20/2023 11/20/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 172 172 174,143 14,143 14,143 14,143 14,143 14,143 14,143 8,534 8,534 8,534 8,534 8,534 8,534	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 1.3 1.4 2 3 1 2 1.1 1.2 1.3 1.4 2 3 1 2 1.1 1.2 1.3 1.4 1.5	Ratify Delap LIP as Auditors Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director David A. Pace Elect Director Bradley L. Radoff Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clements Elect Director Thomas D. Clements Elect Director James L. Rittenhouse Ratify S.R. Snoggrass, A.C. as Auditors Proposal Text Elect Director Danid L. Correll Elect Director James H. DeGraffenreidt, Jr. Elect Director M. Susan Hardwick Elect Director M. Susan Hardwick Elect Director Server C. Harvey Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LIP as Auditors Approve Reverse Stock Split Adjourn Meeting Elect Director Alfredo Altavilla Elect Director J. Palmer Clarkson Elect Director J. Palmer Clarkson Elect Director J. James Ferland	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For Withhold Withhold For For For Withhold For	For For Withhold Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation New Jersey Resources Corporation CalAmp Corp. CalAmp Corp. CalAmp Corp. Enerpaa Tool Group Corp.	TSBK TSBK TSBK FARM FARM FARM FARM FARM HARL HARL HARL HARL TICKET NJR NJR NJR NJR NJR CAMP CAMP CAMP EPAC EPAC EPAC EPAC EPAC EPAC	01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 4282106 646025106 646025106 646025106 646025106 4292765104 292765104 292765104 292765104 292765104 292765104 292765104	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 172 172 174,143 14,143 14,143 14,143 14,143 4,518 4,518 4,518 4,534 4,534 4,534 4,534 4,534 4,534 4,534 4,534 4,534 4,534 4,534 4,534 4,534 4,534 4,534	3 1a 1b 1c 1d 1d 1e 2 3 1.1 1.2 1.3 2 Proposal Number 1.1 1.2 2 3 1 1 2 1.1 1.2 1.3 1.4 1.5 1.4 1.5 1.6	Ratify Delap LLP as Auditors Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director David A. Pace Elect Director Waheed Zaman Ratify Grant Thornton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director Thomas D. Clemens Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director James L. Rittenhouse Elect Director M. Susan Hardwick Elect Director M. Susan Hardwick Elect Director M. Susan Hardwick Elect Director to Rustin Hardwick Elect Director to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Approve Reverse Stock Spit Adjourn Meeting Elect Director Alfredo Altavilla Elect Director Judy L. Altmaler Elect Director Jamy L. Cunningham Elect Director Damy L. Cunningham Elect Director Colleen M. Healy	Megnt	For	For	For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation New Jersey Resources Corporation CalAmp Corp. CalAmp Corp. CalAmp Corp. Enerpaa Tool Group Corp.	TSBK TSBK TSBK FARM FARM FARM FARM FARM HARL HARL HARL HARL HARL HARL CAMP CAMP EPAC EPAC EPAC EPAC	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100 41284E100 646025106 646025106 646025106 646025106 646025106 646025106 646025106 646025106 92765104 927765104 927765104	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/20/2023 11/20/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 172 172 174,143 14,143 14,143 14,143 14,143 14,143 14,143 8,534 8,534 8,534 8,534 8,534 8,534	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 1.3 1.4 2 3 1 2 1.1 1.2 1.3 1.4 2 3 1 2 1.1 1.2 1.3 1.4 1.5	Ratify Delap LIP as Auditors Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director David A. Pace Elect Director Bradley L. Radoff Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clements Elect Director Thomas D. Clements Elect Director James L. Rittenhouse Ratify S.R. Snoggrass, A.C. as Auditors Proposal Text Elect Director Danid L. Correll Elect Director James H. DeGraffenreidt, Jr. Elect Director M. Susan Hardwick Elect Director M. Susan Hardwick Elect Director Server C. Harvey Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LIP as Auditors Approve Reverse Stock Split Adjourn Meeting Elect Director Alfredo Altavilla Elect Director J. Palmer Clarkson Elect Director J. Palmer Clarkson Elect Director J. James Ferland	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For Withhold Withhold For For For Withhold For	For For Withhold Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation New Jersey Resources Corporation CalAmp Corp. CalAmp Corp. CalAmp Corp. Enerpaa Tool Group Corp.	TSBK TSBK TSBK FARM FARM FARM FARM FARM HARL HARL HARL HARL TICKET NJR NJR NJR NJR NJR CAMP CAMP CAMP EPAC EPAC EPAC EPAC EPAC EPAC	01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 4282106 646025106 646025106 646025106 646025106 4292765104 292765104 292765104 292765104 292765104 292765104 292765104	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 172 172 174,143 14,143 14,143 14,143 14,143 4,518 4,518 4,518 4,534 4,534 4,534 4,534 4,534 4,534 4,534 4,534 4,534 4,534 4,534 4,534 4,534 4,534 4,534	3 1a 1b 1c 1d 1d 1e 2 3 1.1 1.2 1.3 2 Proposal Number 1.1 1.2 2 3 1 1 2 1.1 1.2 1.3 1.4 1.5 1.4 1.5 1.6	Ratify Delap LLP as Auditors Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director David A. Pace Elect Director Waheed Zaman Ratify Grant Thornton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director Thomas D. Clemens Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director James L. Rittenhouse Elect Director M. Susan Hardwick Elect Director M. Susan Hardwick Elect Director M. Susan Hardwick Elect Director to Rustin Hardwick Elect Director to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Approve Reverse Stock Spit Adjourn Meeting Elect Director Alfredo Altavilla Elect Director Judy L. Altmaler Elect Director Jamy L. Cunningham Elect Director Damy L. Cunningham Elect Director Colleen M. Healy	Megnt	For	For	For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation New Jersey Resources Corporation CalAmp Corp. CalAmp Corp. Enerpaa Tool Group Corp.	TSBK TSBK TSBK FARM FARM FARM FARM FARM FARM HARL HARL HARL TICKET NJR NJR NJR NJR NJR NJR CAMP CAMP EPAC EPAC EPAC EPAC EPAC EPAC EPAC	01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100 41284E100 646025106 646025106 646025106 646025106 646025106 646025106 628126109 128126109 128126109 128126109 128126109 128126109 128126109 1281265104 1292765104 1292765104 1292765104 1292765104 1292765104	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023	1.293 2.894 2.894 2.894 2.894 2.894 2.894 2.894 2.894 172 172 172 172 172 172 174,143 14,143	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 1.4 2 3 1 1.2 1.3 1.4 2 1.1 1.2 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Ratify Delap LIP as Auditors Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Bande A. Pace Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director Thomas D. Clemens Elect Director Thomas D. Clemens Elect Director James L. Rittenhouse Ratify S.R. Snoograss, A.C. as Auditors Proposal Text Elect Director Jonald L. Correll Elect Director Ames H. DeGraffenreidt, Jr. Elect Director M. Susan Hardwick Elect Director M. Susan Hardwick Elect Director Peter C. Harvey Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LIP as Auditors Approve Reverse Stock Split Adjourn Meeting Elect Director July L. Altmaler Elect Director July L. Altmaler Elect Director Danny L. Cunningham Elect Director Colleen M. Healy Elect Director Elkard of Hedge	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For Withhold Withhold For For For Withhold For For For Withhold For	For For Withhold Withhold For For For Withhold For For For Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation New Jersey Resources Corporation Callamp Corp. Callamp Corp. Callamp Corp. Enerpaa Tool Group Corp.	TSBK TSBK TSBK TSBK FARM FARM FARM FARM FARM HARL HARL HARL HARL HARL HARL HARL CAMP EPAC EPAC EPAC EPAC EPAC EPAC EPAC EPA	01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100 41284E100 46025106 646025106 646025106 646025106 646025106 646025106 920765104 922765104 922765104 922765104 922765104 922765104 922765104 922765104 922765104 922765104	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 12/05/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/20/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 172 174,143 14,143 14,143 14,143 4,518 4,518 4,514 8,534 8,534 8,534 8,534 8,534 8,534 8,534 8,534 8,534 8,534	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 2 Proposal Number 1.1 1.2 1.3 1 1.4 2 1.1 1.2 1.3 1 1.4 1.5 1.6 1.7 1.8	Ratify Delap LLP as Auditors Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director John E. Moore, III Elect Director David A. Paee Elect Director Waheed Zaman Ratify Grant Thornton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director Thomas D. Clemens Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director James L. BeGraffenreidt, Jr. Elect Director James H. DeGraffenreidt, Jr. Elect Director M. Susan Hardwick Elect Director to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Approve Reverse Stock Spit Adjourn Meeting Elect Director Alfredo Altavilla Elect Director Alfredo Altavilla Elect Director Judy L. Altmaler Elect Director Jamy L. Cunningham Elect Director Colleen M. Healy Elect Director Colleen M. Healy Elect Director Colleen M. Healy Elect Director Gleen M. Healy Elect Director Richard D. Holder Elect Director Tymn C. Minella	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Withhold Withhold For	For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation New Jersey Resources Corporation CalAmp Corp. CalAmp Corp. CalAmp Corp. CalAmp Corp. Enerpaa Tool Group Corp.	TSBK TSBK TSBK FARM FARM FARM FARM FARM HARL HARL HARL HARL HARL FICKET NJR NJR NJR NJR NJR NJR CAMP CAMP CAMP CAMP CAMP CAMP CAMP CAMP	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100 41284E100 Primary Security ID 646025106 646025106 646025106 646025106 646025106 128126109 128126109 128126109 128126109 128126109 1292765104 1292765104 1292765104 1292765104 1292765104 1292765104 1292765104 1292765104 1292765104 1292765104 1292765104 1292765104 1292765104	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023 11/20/2023	1.293 2.894 2.894 2.894 2.894 2.894 2.894 2.894 2.894 1.72 1.72 1.72 1.72 1.72 1.72 1.72 1.74 1.4.143 1.4.143 1.4.143 1.4.143 1.4.143 1.4.143 1.4.143 1.5.18 8.5.34	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 2 Proposal Number 1.1 1.2 2 3 1 2 1.1 1.4 2 3 1 1 2 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Ratify Delap LIP as Auditors Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director David A. Pace Elect Director Bradley L. Radoff Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director George W. Meschter Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director Donald L. Correll Elect Director James H. DeGraffenreidt, Jr. Elect Director Deter C. Harvey Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitet & Touche LIP as Auditors Approve Reverse Stock Split Adjourn Meeting Elect Director J. Harmaier Elect Director J. Palmer Clarkson Elect Director J. Palmer Clarkson Elect Director James H. Cunningham Elect Director C. James Ferland Elect Director Claleen M. Healy Elect Director Clarke M. Healy Elect Director Richard D. Holder Elect Director Fahrer Schard Elect Director Paule S. Simmons Elect Director Paule S. Simmons Elect Director Paule S. Simmons	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For Withhold Withhold For For For Withhold For For Withhold For	For For Withhold Withhold For For For Withhold For For For Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation New Jersey Resources Corporation CalAmp Corp. CalAmp Corp. CalAmp Corp. Enerpac Tool Group Corp.	TSBK FARM FARM FARM FARM FARM FARM FARM FARM	01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100 41284E100 41284E100 646025106 646025106 646025106 646025106 646025106 646025106 28126109 292765104 292765104 292765104 292765104 292765104 292765104 292765104 292765104 292765104 292765104 292765104 292765104 292765104 292765104 292765104 292765104	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/20/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 1,72 1,72 1,72 1,72 1,72 1,72 1,74 1,1,43 1,4,143 1,4,143 1,4,143 1,4,143 1,4,143 1,4,143 1,4,143 1,4,143 1,4,143 1,5,18 1,5,34 1	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 2 Proposal Number 1.1 1.3 1.4 2 3 1 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Ratify Delap LLP as Auditors Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director Thomas D. Clemens Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director James L. Poeraffenreidt, Jr. Elect Director M. Susan Hardwick Elect Director M. Susan Hardwick Elect Director N. Susan Hardwick Elect Director to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Approve Reverse Stock Split Adjourn Meeting Elect Director Judy L. Altmaler Elect Director Judy L. Altmaler Elect Director Danny L. Cunningham Elect Director Janny L. Cunningham Elect Director Colleen M. Healy Elect Director Colleen M. Healy Elect Director Sidney S. Simmons Elect Director Sidney S. Simmons Elect Director Sidney S. Simmons Elect Director Paul E. Sternileb Ratify Enris & Young LLP as Auditors	Megnet	For	For For For Withhold Withhold For For For Withhold For For Withhold For	For For Withhold Withhold For For For Withhold For For For Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation New Jersey Resources Corporation CalAmp Corp. CalAmp Corp. CalAmp Corp. CalAmp Corp. Enerpaa Tool Group Corp.	TSBK FARM FARM FARM FARM FARM FARM FARM FARM	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100 41284E100 646025106 646025106 646025106 646025106 646025106 646025106 646025106 646025106 28126109 292765104 292765104 292765104 292765104 292765104 292765104 292765104 292765104 292765104 292765104 292765104 292765104	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/20/2023	1.293 2.894 2.894 2.894 2.894 2.894 2.894 2.894 1.72 1.72 1.72 1.72 1.72 1.71 1.4.143	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 1.3 1.4 2 3 1 2 1.1 1.2 1.3 1.4 2 1.3 1.4 2 1.3 1.4 2 1.3 1.4 2 1.3 1.4 2 1.3 1.4 2 1.3 1.4 2 1.3 1.4 2 1.3 1.4 2 1.3 1.4 2 1.3 1.4 2 1.3 1.4 2 1.3 1.4 2 3 1 2 1.1 1.2 1.3 3 1.4 2 1.3 1.4 2 3 3 1 2 1.1 1.2 1.3 3 1.4 3 3 1.4 3 3 1.4 3 1.5 1.6 1.7 1.8 1.9 1.10 2 3 3	Ratify Delap LIP as Auditors Elect Director Stavy Loretz-Congdon Elect Director David A. Pace Elect Director Braidley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director Homas D. Clemens Elect Director James L. Rittenhouse Ratify S.R. Songiarsa, A. C. as Auditors Proposal Text Elect Director James H. DeGraffenreidt, Jr. Elect Director M. Susan Hardwick Elect Director N. Susan Hardwick Elect Director Auses H. DeGraffenreidt, Jr. Elect Director Auses H. Susan Hardwick Elect Director Peter C. Harvey Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LIP as Auditors Approve Reverse Stock Split Adjourn Meeting Elect Director Alfredo Altavilla Elect Director Judy L. Altmaler Elect Director Laydy L. Altmaler Elect Director Colleen M. Healy Elect Director C. James Ferland Elect Director C. James Ferland Elect Director Cilene M. Healy Elect Director Fichard D. Holder Elect Director Fichard D. Holder Elect Director Fichard S. Simmons Elect Director Paul E. Sternileb Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Withhold Withhold For For For Withhold For	For For Withhold Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation Harleysville Financial Corporation Harleysville Financial Corporation Harleysville Financial Corporation New Jersey Resources Corporation CalAmp Corp. CalAmp Corp. CalAmp Corp. CalParpa Tool Group Corp. Enerpaa Tool Group Corp.	TSBK FARM FARM FARM FARM FARM FARM FARM HARL HARL HARL HARL HARL HERL HARL HARL HARL HARL HARL HARL HARL HA	01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 464025106 646025106 646025106 646025106 4292765104 292765104	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/20/2023 11/20/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/20/2023	1,293 2,894 2,894 2,894 2,894 2,894 2,894 2,894 172 172 172 172 172 171 14,143	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 2 Proposal Number 1.1 1.2 2 3 1.4 2 3 1.1 2 1.1 1.2 1.3 1.4 2 3 1.1 2 1.1 1.2 1.3 1.4 2 3 1.1 2 1.1 1.2 1.3 1.4 2 3 3 4 4	Ratify Delap LLP as Auditors Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director Thomas D. Clemens Elect Director Lames L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director James L. DeGraffenreidt, Jr. Elect Director N. Susan Hardwick Elect Director N. Susan Hardwick Elect Director N. Susan Hardwick Elect Director to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Approve Reverse Stock Split Adjourn Meeting Elect Director Alfredo Altavilla Elect Director Judy L. Altmailer Elect Director Danny L. Cunningham Elect Director Danny L. Cunningham Elect Director Colleen M. Healy Elect Director Colleen M. Healy Elect Director Colleen M. Healy Elect Director Sidney S. Simmons Elect Director Ray Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say or Pay Prequency	Megnt	For	For For For Withhold Withhold For For For Withhold For For For Withhold For	For For Withhold Withhold For For For Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation New Jersey Resources Corporation CalAmp Corp. CalAmp Corp. CalAmp Corp. Enerpaa Tool Group Corp.	TSBK FARM FARM FARM HARL HARL HARL HARL HARL HARL FARM FARM FARM FARM FARM FARM FARM FARM	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 41284E100 41284E100 41284E100 646025106 646025106 646025106 646025106 646025106 646025106 62510	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/20/2023	1.293 2.894 2.894 2.894 2.894 2.894 2.894 2.894 2.894 1.72 1.72 1.72 1.72 1.72 1.72 1.73 1.4.143 1.4.1	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 1.1 1.2 1.3 1.4 2 3 1 2 1.1 1.2 1.3 1.4 2 3 1 2 1.1 1.2 1.3 1.4 2 3 4 1.1 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 1.1	Ratify Delap LIP as Auditors Elect Director Stavy Loretz-Congdon Elect Director John E. Moore, III Elect Director David A. Pace Elect Director Braidley L. Radoff Elect Director Braidley L. Radoff Elect Director Braidley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director Jonas E. Ritterhouse Ratify S.R. Sondgrass, A.C. as Auditors Proposal Text Elect Director Jonas L. Ritterhouse Ratify S.R. Sondgrass, A.C. as Auditors Proposal Text Elect Director Jonas H. DeGraffenreidt, Jr. Elect Director M. Susan Hardwick Elect Director N. Susan Hardwick Elect Director Peter C. Harvey Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitet & Touche LIP as Auditors Approve Reverse Stock Split Adjourn Meeting Elect Director Alfredo Altavilla Elect Director Judy L. Altmaier Elect Director J. Palmer Clarkson Elect Director J. J. Palmer Clarkson Elect Director Colleen M. Healy Elect Director E. James Ferland Elect Director Colleen M. Healy Elect Director Fichard D. Holder Elect Director Falet S. Sternlieb Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Paul E. Sternlieb Elect Director Rachel R. Bishop	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Withhold Withhold For For For Withhold For For For Withhold For	For For Withhold Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation Harleysville Financial Corporation Harleysville Financial Corporation Harleysville Financial Corporation New Jersey Resources Corporation Callamp Corp. Callamp Corp. Callamp Corp. Enerpaa Tool Group Corp.	TSBK FARM FARM FARM FARM FARM FARM FARM FARM	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 42875106 46025106 646025106 646025106 646025106 292765104	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/20/2023	1.993 2.894 2.894 2.894 2.894 2.894 2.894 2.894 2.894 2.894 172 172 172 172 172 172 174,143 14,143 14,143 14,143 14,143 14,143 14,143 4,518 4,51	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 2 Proposal Number 1.1 1.2 2 3 1 1 2 1.1 1.2 3 1 1 2 3 1 1 2 3 1 1 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.9 1.9 1.1 1.0 2 3 3 4 4 1.1 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.9 1.9 1.9 1.1 1.1 1.1 1.1 1.1 1.1	Ratify Delap LLP as Auditors Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director David A. Pace Elect Director Waheed Zaman Ratify Grant Thornton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director Thomas D. Clemens Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director M. Susan Hardwick Elect Director to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Approve Reverse Stock Spit Adjourn Meeting Elect Director Alfredo Altavilla Elect Director Judy L. Altmaier Elect Director Damy L. Cunningham Elect Director Damy L. Cunningham Elect Director Colleen M. Healy Elect Director Colleen M. Healy Elect Director Colleen M. Healy Elect Director Paul E. Sternlieb Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say or Pay Frequency Elect Director Apple S. Simmons Elect Director on Say or Pay Frequency Elect Director on Say or Pay Frequency Elect Director Andreso Andreson Elect Director Faule S. Sternlieb Ratify Ernst & Young LLP as Auditors Advisory Vote on Say or Pay Frequency Elect Director Fare on Say or Pay Frequency Elect Director Fare Server Elect Director Fare Server Elect Director on Say or Pay Frequency Elect Director Fare Frequency Elect Director Fare on Say or Pay Frequency Elect Director Fare Server Elector Fare on Server Elector Elector Fare Server Elector Fare on Server Elector Elector Fare Server Elector Elector Fare Server Elector Fare Serv	Megnt	For	For For For Withhold Withhold For For For Withhold For For For Withhold For	For For Withhold Withhold For For For For Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation New Jersey Resources Corporation CalAmp Corp. CalAmp Corp. Enerpac Tool Group	TSBK FARM FARM FARM HARL HARL HARL HARL HARL FARM FARM FARM FARM FARM FARM FARM FARM	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 407675108 407675108 41284E100 41284E100 41284E100 41284E100 41284E100 646025106 646025106 646025106 646025106 646025106 646025106 428126109 292765104	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 12/05/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/20/2023	1.293 2.894 2.894 2.894 2.894 2.894 2.894 2.894 2.894 2.894 172 172 172 172 172 172 174,143 1	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 2 Proposal Number 1.1 1.2 1.3 1.4 2 3 1 2 1.1 1.2 1.3 1.4 2 3 1 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.10 1.10 1.10 1.10 1.11 1.11	Ratify Delap LIP as Auditors Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Bradley L. Radoff Elect Director Waheed Zaman Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director Thomas D. Clemens Elect Director Thomas D. Clemens Elect Director James L. Rittenhouse Ratify S.R. Snoograss, A.C. as Auditors Proposal Text Elect Director James L. Brittenhouse Ratify S.R. Snoograss, A.C. as Auditors Proposal Text Elect Director M. Susan Hardwick Elect Director M. Susan Hardwick Elect Director M. Susan Hardwick Elect Director N. Susan Hardwick Elect Director N. Susan Hardwick Elect Director Peter C. Harvey Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LIP as Auditors Approve Reverse Stock Split Adjourn Meeting Elect Director July L. Altmaler Elect Director July L. Altmaler Elect Director Juny L. Cunningham Elect Director Danny L. Cunningham Elect Director Colleen M. Healy Elect Director Richard D. Holder Elect Director Sidney S. Simmons Elect Director Sidney S. Simmons Elect Director Sidney S. Simmons Elect Director Facher R. Bishop Elect Director Take R. B. Bishop Elect Director Takes R. Bishop Elect Director Takes R. Bishop Elect Director Takes G. R. Bishop Elect Director Takes G. R. Bishop Elect Director James Corroy	Megnt	For	For For Withhold Withhold For For For Withhold For For Withhold For	For For Withhold Withhold For For For Withhold For For For Withhold For For For For Withhold For
Timberland Bancorp, Inc. Timberland Bancorp, Inc. Farmer Bros. Co. Harleysville Financial Corporation Harleysville Financial Corporation Harleysville Financial Corporation Harleysville Financial Corporation New Jersey Resources Corporation Callamp Corp. Callamp Corp. Callamp Corp. Enerpaa Tool Group Corp.	TSBK FARM FARM FARM FARM FARM FARM FARM FARM	01/23/2024 01/23/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/24/2024 01/25/2024	USA	887098101 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 307675108 41284E100 42875106 46025106 646025106 646025106 646025106 292765104	Annual	12/04/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 11/27/2023 12/05/2023 12/05/2023 12/05/2023 12/05/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/30/2023 11/20/2023	1.993 2.894 2.894 2.894 2.894 2.894 2.894 2.894 2.894 2.894 172 172 172 172 172 172 174,143 14,143 14,143 14,143 14,143 14,143 14,143 4,518 4,51	3 1a 1b 1c 1d 1e 2 3 1.1 1.2 1.3 2 Proposal Number 1.1 1.2 2 3 1 1 2 1.1 1.2 3 1 1 2 3 1 1 2 3 1 1 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.9 1.9 1.1 1.0 2 3 3 4 4 1.1 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.9 1.9 1.9 1.1 1.1 1.1 1.1 1.1 1.1	Ratify Delap LLP as Auditors Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director Stavy Loretz-Congdon Elect Director David A. Pace Elect Director Waheed Zaman Ratify Grant Thornton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Thomas D. Clemens Elect Director Thomas D. Clemens Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director James L. Rittenhouse Ratify S.R. Snodgrass, A.C. as Auditors Proposal Text Elect Director M. Susan Hardwick Elect Director to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Approve Reverse Stock Spit Adjourn Meeting Elect Director Alfredo Altavilla Elect Director Judy L. Altmaier Elect Director Damy L. Cunningham Elect Director Damy L. Cunningham Elect Director Colleen M. Healy Elect Director Colleen M. Healy Elect Director Colleen M. Healy Elect Director Paul E. Sternlieb Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say or Pay Frequency Elect Director Apple S. Simmons Elect Director on Say or Pay Frequency Elect Director on Say or Pay Frequency Elect Director Andreso Andreson Elect Director Faule S. Sternlieb Ratify Ernst & Young LLP as Auditors Advisory Vote on Say or Pay Frequency Elect Director Fare on Say or Pay Frequency Elect Director Fare Server Elect Director Fare Server Elect Director on Say or Pay Frequency Elect Director Fare Frequency Elect Director Fare on Say or Pay Frequency Elect Director Fare Server Elector Fare on Server Elector Elector Fare Server Elector Fare on Server Elector Elector Fare Server Elector Elector Fare Server Elector Fare Serv	Megnt	For	For For For Withhold Withhold For For For Withhold For For For Withhold For	For For Withhold Withhold For For For Withhold For

Sally Beauty Holdings, Inc.													
	SBH	01/25/2024	USA	79546E104	Annual	11/27/2023	19.160	1.5	Elect Director Dorlisa K. Flur	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/25/2024	USA	79546E104	Annual	11/27/2023	19,160	1.6	Elect Director James M. Head	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/25/2024	USA	79546E104	Annual	11/27/2023	19,160	1.7	Elect Director Lawrence "Chip" P. Molloy	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/25/2024	USA	79546E104	Annual	11/27/2023	19,160	1.8	Elect Director Erin Nealy Cox	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/25/2024	USA	79546E104	Annual	11/27/2023	19,160	1.9	Elect Director Denise A. Paulonis	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/25/2024	USA	79546E104	Annual	11/27/2023	19,160	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/25/2024	USA	79546E104	Annual	11/27/2023	19,160	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	3,201	1a	Elect Director Michael L. Baur	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	3,201	1b	Elect Director Peter C. Browning	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	3,201	1c	Elect Director Frank E. Emory, Jr.	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	3,201	1d	Elect Director Charles A. Mathis	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	3,201	1e	Elect Director Vernon J. Nagel	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	3,201	1f	Elect Director Dorothy F. Ramoneda	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	3,201	1g	Elect Director Jeffrey R. Rodek	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	3,201	1h	Elect Director Elizabeth O. Temple	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	3,201	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	3,201	3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Tonix Pharmaceuticals Holding Corp.	TNXP	01/25/2024	USA	890260854	Special	12/22/2023	1	1	Increase Authorized Common Stock	Mgmt	For	For	For
Tonix Pharmaceuticals Holding Corp.	TNXP	01/25/2024	USA	890260854	Special	12/22/2023	1	2	Adjourn Meeting	Mgmt	For	For	For
Digi International Inc.	DGII	01/29/2024	USA	253798102	Annual	12/04/2023	7,608	1a	Elect Director Christopher D. Heim	Mgmt	For	Against	Against
Digi International Inc.	DGII	01/29/2024	USA	253798102	Annual	12/04/2023	7,608	1b	Elect Director Sally J. Smith	Mgmt	For	For	For
Digi International Inc.	DGII	01/29/2024	USA	253798102	Annual	12/04/2023	7,608	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Digi International Inc. Digi International Inc.	DGII DGII	01/29/2024 01/29/2024	USA USA	253798102 253798102	Annual Annual	12/04/2023 12/04/2023	7,608 7,608	3 4	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	Mgmt Mgmt	One Year For	One Year	One Year For
	RGCO	01/29/2024		74955L103		11/20/2023			Elect Director T. Joe Crawford	-		Withhold	Withhold
RGC Resources, Inc. RGC Resources, Inc.	RGCO	01/29/2024	USA	74955L103 74955L103	Annual Annual	11/20/2023	1,206 1,206	1.1 1.2	Elect Director Marvellen F. Goodlatte	Mgmt Mgmt	For For	Withhold	
RGC Resources, Inc.	RGCO	01/29/2024	USA	74955L103 74955L103	Annual	11/20/2023	1,206	1.3	Elect Director Maryellen F. Goodlatte Elect Director Paul W. Nester	Memt	For	For	For For
RGC Resources, Inc.	RGCO	01/29/2024	USA	74955L103 74955L103	Annual	11/20/2023	1,206	1.3	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	For
,,	ATKR		USA	047649108	Annual		6,273	2 1a			For	For	For
Atkore, Inc. Atkore, Inc.	ATKR	01/30/2024 01/30/2024	USA	047649108	Annual	12/01/2023 12/01/2023	6,273	1a 1b	Elect Director B. Joanne Edwards Elect Director Jeri L. Isbell	Mgmt Mgmt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	6,273	10 1c	Flect Director Wilhert W. James, Jr.	Memt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	6,273	1d	Elect Director Justin A. Kershaw	Mgmt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	6.273	1e	Elect Director Scott H. Muse	Memt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	6.273	1f	Flect Director Scott H. Wase	Memt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	6,273	1g	Elect Director William E. Waltz, Jr.	Mgmt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	6.273	1h	Elect Director William E. Waltz, Jr.	Memt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	6,273	1i	Elect Director A. Mark Zeffiro	Memt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	6.273	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	6,273	3	Ratify Deloitte & Touche LLP as Auditors	Memt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	8.871	1.1	Elect Director Edward P. Bousa	Memt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	8.871	1.2	Elect Director Frank E. Casal	Memt	For	Withhold	Withhold
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	8.871	1.3	Elect Director Robyn C. Davis	Memt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Δnnual	12/07/2023	8.871	1.4	Elect Director Didier Hirsch	Mgmt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	8.871	1.5	Elect Director Martin Madaus	Mgmt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	8.871	1.6	Elect Director Erica J. McLaughlin	Memt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	8,871	1.7	Elect Director Tina S. Nova	Mgmt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	8.871	1.8	Elect Director Michael Rosenblatt	Mgmt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	8.871	1.9	Elect Director Stephen S. Schwartz	Mgmt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	8,871	1.10	Elect Director Ellen M. Zane *Withdrawn*	Mgmt			
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	8.871	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	8.871	3	Advisory Vote on Say on Pay Frequency	Memt	One Year	One Year	One Year
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	8.871	4	Ratify PricewaterhouseCoopers LLP as Auditors	Memt	For	For	For
Schnitzer Steel Industries, Inc.	RDUS	01/30/2024	USA	806882106	Annual	12/04/2023	2.093	1.1	Elect Director Glenda J. Minor			For	For
Schnitzer Steel Industries, Inc.	RDUS		USA		Annual		2,093			Memt	For		
Schnitzer Steel Industries, Inc.		01/30/2024		806882106		12/04/2023		1.2	Elect Director Michael W. Sutherlin	Mgmt Mgmt	For For	For	For
	RDUS	01/30/2024	USA		Annual	12/04/2023 12/04/2023	2.093	1.2 2				For For	For For
Schnitzer Steel Industries, Inc.	RDUS RDUS			806882106 806882106 806882106			2,093		Elect Director Michael W. Sutherlin Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgmt	For		
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc.		01/30/2024	USA	806882106	Annual	12/04/2023		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt	For For	For	For
	RDUS	01/30/2024 01/30/2024	USA	806882106 806882106	Annual Annual	12/04/2023 12/04/2023	2,093	2	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgmt Mgmt Mgmt	For For One Year	For One Year	For One Year
Schnitzer Steel Industries, Inc.	RDUS RDUS	01/30/2024 01/30/2024 01/30/2024	USA USA USA	806882106 806882106 806882106	Annual Annual Annual	12/04/2023 12/04/2023 12/04/2023	2,093 2,093	2 3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt Mgmt Mgmt Mgmt	For For One Year For	For One Year For	For One Year For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc.	RDUS RDUS RDUS RDUS ASMB	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024	USA USA USA USA USA USA	806882106 806882106 806882106 806882106 806882106 045396108	Annual Annual Annual Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023	2,093 2,093 2,093 2,093 6,283	2 3 4 5	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Approve Onnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split	Mgmt Mgmt Mgmt Mgmt Mgmt	For For One Year For For For	For One Year For Against For	For One Year For Against For For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc.	RDUS RDUS RDUS RDUS ASMB ASMB	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024 01/31/2024	USA USA USA USA USA USA USA	806882106 806882106 806882106 806882106 806882106 045396108 045396108	Annual Annual Annual Annual Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023	2,093 2,093 2,093 2,093	2 3 4 5	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For One Year For For For For	For One Year For Against For	For One Year For Against For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc.	RDUS RDUS RDUS RDUS ASMB ASMB	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024 01/31/2024 01/31/2024	USA USA USA USA USA USA USA USA	806882106 806882106 806882106 806882106 806882106 045396108 045396108 045396108	Annual Annual Annual Annual Annual Special Special Special	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023	2,093 2,093 2,093 2,093 6,283 6,283 6,283	2 3 4 5 6 1 2 3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Pricewaterhouse/Coopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For One Year For For For For For	For One Year For Against For For For For	For One Year For Against For For For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. BellRiug Brands, Inc.	RDUS RDUS RDUS RDUS ASMB ASMB ASMB BRBR	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA USA USA USA USA USA USA USA USA	806882106 806882106 806882106 806882106 806882106 045396108 045396108 045396108 07831C103	Annual Annual Annual Annual Annual Special Special Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023	2,093 2,093 2,093 2,093 6,283 6,283 6,283 16,158	2 3 4 5 6 1 2 3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For One Year For Against For For For For For For	For One Year For Against For For For For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc.	RDUS RDUS RDUS RDUS ASMB ASMB ASMB BRBR BRBR	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA USA USA USA USA USA USA USA USA USA	806882106 806882106 806882106 806882106 806882106 045396108 045396108 045396108 07831C103 07831C103	Annual Annual Annual Annual Annual Special Special Special	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/05/2023 12/05/2023	2,093 2,093 2,093 2,093 6,283 6,283 6,283	2 3 4 5 6 1 2 3 1.1 1.2	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Pricewaterhouse/Coopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For One Year For For For For For	For One Year For Against For For For For	For One Year For Against For For For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. BellRing Brands, Inc. BellRing Brands, Inc. BellRing Brands, Inc.	RDUS RDUS RDUS RDUS ASMB ASMB BRBR BRBR BRBR	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA USA USA USA USA USA USA USA USA USA	806882106 806882106 806882106 806882106 806882106 045396108 045396108 045396108 07831C103 07831C103	Annual Annual Annual Annual Annual Special Special Annual Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/05/2023 12/05/2023	2,093 2,093 2,093 2,093 6,283 6,283 6,283 16,158 16,158 16,158	2 3 4 5 6 1 2 3 1.1 1.2 1.3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Ornnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway Elect Director Shawn W. Conway Elect Director Fander Kuperman Johnson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For One Year For For For For For For For For For Fo	For One Year For Against For For For For For For	For One Year For Against For For For For For For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. BelRing Brands, Inc. BelRing Brands, Inc. BelRing Brands, Inc. BelRing Brands, Inc.	RDUS RDUS RDUS RDUS ASMB ASMB ASMB BRBR BRBR BRBR BRBR BRBR	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA USA USA USA USA USA USA USA USA USA	806882106 806882106 806882106 806882106 806882100 045396108 045396108 07831C103 07831C103 07831C103	Annual Annual Annual Annual Annual Special Special Special Annual Annual Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/05/2023 12/05/2023 12/05/2023 12/05/2023	2,093 2,093 2,093 2,093 6,283 6,283 6,283 16,158 16,158 16,158	2 3 4 5 6 1 2 3 1.1 1.2 1.3 2	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway Elect Director Thomas P. Erickson Elect Director Inmifer Kuperman Johnson Ratify PricewaterhouseCoopers LIP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For One Year For For For For For For For For For Fo	For One Year For Against For For For For For For For	For One Year For Against For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Belikling Brands, Inc.	RDUS RDUS RDUS RDUS ASMB ASMB ASMB BRBR BRBR BRBR BRBR BRBR BRBR BRBR	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA USA USA USA USA USA USA USA USA USA	806882106 806882106 806882106 806882106 806882106 045396108 045396108 07831C103 07831C103 07831C103 07831C103	Annual Annual Annual Annual Annual Special Special Special Annual Annual Annual Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/05/2023 12/05/2023 12/05/2023 12/05/2023	2,093 2,093 2,093 2,093 6,283 6,283 6,283 16,158 16,158 16,158 16,158	2 3 4 5 6 1 1 2 3 1.1 1.2 1.3 2	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway Elect Director Thomas P. Erickson Elect Director Thomas P. Erickson Elect Director Jennifer Kuperman Johnson Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For One Year For For For For For For For For For Fo	For One Year For Against For	For One Year For Against For For For For For For For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. BellRing Brands, Inc. BellRing Brands, Inc. BellRing Brands, Inc. BellRing Brands, Inc. California Brands, Inc. California First Leasing Corporation	RDUS RDUS RDUS RDUS ASMB ASMB BRBR BRBR BRBR BRBR BRBR BRBR CFNB	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA USA USA USA USA USA USA USA USA USA	806882106 806882106 806882106 806882106 806882106 045396108 045396108 07831C103 07831C103 07831C103 07831C103 130222102	Annual Annual Annual Annual Special Special Special Annual Annual Annual Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/18/2023	2,093 2,093 2,093 2,093 6,283 6,283 6,283 16,158 16,158 16,158 16,158 2,035	2 3 4 5 6 1 2 3 1.1 1.2 1.3 2 3 1.1	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway Elect Director Thomas P. Erickson Elect Director Incomment of Special Processor Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Patrick E. Paddon	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For One Year For For For For For For For For For Fo	For One Year For Against For	For One Year For Against For For For For For For For For For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. BeliRing Brands, Inc. BeliRing Brands, Inc. BeliRing Brands, Inc. BeliRing Brands, Inc. California First Leasing Corporation California First Leasing Corporation	RDUS RDUS RDUS RDUS ASMB ASMB ASMB BRBR BRBR BRBR BRBR BRBR BRBR BRBR CFNB	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA	806882106 806882106 806882106 806882106 806882106 045396108 045396108 07831C103 07831C103 07831C103 07831C103 130222102	Annual Annual Annual Annual Annual Special Special Annual Annual Annual Annual Annual Annual Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/05/2023 12/05/2023 12/05/2023 12/05/2023 12/05/2023 12/15/2023 12/15/2023	2,093 2,093 2,093 2,093 6,283 6,283 16,158 16,158 16,158 16,158 2,035 2,035	2 3 4 5 6 1 2 3 1.1 1.2 1.3 2 3 1.1 1.2	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway Elect Director Shawn W. Conway Elect Director Thomas P. Erickson Elect Director Thomas P. Erickson Elect Director Thomas P. Srickson Elect Director Enuler Kuperman Johnson Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Gella T. Tsuma	Memt Memt Memt Memt Memt Memt Memt Memt	For For One Year For For For For For For For For For Fo	For One Year For Against For	For One Year For Against For For For For For For For For For For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. BellRing Brands, Inc. BellRing Brands, Inc. BellRing Brands, Inc. BellRing Brands, Inc. California First Leasing Corporation	RDUS RDUS RDUS RDUS ASMB ASMB ASMB BRBR BRBR BRBR BRBR BRBR BRBR BRBR CFNB	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA	806882106 806882106 806882106 806882106 806882106 045396108 045396108 07831C103 07831C103 07831C103 07831C103 130222102 130222102	Annual Annual Annual Annual Annual Special Special Annual Annual Annual Annual Annual Annual Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/05/2023 12/05/2023 12/05/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023	2,093 2,093 2,093 2,093 6,283 6,283 6,283 16,158 16,158 16,158 16,158 2,035 2,035 2,035	2 3 4 5 6 1 2 3 1.1 1.2 1.3 2 3 1.1,1 1.2 1.3 2 1.1	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway Elect Director Shawn W. Conway Elect Director Shawn W. Conway Elect Director Ender Experimental Split Sp	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For One Year For For For For For For For For For Fo	For One Year For Against For	For One Year For Against For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. BellRing Brands, Inc. BellRing Brands, Inc. BellRing Brands, Inc. BellRing Brands, Inc. California First Leasing Corporation	RDUS RDUS RDUS RDUS RDUS ASMB ASMB ASMB BRBR BRBR BRBR BRBR CFNB CFNB CFNB	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA	806882106 806882106 806882106 806882106 806882106 045396108 045396108 07831C103 07831C103 07831C103 07831C103 07831C103 130222102 130222102 130222102	Annual Annual Annual Annual Special Special Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/05/2023 12/05/2023 12/05/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023	2,093 2,093 2,093 2,093 6,283 6,283 6,283 16,158 16,158 16,158 2,035 2,035 2,035 2,035	2 3 4 5 6 1 1 2 3 1.1 1.2 1.3 2 3 1.1 1.2 1.3 2 1.1 1.2 1.3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Insulance of Shares for a Private Placement Adjourn Meeting Elect Director Shaman W. Conway Elect Director Homans P. Erickson Elect Director Thomas P. Erickson Elect Director Homans P. Erickson Elect Director Patrick Reperman Johnson Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Patrick E. Paddon Elect Director Glen T. Tsuma Elect Director Harris Ravine	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For One Year For For For For For For For For For Fo	For One Year For Against For	For One Year For Against For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Blosciences, Inc. Assembly Blosciences, Inc. Assembly Blosciences, Inc. Belliking Brands, Inc. California First Lessing Corporation	RDUS RDUS RDUS RDUS ASMB ASMB ASMB BRBR BRBR BRBR CFNB CFNB CFNB CFNB	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA	806882106 806882106 806882106 806882106 806882106 045396108 045396108 07831C103 07831C103 07831C103 07831C103 130222102 130222102 130222102 130222102	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/05/2023 12/05/2023 12/05/2023 12/05/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023	2,093 2,093 2,093 6,283 6,283 6,283 16,158 16,158 16,158 16,158 2,035 2,035 2,035 2,035	2 3 4 5 6 6 1 2 3 1.1 1.2 1.3 2 3 1.1 1.2 1.3 2 3 1.1 1.2	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway Elect Director Thomas P. Erickson Elect Director Thomas P. Erickson Elect Director Homas P. Mamed Executive Officers' Compensation Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Flarick E. Paddon Elect Director Glen T. Tsuma Elect Director Michael H. Lowry Elect Director Tharis Ravine Elect Director Danilo Cacciamatta	Memt Memt Memt Memt Memt Memt Memt Memt	For	For One Year For Against For	For One Year For Against For For For For For For For Withhold For For For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. BellRing Brands, Inc. California First Leasing Corporation	RDUS RDUS RDUS RDUS ASMB ASMB ASMB BRBR BRBR BRBR CFNB CFNB CFNB CFNB	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA	806882106 806882106 806882106 806882106 045396108 045396108 045396108 07831C103 07831C103 07831C103 130222102 130222102 130222102 130222102 130222102 130222102	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023	2,093 2,093 2,093 2,093 6,283 6,283 16,158 16,158 16,158 16,158 2,035 2,035 2,035 2,035 2,035	2 3 4 5 6 1 1 2 3 1.1 1.2 1.3 2 3 1.1 1.2 1.3 2 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway Elect Director Shawn W. Conway Elect Director Homas P. Erickson Elect Director Innifer Kuperman Johnson Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Patrick E. Paddon Elect Director Patrick E. Paddon Elect Director Harris Ravine Elect Director Marka H. Lowry Elect Director Harris Ravine Elect Director Harris Ravine Elect Director Harris Ravine Elect Director Robert W. Kelley	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For One Year For Against For	For One Year For Against For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. BeliRing Brands, Inc. California First Leasing Corporation Consolidated Communications Holdings, Inc.	RDUS RDUS RDUS RDUS RDUS ASMB ASMB ASMB BRBR BRBR CFNB CFNB CFNB CFNB CFNB CFNB CFNB CFNB	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024	USA	806882106 806882106 806882106 806882106 806882106 045396108 045396108 07831C103 07831C103 07831C103 07831C103 130222102 130222102 130222102 130222102 130222102 130222102	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/05/2023 12/05/2023 12/05/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023	2,093 2,093 2,093 6,283 6,283 16,158 16,158 16,158 16,158 2,035 2,035 2,035 2,035 2,035 2,035	2 3 4 5 6 1 2 3 1.1 1.2 1.3 2 3 1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5 1.6 1.6	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shamar W. Conway Elect Director Floamar P. Erickson Elect Director Thomas P. Erickson Elect Director Thomas P. Erickson Elect Director Thomas P. Triskon Elect Director Gen T. Tsuma Elect Director Gen T. Tsuma Elect Director Haris Ravine Elect Director Thomas P. Ravine Elect Director Danilo Cacciamatta Elect Director Danilo Cacciamatta Elect Director Regret Agreement	Memt Memt Memt Memt Memt Memt Memt Memt	For For One Year For For For For For For For For For Fo	For One Year For Against For	For One Year For Against For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. BellRing Brands, Inc. California First Leasing Corporation Consolidated Communications Holdings, Inc. Consolidated Communications Holdings, Inc.	RDUS RDUS RDUS RDUS RDUS ASMB ASMB ASMB BRBR BRBR BRBR CFNB CFNB CFNB CFNB CFNB CFNB CFNB CFNB	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024	USA	806882106 806882106 806882106 806882106 806882106 045396108 045396108 07831C103 07831C103 07831C103 07831C103 130222102 130222102 130222102 130222102 130222102 130222102 130222102 130222102	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023	2,093 2,093 2,093 2,093 6,283 6,283 16,158 16,158 16,158 2,035 2,035 2,035 2,035 2,035 10,491	2 3 4 5 6 1 1 2 3 1.1 1.2 1.3 2 3 1.1 1.2 1.3 2 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway Elect Director Thomas P. Erickson Elect Director Indirector Split Sp	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For One Year For For For For For For For F	For One Year For Against For	For One Year For Against For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. BellRing Brands, Inc. California First Leasing Corporation Consolidated Communications Holdings, Inc. Consolidated Communications Holdings, Inc. Consolidated Communications Holdings, Inc.	RDUS RDUS RDUS RDUS RDUS RDUS ASMB ASMB ASMB BRBR BRBR CFNB CFNB CFNB CFNB CFNB CFNB CNSL CNSL	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024	USA	806882106 806882106 806882106 806882106 806882106 045396108 045396108 07531C103 07831C103 07831C103 07831C103 130222102	Annual Annual Annual Annual Annual Special Special Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/15/2023	2,093 2,093 2,093 2,093 6,283 6,283 16,158 16,158 16,158 2,035 2,035 2,035 2,035 2,035 2,035 10,491 10,491	2 3 4 5 6 1 1 2 3 1.1 1.2 1.3 2 3 1.1 1.2 1.3 2 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shaman W. Conway Elect Director Thomas P. Erickson Elect Director Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Patrick E. Paddon Elect Director Flamin E. Tsuma Elect Director Harris Ravine Elect Director Harris Ravine Elect Director Trough Caciamatta Elect Director Robert W. Kelley Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting	Memt Memt Memt Memt Memt Memt Memt Memt	For	For One Year For Against For	For One Year For Against For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. BellRing Brands, Inc. California First Leasing Corporation	RDUS RDUS RDUS RDUS RDUS RDUS ASMB ASMB ASMB BRBR BRBR CFNB CFNB CFNB CFNB CFNB CNSL CNSL CNSL CRZY	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024	USA USA USA USA USA USA USA USA	806882106 806882106 806882106 806882106 806882106 045396108 045396108 07831C103 07831C103 07831C103 07831C103 130222102 130222102 130222102 130222102 130222102 130222102 12022102 12022102 12022102 12022102 12022102 12022102 12022102 12022102 12022102 12022102 12022102 12022102 12022102 12022102 12022102 12022102 120234107 120934107 1209334107 1209334107 1209334107 1209334107 1209334107 1209334107 1209334107 1209334107 1209334107 1209334107 1209334107 1209334107	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023	2,093 2,093 2,093 2,093 6,283 6,283 16,158 16,158 16,158 16,158 2,035 2,035 2,035 2,035 2,035 2,035 10,491 10,491 10,491	2 3 4 5 6 1 1 2 3 1.1 1.2 1.3 2 3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 2 3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway Elect Director Thomas P. Erickson Elect Director Thomas P. Erickson Elect Director Ennieft Kuperman Johnson Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fatrick E. Paddon Elect Director Patrick E. Paddon Elect Director Michael H. Lowy Elect Director David Cacciamatta Elect Director Board Cacciamatta Elect Director Robert W. Kelley Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Dean D. Bjerke	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For One Year For Against For	For One Year For Against For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Blosciences, Inc. Assembly Blosciences, Inc. Assembly Blosciences, Inc. Belliking Brands, Inc. California First Leasing Corporation Consolidated Communications Holdings, Inc. Consolidated Communications Holdings, Inc. Consolidated Communications Holdings, Inc. Crazy Woman Creek Bancorp Incorporated Crazy Woman Creek Bancorp Incorporated	RDUS RDUS RDUS ASMB ASMB ASMB ASMB BRBR BRBR BRBR CFNB CFNB CFNB CFNB CFNB CCNSL CNSL CNSL CRZY	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024	USA USA USA USA USA USA USA USA	806882106 806882106 806882106 806882106 045396108 045396108 045396108 07831C103 07831C103 07831C103 07831C103 130222102 130222102 130222102 130222102 130222102 130222102 130222102 130222102 130222102 130222102 130222103	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/05/2023 12/05/2023 12/05/2023 12/15/2023	2,093 2,093 2,093 2,093 6,283 6,283 16,158 16,158 16,158 2,035 2,035 2,035 2,035 2,035 2,035 10,491 10,491 10,491 237	2 3 4 5 6 1 1 2 3 1.1 1.2 1.3 2 2 3 1.1 1.2 1.3 2 1.3 1.1 1.2 1.3 1.4 1.5 1.6 1.5 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway Elect Director Homas P. Erickson Elect Director Homas P. Erickson Elect Director Homas P. Erickson Elect Director Patrick E. Paddon Ratify PicewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Patrick E. Paddon Elect Director Patrick E. Paddon Elect Director Harris Ravine Elect Director Harris Ravine Elect Director Harris Ravine Elect Director Harris Ravine Elect Director Textick E. V. Kelley Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Compens D. Bjerke Elect Director Thomas D. Berry	Memt Memt Memt Memt Memt Memt Memt Memt	For One Year For For For For For For For For For Fo	For One Year For Against For	For One Year For Against For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Belliking Brands, Inc. California First Leasing Corporation California First Leasing C	RDUS RDUS RDUS RDUS RDUS RDUS ASMB ASMB BRBR BRBR BRBR CFNB CFNB CFNB CFNB CFNB CFNB CFNB CFNB	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024	USA USA USA USA USA USA USA USA	806882106 806882106 806882106 806882106 045396108 045396108 045396108 07831C103 07831C103 07831C103 130222102 130222102 130222102 130222102 130222102 130222102 130222102 130222102 130222102 130222102 130222102 130222103 130222103 130222103 130222103 130222104 130222105 1302222105 130222222222222222222222222222222222222	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/18/2023	2,093 2,093 2,093 2,093 6,283 6,283 6,283 16,158 16,158 16,158 2,035 2,0	2 3 4 5 6 1 2 3 1.1 1.2 1.3 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1 1 2 3 3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway Elect Director Shawn W. Conway Elect Director Homas P. Erickson Elect Director Homas P. Erickson Elect Director Homas P. Erickson Elect Director Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Ratific P. Baddon Elect Director Fatrick E. Paddon Elect Director Fatrick E. Paddon Elect Director Fatrick E. Paddon Elect Director Michael H. Lowy Elect Director Michael H. Lowy Elect Director Michael H. Lowy Elect Director Daniol Cacciamatta Elect Director Daniol Cacciamatta Elect Director Daniol Cacciamatta Elect Director Board Executive Meeting Elect Director Board Executive Meeting Elect Director Daniol Cacciamatta Elect Director Daniol Cacciamatta Elect Director Daniol Cacciamatta Elect Director Daniol Cacciamatta Elect Director Daniol Sacciamatta Elect Director Daniol Sacciamata Sacciamata Elect Director Daniol Sacciamata Sacciamata Elect Director Daniol Sacciamata Saccia	Memt Memt Memt Memt Memt Memt Memt Memt	For For One Year For For For For For For For For For Fo	For One Year For Against For	For One Year For Against For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Belliking Brands, Inc. California First Leasing Corporation Consolidated Communications Holdings, Inc. Consolidated Communications Holdings, Inc. Consolidated Communications Holdings, Inc. Carazy Woman Creek Bancorp Incorporated Crazy Woman Creek Bancorp Incorporated	RDUS RDUS RDUS RDUS ASMB ASMB ASMB BRBR BRBR BRBR CFNB CFNB CFNB CFNB CFNB CFNB CFNB CFNB	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024	USA	806882106 806882106 806882106 806882106 045396108 045396108 045396108 07831C103 07831C103 07831C103 07831C103 130222102 130222102 130222102 130222102 130222102 209034107 209034107 209034107 209034107 25233105 25233105 25233105	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/18/2023	2,093 2,093 2,093 2,093 6,283 6,283 16,158 16,158 16,158 16,158 2,035 2,035 2,035 2,035 2,035 10,491 10,491 10,491 237 237	2 3 4 5 6 1 1 2 3 1.1 1.2 1.3 2 3 1.1 1.2 1.3 2 1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway Elect Director Shawn W. Conway Elect Director Homas P. Erickson Elect Director Homas P. Erickson Elect Director Patrick E. Paddon Elect Director Patrick E. Paddon Elect Director Patrick E. Paddon Elect Director Fatrick E. Paddon Elect Director Fatrick E. Paddon Elect Director Fatrick E. Raddon Elect Director Fatrick E. Raddon Elect Director Fatrick E. Raddon Elect Director Fatrick E. Newley Elect Director Harris Ravine Elect Director Harris Ravine Elect Director Robert W. Kelley Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Deane D. Bjerke Elect Director Deane D. Bjerke Elect Director Steven I. Pully	Memt Memt Memt Memt Memt Memt Memt Memt	For One Year For For For For For For For For For Fo	For One Year For Against For	For One Year For Against For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Belliking Brands, Inc. California First Leasing Corporation California First Leasi	RDUS RDUS RDUS ASMB ASMB ASMB BRBR BRBR BRBR CFNB CFNB CFNB CFNB CFNB CFNB CFNB CFNB	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024	USA USA USA USA USA USA USA USA	806882106 806882106 806882106 806882106 045396108 045396108 045396108 07831C103 07831C103 07831C103 07831C103 130222102 130222102 130222102 130222102 130222102 130222102 130222102 130222102 130222102 130222103 130222105 130222222222222222222222222222222222222	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/06/2023 12/06/2023 12/06/2023 12/06/2023 12/06/2023 12/06/2023 12/06/2023 12/06/2023 12/16/2023	2,093 2,093 2,093 2,093 6,283 6,283 16,158 16,158 16,158 2,035 2,0	2 3 4 5 6 1 1 2 3 1.1 1.2 1.3 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1 1 2 3 3 1.1 1.2 1.3 2 1.3 1.1 1.2 1.3 1.3 1.1 1.2 1.3 1.3 1.4 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Insulation Stock Plan Change Cotton Stander Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway Elect Director Shawn W. Conway Elect Director Shawn W. Conway Elect Director Homas P. Erickson Elect Director Insulation Experama Johnson Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Patrick E. Paddon Elect Director Fatrick E. Paddon Elect Director Michael H. Lowry Elect Director Michael H. Lowry Elect Director Tomain Cacciamatta Elect Director Danio Cacciamatta Elect Director Danio Cacciamatta Elect Director Boane T. Suma Elect Director Danio Cacciamatta Elect Director Danio Cacciamatta Elect Director Danio Parachutes Adjourn Meeting Elect Director Dane D. Bjerke Elect Director Deane D. Bjerke Elect Director Stadley L. Radoff Elect Director Stadley L. Radoff	Memt Memt Memt Memt Memt Memt Memt Memt	For For One Year For For For For For For For For For Fo	For One Year For Against For	For One Year For Against For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. BellRing Brands, Inc. BellRing Brands, Inc. BellRing Brands, Inc. BellRing Brands, Inc. Galifornia First Leasing Corporation California F	R DUS R DUS R DUS R DUS ASMB ASMB ASMB B BRBR BRBR BRBR CFNB CFNB CFNB CFNB CFNS CFNS CFNS CFNS CFNS CFNS CFNS CFNS	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024	USA	806882106 806882106 806882106 806882106 045396108 045396108 045396108 07831C103 07831C103 07831C103 07831C103 130222102 130222102 130222102 130222102 130222102 209034107 209034107 209034107 25233105 225233105 225233105 224100102 294100102	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/18/2023 12/08/2023 12/08/2023	2,093 2,093 2,093 2,093 6,283 6,283 6,283 16,158 16,158 16,158 16,158 2,035 2,	2 3 4 5 6 1 1 2 3 1.1 1.2 1.3 2 3 1.1 1.2 1.3 2 1.4 1.5 1.6 1 2 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway Elect Director Shawn W. Conway Elect Director Homas P. Erickson Elect Director Inentifer Kuperman Johnson Ratify PhreewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Flatrick E. Paddon Elect Director Flatrick E. Paddon Elect Director Flatrick E. Paddon Elect Director Michael H. Lowy Elect Director Michael H. Lowy Elect Director Robert W. Kelley Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Deane D. Bjerke Elect Director Seven I. Pully Elect Director Seven I. Pully Elect Director Seven I. Pully Elect Director May Tagliaferri	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For One Year For Against For	For One Year For Against For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Belliking Brands, Inc. California First Lessing Corporation California First Lessing C	RDUS RDUS RDUS ASMB ASMB ASMB BRBR BRBR BRBR BRBR CFNB CFNB CFNB CFNB CFNB CFNSL CRSL CRZY CRZY ENZ ENZ ENZ ENZ	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024	USA	806882106 806882106 806882106 806882106 806882106 045396108 045396108 045396108 07831C103 07831C103 07831C103 130222102 1302222 130222 13022 1	Annual Annual Annual Annual Annual Annual Special Special Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/15/2023	2,093 2,093 2,093 2,093 6,283 6,283 16,158 16,158 16,158 16,158 2,035 2,	2 3 4 5 6 1 1 2 3 1.1 1.2 1.3 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Homans P. Erickson Elect Director Ratify Named Executive Officers' Compensation Elect Director Ratify Named Executive Officers' Compensation Elect Director Ratify Named Executive Officers' Elect Director Ratify Named Executive Director Elect Director Ratify Named Executive Director Ratify Elect Director Harris Ravine Elect Director Harris Ravine Elect Director Harris Ravine Elect Director Robert W. Kelley Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Tomans J. Berry Ratify KCoe Isom LIP as Auditors Elect Director Thomas J. Berry Ratify KCoe Isom LIP as Auditors Elect Director Tradies J. Berry Ratify Elect Director Tradies J. Berry Elect Director Tradies J. Berry Elect Director Tradies J. Early Elect Director Tradies J. Elect Director Staven J. Pully Elect Director Ratify L. Radoff Elect Director Kara Cannon	Memt Memt Memt Memt Memt Memt Memt Memt	For For One Year For For For For For For For For For Fo	For One Year For Against For	For One Year For Against For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. BellRing Brands, Inc. California First Leasing Corporation Consolidated Communications Holdings, Inc. Consolidated Communications Holdings, Inc. Consolidated Communications Holdings, Inc. Consolidated Communications Holdings, Inc. Caray Woman Creek Bancorp Incorporated Cray Woman Creek Bancorp Incorporated Cray Woman Creek Bancorp Incorporated Cray Woman Creek Bancorp Incorporated Enzo Blochem, Inc.	RDUS RDUS RDUS RDUS ASMB ASMB ASMB BRBR BRBR BRBR CFNB CFNB CFNB CFNB CFNB CFNB CFNB CFNB	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024	USA	806882106 806882106 806882106 806882106 806882106 045396108 045396108 045396108 07831C103 07831C103 07831C103 130222102 130222102 130222102 130222102 130222102 130222102 299034107 299034107 299034107 299034107 252533105 252533105 252533105 2524100102 294100102 294100102 294100102 294100102	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/15/2023	2,093 2,093 2,093 2,093 6,283 6,283 6,283 16,158 16,158 16,158 16,158 2,035 2,	2 3 4 5 6 1 1 2 3 1.1 1.2 1.3 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1 2 3 1.1 1.2 2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway Elect Director Shawn W. Conway Elect Director Thomas P. Erickson Elect Director Indirect Superman Johnson Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Patrick E. Paddon Elect Director Patrick E. Paddon Elect Director Michael H. Lowy Elect Director Michael H. Lowy Elect Director Michael H. Lowy Elect Director Daniol Cacciamatta Elect Director Aboter W. Kelley Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Dean B. Bjerke Elect Director Dean B. Bjerke Elect Director Brady L. Berky Ratify Kock John L. B. Bardy Elect Director Dean B. Bjerke Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kork Dean Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For One Year For Against For	For One Year For Against For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Blosciences, Inc. Assembly Blosciences, Inc. Assembly Blosciences, Inc. Besteel Blosciences, Inc. BellRing Brands, Inc. California First Leasing Corporation California First Leasing Cor	R DUS R DUS R DUS R DUS ASMB ASMB ASMB B BRBR BRBR BRBR CFNB CFNB CFNB CFNB CFNB CFNB CFNB CFNB	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024	USA	806882106 806882106 806882106 806882106 045396108 045396108 045396108 07831C103 07831C103 07831C103 07831C103 130222102 130222 130222 1302	Annual Annual Annual Annual Annual Annual Special Special Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/15/2023	2,093 2,093 2,093 2,093 6,283 6,283 16,158 16,158 16,158 16,158 2,035 2,035 2,035 2,035 2,035 10,491 10,491 10,491 10,994 10,994 10,994 10,994 10,994	2 3 4 5 6 1 1 2 3 1.1 1.2 1.3 2 1.3 2 1.1 1.2 1.3 1.4 1.5 1.6 1 1 2 2 3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway Elect Director Homars P. Erickson Elect Director Index P. Erickson Elect Director Homars P. Erickson Elect Director Ratify Named Executive Officers' Compensation Elect Director Ending Resecutive Officers' Compensation Elect Director Patrick E. Paddon Elect Director Patrick E. Paddon Elect Director Harris Ravine Elect Director Harris Ravine Elect Director Harris Ravine Elect Director Harris Ravine Elect Director Robert W. Kelley Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Toman J. Berry Ratify KCoe Isom LIP as Auditors Elect Director Steven J. Pully Elect Director Steven J. Pully Elect Director Star Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Elector Amy Tagilaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify ElenerAmper LIP as Auditors	Memt Memt Memt Memt Memt Memt Memt Memt	For	For One Year For Against For	For One Year For Against For
Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Schnitzer Steel Industries, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. Assembly Biosciences, Inc. BellRing Brands, Inc. California First Leasing Corporation Consolidated Communications Holdings, Inc. Consolidated Communications Holdings, Inc. Consolidated Communications Holdings, Inc. Consolidated Communications Holdings, Inc. Caray Woman Creek Bancorp Incorporated Cray Woman Creek Bancorp Incorporated Cray Woman Creek Bancorp Incorporated Cray Woman Creek Bancorp Incorporated Enzo Blochem, Inc.	RDUS RDUS RDUS RDUS ASMB ASMB ASMB BRBR BRBR BRBR CFNB CFNB CFNB CFNB CFNB CFNB CFNB CFNB	01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/30/2024 01/31/2024	USA	806882106 806882106 806882106 806882106 806882106 045396108 045396108 045396108 07831C103 07831C103 07831C103 130222102 130222102 130222102 130222102 130222102 130222102 299034107 299034107 299034107 299034107 252533105 252533105 252533105 2524100102 294100102 294100102 294100102 294100102	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/15/2023	2,093 2,093 2,093 2,093 6,283 6,283 6,283 16,158 16,158 16,158 16,158 2,035 2,	2 3 4 5 6 1 1 2 3 1.1 1.2 1.3 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1 2 3 1.1 1.2 2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Change Company Name to Radius Recycling, Inc. Approve Reverse Stock Split Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Shawn W. Conway Elect Director Shawn W. Conway Elect Director Thomas P. Erickson Elect Director Indirect Superman Johnson Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Patrick E. Paddon Elect Director Patrick E. Paddon Elect Director Michael H. Lowy Elect Director Michael H. Lowy Elect Director Michael H. Lowy Elect Director Daniol Cacciamatta Elect Director Aboter W. Kelley Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Dean B. Bjerke Elect Director Dean B. Bjerke Elect Director Brady L. Berky Ratify Kock John L. B. Bardy Elect Director Dean B. Bjerke Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kork Dean Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For One Year For Against For	For One Year For Against For

ImmunoGen, Inc.	IMGN	01/31/2024	USA	45253H101	Special	12/29/2023	22,370	3	Adjourn Meeting	Mgmt	For	For	For
LightPath Technologies, Inc.	LPTH	01/31/2024	USA	532257805	Annual	12/12/2023	656	1.1	Elect Director Shmuel Rubin	Mgmt	For	For	For
LightPath Technologies, Inc. LightPath Technologies, Inc.	LPTH LPTH	01/31/2024 01/31/2024	USA USA	532257805 532257805	Annual Annual	12/12/2023 12/12/2023	656 656	1.2 2	Elect Director Kim Crider Increase Authorized Common Stock	Mgmt Mgmt	For For	For For	For For
LightPath Technologies, Inc.	LPTH	01/31/2024	USA	532257805	Annual	12/12/2023	656	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
LightPath Technologies, Inc.	LPTH	01/31/2024	USA	532257805	Annual	12/12/2023	656	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
LightPath Technologies, Inc.	LPTH	01/31/2024	USA	532257805	Annual	12/12/2023	656	5	Ratify MSL, P.A. as Auditors	Mgmt	For	For	For
SIFCO Industries, Inc. SIFCO Industries, Inc.	SIF SIF	01/31/2024 01/31/2024	USA	826546103 826546103	Annual Annual	12/04/2023 12/04/2023	1,710	1.1 1.2	Elect Director Jeffrey P. Gotschall Elect Director Peter W. Knapper	Mgmt	For For	For	For For
SIFCO Industries, Inc.	SIF	01/31/2024	USA	826546103 826546103	Annual	12/04/2023	1,710	1.3	Elect Director Peter W. Knapper Elect Director Donald C. Molten, Jr.	Mgmt Mgmt	For	Withhold	Withhold
SIFCO Industries, Inc.	SIF	01/31/2024	USA	826546103	Annual	12/04/2023	1,710	1.4	Elect Director Alayne L. Reitman	Mgmt	For	For	For
SIFCO Industries, Inc.	SIF	01/31/2024	USA	826546103	Annual	12/04/2023	1,710	1.5	Elect Director Mark J. Silk	Mgmt	For	For	For
SIFCO Industries, Inc.	SIF	01/31/2024 01/31/2024	USA	826546103 826546103	Annual	12/04/2023 12/04/2023	1,710 1.710	1.6	Elect Director Hudson D. Smith Ratify RSM US LLP as Auditors	Mgmt	For	For	For
SIFCO Industries, Inc. Edgewell Personal Care Company	SIF FPC	02/01/2024	USA	826546103 28035Q102	Annual Annual	12/04/2023	1,710	2 1a	Elect Director Robert W. Black	Mgmt Mgmt	For For	For	For For
Edgewell Personal Care Company	EPC	02/01/2024	USA	28035Q102	Annual	11/24/2023	119	1b	Elect Director George R. Corbin	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/01/2024	USA	28035Q102	Annual	11/24/2023	119	1c	Elect Director Carla C. Hendra	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/01/2024	USA	28035Q102	Annual	11/24/2023	119	1d	Elect Director John C. Hunter, III	Mgmt	For	For	For
Edgewell Personal Care Company	EPC EPC	02/01/2024 02/01/2024	USA	28035Q102 28035Q102	Annual	11/24/2023 11/24/2023	119 119	1e 1f	Elect Director James C. Johnson Elect Director Rod R. Little	Mgmt	For For	Against	Against
Edgewell Personal Care Company Edgewell Personal Care Company	EPC EPC	02/01/2024	USA	28035Q102 28035Q102	Annual Annual	11/24/2023	119	1r 1g	Elect Director Joseph D. O'Leary	Mgmt Mgmt	For	For	For For
Edgewell Personal Care Company	EPC	02/01/2024	USA	28035Q102	Annual	11/24/2023	119	1h	Elect Director Rakesh Sachdev	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/01/2024	USA	28035Q102	Annual	11/24/2023	119	1i	Elect Director Swan Sit	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/01/2024	USA	28035Q102	Annual	11/24/2023	119	1j	Elect Director Gary K. Waring	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/01/2024 02/01/2024	USA	28035Q102	Annual	11/24/2023	119	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Edgewell Personal Care Company Edgewell Personal Care Company	EPC EPC	02/01/2024	USA	28035Q102 28035Q102	Annual Annual	11/24/2023 11/24/2023	119 119	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgmt Mgmt	For One Year	For One Year	For One Year
PriceSmart, Inc.	PSMT	02/01/2024	USA	741511109	Annual	12/04/2023	2.937	1.1	Elect Director Sherry S. Bahrambeygui	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/01/2024	USA	741511109	Annual	12/04/2023	2,937	1.2	Elect Director Jeffrey Fisher	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/01/2024	USA	741511109	Annual	12/04/2023	2,937	1.3	Elect Director Gordon H. Hanson	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/01/2024 02/01/2024	USA	741511109	Annual	12/04/2023	2,937	1.4	Elect Director Beatriz V. Infante	Mgmt	For	For	For
PriceSmart, Inc. PriceSmart, Inc.	PSMT PSMT	02/01/2024	USA	741511109 741511109	Annual Annual	12/04/2023 12/04/2023	2,937 2,937	1.5 1.6	Elect Director Leon C. Janks Elect Director Patricia Marquez	Mgmt Mgmt	For For	For For	For For
PriceSmart, Inc.	PSMT	02/01/2024	USA	741511109	Annual	12/04/2023	2,937	1.7	Elect Director David N. Price	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/01/2024	USA	741511109	Annual	12/04/2023	2,937	1.8	Elect Director Robert E. Price	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/01/2024	USA	741511109	Annual	12/04/2023	2,937	1.9	Elect Director David R. Snyder	Mgmt	For	For	For
PriceSmart, Inc.	PSMT PSMT	02/01/2024	USA	741511109	Annual Annual	12/04/2023	2,937	1.10	Elect Director John D. Thelan Elect Director Edgar Zurcher	Mgmt	For	For For	For
PriceSmart, Inc. PriceSmart, Inc.	PSMT	02/01/2024	USA	741511109 741511109	Annual	12/04/2023 12/04/2023	2,937	1.11 2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt	For For	For	For For
PriceSmart, Inc.	PSMT	02/01/2024	USA	741511109	Annual	12/04/2023	2,937	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
PriceSmart, Inc.	PSMT	02/01/2024	USA	741511109	Annual	12/04/2023	2,937	4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/01/2024	USA	741511109	Annual	12/04/2023	2,937	5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Aptevo Therapeutics Inc.	APVO APVO	02/05/2024	USA	03835L207	Special	12/08/2023	3,975	1	Approve Reverse Stock Split Approve Issuance of Common Stock Upon Exercise of New Series A-2 Warrants an	Mgmt	For	For	For
Aptevo Therapeutics Inc.	APVO	02/05/2024	USA	03835L207	Special	12/08/2023	3,975	2	New Series B-2 Warrants	d Mgmt	For	For	For
Aptevo Therapeutics Inc.	APVO	02/05/2024	USA	03835L207	Special	12/08/2023	3,975	3	Amend Omnibus Stock Plan *Withdrawn*	Mgmt			
Aptevo Therapeutics Inc.	APVO	02/05/2024	USA	03835L207	Special	12/08/2023	3,975	4	Adjourn Meeting	Mgmt	For	For	For
CSP Inc.	CSPI	02/06/2024	USA	126389105	Annual	12/18/2023	976	1.1	Elect Director Victor Dellovo	Mgmt	For	For	For
CSP Inc.	CSPI	02/06/2024	USA	126389105 126389105	Annual Annual	12/18/2023 12/18/2023	976 976	1.2	Elect Director Charles Blackmon Elect Director Ismail "Izzv" Azeri	Mgmt Mgmt	For For	For Withhold	For Withhold
CSP Inc.	CSPI	02/06/2024	USA	126389105	Annual	12/18/2023	976	1.4	Elect Director Ismail 122y Azeri Elect Director C. Shelton James	Mgmt	For	For	For
CSP Inc.	CSPI	02/06/2024	USA	126389105	Annual	12/18/2023	976	1.5	Elect Director Marilyn T. Smith	Mgmt	For	For	For
CSP Inc.	CSPI	02/06/2024	USA	126389105	Annual	12/18/2023	976	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
CSP Inc.	CSPI	02/06/2024	USA	126389105	Annual	12/18/2023	976	3	Ratify RSM US, LLP as Auditors	Mgmt	For	For	For
First Savings Financial Group, Inc. First Savings Financial Group, Inc.	FSFG FSFG	02/06/2024	USA	33621E109 33621E109	Annual Annual	12/29/2023 12/29/2023	5,662 5,662	1.1	Elect Director Pamela Bennett-Martin Elect Director Martin A. Padgett	Mgmt Mgmt	For For	For For	For For
First Savings Financial Group, Inc.	FSFG	02/06/2024	USA	33621E109	Annual	12/29/2023	5,662	1.3	Elect Director John E. Colin	Mgmt	For	Withhold	Withhold
First Savings Financial Group, Inc.	FSFG	02/06/2024	USA	33621E109	Annual	12/29/2023	5,662	2	Ratify FORVIS, LLP as Auditors	Mgmt	For	For	For
First Savings Financial Group, Inc.	FSFG	02/06/2024	USA	33621E109	Annual	12/29/2023	5,662	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Moog Inc.	MOG.A	02/06/2024	USA	615394202	Annual	12/08/2023	3,622		Meeting for Class A Holders	Mgmt		_	_
Moog Inc. Moog Inc.	MOG.A MOG.A	02/06/2024 02/06/2024	USA	615394202 615394202	Annual Annual	12/08/2023 12/08/2023	3,622 3.622	1.1	Elect Director Janet M. Coletti Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt	For For	For For	For For
Moog Inc.	MOG.A	02/06/2024	USA	615394202	Annual	12/08/2023	3,622	3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Year		One Year
Moog Inc.		/ /	USA	615394202	Annual	12/08/2023	3,622	4	0 17 5 10 V 110 1 E		For	For	For
	MOG.A	02/06/2024	OJA			12/00/2023			Ratify Ernst & Young LLP as Auditors	Mgmt		Withhold	Withhold
Twist Bioscience Corporation	TWST	02/06/2024	USA	90184D100	Annual	12/29/2023	10	1.1	Elect Director Emily M. Leproust	Mgmt	For		
Twist Bioscience Corporation	TWST TWST	02/06/2024 02/06/2024	USA USA	90184D100 90184D100	Annual	12/29/2023 12/29/2023	10	1.2	Elect Director Emily M. Leproust Elect Director Robert Chess	Mgmt Mgmt	For	Withhold	Withhold
Twist Bioscience Corporation Twist Bioscience Corporation	TWST TWST TWST	02/06/2024 02/06/2024 02/06/2024	USA USA USA	90184D100 90184D100 90184D100	Annual Annual	12/29/2023 12/29/2023 12/29/2023	10 10	1.2	Elect Director Emily M. Leproust Elect Director Robert Chess Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt	For For	Withhold For	For
Twist Bioscience Corporation	TWST TWST	02/06/2024 02/06/2024	USA USA	90184D100 90184D100	Annual	12/29/2023 12/29/2023 12/29/2023 12/29/2023	10	1.2	Elect Director Emily M. Leproust Elect Director Robert Chess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors	Mgmt Mgmt Mgmt Mgmt	For	Withhold	
Twist Bioscience Corporation Twist Bioscience Corporation Twist Bioscience Corporation	TWST TWST TWST TWST	02/06/2024 02/06/2024 02/06/2024 02/06/2024	USA USA USA USA	90184D100 90184D100 90184D100 90184D100	Annual Annual Annual	12/29/2023 12/29/2023 12/29/2023	10 10 10	1.2 2 3	Elect Director Emily M. Leproust Elect Director Robert Chess Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt	For For	Withhold For For	For For
Twist Bioscience Corporation Twist Bioscience Corporation Twist Bioscience Corporation Embecta Corp. Embecta Corp. Embecta Corp.	TWST TWST TWST TWST EMBC EMBC EMBC	02/06/2024 02/06/2024 02/06/2024 02/06/2024 02/07/2024 02/07/2024 02/07/2024	USA USA USA USA USA USA USA	90184D100 90184D100 90184D100 90184D100 29082K105 29082K105 29082K105	Annual Annual Annual Annual Annual Annual	12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/11/2023 12/11/2023 12/11/2023	10 10 10 6,928 6,928 6,928	1.2 2 3 1a 1b	Elect Director Emily M. Leproust Elect Director Robert Cheess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Elect Director Milton M. Morris Elect Director Milton M. Prange Elect Director Karen N. Prange	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Withhold For For For For	For For For For
Twist Bioscience Corporation Twist Bioscience Corporation Twist Bioscience Corporation Embecta Corp. Embecta Corp. Embecta Corp. Embecta Corp. Embecta Corp.	TWST TWST TWST TWST EMBC EMBC EMBC	02/06/2024 02/06/2024 02/06/2024 02/06/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024	USA USA USA USA USA USA USA USA	90184D100 90184D100 90184D100 90184D100 29082K105 29082K105 29082K105 29082K105	Annual Annual Annual Annual Annual Annual Annual	12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023	10 10 10 6,928 6,928 6,928 6,928	1.2 2 3 1a 1b 1c 2	Elect Director Emily M. Leproust Elect Director Bohert Chess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Milton M. Morris Elect Director Claire Pomeroy Elect Director Claire Pomeroy Elect Director Kernen N. Prange Ratify Ernst & Young LLP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Withhold For For For For For	For For For For For
Twist Bioscience Corporation Twist Bioscience Corporation Twist Bioscience Corporation Embecta Corp.	TWST TWST TWST TWST EMBC EMBC EMBC EMBC EMBC EMBC	02/06/2024 02/06/2024 02/06/2024 02/06/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024	USA USA USA USA USA USA USA USA USA	90184D100 90184D100 90184D100 90184D100 29082K105 29082K105 29082K105 29082K105 29082K105	Annual Annual Annual Annual Annual Annual Annual Annual	12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023	10 10 10 6,928 6,928 6,928 6,928 6,928 6,928	1.2 2 3 1a 1b 1c 2 3	Elect Director Emily M. Leproust Elect Director Bohert Chess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Milton M. Morris Elect Director Claire Pomeroy Elect Director Claire Pomeroy Elect Director Karen N. Prange Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	Withhold For For For For For For For	For For For For For For
Twist Bioscience Corporation Twist Bioscience Corporation Twist Bioscience Corporation Embecta Corp.	TWST TWST TWST TWST EMBC EMBC EMBC	02/06/2024 02/06/2024 02/06/2024 02/06/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024	USA USA USA USA USA USA USA USA	90184D100 90184D100 90184D100 90184D100 29082K105 29082K105 29082K105 29082K105	Annual Annual Annual Annual Annual Annual Annual	12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023	10 10 10 6,928 6,928 6,928 6,928	1.2 2 3 1a 1b 1c 2	Elect Director Emily M. Leproust Elect Director Bohert Chess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Milton M. Morris Elect Director Claire Pomeroy Elect Director Claire Pomeroy Elect Director Kernen N. Prange Ratify Ernst & Young LLP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Withhold For For For For For	For For For For For
Twist Bioscience Corporation Twist Bioscience Corporation Twist Bioscience Corporation Embecta Corp. EsCO Technologies Inc. ESCO Technologies Inc.	TWST TWST TWST TWST TWST EMBC EMBC EMBC EMBC EMBC EMBC EMBC EMBC	02/06/2024 02/06/2024 02/06/2024 02/06/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024	USA	90184D100 90184D100 90184D100 90184D100 90184D100 29082X105 29082X105 29082X105 29082X105 29082X105 29082X105 2963515104	Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/01/2023	10 10 10 6,928 6,928 6,928 6,928 6,928 6,928 6,928 3,932 3,932	1.2 2 3 1a 1b 1c 2 3	Elect Director Emily M. Leproust Elect Director Robert Chess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Milton M. Morris Elect Director Hilton M. Morris Elect Director Karen N. Prange Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Janie L. Hess Elect Director Byan H. Sayler	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	Withhold For	For For For For For For For For
Twist Bioscience Corporation Twist Bioscience Corporation Twist Bioscience Corporation Embecta Corp. EsSCO Technologies Inc. ESCO Technologies Inc.	TWST TWST TWST TWST EMBC EMBC EMBC EMBC EMBC EMBC EMBC EMBC	02/06/2024 02/06/2024 02/06/2024 02/06/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024	USA	90184D100 90184D100 90184D100 90184D100 29082X105 29082X105 29082X105 29082X105 29082X105 29082X105 296315104 296315104	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/59/2023 12/59/2023 12/59/2023 12/59/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/10/2023 12/01/2023 12/01/2023	10 10 10 6,928 6,928 6,928 6,928 6,928 6,928 6,928 3,932 3,932 3,932	1.2 2 3 1a 1b 1c 2 3 4 1.1 1.2	Elect Director Emily M. Leproust Elect Director Mohert Chess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Milton M. Morris Elect Director Claire Pomeroy Elect Director Claire Pomeroy Elect Director Karen N. Prange Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Janice L. Hess Elect Director Fiyan H. Sayler Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Withhold For	For For For For For For For For For
Twist Bioscience Corporation Twist Bioscience Corporation Twist Bioscience Corporation Embecta Corp. Esco Technologies Inc. ESCO Technologies Inc. ESCO Technologies Inc.	TWST TWST TWST TWST TWST EMBC EMBC EMBC EMBC EMBC EMBC EMBC EMBC	02/06/2024 02/06/2024 02/06/2024 02/06/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024	USA	90184D100 90184D100 90184D100 90184D100 90184D100 29082X105 29082X105 29082X105 29082X105 29082X105 296315104 296315104 296315104 296315104	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/12/29/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023	10 10 10 6,928 6,928 6,928 6,928 6,928 6,928 6,928 3,932 3,932 3,932 3,932	1.2 2 3 1a 1b 1c 2 3 4 1.1 1.2 2	Elect Director Emily M. Leproust Elect Director Robert Chess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Elect Director Milton M. Morris Elect Director Milton M. Morris Elect Director Karen N. Prange Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Bryan H. Sayler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LIP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Withhold For	For For For For For For For For For
Twist Bioscience Corporation Twist Bioscience Corporation Twist Bioscience Corporation Embecta Corp. Esco Technologies Inc. Webco Industries, Inc.	TWST TWST TWST TWST EMBC EMBC EMBC EMBC EMBC EMBC EMBC ESE ESE ESE ESE WEBC	02/06/2024 02/06/2024 02/06/2024 02/06/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024	USA	90184D100 90184D100 90184D100 90184D100 90184D100 29082X105 29082X105 29082X105 29082X105 29082X105 29082X105 296315104 296315104 296315104 296315104 947621207	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/19/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023	10 10 10 6,928 6,928 6,928 6,928 6,928 6,928 3,932 3,932 3,932 3,932 62	1.2 2 3 1a 1b 1c 2 3 4 1.1 1.2 2 3	Elect Director Emily M. Leproust Elect Director Mohert Chess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Milton M. Morris Elect Director Claire Pomeroy Elect Director Claire Pomeroy Elect Director Karen N. Prange Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Janice L. Hess Elect Director Fiyan H. Sayler Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Withhold For	For
Twist Bioscience Corporation Twist Bioscience Corporation Twist Bioscience Corporation Embecta Corp. Esco Technologies Inc. ESCO Technologies Inc. ESCO Technologies Inc.	TWST TWST TWST TWST TWST EMBC EMBC EMBC EMBC EMBC EMBC EMBC EMBC	02/06/2024 02/06/2024 02/06/2024 02/06/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024	USA	90184D100 90184D100 90184D100 90184D100 90184D100 29082X105 29082X105 29082X105 29082X105 29082X105 296315104 296315104 296315104 296315104	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/12/29/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023	10 10 10 6,928 6,928 6,928 6,928 6,928 6,928 6,928 3,932 3,932 3,932 3,932	1.2 2 3 1a 1b 1c 2 3 4 1.1 1.2 2	Elect Director Emily M. Leproust Elect Director Robert Chess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Milton M. Morris Elect Director Milton M. Morris Elect Director Karen N. Prange Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Janie L. Hess Elect Director Bryan H. Sayler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LLP as Auditors Elect Director Dana S. Weber	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Withhold For	For
Twist Bioscience Corporation Twist Bioscience Corporation Twist Bioscience Corporation Embecta Corp. Esco Technologies Inc. ESCO Technologies Inc. ESCO Technologies Inc. Webco Industries, Inc. Webco Industries, Inc.	TWST TWST TWST TWST EMBC EMBC EMBC EMBC EMBC EMBC EMBC EMBC	02/06/2024 02/06/2024 02/06/2024 02/06/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024	USA	90184D100 90184D100 90184D100 90184D100 90184D100 29082K105 29082K105 29082K105 29082K105 29082K105 29082K105 296315104 296315104 296315104 296315104 947621207 947621207 947621207	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/59/2023 12/59/2023 12/59/2023 12/59/2023 12/59/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023	10 10 10 6,928 6,928 6,928 6,928 6,928 6,928 3,932 3,932 3,932 3,932 62 62 62 62 3,695	1.2 2 3 1a 1b 1c 2 3 4 1.1 1.2 2 3 1.1 1.2 2	Elect Director Emily M. Leproust Elect Director Mohert Chess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Milton M. Morris Elect Director Claire Pomeroy Elect Director Claire Pomeroy Elect Director Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Janice L. Hess Elect Director Payan H. Sayler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LLP as Auditors Elect Director David E. Boyer Ratify Hogan Taylor LLP as Auditors Elect Director David E. Boyer Ratify Hogan Taylor LLP as Auditors Elect Director Loyd E. Johnson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Withhold For For For For For For For For For Withhold Withhold	For
Twist Bioscience Corporation Twist Bioscience Corporation Twist Bioscience Corporation Embecta Corp. ESCO Technologies Inc. ESCO Technologies Inc. ESCO Technologies Inc. Webco Industries, Inc. Webco Industries, Inc. Webco Industries, Inc. Beazer Homes USA, Inc. Beazer Homes USA, Inc.	TWST TWST TWST TWST TWST EMBC EMBC EMBC EMBC EMBC EMBC ESSE ESSE ESSE ESSE WEBC WEBC WEBC BZH BZH BZH	02/06/2024 02/06/2024 02/06/2024 02/06/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/08/2024	USA	90184D100 90184D100 90184D100 90184D100 90184D100 29082X105 29082X105 29082X105 29082X105 29082X105 29082X105 296315104 296315104 296315104 296315104 947621207 947621207 947621207 07556Q881 07556Q881	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/01/2023	10 10 10 6,928 6,928 6,928 6,928 6,928 3,932 3,932 3,932 3,932 62 62 62 62 62 3,695 3,695	1.2 2 3 1a 1b 1c 2 3 4 1.1 1.2 2 3 1.1 1.2 2 3 1.1	Elect Director Emily M. Leproust Elect Director Robert Chess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Mitton M. Morris Elect Director Gaire Pomeroy Elect Director Karen N. Prange Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Janie L. Hess Elect Director Bryan H. Sayler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LLP as Auditors Elect Director David E. Boyer Ratify Hogan Taylor LLP as Auditors Elect Director David E. Boyer Ratify Hogan Taylor LLP as Auditors Elect Director David E. Boyer Ratify Hogan Taylor LLP as Auditors Elect Director David E. Boyer Ratify Hogan Taylor LLP as Auditors Elect Director Julan P. Merrill	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Withhold For For For For For For For For For Withhold Against For	For
Twist Bioscience Corporation Twist Bioscience Corporation Twist Bioscience Corporation Embecta Corp. Esco Technologies Inc. ESCO Technologies Inc. ESCO Technologies Inc. ESCO Technologies Inc. Webco Industries, Inc. Webco Industries, Inc. Webco Industries, Inc. Beazer Homes USA, Inc. Beazer Homes USA, Inc. Beazer Homes USA, Inc.	TWST TWST TWST TWST TWST TWST EMBC EMBC EMBC EMBC EMBC ESE ESE ESE ESE ESE ESE ESE ESE WEBC WEBC WEBC WEBC BZH BZH BZH	02/06/2024 02/06/2024 02/06/2024 02/06/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/08/2024 02/08/2024	USA	90184D100 90184D100 90184D100 90184D100 90184D100 29082K105 29082K105 29082K105 29082K105 29082K105 29082K105 296315104 296315104 296315104 296315104 296315104 947621207 947621207 947621207 947621207 07556Q881 07556Q881	Annual	12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/13/2023 12/13/2023 12/13/2023 12/13/2023 12/14/2023	10 10 10 6,928 6,928 6,928 6,928 6,928 6,928 3,932 3,932 3,932 3,932 62 62 62 62 62 63 63 69 69 69 69 69 69 69 69 69 69 69 69 69	1.2 2 3 1a 1b 1c 2 3 4 4.1.1 1.2 2 3 1.1 1.2 2 3 1.1 1.2	Elect Director Emily M. Leproust Elect Director Robert Cless Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Milton M. Morris Elect Director Milton M. Morris Elect Director Karen N. Prange Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Janie L. Hess Elect Director Bryan H. Sayler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LLP as Auditors Elect Director Dana S. Weber Elect Director Dana S. Morrill Elect Director Lloyd E. Johnson Elect Director Peter M. O'rser	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Withhold For For For For For For For For Withhold Withhold Against For	For
Twist Bioscience Corporation Twist Bioscience Corporation Twist Bioscience Corporation Embecta Corp. Esco Technologies Inc. ESCO Technologies Inc. ESCO Technologies Inc. Webco Industries, Inc. Webco Industries, Inc. Webco Industries, Inc. Beazer Homes USA, Inc. Beazer Homes USA, Inc. Beazer Homes USA, Inc. Beazer Homes USA, Inc.	TWST TWST TWST TWST TWST TWST EMBC EMBC EMBC EMBC EMBC ESSE ESSE ESSE WEBC WEBC WEBC BZH BZH BZH BZH BZH	02/06/2024 02/06/2024 02/06/2024 02/06/2024 02/06/2024 02/07/2024 02/08/2024 02/08/2024	USA	90184D100 90184D100 90184D100 90184D100 90184D100 90184D100 29082X105 29082X105 29082X105 29082X105 29082X105 290815104 296315104 296315104 296315104 947621207 947621207 947621207 947621207 947621207 94763160881 07556Q881	Annual	12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/01/2023	10 10 10 6,928 6,928 6,928 6,928 6,928 6,928 3,932 3,932 3,932 62 62 3,695 3,695 3,695 3,695	1.2 2 3 1a 1b 1c 2 3 4 1.1 1.2 2 3 1.1 1.2 2 1a 1b 1c 1c 2 3 4 1.1 1.2 2 3 1.1 1.2 2 1.1 1.1 1.2 2 1.1 1.1 1.2 2 1.1 1.1	Elect Director Emily M. Leproust Elect Director Robert Chess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Mitton M. Morris Elect Director Hitton M. Morris Elect Director Karen N. Prange Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Janice L. Hess Elect Director Bryan H. Sayler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LLP as Auditors Elect Director David E. Boyer Ratify Hogan Taylor LLP as Auditors Elect Director David E. Boyer Ratify Hogan Taylor LLP as Auditors Elect Director Loyd E. Johnson Elect Director Layde E. Denson Elect Director Alian P. Merrill Elect Director Alian P. Merrill Elect Director Nama A. Provencio	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Withhold For	For
Twist Bioscience Corporation Twist Bioscience Corporation Twist Bioscience Corporation Embecta Corp. Esco Technologies Inc. ESCO Technologies Inc. ESCO Technologies Inc. ESCO Technologies Inc. Webco Industries, Inc. Webco Industries, Inc. Webco Industries, Inc. Beazer Homes USA, Inc. Beazer Homes USA, Inc. Beazer Homes USA, Inc.	TWST TWST TWST TWST TWST TWST EMBC EMBC EMBC EMBC EMBC ESE ESE ESE ESE ESE ESE ESE ESE WEBC WEBC WEBC WEBC BZH BZH BZH	02/06/2024 02/06/2024 02/06/2024 02/06/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/08/2024 02/08/2024	USA	90184D100 90184D100 90184D100 90184D100 90184D100 29082K105 29082K105 29082K105 29082K105 29082K105 29082K105 296315104 296315104 296315104 296315104 296315104 947621207 947621207 947621207 947621207 07556Q881 07556Q881	Annual	12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/11/2023 12/11/2023 12/11/2023 12/11/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/01/2023 12/13/2023 12/13/2023 12/13/2023 12/13/2023 12/14/2023	10 10 10 6,928 6,928 6,928 6,928 6,928 6,928 3,932 3,932 3,932 3,932 62 62 62 62 62 63 63 69 69 69 69 69 69 69 69 69 69 69 69 69	1.2 2 3 1a 1b 1c 2 3 4 4.1.1 1.2 2 3 1.1 1.2 2 3 1.1 1.2	Elect Director Emily M. Leproust Elect Director Robert Cless Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Milton M. Morris Elect Director Milton M. Morris Elect Director Karen N. Prange Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Elect Director Janie L. Hess Elect Director Bryan H. Sayler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LLP as Auditors Elect Director Dana S. Weber Elect Director Dana S. Morrill Elect Director Lloyd E. Johnson Elect Director Peter M. O'rser	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Withhold For For For For For For For For Withhold Withhold Against For	For

Beazer Homes USA, Inc.	BZH	02/08/2024	USA	07556Q881	Annual	12/14/2023	3,695	1g	Elect Director Alyssa P. Steele	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/08/2024	USA	07556Q881	Annual	12/14/2023	3,695	1h	Elect Director C. Christian Winkle	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/08/2024	USA	07556Q881	Annual	12/14/2023	3,695	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/08/2024	USA	07556Q881	Annual	12/14/2023	3,695	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/08/2024	USA	07556Q881	Annual	12/14/2023	3,695	4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
Geospace Technologies Corporation	GEOS	02/08/2024	USA	37364X109	Annual	12/15/2023	4,572	1A	Elect Director Margaret Sidney Ashworth	Mgmt	For	For	For
Geospace Technologies Corporation	GEOS	02/08/2024	USA	37364X109	Annual	12/15/2023	4,572	1B	Elect Director Stephen C. Jumper	Mgmt	For	For	For
Geospace Technologies Corporation	GEOS	02/08/2024	USA	37364X109	Annual	12/15/2023	4,572	2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
Geospace Technologies Corporation	GEOS	02/08/2024	USA	37364X109	Annual	12/15/2023	4,572	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/08/2024	USA	425885100	Annual	12/11/2023	2,799	1.1	Elect Director Neil J. Hennessy	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/08/2024	USA	425885100	Annual	12/11/2023	2,799	1.2	Elect Director Teresa M. Nilsen	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/08/2024	USA	425885100	Annual	12/11/2023	2,799	1.3	Elect Director Henry Hansel	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/08/2024	USA	425885100 425885100	Annual	12/11/2023	2,799	1.4	Elect Director Brian A. Hennessy Elect Director Lydia Knight-O'Riordan	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/08/2024	USA USA		Annual	12/11/2023	2,799		7 0	Mgmt	For	For	For
Hennessy Advisors, Inc.		02/08/2024		425885100 425885100	Annual	12/11/2023	2,799	1.6	Elect Director Kiera Newton	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/08/2024 02/08/2024	USA	425885100 425885100	Annual Annual	12/11/2023 12/11/2023	2,799 2.799	1.7	Elect Director Susan W. Pomilia Elect Director Thomas L. Seavey	Mgmt Mgmt	For For	For For	For For
Hennessy Advisors, Inc. Hennessy Advisors, Inc.	HNNA	02/08/2024	USA	425885100	Annual	12/11/2023	2,799	2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
Hennessy Advisors, Inc.	HNNA	02/08/2024	USA	425885100	Annual	12/11/2023	2,799	3	Ratify Marcum LLP as Auditors	Memt	For	For	For
Hollysys Automation Technologies Ltd.	HOLI	02/08/2024	Virgin Isl (UK)	G45667105	Extraordinary Shareholders	12/28/2023	6,280	1	Approve Merger Agreement	Mgmt	For	Refer	Against
Hollysys Automation Technologies Ltd.	HOLI	02/08/2024	Virgin Isl (UK)	G45667105	Extraordinary Shareholders	12/28/2023	6,280	2	Establish Range for Size of Board	Mgmt	For	Refer	Against
Hollysys Automation Technologies Ltd.	HOLI	02/08/2024	Virgin Isl (UK)	G45667105	Extraordinary Shareholders		6.280	3	Elect Director Guanghua Miao	Memt	For	Refer	Against
Hollysys Automation Technologies Ltd.	HOLI	02/08/2024	Virgin Isl (UK)	G45667105	Extraordinary Shareholders		6.280	4	Elect Director Ding Wei	Mgmt	For	Refer	Against
Hollysys Automation Technologies Ltd.	HOLI	02/08/2024	Virgin Isl (UK)	G45667105	Extraordinary Shareholders	12/28/2023	6.280	5	Elect Director Dennis Demiao Zhu	Memt	For	Refer	Against
Hollysys Automation Technologies Ltd.	HOLL	02/08/2024	Virgin Isl (UK)	G45667105		12/28/2023	6.280	6	Authorize Board to Ratify and Execute Approved Resolutions	Memt	For	Refer	Against
Hollysys Automation Technologies Ltd.	HOLI	02/08/2024	Virgin Isl (UK)	G45667105	Extraordinary Shareholders	12/28/2023	6,280	7	Adjourn Meeting	Mgmt	For	Refer	Against
Surmodics, Inc.	SRDX	02/08/2024	USA	868873100	Annual	12/12/2023	3.514	1.1	Elect Director David R. Dantzker	Memt	For	For	For
Surmodics, Inc.	SRDX	02/08/2024	USA	868873100	Annual	12/12/2023	3.514	1.2	Elect Director Lisa Wipperman Heine	Memt	For	For	For
Surmodics, Inc.	SRDX	02/08/2024	USA	868873100	Annual	12/12/2023	3,514	2	Fix Number of Directors at Six	Mgmt	For	For	For
Surmodics, Inc.	SRDX	02/08/2024	USA	868873100	Annual	12/12/2023	3.514	3	Ratify Deloitte & Touche LLP as Auditors	Memt	For	For	For
Surmodics, Inc.	SRDX	02/08/2024	USA	868873100	Annual	12/12/2023	3,514	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/08/2024	USA	92214X106	Annual	12/11/2023	8,165	1a	Elect Director Kathleen L. Bardwell	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/08/2024	USA	92214X106	Annual	12/11/2023	8,165	1b	Elect Director Jocelyn D. Chertoff	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/08/2024	USA	92214X106	Annual	12/11/2023	8,165	1c	Elect Director Timothy E. Guertin	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/08/2024	USA	92214X106	Annual	12/11/2023	8,165	1d	Elect Director Jay K. Kunkel	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/08/2024	USA	92214X106	Annual	12/11/2023	8,165	1e	Elect Director Walter M. Rosebrough, Jr.	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/08/2024	USA	92214X106	Annual	12/11/2023	8,165	1f	Elect Director Sunny S. Sanyal	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/08/2024	USA	92214X106	Annual	12/11/2023	8,165	1g	Elect Director Christine A. Tsingos	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/08/2024	USA	92214X106	Annual	12/11/2023	8,165	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/08/2024	USA	92214X106	Annual	12/11/2023	8,165	3	Amend Omnibus Stock Plan	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/08/2024	USA	92214X106	Annual	12/11/2023	8,165	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
SMART Global Holdings, Inc.	SGH	02/09/2024	Cayman Islands	G8232Y101	Annual	12/12/2023	189	1b	Elect Director Mary Puma	Mgmt	For	For	For
SMART Global Holdings, Inc.	SGH	02/09/2024	Cayman Islands	G8232Y101	Annual	12/12/2023	189	1c	Elect Director Maximiliane Straub	Mgmt	For	For	For
SMART Global Holdings, Inc.	SGH	02/09/2024	Cayman Islands	G8232Y101	Annual	12/12/2023	189	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
SMART Global Holdings, Inc.	SGH	02/09/2024	Cayman Islands	G8232Y101	Annual	12/12/2023	189	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
SP Plus Corporation	SP	02/09/2024	USA	78469C103	Special	01/02/2024	3,638	1	Approve Merger Agreement	Mgmt	For	For	For
SP Plus Corporation	SP	02/09/2024	USA	78469C103	Special	01/02/2024	3,638	3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Central Garden & Pet Company	CENT	02/13/2024	USA	153527106	Annual	12/15/2023	5,412	1.1	Elect Director William E. Brown	Mgmt	For	For	For
Central Garden & Pet Company	CENT	02/13/2024	USA	153527106	Annual	12/15/2023	5,412	1.2	Elect Director Courtnee Chun	Mgmt	For	For	For
Central Garden & Pet Company	CENT	02/13/2024	USA	153527106	Annual	12/15/2023	5,412	1.4	Elect Director Brendan P. Dougher	Mgmt	For	For	For
Central Garden & Pet Company	CENT	02/13/2024	USA	153527106	Annual	12/15/2023	5,412 5,412	1.5	Elect Director Michael J. Griffith Elect Director Christopher T. Metz	Mgmt	For	For	For
Central Garden & Pet Company Central Garden & Pet Company	CENT	02/13/2024	USA	153527106 153527106	Annual Annual	12/15/2023 12/15/2023	5,412	1.6	Elect Director Christopher 1. Metz	Mgmt Mgmt	For For	For For	For For
Central Garden & Pet Company Central Garden & Pet Company	CENT	02/13/2024	USA	153527106	Annual	12/15/2023	5,412	1.7	Elect Director Brooks M. Pennington, III Elect Director John R. Ranelli		For	For	For
Central Garden & Pet Company Central Garden & Pet Company	CENT	02/13/2024	USA	153527106	Annual	12/15/2023	5,412	1.9			101	For	For
Central Garden & Pet Company Central Garden & Pet Company	CENT	02/13/2024	USA	153527106	Annual	12/15/2023	5,412			Mgmt	F		
Ingles Markets, Incorporated	IMKTA	02/13/2024				12/15/2022	5.412		Elect Director Mary Beth Springer	Mgmt	For	Eor	
Ingles Markets, Incorporated	IMKTA					12/15/2023	5,412	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt Mgmt	For	For Withhold	For
Ingles Markets, Incorporated		02/12/2024	USA	457030104	Annual	12/15/2023	3,922	2 1.1	Ratify Deloitte & Touche LLP as Auditors Elect Director Ernest E. Ferguson	Mgmt Mgmt Mgmt	For For	Withhold	Withhold
	IMKTA	02/13/2024	USA	457030104 457030104		12/15/2023 12/15/2023	3,922 3,922	2 1.1 1.2	Ratify Deloitte & Touche LLP as Auditors Elect Director Ernest E. Ferguson Elect Director John R. Lowden	Mgmt Mgmt Mgmt Mgmt	For For		Withhold For
	IMKTA	02/13/2024	USA USA	457030104 457030104 457030104	Annual Annual Annual	12/15/2023 12/15/2023 12/15/2023	3,922 3,922 3,922	2 1.1 1.2 2	Ratify Deloitte & Touche LLP as Auditors Elect Director Ernest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	Withhold For For	Withhold For For
Ingles Markets, Incorporated Insteel Industries, Inc.			USA	457030104 457030104	Annual Annual	12/15/2023 12/15/2023	3,922 3,922	2 1.1 1.2	Ratify Deloitte & Touche LLP as Auditors Elect Director Ernest E. Ferguson Elect Director John R. Lowden	Mgmt Mgmt Mgmt Mgmt	For For	Withhold For	Withhold For
Ingles Markets, Incorporated	IMKTA IMKTA	02/13/2024 02/13/2024	USA USA USA	457030104 457030104 457030104 457030104	Annual Annual Annual Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023	3,922 3,922 3,922 3,922	2 1.1 1.2 2 4 1.1	Ratify Deloitte & Touche LLP as Auditors Elect Director Fenest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks	Mgmt Mgmt Mgmt Mgmt Mgmt SH	For For For Against For	Withhold For For	Withhold For For For
Ingles Markets, Incorporated Insteel Industries, Inc.	IMKTA IMKTA IIIN	02/13/2024 02/13/2024 02/13/2024	USA USA USA USA	457030104 457030104 457030104 457030104 45774W108	Annual Annual Annual Annual Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023	3,922 3,922 3,922 3,922 5,472	2 1.1 1.2 2	Ratify Deloitte & Touche LLP as Auditors Elect Director Ernest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt SH Mgmt	For For For Against	Withhold For For For Withhold	Withhold For For For Withhold
Ingles Markets, Incorporated Insteel Industries, Inc. Insteel Industries, Inc.	IMKTA IMKTA IIIN IIIN	02/13/2024 02/13/2024 02/13/2024 02/13/2024	USA USA USA USA USA	457030104 457030104 457030104 457030104 45774W108 45774W108	Annual Annual Annual Annual Annual Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023	3,922 3,922 3,922 3,922 5,472 5,472	2 1.1 1.2 2 4 1.1 1.2	Ratify Deloitte & Touche LLP as Auditors Elect Director Fenest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III	Mgmt Mgmt Mgmt Mgmt Mgmt SH Mgmt Mgmt	For For For Against For For	Withhold For For Withhold For	Withhold For For For Withhold For
Ingles Markets, Incorporated Insteel Industries, Inc. Insteel Industries, Inc. Insteel Industries, Inc.	IMKTA IMKTA IIIN IIIN	02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/14/2024	USA USA USA USA USA USA	457030104 457030104 457030104 457030104 45774W108 45774W108 45774W108 45774W108 729132100	Annual Annual Annual Annual Annual Annual Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023 12/13/2023 12/13/2023 12/08/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 5,472 4,245	2 1.1 1.2 2 4 1.1 1.2 2	Ratify Deloitte & Touche LIP as Auditors Elect Director Fenest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LIP as Auditors Elect Director Joann M. Eisenhart	Memt Mgmt Mgmt Mgmt Mgmt SH Mgmt Mgmt Mgmt Mgmt	For For For Against For For	Withhold For For Withhold For For	Withhold For For For Withhold For For
Ingles Markets, Incorporated Insteel Industries, Inc. Insteel Industries, Inc. Insteel Industries, Inc. Insteel Industries, Inc.	IMKTA IMKTA IIIN IIIN IIIN	02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024	USA USA USA USA USA USA USA	457030104 457030104 457030104 457030104 45774W108 45774W108 45774W108 45774W108	Annual Annual Annual Annual Annual Annual Annual Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023 12/13/2023 12/13/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 5,472	2 1.1 1.2 2 4 1.1 1.2 2 3	Ratify Deloitte & Touche LLP as Auditors Elect Director Ernest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LLP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For Against For For For	Withhold For For Withhold For For For For	Withhold For For Withhold For For For For
Ingles Markets, Incorporated Insteel industries, Inc. Insteel industries, Inc. Insteel Industries, Inc. Insteel Industries, Inc. Plexus Corp.	IMKTA IMKTA IIIN IIIN IIIN IIIN PLXS PLXS PLXS	02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/14/2024 02/14/2024 02/14/2024	USA	457030104 457030104 457030104 457030104 457734W108 45774W108 45774W108 45774W108 729132100 729132100 729132100	Annual Annual Annual Annual Annual Annual Annual Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023 12/13/2023 12/13/2023 12/08/2023 12/08/2023 12/08/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 5,472 4,245	2 1.1 1.2 2 4 1.1 1.2 2 3 1.1 1.2 1.3	Ratify Deloitte & Touche LIP as Auditors Elect Director Fenest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LIP as Auditors Elect Director Joann M. Eisenhart	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For Against For	Withhold For For For Withhold For For For For For For For For For	Withhold For For Withhold For For For For For For For For For
Ingles Markets, Incorporated Insteel Industries, Inc. Plexus Corp. Plexus Corp.	IMKTA IMKTA IIIN IIIN IIIN IIIN PLXS PLXS PLXS PLXS	02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024	USA	457030104 457030104 457030104 457030104 457734W108 45774W108 45774W108 45774W108 729132100 729132100 729132100 729132100 729132100	Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023 12/13/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023	3,922 3,922 3,922 5,472 5,472 5,472 5,472 4,245 4,245 4,245 4,245 4,245	2 1.1 1.2 2 4 1.1 1.2 2 3 1.1	Ratify Deloitte & Touche LIP as Auditors Elect Director Fenest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LIP as Auditors Elect Director Joann M. Eisenbart Elect Director Joann M. Eisenbart Elect Director Toden P. Kelsey	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For Against For	Withhold For For Withhold For For For For For For For For	Withhold For For For Withhold For For For For For For For For For
Ingles Markets, Incorporated Insteel Industries, Inc. Plexus Corp.	IMKTA IMKTA IIIN IIIN IIIN IIIN PLXS PLXS PLXS PLXS PLXS	02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024	USA	457030104 457030104 457030104 457030104 45774W108 45774W108 45774W108 45774W108 729132100 729132100 729132100 729132100 729132100 729132100	Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023 12/13/2023 12/13/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 5,472 4,245 4,245 4,245 4,245 4,245	2 1.1 1.2 2 4 1.1 1.2 2 3 1.1 1.2 1.3 1.4	Ratify Deloitte & Touche LLP as Auditors Elect Director Fenest E. Ferguson Elect Director Funds T. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LLP as Auditors Elect Director Joann M. Elsenhart Elect Director Joan M. Elsenhart Elect Director Todd P. Kelsey Elect Director Todd P. Kelsey Elect Director Randy J. Martinee	Memt Memt Memt Memt Memt Memt Memt Memt	For For Against For	Withhold For For For Withhold For	Withhold For For For Withhold For
Ingles Markets, Incorporated Insteel Industries, Inc. Insteel Industries, Inc. Insteel Industries, Inc. Insteel Industries, Inc. Plexus Corp.	IMKTA IMKTA IIIN IIIN IIIN IIIN PLXS PLXS PLXS PLXS PLXS PLXS	02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024	USA	457030104 457030104 457030104 457030104 457030104 45774W108 45774W108 45774W108 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100	Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023 12/13/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 4,245 4,245 4,245 4,245 4,245 4,245 4,245	2 1.1 1.2 2 4 1.1 1.2 2 3 1.1 1.2 1.3 1.4 1.5 1.6	Ratify Deloitte & Touche LIP as Auditors Elect Director Fenest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thorrton LIP as Auditors Elect Director Joann M. Eisenhart Elect Director Joann M. Eisenbart Elect Director Rainer Jueckstock Elect Director Rainer Jueckstock Elect Director Todd P. Kelsey Elect Director Todd Q. Martinez Elect Director Loel Quadracci	Memt Memt Memt Memt Memt Memt Memt Memt	For For For Against For	Withhold For For For Withhold For	Withhold For For For Withhold For
Ingles Markets, Incorporated Insteel Industries, Inc. Plexus Corp.	IMKTA IMKTA IIIN IIIN IIIN IIIN PLXS PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024	USA	457030104 457030104 457030104 457030104 45774W108 45774W108 45774W108 45774W108 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100	Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023 12/13/2023 12/13/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 5,472 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245	2 1.1 1.2 2 4 1.1 1.2 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Ratify Deloitte & Touche LLP as Auditors Elect Director Femest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LLP as Auditors Elect Director Dean M. Eisenhart Elect Director Dean A. Foate Elect Director Poan A. Foate Elect Director Todd P. Kelsey Elect Director Randy J. Martinez Elect Director Randy J. Martinez Elect Director Saren M. Rapp	Memt Memt Memt Memt Memt Memt Memt Memt	For For For Against For	Withhold For For For Withhold For	Withhold For For Withhold For
Ingles Markets, Incorporated Insteel Industries, Inc. Plexus Corp.	IMKTA IMKTA IIIN IIIN IIIN IIIN PLXS PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024	USA	457030104 457030104 457030104 457030104 45774W108 45774W108 45774W108 45774W108 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100	Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023 12/13/2023 12/13/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 5,472 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245	2 1.1 1.2 2 4 1.1 1.2 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Ratify Deloitte & Touche LIP as Auditors Elect Director Fenest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thorriton LIP as Auditors Elect Director Joann M. Eisenhart Elect Director Joann M. Eisenhart Elect Director Toann K. Foate Elect Director Tainer Jueckstock Elect Director Todd P. Kelsey Elect Director Todd P. Kelsey Elect Director Todd P. Martinez Elect Director Saren M. Rapp Elect Director Joan M. Rapp Elect Director Faul A. Rooke	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For Against For	Withhold For	Withhold For For For Withhold For
Ingles Markets, Incorporated Insteel Industries, Inc. Plexus Corp.	IMKTA IMKTA IIIN IIIN IIIN IIIN PLXS PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/13/2024 02/13/2024 02/13/2004 02/13/2024 02/13/2024 02/13/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024	USA	457030104 457030104 457030104 457030104 457734W108 45774W108 45774W108 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100	Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023 12/13/2023 12/13/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 5,472 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245	2 1.1 1.2 2 4 1.1 1.2 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Ratify Deloitte & Touche LLP as Auditors Elect Director Femest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LLP as Auditors Elect Director Dean M. Eisenhart Elect Director Dean M. Foate Elect Director Dean A. Foate Elect Director Todd P. Kelsey Elect Director Rainer Jueckstock Elect Director Todd P. Kelsey Elect Director Rainer Jueckstock Elect D	Memt Memt Memt Memt Memt Memt Memt Memt	For	Withhold For	Withhold For For For Withhold For
Ingles Markets, Incorporated Insteel Industries, Inc. Plexus Corp.	IMKTA IMKTA IIIN IIIN IIIN IIIN PLXS PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024	USA	457030104 457030104 457030104 457030104 457734W108 45774W108 45774W108 729132100	Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023 12/13/2023 12/13/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245 4,245	2 1.1 1.2 2 4 1.1 1.2 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Ratify Deloitte & Touche LIP as Auditors Elect Director Ernest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LIP as Auditors Elect Director Joann M. Eisenhart Elect Director Dean A. Foate Elect Director Rainer Jueckstock Elect Director Rainer Jueckstock Elect Director Randy F. Martinee Elect Director Faul A. Rope Elect Director Joel Quadrace! Elect Director Agen M. Rapp Elect Director Paul A. Rooke Elect Director Paul A. Rooke Elect Director Paul A. Rooke Elect Director Jennifer Wuamett	Memt Memt Memt Memt Memt Memt Memt Memt	For For For Against For	Withhold For	Withhold For For For Withhold For
Ingles Markets, Incorporated Insteel Industries, Inc. Plexus Corp.	IMKTA IMKTA IIIN IIIN IIIN IIIN PLXS PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024	USA	457030104 457030104 457030104 457030104 457730104 45774W108 45774W108 45774W108 45774W108 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100	Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023 12/13/2023 12/13/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 5,472 4,245 4,25 4,2	2 1.1 1.2 2 4 1.1 1.2 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2	Ratify Deloitte & Touche LIP as Auditors Elect Director Fenest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LIP as Auditors Elect Director Joann M. Eisenhart Elect Director Joann M. Eisenhart Elect Director Joann M. Eschahart Elect Director Randy J. Martinez Elect Director Randy J. Martinez Elect Director Todd P. Kelsey Elect Director Todd Q. Martinez Elect Director Paul A. Rooke Elect Director Lennifer Wuamett Advisory Vote to Ratify Named Executive Officers' Compensation	Memt Memt Memt Memt Memt Memt Memt Memt	For For For Against For	Withhold For	Withhold For
Ingles Markets, Incorporated Insteel Industries, Inc. Plexus Corp.	IMKTA IMKTA IIIN IIIN IIIN IIIN PLXS PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024	USA	457030104 457030104 457030104 457030104 45774W108 45774W108 45774W108 45774W108 729132100	Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023 12/13/2023 12/13/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023	3,922 3,922 3,922 3,922 3,922 5,472 5,472 5,472 4,245 4,25 4,2	2 1.1 1.2 2 4 1.1 1.2 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3	Ratify Deloitte & Touche LLP as Auditors Elect Director Femest E. Ferguson Elect Director Femest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LLP as Auditors Elect Director Thornton LLP as Auditors Elect Director Rainer Jueckstock Elect Director Rainer Jueckstock Elect Director Randy J. Martinee Elect Director Randy J. Martinee Elect Director Saren M. Rapp Elect Director Faren M. Rapp Elect Director Paul A. Rooke Elect Director Paul R. Nooke Elect Director Panifer Wuamett Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	Memt Memt Memt Memt Memt Memt Memt Memt	For For For For For For For For For For	Withhold For	Withhold For For For Withhold For
Ingles Markets, Incorporated Insteel Industries, Inc. Plexus Corp.	IMKTA IMKTA IIIN IIIN IIIN IIIN PLXS PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024 02/14/2024	USA	457030104 457030104 457030104 457030104 457734W108 45774W108 45774W108 45774W108 729132100	Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023 12/13/2023 12/08/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 5,472 4,245 4,25 4,2	2 1.1 1.2 2 4 1.1 1.2 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.9 1.10 2 3 4 4 4 4 4 4 1.1 1.2 2 3 4 4 1.1 1.2 1.2 1.3 1.4 1.5 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6	Ratify Deloitte & Touche LIP as Auditors Elect Director Fenest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thorriton LIP as Auditors Elect Director Joann M. Eisenhart Elect Director Joann M. Eisenhart Elect Director Joann M. Eisenbart Elect Director Rainer Jueckstock Elect Director Rainer Jueckstock Elect Director Todd P. Kelsey Elect Director Todd P. Kelsey Elect Director Fauler A. Rapp Elect Director Joen Quadracci Elect Director Faul A. Rooke Elect Director Faul A. Rooke Elect Director Faul A. Rooke Elect Director Jennifer Wuamett Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Withhold For	Withhold For
Ingles Markets, Incorporated Insteel Industries, Inc. Plexus Corp.	IMKTA IMKTA IIIN IIIN IIIN IIIN PLXS PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/14/2024	USA	457030104 457030104 457030104 457030104 45774W108 45774W108 45774W108 45774W108 729132100	Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023 12/13/2023 12/08/2023	3,922 3,922 3,922 3,922 3,922 5,472 5,472 5,472 4,245 4,25 4,2	2 1.1 1.2 2 4 1.1 1.2 2 3 1.1 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 1.10 2 3 4 1.10 1.2 1.3 1.10 1.2 1.3 1.10 1.2 1.3 1.4 1.5 1.5 1.6 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7	Ratify Deloitte & Touche LLP as Auditors Elect Director Femest E. Ferguson Elect Director Femest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LLP as Auditors Elect Director Joann M. Elsenbart Elect Director Joann M. Elsenbart Elect Director Famer Jueckstock Elect Director Toad P. Kelsey Elect Director Randy J. Martinee Elect Director Analy A. Martinee Elect Director Vale Quadracci Elect Director Vale N. Rooke Elect Director Wichael V. Schrock Elect Director Michael V. Schrock Elect Director Jennifer Wuamett Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pricewaterhouse Coopers LLP as Auditors Approve Omnibus Stock Plan Elect Director James W. McGill	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For For For For	Withhold For	Withhold For
Ingles Markets, Incorporated Insteel Industries, Inc. Plexus Corp. Plexus	IMKTA IMKTA IIIN IIIN IIIN IIIN IIIN PLXS PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/14/2024	USA	457030104 457030104 457030104 457030104 457734W108 45774W108 45774W108 45774W108 45774W108 729132100 739128106 739128106	Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 5,472 4,245 4,25 4,2	2 1.1 1.2 2 4 1.1 1.2 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.9 2 3 4 4 1.1 1.2 1.3 1.4 1.5 1.5 1.6 1.7 1.7 1.7 1.8 1.8 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9	Ratify Deloitte & Touche LIP as Auditors Elect Director Fenest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LIP as Auditors Elect Director Joann M. Eisenhart Elect Director Joann M. Eisenhart Elect Director Joann M. Foate Elect Director Rainer Jueckstock Elect Director Rainer Jueckstock Elect Director Rander J. Martinez Elect Director Randy J. Martinez Elect Director Paul A. Rooke Elect Director Paul A. Rooke Elect Director Paul A. Rooke Elect Director Fonlafer Wuamett Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Elect Director James W. McGill Elect Director Johnst Stock Plan Elect Director James W. McGill Elect Director James W. McGill Elect Director Johnst Singh	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Withhold For	Withhold For
Ingles Markets, Incorporated Insteel Industries, Inc. Plexus Corp. Powell Industries, Inc. Powell Industries, Inc. Powell Industries, Inc.	IMKTA IMKTA IIIN IIIN IIIN IIIN IIIN PLXS PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/14/2024	USA	457030104 457030104 457030104 457030104 457030104 4577304108 45774W108 45774W108 45774W108 729132100 739128106 739128106 739128106	Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023 12/13/2023 12/13/2023 12/08/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 5,472 4,245 4,25 4,2	2 1.1 1.2 2 4 4.1.1 1.2 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 1.1 1.2 2	Ratify Deloitte & Touche LLP as Auditors Elect Director Femest E. Fergueson Elect Director Femest E. Fergueson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LLP as Auditors Elect Director Joann M. Eisenbart Elect Director Dean A. Foate Elect Director Poan A. Foate Elect Director Rainer Jueckstock Elect Director Randy J. Martinee Elect Director Randy J. Martinee Elect Director Arandy A. Martinee Elect Director Fand A. Rooke Elect Director Wichael V. Schrock Elect Director Wichael V. Schrock Elect Director Fom Michael V. Schrock Elect Director Jennifer Wuamett Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Approve Omnibus Stock Plan Elect Director James W. McGill	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Withhold For	Withhold For
Ingles Markets, Incorporated Insteel Industries, Inc. Plexus Corp. Powell Industries, Inc. Powell Industries, Inc. Cerence Inc. Cerence Inc.	IMKTA IMKTA IIIN IIIN IIIN IIIN PLXS PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/14/2024	USA	457030104 457030104 457030104 457030104 457734W108 45774W108 45774W108 45774W108 29132100 739128106 739128106 739128106 739128106	Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 5,472 5,472 4,245	2 1.1 1.2 2 4 1.1 1.2 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 1.10 2 2 1.10 2 1.10 1.2 1.2 1.10 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2	Ratify Deloitte & Touche LIP as Auditors Elect Director Finest E. Ferguson Elect Director Finest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LIP as Auditors Elect Director Joann M. Eisenhart Elect Director Joann M. Eisenhart Elect Director Rainer Jueckstock Elect Director Rainer Jueckstock Elect Director Rainer Jueckstock Elect Director Randy J. Martinee Elect Director Faul A. Rope Elect Director Faul A. Rope Elect Director Faul A. Rope Elect Director Paul A. Rope Elect Director Faul A. Rope Elect Director Jennifer Wuamett Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LIP as Auditors Approve Omnibus Stock Plan Elect Director James W. McGill Elect Director Aum Sain	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Withhold For	Withhold For
Ingles Markets, Incorporated Insteel Industries, Inc. Plexus Corp. C	IMKTA IMKTA IIIN IIIN IIIN PLYS PLYS PLYS PLYS PLYS PLYS PLYS PLYS	02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/14/2024 02/15/2024	USA	457030104 457030104 457030104 457030104 45774W108 45774W108 45774W108 45774W108 729132100 739128106 739128106 739128106 739128106 739128106	Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023 12/13/2023 12/13/2023 12/13/2023 12/08/2023 12/18/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 4,245 4,286	2 1.1 1.2 2 4 4.1.1 1.2 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 1.1 1.2 2 3 1.1 1.2 2 1.3 1.4 1.5 1.5 1.6 1.7 1.7 1.8 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9	Ratify Deloitte & Touche LLP as Auditors Elect Director Femest E. Fergueson Elect Director Femest E. Fergueson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LLP as Auditors Elect Director Dean A. Foate Elect Director Dean A. Foate Elect Director Dean A. Foate Elect Director Rainer Jueckstock Elect Director Named J. Martinez Elect Director Named J. Martinez Elect Director Varien M. Rapp Elect Director Wand S. Rooke Elect Director Wichael V. Schrock Elect Director Hohael V. Schrock Elect Director Jennifer Wuamett Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Approve Omnibus Stock Plan Elect Director James W. McGill Elect Director Tomas Beaudoin	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Withhold For	Withhold For
Ingles Markets, Incorporated Insteel Industries, Inc. Plexus Corp. Plexus	IMKTA IMKTA IIIN IIIN IIIN IIIN PLXS PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/13/2004 02/13/2004 02/13/2004 02/13/2004 02/13/2004 02/13/2004 02/13/2004 02/14/2004 02/15/2004 02/15/2004 02/15/2004	USA	457030104 457030104 457030104 457030104 457030104 457734W108 45774W108 45774W108 45774W108 729132100	Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 4,245 4,288	2 1.1 1.2 2 4 1.1 1.2 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 1.1 1.2 2 3 1.1 1.2 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.1 2 2 3 4 1.1 1.1 2 2 3 4 1.1 1.1 2 2 3 4 4 1.1 1.1 1.1 2 2 3 4 4 4 1.1 1.1 1.1 2 2 3 4 4 4 4 4 4 4 5 4 5 4 5 4 5 4 5 4 5 4	Ratify Deloitte & Touche LLP as Auditors Elect Director Femest E. Ferguson Elect Director Femest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LLP as Auditors Elect Director Joann M. Eisenhart Elect Director Rainer Jueckstock Elect Director Rainer Jueckstock Elect Director Rainer Jueckstock Elect Director Randy J. Martinee Elect Director Randy J. Martinee Elect Director Saren M. Rapp Elect Director Varen M. Rapp Elect Director Paul A. Rooke Elect Director Paul A. Rooke Elect Director Jennifer Wuamett Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Approve Omnibus Stock Plan Elect Director James W. McGill Elect Director Famis Sarphy Named Executive Officers' Compensation Elect Director Thomas Beaudoin Elect Director Thornas Beaudoin Elect Director Tharianne Budnik	Memt Memt Memt Memt Memt Memt Memt Memt	For	Withhold For	Withhold For
Ingles Markets, Incorporated Insteel Industries, Inc. Plexus Corp. Co	IMKTA IMKTA IIIN IIIN IIIN IIIN PLXS PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/13/2024 02/14/2024 02/15/2024 02/15/2024 02/15/2024	USA	457030104 457030104 457030104 457030104 457734W108 45774W108 45774W108 45774W108 45774W108 729132100 739128106 73912	Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023 12/13/2023 12/13/2023 12/13/2023 12/08/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 5,472 4,245 4,288	2 1.1 1.2 2 4 4.1.1 1.2 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 1.1 1.2 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.7 1.8 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9	Ratify Deloitte & Touche LLP as Auditors Elect Director Femest E. Fergueson Elect Director Femest E. Fergueson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LLP as Auditors Elect Director Dean A. Foate Elect Director Dean A. Foate Elect Director Dean A. Foate Elect Director Tode P. Kelsey Elect Director Tode P. Kelsey Elect Director Tode P. Kelsey Elect Director Randy J. Martinez Elect Director Karen M. Rapp Elect Director Name M. Rooke Elect Director Wichael V. Schrock Elect Director Wichael V. Schrock Elect Director Wichael V. Schrock Elect Director Jennifer Wuamett Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Approve Omnibus Stock Plan Elect Director James W. McGill Elect Director Thomas Beaudoin Elect Director Fromass Escaudoin Elect Director Fromass Beaudoin Elect Director Monagles Davis	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Withhold For	Withhold For
Ingles Markets, Incorporated Insteel Industries, Inc. Plexus Corp. Plexus	IMKTA IMKTA IIIN IIIN IIIN IIIN PLYS PLYS PLYS PLYS PLYS PLYS PLYS PLYS	02/13/2004 02/13/2004 02/13/2004 02/13/2004 02/13/2004 02/13/2004 02/13/2004 02/14/2004 02/15/2004 02/15/2004 02/15/2004	USA	457030104 457030104 457030104 457030104 457030104 457734W108 45774W108 45774W108 45774W108 729132100	Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 4,245 4,288	2 1.1 1.2 2 4 1.1 1.2 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 1.1 1.2 2 3 1.1 1.2 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.1 2 2 3 4 1.1 1.1 2 2 3 4 1.1 1.1 2 2 3 4 4 1.1 1.1 1.1 2 2 3 4 4 4 1.1 1.1 1.1 2 2 3 4 4 4 4 4 4 4 5 4 5 4 5 4 5 4 5 4 5 4	Ratify Deloitte & Touche LLP as Auditors Elect Director Femest E. Ferguson Elect Director Femest E. Ferguson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LLP as Auditors Elect Director Thornton LLP as Auditors Elect Director Rainer Jueckstock Elect Director Rainer Jueckstock Elect Director Rainer Jueckstock Elect Director Randy J. Martinee Elect Director Randy J. Martinee Elect Director Saren M. Rapp Elect Director Varen M. Rapp Elect Director Paul A. Rooke Elect Director Paul A. Rooke Elect Director Jennifer Wuamett Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Approve Omnibus Stock Plan Elect Director James W. McGill Elect Director James W. McGill Elect Director Thornas Beaudoin Elect Director Thornas Beaudoin Elect Director Thornas Beaudoin Elect Director Thornas Beaudoin Elect Director Anainam Budnik	Memt Memt Memt Memt Memt Memt Memt Memt	For	Withhold For	Withhold For
Ingles Markets, Incorporated Insteel Industries, Inc. Plexus Corp. Plexus	IMKTA IMKTA IIIN IIIN IIIN IIIN PLXS PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/13/2004 02/13/2004 02/13/2024 02/13/2024 02/13/2024 02/13/2004 02/14/2004 02/15/2004 02/15/2004 02/15/2004 02/15/2004	USA	457030104 457030104 457030104 457030104 457030104 457030104 45774W108 45774W108 45774W108 729132100 739128106 739128106 739128106 739128106 739128106 739128106 739128106 739128106 739128106 739128106 739128106 739128106	Annual	12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/13/2023 12/13/2023 12/13/2023 12/08/2023 12/18/2023 12/18/2023 12/18/2023 12/18/2023	3,922 3,922 3,922 3,922 5,472 5,472 5,472 4,245 4,288	2 11 12 2 4 1.1 1.2 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 1.1 1.2 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9	Ratify Deloitte & Touche LLP as Auditors Elect Director Femest E. Fergueson Elect Director Femest E. Fergueson Elect Director John R. Lowden Advisory Vote to Ratify Named Executive Officers' Compensation Report on Material ESG Risks Elect Director G. Kennedy (Ken) Thompson Elect Director H.O. Woltz, III Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Grant Thornton LLP as Auditors Elect Director Joann M. Eisenbart Elect Director Joann M. Eisenbart Elect Director Pane A. Foate Elect Director Rander Jueckstock Elect Director Randy J. Martinee Elect Director Randy J. Martinee Elect Director Ana N. Rosp Elect Director Wick Rapp Elect Director Wick Plant Elect Director Wick Bell Elect Director Wick Bell Elect Director Wick Bell Elect Director Joan M. Rosoke Elect Director Joan M. Mosil Elect Director James W. McGill Elect Director James W. McGill Elect Director Tomas Beaudoin Elect Director Fonnas Beaudoin Elect Director Sanjay Jha	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Withhold For	Withhold For

Cerence Inc.	CRNC	02/15/2024	USA	156727109	Annual		4,288 1.8	Elect Director Alfred Nietzel	Mgmt	For	For	For
Cerence Inc.	CRNC	02/15/2024	USA	156727109	Annual		4,288 1.9	Elect Director Stefan Ortmanns	Mgmt	For	For	For
Cerence Inc. Cerence Inc.	CRNC CRNC	02/15/2024 02/15/2024	USA USA	156727109 156727109	Annual Annual		4,288 2 4.288 3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify BDO USA PC as Auditors	Mgmt Mgmt	For For	For For	For For
ally Journal Corporation	DJCO	02/15/2024	USA	233912104	Annual	, ,	+,200 3 237 1.1	Elect Director Mary Conlin	Memt	For	Against	Against
ally Journal Corporation	DICO	02/15/2024	USA	233912104	Annual		237 1.2	Elect Director John B. Frank	Memt	For	Against	Against
aily Journal Corporation	DJCO	02/15/2024	USA	233912104	Annual		237 1.3	Elect Director Steven Myhill-Jones	Mgmt	For	For	For
aily Journal Corporation	DJCO	02/15/2024	USA	233912104	Annual		237 2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For	For
aily Journal Corporation	DJCO	02/15/2024	USA	233912104	Annual		237 3	Approve Omnibus Stock Plan	Mgmt	For	For	For
latthews International Corporation	MATW	02/15/2024	USA	577128101	Annual		5,131 1.1	Elect Director Joseph C. Bartolacci	Mgmt	For	For	For
latthews International Corporation	MATW	02/15/2024	USA	577128101	Annual		5,131 1.2	Elect Director Katherine E. Dietze	Mgmt	For	For	For
latthews International Corporation	MATW	02/15/2024	USA	577128101	Annual		5,131 1.3	Elect Director Lillian D. Etzkorn	Mgmt	For	For	For
latthews International Corporation	MATW	02/15/2024	USA	577128101	Annual	12/29/2023 5	5,131 1.4	Elect Director Morgan K. O'Brien	Mgmt	For	For	For
atthews International Corporation	MATW	02/15/2024	USA	577128101	Annual	12/29/2023 5	5,131 2	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
atthews International Corporation	MATW		USA	577128101	Annual		5,131 3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
atthews International Corporation	MATW	02/15/2024	USA	577128101	Annual	12/29/2023 5	5,131 4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
odel N, Inc.	MODN	02/15/2024	USA	607525102	Annual	12/21/2023 5	5,000 1.1	Elect Director Baljit Dail	Mgmt	For	For	For
odel N, Inc.	MODN	02/15/2024	USA	607525102	Annual	12/21/2023 5	5,000 1.2	Elect Director Melissa Fisher	Mgmt	For	For	For
del N, Inc.	MODN	02/15/2024	USA	607525102	Annual	12/21/2023 5	5,000 1.3	Elect Director Alan Henricks	Mgmt	For	For	For
del N, Inc.	MODN	02/15/2024	USA	607525102	Annual	12/21/2023 5	5,000 2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
odel N, Inc.	MODN	02/15/2024	USA	607525102	Annual	12/21/2023 5	5,000 3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
nix Pharmaceuticals Holding Corp.	TNXP	02/15/2024	USA	890260854	Special	12/21/2023 1	1 1	Approve Issuance of Common Stock Upon the Exercise of Warrants	Mgmt	For	For	For
nix Pharmaceuticals Holding Corp.	TNXP	02/15/2024	USA	890260854	Special	12/21/2023 1	1 2	Adjourn Meeting	Mgmt	For	For	For
waiian Holdings, Inc.	HA	02/16/2024	USA	419879101	Special		2,589 1	Approve Merger Agreement	Mgmt	For	For	For
waiian Holdings, Inc.	HA	02/16/2024	USA	419879101	Special	01/03/2024 2	2,589 2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
waiian Holdings, Inc.	HA	02/16/2024	USA	419879101	Special	01/03/2024 2	2,589 3	Adjourn Meeting	Mgmt	For	For	For
licum Pharmaceuticals, Inc.	BLCM	02/20/2024	USA	079481404	Special	12/13/2023 3	369 1	Approve Sale of Company Assets	Mgmt	For	For	For
licum Pharmaceuticals, Inc.	BLCM	02/20/2024	USA	079481404	Special		369 2	Approve Plan of Dissolution	Mgmt	For	For	For
lta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual	01/02/2024 3	3,925 1a	Elect Director Anita D. Britt	Mgmt	For	For	For
lta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual	01/02/2024 3	3,925 1b	Elect Director Timothy E. Brog	Mgmt	For	For	For
ta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual		3,925 1c	Elect Director J. Bradley Campbell	Mgmt	For	For	For
ta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual	01/02/2024 3	3,925 1d	Elect Director Bill C. Hardgrave	Mgmt	For	For	For
ta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual		3,925 1e	Elect Director Glenda E. Hood	Mgmt	For	For	For
ta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual	01/02/2024 3	3,925 1f	Elect Director Robert W. Humphreys	Mgmt	For	For	For
ta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual	01/02/2024 3	3,925 1g	Elect Director Sonya E. Medina	Mgmt	For	For	For
ta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual	01/02/2024 3	3,925 1h	Elect Director A. Alexander Taylor, II	Mgmt	For	For	For
ta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual	01/02/2024 3	3,925 1i	Elect Director David G. Whalen	Mgmt	For	For	For
ta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual	01/02/2024 3	3,925 2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
ta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual	01/02/2024 3	3,925 3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
enbrand, Inc.	HI	02/20/2024	USA	431571108	Annual	12/15/2023 1	10,515 1.1	Elect Director Helen W. Cornell	Mgmt	For	For	For
enbrand, Inc.	HI	02/20/2024	USA	431571108	Annual	12/15/2023 1	10,515 1.2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
enbrand, Inc.	HI	02/20/2024	USA	431571108	Annual	12/15/2023 1	10,515 1.3	Elect Director Stuart A. Taylor, II	Mgmt	For	For	For
enbrand, Inc.	HI	02/20/2024	USA	431571108	Annual	12/15/2023 1	10,515 2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
enbrand, Inc.	HI	02/20/2024	USA	431571108	Annual	12/15/2023 1	10,515 3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
ynes International, Inc.	HAYN	02/21/2024	USA	420877201	Annual	12/29/2023 1	1,613 1	Elect Director Robert H. Getz	Mgmt	For	For	For
ynes International, Inc.	HAYN	02/21/2024	USA	420877201	Annual	12/29/2023 1	1,613 2	Elect Director Dawne S. Hickton	Mgmt	For	For	For
ynes International, Inc.	HAYN	02/21/2024	USA	420877201	Annual	12/29/2023 1	1,613 3	Elect Director Alicia B. Masse	Mgmt	For	For	For
ynes International, Inc.	HAYN	02/21/2024	USA	420877201	Annual	12/29/2023 1	1,613 4	Elect Director Brian R. Shelton	Mgmt	For	For	For
ynes International, Inc.	HAYN	02/21/2024	USA	420877201	Annual	12/29/2023 1	1,613 5	Elect Director Michael L. Shor	Mgmt	For	For	For
nes International, Inc.	HAYN	02/21/2024	USA	420877201	Annual	12/29/2023 1	1,613 6	Elect Director Larry O. Spencer	Mgmt	For	For	For
nes International, Inc.	HAYN	02/21/2024	USA	420877201	Annual	12/29/2023 1	1,613 7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
ynes International, Inc.	HAYN	02/21/2024	USA	420877201	Annual	12/29/2023 1	1,613 8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
sicians Realty Trust	DOC	02/21/2024	USA	71943U104	Special	01/08/2024 2	26,536 1	Approve Merger Agreement	Mgmt	For	For	For
sicians Realty Trust	DOC	02/21/2024	USA	71943U104	Special	01/08/2024 2	26,536 2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
sicians Realty Trust	DOC	02/21/2024	USA	71943U104	Special		26,536 3	Adjourn Meeting	Mgmt	For	For	For
E Bioscience, Inc.	PURE	02/21/2024	USA	74621T209	Annual		185 1.01	Elect Director Tom Y. Lee	Mgmt	For	For	For
E Bioscience, Inc.	PURE	02/21/2024	USA	74621T209	Annual		185 1.02	Elect Director Ivan Chen	Mgmt	For	Withhold	Withhol
E Bioscience, Inc.	PURE	02/21/2024	USA	74621T209	Annual		185 1.03	Elect Director Tom Myers	Mgmt	For	For	For
E Bioscience, Inc.	PURE	02/21/2024	USA	74621T209	Annual		185 1.04	Elect Director David M. Rendall	Mgmt	For	For	For
tE Bioscience, Inc.	PURE	02/21/2024	USA	74621T209	Annual		185 1.05	Elect Director Robert Bartlett	Mgmt	For	For	For
E Bioscience, Inc.	PURE	02/21/2024	USA	74621T209	Annual		185 1.06	Elect Director Bernard Blotner	Mgmt	For	For	For
E Bioscience, Inc.	PURE	02/21/2024	USA	74621T209	Annual		185 2	Ratify Weinberg & Company, P.A. as Auditors	Mgmt	For	For	For
E Bioscience, Inc.	PURE	02/21/2024	USA	74621T209	Annual		185 3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
E Bioscience, Inc.	PURE	02/21/2024	USA	74621T209	Annual		185 4	Approve Omnibus Stock Plan	Mgmt	For	For	For
E Bioscience, Inc.	PURE	02/21/2024	USA	74621T209	Annual		185 5	Increase Authorized Common Stock	Mgmt	For	For	For
rfield, Inc.	CLFD	02/22/2024	USA	18482P103	Annual		1,075 1a	Elect Director Cheryl Beranek	Mgmt	For	For	For
rfield, Inc.	CLFD	02/22/2024	USA	18482P103	Annual		1,075 1b	Elect Director Ronald G. Roth	Mgmt	For	For	For
rfield, Inc.	CLFD	02/22/2024	USA	18482P103	Annual		1,075 1c	Elect Director Patrick F. Goepel	Mgmt	For	For	For
arfield, Inc.	CLFD	02/22/2024	USA	18482P103	Annual	, ,	1,075 1d	Elect Director Roger G. Harding	Mgmt	For	For	For
rfield, Inc.	CLFD	02/22/2024	USA	18482P103	Annual		1,075 1e	Elect Director Charles N. Hayssen	Mgmt	For	For	For
rfield, Inc.	CLFD	02/22/2024	USA	18482P103	Annual		1,075 1f	Elect Director Donald R. Hayward	Mgmt	For	For	For
rfield, Inc.	CLFD	02/22/2024	USA	18482P103	Annual		1,075 1g	Elect Director Walter L. Jones, Jr.	Mgmt	For	For	For
rfield, Inc.	CLFD	02/22/2024	USA	18482P103	Annual		1,075 1h	Elect Director Carol A. Wirsbinski	Mgmt	For	For	For
rfield, Inc.	CLFD	02/22/2024	USA	18482P103	Annual		1.075 2	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	For
rfield, Inc.	CLFD	02/22/2024	USA	18482P103	Annual		1.075 2	Ratify Baker Tilly US, LLP as Auditors	Memt	For	For	For
erticals, Inc.	IIIV	02/22/2024	USA	46571Y107	Annual		2.767 1.1	Elect Director Gregory Daily	Memt	For	For	For
erticals, Inc.	IIIV	02/22/2024	USA	46571Y107	Annual		2,767 1.2	Elect Director Gregory Barry Elect Director Clay Whitson	Memt	For	For	For
erticals, Inc.	IIIV	02/22/2024	USA	46571Y107	Annual		2,767 1.3	Elect Director Elizabeth Seigenthaler Courtney	Mgmt	For	For	For
erticals, Inc.	IIIV	02/22/2024	USA	46571Y107	Annual		2,767 1.4	Elect Director John Harrison	Mgmt	For	Withhold	Withho
erticals, Inc.	IIIV	02/22/2024	USA	46571Y107	Annual	12/27/2023 2		Elect Director Burton Harvey	Mgmt	For	Withhold	Withhol
erticals, Inc.	IIIV	02/22/2024	USA	465717107	Annual	12/27/2023 2		Elect Director Timothy McKenna	Memt	For	For	For
erticals, Inc.	IIIV	02/22/2024	USA	46571Y107	Annual	12/27/2023 2		Elect Director Timothy Mickenna Elect Director David Morgan	Mgmt	For	For	For
erticals, inc.	IIIV	02/22/2024	USA	46571Y107	Annual	12/27/2023 2		Elect Director David Wilds	Mgmt	For	For	For
erticals, Inc. erticals, Inc.	IIIV	02/22/2024	USA	46571Y107 46571Y107	Annual	12/27/2023 2		Elect Director David Wilds Elect Director Decosta Jenkins	Mgmt	For	For	For
	IIIV					12/27/2023 2			-			
/erticals, Inc.	IIIV	02/22/2024	USA	46571Y107	Annual			Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Patify Named Executive Officers' Compensation	Mgmt	For For	For For	For For
/erticals, Inc. /erticals. Inc.	IIIV	02/22/2024	USA	46571Y107 46571Y107	Annual	12/27/2023 2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	One Year	For One Year	One Yea
rei iicais, IIIC.	IIIV	02/22/2024	USA	403/1110/	Annual	12/27/2023 2	2,707 4	Advisory Vote on Say on Pay Frequency	Mgmt	One rear	One rear	one re

IES Holdings, Inc.	IESC	02/22/2024	USA	44951W106	Annual	12/27/2023	1.194	1.1	Elect Director Jennifer A. Baldock	Memt	For	For	For
IES Holdings, Inc. IES Holdings, Inc.	IESC	02/22/2024	USA	44951W106 44951W106		12/27/2023	1,194		Elect Director Jennifer A. Baldock Elect Director Todd M. Cleveland				
					Annual			1.2	Elect Director Todd M. Cleveland Elect Director David B. Gendell	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/22/2024	USA	44951W106	Annual	12/27/2023		1.3		Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/22/2024	USA	44951W106	Annual	12/27/2023	1,194	1.4	Elect Director Jeffrey L. Gendell	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/22/2024	USA	44951W106	Annual	12/27/2023	1,194	1.5	Elect Director Joe D. Koshkin	Mgmt	For	Withhold	Withhold
IES Holdings, Inc.	IESC	02/22/2024	USA	44951W106	Annual	12/27/2023	1,194	1.6	Elect Director Elizabeth D. Leykum	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/22/2024	USA	44951W106	Annual	12/27/2023	1,194	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/22/2024	USA	44951W106	Annual	12/27/2023	1,194	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Textainer Group Holdings Limited	TGH	02/22/2024	Bermuda	G8766E109	Special	01/05/2024	2,299	1	Approve Merger Agreement	Mgmt	For	For	For
Textainer Group Holdings Limited	TGH	02/22/2024	Bermuda	G8766E109	Special	01/05/2024	2.299	2	Adjourn Meeting	Memt	For	For	For
TFS Financial Corporation	TFSL	02/22/2024	USA	87240R107	Annual	12/27/2023	1,392	1a	Elect Director Barbara J. Anderson	Mgmt	For	For	For
TFS Financial Corporation	TFSL	02/22/2024	USA	87240R107	Annual	12/27/2023	1.392	1b	Elect Director Anthony J. Asher	Memt	For	For	For
TFS Financial Corporation	TESI	02/22/2024	USA	87240R107	Annual	12/27/2023	1,392	10	Flect Director Meredith S. Weil	Memt	For	For	For
							-,						
TFS Financial Corporation	TFSL	02/22/2024	USA	87240R107	Annual	12/27/2023	1,392	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
TFS Financial Corporation	TFSL	02/22/2024	USA	87240R107	Annual	12/27/2023	1,392	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Alico, Inc.	ALCO	02/23/2024	USA	016230104	Annual	12/29/2023	4,377	1a	Elect Director George R. Brokaw	Mgmt	For	For	For
Alico, Inc.	ALCO	02/23/2024	USA	016230104	Annual	12/29/2023	4,377	1b	Elect Director Katherine R. English	Mgmt	For	For	For
Alico, Inc.	ALCO	02/23/2024	USA	016230104	Annual	12/29/2023	4,377	1c	Elect Director Benjamin D. Fishman	Mgmt	For	For	For
Alico, Inc.	ALCO	02/23/2024	USA	016230104	Annual	12/29/2023	4.377	1d	Elect Director John E. Kiernan	Mgmt	For	For	For
Alico, Inc.	ALCO	02/23/2024	USA	016230104	Annual	12/29/2023	4.377	1e	Elect Director W. Andrew Krusen, Jr.	Mgmt	For	For	For
Alico, Inc.	ALCO	02/23/2024	USA	016230104	Annual	12/29/2023	4,377	1f	Elect Director Toby K. Purse	Memt	For	For	For
Alico, Inc.	ALCO	02/23/2024	USA	016230104	Annual	12/29/2023	4.377	1g	Elect Director Adam H. Putnam	Mgmt	For	For	For
Alico, Inc.	ALCO	02/23/2024	USA	016230104	Annual	12/29/2023	4,377	1h	Elect Director Henry R. Slack	Memt	For	Against	Against
	ALCO	02/23/2024	USA	016230104	Annual	12/29/2023	4,377	2	Ratify Grant Thornton LLP as Auditors	Memt	For	For	For
Alico, Inc.								_					
Alico, Inc.	ALCO	02/23/2024	USA	016230104	Annual	12/29/2023	4,377	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Flanigan's Enterprises, Inc.	BDL	02/23/2024	USA	338517105	Annual	01/12/2024	17	1.1	Elect Director James G. Flanigan	Mgmt	For	Withhold	Withhold
Flanigan's Enterprises, Inc.	BDL	02/23/2024	USA	338517105	Annual	01/12/2024	17	1.2	Elect Director John P. Foster	Mgmt	For	Withhold	Withhold
Flanigan's Enterprises, Inc.	BDL	02/23/2024	USA	338517105	Annual	01/12/2024	17	1.3	Elect Director Christopher O'Neil	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2024	USA	747619104	Annual	01/08/2024	4.334	1.1	Elect Director Susan F. Davis	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2024	USA	747619104	Annual	01/08/2024	4.334	1.2	Elect Director Bradley E. Hughes	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2024	USA	747619104	Annual	01/08/2024	4.334	1.3	Flect Director Jason D. Linnert	Memt	For	For	For
					Annual		4,334					For	For
Quanex Building Products Corporation	NX	02/27/2024	USA	747619104		01/08/2024		1.4	Elect Director Donald R. Maier	Mgmt	For		
Quanex Building Products Corporation	NX	02/27/2024	USA	747619104	Annual	01/08/2024	4,334	1.5	Elect Director Curtis M. Stevens	Mgmt	For	Against	Against
Quanex Building Products Corporation	NX	02/27/2024	USA	747619104	Annual	01/08/2024	4,334	1.6	Elect Director William E. Waltz, Jr.	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2024	USA	747619104	Annual	01/08/2024	4,334	1.7	Elect Director George L. Wilson	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2024	USA	747619104	Annual	01/08/2024	4,334	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2024	USA	747619104	Annual	01/08/2024	4,334	3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
StoneX Group Inc.	SNEX	02/27/2024	USA	861896108	Annual	01/09/2024	4,341	1.1	Elect Director Annabelle G. Bexiga	Memt	For	For	For
StoneX Group Inc.	SNEX	02/27/2024	USA	861896108	Annual	01/09/2024	4.341	1.2	Elect Director Diane L. Cooper	Memt	For	For	For
StoneX Group Inc.	SNEX	02/27/2024	USA	861896108	Annual	01/09/2024	4,341	1.3	Elect Director John M. Fowler	Mgmt	For	For	For
Stonex Group Inc.	SNEX	02/27/2024	USA	861896108	Annual	01/09/2024	4,341	1.4	Elect Director Steven Kass	Memt	For	For	For
	SNEX		USA	861896108	Annual Annual		4,341		Flect Director Sean M. O'Connor		For	For	For
StoneX Group Inc.		02/27/2024			7 11111001	01/09/2024		1.5		Mgmt			
StoneX Group Inc.	SNEX	02/27/2024	USA	861896108	Annual	01/09/2024	4,341	1.6	Elect Director Eric Parthemore	Mgmt	For	For	For
StoneX Group Inc.	SNEX	02/27/2024	USA	861896108	Annual	01/09/2024	4,341	1.7	Elect Director John Radziwill	Mgmt	For	For	For
StoneX Group Inc.	SNEX	02/27/2024	USA	861896108	Annual	01/09/2024	4,341	1.8	Elect Director Dhamu R. Thamodaran	Mgmt	For	For	For
StoneX Group Inc.	SNEX	02/27/2024	USA	861896108	Annual	01/09/2024	4,341	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
StoneX Group Inc.	SNEX	02/27/2024	USA	861896108	Annual	01/09/2024	4,341	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Cambridge Bancorp	CATC	02/28/2024	USA	132152109	Special	01/08/2024	1,037	1	Approve Merger Agreement	Mgmt	For	For	For
Cambridge Bancorn	CATC	02/28/2024	USA	132152109	Special	01/08/2024	1.037	2	Advisory Vote on Golden Parachutes	Memt	For	For	For
Cambridge Bancorp	CATC	02/28/2024	USA	132152109	Special	01/08/2024	1.037	3	Adjourn Meeting	Memt	For	For	For
Eastern Bankshares, Inc.	EBC		USA	27627N105	Special		18.096	-			For	For	For
		02/28/2024				01/08/2024	-,	1	Issue Shares in Connection with Merger	Mgmt			
Eastern Bankshares, Inc.	EBC	02/28/2024	USA	27627N105	Special	01/08/2024	18,096	2	Adjourn Meeting	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/28/2024	USA	479167108	Annual	12/20/2023	2,086	1.1	Elect Director Paul G. Alexander	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/28/2024	USA	479167108	Annual	12/20/2023	2,086	1.2	Elect Director John M. Fahey, Jr.	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/28/2024	USA	479167108	Annual	12/20/2023	2,086	1.3	Elect Director Jeffrey M. Stutz	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/28/2024	USA	479167108	Annual	12/20/2023	2,086	2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/28/2024	USA	479167108	Annual	12/20/2023	2.086	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	For
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual	01/12/2024	23,163	1.1	Elect Director Shirley C. Franklin	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual	01/12/2024	23,163	1.2	Elect Director Thomas J. Hansen	Mgmt	For	For	For
Mueller Water Products, Inc. Mueller Water Products, Inc.	MWΔ	02/28/2024	USA	624758108	Annual Annual	01/12/2024	23,163	1.3	Elect Director Brian C. Healy	Memt	For	For	For
					7 11111001				,				
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual	01/12/2024	23,163	1.4	Elect Director Christine Ortiz	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual	01/12/2024	23,163	1.5	Elect Director Jeffery S. Sharritts	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual	01/12/2024	23,163	1.6	Elect Director Brian L. Slobodow	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual	01/12/2024	23,163	1.7	Elect Director Lydia W. Thomas	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual	01/12/2024	23,163	1.8	Elect Director Stephen C. Van Arsdell	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual	01/12/2024	23,163	1.9	Elect Director Karl Niclas Ytterdahl	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual	01/12/2024	23,163	1.10	Elect Director Marietta Edmunds Zakas	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual	01/12/2024	23,163	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual	01/12/2024	23.163	3	Ratify Ernst & Young LLP as Auditors	Memt	For	For	For
PowerFleet, Inc.	PWFL	02/28/2024	USA	73931J109	Special	01/12/2024	1.447	1	Issue Shares in Connection with Scheme of Arrangement	Memt	For	For	For
	PWFL						,	2	Increase Authorized Common Stock			For	For
PowerFleet, Inc.	PWFL	02/28/2024	USA	73931J109 73931J109	Special	01/19/2024	1,447 1.447			Mgmt	For		
PowerFleet, Inc.		02/28/2024	USA		Special	01/19/2024		3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
PowerFleet, Inc.	PWFL	02/28/2024	USA	73931J109	Special	01/19/2024	1,447	4	Adjourn Meeting	Mgmt	For	For	For
Liquidity Services, Inc.	LQDT	02/29/2024	USA	53635B107	Annual	01/03/2024	3,490	1.1	Elect Director Katharin S. Dyer	Mgmt	For	For	For
Liquidity Services, Inc.	LQDT	02/29/2024	USA	53635B107	Annual	01/03/2024	3,490	1.2	Elect Director Amath Fall	Mgmt	For	For	For
Liquidity Services, Inc.	LQDT	02/29/2024	USA	53635B107	Annual	01/03/2024	3,490	1.3	Elect Director Beatriz V. Infante	Mgmt	For	For	For
Liquidity Services, Inc.	LQDT	02/29/2024	USA	53635B107	Annual	01/03/2024	3,490	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Liquidity Services, Inc.	LODT	02/29/2024	USA	53635B107	Annual	01/03/2024	3,490	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	For
Liquidity Services, Inc.	LQDT	02/29/2024	USA	53635B107	Annual	01/03/2024	3,490	4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
Bellerophon Therapeutics, Inc.	BLPH	03/01/2024	USA	078771300	Special	02/05/2024	5,436	1	Approve Plan of Liquidation and Dissolution	Memt	For	For	For
	BLPH	03/01/2024	USA	078771300			5,436	2	Adjourn Meeting		For	For	For
Bellerophon Therapeutics, Inc.					Special	02/05/2024				Mgmt			
The AZEK Company Inc.	AZEK	03/01/2024	USA	05478C105	Annual	01/12/2024	13,975	1.1	Elect Director Sallie B. Bailey	Mgmt	For	For	For
The AZEK Company Inc.	AZEK	03/01/2024	USA	05478C105	Annual	01/12/2024	13,975	1.2	Elect Director Pamela Edwards	Mgmt	For	For	For
The AZEK Company Inc.	AZEK	03/01/2024	USA	05478C105	Annual	01/12/2024	13,975	1.3	Elect Director Howard Heckes	Mgmt	For	For	For
The AZEK Company Inc.	AZEK	03/01/2024	USA	05478C105	Annual	01/12/2024	13,975	1.4	Elect Director Gary Hendrickson	Mgmt	For	For	For
The AZEK Company Inc.	AZEK	03/01/2024	USA	05478C105	Annual	01/12/2024	13,975	1.5	Elect Director Vernon J. Nagel	Mgmt	For	For	For
The AZEK Company Inc.	AZEK	03/01/2024	USA	05478C105	Annual	01/12/2024	13,975	1.6	Elect Director Harmit Singh	Mgmt	For	For	For
										-			

he AZEK Company Inc.	AZEK	03/01/2024	USA	05478C105	Annual	01/12/2024 13,975	1.7	Elect Director Jesse Singh	Mgmt	For	For	For
he AZEK Company Inc.	AZEK	03/01/2024	USA	05478C105	Annual	01/12/2024 13,975	1.8	Elect Director Fiona Tan	Mgmt	For	For	For
he AZEK Company Inc.	AZEK	03/01/2024	USA	05478C105	Annual	01/12/2024 13,975	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
he AZEK Company Inc.	AZEK	03/01/2024	USA	05478C105	Annual	01/12/2024 13,975	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
mmunic, Inc.	IMUX	03/04/2024	USA	4525EP101	Special	01/19/2024 14.240	1	Increase Authorized Common Stock	Mgmt	For	For	For
mmunic, Inc.	IMUX	03/04/2024	USA	4525EP101	Special	01/19/2024 14,240	2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
mmunic, Inc.	IMUX	03/04/2024	USA	4525EP101	Special	01/19/2024 14,240	3	Amend Omnibus Stock Plan	Mgmt	For	For	For
mmunic. Inc.	IMUX	03/04/2024	USA	4525EP101	Special	01/19/2024 14,240	4	Approve Benricing of Ontions	Mgmt	For	Against	Against
Amtech Systems, Inc.	ASYS	03/06/2024	USA	032332504	Annual	01/12/2024 430	1a	Elect Director Robert C. Daigle	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/06/2024	USA	032332504	Annual	01/12/2024 430	1b	Elect Director Lisa D. Gibbs	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/06/2024	USA	032332504	Annual	01/12/2024 430	1c	Elect Director Robert M. Averick	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/06/2024	USA	032332504	Annual	01/12/2024 430	1d	Elect Director Michael Garnreiter	Mgmt	For	For	For
					Annual					For	Withhold	Withhold
mtech Systems, Inc.	ASYS	03/06/2024	USA	032332504			1e	Elect Director Michael M. Ludwig	Mgmt			
mtech Systems, Inc.	ASYS	03/06/2024	USA	032332504	Annual	01/12/2024 430	2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
mtech Systems, Inc.	ASYS	03/06/2024	USA	032332504	Annual	01/12/2024 430	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
mtech Systems, Inc.	ASYS	03/06/2024	USA	032332504	Annual	01/12/2024 430	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
nanta Pharmaceuticals, Inc.	ENTA	03/06/2024	USA	29251M106	Annual	01/16/2024 3,778	1.1	Elect Director Yujiro S. Hata	Mgmt	For	For	For
nanta Pharmaceuticals, Inc.	ENTA	03/06/2024	USA	29251M106	Annual	01/16/2024 3,778	1.2	Elect Director Kristine Peterson	Mgmt	For	For	For
anta Pharmaceuticals, Inc.	ENTA	03/06/2024	USA	29251M106	Annual	01/16/2024 3,778	1.3	Elect Director Terry C. Vance	Mgmt	For	For	For
anta Pharmaceuticals, Inc.	ENTA	03/06/2024	USA	29251M106	Annual	01/16/2024 3,778	2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
nanta Pharmaceuticals, Inc.	ENTA	03/06/2024	USA	29251M106	Annual	01/16/2024 3,778	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
nanta Pharmaceuticals, Inc.	ENTA	03/06/2024	USA	29251M106	Annual	01/16/2024 3,778	4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
atural Grocers by Vitamin Cottage, Inc.	NGVC	03/06/2024	USA	63888U108	Annual	01/16/2024 1,242	1.1	Elect Director Heather Isely	Mgmt	For	Withhold	Withhold
tural Grocers by Vitamin Cottage, Inc.	NGVC	03/06/2024	USA	63888U108	Annual	01/16/2024 1,242	1.2	Elect Director Kemper Isely	Mgmt	For	Withhold	Withhold
tural Grocers by Vitamin Cottage, Inc.	NGVC	03/06/2024	USA	63888U108	Annual	01/16/2024 1,242	1.3	Elect Director Edward Cerkovnik	Mgmt	For	Withhold	Withhold
tural Grocers by Vitamin Cottage, Inc.	NGVC	03/06/2024	USA	63888U108	Annual	01/16/2024 1,242	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
tural Grocers by Vitamin Cottage, Inc.	NGVC	03/06/2024	USA	63888U108	Annual	01/16/2024 1,242	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
itural Grocers by Vitamin Cottage, Inc.	NGVC	03/06/2024	USA	63888U108	Annual	01/16/2024 1,242	4	Advisory Vote on Say on Pay Frequency	Memt		One Year	One Year
tural Grocers by Vitamin Cottage, Inc.	NGVC	03/06/2024	USA	63888U108	Annual	01/16/2024 1,242	5	Amend Omnibus Stock Plan	Memt	For	For	For
bot Corporation	CBT		USA	127055101	Annual		1.1	Elect Director Cynthia A. Arnold	Mgmt	For	For	For
		03/07/2024										
bot Corporation	CBT	03/07/2024	USA	127055101	Annual	01/16/2024 7,901	1.2	Elect Director Douglas G. Del Grosso	Mgmt	For	For	For
oot Corporation	CBT	03/07/2024	USA	127055101	Annual	01/16/2024 7,901	1.3	Elect Director Christine Y. Yan	Mgmt	For	For	For
bot Corporation	CBT	03/07/2024	USA	127055101	Annual	01/16/2024 7,901	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
bot Corporation	CBT	03/07/2024	USA	127055101	Annual	01/16/2024 7,901	3	Approve Non-Employee Director Stock Plan	Mgmt	For	For	For
bot Corporation	CBT	03/07/2024	USA	127055101	Annual	01/16/2024 7,901	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
SA Bancorp, Inc.	ESSA	03/07/2024	USA	29667D104	Annual	01/12/2024 637	1.1	Elect Director Robert C. Selig, Jr.	Mgmt	For	For	For
SA Bancorp, Inc.	ESSA	03/07/2024	USA	29667D104	Annual	01/12/2024 637	1.2	Elect Director Philip H. Hosbach, IV	Mgmt	For	For	For
SA Bancorp, Inc.	ESSA	03/07/2024	USA	29667D104	Annual	01/12/2024 637	2	Approve Omnibus Stock Plan	Mgmt	For	For	For
SA Bancorp, Inc.	ESSA	03/07/2024	USA	29667D104	Annual	01/12/2024 637	3	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	For	For	For
SA Bancorp, Inc.	ESSA	03/07/2024	USA	29667D104	Annual	01/12/2024 637	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
ACOM Technology Solutions Holdings, Inc.	MTSI	03/07/2024	USA	55405Y100	Annual	01/08/2024 6,879	1	Declassify the Board of Directors	Mgmt	For	For	For
ACOM Technology Solutions Holdings, Inc.	MTSI	03/07/2024	USA	55405Y100	Annual	01/08/2024 6,879	2.1	Elect Director John Ritchie	Mgmt	For	For	For
ACOM Technology Solutions Holdings, Inc.	MTSI	03/07/2024	USA	55405Y100	Annual	01/08/2024 6,879	2.2	Elect Director Jihye Whang Rosenband	Mgmt	For	For	For
								Elect Director Murugesan "Rai" Shanmugarai	-			
ACOM Technology Solutions Holdings, Inc.	MTSI	03/07/2024	USA	55405Y100	Annual		2.3	3	Mgmt	For	For	For
ACOM Technology Solutions Holdings, Inc. ACOM Technology Solutions Holdings. Inc.	MTSI	03/07/2024	USA USA	55405Y100 55405Y100	Annual	01/08/2024 6,879 01/08/2024 6.879	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For For	For
					Annual		4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For
iversal Technical Institute, Inc.	UTI	03/07/2024	USA	913915104	Annual	01/09/2024 2,395	1a	Elect Director George W. Brochick	Mgmt	For	For	For
niversal Technical Institute, Inc.	UTI	03/07/2024	USA	913915104	Annual	01/09/2024 2,395	1b	Elect Director William J. Lennox, Jr.	Mgmt	For	For	For
niversal Technical Institute, Inc.	UTI	03/07/2024	USA	913915104	Annual	01/09/2024 2,395	1c	Elect Director Linda J. Srere	Mgmt	For	For	For
iversal Technical Institute, Inc.	UTI	03/07/2024	USA	913915104	Annual	01/09/2024 2,395	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
iversal Technical Institute, Inc.	UTI	03/07/2024	USA	913915104	Annual	01/09/2024 2,395	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
iversal Technical Institute, Inc.	UTI	03/07/2024	USA	913915104	Annual	01/09/2024 2,395	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
yond Air, Inc.	XAIR	03/08/2024	USA	08862L103	Annual	01/10/2024 9,889	1.1	Elect Director Steven A. Lisi	Mgmt	For	For	For
yond Air, Inc.	XAIR	03/08/2024	USA	08862L103	Annual	01/10/2024 9,889	1.2	Elect Director Amir Avniel	Mgmt	For	For	For
yond Air, Inc.	XAIR	03/08/2024	USA	08862L103	Annual	01/10/2024 9,889	1.3	Elect Director Ron Bentsur	Mgmt	For	For	For
yond Air, Inc.	XAIR	03/08/2024	USA	08862L103	Annual	01/10/2024 9,889	1.4	Elect Director Robert F. Carey	Mgmt	For	For	For
ond Air, Inc.	XAIR	03/08/2024	USA	08862L103	Annual	01/10/2024 9,889	1.5	Elect Director William Forbes	Mgmt	For	For	For
ond Air, Inc.	XAIR	03/08/2024	USA	08862L103	Annual	01/10/2024 9,889	1.6	Elect Director Youri Lee	Mgmt	For	For	For
ond Air, Inc.	XAIR	03/08/2024	USA	08862L103	Annual	01/10/2024 9,889	1.7	Elect Director Frick J. Lucera	Memt	For	Withhold	Withhold
	XAIR	03/08/2024	USA	08862L103		01/10/2024 9,889	2	Ratify Marcum LLP as Auditors				
ond Air, Inc.	XAIR		USA	08862L103 08862L103	Annual Annual		3	Amend Omnibus Stock Plan	Mgmt	For	For	For
yond Air, Inc.		03/08/2024							Mgmt	For	Against	Against
imina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024 9,150	1a	Elect Director Jure Sola	Mgmt	For	For	For
mina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024 9,150	1b	Elect Director Susan K. Barnes	Mgmt	For	For	For
mina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024 9,150	1c	Elect Director Eugene A. Delaney	Mgmt	For	For	For
mina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024 9,150	1d	Elect Director David V. Hedley, III	Mgmt	For	For	For
mina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024 9,150	1e	Elect Director Susan A. Johnson	Mgmt	For	For	For
mina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024 9,150	1f	Elect Director Joseph G. Licata, Jr.	Mgmt	For	For	For
mina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024 9,150	1g	Elect Director Krish Prabhu	Mgmt	For	For	For
mina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024 9,150	1h	Elect Director Mario M. Rosati	Mgmt	For	For	For
mina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024 9,150	1 i	Elect Director Mythili Sankaran	Mgmt	For	For	For
mina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024 9,150	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
mina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024 9,150	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
mina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024 9,150	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
mina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024 9.150	5	Amend Omnibus Stock Plan	Mgmt	For	For	For
os, Inc.	SONO	03/11/2024	USA	83570H108	Annual	01/17/2024 9,130	1.1	Elect Director Jonathan Mildenhall	Mgmt	For	For	For
	SONO		USA	83570H108	Annual		1.2		Memt	For	For	For
os, Inc.		03/11/2024		83570H108 83570H108		01/17/2024 11,917	2	Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors	Memt			
os, Inc.	SONO	03/11/2024	USA		Annual	01/17/2024 11,917		. ,		For	For	For
os, Inc.	SONO	03/11/2024	USA	83570H108	Annual	01/17/2024 11,917	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
ent plc	ADNT	03/12/2024	Ireland	G0084W101	Annual	01/16/2024 13,033	1a	Elect Director Julie L. Bushman	Mgmt	For	For	For
ent plc	ADNT	03/12/2024	Ireland	G0084W101	Annual	01/16/2024 13,033	1b	Elect Director Peter H. Carlin	Mgmt	For	For	For
ent plc	ADNT	03/12/2024	Ireland	G0084W101	Annual	01/16/2024 13,033	1c	Elect Director Ricky T. "Rick" Dillon	Mgmt	For	For	For
ent plc	ADNT	03/12/2024	Ireland	G0084W101	Annual	01/16/2024 13,033	1d	Elect Director Jerome J. Dorlack	Mgmt	For	For	For
ent plc	ADNT	03/12/2024	Ireland	G0084W101	Annual	01/16/2024 13,033	1e	Elect Director Jodi E. Eddy	Mgmt	For	For	For
ent plc	ADNT	03/12/2024	Ireland	G0084W101	Annual	01/16/2024 13,033	1f	Elect Director Richard Goodman	Mgmt	For	For	For
ient plc	ADNT	03/12/2024	Ireland	G0084W101	Annual	01/16/2024 13,033	1e	Elect Director Jose M. Gutierrez	Mgmt	For	For	For
ient plc	ADNT	03/12/2024	Ireland	G0084W101	Annual	01/16/2024 13,033	1h	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	For	For
			Ireland		Annual							For
ient plc	ADNT	03/12/2024		G0084W101		01/16/2024 13,033	1i	Elect Director Barb J. Samardzich	Mgmt	For	For	

Adient plc	ADNT	03/12/2024	Ireland	G0084W101	Annual	01/16/2024	13,033	2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
Adient plc	ADNT	03/12/2024	Ireland	G0084W101	Annual	01/16/2024	13,033	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Adient plc	ADNT	03/12/2024	Ireland	G0084W101	Annual	01/16/2024	13,033	4	Authorise Issue of Equity	Mgmt	For	For	For
Adient plc	ADNT	03/12/2024	Ireland	G0084W101	Annual	01/16/2024	13,033	5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Ark Restaurants Corp.	ARKR	03/12/2024	USA	040712101	Annual	01/16/2024	785	1a	Elect Director Michael Weinstein	Mgmt	For	For	For
Ark Restaurants Corp.	ARKR	03/12/2024	USA	040712101	Annual	01/16/2024	785	1b	Elect Director Steven Shulman	Mgmt	For	For	For
Ark Restaurants Corp.	ARKR	03/12/2024	USA	040712101	Annual	01/16/2024	785	1c	Elect Director Anthony J. Sirica	Mgmt	For	For	For
Ark Restaurants Corp.	ARKR	03/12/2024	USA	040712101	Annual	01/16/2024	785	1d	Elect Director Marcia Allen	Memt	For	For	For
Ark Restaurants Corp.	ARKR	03/12/2024	USA	040712101	Annual	01/16/2024	785	1e	Elect Director Bruce R. Lewin	Memt	For	For	For
Ark Restaurants Corp.	ARKR	03/12/2024	USA	040712101	Annual	01/16/2024	785	1f	Elect Director Vincent Pascal	Memt	For	For	For
Ark Restaurants Corp.	ARKR	03/12/2024	USA	040712101	Annual	01/16/2024	785	1g	Elect Director Jessica Kates	Mgmt	For	For	For
Ark Restaurants Corp.	ARKR	03/12/2024	USA	040712101	Annual	01/16/2024	785	1h	Elect Director Stephen Novick	Memt	For	Withhold	Withhold
Ark Restaurants Corp.	ARKR	03/12/2024	USA	040712101	Annual	01/16/2024	785	2	Ratify CohnReznick LLP as Auditors	Memt	For	For	For
Ark Restaurants Corp.	ARKR	03/12/2024	USA	040712101	Annual	01/16/2024	785	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
MAXIMUS, Inc.	MMS	03/12/2024	USA	577933104	Annual	01/10/2024	11.125	1a	Elect Director Anne K. Altman	Memt	For		For
	MMS		USA		Annual							For For	For
MAXIMUS, Inc.		03/12/2024		577933104		01/12/2024	11,125	1b	Elect Director Bruce L. Caswell	Mgmt	For		
MAXIMUS, Inc.	MMS	03/12/2024	USA	577933104	Annual	01/12/2024	11,125	1c	Elect Director John J. Haley	Mgmt	For	For	For
MAXIMUS, Inc.	MMS	03/12/2024	USA	577933104	Annual	01/12/2024	11,125	1d	Elect Director Jan D. Madsen	Mgmt	For	For	For
MAXIMUS, Inc.	MMS	03/12/2024	USA	577933104	Annual	01/12/2024	11,125	1e	Elect Director Richard A. Montoni	Mgmt	For	For	For
MAXIMUS, Inc.	MMS	03/12/2024	USA	577933104	Annual	01/12/2024	11,125	1f	Elect Director Gayathri Rajan	Mgmt	For	For	For
MAXIMUS, Inc.	MMS	03/12/2024	USA	577933104	Annual	01/12/2024	11,125	1g	Elect Director Raymond B. Ruddy	Mgmt	For	For	For
MAXIMUS, Inc.	MMS	03/12/2024	USA	577933104	Annual	01/12/2024		1h	Elect Director Michael J. Warren	Mgmt	For	For	For
MAXIMUS, Inc.	MMS	03/12/2024	USA	577933104	Annual	01/12/2024	11,125	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
MAXIMUS, Inc.	MMS	03/12/2024	USA	577933104	Annual	01/12/2024	11,125	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
MAXIMUS, Inc.	MMS	03/12/2024	USA	577933104	Annual	01/12/2024	11,125	4	Commission Third Party Assessment on Company's Commitment to Freedom of	SH	Against	Refer	Against
•									Association and Collective Bargaining Rights				
Microwave Filter Company, Inc.	MFCO	03/13/2024	USA	595176108	Annual	01/19/2024	1.344	1.1	Elect Director John J. Kennedy	Memt	For	Withhold	Withhold
Microwave Filter Company, Inc.	MFCO	03/13/2024	USA	595176108	Annual	01/19/2024	1,344	1.2	Elect Director Anne Tindall	Mgmt	For	For	For
Microwave Filter Company, Inc.	MFCO	03/13/2024	USA	595176108	Annual	01/19/2024	1,344	1.3	Elect Director Irene E. Scruton	Memt	For	For	For
Microwave Filter Company, Inc. Microwave Filter Company, Inc.	MFCO	03/13/2024	USA	595176108	Annual	01/19/2024	1,344	1.4	Elect Director Kevin Fallis	Mgmt	For	For	For
Microwave Filter Company, Inc. Microwave Filter Company, Inc.	MFCO	03/13/2024	USA	595176108 595176108	Annual Annual	01/19/2024	1,344	1.4	Ratify Dannible & McKee, LLP as Auditors	Mgmt	For	For	For
										-			
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	165	1	Issue Shares in Connection with Merger	Mgmt	For	For	For
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	165	2	Approve Reverse Stock Split	Mgmt	For	For	For
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	165	3	Approve Issuance of Post-Merger Warrants and Incentive Warrants	Mgmt	For	For	For
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	165	4	Approve Combined Company Charter	Mgmt	For	Against	Against
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	165	5A	Reduce Authorized Common Stock	Mgmt	For	For	For
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	165	5B	Approve Voting Requirement to Increase or Decrease Authorized Shares	Mgmt	For	For	For
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	165	5C	Adopt Supermajority Vote Requirement to Amend Charter	Mgmt	For	Against	Against
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	165	5D	Adopt Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	Against	Against
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	165	5E	Classify the Board of Directors	Mgmt	For	Against	Against
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	165	5F	Eliminate Right to Act by Written Consent	Memt	For	For	For
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	165	5G	Amend Charter to Eliminate the Personal Liability of Officers	Mgmt	For	For	For
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	165	5H	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes		For	For	For
		,,				,,		***					
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	165	6	Approve Omnibus Stock Plan	Mgmt	For	For	For
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	165	7	Adjourn Meeting	Memt	For	For	For
DLH Holdings Corp.	DLHC	03/14/2024	USA	23335Q100	Annual	01/24/2024	853	1.1	Elect Director Judith L. Bjornaas	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/14/2024	USA	23335Q100 23335Q100	Annual	01/24/2024	853	1.2	Elect Director Martin J. Delanev	Memt	For	For	For
DLH Holdings Corp. DLH Holdings Corp.	DLHC	03/14/2024	USA	233350100	Annual	01/24/2024	853	1.3	Flect Director Fider Granger	Memt	For	For	For
DLH Holdings Corp.	DLHC	03/14/2024	USA	23335Q100 23335Q100	Annual	01/24/2024		1.4	Elect Director Frances M. Murphy	Mgmt	For	For	For
DLH Holdings Corp. DLH Holdings Corp.	DLHC	03/14/2024	USA	23335Q100 23335Q100		01/24/2024	853	1.5	Elect Director Zachary C. Parker	Memt	For	For	For
	DLHC	03/14/2024	USA		Annual Annual	01/24/2024	853 853	1.5	Flect Director Frederick G. Wasserman		For	For	For
DLH Holdings Corp.				23335Q100						Mgmt			
DLH Holdings Corp.	DLHC	03/14/2024	USA	23335Q100	Annual	01/24/2024	853	1.7	Elect Director Austin J. Yerks, III	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/14/2024	USA	23335Q100	Annual	01/24/2024	853	1.8	Elect Director Stephen J. Zelkowicz	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/14/2024	USA	23335Q100	Annual	01/24/2024	853	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/14/2024	USA	23335Q100	Annual	01/24/2024	853	3	Ratify WithumSmith+Brown, PC as Auditors	Mgmt	For	For	For
Graphite Bio, Inc.	GRPH	03/14/2024	USA	38870X104	Special	01/29/2024	6,379	1	Issue Shares in Connection with Merger	Mgmt	For	For	For
Graphite Bio, Inc.	GRPH	03/14/2024	USA	38870X104	Special	01/29/2024	6,379	2	Amend Charter to Effect a Reverse Stock Split and Change Company Name to LENZ	Mgmt	For	For	For
									Therapeutics, Inc.				
Graphite Bio, Inc.	GRPH	03/14/2024	USA	38870X104	Special	01/29/2024	6,379	3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
Graphite Bio, Inc.	GRPH	03/14/2024	USA	38870X104	Special	01/29/2024	6,379	4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Against	Against
Graphite Bio, Inc.	GRPH	03/14/2024	USA	38870X104	Special	01/29/2024	6,379	5	Adjourn Meeting	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	1,243	1.1	Elect Director Thomas A. Aaro	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	1.243	1.2	Elect Director Michael Doar	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	1,243	1.3	Elect Director Cynthia Dubin	Memt	For	For	For
Hurco Companies, Inc. Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	1,243	1.3	Flect Director Timothy I. Gardner	Memt	For	For	For
Hurco Companies, Inc. Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	1,243	1.5	Elect Director Jay C. Longbottom	Mgmt	For	For	For
Hurco Companies, Inc. Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	1,243	1.6	Elect Director Jay C. Longbottom Elect Director Richard Porter	Memt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	1,243	1.7	Elect Director Janaki Sivanesan	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	1,243	1.8	Elect Director Gregory S. Volovic	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	1,243	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	1,243	3	Amend Articles of Incorporation to Allow Shareholders to Amend By-Laws	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	1,243	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
EMCORE Corporation	EMKR	03/15/2024	USA	290846203	Annual	01/16/2024	8,817	1.1	Elect Director Cletus C. Glasener	Mgmt	For	For	For
EMCORE Corporation	EMKR	03/15/2024	USA	290846203	Annual	01/16/2024	8,817	1.2	Elect Director Bruce E. Grooms	Mgmt	For	Withhold	Withhold
EMCORE Corporation	EMKR	03/15/2024	USA	290846203	Annual	01/16/2024	8,817	1.3	Elect Director Noel Heiks	Mgmt	For	For	For
EMCORE Corporation	EMKR	03/15/2024	USA	290846203	Annual	01/16/2024	8,817	1.4	Elect Director Rex S. Jackson	Mgmt	For	For	For
EMCORE Corporation	EMKR	03/15/2024	USA	290846203	Annual	01/16/2024	8.817	1.5	Elect Director Jeffrey Rittichier	Mgmt	For	For	For
EMCORE Corporation	EMKR	03/15/2024	USA	290846203	Annual	01/16/2024	8.817	1.6	Elect Director Jeffrey J. Roncka	Memt	For	For	For
EMCORE Corporation	FMKR	03/15/2024	USA	290846203	Annual	01/16/2024	8.817	2	Approve Reverse Stock Split	Memt	For	For	For
EMCORE Corporation	EMKR	03/15/2024	USA	290846203	Annual	01/16/2024	8,817	3	Increase Authorized Common Stock	Mgmt	For	For	For
	EMKR	03/15/2024	USA	290846203		01/16/2024	8,817 8.817	4		-	For		For
EMCORE Corporation					Annual				Ratify Section 382 Tax Benefits Preservation Plan	Mgmt		For	
EMCORE Corporation	EMKR	03/15/2024	USA	290846203	Annual	01/16/2024	8,817	5	Amend Omnibus Stock Plan	Mgmt	For	For	For
EMCORE Corporation	EMKR	03/15/2024	USA	290846203	Annual	01/16/2024	8,817	6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
EMCORE Corporation	EMKR	03/15/2024	USA	290846203	Annual	01/16/2024	8,817	7	Ratify CohnReznick LLP as Auditors	Mgmt	For	For	For
Intrusion Inc.	INTZ	03/15/2024	USA	46121E205	Special	01/16/2024	2,003	1	Approve Reverse Stock Split	Mgmt	For	For	For

Intrusion Inc. PGTI Innovations, Inc. PGTI Innovations, Inc. PGTI FGTI Innovations, Inc. PGTI FGTI Innovations, Inc. PGTI FGTI Innovations, Inc. PGTI FGTI FGTI FGTI FGTI FGTI FGTI FGTI F	TZ 03/15/20 TZ 03/15/20 TZ 03/15/20 TZ 03/15/20 TT 03/18/20 TT 03/20/20 TT 03/20 TT 03/20/20 TT 03/20/	4 USA	46121E205 46121E205 46121E205 69336V101 69336V101 69336V101 69336V101 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102	Special Special Special Special Special Special Special Special Annual	01/16/2024 2,003 01/16/2024 2,003 02/07/2024 9,440 02/07/2024 9,440 02/07/2024 9,440 02/07/2024 9,440 01/27/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360	3 4 5 1 2 3 4 1.1 1.2 1.3 1.4 1.5	Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Dispute Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Jerome L Coben Elect Director Jerome L Coben Elect Director H. C. Charles Diao Elect Director H. C. Charles Diao Elect Director Touis J. Grabowsky	Mgmt S Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For Against For For For For	For For For Against For For For
Intrusion Inc. Intrusion Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGTI PGTI PGTI PGTI PGTI PGTI PGTI PGTI	TZ 03/15/26 TT 03/18/26 TT 03/20/26 TT 03/	4 USA	46121E205 69336V101 69336V101 69336V101 69336V101 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102	Special Special Special Special Special Annual Annual Annual Annual Annual Annual Annual Annual	01/16/2024 2,003 02/07/2024 9,440 02/07/2024 9,440 02/07/2024 9,440 02/07/2024 9,440 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360	5 1 2 3 4 1.1 1.2 1.3 1.4 1.5	Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Jerome L. Coben Elect Director Travis W. Cocke "Withdrawn" Elect Director Incorne Travis Diao Elect Director Los C. Charles Diao Elect Director Los L. Enabowsky	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For Against For For For	For Against For For For For
PGTI Innovations, Inc. PGTI Innovations, Inc. PGTI Innovations, Inc. PGTI Innovations, Inc. PGTI PGTI Innovations, Inc. PGTI PGTI Innovations, Inc. PGTI PGTI Innovations, Inc. PGTI GFF GFFF GFFF GFFF GFFF GFFF GFFF GF	3718.726731 3718.726731	4 USA	69336V101 69336V101 69336V101 69336V101 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102	Special Special Special Special Annual	02/07/2024 9,440 02/07/2024 9,440 02/07/2024 9,440 01/27/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360	1 2 3 4 1.1 1.2 1.3 1.4 1.5	Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Jerome L. Coben Elect Director Jerome L. Coben Elect Director Tr	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For Against For For For	For Against For For For For
PGTI Innovations, Inc. PGTI Innovations, Inc. PGTI Innovations, Inc. PGTI Innovations, Inc. PGTI PGTI Innovations, Inc. PGTI PGTI Innovations, Inc. PGTI PGTI Innovations, Inc. PGTI GFF GFFF GFFF GFFF GFFF GFFF GFFF GF	3718.726731 3718.726731	4 USA	69336V101 69336V101 69336V101 69336V101 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102	Special Special Special Special Annual	02/07/2024 9,440 02/07/2024 9,440 02/07/2024 9,440 01/27/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360	1 2 3 4 1.1 1.2 1.3 1.4 1.5	Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Jerome L. Coben Elect Director Jerome L. Coben Elect Director Tr	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For Against For For For	For Against For For For For
PGT Innovations, Inc. PGTI PGTI PGTI Innovations, Inc. PGTI PGTI PGTI PGTI PGTI PGTI PGTI PGTI	3718/20511 03/18/2	4 USA	69336V101 69336V101 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102	Special Special Special Annual Annual Annual Annual Annual Annual Annual Annual	02/07/2024 9,440 02/07/2024 9,440 02/07/2024 9,440 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360	2 3 4 1.1 1.2 1.3 1.4 1.5	Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Jerome L. Coben Elect Director Travis W. Cocke "Withdrawn" Elect Director I. C. Charles Diao Elect Director tous I. Enabowsky	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Against For For For For	Against For For For For
PGTI Innovations, Inc. PGTI PGTI PGTI PGTI PGTI PGTI PGTI PGTI	3718/20 3718/2	4 USA	69336V101 69336V101 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102	Special Special Annual Annual Annual Annual Annual Annual Annual Annual	02/07/2024 9,440 02/07/2024 9,440 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360	3 4 1.1 1.2 1.3 1.4 1.5	Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Jerome L. Coben Elect Director Travis W. Cooke "Withdrawn" Elect Director Travis W. Cooke "Withdrawn" Elect Director H. C. Charles Diao Elect Director Louis J. Enabowsky	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
PCTI Innovations, Inc. PCTI Infovations, Inc. Griffon Corporation GFF Griffon Corporation G	3718/20 3718/20 3718/20 3720/2	4. USA	69336/VI01 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102	Special Annual Annual Annual Annual Annual Annual Annual Annual	02/07/2024 9,440 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360	1.1 1.2 1.3 1.4 1.5	Elect Director Henry A. Alpert Elect Director Jerome L. Coben Elect Director Travis W. Cocke "Withdrawn" Elect Director H. C. Charles Diao Elect Director Lot. J. Charles Diao Elect Director Louis J. Endbowsky	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For
Griffon Corporation GFF However Griffon Corporation GFF Griffon Corporation GFF Griffon Corporation GFF However Howeve	Fif 03/20/20 Fif 0	14 USA 4 USA	398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102	Annual Annual Annual Annual Annual Annual Annual Annual Annual	01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360	1.2 1.3 1.4 1.5	Elect Director Henry A. Alpert Elect Director Jerome L. Coben Elect Director Travis W. Cocke "Withdrawn" Elect Director H. C. Charles Diao Elect Director Lot. J. Charles Diao Elect Director Louis J. Endbowsky	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For	For For
Griffon Corporation GFF Griffo	iii 03/20/20	14 USA 14 USA	398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102	Annual Annual Annual Annual Annual Annual Annual Annual	01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360	1.2 1.3 1.4 1.5	Elect Director Jerome L. Coben Elect Director Travis W. Cocke "Withdrawn" Elect Director H. C. Charles Diao Elect Director Louis J. Grabowsky	Mgmt Mgmt Mgmt Mgmt	For For	For	For For
Griffon Corporation GFF Corporation GFF MSN Emerson Radio Corp. MSN Hownaina Enterprises, Inc. HOV Hovanaina Enterprises, Inc. HOV Hov	Fif 03/20/20 Fif 0	14 USA 15 USA 16 USA 16 USA 17 USA 18 USA 18 USA 18 USA	398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102	Annual Annual Annual Annual Annual Annual Annual	01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360	1.3 1.4 1.5 1.6	Elect Director H. C. Charles Diao Elect Director Louis J. Grabowsky	Mgmt Mgmt Mgmt	For For	For	For
Griffon Corporation GFF Griffo	Griff 03/20/20 Griff	14 USA 14 USA	398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102	Annual Annual Annual Annual Annual Annual	01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360	1.4 1.5 1.6	Elect Director H. C. Charles Diao Elect Director Louis J. Grabowsky	Mgmt Mgmt	For		
Griffon Corporation GFF Emerson Radio Corp. MSN Emerson Radio Corp. MSN Emerson Radio Corp. MSN Emerson Radio Corp. MSN Emerson Radio Corp. HOV Hovanaina Enterprises, Inc.	G13/20/20 G15F 03/20/20 G15F 0	14 USA 14 USA	398433102 398433102 398433102 398433102 398433102 398433102 398433102	Annual Annual Annual Annual	01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360	1.5 1.6		Mgmt		For	r.
Griffon Corporation GFF Griffo	FF 03/20/20	4 USA 4 USA 4 USA 4 USA 4 USA 4 USA 4 USA 4 USA 4 USA 4 USA	398433102 398433102 398433102 398433102 398433102 398433102	Annual Annual Annual	01/22/2024 7,360 01/22/2024 7,360 01/22/2024 7,360	1.6	,				For
Griffon Corporation GFF Emerson Radio Corp. MSN HOVanaina Enterprises, Inc. HOV Hovanaina Ente	FF 03/20/20	4 USA 4 USA 4 USA 4 USA 4 USA 4 USA 4 USA 4 USA	398433102 398433102 398433102 398433102 398433102 398433102	Annual Annual Annual	01/22/2024 7,360 01/22/2024 7,360		Elect Director Lacy M. Johnson			For	For
Griffon Corporation GFF Emerson Radio Corp. MSN Emerson Radio Corp. HOVN Hovanaina Enterprises, Inc. HOV Hovanaina Enterprises, Inc.	FF 03/20/20 03/20/20 03/20/20 FF 03/20/20 FF 03/20/20	4 USA 4 USA 4 USA 4 USA 4 USA 4 USA 4 USA	398433102 398433102 398433102 398433102	Annual	01/22/2024 7,360	1.7	Elect Director Ronald J. Kramer	Memt	For	For	For
Griffon Corporation GFF Emerson Radio Corp. MSN Howanaian Enterprises, Inc. HOV Hovanaian Enterprises, Inc.	3/20/20 3/2	4 USA 4 USA 4 USA 4 USA 4 USA	398433102 398433102 398433102			1.8	Elect Director Victor Eugene Renuart	Mgmt	For	For	For
Griffon Corporation GFF Emerson Radio Corp. MSN Howanaian Enterprises, Inc. HOV Hovanaian Enterprises, Inc.	FF 03/20/20 FF 03/20/20 FF 03/20/20 FF 03/20/20 FF 03/20/20 FF 03/20/20 FF 03/20/20 FF 03/21/20 SN 03/21/20 SN 03/21/20	4 USA 4 USA 4 USA 4 USA	398433102 398433102	Annual	01/22/2024 7,360	1.9	Elect Director James W. Sight	Mgmt	For	For	For
Griffon Corporation GFF Emerson Radio Corp. MSN Hownaina Enterprises, Inc. HOV Hovanaina Enterprises, Inc.	3/20/20 3/2	4 USA 4 USA 4 USA	398433102		01/22/2024 7,360	1.10	Elect Director Samanta Hegedus Stewart	Mgmt	For	For	For
Griffon Corporation GFF Emerson Radio Corp. MSN Hovanaina Enterprises, Inc. HOV Sonida Senior Living, Inc. SNDA Axonics, Inc. SNDA Axonics, Inc.	03/20/20 FF 03/20/20 FF 03/20/20 FF 03/20/20 SN 03/21/20 SN 03/21/20 SN 03/21/20	4 USA 4 USA		Annual	01/22/2024 7,360	1.11	Elect Director Kevin F. Sullivan	Mgmt	For	For	For
Griffon Corporation GFF Emerson Radio Corp. MSN Hownaina Enterprises, Inc. HOV Hownanian Enterprises, Inc. HOV Somida Senior Living, Inc. SNDA Sonida Senior Living, Inc. SNDA Axonics, Inc. A	FF 03/20/20 FF 03/20/20 FF 03/20/20 SN 03/21/20 SN 03/21/20 SN 03/21/20	4 USA		Annual	01/22/2024 7,360	1.12	Elect Director Michelle L. Taylor	Mgmt	For	For	For
Griffon Corporation GFF Griffon Corporation GFF Griffon Corporation GFF Emerson Radio Corp. MSN Howanian Enterprises, Inc. HOV Sonida Senior Living, Inc. SNDA Sonida Senior Living, Inc. SNDA SNDA AXDICS, Inc.	FF 03/20/20 FF 03/20/20 SN 03/21/20 SN 03/21/20 SN 03/21/20		398433102	Annual	01/22/2024 7,360	1.13	Elect Director Cheryl L. Turnbull	Mgmt	For	For	For
Griffon Corporation GFF Emerson Radio Corp. MSN Hownaina Enterprises, Inc. HOV Hownanian Enterprises, Inc. HOV Somial Senterprises, Inc. HOV Hownanian Enterprises, Inc. HOV Somida Sentor Living, Inc. SNDA Sonida Sentor Living, Inc. SNDA Axonics, Inc. AXNIX.	SN 03/21/20 SN 03/21/20 SN 03/21/20 SN 03/21/20	4 IISΔ	398433102	Annual	01/22/2024 7,360	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Emerson Radio Corp. Emerson Radio Corp. MSN Emerson Radio Corp. MSN Emerson Radio Corp. MSN Emerson Radio Corp. MSN Emerson Radio Corp. MSN Emerson Radio Corp. MSN Hovanian Enterprises, Inc. HOV Hovanaina Enterprises, Inc. HOV Sonida Senior Living, Inc. SNDA Axonics, Inc. SNDA Axonics, Inc.	SN 03/21/20 SN 03/21/20 SN 03/21/20	- UJA	398433102	Annual	01/22/2024 7,360	3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
Emerson Radio Corp. Emerson Radio Corp. MSN Hovanaina Enterprises, Inc. HOV Somiana Enterprises, Inc. HOV Somiana Enterprises, Inc. HOV Somiana Enterprises, Inc. HOV Somida Senior Living, Inc. SNDA Axonics, Inc. SNDA Axonics, Inc.	SN 03/21/20 SN 03/21/20	4 USA	398433102	Annual	01/22/2024 7,360	4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Emerson Radio Corp. MSN Emerson Radio Corp. MSN Emerson Radio Corp. MSN Emerson Radio Corp. MSN Hovanalian Enterprises, Inc. HOV Sovinda Senior Living, Inc. SNDA Sonida Senior Living, Inc. SNDA AXDICS, Inc.	SN 03/21/20 SN 03/21/20		291087203	Annual	02/15/2024 3,544	1.1	Elect Director Christopher Ho	Mgmt	For	For	For
Emerson Radio Corp. Emerson Radio Corp. MSN Hovnanian Enterprises, Inc. HOV Condinate Enterprises, Inc. HOV Somida Senior Living, Inc. SNDA Sonida Senior Living, Inc. SNDA AXDIOS, Inc. SNDA AXDIOS, Inc.			291087203	Annual	02/15/2024 3,544	1.2	Elect Director Michael Binney	Mgmt	For	For	For
Emerson Radio Corp. MSN Emerson Radio Corp. MSN Hovnanian Enterprises, Inc. HOV Sonida Senior Living, Inc. SNDA Sonida Senior Living, Inc. SNDA AXNIX, Inc. SNDA AXOIGS, Inc.		4 USA	291087203	Annual	02/15/2024 3,544	1.3	Elect Director Kareem E. Sethi	Mgmt	For	Withhold	Withhold
Emerson Radio Corp. MSN Hovanaina Enterprises, Inc. HOV Sovinda Senior Living, Inc. HOV Hovanaina Enterprises, Inc. HOV Sovinda Senior Living, Inc. SNDA AXONIS, Inc. SNDA AXONIS, Inc.			291087203	Annual	02/15/2024 3,544	1.4	Elect Director Kin Yuen	Mgmt	For	For	For
Hovanaina Enterprises, Inc. HOV Sover Hovanaina Enterprises, Inc. HOV Sover Hovanaina Enterprises, Inc. HOV Hovanaina Enterprises, Inc. HOV Sover HOV So			291087203	Annual	02/15/2024 3,544	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Howanian Enterprises, Inc. HOV Somida Enterprises, Inc. HOV Sonida Senior Living, Inc. SNDA Axonics, Inc. SNDA Axonics, Inc. AXNX			442487401	Annual	01/22/2024 247	1a	Elect Director Ara K. Hovnanian	Mgmt	For	For	For
Howanaina Enterprises, Inc. HOV Ownanian Enterprises, Inc. HOV Ownanian Enterprises, Inc. HOV Ownanian Enterprises, Inc. HOV Sonida Senior Living, Inc. SNDA Sonida Senior Living, Inc. SNDA AXDICS, Inc. AXNIX			442487401	Annual	01/22/2024 247	1b	Elect Director Robert B. Coutts	Mgmt	For	For	For
Hovnanian Enterprises, Inc. HOV Sonida Enterprises, Inc. HOV Sonida Senior Living, Inc. SNDA Sonida Senior Living, Inc. SNDA Axonics, Inc. AXNX	OV 03/21/20	4 USA	442487401	Annual	01/22/2024 247	1c	Elect Director Miriam Hernandez-Kakol	Mgmt	For	For	For
Howanian Enterprises, Inc. HOV Owanian Enterprises, Inc. HOV Owanian Enterprises, Inc. HOV Owanian Enterprises, Inc. SNDA Sonida Senior Living, Inc. SNDA Axonics, Inc. SNDA Axonics, Inc. AXNX			442487401	Annual	01/22/2024 247	1d	Elect Director Edward A. Kangas	Mgmt	For	For	For
Howanian Enterprises, Inc. HOV Sorida Senior Living, Inc. SNDA Sonida Senior Living, Inc. SNDA Axonics, Inc. AXNX			442487401	Annual	01/22/2024 247	1e	Elect Director Joseph A. Marengi	Mgmt	For	For	For
Howanian Enterprises, Inc. HOV Howanian Enterprises, Inc. HOV Howanian Enterprises, Inc. HOV Howanian Enterprises, Inc. HOV Ownanian Enterprises, Inc. HOV Sonida Senior Living, Inc. SNDA Sonida Senior Living, Inc. SNDA Axonics, Inc. AXNX	OV 03/21/20	4 USA	442487401	Annual	01/22/2024 247	1f	Elect Director Vincent Pagano, Jr.	Mgmt	For	For	For
Hownanian Enterprises, Inc. HOV Hownanian Enterprises, Inc. HOV Hownanian Enterprises, Inc. HOV Hownanian Enterprises, Inc. HOV Sonida Senior Living, Inc. SNDA Sonida Senior Living, Inc. SNDA Axonics, Inc. AXNDA AXONICS, Inc.	OV 03/21/20	4 USA	442487401	Annual	01/22/2024 247	1g	Elect Director Robin Stone Sellers	Mgmt	For	For	For
Howanian Enterprises, Inc. HOV Howanian Enterprises, Inc. HOV Ornanian Enterprises, Inc. HOV Sonida Senior Living, Inc. SNDA Avonics, Inc. SNDA Axonics, Inc. AXNX	OV 03/21/20	4 USA	442487401	Annual	01/22/2024 247	1h	Elect Director J. Larry Sorsby	Mgmt	For	For	For
Hovnanian Enterprises, Inc. HOV Hovnanian Enterprises, Inc. HOV Sonida Senior Living, Inc. SNDA Sonida Senior Living, Inc. SNDA Axonics, Inc. AXNX	OV 03/21/20	4 USA	442487401	Annual	01/22/2024 247	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Hovnanian Enterprises, Inc. HOV Sonida Senior Living, Inc. SNDA Sonida Senior Living, Inc. SNDA Axonics, Inc. AXNX	OV 03/21/20	4 USA	442487401	Annual	01/22/2024 247	3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
Sonida Senior Living, Inc. SNDA Sonida Senior Living, Inc. SNDA Axonics, Inc. AXNX	OV 03/21/20	4 USA	442487401	Annual	01/22/2024 247	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Sonida Senior Living, Inc. SNDA Axonics, Inc. AXNX	OV 03/21/20	4 USA	442487401	Annual	01/22/2024 247	5	Amend NOL Rights Plan (NOL Pill)	Mgmt	For	For	For
Axonics, Inc. AXNX	IDA 03/21/20	4 USA	140475203	Special	02/12/2024 249	1	Increase Authorized Common Stock	Mgmt	For	For	For
	IDA 03/21/20	4 USA	140475203	Special	02/12/2024 249	2	Adjourn Meeting	Mgmt	For	For	For
Axonics, Inc. AXNX	NX 03/22/20	4 USA	05465P101	Special	02/08/2024 5,522	1	Approve Merger Agreement	Mgmt	For	For	For
	NX 03/22/20	4 USA	05465P101	Special	02/08/2024 5,522	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Axonics, Inc. AXNX	NX 03/22/20	4 USA	05465P101	Special	02/08/2024 5,522	3	Adjourn Meeting	Mgmt	For	For	For
Peoples Financial Services Corp. PFIS	IS 03/22/20	4 USA	711040105	Special	01/19/2024 739	1	Issue Shares in Connection with Merger	Mgmt	For	For	For
Peoples Financial Services Corp. PFIS	IS 03/22/20	4 USA	711040105	Special	01/19/2024 739	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
Peoples Financial Services Corp. PFIS	IS 03/22/20	4 USA	711040105	Special	01/19/2024 739	3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
Peoples Financial Services Corp. PFIS	IS 03/22/20	4 USA	711040105	Special	01/19/2024 739	4	Adjourn Meeting	Mgmt	For	For	For
Limoneira Company LMNR	MNR 03/26/20	4 USA	532746104	Annual	01/31/2024 807	1.1	Elect Director Harold S. Edwards	Mgmt	For	For	For
Limoneira Company LMNR	MNR 03/26/20	4 USA	532746104	Annual	01/31/2024 807	1.2	Elect Director Edgar A. Terry	Mgmt	For	For	For
Limoneira Company LMNR	MNR 03/26/20	4 USA	532746104	Annual	01/31/2024 807	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Limoneira Company LMNR	MNR 03/26/20	4 USA	532746104	Annual	01/31/2024 807	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Limoneira Company LMNR	MNR 03/26/20	4 USA	532746104	Annual	01/31/2024 807	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Limoneira Company LMNR	INR 03/26/20	4 USA	532746104	Annual	01/31/2024 807	5	Amend Certificate of Incorporation to Allow for the Exculpation of Officers	Mgmt	For	For	For
Limoneira Company LMNR	MNR 03/26/20	4 USA	532746104	Annual	01/31/2024 807	6	Amend Omnibus Stock Plan	Mgmt	For	For	For
Optical Cable Corporation OCC			683827208	Annual	01/26/2024 827	1.1	Elect Director Neil D. Wilkin, Jr.	Mgmt	For	For	For
Optical Cable Corporation OCC			683827208	Annual	01/26/2024 827	1.2	Elect Director Randall H. Frazier	Mgmt	For	Withhold	Withhold
Optical Cable Corporation OCC			683827208	Annual	01/26/2024 827	1.3	Elect Director John M. Holland	Mgmt	For	For	For
Optical Cable Corporation OCC			683827208	Annual	01/26/2024 827	1.4	Elect Director John A. Nygren	Mgmt	For	For	For
Optical Cable Corporation OCC	CC 03/26/20	4 USA	683827208	Annual	01/26/2024 827	1.5	Elect Director Craig H. Weber	Mgmt	For	For	For
Optical Cable Corporation OCC		4 USA	683827208	Annual	01/26/2024 827	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
ABM Industries Incorporated ABM		4 USA	000957100	Annual	01/29/2024 9,260	1a	Elect Director Quincy L. Allen	Mgmt	For	For	For
ABM Industries Incorporated ABM			000957100	Annual	01/29/2024 9,260	1b	Elect Director LeighAnne G. Baker	Mgmt	For	For	For
ABM Industries Incorporated ABM			000957100	Annual	01/29/2024 9,260	1c	Elect Director Donald F. Colleran	Mgmt	For	For	For
ABM Industries Incorporated ABM	BM 03/27/20	4 USA	000957100	Annual	01/29/2024 9,260	1d	Elect Director James D. DeVries	Mgmt	For	For	For
ABM Industries Incorporated ABM			000957100	Annual	01/29/2024 9,260	1e	Elect Director Art A. Garcia	Mgmt	For	For	For
ABM Industries Incorporated ABM			000957100	Annual	01/29/2024 9,260	1f	Elect Director Thomas M. Gartland	Mgmt	For	For	For
ABM Industries Incorporated ABM			000957100	Annual	01/29/2024 9,260	1g	Elect Director Jill M. Golder	Mgmt	For	For	For
ABM Industries Incorporated ABM			000957100	Annual	01/29/2024 9,260	1h	Elect Director Sudhakar Kesavan	Mgmt	For	For	For
ABM Industries Incorporated ABM	SM 03/27/20	4 USA	000957100	Annual	01/29/2024 9,260	1i	Elect Director Scott Salmirs	Mgmt	For	For	For
ABM Industries Incorporated ABM			000957100	Annual	01/29/2024 9,260	1į	Elect Director Winifred (Wendy) M. Webb	Mgmt	For	For	For
ABM Industries Incorporated ABM	SM 03/27/20	4 USA	000957100	Annual	01/29/2024 9,260	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
ABM Industries Incorporated ABM			000957100	Annual	01/29/2024 9,260	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Bridgford Foods Corporation BRID			108763103	Annual	02/02/2024 4,026	1.1	Elect Director William L. Bridgford	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation BRID	RID 03/27/20	4 USA	108763103	Annual	02/02/2024 4,026	1.2	Elect Director Allan L. Bridgford, Sr.	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation BRID	RID 03/27/20	4 USA	108763103	Annual	02/02/2024 4,026	1.3	Elect Director Todd C. Andrews	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation BRID	RID 03/27/20	4 USA	108763103	Annual	02/02/2024 4,026	1.4	Elect Director Raymond F. Lancy	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation BRID	ND 03/27/20	4 USA	108763103	Annual	02/02/2024 4,026	1.5	Elect Director Keith A. Ross	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation BRID			108763103	Annual	02/02/2024 4,026	1.6	Elect Director Mary Schott	Mgmt	For	For	For
Bridgford Foods Corporation BRID			108763103	Annual	02/02/2024 4,026	1.7	Elect Director D. Gregory Scott	Mgmt	For	For	For
Bridgford Foods Corporation BRID			108763103	Annual	02/02/2024 4,026	1.8	Elect Director John V. Simmons	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation BRID	RID 03/27/20		108763103	Annual	02/02/2024 4,026	2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For	For
Bridgford Foods Corporation BRID											
Photronics, Inc. PLAB	RID 03/27/20		108763103	Annual	02/02/2024 4,026	3	Approve Distribution Policy	SH	Against	Against	Against

Photronics, Inc.	PLAB	03/27/2024	USA	719405102	Annual	02/14/2024	4,942	1.2	Elect Director Frank Lee	Mgmt	For	For	For
Photronics, Inc.	PLAB	03/27/2024	USA	719405102	Annual	02/14/2024	4,942	1.3	Elect Director Adam Lewis	Mgmt	For	For	For
Photronics, Inc.	PLAB	03/27/2024	USA	719405102	Annual	02/14/2024	4,942	1.4	Elect Director Daniel Liao	Mgmt	For	For	For
Photronics, Inc.	PLAB	03/27/2024	USA	719405102	Annual	02/14/2024	4,942	1.5	Elect Director Constantine S. Macricostas		For	For	For
Photronics, Inc.	PLAB	03/27/2024	USA	719405102	Annual	02/14/2024	4,942	1.6	Elect Director George Macricostas		For	For	For
Photronics, Inc.	PLAB	03/27/2024	USA	719405102	Annual	02/14/2024	4,942	1.7	Elect Director Mary Paladino	Mgmt	For	For	For
Photronics, Inc.	PLAB	03/27/2024	USA	719405102	Annual	02/14/2024	4,942	1.8	Elect Director Mitchell G. Tyson	Mgmt	For	Withhold	Withhold
Photronics, Inc.	PLAB	03/27/2024	USA	719405102	Annual	02/14/2024	4.942	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Photronics, Inc.	PLAB	03/27/2024	USA	719405102	Annual	02/14/2024	4,942	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2024	USA	74967R106	Annual	01/11/2024	58	1.1	Flect Director Jennifer B. Clark		For	For	For
The RMR Group Inc.	RMR	03/27/2024	USA	74967R106	Annual	01/11/2024	58	1.2	Elect Director Ann Logan	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2024	USA	74967R106	Annual	01/11/2024	58	1.3	Elect Director Rosen Plevneliev	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2024	USA	74967R106	Annual	01/11/2024	58	1.4	Elect Director Adam D. Portnoy	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2024	USA	74967R106	Annual	01/11/2024	58	1.5	Elect Director Jonathan Veitch	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2024	USA	74967R106	Annual	01/11/2024	58	1.6	Elect Director Walter C. Watkins, Ir.		For	For	For
		,,											
The RMR Group Inc.	RMR	03/27/2024	USA	74967R106	Annual	01/11/2024	58	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2024	USA	74967R106	Annual	01/11/2024	58	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Manager E2													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Chico's FAS. Inc.	CHS	01/03/2024	USA	168615102	Special	11/14/2023	6.630	1	Approve Merger Agreement	Memt	For	For	For
Chico's FAS, Inc.	CHS	01/03/2024	USA	168615102	Special		6.630	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
			USA	168615102			6.630	3	Adjourn Meeting		For	For	
Chico's FAS, Inc.	CHS	01/03/2024			Special	11/14/2023							For
Pineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	122	1.1	Elect Director Marilyn Adler	Mgmt	For	For	For
Pineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	122	1.2	Elect Director Thomas J. Holland	Mgmt	For	For	For
Pineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	122	1.3	Elect Director Scott Honour	Mgmt	For	Withhold	Withhold
Pineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	122	1.4	Elect Director Roger H.D. Lacev		For	For	For
			USA	72303F107 72303P107	Annual		122	1.5	Elect Director Scott Maskin		For	For	For
Pineapple Energy, Inc.	PEGY	01/03/2024				10/30/2023							
Pineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	122	1.6	Elect Director Randall D. Sampson	Mgmt	For	For	For
Pineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	122	1.7	Elect Director Kyle Udseth	Mgmt	For	For	For
Pineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	122	2	Ratify UHY LLP as Auditors	Mgmt	For	For	For
Pineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	122	3	Increase Authorized Common Stock	Mgmt	For	For	For
	PEGY		USA	72303P107	Annual	10/30/2023	122	4	Amend Qualified Employee Stock Purchase Plan		For	For	For
Pineapple Energy, Inc.		01/03/2024						4		Mgmt			
Pineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	122	5	Approve Reverse Stock Split	Mgmt	For	For	For
Pineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	122	6	Approve Issuance of Shares for a Private Placement	Mgmt	For	Against	Against
Pineapple Energy, Inc.	PEGY	01/03/2024	USA	72303P107	Annual	10/30/2023	122	7	Adjourn Meeting	Mgmt	For	Against	Against
Standard BioTools Inc.	LAB	01/04/2024	USA	34385P108	Special	11/29/2023	5.270	1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
Standard BioTools Inc.	LAB	01/04/2024	USA	34385P108	Special	11/29/2023	5,270	2	Increase Authorized Common Stock		For	For	For
								2					
Standard BioTools Inc.	LAB	01/04/2024	USA	34385P108	Special	11/29/2023	5,270	3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
Standard BioTools Inc.	LAB	01/04/2024	USA	34385P108	Special	11/29/2023	5,270	4	Amend Omnibus Stock Plan		For	Against	Against
Standard BioTools Inc.	LAB	01/04/2024	USA	34385P108	Special	11/29/2023	5,270	5	Adjourn Meeting	Mgmt	For	For	For
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1		Management Proxy (White Proxy Card)	Mgmt			
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1	1.1	Elect Management Nominee Director Nancy K. Bryan		For	For	For
									Elect Management Nominee Director Thomas K. Equels				
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1	1.2		Mgmt	For	Refer	For
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1	1.3	Elect Management Nominee Director William M. Mitchell		For	Withhold	Withhold
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1	1.4	Elect Management Nominee Director Stewart L. Appelrouth	Mgmt	For	Refer	For
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1	2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
								4					
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1		Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1		From the Combined List of Management & Opposition Nominees - Elect 4 Directors	Mgmt			
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1	1a	Elect Opposition Nominee Director Robert L. Chioini	SH	For	Do Not Vote	Do Not Vote
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1	1b	Elect Opposition Nominee Director Todd Deutsch	SH	For	Do Not Vote	Do Not Vote
	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	-		Elect Opposition Nominee Director Toda Bediscri			Do Not Vote	Do Not Vote
AIM ImmunoTech Inc.							1	1c			For		
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1	1d	Elect Management Nominee Director Stewart L. Appelrouth	Mgmt	Withhold	Do Not Vote	Do Not Vote
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1	1e	Elect Management Nominee Director Nancy K. Bryan	Mgmt	Withhold	Do Not Vote	Do Not Vote
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1	1f	Elect Management Nominee Director Thomas K. Equels	Mgmt	Withhold	Do Not Vote	Do Not Vote
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1	1g	Elect Management Nominee Director William M. Mitchell	Mgmt	Withhold	Do Not Vote	Do Not Vote
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1	2	Ratify BDO USA, P.C. as Auditors	Mgmt	None	Do Not Vote	Do Not Vote
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	Against	Do Not Vote	Do Not Vote
							-	-					
AIM ImmunoTech Inc.	AIM	01/05/2024	USA	00901B105	Proxy Contest	10/02/2023	1	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote	Do Not Vote
The Greenbrier Companies, Inc.	GBX	01/05/2024	USA	393657101	Annual	11/02/2023	1,517	1a	Elect Director Patrick J. Ottensmeyer		For	For	For
The Greenbrier Companies, Inc.	GBX	01/05/2024	USA	393657101	Annual	11/02/2023	1,517	1b	Elect Director Lorie L. Tekorius	Mgmt	For	For	For
The Greenbrier Companies, Inc.	GBX	01/05/2024	USA	393657101	Annual	11/02/2023	1,517	1c	Elect Director Kelly M. Williams	Mgmt	For	For	For
The Greenbrier Companies, Inc.	GBX	01/05/2024	USA	393657101	Annual	11/02/2023	1.517	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
The Greenbrier Companies, Inc.	GBX	01/05/2024	USA	393657101	Annual	11/02/2023	1,517	3	Advisory Vote on Say on Pay Frequency		One Year	One Year	One Year
The Greenbrier Companies, Inc.	GBX	01/05/2024	USA	393657101	Annual	11/02/2023	1,517	4	Amend Qualified Employee Stock Purchase Plan		For	For	For
The Greenbrier Companies, Inc.	GBX	01/05/2024	USA	393657101	Annual	11/02/2023	1,517	5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
National Western Life Group, Inc.	NWLI	01/08/2024	USA	638517102	Special	11/27/2023	346	1	Approve Merger Agreement	Mgmt	For	For	For
National Western Life Group, Inc.	NWLI	01/08/2024	USA	638517102	Special	11/27/2023	346	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
National Western Life Group, Inc.	NWLI	01/08/2024	USA	638517102	Special	11/27/2023	346	3	Adjourn Meeting	Mgmt	For	For	For
Lindsay Corporation	LNN	01/09/2024	USA	535555106	Annual	11/13/2023	652	1.1	Elect Director Robert E. Brunner		For	For	For
Lindsay Corporation	INN	01/09/2024	USA	535555106	Annual		652		Flect Director Randy A. Wood		For	For	For
						11/13/2023		1.2					
Lindsay Corporation	LNN	01/09/2024	USA	535555106	Annual	11/13/2023	652	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Lindsay Corporation	LNN	01/09/2024	USA	535555106	Annual	11/13/2023	652	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
UniFirst Corporation	UNF	01/09/2024	USA	904708104	Annual	11/13/2023	928	1.1	Elect Director Michael landoli	Mgmt	For	Withhold	Withhold
UniFirst Corporation	UNF	01/09/2024	USA	904708104	Annual	11/13/2023	928	1.2	Elect Director Joseph M. Nowicki	Mgmt	For	For	For
UniFirst Corporation	UNF	01/09/2024	USA	904708104	Annual	11/13/2023	928	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
								-					
UniFirst Corporation	UNF	01/09/2024	USA	904708104	Annual	11/13/2023	928	3	Advisory Vote on Say on Pay Frequency		One Year	One Year	One Year
UniFirst Corporation	UNF	01/09/2024	USA	904708104	Annual	11/13/2023	928	4	Approve Omnibus Stock Plan		For	For	For
UniFirst Corporation	UNF	01/09/2024	USA	904708104	Annual	11/13/2023	928	5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Commercial Metals Company	CMC	01/10/2024	USA	201723103	Annual	11/13/2023	7,139	1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For	For
Commercial Metals Company	CMC	01/10/2024	USA	201723103	Annual	11/13/2023	7.139	1.2	Flect Director John R. McPherson		For	For	For
Commercial Metals Company	CMC	01/10/2024	USA	201723103	Annual	11/13/2023	7,139	1.3	Elect Director Barbara R. Smith	Memt	For	For	For
	CMC	01/10/2024	USA	201723103									
Commercial Metals Company					Annual	11/13/2023	7.139	2	Ratify Deloitte & Touche LLP as Auditors	Memt	For	For	For
								_					
Commercial Metals Company	CMC	01/10/2024	USA	201723103	Annual	11/13/2023	7,139	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Commercial Metals Company	CMC	01/10/2024	USA	201723103	Annual	11/13/2023	7 139	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Rafael Holdings, Inc.	RFL	01/10/2024	USA	75062E106	Annual	11/13/2023	2.008	1.1	Elect Director Susan Y. Bernstein	Memt		For	For
Rafael Holdings, Inc.	RFL	01/10/2024	USA	75062E106	Annual	11/13/2023	2.008	1.2	Elect Director Stephen M. Greenberg	Memt	For	For	For
Rafael Holdings, Inc.	RFL	01/10/2024	USA	75062E106	Annual	11/13/2023	2,008	1.3	Elect Director Howard S. Jonas	Mgmt		Against	Against
Rafael Holdings, Inc.	RFL	01/10/2024	USA	75062E106	Annual	11/13/2023	2.008	1.4	Elect Director Mark A. McCamish	Memt		For	For
Rafael Holdings, Inc.	RFL	01/10/2024	USA	75062E106	Annual	11/13/2023	2.008	1.5	Elect Director Michael J. Weiss	Mgmt		Against	Against
Rafael Holdings, Inc.	RFL	01/10/2024	USA	75062E106	Annual	11/13/2023	2,008	2	Ratify CohnReznick LLP as Auditors	Mgmt		For	For
Rafael Holdings, Inc.	RFL	01/10/2024	USA	75062E106	Annual	11/13/2023	2.008	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt		For	For
Rafael Holdings, Inc.	RFI	01/10/2024	IISΔ	75062E106	Annual	11/13/2023	2.008	4	Advisory Vote on Say on Pay Frequency	Mgmt		One Year	One Year
Summit Materials, Inc.	SUM	01/11/2024	USA	86614U100	Special	12/11/2023	8,300	1	Issue Shares in Connection with an Acquisition	Mgmt	For	For	For
Summit Materials, Inc.	SUM	01/11/2024	USA	86614U100	Special	12/11/2023	8.300	2	Issue Shares in Connection with an Acquisition	Memt		For	For
Summit Materials, Inc.	SUM	01/11/2024	USA	86614U100	Special	12/11/2023	8.300	3	Adjourn Meeting	Memt		For	For
Forestar Group, Inc.	FOR	01/16/2024	USA	346232101	Annual	11/27/2023	3.176	1a	Elect Director Samuel R. Fuller	Memt		For	For
Forestar Group, Inc.	FOR	01/16/2024	USA	346232101	Annual	11/27/2023	3,176	1b	Elect Director Lisa H. Jamieson	Memt		For	For
Forestar Group, Inc.	FOR	01/16/2024	USA	346232101	Annual	11/27/2023	3,176	1c	Elect Director Elizabeth (Betsy) Parmer	Mgmt		For	For
	FOR	01/16/2024	USA	346232101	Annual	11/27/2023	3,176	1d	Elect Director Elizabeth (Betsy) Parmer Elect Director G.F. (Rick) Ringler, III	Memt		Against	
Forestar Group, Inc.	FOR	01/16/2024	USA	346232101	Annual Annual	11/27/2023	3,176 3,176		Flect Director G.F. (Rick) Ringler, III	Memt		Against	Against For
Forestar Group, Inc.							-,	1e					
Forestar Group, Inc.	FOR	01/16/2024	USA	346232101	Annual	11/27/2023	3,176	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For
Forestar Group, Inc.	FOR	01/16/2024	USA	346232101	Annual	11/27/2023	3,176	3	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For
Aware, Inc.	AWRE	01/17/2024	USA	05453N100	Special	11/08/2023	1,633	1	Approve Stock Option Exchange Program	Mgmt		Against	Against
Aware, Inc.	AWRE	01/17/2024	USA	05453N100	Special	11/08/2023	1,633	2	Approve Omnibus Stock Plan	Mgmt		For	For
Zedge, Inc.	ZDGE	01/17/2024	USA	98923T104	Annual	11/20/2023	469	1.1	Elect Director Mark Ghermezian	Mgmt		Against	Against
Zedge, Inc.	ZDGE	01/17/2024	USA	98923T104	Annual	11/20/2023	469	1.2	Elect Director Elliot Gibber	Mgmt		For	For
Zedge, Inc.	ZDGE	01/17/2024	USA	98923T104	Annual	11/20/2023	469	1.3	Elect Director Howard S. Jonas	Mgmt	For	Against	Against
Zedge, Inc.	ZDGE	01/17/2024	USA	98923T104	Annual	11/20/2023	469	1.4	Elect Director Michael Jonas	Mgmt	For	For	For
Zedge, Inc.	ZDGE	01/17/2024	USA	98923T104	Annual	11/20/2023	469	1.5	Elect Director Paul Packer	Mgmt	For	For	For
Zedge, Inc.	ZDGE	01/17/2024	USA	98923T104	Annual	11/20/2023	469	1.6	Elect Director Gregory Suess	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	1,224	1a	Elect Director Clayton C. Daley, Jr.	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	1,224	1b	Elect Director Nomi P. Ghez	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	1,224	1c	Elect Director Michelle P. Goolsby	Mgmt		For	For
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	1.224	1d	Elect Director James M. Kilts	Mgmt		Withhold	Withhold
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	1,224	1e	Elect Director Robert G. Montgomery	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/18/2024	USA	829001102	Annual	11/22/2023	1.224	1f	Elect Director Brian K. Ratzan	Memt		For	For
The Simply Good Foods Company	SMPI	01/18/2024	USA	829001102	Annual	11/22/2023	1.224	1g	Flect Director David W. Ritterbush	Memt		For	For
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	1,224	1h	Elect Director Joseph E. Scalzo	Mgmt		For	For
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	1.224	1i	Elect Director Joseph J. Schena	Memt		For	For
The Simply Good Foods Company The Simply Good Foods Company	SMPI	01/18/2024	USA	82900L102	Annual	11/22/2023	1,224	1i	Elect Director Geoff E. Tanner	Memt		For	For
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	1.224	1k	Elect Director David J. West	Mgmt		For	For
The Simply Good Foods Company The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102 82900L102	Annual	11/22/2023	1.224	11	Elect Director James D. White	Mgmt		For	For
The Simply Good Foods Company The Simply Good Foods Company	SMPI	01/18/2024	USA	82900L102 82900L102	Annual	11/22/2023	1,224	2	Ratify Deloitte & Touche LLP as Auditors			For	For
									Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt			
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	Annual	11/22/2023	1,224	3	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For	For
TI 6: 1 0 15 1 0	C1 401	04 (40 (2024		000001400	Δnnual	44 (00 (0000		4			-	-	_
The Simply Good Foods Company	SMPL	01/18/2024	USA	82900L102	7 11 11 10 11	11/22/2023	1,224	-	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	1,458	1.1	Elect Director Anne H. Chow	Mgmt		For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	1,458	1.2	Elect Director Craig Cuffie	Mgmt		For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	1,458	1.3	Elect Director Donald J. McNamara	Mgmt		For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	1,458	1.4	Elect Director Joel C. Peterson	Mgmt	For	For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	1,458	1.5	Elect Director Nancy Phillips	Mgmt	For	For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	1,458	1.6	Elect Director Efrain Rivera	Mgmt		For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	1,458	1.7	Elect Director Derek C.M. van Bever	Mgmt	For	Withhold	Withhold
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	1,458	1.8	Elect Director Paul S. Walker	Mgmt	For	For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	1,458	1.9	Elect Director Robert A. Whitman	Mgmt	For	For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	1,458	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Franklin Covey Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	1,458	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Franklin Covev Co.	FC	01/19/2024	USA	353469109	Annual	11/30/2023	1.458	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	170	1.1	Elect Director Nancy E. Calderon	Mgmt	For	For	For
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	170	1.2	Elect Director Sarah E. Kemp	Mgmt	For	For	For
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	170	1.3	Elect Director Sunggyu Lee	Mgmt		For	For
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	170	1.4	Elect Director G. Patrick Lynch			For	For
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	170	1.5	Elect Director Ramani Narayan	Mgmt		For	For
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	170	1.6	Elect Director Richard J. Nigon	Mgmt		For	For
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	170	1.7	Elect Director Cristina Pinho			For	For
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	170	1.8	Elect Director Constantin von Falkenhausen	Mgmt		For	For
Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	170	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For
	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	170	3	Ratify Baker Tilly US. LLP as Auditors	Memt		For	For
Northern Technologies International Corporation Northern Technologies International Corporation	NTIC	01/19/2024	USA	665809109	Annual	11/21/2023	170	4	Approve Omnibus Stock Plan	Mgmt		For	For
				868001104									
Super Micro Computer, Inc.	SMCI	01/22/2024	USA	86800U1U4 86800U104	Annual	11/27/2023	2,345	1a	Elect Director Judy Lin	Mgmt		For	For
Super Micro Computer, Inc.		01/22/2024			Annual	11/27/2023	2,345	1b	Elect Director Sara Liu	Mgmt		For	For
Super Micro Computer, Inc.	SMCI	01/22/2024	USA	86800U104	Annual	11/27/2023	2,345	1c	Elect Director Yih-Shyan (Wally) Liaw	Mgmt		For	For
Super Micro Computer, Inc.	SMCI	01/22/2024	USA	86800U104	Annual	11/27/2023	2,345	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For
Super Micro Computer, Inc.	SMCI	01/22/2024	USA	86800U104	Annual	11/27/2023	2,345	3	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For
Super Micro Computer, Inc.	SMCI	01/22/2024	USA	86800U104	Annual	11/27/2023	2,345	4	Amend Omnibus Stock Plan	Mgmt		For	For
Capitol Federal Financial, Inc.	CFFN	01/23/2024	USA	14057J101	Annual	12/01/2023	7,361	1.1	Elect Director Morris J. Huey, II	Mgmt		Against	Against
Capitol Federal Financial, Inc.	CFFN	01/23/2024	USA	14057J101	Annual	12/01/2023	7,361	1.2	Elect Director Carlton A. Ricketts	Mgmt		For	For
Capitol Federal Financial, Inc.	CFFN	01/23/2024	USA	14057J101	Annual	12/01/2023	7,361	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For
Capitol Federal Financial, Inc.	CFFN	01/23/2024	USA	14057J101	Annual	12/01/2023	7,361	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt		For	For
CareMax, Inc.	CMAX	01/23/2024	USA	14171W103	Special	12/14/2023	3,786	1	Approve Reverse Stock Split	Mgmt		For	For
NASB Financial, Inc.	NASB	01/23/2024	USA	628968109	Annual	12/15/2023	103	1.1	Elect Director Laura Brady	Mgmt		Withhold	Withhold
NASB Financial, Inc.	NASB	01/23/2024	USA	628968109	Annual	12/15/2023	103	1.2	Elect Director Thomas S. Dreyer	Mgmt	For	Withhold	Withhold
NASB Financial, Inc.	NASB	01/23/2024	USA	628968109	Annual	12/15/2023	103	1.3	Elect Director W. Russell Welsh	Mgmt	For	Withhold	Withhold
NASB Financial, Inc.	NASB	01/23/2024	USA	628968109	Annual	12/15/2023	103	2	Ratify FORVIS, LLP as Auditors	Mgmt		Against	Against
Timberland Bancorp, Inc.	TSBK	01/23/2024	USA	887098101	Annual	12/04/2023	564	1.1	Elect Director Dean J. Brydon	Mgmt		For	For
Timberland Bancorp, Inc.	TSBK	01/23/2024	USA	887098101	Annual	12/04/2023	564	1.2	Elect Director Andrea M. Clinton	Mgmt		For	For
Timberland Bancorp, Inc.	TSBK	01/23/2024	USA	887098101	Annual	12/04/2023	564	1.3	Elect Director Robert A. Drugge	Mgmt		For	For
Timberland Bancorp, Inc.	TSBK	01/23/2024	USA	887098101	Annual	12/04/2023	564	1.4	Elect Director Kathy D. Leodler	Memt		For	For
Timberland Bancorp, Inc. Timberland Bancorp, Inc.	TSBK	01/23/2024	USA	887098101 887098101	Annual	12/04/2023	564	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For	For
Timberland Bancorp, Inc. Timberland Bancorp, Inc.	TSBK	01/23/2024	USA	887098101 887098101	Annual	12/04/2023	564	3	Ratify Delap LLP as Auditors	Memt		For	For
randersand bancorp, me.	IJON	31/23/2024	JJA	307030101	, uniudi	12/04/2023	304	3	manny octop ter as munitors	···giiii.	. 01	. 01	101

Farmer Bros. Co.	FARM	01/24/2024	USA	307675108	Annual	11/27/2023	1.171	1a	Elect Director Stacy Loretz-Congdon	Mgmt	For	For	For
Farmer Bros. Co.	FARM	01/24/2024	USA	307675108	Annual	11/27/2023	1,171	1a 1b	Elect Director Stacy Edretz-Congdon Elect Director John E. Moore. III	Memt	For	For	For
Farmer Bros. Co.	FARM	01/24/2024	USA	307675108	Annual	11/27/2023		1c	Elect Director David A. Pace	Mgmt	For	Withhold	Withhold
Farmer Bros. Co.	FARM	01/24/2024	USA	307675108	Annual	11/27/2023	1,171	1d	Elect Director Bradley L. Radoff	Mgmt	For	Withhold	Withhold
Farmer Bros. Co.	FARM	01/24/2024	USA	307675108	Annual	11/27/2023	1,171	1e	Flect Director Waheed Zaman	Memt	For	For	For
Farmer Bros. Co.	FARM	01/24/2024	USA	307675108	Annual	11/27/2023	1,171	2	Ratify Grant Thornton LLP as Auditors	Memt	For	For	For
Farmer Bros. Co.	FARM	01/24/2024	USA	307675108	Annual	11/27/2023	1,171	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	For
	HARL	01/24/2024	USA	41284E100	Annual		77		Elect Director Thomas D. Clemens	Memt		For	For
Harleysville Financial Corporation			USA	41284E100 41284E100	Annual	12/05/2023	77	1.1 1.2			For	Withhold	Withhold
Harleysville Financial Corporation	HARL HARL	01/24/2024 01/24/2024	USA	41284E100 41284E100		12/05/2023 12/05/2023	77	1.2	Elect Director George W. Meschter Elect Director James L. Rittenhouse	Mgmt	For For		
Harleysville Financial Corporation					Annual		77		Ratify S.R. Snodgrass, A.C. as Auditors	Mgmt		For	For
Harleysville Financial Corporation	HARL	01/24/2024	USA	41284E100	Annual	12/05/2023		2		Mgmt	For	For	For
New Jersey Resources Corporation	NJR	01/24/2024	USA	646025106	Annual	11/30/2023	6,284	1.1	Elect Director Donald L. Correll	Mgmt	For	For	For
New Jersey Resources Corporation	NJR	01/24/2024	USA	646025106	Annual	11/30/2023	6,284	1.2	Elect Director James H. DeGraffenreidt, Jr.	Mgmt	For	For	For
New Jersey Resources Corporation	NJR	01/24/2024	USA	646025106	Annual	11/30/2023	6,284	1.3	Elect Director M. Susan Hardwick	Mgmt	For	For	For
New Jersey Resources Corporation	NJR	01/24/2024	USA	646025106	Annual	11/30/2023	6,284	1.4	Elect Director Peter C. Harvey	Mgmt	For	For	For
New Jersey Resources Corporation	NJR	01/24/2024	USA	646025106	Annual	11/30/2023	6,284	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
New Jersey Resources Corporation	NJR	01/24/2024	USA	646025106	Annual	11/30/2023	6,284	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
CalAmp Corp.	CAMP	01/25/2024	USA	128126109	Special	11/30/2023	1,926	1	Approve Reverse Stock Split	Mgmt	For	For	For
CalAmp Corp.	CAMP	01/25/2024	USA	128126109	Special	11/30/2023	1,926	2	Adjourn Meeting	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	01/25/2024	USA	292765104	Annual	11/20/2023	3,959	1.1	Elect Director Alfredo Altavilla	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	01/25/2024	USA	292765104	Annual	11/20/2023	3,959	1.2	Elect Director Judy L. Altmaier	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	01/25/2024	USA	292765104	Annual	11/20/2023	3,959	1.3	Elect Director J. Palmer Clarkson	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	01/25/2024	USA	292765104	Annual	11/20/2023	3,959	1.4	Elect Director Danny L. Cunningham	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	01/25/2024	USA	292765104	Annual	11/20/2023	3,959	1.5	Elect Director E. James Ferland	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	01/25/2024	USA	292765104	Annual	11/20/2023	3,959	1.6	Elect Director Colleen M. Healy	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	01/25/2024	USA	292765104	Annual	11/20/2023	3,959	1.7	Elect Director Richard D. Holder	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	01/25/2024	USA	292765104	Annual	11/20/2023	3,959	1.8	Elect Director Lynn C. Minella	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	01/25/2024	USA	292765104	Annual	11/20/2023	3,959	1.9	Elect Director Sidney S. Simmons	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	01/25/2024	USA	292765104	Annual	11/20/2023	3,959	1.10	Elect Director Paul E. Sternlieb	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	01/25/2024	USA	292765104	Annual	11/20/2023	3,959	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	01/25/2024	USA	292765104	Annual	11/20/2023	3,959	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	01/25/2024	USA	292765104	Annual	11/20/2023	3,959	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Sally Beauty Holdings, Inc.	SBH	01/25/2024	USA	79546E104	Annual	11/27/2023	8.518	1.1	Elect Director Rachel R. Bishop	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/25/2024	USA	79546E104	Annual	11/27/2023	8,518	1.2	Elect Director Jeffrey Boyer	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/25/2024	USA	79546E104	Annual	11/27/2023	8,518	1.3	Elect Director James Conroy	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/25/2024	USA	79546F104	Annual	11/27/2023	8.518	1.4	Elect Director Diana S. Ferguson	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/25/2024	USA	79546E104	Annual	11/27/2023	8.518	1.5	Elect Director Dorlisa K. Flur	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/25/2024	USA	79546E104	Annual	11/27/2023	8.518	1.6	Elect Director James M. Head	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/25/2024	USA	79546E104	Annual	11/27/2023	8.518	1.7	Elect Director James W. Head Elect Director Lawrence "Chip" P. Mollov	Mgmt	For	For	For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc.	SBH	01/25/2024	USA	79546E104 79546E104	Annual	11/27/2023	8,518	1.8	Elect Director Eawrence Crip P. Molloy Elect Director Erin Nealy Cox	Mgmt	For	For	For
		01/25/2024	USA	79546E104 79546E104		11/27/2023	8,518	1.9	Elect Director Prin Neary Cox Elect Director Denise A. Paulonis				
Sally Beauty Holdings, Inc.	SBH				Annual					Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/25/2024	USA	79546E104	Annual	11/27/2023	8,518	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/25/2024	USA	79546E104	Annual	11/27/2023	8,518	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	1,423	1a	Elect Director Michael L. Baur	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	1,423	1b	Elect Director Peter C. Browning	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	1,423	1c	Elect Director Frank E. Emory, Jr.	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	1,423	1d	Elect Director Charles A. Mathis	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	1,423	1e	Elect Director Vernon J. Nagel	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	1,423	1f	Elect Director Dorothy F. Ramoneda	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	1,423	1g	Elect Director Jeffrey R. Rodek	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	1,423	1h	Elect Director Elizabeth O. Temple	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	1,423	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
ScanSource, Inc.	SCSC	01/25/2024	USA	806037107	Annual	11/27/2023	1,423	3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Spire Inc.	SR	01/25/2024	USA	84857L101	Annual	11/30/2023	3,559	1.1	Elect Director Mark A. Borer	Mgmt	For	For	For
Spire Inc.	SR	01/25/2024	USA	84857L101	Annual	11/30/2023	3,559	1.2	Elect Director Maria V. Fogarty	Mgmt	For	For	For
Spire Inc.	SR	01/25/2024	USA	84857L101	Annual	11/30/2023	3.559	1.3	Elect Director Steven L. Lindsev	Mgmt	For	For	For
Spire Inc.	SR	01/25/2024	USA	84857L101	Annual	11/30/2023	3,559	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Spire Inc.	SR	01/25/2024	USA	84857L101	Annual	11/30/2023	3,559	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Digi International Inc.	DGII	01/29/2024	USA	253798102	Annual	12/04/2023	3,389	1a	Elect Director Christopher D. Heim	Mgmt	For	Against	Against
Digi International Inc.	DGII	01/29/2024	USA	253798102	Annual	12/04/2023	3,389	1b	Elect Director Sally J. Smith	Mgmt	For	For	For
Digi International Inc.	DGII	01/29/2024	USA	253798102	Annual	12/04/2023	3,389	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Digi International Inc.	DGII	01/29/2024	USA	253798102	Annual	12/04/2023	3,389	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Digi International Inc.	DGII	01/29/2024	USA	253798102	Annual	12/04/2023	3,389	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/29/2024	USA	29272W109	Annual	11/30/2023	3,533	1a	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/29/2024	USA	29272W109	Annual	11/30/2023	3,533	1b	Elect Director Rebecca D. Frankiewicz	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/29/2024	USA	29272W109	Annual	11/30/2023	3,533	1c	Elect Director Kebecca D. Hanklewicz	Mgmt	For	For	For
Energizer Holdings, Inc. Energizer Holdings, Inc.	ENR	01/29/2024	USA	29272W109 29272W109	Annual	11/30/2023	3,533	1d	Elect Director James C. Johnson	Mgmt	For	For	For
Energizer Holdings, Inc. Energizer Holdings, Inc.	FNR	01/29/2024	USA	29272W109 29272W109	Annual	11/30/2023	3,533	10 1e	Flect Director Mark S. LaVigne	Memt	For	For	For
Energizer Holdings, Inc. Energizer Holdings, Inc.	ENR	01/29/2024	USA	29272W109 29272W109	Annual	11/30/2023	3,533	1f	Elect Director Mark S. Lavigne Elect Director Patrick J. Moore	Memt	For	For	For
Energizer Holdings, Inc.	ENR	01/29/2024	USA	29272W109 29272W109		11/30/2023	3,533		Elect Director Patrick 3. Moore	Memt	For		For
Energizer Holdings, Inc. Energizer Holdings, Inc.	ENR	01/29/2024	USA	29272W109 29272W109	Annual Annual	11/30/2023	3,533	1g 1h	Elect Director Donal L. Mulligan Elect Director Nneka L. Rimmer	Mgmt	For	For For	For
			USA	29272W109 29272W109			3,533		Elect Director Robert V. Vitale				
Energizer Holdings, Inc.	ENR FNR	01/29/2024	USA	29272W109 29272W109	Annual Annual	11/30/2023	3,533	1i 2		Mgmt	For For	Against For	Against For
Energizer Holdings, Inc.		,,				,,	-,	_	Ratify PricewaterhouseCoopers LLP as Auditors Advisors Vote to Batify Named Everythin Officers' Companyation	Mgmt			
Energizer Holdings, Inc.	ENR	01/29/2024	USA	29272W109	Annual	11/30/2023	3,533	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
RGC Resources, Inc.	RGCO	01/29/2024	USA	74955L103	Annual	11/20/2023	514	1.1	Elect Director T. Joe Crawford	Mgmt	For	Withhold	Withhold
RGC Resources, Inc.	RGCO	01/29/2024	USA	74955L103	Annual	11/20/2023	514	1.2	Elect Director Maryellen F. Goodlatte	Mgmt	For	For	For
RGC Resources, Inc.	RGCO	01/29/2024	USA	74955L103	Annual	11/20/2023	514	1.3	Elect Director Paul W. Nester	Mgmt	For	For	For
RGC Resources, Inc.	RGCO	01/29/2024	USA	74955L103	Annual	11/20/2023	514	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	2,787	1a	Elect Director B. Joanne Edwards	Mgmt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	2,787	1b	Elect Director Jeri L. Isbell	Mgmt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	2,787	1c	Elect Director Wilbert W. James, Jr.	Mgmt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	2,787	1d	Elect Director Justin A. Kershaw	Mgmt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	2,787	1e	Elect Director Scott H. Muse	Mgmt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	2,787	1f	Elect Director Michael V. Schrock	Mgmt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	2,787	1g	Elect Director William E. Waltz, Jr.	Mgmt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	2,787	1h	Elect Director Betty R. Wynn	Mgmt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	2,787	1i	Elect Director A. Mark Zeffiro	Mgmt	For	For	For
Ackore, me.													

								_			_	_	_
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	2,787	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Atkore, Inc.	ATKR	01/30/2024	USA	047649108	Annual	12/01/2023	2,787	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	3,952	1.1	Elect Director Edward P. Bousa	Mgmt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	3,952	1.2	Elect Director Frank E. Casal	Mgmt	For	Withhold	Withhold
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	3,952	1.3	Elect Director Robyn C. Davis	Mgmt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	3,952	1.4	Elect Director Didier Hirsch	Mgmt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	3,952	1.5	Elect Director Martin Madaus	Mgmt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	3,952	1.6	Elect Director Erica J. McLaughlin	Mgmt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	3.952	1.7	Elect Director Tina S. Nova	Mgmt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	3.952	1.8	Elect Director Michael Rosenblatt	Mgmt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	3,952	1.9	Elect Director Stephen S. Schwartz	Mgmt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	3,952	1.10	Elect Director Ellen M. Zane *Withdrawn*	Memt	FUI	rui	rui
											_	_	_
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	3,952	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	3,952	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Azenta, Inc.	AZTA	01/30/2024	USA	114340102	Annual	12/07/2023	3,952	4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Schnitzer Steel Industries, Inc.	RDUS	01/30/2024	USA	806882106	Annual	12/04/2023	932	1.1	Elect Director Glenda J. Minor	Mgmt	For	For	For
Schnitzer Steel Industries, Inc.	RDUS	01/30/2024	USA	806882106	Annual	12/04/2023	932	1.2	Elect Director Michael W. Sutherlin	Mgmt	For	For	For
Schnitzer Steel Industries, Inc.	RDUS	01/30/2024	USA	806882106	Annual	12/04/2023	932	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	For
Schnitzer Steel Industries, Inc.	RDUS	01/30/2024	USA	806882106	Annual	12/04/2023	932	2	Advisory Vote on Say on Pay Frequency	Memt	One Year	One Year	One Year
Schnitzer Steel Industries, Inc.	RDUS	01/30/2024	USA	806882106	Annual	12/04/2023	932	4	Ratify PricewaterhouseCoopers LLP as Auditors	Memt	For	For	For
Schnitzer Steel Industries, Inc.	RDUS	01/30/2024	USA	806882106	Annual		932	-	Approve Omnibus Stock Plan				
						12/04/2023		5		Mgmt	For	Against	Against
Schnitzer Steel Industries, Inc.	RDUS	01/30/2024	USA	806882106	Annual	12/04/2023	932	6	Change Company Name to Radius Recycling, Inc.	Mgmt	For	For	For
Assembly Biosciences, Inc.	ASMB	01/31/2024	USA	045396108	Special	12/08/2023	2,898	1	Approve Reverse Stock Split	Mgmt	For	For	For
Assembly Biosciences, Inc.	ASMB	01/31/2024	USA	045396108	Special	12/08/2023	2,898	2	Approve Issuance of Shares for a Private Placement	Mgmt	For	For	For
Assembly Biosciences, Inc.	ASMB	01/31/2024	USA	045396108	Special	12/08/2023	2,898	3	Adjourn Meeting	Mgmt	For	For	For
BellRing Brands, Inc.	BRBR	01/31/2024	USA	07831C103	Annual	12/05/2023	7,198	1.1	Elect Director Shawn W. Conway	Mgmt	For	For	For
BellRing Brands, Inc.	BRBR	01/31/2024	USA	07831C103	Annual	12/05/2023	7.198	1.2	Elect Director Thomas P. Erickson	Mgmt	For	For	For
BellRing Brands, Inc.	BRBR	01/31/2024	USA	07831C103	Annual	12/05/2023	7.198	1.3	Elect Director Jennifer Kuperman Johnson	Memt	For	For	For
BellRing Brands, Inc.	RRRR	01/31/2024	USA	07831C103	Annual	12/05/2023	7,198	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	BRBR			07831C103			7,198 7.198	2	Advisory Vote to Ratify Named Executive Officers' Compensation				
BellRing Brands, Inc.		01/31/2024	USA		Annual	12/05/2023	.,===	3		Mgmt	For	For	For
California First Leasing Corporation	CFNB	01/31/2024	USA	130222102	Annual	12/15/2023	668	1.1	Elect Director Patrick E. Paddon	Mgmt	For	For	For
California First Leasing Corporation	CFNB	01/31/2024	USA	130222102	Annual	12/15/2023	668	1.2	Elect Director Glen T. Tsuma	Mgmt	For	For	For
California First Leasing Corporation	CFNB	01/31/2024	USA	130222102	Annual	12/15/2023	668	1.3	Elect Director Michael H. Lowry	Mgmt	For	Withhold	Withhold
California First Leasing Corporation	CFNB	01/31/2024	USA	130222102	Annual	12/15/2023	668	1.4	Elect Director Harris Ravine	Mgmt	For	For	For
California First Leasing Corporation	CFNB	01/31/2024	USA	130222102	Annual	12/15/2023	668	1.5	Elect Director Danilo Cacciamatta	Mgmt	For	For	For
California First Leasing Corporation	CENB	01/31/2024	USA	130222102	Annual	12/15/2023	668	1.6	Elect Director Robert W. Kelley	Memt	For	For	For
			USA	209034107	Special		4.673	1			For	For	For
Consolidated Communications Holdings, Inc.	CNSL	01/31/2024				12/13/2023		-	Approve Merger Agreement	Mgmt			
Consolidated Communications Holdings, Inc.	CNSL	01/31/2024	USA	209034107	Special	12/13/2023	4,673	2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
Consolidated Communications Holdings, Inc.	CNSL	01/31/2024	USA	209034107	Special	12/13/2023	4,673	3	Adjourn Meeting	Mgmt	For	For	For
Crazy Woman Creek Bancorp Incorporated	CRZY	01/31/2024	USA	225233105	Annual	12/12/2023	200	1.1	Elect Director Deane D. Bjerke	Mgmt	For	Withhold	Withhold
Crazy Woman Creek Bancorp Incorporated	CRZY	01/31/2024	USA	225233105	Annual	12/12/2023	200	1.2	Elect Director Thomas J. Berry	Mgmt	For	For	For
Crazy Woman Creek Bancorp Incorporated	CRZY	01/31/2024	USA	225233105	Annual	12/12/2023	200	2	Ratify KCoe Isom LLP as Auditors	Mgmt	For	Against	Against
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Enzo Biochem Inc	FN7	01/31/2024	IISΔ	294100102	Annual	12/08/2023	4 740		Flect Director Steven I. Pully	Mamt	For	For	For
Enzo Biochem, Inc.	ENZ	01/31/2024	USA	294100102	Annual	12/08/2023	4,740	1a	Elect Director Steven J. Pully	Mgmt	For	For	For
Enzo Biochem, Inc.	ENZ	01/31/2024	USA	294100102	Annual	12/08/2023	4,740	1a 1b	Elect Director Bradley L. Radoff	Mgmt	For	Refer	Against
Enzo Biochem, Inc. Enzo Biochem, Inc.	ENZ ENZ	01/31/2024 01/31/2024	USA USA	294100102 294100102	Annual Annual	12/08/2023 12/08/2023	4,740 4,740	1a 1b 1c	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri	Mgmt Mgmt	For For	Refer Refer	Against Against
Enzo Biochem, Inc. Enzo Biochem, Inc. Enzo Biochem, Inc.	ENZ ENZ ENZ	01/31/2024 01/31/2024 01/31/2024	USA USA USA	294100102 294100102 294100102	Annual Annual Annual	12/08/2023 12/08/2023 12/08/2023	4,740 4,740 4,740	1a 1b	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon	Mgmt Mgmt Mgmt	For For	Refer Refer For	Against Against For
Enzo Biochem, Inc. Enzo Biochem, Inc.	ENZ ENZ ENZ ENZ	01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA USA USA USA	294100102 294100102	Annual Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023	4,740 4,740 4,740 4,740	1a 1b 1c	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt	For For For	Refer Refer For For	Against Against
Enzo Biochem, Inc. Enzo Biochem, Inc. Enzo Biochem, Inc.	ENZ ENZ ENZ	01/31/2024 01/31/2024 01/31/2024	USA USA USA	294100102 294100102 294100102	Annual Annual Annual	12/08/2023 12/08/2023 12/08/2023	4,740 4,740 4,740	1a 1b 1c	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon	Mgmt Mgmt Mgmt	For For	Refer Refer For	Against Against For
Enzo Biochem, Inc. Enzo Biochem, Inc. Enzo Biochem, Inc. Enzo Biochem, Inc.	ENZ ENZ ENZ ENZ	01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA USA USA USA	294100102 294100102 294100102 294100102	Annual Annual Annual Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023	4,740 4,740 4,740 4,740	1a 1b 1c 1d 2	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinerAmper LLP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	Refer Refer For For	Against Against For Against
Enzo Biochem, Inc. Enzo Biochem, Inc. Enzo Biochem, Inc. Enzo Biochem, Inc. Enzo Biochem, Inc.	ENZ ENZ ENZ ENZ ENZ	01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA USA USA USA USA	294100102 294100102 294100102 294100102 294100102	Annual Annual Annual Annual Annual Special	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023	4,740 4,740 4,740 4,740 4,740	1a 1b 1c 1d 2 3	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EisnerAmper LLP as Auditors Approve Merger Agreement	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Refer Refer For For	Against Against For Against For For
Enzo Biochem, Inc. ImmunoGen, Inc.	ENZ ENZ ENZ ENZ ENZ IMGN	01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA USA USA USA USA USA	294100102 294100102 294100102 294100102 294100102 45253H101	Annual Annual Annual Annual Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023	4,740 4,740 4,740 4,740 4,740 4,740 9,964	1a 1b 1c 1d 2 3	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinerAmper LLP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Refer Refer For For For Against	Against Against For Against For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc.	ENZ ENZ ENZ ENZ ENZ IMGN IMGN	01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA USA USA USA USA USA USA USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101	Annual Annual Annual Annual Annual Special Special Special	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/29/2023	4,740 4,740 4,740 4,740 4,740 4,740 9,964 9,964 9,964	1a 1b 1c 1d 2 3 1 2 3	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Einer-Maper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	Refer Refer For For For Against For	Against Against For Against For For Against For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc.	ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH	01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA USA USA USA USA USA USA USA USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 532257805	Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/29/2023 12/12/2023	4,740 4,740 4,740 4,740 4,740 9,964 9,964 9,964 580	1a 1b 1c 1d 2 3 1 2 3 1.1	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EisnerAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	Refer Refer For For For Against For	Against Against For Against For For Against For For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. LightPath Technologies, Inc.	ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH	01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA	294100102 294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 532257805 532257805	Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023	4,740 4,740 4,740 4,740 4,740 9,964 9,964 9,964 9,964 580 580	1a 1b 1c 1d 2 3 1 2 3 1.1 1.2	Elect Director Bradley L. Radoff Elect Director Mary Taglaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserMaper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Kim Crider	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	Refer Refer For For For For Against For For For	Against Against For Against For For Against For For For For For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. LightPath Technologies, Inc. LightPath Technologies, Inc.	ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH	01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 532257805 532257805 532257805	Annual Annual Annual Annual Annual Special Special Special Annual Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023	4,740 4,740 4,740 4,740 4,740 9,964 9,964 9,964 580 580 580	1a 1b 1c 1d 2 3 1 2 3 1.1	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EisnerAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Refer Refer For For For For For For For For For Fo	Against Against For Against For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImpuroGen, Inc. LightPath Technologies, Inc. LightPath Technologies, Inc. LightPath Technologies, Inc. LightPath Technologies, Inc.	ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH	01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805	Annual Annual Annual Annual Annual Special Special Special Annual Annual Annual Annual Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023	4,740 4,740 4,740 4,740 4,740 9,964 9,964 9,964 580 580 580 580	1a 1b 1c 1d 2 3 1 2 3 1.1 1.2	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinerAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Refer Refer For For For For For For For For For Fo	Against Against For Against For Against For Against For For For For For For For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc.	ENZ ENZ ENZ ENZ ENZ IMGN IMGN LPTH LPTH LPTH LPTH LPTH	01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805	Annual Annual Annual Annual Annual Annual Special Special Special Annual Annual Annual Annual Annual Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023	4,740 4,740 4,740 4,740 4,740 9,964 9,964 580 580 580 580 580	1a 1b 1c 1d 2 3 1 2 3 1.1 1.2	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Einer-Maper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Refer Refer For For For Against For For For For For For For For For One Year	Against Against For Against For Against For Against For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc.	ENZ ENZ ENZ ENZ ENZ IMGN IMGN LPTH LPTH LPTH LPTH LPTH LPTH LPTH LPTH	01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805	Annual Annual Annual Annual Annual Special Special Special Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023	4,740 4,740 4,740 4,740 4,740 4,740 9,964 9,964 9,964 580 580 580 580 580 580	1a 1b 1c 1d 2 3 1 2 3 1.1 1.2	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Chamber Ommon Stock Advisory Vote to Ratify Mamed Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P. A. as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Refer Refer For For For Against For	Against Against For Against For Against For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc.	ENZ ENZ ENZ ENZ ENZ IMGN IMGN LPTH LPTH LPTH LPTH LPTH	01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805	Annual Annual Annual Annual Annual Annual Special Special Special Annual Annual Annual Annual Annual Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023	4,740 4,740 4,740 4,740 4,740 9,964 9,964 580 580 580 580 580	1a 1b 1c 1d 2 3 1 2 3 1.1 1.2	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Einer-Maper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Refer Refer For For For Against For For For For For For For For For One Year	Against Against For Against For Against For Against For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc.	ENZ ENZ ENZ ENZ ENZ IMGN IMGN LPTH LPTH LPTH LPTH LPTH LPTH LPTH LPTH	01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805	Annual Annual Annual Annual Annual Special Special Special Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023	4,740 4,740 4,740 4,740 4,740 4,740 9,964 9,964 9,964 580 580 580 580 580 580	1a 1b 1c 1d 2 3 1 1 2 3 1.1 1.2 2 3 4 5	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Chamber Ommon Stock Advisory Vote to Ratify Mamed Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P. A. as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Refer Refer For For For Against For	Against Against For Against For Against For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc.	ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH LPTH LPTH LPTH LPTH	01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805 532257805	Annual Annual Annual Annual Annual Annual Special Special Special Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023	4,740 4,740 4,740 4,740 4,740 4,740 9,964 9,964 9,964 580 580 580 580 580 580 580 580	1a 1b 1c 1d 2 3 1 2 3 1 1 2 3 4 5 1	Elect Director Bradley L. Radoff Elect Director Mary Taglaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P.A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Refer Refer For For For For Against For	Against Against For Against For
Enza Blochem, Inc. InmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc.	ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH LPTH LPTH LPTH SAGE SAGE	01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805 786671108	Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/15/2023 12/15/2023	4,740 4,740 4,740 4,740 4,740 9,964 9,964 9,964 580 580 580 580 580 580 580 580 580	1a 1b 1c 1d 2 2 3 1 1 2 2 3 1.1 1.2 2 3 4 5 5 1 2 2	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P. A. a Suditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer For For For For For For For For For Fo	Against Against For Against For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc. SIFCO Industries, Inc.	ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH LPTH SAGE SAGE SIF	01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805 532257805 532257805 83257805 83257805 832546103	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/15/2023 12/15/2023 12/15/2023 12/04/2023	4,740 4,740 4,740 4,740 4,740 4,740 9,964 9,964 9,964 580 580 580 580 580 580 580 580 580 580	1a 1b 1c	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Einer-Maper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P.A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Jeffrey P. Gotschall	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Refer Refer For For For For For For For For For Fo	Against Against For Against For
Enzo Blochem, Inc. InmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc. SIFCO Industries, Inc. SIFCO Industries, Inc. SIFCO Industries, Inc.	ENZ ENZ ENZ ENZ ENZ IMGN IMGN LPTH LPTH LPTH LPTH LPTH LPTH SAGE SIF SIF	01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024 01/31/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805 86671108 826546103 826546103 826546103	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/15/2023 12/15/2023 12/15/2023 12/15/2023 12/04/2023 12/04/2023	4.740 4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 580 580 580 580 580 580 580 580 580 580	1a 1b 1c 1d 2 3 1 1 2 3 1 1 2 3 4 5 1 1 2 1.1 1.2 1 1.1 1.2 1 1.1 1.2 1 1.1 1.	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Mamed Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P.A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Jeffrey P. Gotschall Elect Director Peter V. Knapper Elect Director Donald C. Molten, Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer For For For For For For For For For Fo	Against Against Against For Against For
Enzo Blochem, Inc. InmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc.	ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH SAGE SAGE SIF SIF	01/31/2024 01/31/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805 532257805 86671108 786671108 786671108 826546103 826546103	Annual Annual Annual Annual Annual Annual Special Special Special Annual	17/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/04/2023	4,740 4,740 4,740 4,740 4,740 4,740 9,964 9,964 580 580 580 580 580 580 580 580 580 580	1a 1b 1c 1d 2 3 1 2 3 1.1 2 3 4.5 1.1 2 1.1 1.2 1.1 1.1 1.1 1.1 1.1 1.1 1	Elect Director Bradley L. Radoff Elect Director Mary Taglaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P.A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Jeffrey P. Gotschall Elect Director Jeffrey P. Gotschall Elect Director Alayne L. Reitman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer For For For For For For For For For Fo	Against Against For Against For Against For
Enzo Blochem, Inc. InmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc.	ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH LPTH SAGE SAGE SIF SIF SIF	01/31/2024 01/31/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 45253H201 532257805 532257805 532257805 532257805 532257805 532257805 866671108 826546103 826546103 826546103 826546103 826546103 826546103	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/29/2023 12/12/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 580 580 580 580 580 580 580 580 580 580	1a 1b 1c 1d 2 3 1 1 2 3 1.1 1.2 2 3 4 5 1 1 2 1.1 1.2 1.3 1.4 1.5	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Mamed Executive Officers' Compensation Advisory Vote to Ratify Amed Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P.A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Jeffrey P. Gotschall Elect Director Tonald C. Molten, Ir. Elect Director Donald C. Molten, Ir. Elect Director Alayne L. Reitman Elect Director Mark J. Silk	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer For For For For For For For For For Fo	Against Against Against For For Against For
Enzo Blochem, Inc. Inc. Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc.	ENZ ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH LPTH SAGE SAGE SIF SIF SIF	01/31/2024 01/31/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805 532257805 532257805 23257805 23257805 2	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/12/2023	4,740 4,740 4,740 4,740 4,740 4,740 9,964 9,964 580 580 580 580 580 580 580 580 580 543 3,808 543 543 543 543	1a 1b 1c 1d 2 3 1 2 3 1.1 2 3 1.1 1.2 2 3 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director Bradley L. Radoff Elect Director Mary Taglaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote on Say on Pay Frequency Ratify MSL, P.A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Jeffrey P. Gotschall Elect Director Jeffrey P. Gotschall Elect Director Peter W. Knapper Elect Director Peter W. Knapper Elect Director Ponald C. Molten, Jr. Elect Director Mark J. Silk Elect Director Mark J. Silk Elect Director Hudson D. Smith	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer Refer For For For For For For For For For Fo	Against Against For Against For Against For
Enza Blochem, Inc. Inc. Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc.	ENZ ENZ ENZ ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH LPTH LPTH LSAGE SAGE SIF SIF SIF SIF	01/31/2024 01/31/2024	USA	294100102 294100102 294100102 294100102 294100102 4525341001 4525341001 4525341001 4525341001 452537805 532257805 532257805 532257805 532257805 532257806 786671108 826546103 826546103 826546103 826546103 826546103 826546103	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/09/2023 12/09/2023 12/12/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 580 580 580 580 580 580 580 580 580 580	1a 1b 1c 1d 2 3 1 2 3 1.1 2 3 4.5 1 1 2 1.1 1.2 1.3 1.4 1.5 1.6 2	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to nSay on Pay Frequency Ratify MSL, P.A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Peter W. Knapper Elect Director Peter W. Knapper Elect Director Peter W. Ranper Elect Director Mark J. Silk Elect Director Mark J. Silk Elect Director Hudson D. Smith Ratify RSM US LLP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer For For For For For For For For For Fo	Against Against For Against For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc.	ENZ ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH SAGE SAGE SIF SIF SIF SIF SIF EPC	01/31/2024 01/31/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 45253H201 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 32257805 322546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023	4.740 4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.964 580 580 580 580 580 580 580 580 580 580	1a 1b 1c 1d 2 3 1 2 3 1.1 2 3 1.1 1.2 2 3 4 5 1 1 1 1.1 1.2 1.1 1.2 1.1 1.2 1.3 1.4 1.5 1.1 1.6 2 1a	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Einer-Maper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P. A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Jeffrey P. Gotschall Elect Director Donald C. Molten, Jr. Elect Director Donald C. Molten, Jr. Elect Director Donald C. Molten, Jr. Elect Director Tolayone L. Reitman Elect Director Flaver L. Reitman Elect Director Hudson D. Smith Ratify RSM US LLP as Auditors Elect Director Robert W. Black	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer For For For For For For For For For Fo	Against Against For Against For Against For For For For For For For For For War For For For For For For For For For Fo
Enza Blochem, Inc. Inc. Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc.	ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH SAGE SAGE SIF SIF SIF SIF EPC EPC	01/31/2024 01/31/2024	USA	294100102 294100102 294100102 294100102 294100102 4525341001 4525341001 4525341001 4525341001 452537805 532257805 532257805 532257805 532257805 532257806 786671108 826546103 826546103 826546103 826546103 826546103 826546103	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/09/2023 12/09/2023 12/19/2023 12/12/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.965 580 580 580 580 580 580 580 580 580 58	1a 1b 1c 1d 2 3 1 2 3 1.1 2 3 4.5 1 1 2 1.1 1.2 1.3 1.4 1.5 1.6 2	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to nSay on Pay Frequency Ratify MSL, P.A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Peter W. Knapper Elect Director Peter W. Knapper Elect Director Peter W. Ranper Elect Director Mark J. Silk Elect Director Mark J. Silk Elect Director Hudson D. Smith Ratify RSM US LLP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer For For For For For For For For For Fo	Against Against Against For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc.	ENZ ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH SAGE SAGE SIF SIF SIF SIF SIF EPC	01/31/2024 01/31/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 45253H201 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 32257805 322546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023	4.740 4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.964 580 580 580 580 580 580 580 580 580 580	1a 1b 1c 1d 2 3 1 2 3 1.1 2 3 1.1 1.2 2 3 4 5 1 1 1 1.1 1.2 1.1 1.2 1.1 1.2 1.3 1.4 1.5 1.1 1.6 2 1a	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Einer-Maper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P. A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Jeffrey P. Gotschall Elect Director Donald C. Molten, Jr. Elect Director Donald C. Molten, Jr. Elect Director Donald C. Molten, Jr. Elect Director Tolayone L. Reitman Elect Director Flaver L. Reitman Elect Director Hudson D. Smith Ratify RSM US LLP as Auditors Elect Director Robert W. Black	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer For For For For For For For For For Fo	Against Against Against For Against For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. IghtPath Technologies, Inc. IghtPath Technolo	ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH SAGE SAGE SIF SIF SIF SIF EPC EPC	01/31/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805 532257805 86671108 826546103	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/04/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.964 580 580 580 580 580 580 580 580 580 580	1a 1b 1c 1c 1d 2 3 1 1 2 3 1.1 1.2 2 3 4 5 1 1 2 1.1 1.2 1.3 1.4 1.5 1.6 2 1a 1b	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P. A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Peter W. Knapper Elect Director Peter W. Ranpper Elect Director Clayme L. Reitman Elect Director Mark J. Silk Elect Director Alayme L. Reitman Elect Director Robert W. Black Elect Director Robert W. Black Elect Director George R. Corbin	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer For For For For For For For For For Fo	Against Against Against For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc	ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH SAGE SAGE SIF SIF SIF SIF SIF EPC EPC EPC	01/31/2024 02/01/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805 786671108 826546103	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/29/2023 12/12/2023 11/12/2023 11/12/2023 11/12/2023 11/12/2023 11/12/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.965 580 580 580 580 580 580 580 580 580 58	1a 1b 1c 1d 2 3 1 2 3 1.1 1.2 2 3 4 5 1 1 2 1.3 1.4 1.5 1.6 2 1a 1b 1c 1d	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinerAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Mamed Executive Officers' Compensation Advisory Vote to Ratify Amed Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P.A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Jeffrey P. Gotschall Elect Director Donald C. Molten, Jr. Elect Director Donald C. Molten, Jr. Elect Director Mark J. Silk Elect Director Hudson D. Smith Ratify RSM US LLP as Auditors Elect Director George R. Corbin Elect Director Carla C. Hendra	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer Refer For For For For For For For For For Fo	Against Against Against For For Against For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. IghtPath Technologies, Inc. IghtPath Technolo	ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH SAGE SAGE SIF SIF SIF SIF EPC EPC	01/31/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 45253H201 532257805 532257805 532257805 532257805 532257805 786671108 826546103	Annual Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/09/2023 12/09/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 580 580 580 580 580 580 580 580 580 580	1a 1b 1c 1d 2 3 1 1 2 3 1.1 2 3 1.1 1.2 2 1 3 4 5 1 1 1 2 1.1 1.2 2 1 1.1 1.2 2 1 1.1 1.2 1.3 1.4 1.5 1.6 2 1 1 1.5 1.6 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P.A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Peter W. Knapper Elect Director Peter W. Ranpper Elect Director Danald C. Molten, Jr. Elect Director Alayne L. Reitman Elect Director Alayne L. Reitman Elect Director Robert W. Black Elect Director Robert W. Black Elect Director George R. Corbin Elect Director Carla C. Hendra	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer For For For For For For For For For Fo	Against Against Against For For Against For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc.	ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH SAGE SIF SIF SIF SIF SIF SIF SIF CEPC EPC EPC EPC EPC EPC EPC	01/31/2024 02/01/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 326667108 286671108 286546103 2865561002 2803501002 2803501002 2803501002	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 580 580 580 580 580 580 580 580 581 543 543 543 543 543 543 543 543 543 543	1a 1b 1c 1d 2 3 1 2 3 1.1 2 3 4.1 5 1 2 1.3 1.4 1.5 1.6 2 1a 1b 1c 1d 1e	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Einer-Maper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote on Say on Pay Frequency Ratify MSL, P.A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Jeffrey P. Gotschall Elect Director Jeffrey P. Gotschall Elect Director Poand C. Molten, Jr. Elect Director Donald C. Molten, Jr. Elect Director Hudson D. Smith Ratify RSM US LLP as Auditors Lect Director Robert W. Black Elect Director Robert M. Black Elect Director Fobert M. Black Elect Director Fobert M. Black Elect Director John C. Hunter, III Elect Director James C. Johnson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer Refer For For For For For For For For For Fo	Against Against Against For For Against For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc	ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH SAGE SAGE SAGE SAGE SAGE EPC EPC EPC EPC EPC EPC EPC	01/31/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 32257806 326546103 8265461	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/09/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.964 580 580 580 580 580 580 580 580 580 580	1a 1b 1c 1d 2 3 1 1 2 3 1.1 1.2 2 3 4 5 1 1 2 1.1 1.2 1.3 1.4 1.5 1.6 2 1a 1b 1c 1c 1d 1e 1f	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Lefter Ornmon Stock Advisory Vote to Ratify Mamed Executive Officers' Compensation Advisory Vote to Ratify Ammed Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSI, P. A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Jeffrey P. Gotschall Elect Director Peter W. Knapper Elect Director Alayne L. Reitman Elect Director Mark J. Silk Elect Director Mark J. Silk Elect Director Robert W. Black Elect Director George R. Corbin Elect Director Garla C. Hendra Elect Director Carla C. Jenson Elect Director Josepe D. O'Leary	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer For For For For For For For For For Fo	Against Against Against For For Against For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc. SIFCO Indus	ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH LSTH SAGE SIF SIF SIF SIF EPC	01/31/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 45253H201 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 32257806 532257805 322546103 8265461	Annual Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 12/04/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.964 580 580 580 580 580 580 580 580 580 580	1a 1b 1c 1d 2 3 1 2 3 1.1 2 3 1.1 1.2 2 3 4 5 1 1 1.1 1.2 2 1.4 1.5 1 1.6 2 1a 1b 1c 1d 1g 1g 1h	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Einer-Maper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P. A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Jeffrey P. Gotschall Elect Director Peter W. Knapper Elect Director Poand C. Molten, Jr. Elect Director Donald C. Molten, Jr. Elect Director Mark I. Silk Elect Director Mark I. Silk Elect Director Robert W. Black Elect Director Carla C. Hendra Elect Director Carla C. Hendra Elect Director John C. Hunter, III Elect Director Johnes C. Johnson Elect Director Rakes S. Lohnson Elect Director Rakes S. Lohev	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer Refer For For For For For For For For For Fo	Against Against Against For For Against For
Enza Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SIFCO Industries, Inc. SIFCO	ENZ ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH SAGE SAGE SAGE SAGE SAGE EPC EPC EPC EPC EPC EPC EPC EPC EPC EP	01/31/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805 532257805 532257805 332257805 332257805 332257805 332257805 332257805 332257805 332257805 332257805 332257805 33257	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/09/2023 12/09/2023 12/19/2023 12/12/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.965 580 580 580 580 580 580 580 580 580 58	1a 1b 1c 1d 2 3 1 2 3 1.1 1.2 2 3 4 5 1.1 1.2 1.3 1.4 1.5 1.6 2 1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officer Employees Adjourn Meeting Elect Director Peter W. Ranaper Elect Director Peter W. Ranaper Elect Director Peter W. Ranaper Elect Director Mary J. Silk Elect Director Mary J. Silk Elect Director Mary J. Silk Elect Director Gonge R. Corbin Elect Director Carla C. Hendra Elect Director John C. Hunter, III Elect Director Joseph D. O'Leary Elect Director Rokest Nachedv Elect Director Tokesh Sachdev Elect Director Swan Sit	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer For For For For For For For For For Fo	Against Against Against For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc. SIFCO Indus	ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH SAGE SAGE SIF SIF SIF EPC	01/31/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 86671108 826546103 8265461	Annual Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/09/2023 12/19/2023 12/12/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.964 9.965 580 580 580 580 580 580 580 58	1a 1b 1c 1d 2 3 1 2 3 1.1 2 3 1.1 1.2 2 3 4 5 1 1 1.1 1.2 2 1.4 1.5 1 1.6 2 1a 1b 1c 1d 1g 1g 1h	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinerAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Simuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P.A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Deffrey P. Gotschall Elect Director Peter V. Knapper Elect Director Donald C. Molten, Jr. Elect Director Mark J. Silk Elect Director Mark J. Silk Elect Director Goorge R. Corbin Elect Director Crafa C. Hendra Elect Director Carla C. Hendra Elect Director James C. Johnson Elect Director James C. Johnson Elect Director Gayer, M. Uttle Elect Director Gayer, Uttle Elect Director James C. Johnson Elect Director James C. Johnson Elect Director Sayer Sit Elect Director Sayer Sit Elect Director Sayer Sit Elect Director Gayer, Waring	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer Refer For For For For For For For For For Fo	Against Against Against For For Against For
Enza Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SIFCO Industries, Inc. SIFCO	ENZ ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH SAGE SAGE SAGE SAGE SAGE EPC EPC EPC EPC EPC EPC EPC EPC EPC EP	01/31/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 45253H101 45253H201 532257805 532257805 532257805 532257805 532257805 532257805 532257806 786671108 826546103 826546	Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/09/2023 12/09/2023 12/19/2023 12/12/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.965 580 580 580 580 580 580 580 580 580 58	1a 1b 1c 1d 2 3 1 2 3 1.1 1.2 2 3 4 5 1.1 1.2 1.3 1.4 1.5 1.6 2 1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officer Employees Adjourn Meeting Elect Director Peter W. Ranaper Elect Director Peter W. Ranaper Elect Director Peter W. Ranaper Elect Director Mary J. Silk Elect Director Mary J. Silk Elect Director Mary J. Silk Elect Director Gonge R. Corbin Elect Director Carla C. Hendra Elect Director John C. Hunter, III Elect Director Joseph D. O'Leary Elect Director Rokest Nachedv Elect Director Tokesh Sachdev Elect Director Swan Sit	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer For For For For For For For For For Fo	Against Against Against For
Enzo Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc.	ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH SAGE SAGE SIF SIF SIF EPC	01/31/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 86671108 826546103 8265461	Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/09/2023 12/09/2023 12/19/2023 12/12/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.964 9.965 580 580 580 580 580 580 580 58	1a 1b 1c 1d 2 3 1 1 2 3 1.1 2 3 1.1 1.2 2 3 4 5 1 1 2 1.1 1.2 1.3 1.4 1.5 1.6 2 1a 1b 1c 1d 1g 1h 1l 1l	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinerAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Simuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P.A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Deffrey P. Gotschall Elect Director Peter V. Knapper Elect Director Donald C. Molten, Jr. Elect Director Mark J. Silk Elect Director Mark J. Silk Elect Director Goorge R. Corbin Elect Director Crafa C. Hendra Elect Director Carla C. Hendra Elect Director James C. Johnson Elect Director James C. Johnson Elect Director Gayer, M. Uttle Elect Director Gayer, Uttle Elect Director James C. Johnson Elect Director James C. Johnson Elect Director Sayer Sit Elect Director Sayer Sit Elect Director Sayer Sit Elect Director Gayer, Waring	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer Refer For For For For For For For For For Fo	Against Against Against For For Against For
Enza Blochem, Inc. Inc. Enza Blochem, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc.	ENZ ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH SAGE SAF SIF SIF SIF SIF EPC	01/31/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 86671108 826546103 8265461	Annual Annual Annual Annual Annual Annual Special Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/09/2023 12/09/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 11/24/2023	4.740 4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.964 580 580 580 580 580 580 580 580	1a 1b 1c 1d 2 3 1 1 2 3 1.1 2 3 1.1 1.2 2 3 4 5 1 1 2 1.1 1.2 1.3 1.4 1.5 1.6 2 1a 1b 1c 1d 1g 1h 1l 1l	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinerAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Simuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P.A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Jeffrey P. Gotschall Elect Director Deffrey P. Gotschall Elect Director Donald C. Molton, Jr. Elect Director Mary L. Silk Elect Director Mark J. Silk Elect Director Mark J. Silk Elect Director Goard E. Reitman Elect Director Carla C. Hendra Elect Director Carla C. Hendra Elect Director James C. Johnson Elect Director James C. Johnson Elect Director Joseph D. O'Leary Elect Director Roser Swan Sit Elect Director Toseph D. O'Leary Elect Director Toseph D. O'Leary Elect Director Swan Sit Elect Director Gay K. Warning Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer For For For For For For For For For Fo	Against Against Against For
Enzo Blochem, Inc. InmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc. SIF	ENZ ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH SAGE SAGE SAGE SAGE SAGE EPC EPC EPC EPC EPC EPC EPC EPC EPC EP	01/31/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805 532257805 532257805 23257805 232557805 232557805 232557805 232557805 232557805 232557805 23257805 232557805 23257	Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/09/2023 12/09/2023 12/19/2023 12/12/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023 11/24/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.964 580 580 580 580 580 580 580 580 580 580	1a 1b 1c 1d 2 3 1 2 3 1.1 2 3 4.5 1 2 1.3 4 5 1 1 2 1.3 1.4 1.5 1.6 2 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Jeffrey P. As Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P. A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Peter W. Knapper Elect Director Peter W. Rapper Elect Director Talyne L. Rettman Elect Director Alayne L. Rettman Elect Director Alayne L. Rettman Elect Director Gorge R. Corbin Elect Director Gorge R. Corbin Elect Director John C. Hunter, III Elect Director Jakes C. Johnson Elect Director Rakesh Sachdev Elect Director Rakesh Sachdev Elect Director Rakesh Sachdev Elect Director Gary K. Waring Ratify Pricewaterhouse Coopers LLP as Auditors Advisory Vote to Rasir Named Executive Officers' Compensation Advisory Vote to Rasir Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer Refer For For For For For For For For For Fo	Against Against Against For For Against For
Enzo Blochem, Inc. InmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SIFCO Industries, Inc. SIFCO Industr	ENZ ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH SAGE SAGE SAGE SIF SIF SIF SIF EPC	01/31/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 32257806 326546103 826556102 826356102	Annual Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/09/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 11/24/2023	4.740 4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.964 580 580 580 580 580 580 580 580	1a 1b 1c 1c 1d 2 3 1 1 2 3 1.1 1.2 2 3 4 5 1 1 2 1.1 1.2 2 1a 1b 1c 1d 1g 1h 1i 1i 1i 2 1i 1i 2 1i	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinerAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director to Ratify Marmed Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSI, P. A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Jeffrey P. Gotschall Elect Director Jeffrey P. Gotschall Elect Director Mary L. Silk Elect Director Mark J. Silk Elect Director Mark J. Silk Elect Director Mark J. Silk Elect Director Gonge R. Corbin Elect Director George R. Corbin Elect Director James C. Johnson Elect Director James C. Johnson Elect Director Joseph D. O'Leary Elect Director Gay R. Waring Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Source American Science	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer Refer For For For For For For For For For Fo	Against Against Against For For Against For
Enzo Blochem, Inc. InmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc. SIFCO Industries	ENZ ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH LSTH LSTH SAGE SIF SIF SIF SIF SIF EPC	01/31/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 294100102 495239H101 452539H101 452539H101 452539H101 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 322578	Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/09/2023 12/09/2023 12/09/2023 12/19/2023 12/19/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 11/12/2023	4.740 4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.964 580 580 580 580 580 580 580 580	1a 1b 1c 1c 1d 2 3 1 2 3 1.1 2 3 1.1 1.2 2 3 4 5 1 1 1.3 1.4 1.5 1 1.6 2 1 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 1.1 1.2 3 4 1.1 1.2 3 4 1.1 1.2	Elect Director Bradley L. Radoff Elect Director Mary Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Einer-Maper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P. A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Jeffrey P. Gotschall Elect Director Jeffrey P. Gotschall Elect Director Peter W. Knapper Elect Director Onald C. Molten, Jr. Elect Director Mayle L. Reitman Elect Director Mark I. Silk Elect Director Mark I. Silk Elect Director Robert W. Black Elect Director George R. Corbin Elect Director James C. Johnson Elect Director James C. Johnson Elect Director Sakesh Sachdev Elect Director Sakesh Sachdev Elect Director Sakesh Sachdev Elect Director Sakesh Sachdev Elect Director Gary K. Waring Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Febrer V. Bahrambeygui Elect Director Sherry S. Bahrambeygui Elect Director Febrer V. Bahrambeygui Elect Director Febrer V. Bahrambeygui Elect Director Febrer V. Bahrambeygui	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer Refer For For For For For For For For For Fo	Against Against Against For For Against For
Enta Blochem, Inc. InmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SIFCO Industries, Inc.	ENZ ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH SAGE SAGE SAGE SAGE SAGE EPC EPC EPC EPC EPC EPC EPC EPC EPC EP	01/31/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 45253H101 45253H101 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 32257806 326546103 8265461	Annual Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/09/2023 12/19/2023 12/19/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 11/24/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.965 580 580 580 580 580 580 580 58	1a 1b 1c 1d 2 3 1 1 2 3 1.1 1.2 2 3 4 5 1.1 1.2 1.3 1.4 1.5 1.6 2 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 1.8 1.8 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.2 1.3 1.3 1.4 1.5 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinerAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Mamed Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSI, P. A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Peter W. Rangper Elect Director Peter W. Rangper Elect Director Peter W. Rangper Elect Director Mary L. Silk Elect Director Mark J. Silk Elect Director Mark J. Silk Elect Director Gorge R. Corbin Elect Director Gorge R. Corbin Elect Director Joseph D. O'Leary Elect Director Joseph D. O'Leary Elect Director Gary R. Warring Batify Pricewaterhouse-Coopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Gordon H. Hanson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer Refer For For For For For For For For For Fo	Against Against Against For
Enzo Blochem, Inc. InmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc. SIFCO Industries	ENZ ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH LPTH SAGE SAGE SIF SIF SIF EPC	01/31/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 294100102 4952391101 4525391101 4525391101 4525391101 4525391101 4525391101 532257805 532257805 532257805 532257805 532257805 532257805 532257805 786671108	Annual Annual Annual Annual Annual Annual Annual Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/09/2023 12/29/2023 12/29/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/04/2023 12/04/2023 12/04/2023 11/24/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.964 9.964 580 580 580 580 580 580 580 580	1a 1b 1c 1c 1d 2 3 1 2 3 1.1 2 3 1.1 1.2 2 3 4 5 1 1 1.2 1.3 1.4 1.5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinerAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Kim Crider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P. A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Jeffrey P. Gotschall Elect Director Jeffrey P. Gotschall Elect Director Poter W. Knapper Elect Director Onald C. Molten, Jr. Elect Director Mary L. Silk Elect Director Mark J. Silk Elect Director Mark J. Silk Elect Director George R. Corbin Elect Director Carla C. Hendra Elect Director James C. Johnson Elect Director James C. Johnson Elect Director James C. Honson Elect Director Gary K. Waring Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Raty and Pay Frequency Elect Director Say Sa Bahrambeygui Elect Director Gorfor H. Hanson Elect Director Georter Sentry S. Bahrambeygui Elect Director Gordine H. Hanson Elect Director Gordon H. Hanson Elect Director Gordon H. Hanson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer Refer For For For For For For For For For Fo	Against Against Against For For Against For
Enza Blochem, Inc. InmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SIFCO Industries, Inc.	ENZ ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH SAGE SAGE SAGE SAGE SAGE EPC EPC EPC EPC EPC EPC EPC EPC EPC EP	01/31/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 294100102 495294100102 4525341001 4525341001 4525341001 4525341001 4525341001 4525341001 4525341001 4525341001 4525341001 4525341001 4525341001 45253461001 4525	Annual Annual Annual Annual Annual Annual Special Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/09/2023 12/09/2023 12/19/2023 12/12/2023 11/24/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.965 580 580 580 580 580 580 580 58	1a 1b 1c 1d 2 3 1 1 2 3 1.1 1.2 2 3 4 5 1 1.2 1.3 1.4 1.5 1.6 2 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 1.1 1.1 1i 1i 2 3 4 1.1 1.1 1i 1i 2 3 4 1.1 1.1 1i	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Cannon Stock Advisory Vote to Ratify Marmed Executive Officers' Compensation Advisory Vote to Ratify Marmed Executive Officers' Compensation Advisory Vote to Ratify Marmed Executive Officers' Compensation Advisory Vote to Ratify Marmed Executive Officer Employees Adjourn Meeting Elect Director Pack P. A. as Auditors Algourn Meeting Elect Director Peter W. Knapper Elect Director Peter W. Rapper Elect Director Peter W. Rapper Elect Director Hudson D. Smith Ratify RSM US LIP as Auditors Elect Director Robert W. Black Elect Director George R. Corbin Elect Director Janes C. Johnson Elect Director Janes C. Johnson Elect Director Rakesh Sachdev Elect Director Say n. By Frequency Elect Director Say N. By Frequency Elect Director Sown Sit Elect Director Say Sper Pay Frequency Elect Director Seary S. Sabrambeygui Elect Director Serfrey Fisher Elect Director Seerfrey Fisher Elect Director Geard N. Infance Elect Director Ge	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer Refer For For For For For For For For For Fo	Against Against Against For
Enzo Blochem, Inc. InmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SAGE Therapeutics, Inc. SIFCO Industries, Inc. SIFCO Industries	ENZ ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH SAGE SAF SIF SIF SIF EPC	01/31/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 294100102 49523H101 45253H101 45253H101 45253H101 45253H101 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 532257805 86671108 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 826546103 8265546103 826556100 2803501100 2803501100	Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/09/2023 12/09/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 12/12/2023 11/24/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.964 9.964 580 580 580 580 580 580 580 580	1a 1b 1c 1d 2 3 1 2 3 1.1 2 3 1.1 1.2 2 3 4 5 1 1 1.2 2 1.3 1.4 1.5 1.6 2 1a 1b 1c 1d 1g 1h 1i 1i 2 3 4 1.1 1.2 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinerAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Simuel Rubin Elect Director Kim Grider Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify MSL, P.A. as Auditors Approve Stock Option Exchange Program for Non-executive Officer Employees Adjourn Meeting Elect Director Jeffrey P. Gotschall Elect Director Jeffrey P. Gotschall Elect Director Donald C. Molten, Jr. Elect Director Mayne L. Reitman Elect Director Mark J. Silk Elect Director Mark S. Silk Elect Director Mark J. Silk Elect Director George R. Corbin Elect Director James C. Johnson Elect Director James C. Huttle Elect Director James C. Honson Elect Director Joseph D. O'Leary Elect Director Gay K. Waring Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Elect Director Sherry S. Bahrambeygui Elect Director Sherry S. Bahrambeygui Elect Director Sherry S. Bahrambeygui Elect Director Fatricia Marquez	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer Refer For For For For For For For For For Fo	Against Against Against For Against For
Ento Blochem, Inc. InmunoGen, Inc. ImmunoGen, Inc. ImmunoGen, Inc. LightPath Technologies, Inc. SIFCO Industries, Inc.	ENZ ENZ ENZ ENZ ENZ ENZ IMGN IMGN IMGN LPTH LPTH LPTH LPTH SAGE SAGE SAGE SAGE SAGE EPC EPC EPC EPC EPC EPC EPC EPC EPC EP	01/31/2024 02/01/2024 02/01/2024	USA	294100102 294100102 294100102 294100102 294100102 294100102 495294100102 4525341001 4525341001 4525341001 4525341001 4525341001 4525341001 4525341001 4525341001 4525341001 4525341001 4525341001 45253461001 4525	Annual Annual Annual Annual Annual Annual Special Special Special Special Annual	12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/09/2023 12/09/2023 12/19/2023 12/12/2023 11/24/2023	4.740 4.740 4.740 4.740 4.740 9.964 9.964 9.964 9.965 580 580 580 580 580 580 580 58	1a 1b 1c 1d 2 3 1 1 2 3 1.1 1.2 2 3 4 5 1 1.2 1.3 1.4 1.5 1.6 2 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 1.1 1.1 1i 1i 2 3 4 1.1 1.1 1i 1i 2 3 4 1.1 1.1 1i	Elect Director Bradley L. Radoff Elect Director Many Tagliaferri Elect Director Kara Cannon Advisory Vote to Ratify Named Executive Officers' Compensation Ratify EinserAmper LLP as Auditors Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Shmuel Rubin Elect Director Cannon Stock Advisory Vote to Ratify Marmed Executive Officers' Compensation Advisory Vote to Ratify Marmed Executive Officers' Compensation Advisory Vote to Ratify Marmed Executive Officers' Compensation Advisory Vote to Ratify Marmed Executive Officer Employees Adjourn Meeting Elect Director Pack P. A. as Auditors Algourn Meeting Elect Director Peter W. Knapper Elect Director Peter W. Rapper Elect Director Peter W. Rapper Elect Director Hudson D. Smith Ratify RSM US LIP as Auditors Elect Director Robert W. Black Elect Director George R. Corbin Elect Director Janes C. Johnson Elect Director Janes C. Johnson Elect Director Rakesh Sachdev Elect Director Say n. By Frequency Elect Director Say N. By Frequency Elect Director Sown Sit Elect Director Say Sper Pay Frequency Elect Director Seary S. Sabrambeygui Elect Director Serfrey Fisher Elect Director Seerfrey Fisher Elect Director Geard N. Infance Elect Director Ge	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Refer Refer Refer For For For For For For For For For Fo	Against Against Against For Against For

PriceSmart, Inc.	PSMT	02/01/2024	USA	741511109	Annual	12/04/2023	1 308	1.8	Elect Director Robert E. Price	Mgmt F	or	For	For
PriceSmart, Inc.	PSMT	02/01/2024	USA	741511109	Annual	12/04/2023	1.308	1.9	Elect Director David R. Snyder		or	For	For
PriceSmart, Inc.	PSMT	02/01/2024	USA	741511109	Annual	12/04/2023	1.308	1.10	Elect Director John D. Thelan		or	For	For
PriceSmart, Inc.	PSMT	02/01/2024	USA	741511109	Annual	12/04/2023	1,308	1.11	Elect Director Edgar Zurcher		or	For	For
PriceSmart, Inc.	PSMT	02/01/2024	USA	741511109	Annual	12/04/2023	1.308	2	Advisory Vote to Ratify Named Executive Officers' Compensation		or	For	For
PriceSmart, Inc.	PSMT	02/01/2024	USA	741511109	Annual	12/04/2023	1,308	3	Advisory Vote on Say on Pay Frequency		One Year	One Year	One Year
PriceSmart, Inc.	PSMT	02/01/2024	USA	741511109	Annual	12/04/2023	1,308	4	Amend Certificate of Incorporation to Limit the Liability of Officers		or	For	For
PriceSmart, Inc.	PSMT	02/01/2024	USA	741511109	Annual	12/04/2023	1,308	5	Ratify Ernst & Young LLP as Auditors		or	For	For
Golub Capital BDC, Inc.	GBDC	02/02/2024	I I SA	38173M102	Annual	12/04/2023	7,258	1a	Elect Director John T. Baily		or	Against	Against
Golub Capital BDC, Inc.	GBDC	02/02/2024	USA	38173M102 38173M102	Annual	12/08/2023	7,258	1b	Elect Director Kenneth F. Bernstein		or	Against	Against
Golub Capital BDC, Inc.	GBDC	02/02/2024	USA	38173M102	Annual	12/08/2023	7,258	2	Ratify Ernst & Young LLP as Auditors		or	For	For
	APVO	02/02/2024	USA	38173M102 03835L207	Annual Special	12/08/2023	7,258 1.580	1	Approve Reverse Stock Split		or or	For	For
Aptevo Therapeutics Inc.	APVO	02/05/2024	USA	03835L207 03835L207	Special	12/08/2023	1,580	2			or or	For	For
Aptevo Therapeutics Inc.	APVO	02/05/2024	USA	03835L207	Special	12/08/2023	1,580	2	Approve Issuance of Common Stock Upon Exercise of New Series A-2 Warrants and	IVIgmt I	or	For	For
								_	New Series B-2 Warrants				
Aptevo Therapeutics Inc.	APVO	02/05/2024	USA	03835L207	Special	12/08/2023	1,580	3	Amend Omnibus Stock Plan *Withdrawn*	Mgmt		_	_
Aptevo Therapeutics Inc.	APVO	02/05/2024	USA	03835L207	Special	12/08/2023	1,580	4	Adjourn Meeting		or	For	For
CSP Inc.	CSPI	02/06/2024	USA	126389105	Annual	12/18/2023	424	1.1	Elect Director Victor Dellovo		or	For	For
CSP Inc.	CSPI	02/06/2024	USA	126389105	Annual	12/18/2023	424	1.2	Elect Director Charles Blackmon		or	For	For
CSP Inc.	CSPI	02/06/2024	USA	126389105	Annual	12/18/2023	424	1.3	Elect Director Ismail "Izzy" Azeri		or	Withhold	Withhold
CSP Inc.	CSPI	02/06/2024	USA	126389105	Annual	12/18/2023	424	1.4	Elect Director C. Shelton James		or	For	For
CSP Inc.	CSPI	02/06/2024	USA	126389105	Annual	12/18/2023	424	1.5	Elect Director Marilyn T. Smith	Mgmt F	or	For	For
CSP Inc.	CSPI	02/06/2024	USA	126389105	Annual	12/18/2023	424	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt F	or	For	For
CSP Inc.	CSPI	02/06/2024	USA	126389105	Annual	12/18/2023	424	3	Ratify RSM US, LLP as Auditors		or	For	For
First Savings Financial Group, Inc.	FSFG	02/06/2024	USA	33621E109	Annual	12/29/2023	3,363	1.1	Elect Director Pamela Bennett-Martin	Mgmt F	or	For	For
First Savings Financial Group, Inc.	FSFG	02/06/2024	USA	33621E109	Annual	12/29/2023	3,363	1.2	Elect Director Martin A. Padgett	Mgmt F	or	For	For
First Savings Financial Group, Inc.	FSFG	02/06/2024	USA	33621E109	Annual	12/29/2023	3,363	1.3	Elect Director John E. Colin	Mgmt F	or	Withhold	Withhold
First Savings Financial Group, Inc.	FSFG	02/06/2024	USA	33621E109	Annual	12/29/2023	3,363	2	Ratify FORVIS, LLP as Auditors	Mgmt F	or	For	For
First Savings Financial Group, Inc.	FSFG	02/06/2024	USA	33621E109	Annual	12/29/2023	3,363	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt F	or	For	For
Moog Inc.	MOG.A	02/06/2024	USA	615394202	Annual	12/08/2023	1,613		Meeting for Class A Holders	Mgmt			
Moog Inc.	MOG.A	02/06/2024	USA	615394202	Annual	12/08/2023	1,613	1.1	Elect Director Janet M. Coletti		or	For	For
Moog Inc.	MOG.A	02/06/2024	USA	615394202	Annual	12/08/2023	1.613	2	Advisory Vote to Ratify Named Executive Officers' Compensation		or	For	For
Moog Inc.	MOG.A	02/06/2024	USA	615394202	Annual	12/08/2023	1,613	3	Advisory Vote on Say on Pay Frequency	Mgmt 1	hree Years	One Year	One Year
Moog Inc.	MOG.A	02/06/2024	USA	615394202	Annual	12/08/2023	1,613	4	Ratify Ernst & Young LLP as Auditors		or	For	For
Embecta Corp.	FMBC	02/07/2024	USA	29082K105	Annual	12/11/2023	3.086	1a	Flect Director Milton M. Morris		or	For	For
Embecta Corp.	EMBC	02/07/2024	USA	29082K105	Annual	12/11/2023	3.086	1b	Elect Director Claire Pomeroy		or	For	For
Embecta Corp.	EMBC	02/07/2024	USA	29082K105	Annual	12/11/2023	3.086	1c	Elect Director Karen N. Prange		or	For	For
Embecta Corp.	FMBC	02/07/2024	USA	29082K105	Annual	12/11/2023	3.086	2	Ratify Ernst & Young LLP as Auditors		or	For	For
Embecta Corp.	EMBC	02/07/2024	USA	29082K105	Annual	12/11/2023	3.086	3	Advisory Vote to Ratify Named Executive Officers' Compensation		or	For	For
Embecta Corp.	EMBC	02/07/2024	USA	29082K105	Annual	12/11/2023	3.086	4	Amend Omnibus Stock Plan		or	For	For
	ESE		USA		Annual		1.748	1.1	Elect Director Janice L. Hess		or	For	
ESCO Technologies Inc.		02/07/2024		296315104		12/01/2023							For
ESCO Technologies Inc.	ESE	02/07/2024	USA	296315104	Annual	12/01/2023	1,748	1.2	Elect Director Bryan H. Sayler		or	For	For
ESCO Technologies Inc.	ESE	02/07/2024	USA	296315104	Annual Annual	12/01/2023	1,748	2	Advisory Vote to Ratify Named Executive Officers' Compensation		or	For	For
ESCO Technologies Inc.	ESE	02/07/2024	USA	296315104	7 11111001	12/01/2023	1,748	3	Ratify Grant Thornton LLP as Auditors		or	For	For
Beazer Homes USA, Inc.	BZH	02/08/2024	USA	07556Q881	Annual	12/14/2023	1,646	1a	Elect Director Lloyd E. Johnson		or	For	For
Beazer Homes USA, Inc.	BZH	02/08/2024	USA	07556Q881	Annual	12/14/2023	1,646	1b	Elect Director Allan P. Merrill		or	For	For
Beazer Homes USA, Inc.	BZH	02/08/2024	USA	07556Q881	Annual	12/14/2023	1,646	1c	Elect Director Peter M. Orser		or	For	For
Beazer Homes USA, Inc.	BZH	02/08/2024	USA	07556Q881	Annual	12/14/2023	1,646	1d	Elect Director Norma A. Provencio		or	For	For
Beazer Homes USA, Inc.	BZH	02/08/2024	USA	07556Q881	Annual	12/14/2023	1,646	1e	Elect Director June Sauvaget		or	For	For
Beazer Homes USA, Inc.	BZH	02/08/2024	USA	07556Q881	Annual	12/14/2023	1,646	1f	Elect Director Danny R. Shepherd	Mgmt F	or	For	For
Beazer Homes USA, Inc.	BZH	02/08/2024	USA	07556Q881	Annual	12/14/2023	1,646	1g	Elect Director Alyssa P. Steele	Mgmt F	or	For	For
Beazer Homes USA, Inc.	BZH	02/08/2024	USA	07556Q881	Annual	12/14/2023	1,646	1h	Elect Director C. Christian Winkle	Mgmt F	or	For	For
Beazer Homes USA, Inc.	BZH	02/08/2024	USA	07556Q881	Annual	12/14/2023	1,646	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt F	or	For	For
Beazer Homes USA, Inc.	BZH	02/08/2024	USA	07556Q881	Annual	12/14/2023	1,646	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt F	or	For	For
Beazer Homes USA, Inc.	BZH	02/08/2024	USA	07556Q881	Annual	12/14/2023	1,646	4	Amend Omnibus Stock Plan	Mgmt F	or	Against	Against
Geospace Technologies Corporation	GEOS	02/08/2024	USA	37364X109	Annual	12/15/2023	1.995	1A	Elect Director Margaret Sidney Ashworth	Mgmt F	or	For	For
Geospace Technologies Corporation	GEOS	02/08/2024	USA	37364X109	Annual	12/15/2023	1.995	1B	Elect Director Stephen C. Jumper	Mgmt F	or	For	For
Geospace Technologies Corporation	GEOS	02/08/2024	USA	37364X109	Annual	12/15/2023	1.995	2	Ratify RSM US LLP as Auditors	Mgmt F	or	For	For
Geospace Technologies Corporation	GEOS	02/08/2024	USA	37364X109	Annual	12/15/2023	1.995	3	Advisory Vote to Ratify Named Executive Officers' Compensation		or	For	For
Hollysys Automation Technologies Ltd.	HOLI	02/08/2024	Virgin Isl (UK)	G45667105	Extraordinary Shareholders	12/28/2023	2.797	1	Approve Merger Agreement		or	Refer	Against
Hollysys Automation Technologies Ltd.	HOLI	02/08/2024	Virgin Isl (UK)	G45667105	Extraordinary Shareholders	12/28/2023	2,797	2	Establish Range for Size of Board		or	Refer	Against
Hollysys Automation Technologies Ltd. Hollysys Automation Technologies Ltd.	HOLI	02/08/2024	Virgin Isl (UK)	G45667105 G45667105	Extraordinary Shareholders	12/28/2023	2,797	3	Elect Director Guanghua Miao		or	Refer	Against
Hollysys Automation Technologies Etd.	HOLI	02/08/2024	Virgin Isl (UK)	G45667105	Extraordinary Shareholders	12/28/2023	2,797	4	Elect Director Guangina Miao		or	Refer	Against
Hollysys Automation Technologies Ltd.	HOLI	02/08/2024	Virgin Isl (UK)	G45667105	Extraordinary Shareholders	12/28/2023	2,797	5	Elect Director Dennis Demiao Zhu		or	Refer	Against
Hollysys Automation Technologies Ltd.	HOLI	02/08/2024	Virgin Isl (UK)	G45667105	Extraordinary Shareholders	12/28/2023	2,797	6	Authorize Board to Ratify and Execute Approved Resolutions		or	Refer	
Hollysys Automation Technologies Ltd.	HOLI	02/08/2024	Virgin Isl (UK)	G45667105	Extraordinary Shareholders	12/28/2023	2,797	7	Adiourn Meeting		or	Refer	Against Against
Simulations Plus, Inc.	SLP	02/08/2024	USA	829214105	Annual	12/28/2023	56	1.1	Elect Director Walter S. Woltosz		or	For	For
Simulations Plus, Inc. Simulations Plus, Inc.	SLP	02/08/2024 02/08/2024	USA	829214105 829214105	Annual Annual	12/13/2023	56 56	1.1 1.2	Elect Director Walter S. Wolfosz Elect Director John K. Paglia		or	For For	For For
Simulations Plus, Inc. Simulations Plus, Inc.	SLP	02/08/2024	USA	829214105 829214105	Annual		56 56	1.2	Elect Director John K. Pagila Flect Director Daniel Weiner		or or	For	For
		,,				12/13/2023							
Simulations Plus, Inc.	SLP	02/08/2024	USA	829214105	Annual	12/13/2023	56	1.4	Elect Director Lisa LaVange		or	For	For
Simulations Plus, Inc.	SLP	02/08/2024	USA	829214105	Annual	12/13/2023	56	1.5	Elect Director Sharlene Evans		or	For	For
Simulations Plus, Inc.	SLP	02/08/2024	USA	829214105	Annual	12/13/2023	56	2	Ratify Rose, Snyder & Jacobs LLP as Auditors		or	For	For
Simulations Plus, Inc.	SLP	02/08/2024	USA	829214105	Annual	12/13/2023	56	3	Amend Omnibus Stock Plan		or	Against	Against
Surmodics, Inc.	SRDX	02/08/2024	USA	868873100	Annual	12/12/2023	1,565	1.1	Elect Director David R. Dantzker		or	For	For
Surmodics, Inc.	SRDX	02/08/2024	USA	868873100	Annual	12/12/2023	1,565	1.2	Elect Director Lisa Wipperman Heine		or	For	For
Surmodics, Inc.	SRDX	02/08/2024	USA	868873100	Annual	12/12/2023	1,565	2	Fix Number of Directors at Six		or	For	For
Surmodics, Inc.	SRDX	02/08/2024	USA	868873100	Annual	12/12/2023	1,565	3	Ratify Deloitte & Touche LLP as Auditors		or	For	For
Surmodics, Inc.	SRDX	02/08/2024	USA	868873100	Annual	12/12/2023	1,565	4	Advisory Vote to Ratify Named Executive Officers' Compensation		or	For	For
Varex Imaging Corporation	VREX	02/08/2024	USA	92214X106	Annual	12/11/2023	3,020	1a	Elect Director Kathleen L. Bardwell		or	For	For
Varex Imaging Corporation	VREX	02/08/2024	USA	92214X106	Annual	12/11/2023	3,020	1b	Elect Director Jocelyn D. Chertoff		or	For	For
Varex Imaging Corporation	VREX	02/08/2024	USA	92214X106	Annual	12/11/2023	3,020	1c	Elect Director Timothy E. Guertin	Mgmt F	or	For	For
Varex Imaging Corporation	VREX	02/08/2024	USA	92214X106	Annual	12/11/2023	3,020	1d	Elect Director Jay K. Kunkel		or	For	For
Varex Imaging Corporation	VREX	02/08/2024	USA	92214X106	Annual	12/11/2023	3,020	1e	Elect Director Walter M. Rosebrough, Jr.		or	For	For
Varex Imaging Corporation	VREX	02/08/2024	USA	92214X106	Annual	12/11/2023	3,020	1f	Elect Director Sunny S. Sanyal	Mgmt F	or	For	For
		02/08/2024	USA	92214X106	Annual	12/11/2023	3,020	1g	Elect Director Christine A. Tsingos		or	For	For
Varex Imaging Corporation	VREX												
Varex Imaging Corporation Varex Imaging Corporation	VREX VRFX	02/08/2024	USA	92214X106	Annual		3.020	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt F	or	For	For
Varex Imaging Corporation	VREX	02/08/2024	USA	92214X106	Annual	12/11/2023			Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan		or		For For
							3,020 3,020 3.020	2 3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors	Mgmt F	or or or	For For	For For For

SMART Global Holdings, Inc.	SGH	02/09/2024	Cayman Islands	G8232Y101	Annual	12/12/2023 9	93	1a	Elect Director Sandeep Nayyar	Mgmt	For	For	For
SMART Global Holdings, Inc.	SGH	02/09/2024	Cayman Islands	G8232Y101	Annual	12/12/2023 9		1b	Elect Director Mary Puma	Mgmt	For	For	For
SMART Global Holdings, Inc.	SGH	02/09/2024	Cayman Islands	G8232Y101	Annual	12/12/2023 9		1c	Elect Director Maximiliane Straub	Mgmt	For	For	For
SMART Global Holdings, Inc.	SGH SGH	02/09/2024 02/09/2024	Cayman Islands	G8232Y101 G8232Y101	Annual	12/12/2023 9 12/12/2023 9		2	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For For	For	For For
SMART Global Holdings, Inc. SP Plus Corporation	SGH	02/09/2024	Cayman Islands USA	78469C103	Annual Special		1.620	3 1	Approve Merger Agreement	Mgmt Mgmt	For	For For	For
SP Plus Corporation	SP	02/09/2024	USA	78469C103	Special		1,620	2	Adjourn Meeting	Mgmt	For	For	For
SP Plus Corporation	SP	02/09/2024	USA	78469C103	Special		L.620	3	Advisory Vote on Golden Parachutes	Memt	For	Against	Against
Central Garden & Pet Company	CENT	02/13/2024	USA	153527106	Annual	12/15/2023 2	2,411	1.1	Elect Director William E. Brown	Mgmt	For	For	For
Central Garden & Pet Company	CENT	02/13/2024	USA	153527106	Annual		2,411	1.2	Elect Director Courtnee Chun	Mgmt	For	For	For
Central Garden & Pet Company	CENT	02/13/2024	USA	153527106	Annual		2,411	1.3	Elect Director Lisa Coleman	Mgmt	For	For	For
Central Garden & Pet Company	CENT	02/13/2024	USA	153527106	Annual		2,411	1.4	Elect Director Brendan P. Dougher	Mgmt	For	For	For
Central Garden & Pet Company Central Garden & Pet Company	CENT	02/13/2024	USA	153527106 153527106	Annual Annual		2,411	1.5	Elect Director Michael J. Griffith Elect Director Christopher T. Metz	Mgmt Mgmt	For For	For For	For For
Central Garden & Pet Company Central Garden & Pet Company	CENT	02/13/2024	USA	153527106	Annual		2,411	1.7	Elect Director Brooks M. Pennington, III	Mgmt	For	For	For
Central Garden & Pet Company	CENT	02/13/2024	USA	153527106	Annual		2,411	1.8	Elect Director John R. Ranelli	Memt	For	For	For
Central Garden & Pet Company	CENT	02/13/2024	USA	153527106	Annual		2.411	1.9	Elect Director Mary Beth Springer	Memt	For	For	For
Central Garden & Pet Company	CENT	02/13/2024	USA	153527106	Annual	12/15/2023 2	2,411	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Ingles Markets, Incorporated	IMKTA	02/13/2024	USA	457030104	Annual	12/15/2023 1	L,747	1.1	Elect Director Ernest E. Ferguson	Mgmt	For	Withhold	Withhold
Ingles Markets, Incorporated	IMKTA	02/13/2024	USA	457030104	Annual		L,747	1.2	Elect Director John R. Lowden	Mgmt	For	For	For
Ingles Markets, Incorporated	IMKTA	02/13/2024	USA	457030104	Annual		L,747	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Ingles Markets, Incorporated	IMKTA	02/13/2024 02/13/2024	USA USA	457030104 457030104	Annual Annual		L,747 L.747	3	Report on Cage Free Egg Progress Report on Material ESG Risks	SH SH	Against	For For	For For
Ingles Markets, Incorporated Insteel Industries, Inc.	IIIN	02/13/2024	USA	45774W108	Annual		2,437	1.1	Elect Director G. Kennedy (Ken) Thompson	Mgmt	Against For	Withhold	Withhold
Insteel Industries, Inc.	IIIN	02/13/2024	USA	45774W108	Annual		2.437	1.2	Elect Director H.O. Woltz, III	Memt	For	For	For
Insteel Industries, Inc.	IIIN	02/13/2024	USA	45774W108	Annual		2,437	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Insteel Industries, Inc.	IIIN	02/13/2024	USA	45774W108	Annual		2,437	3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
J & J SNACK FOODS CORP.	JJSF	02/13/2024	USA	466032109	Annual		1,122	1.1	Elect Director Vincent A. Melchiorre	Mgmt	For	For	For
J & J SNACK FOODS CORP.	JJSF	02/13/2024	USA	466032109	Annual		1,122	1.2	Elect Director Mary M. Meder	Mgmt	For	For	For
J & J SNACK FOODS CORP.	JJSF	02/13/2024	USA	466032109	Annual		1,122	2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
J & J SNACK FOODS CORP.	JJSF	02/13/2024	USA	466032109	Annual		1,122	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Plexus Corp.	PLXS	02/14/2024	USA	729132100	Annual		L,891	1.1	Elect Director Joann M. Eisenhart Elect Director Dean A. Foate	Mgmt	For	For	For
Plexus Corp. Plexus Corp.	PLXS	02/14/2024 02/14/2024	USA	729132100 729132100	Annual Annual		L,891 L.891	1.2 1.3	Flect Director Bainer Jueckstock	Mgmt Mgmt	For For	For For	For For
Plexus Corp.	PLXS	02/14/2024	USA	729132100	Annual		L,891	1.4	Elect Director Todd P. Kelsey	Mgmt	For	For	For
Plexus Corp.	PLXS	02/14/2024	USA	729132100	Annual		L.891	1.5	Elect Director Randy J. Martinez	Memt	For	For	For
Plexus Corp.	PLXS	02/14/2024	USA	729132100	Annual		1,891	1.6	Elect Director Joel Quadracci	Mgmt	For	For	For
Plexus Corp.	PLXS	02/14/2024	USA	729132100	Annual	12/08/2023 1	1,891	1.7	Elect Director Karen M. Rapp	Mgmt	For	For	For
Plexus Corp.	PLXS	02/14/2024	USA	729132100	Annual		L,891	1.8	Elect Director Paul A. Rooke	Mgmt	For	For	For
Plexus Corp.	PLXS	02/14/2024	USA	729132100	Annual		1,891	1.9	Elect Director Michael V. Schrock	Mgmt	For	For	For
Plexus Corp.	PLXS	02/14/2024	USA	729132100	Annual		L,891	1.10	Elect Director Jennifer Wuamett	Mgmt	For	For	For
Plexus Corp.	PLXS PLXS	02/14/2024 02/14/2024	USA USA	729132100 729132100	Annual Annual		L,891 L,891	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt Mgmt	For For	For For	For For
Plexus Corp. Plexus Corp.	PLXS	02/14/2024	USA	729132100	Annual		1,891 1.891	4	Approve Omnibus Stock Plan	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/14/2024	USA	739128106	Annual		L.331	1.1	Elect Director James W. McGill	Memt	For	For	For
Powell Industries, Inc.	POWL	02/14/2024	USA	739128106	Annual		1,331	1.2	Elect Director Mohit Singh	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/14/2024	USA	739128106	Annual		1,331	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Cerence Inc.	CRNC	02/15/2024	USA	156727109	Annual	12/18/2023 1	L,910	1.1	Elect Director Arun Sarin	Mgmt	For	For	For
Cerence Inc.	CRNC	02/15/2024	USA	156727109	Annual		1,910	1.2	Elect Director Thomas Beaudoin	Mgmt	For	For	For
Cerence Inc.	CRNC	02/15/2024	USA	156727109	Annual		L,910	1.3	Elect Director Marianne Budnik	Mgmt	For	For	For
Cerence Inc. Cerence Inc.	CRNC CRNC	02/15/2024 02/15/2024	USA USA	156727109 156727109	Annual Annual	,,	L,910 L.910	1.4 1.5	Elect Director Douglas Davis Elect Director Sanjay Jha	Mgmt Mgmt	For For	For For	For For
Cerence Inc.	CRNC	02/15/2024	USA	156727109	Annual Annual		L,910 L.910	1.5	Elect Director Sanjay Ina Elect Director Marcy Klevorn	Memt	For	For	For
Cerence Inc.	CRNC	02/15/2024	USA	156727109	Annual		1.910	1.7	Elect Director Wardy Nevorn	Memt	For	For	For
Cerence Inc.	CRNC	02/15/2024	USA	156727109	Annual		L,910	1.8	Elect Director Alfred Nietzel	Mgmt	For	For	For
Cerence Inc.	CRNC	02/15/2024	USA	156727109	Annual	12/18/2023 1	1,910	1.9	Elect Director Stefan Ortmanns	Mgmt	For	For	For
Cerence Inc.	CRNC	02/15/2024	USA	156727109	Annual		1,910	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Cerence Inc.	CRNC	02/15/2024	USA	156727109	Annual		L,910	3	Ratify BDO USA PC as Auditors	Mgmt	For	For	For
Daily Journal Corporation	DJCO	02/15/2024	USA	233912104	Annual		106	1.1	Elect Director Mary Conlin	Mgmt	For	Against	Against
Daily Journal Corporation	DJCO	02/15/2024 02/15/2024	USA USA	233912104 233912104	Annual Annual		106 106	1.2 1.3	Elect Director John B. Frank Elect Director Steven Myhill-Jones	Mgmt Mgmt	For For	Against For	Against For
Daily Journal Corporation Daily Journal Corporation	DICO	02/15/2024	USA	233912104	Annual		106	2	Ratify Baker Tilly US. LLP as Auditors	Memt	For	For	For
Daily Journal Corporation	DJCO	02/15/2024	USA	233912104	Annual		106	3	Approve Omnibus Stock Plan	Mgmt	For	For	For
Matthews International Corporation	MATW	02/15/2024	USA	577128101	Annual		2,286	1.1	Elect Director Joseph C. Bartolacci	Mgmt	For	For	For
Matthews International Corporation	MATW	02/15/2024	USA	577128101	Annual		2,286	1.2	Elect Director Katherine E. Dietze	Mgmt	For	For	For
Matthews International Corporation	MATW	02/15/2024	USA	577128101	Annual		2,286	1.3	Elect Director Lillian D. Etzkorn	Mgmt	For	For	For
Matthews International Corporation	MATW	02/15/2024	USA	577128101	Annual		2,286	1.4	Elect Director Morgan K. O'Brien	Mgmt	For	For	For
Matthews International Corporation	MATW	02/15/2024	USA	577128101	Annual	,,	2,286	2	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
Matthews International Corporation	MATW	02/15/2024 02/15/2024	USA USA	577128101 577128101	Annual		2,286 2,286	3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For For	For For	For For
Matthews International Corporation Model N. Inc.	MODN	02/15/2024	USA	607525102	Annual Annual		2,286 2.227		Elect Director Ballit Dail	Mgmt Mgmt	For	For	For
Model N. Inc.	MODN	02/15/2024	USA	607525102	Annual		2,227	1.1 1.2	Elect Director Baijit Daii Elect Director Melissa Fisher	Memt	For	For	For
Model N. Inc.	MODN	02/15/2024	USA	607525102	Annual		2.227	1.3	Elect Director Alan Henricks	Memt	For	For	For
Model N, Inc.	MODN	02/15/2024	USA	607525102	Annual		2,227	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Model N, Inc.	MODN	02/15/2024	USA	607525102	Annual		2,227	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Hawaiian Holdings, Inc.	HA	02/16/2024	USA	419879101	Special		3,118	1	Approve Merger Agreement	Mgmt	For	For	For
Hawaiian Holdings, Inc.	HA	02/16/2024	USA	419879101	Special		3,118	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Hawaiian Holdings, Inc.	HA	02/16/2024	USA	419879101	Special		3,118	3	Adjourn Meeting	Mgmt	For	For	For
Bellicum Pharmaceuticals, Inc.	BLCM	02/20/2024	USA	079481404	Special		121	1	Approve Sale of Company Assets Approve Plan of Dissolution	Mgmt	For	For	For
Bellicum Pharmaceuticals, Inc. Delta Apparel, Inc.	BLCM DLA	02/20/2024 02/20/2024	USA USA	079481404 247368103	Special Annual		L21 L,748	2 1a	Approve Plan of Dissolution Elect Director Anita D. Britt	Mgmt Mgmt	For For	For For	For For
Delta Apparel, Inc. Delta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual		L,748 L.748	1a 1b	Elect Director Anita D. Britt Elect Director Timothy E. Brog	Memt	For	For	For
Delta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual	,,	L,748	1c	Elect Director J. Bradley Campbell	Mgmt	For	For	For
Delta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual		L,748	1d	Elect Director Bill C. Hardgrave	Mgmt	For	For	For
Delta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual	01/02/2024 1	1,748	1e	Elect Director Glenda E. Hood	Mgmt	For	For	For
Delta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual		L,748	1f	Elect Director Robert W. Humphreys	Mgmt	For	For	For
Delta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual	01/02/2024 1	L,748	1g	Elect Director Sonya E. Medina	Mgmt	For	For	For

Delta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual	01/02/2024	1.748	1h	Elect Director A. Alexander Taylor, II	Mgmt	For	For	For
Delta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual	01/02/2024	1,748	1i	Elect Director David G. Whalen	Mgmt	For	For	For
Delta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual	01/02/2024		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Delta Apparel, Inc.	DLA	02/20/2024	USA	247368103	Annual	01/02/2024	1,748	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Hillenbrand, Inc.	н	02/20/2024	USA	431571108	Annual	12/15/2023	4,684	1.1	Elect Director Helen W. Cornell	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/20/2024	USA	431571108	Annual	12/15/2023	4,684	1.2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
Hillenbrand, Inc. Hillenbrand, Inc.	HI HI	02/20/2024 02/20/2024	USA USA	431571108 431571108	Annual	12/15/2023 12/15/2023	4,684 4.684	1.3	Elect Director Stuart A. Taylor, II Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For For	For For	For For
Hillenbrand, Inc.	HI	02/20/2024	USA	431571108	Annual Annual	12/15/2023	4,684	2	Ratify Ernst & Young LLP as Auditors	Mgmt Mgmt	For	For	For
Haynes International, Inc.	HAYN	02/21/2024	USA	420877201	Annual	12/29/2023	719	1	Elect Director Robert H. Getz	Mgmt	For	For	For
Haynes International, Inc.	HAYN	02/21/2024	USA	420877201	Annual	12/29/2023	719	2	Elect Director Dawne S. Hickton	Mgmt	For	For	For
Haynes International, Inc.	HAYN	02/21/2024	USA	420877201	Annual	12/29/2023	719	3	Elect Director Alicia B. Masse	Mgmt	For	For	For
Haynes International, Inc.	HAYN	02/21/2024	USA	420877201	Annual	12/29/2023	719	4	Elect Director Brian R. Shelton	Mgmt	For	For	For
Haynes International, Inc.	HAYN	02/21/2024	USA	420877201	Annual	12/29/2023	719	5	Elect Director Michael L. Shor	Mgmt	For	For	For
Haynes International, Inc.	HAYN	02/21/2024	USA	420877201	Annual	12/29/2023	719	6	Elect Director Larry O. Spencer	Mgmt	For	For	For
Haynes International, Inc.	HAYN	02/21/2024	USA	420877201	Annual	12/29/2023	719	7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Haynes International, Inc.	HAYN DOC	02/21/2024 02/21/2024	USA USA	420877201 71943U104	Annual	12/29/2023 01/08/2024	719 11.820	8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For For	For For	For For
Physicians Realty Trust Physicians Realty Trust	DOC	02/21/2024	USA	719430104	Special Special	01/08/2024	11,820	1	Approve Merger Agreement Advisory Vote on Golden Parachutes	Mgmt Mgmt	For	Against	Against
Physicians Realty Trust	DOC	02/21/2024	USA	71943U104 71943U104	Special	01/08/2024		3	Adjourn Meeting	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	02/21/2024	USA	74621T209	Annual	12/29/2023	62	1.01	Elect Director Tom Y. Lee	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	02/21/2024	USA	74621T209	Annual	12/29/2023	62	1.02	Elect Director Ivan Chen	Memt	For	Withhold	Withhold
PURE Bioscience, Inc.	PURE	02/21/2024	USA	74621T209	Annual	12/29/2023	62	1.03	Elect Director Tom Myers	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	02/21/2024	USA	74621T209	Annual	12/29/2023	62	1.04	Elect Director David M. Rendall	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	02/21/2024	USA	74621T209	Annual	12/29/2023		1.05	Elect Director Robert Bartlett	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	02/21/2024	USA	74621T209	Annual	12/29/2023	62	1.06	Elect Director Bernard Blotner	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	02/21/2024	USA	74621T209	Annual	12/29/2023	62	2	Ratify Weinberg & Company, P.A. as Auditors	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE PURE	02/21/2024 02/21/2024	USA USA	74621T209 74621T209	Annual	12/29/2023 12/29/2023	62 62	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For For	For For	For For
PURE Bioscience, Inc. PURE Bioscience, Inc.	PURE		USA	74621T209 74621T209	Annual Annual		62 62	4 5	Approve Omnibus Stock Plan Increase Authorized Common Stock	Mgmt Mgmt	For For	For For	
Clearfield, Inc.	CLFD	02/21/2024 02/22/2024	USA	746211209 18482P103	Annual	12/29/2023 12/27/2023	569	5 1a	Elect Director Cheryl Beranek	Mgmt	For	For	For For
Clearfield, Inc.	CLFD	02/22/2024	USA	18482P103	Annual	12/27/2023	569	1b	Elect Director Ronald G. Roth	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/22/2024	USA	18482P103	Annual	12/27/2023	569	1c	Elect Director Patrick F. Goepel	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/22/2024	USA	18482P103	Annual	12/27/2023	569	1d	Elect Director Roger G. Harding	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/22/2024	USA	18482P103	Annual	12/27/2023	569	1e	Elect Director Charles N. Hayssen	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/22/2024	USA	18482P103	Annual	12/27/2023	569	1f	Elect Director Donald R. Hayward	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/22/2024	USA	18482P103	Annual	12/27/2023		1g	Elect Director Walter L. Jones, Jr.	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/22/2024	USA	18482P103	Annual	12/27/2023	569	1h	Elect Director Carol A. Wirsbinski	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/22/2024	USA	18482P103	Annual	12/27/2023	569	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Clearfield, Inc. i3 Verticals, Inc.	CLFD	02/22/2024	USA	18482P103	Annual	12/27/2023	569	3	Ratify Baker Tilly US, LLP as Auditors Elect Director Gregory Daily	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/22/2024 02/22/2024	USA USA	46571Y107 46571Y107	Annual Annual	12/27/2023 12/27/2023	1,208 1,208	1.1 1.2	Elect Director Gregory Daily Elect Director Clay Whitson	Mgmt Mgmt	For For	For For	For For
i3 Verticals, Inc.	IIIV	02/22/2024	USA	46571Y107 46571Y107	Annual	12/27/2023	1,208	1.3	Elect Director Clay Whitson Elect Director Elizabeth Seigenthaler Courtney	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/22/2024	USA	46571Y107	Annual	12/27/2023	1,208	1.4	Elect Director John Harrison	Mgmt	For	Withhold	Withhold
i3 Verticals, Inc.	IIIV	02/22/2024	USA	46571Y107	Annual	12/27/2023	1,208	1.5	Elect Director Burton Harvey	Mgmt	For	Withhold	Withhold
i3 Verticals, Inc.	IIIV	02/22/2024	USA	46571Y107	Annual	12/27/2023	1,208	1.6	Elect Director Timothy McKenna	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/22/2024	USA	46571Y107	Annual	12/27/2023	1,208	1.7	Elect Director David Morgan	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/22/2024	USA	46571Y107	Annual	12/27/2023	1,208	1.8	Elect Director David Wilds	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/22/2024	USA	46571Y107	Annual	12/27/2023	1,208	1.9	Elect Director Decosta Jenkins	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/22/2024	USA	46571Y107	Annual	12/27/2023	1,208	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/22/2024	USA	46571Y107 46571Y107	Annual	12/27/2023	1,208 1.208	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
i3 Verticals, Inc. IES Holdings, Inc.	IESC	02/22/2024 02/22/2024	USA USA	465/1Y10/ 44951W106	Annual Annual	12/27/2023 12/27/2023	1,208 532	1.1	Advisory Vote on Say on Pay Frequency Elect Director Jennifer A. Baldock	Mgmt Mgmt	One Year For	One Year For	One Year For
IES Holdings, Inc.	IESC	02/22/2024	USA	44951W106	Annual	12/27/2023	532	1.2	Elect Director Todd M. Cleveland	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/22/2024	USA	44951W106	Annual	12/27/2023	532	1.3	Elect Director David B. Gendell	Memt	For	For	For
IES Holdings, Inc.	IESC	02/22/2024	USA	44951W106	Annual	12/27/2023	532	1.4	Elect Director Jeffrey L. Gendell	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/22/2024	USA	44951W106	Annual	12/27/2023	532	1.5	Elect Director Joe D. Koshkin	Mgmt	For	Withhold	Withhold
IES Holdings, Inc.	IESC	02/22/2024	USA	44951W106	Annual	12/27/2023	532	1.6	Elect Director Elizabeth D. Leykum	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/22/2024	USA	44951W106	Annual	12/27/2023		2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/22/2024	USA	44951W106	Annual	12/27/2023	532	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Magyar Bancorp, Inc.	MGYR	02/22/2024	USA	55977T208	Annual	01/03/2024	427	1.1	Elect Director Jon R. Ansari	Mgmt	For	For	For
Magyar Bancorp, Inc. Magyar Bancorp, Inc.	MGYR MGYR	02/22/2024	USA USA	55977T208 55977T208	Annual Annual	01/03/2024 01/03/2024	427 427	1.2	Elect Director Andrew G. Hodulik Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt Mgmt	For For	Withhold For	Withhold For
Magyar Bancorp, Inc. Textainer Group Holdings Limited	TGH	02/22/2024	USA Bermuda	559771208 G8766E109	Annual Special	01/03/2024	1.024	1	Approve Merger Agreement	Mgmt	For	For	For
Textainer Group Holdings Limited	TGH	02/22/2024	Bermuda	G8766E109	Special	01/05/2024		2	Adjourn Meeting	Mgmt	For	For	For
Alico, Inc.	ALCO	02/23/2024	USA	016230104	Annual	12/29/2023	39	1a	Elect Director George R. Brokaw	Mgmt	For	For	For
Alico, Inc.	ALCO	02/23/2024	USA	016230104	Annual	12/29/2023	39	1b	Elect Director Katherine R. English	Mgmt	For	For	For
Alico, Inc.	ALCO	02/23/2024	USA	016230104	Annual	12/29/2023		1c	Elect Director Benjamin D. Fishman	Mgmt	For	For	For
Alico, Inc.	ALCO	02/23/2024	USA	016230104	Annual	12/29/2023	39	1d	Elect Director John E. Kiernan	Mgmt	For	For	For
Alico, Inc.	ALCO	02/23/2024	USA	016230104	Annual	12/29/2023	39	1e	Elect Director W. Andrew Krusen, Jr.	Mgmt	For	For	For
Alico, Inc.	ALCO	02/23/2024	USA	016230104	Annual	12/29/2023	39	1f	Elect Director Toby K. Purse	Mgmt	For	For	For
Alico, Inc. Alico, Inc.	ALCO ALCO	02/23/2024 02/23/2024	USA USA	016230104 016230104	Annual	12/29/2023 12/29/2023	39 39	1g 1h	Elect Director Adam H. Putnam Elect Director Henry R. Slack	Mgmt	For For	For Against	For Against
Alico, Inc. Alico, Inc.	ALCO	02/23/2024	USA	016230104	Annual Annual	12/29/2023	39 39	1n 2	Ratify Grant Thornton LLP as Auditors	Mgmt Mgmt	For	Against	Against
Alico, Inc.	ALCO	02/23/2024	USA	016230104	Annual	12/29/2023	39	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Helmerich & Payne, Inc.	HP	02/27/2024	USA	423452101	Annual	01/02/2024	71	1a	Elect Director Delaney M. Bellinger	Mgmt	For	For	For
Helmerich & Payne, Inc.	HP	02/27/2024	USA	423452101	Annual	01/02/2024	71	1b	Elect Director Belgacem Chariag	Mgmt	For	For	For
Helmerich & Payne, Inc.	HP	02/27/2024	USA	423452101	Annual	01/02/2024	71	1c	Elect Director Kevin G. Cramton	Mgmt	For	For	For
Helmerich & Payne, Inc.	HP	02/27/2024	USA	423452101	Annual	01/02/2024	71	1d	Elect Director Randy A. Foutch	Mgmt	For	Against	Against
Helmerich & Payne, Inc.	HP	02/27/2024	USA	423452101	Annual	01/02/2024	71	1e	Elect Director Hans Helmerich	Mgmt	For	For	For
Helmerich & Payne, Inc.	HP	02/27/2024	USA	423452101	Annual	01/02/2024	71	1f	Elect Director Elizabeth R. Killinger	Mgmt	For	For	For
Helmerich & Payne, Inc.	HP HP	02/27/2024	USA	423452101	Annual	01/02/2024	71 71	1g 1h	Elect Director John W. Lindsay	Mgmt	For	For For	For
Helmerich & Payne, Inc. Helmerich & Payne, Inc.	HP HP	02/27/2024 02/27/2024	USA USA	423452101 423452101	Annual Annual	01/02/2024 01/02/2024	71 71	1h 1i	Elect Director Jose R. Mas Elect Director Thomas A. Petrie	Mgmt Mgmt	For For	For For	For For
Helmerich & Payne, Inc. Helmerich & Payne, Inc.	HP HP	02/27/2024	USA	423452101 423452101	Annual	01/02/2024		1i	Elect Director I nomas A. Petrie Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
Helmerich & Payne, Inc.	HP	02/27/2024	USA	423452101	Annual	01/02/2024	71	1k	Elect Director John D. Zeglis	Mgmt	For	For	For
Helmerich & Payne, Inc.	HP	02/27/2024	USA	423452101	Annual	01/02/2024	71	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
* * *													

Helmerich & Payne, Inc.	HP	02/27/2024	USA	423452101	Annual	01/02/2024 71	1 3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Helmerich & Payne, Inc.	HP	02/27/2024	USA	423452101	Annual	01/02/2024 71	71 4	Approve Omnibus Stock Plan	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2024	USA	747619104	Annual	01/08/2024 1.9		Elect Director Susan F. Davis	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2024	USA	747619104	Annual		.930 1.2	Elect Director Bradley E. Hughes	Memt	For	For	For
Quanex Building Products Corporation	NX	02/27/2024	USA	747619104	Annual	. , , . , . , .	1.930 1.3	Elect Director Jason D. Lippert	Memt	For	For	For
Quanex Building Products Corporation	NX	02/27/2024	USA	747619104	Annual	,,,-	1,930 1.4	Elect Director Donald R. Maier	Mgmt	For	For	For
	NX	02/27/2024	USA	747619104	Annual		1,930 1.5	Elect Director Curtis M. Stevens	Mgmt	For	Against	Against
Quanex Building Products Corporation												
Quanex Building Products Corporation	NX	02/27/2024	USA	747619104	Annual		1,930 1.6	Elect Director William E. Waltz, Jr.	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2024	USA	747619104	Annual		1,930 1.7	Elect Director George L. Wilson	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2024	USA	747619104	Annual	01/08/2024 1,9	,930 2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2024	USA	747619104	Annual	01/08/2024 1,9	1,930 3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
StoneX Group Inc.	SNEX	02/27/2024	USA	861896108	Annual	01/09/2024 1,9	,934 1.1	Elect Director Annabelle G. Bexiga	Mgmt	For	For	For
StoneX Group Inc.	SNEX	02/27/2024	USA	861896108	Annual		,934 1.2	Elect Director Diane L. Cooper	Mgmt	For	For	For
StoneX Group Inc.	SNEX	02/27/2024	USA	861896108	Annual		1,934 1.3	Flect Director John M. Fowler	Mgmt	For	For	For
StoneX Group Inc.	SNEX	02/27/2024	USA	861896108	Annual		1.934 1.4	Elect Director Steven Kass	Memt	For	For	For
StoneX Group Inc.	SNEX	02/27/2024	USA	861896108	Annual		1,934 1.5	Elect Director Sean M. O'Connor	Mgmt	For	For	For
StoneX Group Inc.	SNEX	02/27/2024	USA	861896108	Annual		,934 1.6	Elect Director Eric Parthemore	Mgmt	For	For	For
StoneX Group Inc.	SNEX	02/27/2024	USA	861896108	Annual	01/09/2024 1,9	1,934 1.7	Elect Director John Radziwill	Mgmt	For	For	For
StoneX Group Inc.	SNEX	02/27/2024	USA	861896108	Annual	01/09/2024 1,9	,934 1.8	Elect Director Dhamu R. Thamodaran	Mgmt	For	For	For
StoneX Group Inc.	SNEX	02/27/2024	USA	861896108	Annual	01/09/2024 1,9	1,934 2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
StoneX Group Inc.	SNEX	02/27/2024	USA	861896108	Annual	01/09/2024 1,9	.934 3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Cambridge Bancorn	CATC	02/28/2024	USA	132152109	Special	01/08/2024 46	162 1	Approve Merger Agreement	Memt	For	For	For
Cambridge Bancorp	CATC	02/28/2024	USA	132152109	Special	01/08/2024 46		Advisory Vote on Golden Parachutes	Mgmt	For	For	For
Cambridge Bancorp	CATC	02/28/2024	USA	132152109	Special	01/08/2024 46		Adjourn Meeting	Mgmt	For	For	For
								Issue Shares in Connection with Merger				
Eastern Bankshares, Inc.	EBC	02/28/2024	USA	27627N105	Special	01/08/2024 8,0			Mgmt	For	For	For
Eastern Bankshares, Inc.	EBC	02/28/2024	USA	27627N105	Special		3,061 2	Adjourn Meeting	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/28/2024	USA	479167108	Annual		1,063 1.1	Elect Director Paul G. Alexander	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/28/2024	USA	479167108	Annual	12/20/2023 1,0	,063 1.2	Elect Director John M. Fahey, Jr.	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/28/2024	USA	479167108	Annual	12/20/2023 1,0	,063 1.3	Elect Director Jeffrey M. Stutz	Mgmt	For	For	For
Johnson Outdoors Inc.	IOUT	02/28/2024	USA	479167108	Annual	12/20/2023 1.0	.063 2	Ratify RSM US LLP as Auditors	Memt	For	For	For
Johnson Outdoors Inc.	TUOL	02/28/2024	USA	479167108	Annual	12/20/2023 1,0	.063 3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual		10.318 1.1	Elect Director Shirley C. Franklin	Memt	For	For	For
		02/28/2024	USA	624758108			.,.	Elect Director Thomas J. Hansen				
Mueller Water Products, Inc.	MWA				Annual		1.0,318		Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual		1.0,318	Elect Director Brian C. Healy	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual	01/12/2024 10	1.4	Elect Director Christine Ortiz	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual	01/12/2024 10	10,318 1.5	Elect Director Jeffery S. Sharritts	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual	01/12/2024 10	10,318 1.6	Elect Director Brian L. Slobodow	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual	01/12/2024 10	1.7	Elect Director Lydia W. Thomas	Memt	For	For	For
Mueller Water Products, Inc.	MWΔ	02/28/2024	USA	624758108	Annual		10,318 1.8	Elect Director Stephen C. Van Arsdell	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual		10,318 1.9	Elect Director Karl Niclas Ytterdahl	Mgmt	For	For	For
	MWA	02/28/2024	USA	624758108			0.318 1.10	Elect Director Marietta Edmunds Zakas		For	For	For
Mueller Water Products, Inc.					Annual				Mgmt			
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual		10,318 2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/28/2024	USA	624758108	Annual		10,318 3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
PowerFleet, Inc.	PWFL	02/28/2024	USA	73931J109	Special	01/19/2024 49:	191 1	Issue Shares in Connection with Scheme of Arrangement	Mgmt	For	For	For
PowerFleet, Inc. PowerFleet, Inc.	PWFL PWFL		USA USA		Special Special			Issue Shares in Connection with Scheme of Arrangement Increase Authorized Common Stock			For For	For For
		02/28/2024 02/28/2024 02/28/2024		73931J109 73931J109 73931J109		01/19/2024 49	191 2	Increase Authorized Common Stock	Mgmt	For	For	For
PowerFleet, Inc.	PWFL	02/28/2024	USA	73931J109	Special	01/19/2024 49	191 2 191 3		Mgmt Mgmt			
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc.	PWFL PWFL PWFL	02/28/2024 02/28/2024 02/28/2024	USA USA USA	73931J109 73931J109 73931J109	Special Special Special	01/19/2024 49 01/19/2024 49 01/19/2024 49	191 2 191 3 191 4	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc.	PWFL PWFL PWFL LQDT	02/28/2024 02/28/2024 02/28/2024 02/29/2024	USA USA USA USA	73931J109 73931J109 73931J109 53635B107	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5	191 2 191 3 191 4 1,554 1.1	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For Against For For	For Against For For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Liquidity Services, Inc.	PWFL PWFL PWFL LQDT LQDT	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024	USA USA USA USA USA	73931J109 73931J109 73931J109 53635B107 53635B107	Special Special Special Annual Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5	191 2 191 3 191 4 1,554 1.1	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Amath Fall	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For	For Against For For For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Liquidity Services, Inc. Liquidity Services, Inc. Liquidity Services, Inc.	PWFL PWFL PWFL LQDT LQDT LQDT	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024	USA USA USA USA USA USA	73931/109 73931/109 73931/109 536358107 536358107 536358107	Special Special Special Annual Annual Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5	191 2 191 3 191 4 1,554 1.1 1,554 1.2	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Amath Fall Elect Director Beatit? V. Infante	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For Against For For For	For Against For For For For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc.	PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024	USA USA USA USA USA USA USA USA	73931J109 73931J109 73931J109 53635B107 53635B107 53635B107 53635B107	Special Special Special Annual Annual Annual Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5	991 2 1991 3 1991 4 1,554 1.1 1,554 1.2 1,554 1.3 1,554 2	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Ratharin Fall Elect Director Beatriz V. Infante Ratify Deloitte & Touche LIP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For Against For For	For Against For For For For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc.	PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024	USA USA USA USA USA USA USA USA USA	739311109 739311109 739311109 536358107 536358107 536358107 536358107 536358107	Special Special Special Annual Annual Annual Annual Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5	991 2 1991 3 1991 4 4,5554 1.1 1,5554 1.2 1,554 1.3 1,554 2	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Amath Fall Elect Director Beatriz V. Infante Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For Against For For For For For	For Against For For For For For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc.	PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024	USA USA USA USA USA USA USA USA	73931J109 73931J109 73931J109 53635B107 53635B107 53635B107 53635B107	Special Special Special Annual Annual Annual Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5	991 2 1991 3 1991 4 1,554 1.1 1,554 1.2 1,554 1.3 1,554 2	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Ratharin Fall Elect Director Beatriz V. Infante Ratify Deloitte & Touche LIP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For Against For For For For	For Against For For For For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc.	PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024	USA USA USA USA USA USA USA USA USA	739311109 739311109 739311109 536358107 536358107 536358107 536358107 536358107	Special Special Special Annual Annual Annual Annual Annual	01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5	991 2 1991 3 1991 4 4,5554 1.1 1,5554 1.2 1,554 1.3 1,554 2	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Amath Fall Elect Director Beatriz V. Infante Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For Against For For For For For	For Against For For For For For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc.	PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024	USA USA USA USA USA USA USA USA USA USA	73931/109 73931/109 73931/109 536358107 536358107 536358107 536358107 536358107	Special Special Special Annual Annual Annual Annual Annual Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,5	991 2 1991 3 1991 4 1,554 1.1 1,554 1.2 1,554 1.3 1,554 2 1,554 3 1,554 4	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Katharin S. Dyer Elect Director Fathar Fall Elect Director Beatrix V. Infante Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For Against For For For For For For Against	For Against For For For For For For Against
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc.	PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/01/2024	USA	73931109 73931109 73931109 536358107 536358107 536358107 536358107 536358107 536358107 078771300	Special Special Special Annual Annual Annual Annual Annual Special	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4	91 2 91 3 91 4 ,554 1.1 .554 1.2 ,554 1.3 ,554 2 ,554 3 ,554 4 ,453 1	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Faath Fall Elect Director Beatrix V. Infante Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For For For For For Against For	For Against For For For For For Against For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc.	PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/01/2024 03/01/2024	USA	73931109 73931109 73931109 536358107 536358107 536358107 536358107 536358107 078771300 078771300 078771300	Special Special Special Annual Annual Annual Annual Annual Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 9 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 02/05/2024 2,4 02/05/2024 2,4	191 2 191 3 1991 4 1,554 1.1 1,554 1.2 1,554 1.3 1,554 3 1,554 3 1,453 1 2,463 2	Increase Authorized Common Stock Advisory Vote on Golden Parchutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Ratharin S. Dyer Elect Director Parch Fall Elect Director Beatriz V. Infante Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Sallie B. Bailey	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For For For For For Against For For For	For Against For For For For For Against For For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. The AZEK Company Inc.	PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT BLPH BLPH AZEK AZEK	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024	USA	73931109 73931109 73931109 536358107 536358107 536358107 536358107 536358107 078771300 078771300 078771300 05478C105	Special Special Special Annual Annual Annual Annual Annual Special Special Annual Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 01/12/2024 6,2	991 2 991 3 991 4 1,5554 1.1 1,5554 1.2 1,5554 2 1,5554 3 1,5554 4 1,483 1 1,483 2 1,225 1.1	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Beatriz V. Infante Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Saille B. Bailey Elect Director Pamela Edwards	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For For For For Against For For For	For Against For For For For For Against For For For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. The AZEK Company Inc. The AZEK Company Inc.	PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT BLPH BLPH AZEK AZEK AZEK	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024	USA	73931109 73931109 73931109 536358107 536358107 536358107 536358107 536358107 078771300 05478C105 05478C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,9 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 02/05/2024 2,4 02/05/2024 2,4 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2	91 2 91 3 91 3 91 4 554 1.1 5554 1.1 5554 1.2 5554 1.3 5554 2 2 5554 3 4 453 2 2 225 1.1 2,225 1.2 2,225 1.3	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Fash Fall Elect Director Beatriz V. Infante Ratify Delotite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Onmibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Sallie B. Bailey Elect Director Famela Edwards Elect Director Fomela Edwards Elect Director Fomela Edwards	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For For For For For Against For For For For	For Against For For For For For Against For For For For
PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. The AZEK Company Inc. The AZEK Company Inc. The AZEK Company Inc.	PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT BLPH BLPH AZEK AZEK AZEK	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024	USA	73931109 73931109 73931109 536358107 536358107 536358107 536358107 536358107 736771300 078771300 078771300 05478C105 05478C105 05478C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2	991 2 991 3 991 4 4,5554 1.1 5554 1.2 5554 2 2 5554 3 4,5554 2 2,5554 3 2,255 1.1 6,225 1.1 6,225 1.2 6,225 1.3 6,225 1.3	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Parah Fall Elect Director Parah Fall Elect Director Parah Fall Elect Director Parah Elect Director Parah Fall Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Sallie B. Bailey Elect Director Pamela Edwards Elect Director Pamela Edwards Elect Director For Howard Heckes Elect Director For Howard Heckes Elect Director For Howard Heckes	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For	For Against For For For For Against For For For For For For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc.	PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT BLPH BLPH AZEK AZEK AZEK AZEK	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024	USA USA USA USA USA USA USA USA USA USA	73931109 73931109 73931109 536358107 536358107 536358107 536358107 078771300 05478C105 05478C105 05478C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 02/05/2024 2,4 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2	91 2 91 3 91 3 91 4 5,554 1.1 5,554 1.2 5,554 1.3 5,554 2 2,554 3 4,453 1 2,225 1.1 2,225 1.2 2,225 1.3 2,225 1.4 2,225 1.5	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Past Fall Elect Director Pastris V. Infante Ratify Delotite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Onmibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Sallie B. Bailey Elect Director Sallie B. Bailey Elect Director Famela Edwards Elect Director Foamy Hendrickson Elect Director Foamy Hendrickson Elect Director Vermon I. Nagel	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For	For Against For For For For For Against For For For For For For For
PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc.	PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT AZEK AZEK AZEK AZEK AZEK AZEK AZEK AZEK	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024	USA USA USA USA USA USA USA USA USA USA	73931109 73931109 73931109 536358107 536358107 536358107 536358107 536358107 536358107 078771300 078771300 05478C105 05478C105 05478C105 05478C105 05478C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,9 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2	91 2 3 91 3 991 3 991 3 991 4 5,554 1.1 5,554 1.2 5,554 1.3 5,554 2 2 5,554 4 4,453 2 2,225 1.1 2,225 1.2 2,225 1.4 4,225 1.5 1.6 2,225 1.6	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Parath Fall Elect Director Parath Fall Elect Director Parath Fall Elect Director Parath Fall Elect Director Parathy Named Executive Officers' Compensation Amend Ornnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Salle B. Bailey Elect Director Salles Elect Director Famela Edwards Elect Director Howard Heckes Elect Director Gary Hendrickson Elect Director Gary Hendrickson Elect Director Fermon J. Nagel Elect Director Fermon J. Nagel	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For For For For For Against For For For For For For For For For	For Against For For For For For For For For For For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc.	PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024	USA	73931109 73931109 73931109 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536371300 078771300 05478C105 05478C105 05478C105 05478C105 05478C105 05478C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2	91 2 91 3 91 3 91 4 5,554 1.1 5,554 1.2 5,554 1.3 5,554 2 2,554 3 4,453 1 2,225 1.1 2,225 1.2 2,225 1.2 2,225 1.4 2,225 1.5 2,225 1.5 2,225 1.6 2,225 1.7	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Beatriz V. Infante Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Famels Edwards Elect Director Famels Edwards Elect Director Howard Heckes Elect Director Gary Hendrickson Elect Director Vernon J. Nagel Elect Director Vernon J. Nagel Elect Director Insertion Famels Elect Director Famels Edwards Elect Director Gary Hendrickson Elect Director Howard Heckes Elect Director Gary Hendrickson Elect Director Famels Edwards	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For For For For For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc.	PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT AZEK AZEK AZEK AZEK AZEK AZEK AZEK AZEK	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024	USA USA USA USA USA USA USA USA USA USA	73931109 73931109 73931109 536358107 536358107 536358107 536358107 536358107 536358107 078771300 078771300 05478C105 05478C105 05478C105 05478C105 05478C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2	91 2 3 91 3 991 3 991 3 991 4 5,554 1.1 5,554 1.2 5,554 1.3 5,554 2 2 5,554 4 4,453 2 2,225 1.1 2,225 1.2 2,225 1.4 4,225 1.5 1.6 2,225 1.6	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Parath Fall Elect Director Parath Fall Elect Director Parath Fall Elect Director Parath Fall Elect Director Parathy Named Executive Officers' Compensation Amend Ornnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Salle B. Bailey Elect Director Salles Elect Director Famela Edwards Elect Director Howard Heckes Elect Director Gary Hendrickson Elect Director Gary Hendrickson Elect Director Fermon J. Nagel Elect Director Fermon J. Nagel	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For For For For For Against For For For For For For For For For	For Against For For For For For For For For For For
PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc.	PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024	USA	73931109 73931109 73931109 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536371300 078771300 05478C105 05478C105 05478C105 05478C105 05478C105 05478C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2	91 2 91 3 91 3 91 4 5,554 1.1 5,554 1.2 5,554 1.3 5,554 2 2,554 3 4,453 1 2,225 1.1 2,225 1.2 2,225 1.2 2,225 1.4 2,225 1.5 2,225 1.6 2,225 1.6 2,225 1.7	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Beatriz V. Infante Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Famels Edwards Elect Director Famels Edwards Elect Director Howard Heckes Elect Director Gary Hendrickson Elect Director Vernon J. Nagel Elect Director Vernon J. Nagel Elect Director Insertion Famels Elect Director Famels Edwards Elect Director Gary Hendrickson Elect Director Howard Heckes Elect Director Gary Hendrickson Elect Director Famels Edwards	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For For For For For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc.	PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024	USA USA USA USA USA USA USA USA USA USA	73931109 73931109 73931109 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 53678100 078771300 078771300 05478C105 05478C105 05478C105 05478C105 05478C105 05478C105 05478C105 05478C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 01/12/2024 6,2 01/12/2024 6,2	991 2 991 3 991 4 ,5554 1.1 ,5554 1.2 ,5554 1.3 ,5554 2 ,5554 3 ,5554 4 ,2255 1.1 ,2225 1.2 ,2225 1.2 ,2225 1.3 ,2225 1.4 ,2225 1.5 ,2225 1.6 ,2225 1.7 ,2225 1.7 ,2225 1.7	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Parach Fall Elect Director Parach Fall Elect Director Parach Fall Elect Director Parach Elect Director Parach Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Sallie B. Bailey Elect Director Famela Edwards Elect Director Famela Edwards Elect Director Gary Hendrickson Elect Director Gary Hendrickson Elect Director Famela Edwards Elect Director Famela Edwards Elect Director Famela Edwards Elect Director Hendrickson Elect D	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc.	PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/28/2024 02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024	USA USA USA USA USA USA USA USA USA USA	73931109 739311109 739311109 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536771300 078771300 05478C105 05478C105 05478C105 05478C105 05478C105 05478C105 05478C105 05478C105 05478C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2	91 2 91 3 91 3 91 3 91 4 5,554 1.1 5,554 1.2 5,554 1.3 5,554 2 2 5,554 3 4 4,453 2 1,225 1.2 2,225 1.2 2,225 1.4 2,225 1.5 2,225 1.5 2,225 1.6 2,225 1.6 2,225 1.7 2,225 1.8 2,225 1.8 2,225 2 2,225 3 3 3 2,225 3 3 3 3 3 3 3 3 3	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin 5. Dyer Elect Director Easthrie Time Time Time Time Time Time Time Ti	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc.	PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024	USA USA USA USA USA USA USA USA USA USA	73931109 73931109 73931109 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536771300 078771300 05478C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,9 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2	191 2 191 3 191 3 191 4 1,554 1.1 1,554 1.2 1,554 1.3 1,554 2 2,554 3 1,554 2 2,554 3 1,225 1.3 1,225 1.2 1,225 1.3 1,225 1.4 1,225 1.5	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Reath Fall Elect Director Beatric V. Infante Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Salle B. Bailey Elect Director Pamela Edwards Elect Director Pamela Edwards Elect Director Howard Heckes Elect Director For Howard Howard Heckes Elect Director For Howard Howar	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. Inmunic, Inc. Immunic, Inc.	PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/18/2024 02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024	USA USA USA USA USA USA USA USA USA USA	73931109 739311109 739311109 536358107 536358107 536358107 536358107 536358107 078771300 078771300 054778C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2	91 2 91 3 91 3 91 4 5,554 1.1 5,554 1.2 5,554 1.3 5,554 1.3 5,554 2 2,554 3 4,453 2 2,225 1.1 2,225 1.2 2,225 1.4 2,225 1.5 2,225 1.5 2,225 1.6 2,225 1.6 2,225 1.8 2,225 1.8 2,225 2,225 3 3,009 1 2,225 3,309 1 2,309 2 2	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Pastrix V. Infante Ratify Delotite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Onmibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Sallie B. Bailey Elect Director Pamela Edwards Elect Director Famela Edwards Elect Director Gary Hendrickson Elect Director Howard Heckes Elect Director Howard In Nagel Elect Director Hemmit Singh Elect Director Famili Singh Elect Director Famili Singh Elect Director Howard Singh Elect Director Howard Singh Elect Director Howard Singh Elect Director Hemmit Singh Elect Direc	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc.	PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/18/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024	USA	73931109 73931109 73931109 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536771300 078771300 05478C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,9 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3	91 2 3 91 3 91 3 91 3 91 4 5554 1.1 5554 1.2 5554 1.2 5554 2 2 5554 3 5554 4 4 5554 2 5 5 6 7 6 7 6 7 6 7 6 7 6 7 7	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Reathra Fall Elect Director Pastrix V. Infante Ratify Delotite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Salle B. Bailey Elect Director Falme B. Edwards Elect Director Famela Edwards Elect Director Gary Hendrickson Elect Director Gary Hendrickson Elect Director Hamis Tisingh Elect Director Hamis Tisingh Elect Director Famela Edwards Elect Director Forman In Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Increase Authorized Common Stock Amend Qualified Employee Stock Purchase Plan Amend Onnibus Stock Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc.	PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/18/2024 02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024	USA	73931109 739311109 739311109 536358107 536358107 536358107 536358107 536358107 078771300 05478C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3	91 2 991 3 991 3 991 3 991 4 5,554 1.1 5,554 1.2 5,554 1.3 5,554 2 2,5554 3 5,554 4 4,453 2 2,225 1.1 2,225 1.2 2,225 1.2 2,225 1.4 2,225 1.5 2,225 1.5 2,225 1.5 2,225 1.6 2,225 1.7 2,225 1.8 2,225 1.7 2,225 1.8 2,225 2,225 3 3,090 1 2,0309 3 3,090 3 3,090 3 3,090 3 3,090 3 3,090 3 3,090 3 3,090 3 3,090 3 3,090 4 4 4 5,554 4 4 4 4 4 4 4 4 4	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Fasth Fall Elect Director Beatriz V. Infante Ratify Delotite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Onmibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Sallie B. Bailey Elect Director Sallie B. Bailey Elect Director Sallie B. Bailey Elect Director Gary Hendrickson Elect Director Gary Hendrickson Elect Director Foary Hendrickson Ele	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. Inc. Immunic, Inc. Amtech Systems, Inc.	PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/28/2024 02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/04/2024 03/04/2024 03/04/2024 03/04/2024	USA	73931109 73931109 73931109 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 53771300 54778105 54778105 54778105 54778105 54778105 54778105 54778105 54778105 5475105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3	91 2 91 3 91 3 91 3 91 4 5,554 1.1 5,554 1.2 5,554 1.3 5,554 3 5,554 3 4,453 1 4,453 2 2,255 1.2 2,225 1.2 2,225 1.2 2,225 1.5 2,225 1.6 6,225 1.7 6,225 1.7 6,225 1.7 6,225 1.8 2,225 2,225 3 3,309 1 3,309 2 2,309 3 3,309 4 92 1 8	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Edutarin S. Dyer Elect Director Parant Fall Elect Director Beatriz V. Infante Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Sallie B. Bailey Elect Director Pamela Edwards Elect Director Horward Heckes Elect Director Horward Heckes Elect Director Vernon J. Nagel Elect Director Vernon J. Nagel Elect Director Famili Singh Elect Director Famili Singh Elect Director Famili Singh Elect Director Fore See See See See See See See See See S	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc.	PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/18/2024 02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024	USA	73931109 739311109 739311109 536358107 536358107 536358107 536358107 536358107 078771300 05478C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3	91 2 91 3 91 3 91 3 91 4 5,554 1.1 5,554 1.2 5,554 1.3 5,554 3 5,554 3 4,453 1 4,453 2 2,255 1.2 2,225 1.2 2,225 1.2 2,225 1.5 2,225 1.6 6,225 1.7 6,225 1.7 6,225 1.7 6,225 1.8 2,225 2,225 3 3,309 1 3,309 2 2,309 3 3,309 4 92 1 8	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Fasth Fall Elect Director Beatriz V. Infante Ratify Delotite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Onmibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Sallie B. Bailey Elect Director Sallie B. Bailey Elect Director Sallie B. Bailey Elect Director Gary Hendrickson Elect Director Gary Hendrickson Elect Director Foary Hendrickson Ele	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. Inc. Immunic, Inc. Amtech Systems, Inc.	PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/28/2024 02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/04/2024 03/04/2024 03/04/2024 03/04/2024	USA	73931109 73931109 73931109 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 53771300 54778105 54778105 54778105 54778105 54778105 54778105 54778105 54778105 5475105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3	191 2 3 991 3 991 3 991 3 991 4 5,554 1.1 5,554 1.2 5,554 1.3 5,554 2 5,554 3 3,554 4 4,453 2 2,255 1.1 2,225 1.2 2,225 1.3 2,225 1.4 2,225 1.5 2,225 1.5 2,225 1.6 2,225 1.7 2,225 1.8 2,225 1.8 2,225 2,225 3 3,309 2 2,3309 2 3,309 4 992 1a	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Edutarin S. Dyer Elect Director Parant Fall Elect Director Beatriz V. Infante Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Sallie B. Bailey Elect Director Pamela Edwards Elect Director Horward Heckes Elect Director Horward Heckes Elect Director Vernon J. Nagel Elect Director Vernon J. Nagel Elect Director Famili Singh Elect Director Famili Singh Elect Director Famili Singh Elect Director Fore See See See See See See See See See S	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Amtech Systems, Inc. Amtech Systems, Inc.	PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT BLPH BLPH AZEK AZEK AZEK AZEK AZEK AZEK AZEK AZEK	02/18/2024 02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024	USA	73931109 739311109 739311109 536358107 536358107 536358107 536358107 536358107 078771300 05478C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3	91 2 3 91 3 91 3 91 3 91 4 5,554 1.1 5,554 1.2 5,554 1.3 5,554 4 4,453 1 2,255 1.5 2,225 1.1 2,225 1.2 2,225 1.4 2,225 1.5 2,225 1.6 2,225 1.7 2,225 1.7 2,225 1.7 2,225 1.7 2,225 1.8 2,225 1.8 2,225 2,225 3 3,309 1 3,309 3 3,309 3 3,309 3 3,309 3 4 99 99 16 99 90 10 10,554 1.5 1.	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Elect Air Stock Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Salles B. Bailey Elect Director Pamela Edwards Elect Director Falme Air Stock Elect Director Falme Stock Elect Director Gay Hendrickson Elect Director Hamit Singh Elect Director Hamit Singh Elect Director Hamit Singh Elect Director For Air Book Executive Officers' Compensation Increase Authorized Common Stock Amend Qualified Employee Stock Purchase Plan Amend Omnibus Stock Plan Approve Repricing of Options Elect Director Loadje Elect Director Loadje Elect Director General Executive Officers' Compensation Increase Authorized Common Stock Amend Qualified Employee Stock Purchase Plan Approve Repricing of Options Elect Director Loadje	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Amtech Systems, Inc. Amtech Systems, Inc. Amtech Systems, Inc.	PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024	USA	73931109 739311109 739311109 536358107 536358107 536358107 536358107 536358107 536358107 536358107 078771300 078771300 05478C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,9 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 02/05/2024 2,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,3 01/12/2024 6,3 01/19/2024 6,3	91 2 3 91 3 91 3 91 3 91 4 5,554 1.1 5,554 1.2 5,554 1.3 5,554 2 5,554 3 4 4,453 2 7,554 4 7,655 1.2 7,555 1.4 7,625 1.2 7,625 1.4 7,625 1.5 7,625 1.5 7,625 1.6 7,625 1.7 7,625 1.8	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin 5. Dyer Elect Director Eatharin 5. Dyer Elect Director Beatriz V. Infante Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Salle B. Bailey Elect Director Salle B. Bailey Elect Director Famela Edwards Elect Director Famela Edwards Elect Director Famela Edwards Elect Director Famela Fernance Elect Director Famela Edwards Elect Director Hornard Heckes Elect Director Famela Fernance Elect Director Famela Fernance Elect Director Foot Press Fingh Elect Director Foot Tam Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Increase Authorized Common Stock Amend Qualified Employee Stock Purchase Plan Amend Omnibus Stock Plan Approve Repricing of Options Elect Director Robert C. Daigle Elect Director Robert C. Averick	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Amtech Systems, Inc.	PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/18/2024 02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024	USA	73931109 739311109 739311109 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536378C105 53478C105 53478C	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9	91 2 91 3 91 3 91 3 91 4 5,554 1.1 5,554 1.2 5,554 1.3 5,554 1.3 5,554 2 2 5,554 3 4 4,453 2 2,225 1.1 2,225 1.2 2,225 1.4 2,225 1.5 2,225 1.5 2,225 1.6 2,225 1.6 2,225 1.6 2,225 1.8 2,225 2 2,225 3 3,009 1 3,309 3 3,309 3 3,309 3 4 92 10 99 99	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin 5. Dyer Elect Director Elect Director Authoria Elect Director Pastriz V. Infante Ratify Delotite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Onmibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Sallie B. Bailey Elect Director Flamela Edwards Elect Director Flamela Edwards Elect Director Flamela Edwards Elect Director Agnetic Heckes Elect Director Agnetic Heckes Elect Director Howard Heckes Elect Director Howard In Nagel Elect Director Flamela Edwards Elect Director Flamela Elect Director Flamela Ratify Pricewaterhouse-Coopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Increase Authorized Common Stock Amend Qualified Employee Stock Purchase Plan Approve Repiricing of Options Elect Director Robert C. Daigle Elect Director Robert C. Daigle Elect Director Robert M. Averick Elect Director Robert M. Ludwig	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Amtech Systems, Inc.	PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024	USA	73931109 73931109 73931109 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536771300 05478C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,9 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/19/2024 6,3	91 2 3 91 3 91 3 91 4 5,554 1.1 5,554 1.2 5,554 1.2 5,554 2 2 5,554 3 5,554 4 4,633 2 7,554 1.2 7,554 1.3 7,554 1.3 7,554 1.3 7,554 1.3 7,554 1.3 7,554 1.3 7,555 1.3 7,555 1.3 7,525 1.2 7,525 1.2 7,525 1.4 7,525 1.5 7,525	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Edutaria F. Dier Elect Director Pasatris V. Infante Ratify Delotite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Sallie B. Bailey Elect Director Sallie B. Bailey Elect Director Famela Edwards Elect Director Howards Elect Director Howards Elect Director Howards Elect Director Howard Singh Elect Director Lord Common Stock Amend Qualified Employee Stock Purchase Plan Amend Omnibus Stock Plan Approve Repricing of Options Elect Director Lisa D. Gibbs Elect Director Michael M. Ludwig Batify Grant Thornton LIP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Amtech Systems, Inc.	PWFL PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/18/2024 02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024	USA	73931109 739311109 739311109 536358107 536358107 536358107 536358107 536358107 078771300 078771300 078771300 05478C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 02/05/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/12/2024 19 01/12/2024 19 01/12/2024 19 01/12/2024 19 01/12/2024 19 01/12/2024 19 01/12/2024 19 01/12/2024 19 01/12/2024 19 01/12/2024 19 01/12/2024 19 01/12/2024 19	91	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Beatriz V. Infante Ratify Delotite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Onmibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Saille B. Bailey Elect Director Saille B. Bailey Elect Director Saille B. Bailey Elect Director Famela Edwards Elect Director Gary Hendrickson Elect Director Gary Hendrickson Elect Director Howard Heckes Elect Director Floranti Singh Elect Director Robert C. Daigle Elect Director Robert C. Daigle Elect Director Robert M. Averick Elect Director Michael Garnreiter Elect Director Michael Michael Garnreiter	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. The AZEK Com	PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/18/2024 02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/04/2024 03/04/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024	USA	73931109 73931109 73931109 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 53771300 05478C105 05478C105 05478C105 05478C105 05478C105 05478C105 05478C105 05478C105 0478C105 0478C105 0478C105 0478C105 043232504 032332504 032332504 032332504 032332504 032332504 032332504 032332504 032332504 032332504 032332504 032332504 032332504 032332504	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,3 01/12/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 1,9 01/12/2024 1,9	91 2 3 91 3 91 3 91 3 91 4 5,554 1.1 5,554 1.2 5,554 1.3 5,554 3 5,554 3 4,453 1 4,453 2 2,255 1.2 2,225 1.2 2,225 1.5 2,225 1.5 2,225 1.6 6,225 1.7 2,225 1.6 6,225 1.7 2,225 1.6 6,225 1.7 2,225 2,225 3 3,309 2 3 3,309 4 3,309 4 3,309 4 3,309 4 3,309 4 92 1 6 92 1 6 92 1 6 92 1 6 92 1 6 92 1 6 92 2 92 92 92 92 92	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Eathrain Fall Elect Director Beatriz V. Infante Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Sallie B. Bailey Elect Director Sallie B. Bailey Elect Director Famela Edwards Elect Director Famela Edwards Elect Director Hormon J. Nagel Elect Director Hormon J. Nagel Elect Director Hormon J. Nagel Elect Director Famela Edwards Elect Director Famela Edwards Advisory Vote to Ratify Named Executive Officers' Compensation Increase Authorized Common Stock Amend Qualified Employee Stock Purchase Plan Amend Ornnibus Stock Plan Approve Repricting of Options Elect Director Robert C. Daigle Elect Director Michael Garnreiter Elect Director Michael M. Ludwig Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For Against For
PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Immunic, Inc. Amtech Systems, Inc. Amtent Systems, Inc.	PWFL PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/18/2024 02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024	USA	73931109 739311109 739311109 536358107 536358107 536358107 536358107 536358107 078771300 078771300 078771300 05478C105 05478C1	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 1,9 01/12/2024 1,9	91 2 91 3 91 3 91 3 91 4 5.554 1.1 5.554 1.2 5.554 1.3 5.554 1.3 5.554 2 5.554 3 5.554 3 5.554 4 4.453 2 2.225 1.1 2.225 1.2 2.225 1.2 2.225 1.3 2.225 1.4 2.225 1.5 2.225 1.5 2.225 1.6 2.225 1.7 2.225 1.8 2.225 1.9 2.225 2.225 3 3.309 3 3.309 3 3.309 3 4.92 1.9 2.0 2.0	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Beatriz V. Infante Ratify Delotite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Sallie B. Bailey Elect Director Sallie B. Bailey Elect Director Sallie B. Bailey Elect Director Famela Edwards Elect Director Gary Hendrickson Elect Director Foary Hendrickson Increase Authorized Common Stock Amend Qualified Employee Stock Purchase Plan Amend Omnibus Stock Plan Approve Repricing of Options Elect Director Robert C. Daigle Elect Director Robert M. Averick Elect Director Michael M. Ludwig Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. Inc. Limmunic, Inc. Limmunic, Inc. Limmunic, Inc. Limmunic, Inc. Limmunic, Inc. Amtech Systems, Inc. Amtenantar Pharmaceuticals, Inc. Enanta Pharmaceuticals, Inc. Enantar Pharmaceuticals, Inc. Enantar Pharmaceuticals, Inc.	PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/18/2024 02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024	USA	73931109 739311109 739311109 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 53771300 054778C105 054778C105 054778C105 054778C105 054778C105 054778C105 054778C105 054778C105 054778C105 032332504 32332504 32332504 32332504 32332504 32332504 32332504 32332504 32332504 32332504 32332504 32332504	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 02/05/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 1,9 01/12/2024 1,9 01/16/2024 1,6	91 2 3 91 3 91 3 91 3 91 4 5,554 1.1 5,554 1.2 5,554 1.3 5,554 3 5,554 3 5,554 4 4,453 1 2,225 1.7 2,225 1.1 2,225 1.2 2,225 1.4 2,225 1.5 2,225 1.6 2,225 1.7 2,225 1.6 2,225 1.7 2,225 1.6 2,225 1.7 2,225 1.7 3,209 2 2 2 2 2 2 2 2 2	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin 5. Dyer Elect Director Eathrain 5. Dyer Elect Director Beatriz V. Infante Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Salle B. Bailey Elect Director Salle B. Bailey Elect Director Famela Edwards Elect Director Gary Hendrickson Elect Director Harmit Singh Elect Director Harmit Singh Elect Director Harmit Singh Elect Director Follow Fine Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Increase Authorized Common Stock Amend Qualified Employee Stock Purchase Plan Amend Omnibus Stock Plan Approve Reprincing of Options Elect Director Robert C. Daigle Elect Director Michael Garnreiter Elect Director Michael Ender Director Michael Eder Dire	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For Against For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutits, Inc. Bellerophon Therapeutits, Inc. The AZEK Company	PWFL PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/18/2024 02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/04/2024 03/04/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024	USA	73931109 739311109 739311109 536358107 536358107 536358107 536358107 536358107 078771300 05478C105 05478C1	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 1,9 01/12/2024 1,9 01/16/2024 1,6 01/16/2024 1,6 01/16/2024 1,6	91	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Eastris V. Infante Ratify Delotite & Touche LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Onmibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Sallie B. Bailey Elect Director Sallie B. Bailey Elect Director Sallie B. Bailey Elect Director Famela Edwards Elect Director Gary Hendrickson Elect Director Famela Edwards Elect Director Howard Heckes Elect Director Fornor I. Nagel Elect Director Fornor I. Nagel Elect Director Fornor I. Nagel Elect Director Fornor Singh Amend Qualified Employee Stock Purchase Plan Amend Qualified Employee Stock Purchase Plan Amend Qualified Employee Stock Purchase Plan Amend Omnibus Stock Plan Approve Repricting of Options Elect Director Robert M. Averick Elect Director Robert M. Averick Elect Director Michael M. Ludwig Ratify Grant Thornton LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fornor C. Vance	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. Inc. Limmunic, Inc. Limmunic, Inc. Limmunic, Inc. Limmunic, Inc. Limmunic, Inc. Amtech Systems, Inc. Amtenantar Pharmaceuticals, Inc. Enanta Pharmaceuticals, Inc. Enantar Pharmaceuticals, Inc. Enantar Pharmaceuticals, Inc.	PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/18/2024 02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024	USA	73931109 739311109 739311109 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 53771300 054778C105 054778C105 054778C105 054778C105 054778C105 054778C105 054778C105 054778C105 054778C105 032332504 32332504 32332504 32332504 32332504 32332504 32332504 32332504 32332504 32332504 32332504 32332504	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 1,9 01/12/2024 1,9 01/16/2024 1,6 01/16/2024 1,6 01/16/2024 1,6	91 2 3 91 3 91 3 91 3 91 4 5,554 1.1 5,554 1.2 5,554 1.3 5,554 3 5,554 3 5,554 4 4,453 1 2,225 1.7 2,225 1.1 2,225 1.2 2,225 1.4 2,225 1.5 2,225 1.6 2,225 1.7 2,225 1.6 2,225 1.7 2,225 1.6 2,225 1.7 2,225 1.7 3,209 2 2 2 2 2 2 2 2 2	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin 5. Dyer Elect Director Eathrain 5. Dyer Elect Director Beatriz V. Infante Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Salle B. Bailey Elect Director Salle B. Bailey Elect Director Famela Edwards Elect Director Gary Hendrickson Elect Director Harmit Singh Elect Director Harmit Singh Elect Director Harmit Singh Elect Director Follow Fine Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Increase Authorized Common Stock Amend Qualified Employee Stock Purchase Plan Amend Omnibus Stock Plan Approve Reprincing of Options Elect Director Robert C. Daigle Elect Director Michael Garnreiter Elect Director Michael Ender Director Michael Eder Dire	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutits, Inc. Bellerophon Therapeutits, Inc. The AZEK Company	PWFL PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/18/2024 02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/04/2024 03/04/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024	USA	73931109 739311109 739311109 536358107 536358107 536358107 536358107 536358107 078771300 05478C105 05478C1	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/03/2024 1,9 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0	91	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin 5. Dyer Elect Director Eastriz V. Infante Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Falle B. Bailey Elect Director Falle B. Bailey Elect Director Famela Edwards Elect Director Famela Edwards Elect Director Famela Edwards Elect Director Howard Heckes Elect Director Famela Fine Fine Fine Fine Fine Fine Elect Director Famela Fine Fine Fine Fine Fine Fine Elect Director Hornal Nagel Elect Director Hornal Nagel Elect Director Fine Fine Fine Fine Fine Fine Fine Elect Director Fine Fine Fine Fine Fine Fine Elect Director Fine Fine Fine Fine Fine Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Increase Authorized Common Stock Amend Qualified Employee Stock Purchase Plan Amprove Repricing of Options Elect Director Fine Fine Fine Fine Fine Fine Fine Fine	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. Inc. Limmunic, Inc. Limmunic, Inc. Limmunic, Inc. Limmunic, Inc. Limmunic, Inc. Limmunic, Inc. Amtech Systems, Inc. Amtenanta Pharmaceuticals, Inc. Enanta Pharmaceutical	PWFL PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024 03/06/2024	USA	73931109 73931109 739311109 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536771300 054778C105 054778C105 054778C105 054778C105 054778C105 054778C105 054778C105 054778C105 054778C105 04778C105 04778C105 04778C105 04778C105 04738C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,3 01/12/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 1,9 01/12/2024 1,9 01/12/2024 1,9 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0	91 2 3 91 3 91 3 91 3 91 3 91 4 5.554 1.1 5.554 1.2 5.554 1.2 5.554 2 2 5.554 3 5.554 2 2 5.554 3 1 2 5.554 1.3 5.554 2 2 5.554 1.3 5.554 1 2 5.554 1 2 5.554 1 2 5.554 1 2 5.554 1 2 5.554 1 2 5.554 1 2 5.255 1.2 5.225 1.2 5.225 1.2 5.225 1.4 5.225 1.5 5.	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Elect Authority Elect Director Parant Fall Elect Director Beatriz V. Infante Ratify Delotite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Ornibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Sallie B. Bailey Elect Director Plannel Edwards Elect Director Famela Edwards Elect Director Howard Heckes Elect Director Gary Hendrickson Elect Director Howard Singh Elect Director Howard Singh Elect Director Howard Singh Elect Director Howard Singh Elect Director Howard Songham Elect Director Folder Tannel Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Increase Authorized Common Stock Amend Qualified Employee Stock Purchase Plan Amend Omnibus Stock Plan Approve Repricing of Options Elect Director Robert C. Daigle Elect Director Michael M. Ludwig Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fuller A. Averick Elect Director Fuller A. Averick Elect Director Fuller A. Vereick Elect	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. Inc. Limunic, I	PWFL PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/18/2024 02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/06/2024	USA	73931109 739311109 739311109 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536378C105 53478C105 53478C	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0	91 2 3 91 3 91 3 91 3 91 4 5,554 1.1 5,554 1.2 5,554 1.3 5,554 1.3 5,554 1.3 5,554 1.3 5,554 3 1 4,453 2 2,255 1.1 2,225 1.2 2,225 1.2 2,225 1.4 2,225 1.5 2,225 1.6 2,225 1.6 2,225 1.6 2,225 1.6 2,225 1.6 2,225 1.6 2,225 1.6 2,225 1.6 2,225 1.6 2,225 1.6 2,225 1.6 2,225 1.6 2,225 1.6 2,225 1.6 2,225 1.6 2,225 1.6 2,225 1.5 2,225 1.6 2,225 1.5 2,225	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin 5. Dyer Elect Director Elect Authorities Ratify Delotite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Onmibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Famela Edwards Elect Director Howard Heckes Elect Director Howard Named Executive Officers' Compensation Increase Authorized Common Stock Amend Qualified Employee Stock Purchase Plan Approve Repiring of Options Elect Director Lisa D. Gibbs Elect Director Robert C. Daigle Elect Director Robert M. Averick Elect Director Robert M. Averick Elect Director Robert M. Ludwig Ratify Grant Thornton LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pricewaterhousecopers LIP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. The AZEK	PWFL PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/18/2024 02/18/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/06/2024	USA	73931109 73931109 739311109 739311109 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 53771300 53478C105	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 1,0 01/12/2024 19 01/16/2024 1,6 01/16/2024 1,6 01/16/2024 1,6 01/16/2024 1,6 01/16/2024 1,6 01/16/2024 1,6 01/16/2024 1,6 01/16/2024 1,6 01/16/2024 1,6	91 2 3 91 3 91 3 91 3 91 4 5554 1.1 5554 1.2 5554 1.2 5554 3 5554 3 5554 3 5554 3 5554 3 5554 4 5554 3 5 5 5 5 5 5 5 5 5	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Extharin S. Dyer Elect Director Beatriz V. Infante Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Sallie B. Bailey Elect Director Sallie B. Bailey Elect Director Famela Edwards Elect Director Gary Hendrickson Elect Director Horward Heckes Elect Director Horward Singh Elect Director Horward Songhard Advisory Vote to Ratify Named Executive Officers' Compensation Increase Authorized Common Stock Amend Qualified Employee Stock Purchase Plan Amend Omnibus Stock Plan Approve Repricing of Options Elect Director Robert C. Daigle Elect Director Robert C. Daigle Elect Director Robert C. Daigle Elect Director Michael Garnreiter Elect Director Fullica Peterson Elect Director Fullica Fullipus Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LIP as Auditors Elect Director Fullipus Elector Filer Peterson Elect Director Fullipus Elector Fullipus Elector Filer Peterson Elect Director Fullipus Elector Fullipus Elector Filer Peterson Elector Filer Feterson Elector Filer Feterson Elector Filer Feterson Elector Filer Filer Feterson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. AMECH Systems, Inc. Amtech Systems, Inc. Amten Systems, Inc. Amt	PWFL PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/18/2024 02/28/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/06/2024	USA	73931109 739311109 739311109 739311109 536358107 536358107 536358107 536358107 536358107 078771300 078771300 078771300 05478C105 05478C1	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,6 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 1,9 01/12/2024 1,9 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0	91	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Eastris V. Infante Ratify Delotite & Touche LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Onmibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Saille B. Bailey Elect Director Saille B. Bailey Elect Director Saille B. Bailey Elect Director Famela Edwards Elect Director Famela Edwards Elect Director Foamy Hendrickson Increase Authorized Common Stock Amend Qualified Employee Stock Purchase Plan Amend Omnibus Stock Plan Approve Repricing of Options Elect Director Robert C. Daigle Elect Director Holchael Gannelter Elect Director Holchael Gannelter Elect Director Michael Gannelter	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For Against For
PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. The AZEK Compan	PWFL PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/18/2024 02/18/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/06/2024	USA	73931109 739311109 739311109 739311109 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 536358107 53771300 054778C105 05478C105 05478C105 05478C105 05478C105 05478C105 05478C105 05478C105 05478C105 05478C105 0478C105 0478	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 02/05/2024 2,4 02/05/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 5,0 01/16/2024 5,0 01/16/2024 5,0 01/16/2024 5,0	191 2 3 91 3 91 3 91 3 91 4 5,554 1.1 5,554 1.2 5,554 1.2 5,554 1.3 5,554 3 5,554 3 1 7,554 3 7,554 3 7,554 4 4,453 1 7,225 1.5 7,225 1.7 7,225 1.6 7,225 1.7 7,225 1.6 7,225 1.6 7,225 1.7 7,225 1.6 7,225 1.7 7,225 1.6 7,225 1.7 7,225 1.8	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Extharin S. Dyer Elect Director Beatriz V. Infante Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Sallie B. Bailey Elect Director Sallie B. Bailey Elect Director Famela Edwards Elect Director Famela Edwards Elect Director Hormon J. Nagel Elect Director Famela Edwards Advisory Vote to Ratify Named Executive Officers' Compensation Increase Authorized Common Stock Amend Qualified Employee Stock Purchase Plan Amend Omnibus Stock Plan Approve Repricting of Options Elect Director Robert C. Daigle Elect Director Robert M. Averick Elect Director Robert M. Ludwig Ratify Grant Thornton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Elect Director Fullier C. Fursion Elect Director Fullier Elector Fullier El	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For	For Against For
PowerFleet, Inc. PowerFleet, Inc. PowerFleet, Inc. Liquidity Services, Inc. Bellerophon Therapeutics, Inc. Bellerophon Therapeutics, Inc. The AZEK Company Inc. AMECH Systems, Inc. Amtech Systems, Inc. Amten Systems, Inc. Amt	PWFL PWFL PWFL PWFL LQDT LQDT LQDT LQDT LQDT LQDT LQDT LQD	02/18/2024 02/18/2024 02/28/2024 02/28/2024 02/29/2024 02/29/2024 02/29/2024 02/29/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/01/2024 03/06/2024	USA	73931109 739311109 739311109 739311109 536358107 536358107 536358107 536358107 536358107 078771300 078771300 078771300 05478C105 05478C1	Special Special Special Annual	01/19/2024 49 01/19/2024 49 01/19/2024 49 01/19/2024 49 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,5 01/03/2024 1,6 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,2 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/12/2024 6,3 01/19/2024 6,3 01/19/2024 6,3 01/19/2024 1,9 01/12/2024 1,9 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/12/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0 01/16/2024 1,0	191 2 3 91 3 91 3 91 3 91 4 5,554 1.1 5,554 1.2 5,554 1.2 5,554 1.3 5,554 3 5,554 3 1 7,554 3 7,554 3 7,554 4 4,453 1 7,225 1.5 7,225 1.7 7,225 1.6 7,225 1.7 7,225 1.6 7,225 1.6 7,225 1.7 7,225 1.6 7,225 1.7 7,225 1.6 7,225 1.7 7,225 1.8	Increase Authorized Common Stock Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Katharin S. Dyer Elect Director Eastris V. Infante Ratify Delotite & Touche LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Onmibus Stock Plan Approve Plan of Liquidation and Dissolution Adjourn Meeting Elect Director Saille B. Bailey Elect Director Saille B. Bailey Elect Director Saille B. Bailey Elect Director Famela Edwards Elect Director Famela Edwards Elect Director Foamy Hendrickson Increase Authorized Common Stock Amend Qualified Employee Stock Purchase Plan Amend Omnibus Stock Plan Approve Repricing of Options Elect Director Robert C. Daigle Elect Director Holchael Gannelter Elect Director Holchael Gannelter Elect Director Michael Gannelter	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For Against For

Natural Grocers by Vitamin Cottage, Inc.	NGVC	03/06/2024	USA	63888U108	Annual	01/16/2024	564	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Natural Grocers by Vitamin Cottage, Inc.	NGVC	03/06/2024	USA	63888U108	Annual	01/16/2024	564	4	Advisory Vote on Say on Pay Frequency	Memt	Three Years		One Year
Natural Grocers by Vitamin Cottage, Inc.	NGVC	03/06/2024	USA	63888U108	Annual	01/16/2024	564	5	Amend Omnibus Stock Plan	Mgmt	For	For	For
Cabot Corporation	CBT	03/07/2024	USA	127055101	Annual	01/16/2024	3,520	1.1	Elect Director Cynthia A. Arnold	Mgmt	For	For	For
Cabot Corporation	CBT	03/07/2024	USA	127055101	Annual	01/16/2024	3,520	1.2	Elect Director Douglas G. Del Grosso	Mgmt	For	For	For
Cabot Corporation	CBT	03/07/2024	USA	127055101	Annual	01/16/2024	3,520	1.3	Elect Director Christine Y. Yan	Mgmt	For	For	For
Cabot Corporation	CBT	03/07/2024	USA	127055101	Annual	01/16/2024	3,520	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Cabot Corporation	CBT	03/07/2024	USA	127055101	Annual	01/16/2024	3,520	3	Approve Non-Employee Director Stock Plan	Memt	For	For	For
Cabot Corporation Cabot Corporation	CBT	03/07/2024	USA		Annual	01/16/2024	3,520	4	Ratify Deloitte & Touche LLP as Auditors	Memt	For	For	For
				127055101				-					
ESSA Bancorp, Inc.	ESSA	03/07/2024	USA	29667D104	Annual	01/12/2024	293	1.1	Elect Director Robert C. Selig, Jr.	Mgmt	For	For	For
ESSA Bancorp, Inc.	ESSA	03/07/2024	USA	29667D104	Annual	01/12/2024	293	1.2	Elect Director Philip H. Hosbach, IV	Mgmt	For	For	For
ESSA Bancorp, Inc.	ESSA	03/07/2024	USA	29667D104	Annual	01/12/2024	293	2	Approve Omnibus Stock Plan	Mgmt	For	For	For
ESSA Bancorp, Inc.	ESSA	03/07/2024	USA	29667D104	Annual	01/12/2024	293	3	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	For	For	For
ESSA Bancorp, Inc.	ESSA	03/07/2024	USA	29667D104	Annual	01/12/2024	293	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
MACOM Technology Solutions Holdings, Inc.	MTSI	03/07/2024	USA	55405Y100	Annual	01/08/2024	3,064	1	Declassify the Board of Directors	Mgmt	For	For	For
MACOM Technology Solutions Holdings, Inc.	MTSI	03/07/2024	USA	55405Y100	Annual	01/08/2024	3,064	2.1	Elect Director John Ritchie	Mgmt	For	For	For
MACOM Technology Solutions Holdings, Inc.	MTSI	03/07/2024	USA	55405Y100	Annual	01/08/2024	3,064	2.2	Elect Director Jihye Whang Rosenband	Mgmt	For	For	For
MACOM Technology Solutions Holdings, Inc.	MTSI	03/07/2024	USA	55405Y100	Annual	01/08/2024	3,064	2.3	Elect Director Murugesan "Raj" Shanmugaraj	Mgmt	For	For	For
MACOM Technology Solutions Holdings, Inc.	MTSI	03/07/2024	USA	55405Y100	Annual	01/08/2024	3.064	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	For
MACOM Technology Solutions Holdings, Inc.	MTSI	03/07/2024	USA	55405Y100	Annual	01/08/2024	3.064	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Universal Technical Institute. Inc.	UTI	03/07/2024	USA	913915104	Annual	01/09/2024	1,067	1a	Elect Director George W. Brochick	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	03/07/2024	USA	913915104	Annual	01/09/2024	1.067	1b	Elect Director George W. Brochick Elect Director William J. Lennox. Jr.	Memt	For	For	For
	UTI		USA	913915104	Annual	01/09/2024	1.067		Elect Director Linda J. Srere			For	For
Universal Technical Institute, Inc. Universal Technical Institute, Inc.	UTI	03/07/2024	USA	913915104	Annual	01/09/2024	1,067	1c 2	Ratify Deloitte & Touche LLP as Auditors	Mgmt Mgmt	For For	For	For
							,						
Universal Technical Institute, Inc.	UTI	03/07/2024	USA	913915104	Annual	01/09/2024	1,067	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	03/07/2024	USA	913915104	Annual	01/09/2024	1,067	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Beyond Air, Inc.	XAIR	03/08/2024	USA	08862L103	Annual	01/10/2024	4,397	1.1	Elect Director Steven A. Lisi	Mgmt	For	For	For
Beyond Air, Inc.	XAIR	03/08/2024	USA	08862L103	Annual	01/10/2024	4,397	1.2	Elect Director Amir Avniel	Mgmt	For	For	For
Beyond Air, Inc.	XAIR	03/08/2024	USA	08862L103	Annual	01/10/2024	4,397	1.3	Elect Director Ron Bentsur	Mgmt	For	For	For
Beyond Air, Inc.	XAIR	03/08/2024	USA	08862L103	Annual	01/10/2024	4,397	1.4	Elect Director Robert F. Carey	Mgmt	For	For	For
Beyond Air, Inc.	XAIR	03/08/2024	USA	08862L103	Annual	01/10/2024	4,397	1.5	Elect Director William Forbes	Mgmt	For	For	For
Beyond Air, Inc.	XAIR	03/08/2024	USA	08862L103	Annual	01/10/2024	4,397	1.6	Elect Director Yoori Lee	Mgmt	For	For	For
Beyond Air, Inc.	XAIR	03/08/2024	USA	08862L103	Annual	01/10/2024	4.397	1.7	Elect Director Erick J. Lucera	Memt	For	Withhold	Withhold
Beyond Air, Inc.	XAIR	03/08/2024	USA	08862L103	Annual	01/10/2024	4.397	2	Ratify Marcum LLP as Auditors	Mgmt	For	For	For
Beyond Air, Inc.	XAIR	03/08/2024	USA	08862L103	Annual	01/10/2024	4.397	3	Amend Omnibus Stock Plan	Memt	For	Against	Against
Sanmina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024	4,076	1a	Elect Director Jure Sola	Memt	For	For	For
Sanmina Corporation	SANM	03/11/2024	USA	801056102	Annual		4,076					For	
						01/19/2024		1b	Elect Director Susan K. Barnes	Mgmt	For		For
Sanmina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024	4,076	1c	Elect Director Eugene A. Delaney	Mgmt	For	For	For
Sanmina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024	4,076	1d	Elect Director David V. Hedley, III	Mgmt	For	For	For
Sanmina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024	4,076	1e	Elect Director Susan A. Johnson	Mgmt	For	For	For
Sanmina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024	4,076	1f	Elect Director Joseph G. Licata, Jr.	Mgmt	For	For	For
Sanmina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024	4,076	1g	Elect Director Krish Prabhu	Mgmt	For	For	For
Sanmina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024	4,076	1h	Elect Director Mario M. Rosati	Mgmt	For	For	For
Sanmina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024	4,076	1i	Elect Director Mythili Sankaran	Mgmt	For	For	For
Sanmina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024	4,076	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Sanmina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024	4,076	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Sanmina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024	4.076	4	Advisory Vote on Say on Pay Frequency	Memt	One Year	One Year	One Year
Sanmina Corporation	SANM	03/11/2024	USA	801056102	Annual	01/19/2024	4.076	5	Amend Omnibus Stock Plan			For	For
Sanmina Corporation		03/11/2024	USA	801056102 83570H108	Annual Annual	01/19/2024	4,076 5.308	5	Amend Omnibus Stock Plan Flect Director Jonathan Mildenhall	Mgmt	For		For
Sonos, Inc.	SONO	03/11/2024	USA	83570H108	Annual	01/17/2024	5,308	1.1	Elect Director Jonathan Mildenhall	Mgmt Mgmt	For For	For	For
Sonos, Inc. Sonos, Inc.	SONO	03/11/2024 03/11/2024	USA USA	83570H108 83570H108	Annual Annual	01/17/2024 01/17/2024	5,308 5,308	1.1 1.2	Elect Director Jonathan Mildenhall Elect Director Patrick Spence	Mgmt Mgmt Mgmt	For For	For For	For For
Sonos, Inc. Sonos, Inc. Sonos, Inc.	SONO SONO SONO	03/11/2024 03/11/2024 03/11/2024	USA USA USA	83570H108 83570H108 83570H108	Annual Annual Annual	01/17/2024 01/17/2024 01/17/2024	5,308 5,308 5,308	1.1 1.2 2	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt Mgmt Mgmt Mgmt	For For For	For For	For For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc.	SONO SONO SONO	03/11/2024 03/11/2024 03/11/2024 03/11/2024	USA USA USA USA	83570H108 83570H108 83570H108 83570H108	Annual Annual Annual Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024	5,308 5,308 5,308 5,308	1.1 1.2 2 3	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient pic	SONO SONO SONO SONO ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024	USA USA USA USA Ireland	83570H108 83570H108 83570H108 83570H108 G0084W101	Annual Annual Annual Annual Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024	5,308 5,308 5,308 5,308 5,805	1.1 1.2 2 3 1a	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For	For For For For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adient plc	SONO SONO SONO SONO ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/12/2024	USA USA USA USA Ireland Ireland	83570H108 83570H108 83570H108 83570H108 G0084W101 G0084W101	Annual Annual Annual Annual Annual Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024	5,308 5,308 5,308 5,308 5,805 5,805	1.1 1.2 2 3 1a 1b	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Peter H. Carlin	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For	For For For For For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adient plc Adient plc	SONO SONO SONO SONO ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/12/2024 03/12/2024	USA USA USA USA Ireland Ireland Ireland	83570H108 83570H108 83570H108 83570H108 G0084W101 G0084W101 G0084W101	Annual Annual Annual Annual Annual Annual Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024	5,308 5,308 5,308 5,308 5,805 5,805 5,805	1.1 1.2 2 3 1a 1b	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Peter H. Carlin Elect Director Ricky T. "Rick" Dillion	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For	For For For For For For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adient plc Adient plc Adient plc Adient plc	SONO SONO SONO SONO ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024	USA USA USA USA Ireland Ireland Ireland Ireland	83570H108 83570H108 83570H108 83570H108 G0084W101 G0084W101 G0084W101 G0084W101	Annual Annual Annual Annual Annual Annual Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	5,308 5,308 5,308 5,308 5,805 5,805 5,805 5,805 5,805	1.1 1.2 2 3 1a 1b 1c	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Peter H. Carlin Elect Director Ricky T. "Rick" Dillon Elect Director Jerome J. Dordack	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For	For For For For For For For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc	SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024	USA USA USA USA Ireland Ireland Ireland Ireland Ireland	83570H108 83570H108 83570H108 83570H108 G0084W101 G0084W101 G0084W101 G0084W101 G0084W101	Annual Annual Annual Annual Annual Annual Annual Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	5,308 5,308 5,308 5,308 5,805 5,805 5,805 5,805 5,805	1.1 1.2 2 3 1a 1b 1c 1d 1e	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Peter H. Carlin Elect Director Ricky T. "Rick" Dillon Elect Director Jodie L. Dorlack Elect Director Jodie E. Eddy	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc	SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024	USA USA USA Ireland Ireland Ireland Ireland Ireland Ireland Ireland	83570H108 83570H108 83570H108 83570H108 60084W101 G0084W101 G0084W101 G0084W101 G0084W101 G0084W101 G0084W101	Annual Annual Annual Annual Annual Annual Annual Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	5,308 5,308 5,308 5,308 5,805 5,805 5,805 5,805 5,805 5,805 5,805	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Peter H. Carlin Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Jodi E. Eddy Elect Director Jodi E. Eddy Elect Director Richard Goodman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc	SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024	USA USA USA Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland	83570H108 83570H108 83570H108 83570H108 60084W101 G0084W101 G0084W101 G0084W101 G0084W101 G0084W101 G0084W101	Annual Annual Annual Annual Annual Annual Annual Annual Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	5,308 5,308 5,308 5,308 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Peter H. Carlin Elect Director Ricky T. "Rick" Dillon Elect Director Jerome J. Dorlack Elect Director Jerome J. Dorlack Elect Director Jodi E. Eddy Elect Director Jod E. Eddy Elect Director Jod Service M. Guiterrez	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc	SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024	USA USA USA Ireland	83570H108 83570H108 83570H108 83570H108 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101	Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	5,308 5,308 5,308 5,308 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Jerome J. Dorlack Elect Director Jodi E. Eddy Elect Director Jose M. Gutlerrez Elect Director Jose M. Gutlerrez Elect Director Frederick A. "Fritz" Henderson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc	SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024	USA USA USA Ireland	83570H108 83570H108 83570H108 83570H108 60084W101 G0084W101 G0084W101 G0084W101 G0084W101 G0084W101 G0084W101 G0084W101 G0084W101 G0084W101	Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	5,308 5,308 5,308 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Julie L. Bushman Elect Director Peter H. Carlin Elect Director Ricky T. "Rick" Dillon Elect Director Jerome J. Dordack Elect Director Jodi E. Eddy Elect Director Richard Goodman Elect Director Frederick A. "Fritz" Henderson Elect Director Barb J. Samardzich	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc	SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024	USA USA USA Ireland	83570H108 83570H108 83570H108 83570H108 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101	Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	5,308 5,308 5,308 5,308 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Jerome J. Dorlack Elect Director Jodi E. Eddy Elect Director Jose M. Gutlerrez Elect Director Jose M. Gutlerrez Elect Director Frederick A. "Fritz" Henderson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc	SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024	USA USA USA Ireland	83570H108 83570H108 83570H108 83570H108 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101	Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	5,308 5,308 5,308 5,308 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Julie L. Bushman Elect Director Peter H. Carlin Elect Director Ficky T. "Rick" Dillon Elect Director Jerome J. Dorlack Elect Director Jodi E. Eddy Elect Director Jose M. Gutierrez Elect Director Jose M. Gutierrez Elect Director Tose M. Gutierrez Elect Director Frederick A. "Fritz" Henderson Elect Director Barb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Migmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt M	For For For For For For For For For For	For	For For For For For For For For For For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc	SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024	USA USA USA Ireland	83570H108 83570H108 83570H108 83570H108 60084W101 G0084W101 G0084W101 G0084W101 G0084W101 G0084W101 G0084W101 G0084W101 G0084W101 G0084W101	Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	5,308 5,308 5,308 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Julie L. Bushman Elect Director Peter H. Carlin Elect Director Ricky T. "Rick" Dillon Elect Director Jerome J. Dordack Elect Director Jodi E. Eddy Elect Director Richard Goodman Elect Director Frederick A. "Fritz" Henderson Elect Director Barb J. Samardzich	Migmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt M	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc	SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024	USA USA USA Ireland	83570H108 83570H108 83570H108 83570H108 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101	Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	5,308 5,308 5,308 5,308 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Julie L. Bushman Elect Director Peter H. Carlin Elect Director Ficky T. "Rick" Dillon Elect Director Jerome J. Dorlack Elect Director Jodi E. Eddy Elect Director Jose M. Gutierrez Elect Director Jose M. Gutierrez Elect Director Tose M. Gutierrez Elect Director Frederick A. "Fritz" Henderson Elect Director Barb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Migmt	For For For For For For For For For For	For	For For For For For For For For For For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc	SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024	USA USA USA USA USA Ireland	83570H108 83570H108 83570H108 83570H108 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101	Annual	01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	5,308 5,308 5,308 5,308 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805	1.1 1.2 2 3 1b 1c 1d 1e 1f 1g 1h 1i 2	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillion Elect Director Ricky T. "Rick" Dillion Elect Director Jodi E. Eddy Elect Director Jodi E. Eddy Elect Director Jodi E. Eddy Elect Director Jode M. Gutlerrez Elect Director Jose M. Gutlerrez Elect Director Jose M. Gutlerrez Elect Director Barb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc	SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024	USA USA USA USA USA Ireland	83570H108 83570H108 83570H108 83570H108 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101	Annual	01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	5,308 5,308 5,308 5,308 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Julie L. Bushman Elect Director Peter H. Carlin Elect Director Ficky T. "Rick" Dillon Elect Director Jerome J. Dorfack Elect Director Jodi E. Eddy Elect Director Richard Goodman Elect Director Sichard Goodman Elect Director Fichard Fick Tile Henderson Elect Director Barb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	Migmt	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc	SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024	USA USA USA USA USA Ireland	83570H108 83570H108 83570H108 83570H108 63084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101	Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	5.308 5.308 5.308 5.308 5.308 5.805	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 5 1a	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Jerome J. Dorlack Elect Director Jose M. Gutlerrez Elect Director Jose M. Gutlerrez Elect Director Frederick A. "Fritz" Henderson Elect Director Barb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Elect Director Anne K. Altman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc	SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024	USA USA USA USA USA Ireland	83570H108 83570H108 83570H108 83570H108 63054W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 50084W101 50084W101 50084W101 50084W101 50084W101 577933104	Annual	0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/12/2024 0.1/12/2024	5.308 5.308 5.308 5.308 5.308 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Julie L. Bushman Elect Director Peter H. Carlin Elect Director Jerome J. Dorlack Elect Director Jord E. Eddy Elect Director Jold E. Eddy Elect Director Richard Goodman Elect Director Jose M. Gutierrez Elect Director Tederick A. "Fritz" Henderson Elect Director Barb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Elect Director Anne K. Altman Elect Director Anne K. Altman Elect Director Barce L. Caswell	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc MAXIMUS, Inc. MAXIMUS, Inc. MAXIMUS, Inc.	SONO SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024	USA USA USA USA USA Ireland USA USA	83570H108 83570H108 83570H108 83570H108 63084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 50084W101 50084W101 577933104 577933104 577933104	Annual	0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/16/2024	5.308 5.308 5.308 5.308 5.308 5.805	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Jorde E. Eddy Elect Director Frederick A. "Fritz" Henderson Elect Director Frederick A. "Fritz" Henderson Elect Director Barb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Elect Director Anne K. Altman Elect Director Bruce L. Caswell Elect Director John J. Haley	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc	SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024 03/12/2024	USA USA USA USA USA USA Ireland USA USA	83570H108 83570H108 83570H108 83570H108 63054W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 50084W101 50084W101 577933104 577933104 577933104	Annual	0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/16/2024	5,308 5,308 5,308 5,308 5,805	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 1d	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L Bushman Elect Director Netly T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Jodi E. Eddy Elect Director Sichard Goodman Elect Director Richard Goodman Elect Director Frederick A. "Fritz" Henderson Elect Director Frederick A. "Fritz" Henderson Elect Director Barb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Elect Director Anne K. Altman Elect Director Bruce L. Caswell Elect Director John J. Haley Elect Director Jan D. Madsen	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adien	SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024	USA USA USA USA USA USA USA Ireland USA USA USA USA USA	83570H108 83570H108 83570H108 83570H108 63084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 50084W101 577933104 577933104 577933104 577933104 577933104	Annual	0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/16/2024	5.308 5.308 5.308 5.308 5.308 5.805 6.805	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 1i	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Sicky T. "Rick" Dillon Elect Director Jodi E. Eddy Elect Director Sichard Goodman Elect Director Frederick A. "Fritz" Henderson Elect Director Barb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Elect Director Anne K. Altman Elect Director John J. Haley Elect Director Jan D. Madsen Elect Director Richard A. Montoni	Mgmt Memt Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adient	SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024	USA USA USA USA USA USA Ireland USA USA USA USA USA USA USA	83570H108 83570H108 83570H108 83570H108 63054W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 50084W101 50084W101 577933104 577933104 577933104 577933104 577933104	Annual	0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/16/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024	5.308 5.308 5.308 5.308 5.308 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 4.956 4.956 4.956 4.956 4.956 4.956	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 1c 1d 1c 1d	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Jerome J. Dorlack Elect Director Jerome J. Dorlack Elect Director Richard Goodman Elect Director Frederick A. "Fritz" Henderson Elect Director Frederick A. "Fritz" Henderson Elect Director Frederick A. "Fritz" Henderson Elect Director Sarb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Elect Director Anne K. Altman Elect Director Bruce L. Caswell Elect Director Bruce L. Caswell Elect Director Richard A. Montoni Elect Director Islan D. Madsen Elect Director Righard A. Montoni Elect Director Rayathri Rajan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adient	SONO SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024	USA USA USA USA USA Ireland USA USA USA USA USA USA USA USA	83570H108 83570H108 83570H108 83570H108 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 50084W101 577933104 577933104 577933104 577933104 577933104 577933104	Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024	5.308 5.308 5.308 5.308 5.308 5.305 5.805 6.805	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1d 1c 1d 1d 1i	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Jodi E. Eddy Elect Director Jodi E. Eddy Elect Director Jodi E. Eddy Elect Director Jode M. Gutlerrez Elect Director Jose M. Gutlerrez Elect Director Jose M. Gutlerrez Elect Director Jose M. Sutlerrez Elect Director Sarb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Elect Director Anne K. Altman Elect Director Bruce L. Caswell Elect Director Sichard A. Montoni Elect Director Richard A. Montoni Elect Director Raymond B. Ruddy	Mgmt Memt Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adient	SONO SONO SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024	USA USA USA USA USA Ireland USA USA USA USA USA USA USA USA	83570H108 83570H108 83570H108 83570H108 63054W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 50084W101 50084W101 50084W101 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104	Annual	0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024	5.308 5.308 5.308 5.308 5.308 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 4.956 4.956 4.956 4.956 4.956 4.956 4.956	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Jerome J. Dorlack Elect Director Jose M. Gutlerrez Elect Director Jose M. Gutlerrez Elect Director Jose M. Gutlerrez Elect Director Frederick A. "Fritz" Henderson Elect Director Frederick A. "Fritz" Henderson Elect Director Barb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Elect Director Anne K. Altman Elect Director Anne K. Altman Elect Director John J. Haley Elect Director John J. Madsen Elect Director John J. Madsen Elect Director Raymond B. Ruddy Elect Director Kinchael J. Warren	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adient	SONO SONO SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024	USA USA USA USA USA Ireland USA	83570H108 83570H108 83570H108 83570H108 83570H108 60084W101 50084W101 50084W101 50084W101 50084W101 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104	Annual	0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/16/2024	5.308 5.308 5.308 5.308 5.308 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1 2 3 4 5 1a 1b 1c 1c 1d 1e 1f 1c 2 3 4 2 3 4 5 1a 1c	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Jodi E. Eddy Elect Director Jodi E. Eddy Elect Director Jodi E. Eddy Elect Director Jose M. Gutierrez Elect Director Jose M. Gutierrez Elect Director Jose M. Sutierrez Elect Director Jose M. Sutierrez Elect Director Jose M. Sutierrez Elect Director Sarb J. Samardzich Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Elect Director Anne K. Altman Elect Director Paruce L. Caswell Elect Director John J. Haley Elect Director John J. Maley Elect Director Rymond B. Ruddy Elect Director Rymond B. Ruddy Elect Director Rymond B. Ruddy Elect Director Michael J. Warren Ratify Enrice Woung LLP as Auditors	Mgmt Memt Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adient	SONO SONO SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024	USA USA USA USA Ireland USA	83570H108 83570H108 83570H108 83570H108 83570H108 63054W101 60084W101 50084W101 50084W101 577933104	Annual	0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/16/2024	5.308 5.308 5.308 5.308 5.308 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 1d 2 3 4 5 1a 1b 1c 1d 1d 1d 2 3 3 4 5 1a 1b 1c 1d 1d 2 3 3 4 5 1a 1b 1c 1d 3 3	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Index T. Service Milder Elect Director Jodie E. Eddy Elect Director Trederick A. "Fritz" Henderson Elect Director Frederick A. "Fritz" Henderson Elect Director Barb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Elect Director Anne K. Altman Elect Director John J. Haley Elect Director John J. Haley Elect Director Richard A. Montoni Elect Director Richard A. Montoni Elect Director Gayathri Rajan Elect Director Michael J. Warren Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adient	SONO SONO SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024	USA USA USA USA USA Ireland USA	83570H108 83570H108 83570H108 83570H108 83570H108 60084W101 50084W101 50084W101 50084W101 50084W101 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104	Annual	0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/16/2024	5.308 5.308 5.308 5.308 5.308 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1 2 3 4 5 1a 1b 1c 1c 1d 1e 1f 1c 2 3 4 2 3 4 5 1a 1c	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Jodi E. Eddy Elect Director Jodi E. Eddy Elect Director Jodi E. Eddy Elect Director Jose M. Gutierrez Elect Director Jose M. Gutierrez Elect Director Jose M. Sutierrez Elect Director Jose M. Sutierrez Elect Director Jose M. Sutierrez Elect Director Sarb J. Samardzich Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Elect Director Anne K. Altman Elect Director Paruce L. Caswell Elect Director John J. Haley Elect Director John J. Maley Elect Director Rymond B. Ruddy Elect Director Rymond B. Ruddy Elect Director Rymond B. Ruddy Elect Director Michael J. Warren Ratify Enrice Woung LLP as Auditors	Mgmt Memt Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc MAXIMUS, Inc.	SONO SONO SONO ADNT SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024	USA USA USA USA USA Ireland USA	83570H108 83570H108 83570H108 83570H108 83570H108 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 50084W101 57933104 577933104	Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024	5.308 5.308 5.308 5.308 5.308 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 2 3 4 5 1a 1b 1c 1d 2 3 4 4 4 4 4	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Todie E. Eddy Elect Director Jodie E. Eddy Elect Director Jodie E. Eddy Elect Director Jodie E. Eddy Elect Director Todie E. Eddy Elect Director Tederick A. "Fritz" Henderson Elect Director Federick A. "Fritz" Henderson Elect Director Federick A. "Fritz" Henderson Elect Director Federick A. "Fritz" Henderson Elect Director Barb J. Samardzich Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Elect Director Anne K. Altman Elect Director John J. Haley Elect Director John J. Haley Elect Director John J. Madsen Elect Director Raymond B. Ruddy Elect Director Raymond Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Mgmt Msmt Msmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adient	SONO SONO SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024	USA USA USA USA Ireland USA	83570H108 83570H108 83570H108 83570H108 83570H108 63054W101 60084W101 50084W101 50084W101 577933104	Annual	0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/16/2024	5.308 5.308 5.308 5.308 5.308 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 1d 2 3 4 5 1a 1b 1c 1d 1d 1d 2 3 3 4 5 1a 1b 1c 1d 1d 2 3 3 4 5 1a 1b 1c 1d 3 3	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Jose M. Gutierrez Elect Director Sichard Goodman Elect Director Richard Goodman Elect Director Frederick A. "Fritz" Henderson Elect Director Frederick A. "Fritz" Henderson Elect Director Frederick A. "Fritz" Henderson Elect Director Barb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Elect Director Anne K. Altman Elect Director Anne K. Altman Elect Director Bruce L. Caswell Elect Director Jan D. Madsen Elect Director Richard A. Montoni Elect Director Raymond B. Ruddy Elect Director Raymond B. Ruddy Elect Director Michael J. Warren Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Assessment on Company's Commitment to Freedom of	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc MAXIMUS, Inc.	SONO SONO SONO ADNT SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024	USA USA USA USA USA Ireland USA	83570H108 83570H108 83570H108 83570H108 83570H108 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 50084W101 57933104 577933104	Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024	5.308 5.308 5.308 5.308 5.308 5.308 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 4.956	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 2 3 4 5 1a 1b 1c 1d 2 3 4 4 4 4 4	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Todie E. Eddy Elect Director Jodie E. Eddy Elect Director Jodie E. Eddy Elect Director Jodie E. Eddy Elect Director Todie E. Eddy Elect Director Tederick A. "Fritz" Henderson Elect Director Federick A. "Fritz" Henderson Elect Director Federick A. "Fritz" Henderson Elect Director Federick A. "Fritz" Henderson Elect Director Barb J. Samardzich Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Elect Director Anne K. Altman Elect Director John J. Haley Elect Director John J. Haley Elect Director John J. Madsen Elect Director Raymond B. Ruddy Elect Director Raymond Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Mgmt Msmt Msmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adien	SONO SONO SONO SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024	USA USA USA USA USA Ireland Ir	83570H108 83570H108 83570H108 83570H108 63054W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 60084W101 50084W101 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104	Annual	0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024	5,308 5,308 5,308 5,308 5,308 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 5,805 4,956	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 1e 1f 1g 1a 1b 1c 1d 1d 1c 1d 1d 1c 1d	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Jerome J. Dorlack Elect Director Jose M. Gutierrez Elect Director Frederick A. "Fritz" Henderson Elect Director Frederick A. "Fritz" Henderson Elect Director Frederick A. "Fritz" Henderson Elect Director Sarb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Elect Director Anne K. Altman Elect Director Anne K. Altman Elect Director Jan D. Madsen Elect Director Jan D. Madsen Elect Director Jan D. Madsen Elect Director Gayathri Rajan Elect Director Michael J. Murren Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Mil Sung'veo	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adien	SONO SONO SONO SONO SONO SONO SONO ADNT ADNT ADNT ADNT ADNT ADNT ADNT ADNT	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/13/2024	USA USA USA USA Ireland Irelan	83570H108 83570H108 83570H108 83570H108 83570H108 83570H108 630584W101 G0084W101 G0084	Annual	0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024 0.1/12/2024	5.308 5.308 5.308 5.308 5.308 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 4.956	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 1d 1i 2 3 4 5 1a 1b 1c 1d	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Jose M. Gutlerrez Elect Director Jose M. Gutlerrez Elect Director Jose M. Gutlerrez Elect Director Frederick A. "Fritz" Henderson Elect Director Rarb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Elect Director Anne K. Altman Elect Director Anne K. Altman Elect Director John J. Haley Elect Director John J. Haley Elect Director John J. Madsen Elect Director Gayathri Rajan Elect Director Gayathri Rajan Elect Director Kichael J. Warren Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director David Elfrey Richardson Elect Director David Elfrey Richardson Elect Director David Elfrey Richardson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adien	SONO SONO SONO SONO SONO SONO SONO SONO	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024	USA	83570H108 83570H108 83570H108 83570H108 83570H108 63054W101 60084W101 50084W101 50084W101 50084W101 50084W101 577933104	Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024 01/12/2024	5.308 5.308 5.308 5.308 5.308 5.308 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 4.956	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 1d 2 3 4 1.1 1.2 2 3	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Jodie E. Eddy Elect Director Jodie E. Eddy Elect Director Jodie E. Eddy Elect Director Jode M. Gutlerrez Elect Director Jose M. Gutlerrez Elect Director Jose M. Gutlerrez Elect Director Jose M. Sutlerrez Elect Director Jose M. Sutlerrez Elect Director Sarb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Elect Director Anne K. Altman Elect Director Bruce L. Caswell Elect Director Bruce L. Caswell Elect Director Richard A. Montoni Elect Director Raymond B. Ruddy Elect Director Raymond B. Ruddy Elect Director Raymond B. Ruddy Elect Director Michael J. Warren Ratify Erns & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director David Deffrey Richardson Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Hamed Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Advisory Ote to Ratify Named Executive Officers' Compensation	Mgmt Memt Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adien	SONO SONO SONO SONO SONO SONO SONO SONO	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/13/2024	USA USA USA Ireland USA	83570H108 83570H108 83570H108 83570H108 83570H108 83570H108 630584W101 60084W101 50084W101 50084W101 577933104	Annual	0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/12/2024	5.308 5.308 5.308 5.308 5.308 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 4.956	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 1i 2 3 4 5 1a 1b 1c 1d 1d 1d 2 3 4 5 1a 1d 1d 2 3 4 4 1.1 1.2 2 3 4	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Indix F. Eddy Elect Director Jord E. Eddy Elect Director Frederick A. "Fritz" Henderson Elect Director Barb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity without Pre-emptive Rights Elect Director Anne K. Altman Elect Director Anne K. Altman Elect Director John J. Haley Elect Director John J. Haley Elect Director Richard A. Montoni Elect Director Richard A. Montoni Elect Director Grayathri Rajan Elect Director Grayathri Rajan Elect Director Offichael J. Warren Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director Mui Sung Yeo Elect Director Mui Sung Yeo Elect Director Towal Jeffrey Richardson Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Admend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adien	SONO SONO SONO SONO SONO SONO SONO SONO	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024	USA	83570H108 83570H108 83570H108 83570H108 83570H108 83570H108 63084W101 60084W101 50084W101 50084W101 50084W101 57933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 57933104 577933104 57933104	Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/12/	5.308 5.308 5.308 5.308 5.308 5.308 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 4.956	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 11 2 3 4 5 1a 1b 1c 2 3 4 1.1 1.2 2 3 4 1.1	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillion Elect Director Ricky T. "Rick" Dillion Elect Director Jodi E. Eddy Elect Director Jodi E. Eddy Elect Director Jodi E. Eddy Elect Director Jode M. Gultierrez Elect Director Jose M. Gultierrez Elect Director Jose M. Gultierrez Elect Director Jose M. Sultierrez Elect Director Jose M. Sultierrez Elect Director Sarb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Elect Director Anne K. Altman Elect Director Prauce L. Caswell Elect Director Prauce L. Caswell Elect Director John J. Haley Elect Director Richard A. Montoni Elect Director Raymond B. Ruddy Elect Director Raymond B. Ruddy Elect Director Richard A. Montoni Elect Director Richard A. Montoni Elect Director Richard B. Wauditors Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director David Jeffrey Richardson Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Permit the Exculpation of Officers Elect Director John J. Remede Executive Officers' Compensation Amend Certificate of Incorporation to Permit the Exculpation of Officers Elect Director John J. Remede	Mgmt Memt Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adien	SONO SONO SONO SONO SONO SONO SONO SONO	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/13/2024 03/13/2024 03/13/2024 03/13/2024 03/13/2024 03/13/2024 03/13/2024	USA USA USA USA USA Ireland USA	83570H108 83570H108 83570H108 83570H108 83570H108 83570H108 83570H108 63084W101 60084W101 50084W101 57933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 57933104 57933104 57933104 57933104 57933104 57933104 57933105 501242101 501242101 501242101 501242101 501242101 501242101 501242101 595176108	Annual	0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/12/2024	5.308 5.308 5.308 5.308 5.308 5.308 5.308 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 4.956 6.956 4.956 6.956	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 1i 2 3 4 4 5 1a 1b 1c 1d 1d 1i 2 3 4 4 1.1 1.2 2 3 4 1.1 1.2	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Indie, T. Gudy Elect Director Jorde E. Eddy Elect Director Federick A. "Fritz" Henderson Elect Director Barb J. Samardzich Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Elect Director Anne K. Altman Elect Director John J. Haley Elect Director John J. Haley Elect Director Sichard A. Montoni Elect Director Raymond B. Ruddy Elect Director Raymond B. Ruddy Elect Director Raymond B. Ruddy Elect Director May Hamed Executive Officers' Compensation Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director David Leffrey Richardson Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director David Leffrey Richardson Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Permit the Exculpation of Officers Elect Director John J. Kennedy	Mgmt Memt Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adien	SONO SONO SONO SONO SONO SONO SONO SONO	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/13/2024 03/13/2024 03/13/2024 03/13/2024 03/13/2024 03/13/2024	USA	83570H108 83570H108 83570H108 83570H108 83570H108 83570H108 83570H108 60084W101 50084W101 50084W101 57933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 57933104 577933104 57933104	Annual	01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/12/2024	5.308 5.308 5.308 5.308 5.308 5.308 5.308 5.308 5.805 6.956 4.956 4.956 4.956 4.956 4.956 4.956 4.956 6.956 6.956 6.006 6.006 6.006 6.006 6.006 6.006 6.006	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1c 1d 1e 1f 1g 1h 1c 1d 1e	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Peter H. Carlin Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Jodi E. Eddy Elect Director Jodi E. Eddy Elect Director Jodi E. Eddy Elect Director Jose M. Gutlerrez Elect Director Tose M. Gutlerrez Elect Director Spence M. "Fritz" Henderson Elect Director Prederick A. "Fritz" Henderson Elect Director Barb J. Samardzich Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Elect Director Bruce L. Caswell Elect Director Bruce L. Caswell Elect Director John J. Haley Elect Director John J. Haley Elect Director Raymond B. Ruddy Elect Director Michael J. Warren Ratify Erns & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director David Leffrey Richardson Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Permit the Exculpation of Officers Elect Director John J. Rennedy Elect Director John J. Rennedy Elect Director John J. Rennedy Elect Director John J. Fennedy Elect Director John J. Ennenedy	Mgmt Memt Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For
Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Sonos, Inc. Adient plc Adien	SONO SONO SONO SONO SONO SONO SONO SONO	03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/11/2024 03/12/2024 03/13/2024 03/13/2024 03/13/2024 03/13/2024 03/13/2024 03/13/2024 03/13/2024	USA USA USA USA USA Ireland USA	83570H108 83570H108 83570H108 83570H108 83570H108 83570H108 83570H108 63084W101 60084W101 50084W101 57933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 577933104 57933104 57933104 57933104 57933104 57933104 57933104 57933105 501242101 501242101 501242101 501242101 501242101 501242101 501242101 595176108	Annual	0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/17/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/12/2024	5.308 5.308 5.308 5.308 5.308 5.308 5.308 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 5.805 4.956 6.956 4.956 6.956	1.1 1.2 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 1i 2 3 4 4 5 1a 1b 1c 1d 1d 1i 2 3 4 4 1.1 1.2 2 3 4 1.1 1.2	Elect Director Jonathan Mildenhall Elect Director Patrick Spence Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Julie L. Bushman Elect Director Ricky T. "Rick" Dillon Elect Director Ricky T. "Rick" Dillon Elect Director Indie, T. Gudy Elect Director Jorde E. Eddy Elect Director Federick A. "Fritz" Henderson Elect Director Barb J. Samardzich Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Elect Director Anne K. Altman Elect Director John J. Haley Elect Director John J. Haley Elect Director Sichard A. Montoni Elect Director Raymond B. Ruddy Elect Director Raymond B. Ruddy Elect Director Raymond B. Ruddy Elect Director May Hamed Executive Officers' Compensation Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director David Leffrey Richardson Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Elect Director David Leffrey Richardson Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Permit the Exculpation of Officers Elect Director John J. Kennedy	Mgmt Memt Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For

Microwave Filter Company, Inc.	*****	00/40/0004		E05476400		04/40/2024	500		Dark Dark Handard Handard Dark			-	
A 14 mm	MFCO	03/13/2024 03/14/2024	USA USA	595176108 00848H108	Annual	01/19/2024 02/13/2024	600	2	Ratify Dannible & McKee, LLP as Auditors	Mgmt	For	For	For
AgeX Therapeutics, Inc.	AGE				Special		65	1	Issue Shares in Connection with Merger	Mgmt	For	For	For
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108 00848H108	Special	02/13/2024	65	2	Approve Reverse Stock Split	Mgmt	For	For For	For
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special Special	02/13/2024	65	3 4	Approve Issuance of Post-Merger Warrants and Incentive Warrants Approve Combined Company Charter	Mgmt	For		For
AgeX Therapeutics, Inc.	AGE AGE	03/14/2024	USA USA	00848H108 00848H108	Special	02/13/2024 02/13/2024	65	4 5A	Reduce Authorized Common Stock		For For	Against For	Against
AgeX Therapeutics, Inc.	AGE	03/14/2024 03/14/2024	USA	00848H108				5A 5B	Approve Voting Requirement to Increase or Decrease Authorized Shares	Mgmt			For
AgeX Therapeutics, Inc.					Special	02/13/2024	65			Mgmt	For	For	For
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	65	5C	Adopt Supermajority Vote Requirement to Amend Charter	Mgmt	For	Against	Against
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	65	5D	Adopt Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	Against	Against
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	65	5E	Classify the Board of Directors	Mgmt	For	Against	Against
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	65	5F	Eliminate Right to Act by Written Consent	Mgmt	For	For	For
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	65	5G	Amend Charter to Eliminate the Personal Liability of Officers	Mgmt	For	For	For
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	65	5H	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	,,	65	6	Approve Omnibus Stock Plan	Mgmt	For	For	For
AgeX Therapeutics, Inc.	AGE	03/14/2024	USA	00848H108	Special	02/13/2024	65	7	Adjourn Meeting	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/14/2024	USA	23335Q100	Annual	01/24/2024	388	1.1	Elect Director Judith L. Bjornaas	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/14/2024	USA	23335Q100	Annual	01/24/2024	388	1.2	Elect Director Martin J. Delaney	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/14/2024	USA	23335Q100	Annual	01/24/2024	388	1.3	Elect Director Elder Granger	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/14/2024	USA	23335Q100	Annual	01/24/2024	388	1.4	Elect Director Frances M. Murphy	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/14/2024	USA	23335Q100	Annual	01/24/2024	388	1.5	Elect Director Zachary C. Parker	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/14/2024	USA	23335Q100	Annual	01/24/2024	388	1.6	Elect Director Frederick G. Wasserman	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/14/2024	USA	23335Q100	Annual	01/24/2024	388	1.7	Elect Director Austin J. Yerks, III	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/14/2024	USA	23335Q100	Annual	01/24/2024	388	1.8	Elect Director Stephen J. Zelkowicz	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/14/2024	USA	23335Q100	Annual	01/24/2024	388	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/14/2024	USA	23335Q100	Annual	01/24/2024	388	3	Ratify WithumSmith+Brown, PC as Auditors	Mgmt	For	For	For
Graphite Bio, Inc.	GRPH	03/14/2024	USA	38870X104	Special	01/29/2024	2,868	1	Issue Shares in Connection with Merger	Mgmt	For	For	For
Graphite Bio, Inc.	GRPH	03/14/2024	USA	38870X104	Special	01/29/2024	2,868	2	Amend Charter to Effect a Reverse Stock Split and Change Company Name to LENZ	Mgmt	For	For	For
									Therapeutics, Inc.				
Graphite Bio, Inc.	GRPH	03/14/2024	USA	38870X104	Special	01/29/2024		3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
Graphite Bio, Inc.	GRPH	03/14/2024	USA	38870X104	Special	01/29/2024	2,868	4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Against	Against
Graphite Bio, Inc.	GRPH	03/14/2024	USA	38870X104	Special	01/29/2024	2,868	5	Adjourn Meeting	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	543	1.1	Elect Director Thomas A. Aaro	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	543	1.2	Elect Director Michael Doar	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	543	1.3	Elect Director Cynthia Dubin	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	543	1.4	Elect Director Timothy J. Gardner	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	543	1.5	Elect Director Jay C. Longbottom	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	543	1.6	Elect Director Richard Porter	Memt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	543	1.7	Elect Director Janaki Sivanesan	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	543	1.8	Elect Director Gregory S. Volovic	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	543	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	543	3	Amend Articles of Incorporation to Allow Shareholders to Amend By-Laws	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/14/2024	USA	447324104	Annual	01/19/2024	543	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
EMCORE Corporation	EMKR	03/15/2024	USA	290846203	Annual	01/16/2024	3,637	1.1	Elect Director Cletus C. Glasener	Memt	For	For	For
EMCORE Corporation	EMKR	03/15/2024	USA	290846203	Annual	01/16/2024	3.637	1.2	Elect Director Bruce E. Grooms	Mgmt	For	Withhold	Withhold
EMCORE Corporation	FMKR	03/15/2024	USA	290846203	Annual	01/16/2024	3.637	1.3	Flect Director Noel Heiks	Memt	For	For	For
EMCORE Corporation	EMKR	03/15/2024	USA	290846203	Annual	01/16/2024	3.637	1.4	Elect Director Rex S. Jackson	Memt	For	For	For
EMCORE Corporation	EMKR	03/15/2024	USA	290846203	Annual	01/16/2024	3,637	1.5	Elect Director Jeffrey Rittichier	Memt	For	For	For
EMCORE Corporation	EMKR	03/15/2024	USA	290846203	Annual	01/16/2024	3.637	1.6	Elect Director Jeffrey J. Roncka	Mgmt	For	For	For
EMCORE Corporation	EMKR	03/15/2024	USA	290846203	Annual	01/16/2024	3,637	2	Approve Reverse Stock Split	Mgmt	For	For	For
EMCORE Corporation	FMKR	03/15/2024	USA	290846203	Annual	01/16/2024	3,637	3	Increase Authorized Common Stock	Memt	For	For	For
EMCORE Corporation	EMKR	03/15/2024	USA	290846203	Annual	01/16/2024	3,637	4	Ratify Section 382 Tax Benefits Preservation Plan	Memt	For	For	For
EMCORE Corporation		03/15/2024	USA	290846203	Annual	01/16/2024	3,637	5	Amend Omnibus Stock Plan	Mgmt	For	For	For
						01/16/2024	3,637	6	Advisory Vote to Ratify Named Executive Officers' Compensation	IVIGITIL	FUI	For	For
	EMKR		LICA				3,037			Manut	For	FUI	
EMCORE Corporation	EMKR	03/15/2024	USA	290846203	Annual		2.627	7		Mgmt	For	F	
EMCORE Corporation EMCORE Corporation	EMKR EMKR	03/15/2024 03/15/2024	USA	290846203 290846203	Annual	01/16/2024	3,637	7	Ratify CohnReznick LLP as Auditors	Mgmt	For	For	For
EMCORE Corporation EMCORE Corporation Intrusion Inc.	EMKR EMKR INTZ	03/15/2024 03/15/2024 03/15/2024	USA USA	290846203 290846203 46121E205	Annual Special	01/16/2024 01/16/2024	465	7	Ratify CohnReznick LLP as Auditors Approve Reverse Stock Split	Mgmt Mgmt	For For	For	For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc.	EMKR EMKR INTZ INTZ	03/15/2024 03/15/2024 03/15/2024 03/15/2024	USA USA USA	290846203 290846203 46121E205 46121E205	Annual Special Special	01/16/2024 01/16/2024 01/16/2024	465 465	7 1 2	Ratify CohnReznick LLP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock	Mgmt Mgmt Mgmt	For For	For For	For For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc.	EMKR EMKR INTZ INTZ INTZ	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024	USA USA USA USA	290846203 290846203 46121E205 46121E205 46121E205	Annual Special Special Special	01/16/2024 01/16/2024 01/16/2024 01/16/2024	465 465 465	7 1 2 3	Ratify CohnReznick LLP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent	Mgmt Mgmt Mgmt Mgmt	For For For	For For	For For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc.	EMKR EMKR INTZ INTZ	03/15/2024 03/15/2024 03/15/2024 03/15/2024	USA USA USA	290846203 290846203 46121E205 46121E205	Annual Special Special	01/16/2024 01/16/2024 01/16/2024	465 465	7 1 2	Ratify CohnReznick LLP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock	Mgmt Mgmt Mgmt	For For	For For	For For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc.	EMKR EMKR INTZ INTZ INTZ INTZ	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024	USA USA USA USA USA	290846203 290846203 46121E205 46121E205 46121E205 46121E205	Annual Special Special Special Special	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	465 465 465 465	7 1 2 3 4	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For
EMCORE Corporation EMCORE Corporation Intrusion Inc.	EMKR EMKR INTZ INTZ INTZ INTZ	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024	USA USA USA USA USA	290846203 290846203 46121E205 46121E205 46121E205 46121E205	Annual Special Special Special Special	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	465 465 465 465	7 1 2 3 4	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Por Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc.	EMKR EMKR INTZ INTZ INTZ INTZ INTZ	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024	USA USA USA USA USA USA	290846203 290846203 46121E205 46121E205 46121E205 46121E205 46121E205 69336V101	Annual Special Special Special Special Special Special	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	465 465 465 465 465 4,205	7 1 2 3 4	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. PGT Innovations, Inc. PGT Innovations, Inc.	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ PGTI PGTI	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024	USA USA USA USA USA USA USA USA	290846203 290846203 46121E205 46121E205 46121E205 46121E205 46121E205 69336V101 69336V101	Annual Special Special Special Special Special Special Special Special	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 02/07/2024 02/07/2024	465 465 465 465 465 4,205 4,205	7 1 2 3 4 5 1	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For Against	For For For For For Against
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc.	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ PGTI PGTI PGTI	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024	USA USA USA USA USA USA USA USA USA	290846203 290846203 46121E205 46121E205 46121E205 46121E205 46121E205 69336V101 69336V101 69336V101	Annual Special	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 02/07/2024 02/07/2024 02/07/2024	465 465 465 465 465 4,205 4,205 4,205 4,205	7 1 2 3 4 5 1 2 3	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For Against For	For For For For For Against For
EMCORE Corporation EMCORE Corporation Intrusion inc. Intrusion inc. Intrusion inc. Intrusion inc. Intrusion inc. Intrusion inc. PGT innovations, inc. PGT innovations, inc. PGT innovations, inc. PGT innovations, inc.	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ PGTI PGTI PGTI PGTI	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024	USA USA USA USA USA USA USA USA USA USA	290846203 290846203 46121E205 46121E205 46121E205 46121E205 46121E205 46121E205 69336V101 69336V101 69336V101 69336V101	Annual Special	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024	465 465 465 465 465 4,205 4,205 4,205 4,205 4,205	7 1 2 3 4 5 1 2 3 4	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For Against For For	For For For For Against For For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. RGT Innovations, Inc.	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ INTZ INTZ	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024	USA USA USA USA USA USA USA USA USA USA	290846203 46121E205 46121E205 46121E205 46121E205 46121E205 46121E205 69336V101 69336V101 69336V101 69336V101 99336V101	Annual Special Annual	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 01/22/2024	465 465 465 465 465 4,205 4,205 4,205 4,205 4,205 3,278	7 1 2 3 4 5 1 2 3 4 4 5 1 2 3 4	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For Against For For For	For For For For Against For For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. GGT Innovations, Inc. GGTI	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ INTZ INTZ	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024	USA USA USA USA USA USA USA USA USA USA	290846203 290846203 46121E205 46121E205 46121E205 46121E205 46121E205 46121E205 69336V101 69336V101 69336V101 398433102 398433102	Annual Special Annual Annual	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 01/22/2024 01/22/2024	465 465 465 465 465 4,205 4,205 4,205 4,205 3,278 3,278	7 1 2 3 4 5 1 2 3 4 1.1 1.2	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Jerome L. Coben	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For Against For For	For For For For Against For For
EMCORE Corporation EMCORE Corporation Intrusion Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. GGTIffno Corporation Griffon Corporation Griffon Corporation Griffon Corporation	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ INTZ FGTI PGTI PGTI PGTI GFF GFF GFF	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024 03/20/2024 03/20/2024	USA	290846203 46121E205 46121E205 46121E205 46121E205 46121E205 46121E205 46121E205 46121E205 46121E205 46336V101 69336V101 69336V101 398433102 398433102 398433102	Annual Special Annual Annual Annual Annual	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 01/22/2024 01/22/2024 01/22/2024	465 465 465 465 465 4,205 4,205 4,205 4,205 3,278 3,278 3,278	7 1 2 3 4 5 1 1 2 3 4 1.1 1.2 1.3	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Jerome L. Coben Elect Director Travis W. Cocke "Withdrawn"	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For Against For	For For For For Against For For For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. Griffon Corporation	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ INTZ GFFI PGTI PGTI PGTI GFF GFF GFF	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024 03/20/2024 03/20/2024	USA	290846203 46121E205 4612E205 46121E205 4	Annual Special Annual Annual Annual Annual	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024	465 465 465 465 465 4,205 4,205 4,205 4,205 3,278 3,278 3,278 3,278	7 1 2 2 3 4 4 5 1 1 1 1 1 2 1 3 1 1 4	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Henry A. Vocke "Withdrawn" Elect Director Travis W. Cocke "Withdrawn" Elect Director It. C. Charles Diao	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For	For For For For For For Against For For For For For For For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. GGT Innovations, Inc. GGTI Incovations, Inc. GGTI Incovati	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ INTZ INTG INTG INTG INTG INTG INTG INTG INTG	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024	USA	290846203 46121E205 46121E205 46121E205 46121E205 46121E205 46121E205 69336V101 69336V101 69336V101 998433102 398433102 398433102 398433102	Annual Special Annual Annual Annual Annual Annual Annual Annual	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024	465 465 465 465 465 4.205 4.205 4.205 4.205 4.205 3.278 3.278 3.278 3.278 3.278	7 1 2 3 4 5 1 1 2 3 4 1.1 1.2 1.3 1.4 1.5	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Jerome L. Coben Elect Director Travis W. Cocke "Withdrawn" Elect Director Travis W. Cocke "Withdrawn" Elect Director Louis J. Gradeo Shao Elect Director Louis J. Gradeo Shao Elect Director Louis J. Gradeo Shao	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For Against For	For For For For Against For For For For
EMCORE Corporation EMCORE Corporation Intrusion Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. Griffon Corporation	EMKR EMKR INTZ INTZ INTZ INTZ INTZ FGTI PGTI PGTI PGTI GFF GFF GFF GFF GFF GFF GFF GFF	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024	USA	290846203 46121E205	Annual Special Annual Annual Annual Annual Annual Annual Annual Annual Annual	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024	465 465 465 465 465 4,205 4,205 4,205 4,205 4,205 3,278 3,278 3,278 3,278 3,278 3,278	7 1 2 3 4 5 1 1 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Henry A. Coke "Wilthdrawn" Elect Director Travis W. Cocke "Wilthdrawn" Elect Director Louis J. Grabowsky Elect Director Louis J. Grabowsky Elect Director Louy M. Johnson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For	For For For For For Against For For For For For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. GGT Innovations, Inc. GGTI	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ FGTI PGTI PGTI PGFF GFF GFF GFF GFF GFF GFF GFF GFF GF	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024	USA	290846203 46121E205 46121E205 46121E205 46121E205 46121E205 46121E205 46121E205 46121E205 46121E205 46121E205 9336V101 69336V101 69336V101 398433102 398433102 398433102 398433102 398433102 398433102	Annual Special Annual	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024	465 465 465 465 465 4,205 4,205 4,205 4,205 4,205 3,278 3,278 3,278 3,278 3,278 3,278 3,278 3,278	7 1 2 2 3 4 5 1 1 2 1 3 4 1 .1 1 1 .2 1 .3 1 .4 1 .5 1 .6 1 .7	Ratify CohnRenick LIP as Auditors Approve Reverse Stock Spill Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Henry A. Alpert Elect Director Travis W. Cocke "Withdrawn" Elect Director Louis J. Grabowsky Elect Director Louis J. Grabowsky Elect Director Lacy M. Johnson Elect Director Ronald J. Kramer	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For Against For	For
EMCORE Corporation EMCORE Corporation Intrusion Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. Griffon Corporation	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ INTZ FGTI PGTI PGTI GFF GFF GFF GFF GFF GFF GFF GFF GFF GF	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024	USA	290846203 46121E205 46121E205 46121E205 46121E205 46121E205 46121E205 46121E305 46121E	Annual Special Annual	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 02/07/2024 02/07/2024 02/07/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024	465 465 465 465 465 4,205 4,205 4,205 4,205 4,205 3,278 3,278 3,278 3,278 3,278 3,278 3,278 3,278 3,278	7 1 2 3 4 5 1 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adiourn Meeting Elect Director Henry A. Alpert Elect Director Henry A. Alpert Elect Director Travis W. Cocke "Withdrawn" Elect Director Louis J. Grabowsky Elect Director Louis J. Grabowsky Elect Director Louis J. Grabowsky Elect Director Ronald J. Kramer Elect Director Victor Eugene Renuart	Memt Memt Memt Memt Memt Memt Memt Memt	For For For For For For For For For For	For	For For For For For Against For For For For For For For For For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. Griffon Corporation	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ INTZ INTG PGTI PGTI PGTI GFF GFF GFF GFF GFF GFF GFF GFF GFF GF	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024	USA	290846203 46121E205 336V101 69336V101 69336V101 69336V101 398433102 398433102 398433102 398433102 398433102 398433102 398433102	Annual Special Annual	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024	465 465 465 465 4205 4,205 4,205 4,205 3,278 3,278 3,278 3,278 3,278 3,278 3,278 3,278 3,278 3,278 3,278 3,278 3,278 3,278 3,278 3,278 3,278	7 1 2 3 4 5 1 1 2 3 4 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Henry A. Alpert Elect Director Travis W. Cocke "Withdrawn" Elect Director I. C. Charles Diao Elect Director Louis J. Grabowsky Elect Director Louy M. Johnson Elect Director Lacy M. Johnson Elect Director James W. Sight Elect Director James W. Elight	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For	For
EMCORE Corporation EMCORE Corporation Intrusion Inc. PGT Innovations, Inc. Griffon Corporation	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ INTZ FGTI PGTI PGTI PGTI GFF GFF GFF GFF GFF GFF GFF GFF GFF GF	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/16/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024	USA	290846203 46121E205 46121E	Annual Special Annual	0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.2/07/2024 0.2/07/2024 0.2/07/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024	465 465 465 465 465 4,205 4,205 4,205 4,205 3,278	7 1 2 3 4 5 1 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.10	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Henry A. Alpert Elect Director Travis W. Cocke "Withdrawn" Elect Director Travis W. Cocke "Withdrawn" Elect Director Louis I. Grabowsky Elect Director Louis I. Grabowsky Elect Director Clouis I. Grabowsky Elect Director Victor Eugene Renuart Elect Director Victor Eugene Renuart Elect Director James W. Sight Elect Director James W. Sight Elect Director Samanta Hegedus Stewart	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For For For For	For	For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. GGTIffon Corporation Griffon Corporation	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ FGTI PGTI PGTI GFF GFF GFF GFF GFF GFF GFF GFF GFF GF	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024	USA	290846203 290846203 46121E205 3936V101 69336V101 69336V101 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102	Annual Special Annual	0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/07/2024 0.2/07/2024 0.2/07/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024 0.1/22/2024	465 465 465 465 4205 4,205 4,205 4,205 4,205 3,278	7 1 2 3 4 5 1 1 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Junisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Henry A. Alpert Elect Director Henry A. Coke "Wilthdrawn" Elect Director Travis W. Cocke "Wilthdrawn" Elect Director Louis J. Grabowsky Elect Director Clacy M. Johnson Elect Director Clacy M. Johnson Elect Director Victor Eugene Renurt Elect Director Judes Sight Elect Director Victor Eugene Renurt Elect Director Samanta Negedus Stewart	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For For For For	For	For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. Griffon Corporation	EMKR EMKR INTZ INTZ INTZ INTZ INTZ PGTI PGTI PGTI FGFF GFF GFF GFF GFF GFF GFF GFF GFF G	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024	USA	290846203 46121E205 4612E205	Annual Special Annual	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024 01/22/2024	465 465 465 465 465 4205 4,205 4,205 3,278	7 1 2 3 4 5 1 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Incorporation Adjourn Meeting Elect Director Fenny A. Alpert Elect Director Travis W. Cocke "Withdrawn" Elect Director Travis W. Cocke "Withdrawn" Elect Director Louis J. Grabowsky Elect Director Louis J. Grabowsky Elect Director Ronald J. Kramer Elect Director Samanta Hegedus Stewart Elect Director Samanta Hegedus Stewart Elect Director Kevin F. Sullivan Elect Director Kelvin F. Sullivan	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For For For For	For	For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. PGT Innovations, Inc. RGT Innovation RGTIFON CORPORATION RGTIFON CORPORA	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ FGTI PGTI PGTI PGFF GFF GFF GFF GFF GFF GFF GFF GFF GF	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024	USA	290846203 290846203 46121E205 9336V101 69336V101 69336V101 993433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102 398433102	Annual Special Annual Ann	0J/16/2024 0J/16/2024 0J/16/2024 0J/16/2024 0J/16/2024 0J/07/2024 0J/07/2024 0J/07/2024 0J/07/2024 0J/07/2024 0J/22/2024	465 465 465 465 4205 4,205 4,205 4,205 4,205 3,278 3,2	7 1 2 3 4 5 1 1 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.11	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Henry A. Alpert Elect Director Travis W. Cocke "Withdrawn" Elect Director Travis W. Cocke "Withdrawn" Elect Director Louis J. Grabowsky Elect Director Louy M. Johnson Elect Director Clacy M. Johnson Elect Director Victor Eugene Renuart Elect Director James W. Sight Elect Director James W. Sight Elect Director Cheryli L. Turnbull Elect Director Kevin F. Sullivan Elect Director Cheryli L. Turnbull	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For For For For	For	For
EMCORE Corporation EMCORE Corporation Intrusion Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. Griffon Corporation, Inc. Griffon Corporation	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ INTZ PGTI PGTI GFF GFF GFF GFF GFF GFF GFF GFF GFF GF	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024	USA	290846203 46121E205 4612E205	Annual Special Annual	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 01/22/2024	465 465 465 465 465 4,205 4,205 4,205 3,278 3,27	7 1 2 3 4 5 1 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 1.13 2	Ratify CohnRenick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Junisdiction of incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Travis W. Cocke "Withdrawn" Elect Director Travis W. Cocke "Withdrawn" Elect Director Travis W. Cocke "Withdrawn" Elect Director Louis J. Grabowsky Elect Director Louis J. Grabowsky Elect Director Ronald J. Kramer Elect Director James W. Sight Elect Director Chames W. Sight Elect Director Cheryl L. Taylor Elect Director Wichoffe L. Taylor Elect Director Cheryl L. Turnbull	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For For For For	For For For Against For	For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. PGT Innovations, Inc. RGT Innovation RGTIFON CORPORATION RGTIFON CORPO	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ INTZ INTZ	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024	USA	290846203 290846203 46121E205 46121E	Annual Special Annual	0J/16/2024 01/16/2024 0J/16/2024 0J/16/2024 0J/16/2024 0J/16/2024 0J/2024 0J/2024 0J/2024 0J/2024 0J/22/2024	465 465 465 465 465 4,205 4,205 4,205 4,205 4,205 3,278 3,27	7 1 2 3 4 5 1 1 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 1.13 2 3	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Henry A. Alpert Elect Director Travis W. Cocke "Withdrawn" Elect Director Travis W. Cocke "Withdrawn" Elect Director Travis W. Cocke "Nithdrawn" Elect Director Capt M. Johnson Elect Director Victor Eugene Renuart Elect Director Samanta Hegedus Stewart Elect Director Samanta Hegedus Stewart Elect Director Samanta Hegedus Stewart Elect Director Kevin F. Sullivan Elect Director Chevin E. Turnbuil Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	Memt Mejmt M	For For For For For For For For For For	For	For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. PGT Innovations, Inc. Griffon Corporation	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ PGTI PGTI GFF GFF GFF GFF GFF GFF GFF GFF GFF GF	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024	USA	290846203 46121E205 4612E205 46121E205 4612E205 4612E20	Annual Special Annual Annua	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 01/22/2024	465 465 465 465 4205 4,205 4,205 4,205 3,278	7 1 2 3 4 5 1 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 1.13 2 3 4	Ratify CohnRenick LIP as Auditors Approve Reverse Stock Spill Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of incorporation Adjourn Meeting Elect Director Incorporation Adjourn Meeting Elect Director Jerome L. Coben Elect Director Jerome L. Coben Elect Director Losy A. Mpert Elect Director Louis J. Grabowsky Elect Director Louis J. Grabowsky Elect Director Chousi J. Grabowsky Elect Director Annal Spian Elect Director Janes W. Sight Elect Director Janes W. Sight Elect Director James W. Sight Elect Director James W. Sight Elect Director James W. Sight Elect Director Games W. Sight Elect Director Michelle L. Taylor Elect Director Michelle L. Taylor Elect Director Cheryl L. Turnbull Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Ratify Grant Thornton LIP as Auditors	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For For For For	For	For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. PGT Innovations, Inc. Griffon Corporation	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ INTZ INTZ	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024	USA	290846203 290846203 46121E205 46121E	Annual Special Annual	0J/16/2024 01/16/2024 0J/16/2024 0J/16/2024 0J/16/2024 0J/07/2024 0J/07/2024 0J/07/2024 0J/07/2024 0J/07/2024 0J/07/2024 0J/22/2024	465 465 465 465 4,205 4,205 4,205 4,205 4,205 3,278 3,	7 1 2 3 4 5 1 1 2 3 4 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.13 2 3 4 1.11 1.12 1.13 1.14 1.15 1.15 1.15 1.15 1.15 1.15 1.15	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Henry A. Alpert Elect Director Travis W. Cocke "Withdrawn" Elect Director Travis W. Cocke "Withdrawn" Elect Director Louis J. Grabowsky Elect Director Louis J. Grabowsky Elect Director Clouis J. Grabowsky Elect Director Victor Eugene Renuart Elect Director Samanta Hegedus Stewart Elect Director Samanta Hegedus Stewart Elect Director Chemy L. Taylor Elect Director Chemy L. Turnbull Advisory Vote to Ratify Named Executive Officers' Compensation Anned Omnibus Stock Plan Ratify Grant Thornton LIP as Auditors Elect Director Amit Kumar	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. Griffon Corporation	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ PGTI PGTI PGTI FGFF GFF GFF GFF GFF GFF GFF GFF GFF G	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024	USA	290846203 46121E205 4612E205 46121E205 46121E2	Annual Special	0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/16/2024 0.1/07/2024 0.2/07/2024 0.2/07/2024 0.1/22/2024	465 465 465 465 465 4205 4205 4205 4205 3,278 89 89	7 1 2 3 4 5 1 1 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 1.13 2 3 4 1.1 1.13 1.13 1.14 1.15 1.10 1.11 1.11 1.12 1.13 1.13 1.11 1.12 1.13 1.13	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Henry A. Alpert Elect Director Henry A. Cocke "Withdrawn" Elect Director Travis W. Cocke "Withdrawn" Elect Director Louis J. Grabowsky Elect Director Louy M. Johnson Elect Director Clacy M. Johnson Elect Director Victor Eugene Renuart Elect Director James W. Sight Elect Director Chery H. Devine Renuart Elect Director Cheryl I. Turnbull Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Ratify Grant Thornton LLP as Auditors Elect Director Armid Baskies	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For For For For	For	For
EMCORE Corporation EMCORE Corporation Intrusion Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. Griffon Corporation	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ INTZ INTZ	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024	USA	290846203 46121E205 4612E205	Annual Special Annual	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 01/22/2024	465 465 465 465 465 4,205 4,205 4,205 3,278 3,27	7 1 2 3 4 5 1 1 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 1.13 2 3 4 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Fravis W. Cocke "Withdrawn" Elect Director Travis W. Cocke "Withdrawn" Elect Director Travis W. Cocke "Withdrawn" Elect Director Louis J. Grabowsky Elect Director Clouis J. Grabowsky Elect Director Ronald J. Kramer Elect Director Samanta Hegedus Stewart Elect Director Samanta Hegedus Stewart Elect Director Samanta Hegedus Stewart Elect Director Cheryl L. Turnbull Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Ratify Grant Thornton LLP as Auditors Elect Director Arnold Baskies Elect Director Arnold Baskies Elect Director Family Gotschalk	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. PGT Innovations, Inc. Griffon Corporation	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ INTZ INTZ	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024	USA	290846203 46121E205 46121E	Annual Special	0J/16/2024 0J/16/2024 0J/16/2024 0J/16/2024 0J/16/2024 0J/16/2024 0J/16/2024 0J/07/2024 0J/07/2024 0J/07/2024 0J/22/2024	465 465 465 465 465 4,205 4,205 4,205 4,205 4,205 3,278 3,27	7 1 2 3 4 5 1 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3 4 1.1 1.12 1.13 1.14 1.15 1.11 1.12 1.11 1.12 1.13 1.14 1.15 1.11 1.12 1.13 1.14 1.15 1.11 1.12 1.13 1.14 1.14 1.15 1.14 1.15 1.14 1.16 1.17 1.18 1.18 1.18 1.18 1.18 1.18 1.18	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Henry A. Alpert Elect Director Henry A. Cocke "Wilthdrawn" Elect Director Travis W. Cocke "Wilthdrawn" Elect Director Travis W. Cocke "Wilthdrawn" Elect Director Louis J. Grabowsky Elect Director Louy M. Johnson Elect Director Clacy M. Johnson Elect Director Clacy M. Johnson Elect Director Samanta Hegedus Stewart Elect Director Samanta Hegedus Stewart Elect Director Cheryl I. Turnbull Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Ratify Grant Thornton LIP as Auditors Elect Director Thornto LIP as Auditors Elect Director Family Gottschalk Elect Director Enily Gottschalk Elect Director Family Gottschalk Elect Director Enily Gottschalk Elect Director Enily Gottschalk	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For
EMCORE Corporation EMCORE Corporation Intrusion Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. PGT Innovations, Inc. Griffon Corporation	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ INTZ INTZ	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024	USA	290846203 46121E205 4612E205	Annual Special Annual	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 02/07/2024 02/07/2024 02/07/2024 02/07/2024 01/22/2024	465 465 465 465 465 4,205 4,205 4,205 3,278 3,27	7 1 2 3 4 5 1 1 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 1.13 2 3 4 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Spill Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Henry A. Alpert Elect Director Travis W. Cocke "Withdrawn" Elect Director Travis W. Cocke "Withdrawn" Elect Director Louis J. Grabowsky Elect Director Louis J. Grabowsky Elect Director Couls J. Grabowsky Elect Director Ronald J. Kramer Elect Director Konald J. Kramer Elect Director Victor Eugene Renuart Elect Director Victor Eugene Renuart Elect Director Wichelle L. Taylor Elect Director Michelle L. Taylor Elect Director Michelle L. Taylor Elect Director Cheryl L. Turnbull Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Ratify Grant Thornton LIP as Auditors Elect Director Arnold Baskies Elect Director Femily Gottschalk Elect Director Lewis H. Titterton, Jr. Advisory Vote to Ratify Klamed Executive Officers' Compensation	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For
EMCORE Corporation EMCORE Corporation Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. Intrusion Inc. PGT Innovations, Inc. Griffon Corporation	EMKR EMKR INTZ INTZ INTZ INTZ INTZ INTZ INTZ INTZ	03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/15/2024 03/18/2024 03/18/2024 03/18/2024 03/18/2024 03/20/2024	USA	290846203 46121E205 46121E	Annual Special	0J/16/2024 0J/16/2024 0J/16/2024 0J/16/2024 0J/16/2024 0J/16/2024 0J/16/2024 0J/07/2024 0J/07/2024 0J/07/2024 0J/22/2024	465 465 465 465 465 4,205 4,205 4,205 4,205 4,205 3,278 3,27	7 1 2 3 4 5 1 2 3 4 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3 4 1.1 1.12 1.13 1.14 1.15 1.11 1.12 1.11 1.12 1.13 1.14 1.15 1.11 1.12 1.13 1.14 1.15 1.11 1.12 1.13 1.14 1.14 1.15 1.14 1.15 1.14 1.16 1.17 1.18 1.18 1.18 1.18 1.18 1.18 1.18	Ratify CohnReznick LIP as Auditors Approve Reverse Stock Split Eliminate Classes of Preferred Stock Provide Right to Act by Written Consent Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes Amend Certificate of Incorporation Approve Merger Agreement Advisory Vote on Golden Parachutes Amend Certificate of Incorporation Adjourn Meeting Elect Director Henry A. Alpert Elect Director Henry A. Alpert Elect Director Henry A. Cocke "Wilthdrawn" Elect Director Travis W. Cocke "Wilthdrawn" Elect Director Travis W. Cocke "Wilthdrawn" Elect Director Louis J. Grabowsky Elect Director Louy M. Johnson Elect Director Clacy M. Johnson Elect Director Clacy M. Johnson Elect Director Samanta Hegedus Stewart Elect Director Samanta Hegedus Stewart Elect Director Cheryl I. Turnbull Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Ratify Grant Thornton LIP as Auditors Elect Director Thornto LIP as Auditors Elect Director Family Gottschalk Elect Director Enily Gottschalk Elect Director Family Gottschalk Elect Director Enily Gottschalk Elect Director Enily Gottschalk	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For

The RMR Group in The RMR Group in	nc. RMR	3/27/2 3 03/27/2 3 03/27/2 4 03/27/2 5 03/27/2 6 03/27/2	024 USA 024 USA 024 USA 024 USA 024 USA 024 USA 024 USA	74967R106 74967R106 74967R106 74967R106 74967R106 74967R106 74967R106	Annual Annual Annual Annual Annual Annual Annual	01/11/2024 01/11/2024 01/11/2024 01/11/2024	46 46 46 46 46 46 46	1.2 1.3 1.4 1.5 1.6 2	Elect Director Rosen Plevnellev Elect Director Rosen Plevnellev Elect Director Adam D. Portnoy Elect Director Jonathan Veitch Elect Director Walter C. Watkins, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For	For For For For For
The RMR Group Int The RMR Group Int	nc. RMR	3/27/2 3 03/27/2 3 03/27/2 4 03/27/2 5 03/27/2 6 03/27/2	024 USA 024 USA 024 USA 024 USA 024 USA 024 USA 024 USA	74967R106 74967R106 74967R106 74967R106 74967R106 74967R106	Annual Annual Annual Annual Annual	01/11/2024 01/11/2024 01/11/2024 01/11/2024 01/11/2024	46 46 46 46 46	1.3 1.4 1.5 1.6	Elect Director Rosen Plevnellev Elect Director Adam D. Portnoy Elect Director Jonathan Veltch, Elect Director Walter C. Watkins, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
The RMR Group Inc The RMR Group Inc The RMR Group Inc The RMR Group Inc The RMR Group Inc	nc. RMR nc. RMR nc. RMR nc. RMR nc. RMR	R 03/27/2 R 03/27/2 R 03/27/2 R 03/27/2 R 03/27/2	024 USA 024 USA 024 USA 024 USA 024 USA	74967R106 74967R106 74967R106 74967R106 74967R106	Annual Annual Annual Annual	01/11/2024 01/11/2024 01/11/2024 01/11/2024	46 46 46 46	1.3 1.4 1.5 1.6	Elect Director Rosen Plevneliev Elect Director Adam D. Portnoy Elect Director Jonathan Veitch Elect Director Walter C. Watkins, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
The RMR Group Inc The RMR Group Inc The RMR Group Inc The RMR Group Inc	nc. RMR nc. RMR nc. RMR nc. RMR	R 03/27/2 R 03/27/2 R 03/27/2 R 03/27/2	024 USA 024 USA 024 USA 024 USA	74967R106 74967R106 74967R106 74967R106	Annual Annual Annual	01/11/2024 01/11/2024 01/11/2024	46 46 46	1.3 1.4 1.5	Elect Director Rosen Plevneliev Elect Director Adam D. Portnoy Elect Director Jonathan Veitch	Mgmt Mgmt Mgmt	For For	For For	For For
The RMR Group Inc The RMR Group Inc The RMR Group Inc	nc. RMR nc. RMR nc. RMR	R 03/27/2 R 03/27/2 R 03/27/2	024 USA 024 USA 024 USA	74967R106 74967R106 74967R106	Annual Annual	01/11/2024 01/11/2024	46 46	1.3 1.4	Elect Director Rosen Plevneliev Elect Director Adam D. Portnoy	Mgmt Mgmt	For For	For For	For For
The RMR Group Inc	nc. RMR	R 03/27/2 R 03/27/2	024 USA 024 USA	74967R106 74967R106		01/11/2024	46	1.3	Elect Director Rosen Plevneliev		For	For	For
					Annual	01/11/2024	46	1.2	Elect Director Allii Logali	ivigmt	For	For	For
	nc. RMR	R 03/27/2							Elect Director Ann Logan	Mgmt			
The RMR Group Inc				74967R106	Annual	01/11/2024	46	1.1	Elect Director Jennifer B. Clark	Mgmt	For	For	For
Photronics, Inc. Photronics. Inc.	PLAB PLAB			719405102	Annual	02/14/2024	2,201	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	For
Photronics, Inc. Photronics, Inc.	PLAB PLAB			719405102 719405102	Annual Annual	02/14/2024 02/14/2024	2,201	1.8	Elect Director Mitchell G. Tyson Ratify Deloitte & Touche LLP as Auditors	Mgmt	For For	Withhold For	Withhold For
Photronics, Inc.	PLAB			719405102	Annual	02/14/2024	2,201	1.7	Elect Director Mary Paladino	Mgmt	For	For	For
Photronics, Inc.	PLAB			719405102	Annual	02/14/2024	2,201	1.6	Elect Director George Macricostas	Mgmt	For	For	For
Photronics, Inc.	PLAB	,,-		719405102	Annual	02/14/2024	2,201	1.5	Elect Director Constantine S. Macricostas	Mgmt	For	For	For
Photronics, Inc.	PLAB	B 03/27/2	024 USA	719405102	Annual	02/14/2024	2,201	1.4	Elect Director Daniel Liao	Mgmt	For	For	For
Photronics, Inc.	PLAB			719405102	Annual	02/14/2024	2,201	1.3	Elect Director Adam Lewis	Mgmt	For	For	For
Photronics, Inc.	PLAB			719405102	Annual	02/14/2024	2,201	1.2	Elect Director Frank Lee	Mgmt	For	For	For
Photronics, Inc.	orporation BRID PLAB	,		719405102	Annual	02/02/2024	2,201	1.1	Elect Director Walter M. Fiederowicz	Mgmt	For	For	For
Bridgford Foods Co Bridgford Foods Co				108763103 108763103	Annual Annual	02/02/2024 02/02/2024	1,757 1,757	2	Ratify Baker Tilly US, LLP as Auditors Approve Distribution Policy	Mgmt SH	For Against	For Against	For Against
Bridgford Foods Co				108763103	Annual	02/02/2024	1,757	1.8	Elect Director John V. Simmons Patific Paker Tilly US 11 Pac Auditors	Mgmt	For	Withhold For	Withhold
Bridgford Foods Co				108763103	Annual	02/02/2024	1,757	1.7	Elect Director D. Gregory Scott	Mgmt	For	For	For
Bridgford Foods Co				108763103	Annual	02/02/2024	1,757	1.6	Elect Director Mary Schott	Mgmt	For	For	For
Bridgford Foods Co				108763103	Annual	02/02/2024	1,757	1.5	Elect Director Keith A. Ross	Mgmt	For	Withhold	Withhold
Bridgford Foods Co				108763103	Annual	02/02/2024	1,757	1.4	Elect Director Raymond F. Lancy	Mgmt	For	Withhold	Withhold
Bridgford Foods Co	orporation BRID	03/27/2	024 USA	108763103	Annual	02/02/2024	1,757	1.3	Elect Director Todd C. Andrews	Mgmt	For	Withhold	Withhold
Bridgford Foods Co				108763103	Annual	02/02/2024	1,757	1.2	Elect Director Allan L. Bridgford, Sr.	Mgmt	For	Withhold	Withhold
Bridgford Foods Co				108763103	Annual	02/02/2024	1,757	1.1	Elect Director William L. Bridgford	Mgmt	For	Withhold	Withhold
ABM Industries Inc				000957100	Annual		4,125 4,125	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
ABM Industries Inc ABM Industries Inc				000957100 000957100	Annual Annual	01/29/2024 01/29/2024	4,125 4.125	1j 2	Elect Director Winifred (Wendy) M. Webb Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt	For For	For For	For For
ABM Industries Inc				000957100	Annual	01/29/2024	4,125	1i	Elect Director Scott Salmirs	Mgmt	For	For	For
ABM Industries Inc				000957100	Annual	01/29/2024	4,125	1h	Elect Director Sudhakar Kesavan	Mgmt	For	For	For
ABM Industries Inc				000957100	Annual	01/29/2024	4,125	1g	Elect Director Jill M. Golder	Mgmt	For	For	For
ABM Industries Inc				000957100	Annual		4,125	1f	Elect Director Thomas M. Gartland	Mgmt	For	For	For
ABM Industries Inc				000957100	Annual		4,125	1e	Elect Director Art A. Garcia	Mgmt	For	For	For
ABM Industries Inc				000957100	Annual		4,125	1d	Elect Director James D. DeVries	Mgmt	For	For	For
ABM Industries Inc				000957100	Annual	01/29/2024	4,125	1c	Elect Director Donald F. Colleran	Mgmt	For	For	For
ABM Industries Inc				000957100	Annual	01/29/2024	4,125	1a 1b	Elect Director Quincy L. Allen Elect Director LeighAnne G. Baker	Mgmt	For	For	For
ABM Industries Inc				000957100	Annual		8/9 4,125	1a	Elect Director Quincy L. Allen	Mgmt	For	For	For
Limoneira Compan Limoneira Compan				532746104 532746104	Annual Annual	01/31/2024 01/31/2024	879 879	5 6	Amend Certificate of Incorporation to Allow for the Exculpation of Officers Amend Omnibus Stock Plan	Mgmt Mgmt	For For	For For	For For
Limoneira Compan				532746104	Annual	01/31/2024	879	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Limoneira Compan				532746104	Annual	01/31/2024	879	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Limoneira Compan				532746104	Annual	01/31/2024	879	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Limoneira Compan				532746104	Annual	01/31/2024	879	1.2	Elect Director Edgar A. Terry	Mgmt	For	For	For
Limoneira Compan				532746104	Annual	01/31/2024	879	1.1	Elect Director Harold S. Edwards	Mgmt	For	For	For
Peoples Financial S				711040105	Special	01/19/2024	329	4	Adjourn Meeting	Mgmt	For	For	For
Peoples Financial S		03/22/2		711040105	Special	01/19/2024	329	3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
Peoples Financial S Peoples Financial S				711040105 711040105	Special Special	01/19/2024 01/19/2024	329 329	2	Issue Shares in Connection with Merger Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt Mgmt	For For	For For	For For
Axonics, Inc.	AXN)	,		05465P101	Special	02/08/2024	2,460	3	Adjourn Meeting	Mgmt	For	For	For
Axonics, Inc.	AXN			05465P101	Special	02/08/2024	2,460	2	Adjourn Monting	Mgmt	For	Against	Against
Axonics, Inc.	AXN			05465P101	Special	02/08/2024	2,460	1	Approve Merger Agreement	Mgmt	For	For	For
Sonida Senior Livin				140475203	Special	02/12/2024	111	1	Increase Authorized Common Stock	Mgmt	For	For	For
Hovnanian Enterpr	rises, Inc. HOV	03/21/2	024 USA	442487401	Annual	01/22/2024	107	5	Amend NOL Rights Plan (NOL Pill)	Mgmt	For	For	For
Hovnanian Enterpr				442487401	Annual	01/22/2024	107	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Hovnanian Enterpr				442487401	Annual	01/22/2024	107	3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
Hovnanian Enterpr				442487401	Annual	01/22/2024	107	2	Ratify Deloitte & Touche LLP as Auditors	Memt	For	For	For
Hovnanian Enterpr Hovnanian Enterpr				442487401 442487401	Annual Annual	01/22/2024 01/22/2024	107	1g 1h	Elect Director Robin Stone Sellers Elect Director J. Larry Sorsby	Mgmt Mgmt	For For	For For	For For
Hovnanian Enterpr				442487401 442487401	Annual Annual		107 107	1f	Elect Director Vincent Pagano, Jr. Flect Director Robin Stone Sellers	Mgmt	For For	For For	For For
Hovnanian Enterpr				442487401	Annual	,,	107	1e	Elect Director Joseph A. Marengi	Mgmt	For	For	For
Hovnanian Enterpr				442487401	Annual		107	1d	Elect Director Edward A. Kangas	Mgmt	For	For	For
Hovnanian Enterpr	rises, Inc. HOV	03/21/2	024 USA	442487401	Annual	01/22/2024	107	1c	Elect Director Miriam Hernandez-Kakol	Mgmt	For	For	For
Hovnanian Enterpr				442487401	Annual		107	1b	Elect Director Robert B. Coutts	Mgmt	For	For	For
Hovnanian Enterpr				442487401	Annual	02/15/2024	1,234	2 1a	Elect Director Ara K. Hovnanian	Mgmt	For	For	For
Emerson Radio Cor Emerson Radio Cor				291087203 291087203	Annual Annual	02/15/2024 02/15/2024	1,234 1,234	1.4 2	Elect Director Kin Yuen Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt	For For	For For	For For
Emerson Radio Cor				291087203	Annual	02/15/2024	1,234	1.3	Elect Director Kareem E. Sethi	Mgmt	For	Withhold	Withhold
Emerson Radio Cor				291087203	Annual	02/15/2024	1,234	1.2	Elect Director Michael Binney	Mgmt	For	For	For
Emerson Radio Cor				291087203	Annual		1,234	1.1	Elect Director Christopher Ho	Mgmt	For	For	For

Issuer Name	licker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Snares voted Proposal Number	Proposal Text	Proponent	rvigmt kec	Voting Policy Rec	vote instruction
Engagesmart, Inc.	ESMT	1/23/2024	USA	29283F103	Special	12/21/2023	54,316 1	Approve Merger Agreement	Mgmt	For	For	For
Engagesmart, Inc.	ESMT	1/23/2024	USA	29283F103	Special	12/21/2023	54,316 2	Adivsory Vote on Golden Parachutes	Mgmt	For	For	For
Engagesmart, Inc.	ESMT	1/23/2024	USA	29283F103	Special	12/21/2023	54,316 3	Adjourn Meeting	Mgmt	For	For	For
Kura Sushi USA, Inc.	KRUS	1/25/2024	USA	501270102	Annual	11/29/2023	4,253 1a	Elect Director Shintaro Asako	Mgmt	For	For	For
Kura Sushi USA, Inc.	KRUS	1/25/2024	USA	501270102	Annual	11/29/2023	4,253 1b	Elect Director Kim Ellis	Mgmt	For	For	For
Kura Sushi USA, Inc.	KRUS	1/25/2024	USA	501270102	Annual	11/29/2023	4,253 1c	Elect Director Seitaro Ishii	Mgmt	For	For	For
Kura Sushi USA, Inc.	KRUS	1/25/2024	USA	501270102	Annual	11/29/2023	4,253 1d	Elect Director Carin L. Stutz	Mgmt	For	For	For
Kura Sushi USA, Inc.	KRUS	1/25/2024	USA	501270102	Annual	11/29/2023	4,253 1e	Elect Director Hajime "Jimmy" Uba	Mgmt	For	For	For
Kura Sushi USA, Inc.	KRUS	1/25/2024	USA	501270102	Annual	11/29/2023	4,253 2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Axonics, Inc.	AXNX	3/22/2024	USA	05465P101	Special	2/8/2024	38,605 1	Approve Merger Agreement	Mgmt	For	For	For
Axonics, Inc.	AXNX	3/22/2024	USA	05465P101	Special	2/8/2024	38,605 2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
Axonics, Inc.	AXNX	3/22/2024	USA	05465P101	Special	2/8/2024	38,605 3	Adjourn Meeting	Mgmt	For	For	For

Manage	er F2													
Issuer N		Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Memt Rec	Voting Policy Rec	Vote Instruction
	smart, Inc.	ESMT	1/23/2024	USA	29283F103		12/21/2023	24,453		Approve Merger Agreement	Memt	For	For	For
0.0	smart. Inc.	ESMT	1/23/2024	USA	29283F103		12/21/2023	24,453			Memt	For		For
		ESIVIT		USA	29283F103 29283F103									
Engages	smart, Inc.		1/23/2024				12/21/2023	24,453			Mgmt	For		For
	shi USA, Inc.	KRUS	1/25/2024	USA	501270102		11/29/2023	9,713			Mgmt	For		For
Kura Su:	shi USA, Inc.	KRUS	1/25/2024	USA	501270102	Annual	11/29/2023	9,713	1b	Elect Director Kim Ellis	Mgmt	For	For	For
Kura Su:	shi USA, Inc.	KRUS	1/25/2024	USA	501270102	Annual	11/29/2023	9,713	1c	Elect Director Seitaro Ishii	Mgmt	For	For	For
Kura Su:	shi USA, Inc.	KRUS	1/25/2024	USA	501270102	Annual	11/29/2023	9,713	1d		Mgmt	For	For	For
	shi USA, Inc.	KRUS	1/25/2024	USA	501270102		11/29/2023	9,713			Memt	For		For
	shi USA, Inc.	KRUS	1/25/2024	USA	501270102		11/29/2023	9.713			Mgmt	For		For
Axonics		AXNX	3/22/2024	USA	05465P101		2/8/2024	17.381	-		Mgmt	For		For
Axonics		AXNX	3/22/2024	USA	05465P101		2/8/2024	17,381			Mgmt	For		For
Axonics	, Inc.	AXNX	3/22/2024	USA	05465P101	Special	2/8/2024	17,381	3	Adjourn Meeting	Mgmt	For	For	For
	er G1 & G2				Primary Security ID					Proposal Text				
Issuer N		Ticker	Meeting Date	Country		Meeting Type	Record Date		Proposal Number		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Azrieli G		AZRG	01-Jan-24	Israel	M1571Q105	Annual	04-Dec-23	2,464	1.1		Management	For	For	For
Azrieli G	Group Ltd.	AZRG	01-Jan-24	Israel	M1571Q105	Annual	04-Dec-23	2,464	1.2	Reelect Sharon Azrieli as Director	Management	For	For	For
Azrieli G	Group Ltd.	AZRG	01-Jan-24	Israel	M1571Q105	Annual	04-Dec-23	2.464	1.3			For	For	For
	Group Ltd.	AZRG	01-Jan-24	Israel	M1571Q105	Annual	04-Dec-23	2.464				For		For
	Group Ltd.	AZRG	01-Jan-24	Israel	M1571Q105 M1571Q105	Annual	04-Dec-23	2,464	1.5			For		For
	Group Ltd.	AZRG	01-Jan-24	Israel	M1571Q105	Annual	04-Dec-23	2,464	1.6			For		For
	Group Ltd.	AZRG	01-Jan-24	Israel	M1571Q105	Annual	04-Dec-23	2,464				For	For	For
Azrieli G	Group Ltd.	AZRG	01-Jan-24	Israel	M1571Q105	Annual	04-Dec-23	2,464	3	Discuss Financial Statements and the Report of the Board	Management			
	umi Le-Israel Ltd.	LUMI	04-Jan-24	Israel	M16043107	Special	06-Dec-23	88.601		·	-	For	For	For
	umi Le-Israel Ltd.	LUMI	04-Jan-24	Israel	M16043107	Special	06-Dec-23	88.601		Vote FOR if you are a controlling shareholder or have a personal interest in one or se		None		Against
	umi Le-Israel Ltd.		04-Jan-24	Israel	M16043107	Special		88.601				None		Against
		LUMI					06-Dec-23			If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote				
	umi Le-Israel Ltd.	LUMI	04-Jan-24	Israel	M16043107	Special	06-Dec-23	88,601		If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vot		None		Against
	umi Le-Israel Ltd.	LUMI	04-Jan-24	Israel	M16043107	Special	06-Dec-23	88,601		If you are an Institutional Investor as defined in Regulation 1 of the Supervision Finan		None		For
Israel Di	iscount Bank Ltd.	DSCT	07-Feb-24	Israel	465074201	Special	07-Jan-24	72,559	1	Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend Compe	Management	For	For	For
Israel Di	iscount Bank Ltd.	DSCT	07-Feb-24	Israel	465074201	Special	07-Jan-24	72.559	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or se-		None	Refer	Against
	iscount Bank Ltd.	DSCT	07-Feb-24	Israel	465074201	Special	07-Jan-24	72,559		If you are an Interest Holder as defined in Section 1 of the Securities Law. 1968, vote		None		Against
	iscount Bank Ltd.	DSCT	07-Feb-24	Israel		Special	07-Jan-24	72,559				None		Against
								. =,===		If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vot				
	iscount Bank Ltd.	DSCT	07-Feb-24	Israel	465074201	Special	07-Jan-24	72,559	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Finan		None	Refer	For
Mizrahi	Tefahot Bank Ltd.	MZTF	20-Feb-24	Israel	M7031A135	Special	21-Jan-24	9,122	1	Reelect Estery Giloz-Ran as External Director	Management	For	For	For
Mizrahi	Tefahot Bank Ltd.	MZTF	20-Feb-24	Israel	M7031A135	Special	21-Jan-24	9,122	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or se-	Management	None	Refer	Against
Mizrahi	Tefahot Bank Ltd.	MZTF	20-Feb-24	Israel	M7031A135	Special	21-Jan-24	9,122	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote		None	Refer	Against
	Tefahot Bank Ltd.	MZTF	20-Feb-24	Israel	M7031A135	Special	21-Jan-24	9,122		If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vot-		None		Against
	Tefahot Bank Ltd.	MZTF	20-Feb-24	Israel	M7031A135	Special	21-Jan-24	9,122		If you are an Institutional Investor as defined in Regulation 1 of the Supervision Finan		None		For
	at Leisure Limited	ALL	22-Feb-24	Australia	Q0521T108	Annual	20-Feb-24	13,455				For	For	For
Aristocr	at Leisure Limited	ALL	22-Feb-24	Australia	Q0521T108	Annual	20-Feb-24	13,455	2	***Withdrawn Resolution*** Elect Jennifer Aument as Director	Management			
Aristocr	at Leisure Limited	ALL	22-Feb-24	Australia	Q0521T108	Annual	20-Feb-24	13.455	3	Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term In	Management	For	Against	Against
Aristocr	at Leisure Limited	ALL	22-Feb-24	Australia	Q0521T108	Annual	20-Feb-24	13.455	4	Approve Non-Executive Director Rights Plan	Management	None	For	For
	at Leisure Limited	ALL	22-Feb-24	Australia	Q0521T108	Annual	20-Feb-24	13.455	5			For		For
		MRU						-,		Production of the control of the con				
Metro I			30-Jan-24	Canada	59162N109	Annual	01-Dec-23	5,313				For		For
Metro I		MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	5,313				For	For	For
Metro I	nc.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	5,313	1.3	Elect Director Pierre Boivin	Management	For	For	For
Metro I	nc.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	5,313	1.4	Elect Director François J. Coutu	Management	For	For	For
Metro I	nc.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	5.313	1.5	Flect Director Michel Coutu	Management	For	For	For
Metro I	ne.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	5.313	1.6			For		For
					59162N109			5,313				For		
Metro I		MRU	30-Jan-24	Canada		Annual	01-Dec-23							For
Metro I		MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	5,313				For		For
Metro I		MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	5,313				For		For
Metro I	nc.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	5,313	1.10	Elect Director Christine Magee	Management	For	For	For
Metro I	nc.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	5.313	1.11	Elect Director Brian McManus	Management	For	For	For
Metro I		MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	5,313				For		For
Metro I		MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	5,313	2			For		For
								.,						
Metro I		MRU	30-Jan-24	Canada	59162N109		01-Dec-23	5,313				For		For
Metro I		MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	5,313			Shareholder	Against		Against
Metro I		MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	5,313		SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comp		Against		For
Metro I	nc.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	5,313	6	SP 3: Auditor Rotation	Shareholder	Against	Against	Against
Metro I	nc.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	5,313	7	SP 4: Report on Anticompetitive Practices	Shareholder	Against	Against	Against
CGI Inc.		GIB.A	31-Jan-24	Canada	12532H104	Annual	04-Dec-23	4,786			Management	For		For
CGI Inc.		GIB.A	31-Jan-24		12532H104 12532H104		04-Dec-23	4,786		· · · · · · · · · · · · · · · · · · ·		For		
				Canada		Annual								For
CGI Inc.		GIB.A	31-Jan-24	Canada	12532H104	Annual	04-Dec-23	4,786				For		For
CGI Inc.		GIB.A	31-Jan-24	Canada	12532H104	Annual	04-Dec-23	4,786				For	For	For
CGI Inc.		GIB.A	31-Jan-24	Canada	12532H104	Annual	04-Dec-23	4,786	1.5	Elect Director Serge Godin	Management	For	For	For
CGI Inc.		GIB.A	31-Jan-24	Canada	12532H104	Annual	04-Dec-23	4.786	1.6	Elect Director Andre Imbeau	Management	For	For	For
CGI Inc.		GIB.A	31-Jan-24	Canada	12532H104	Annual	04-Dec-23	4,786				For		For
								4,786						
CGI Inc.		GIB.A	31-Jan-24	Canada	12532H104	Annual	04-Dec-23					For		For
CGI Inc.		GIB.A	31-Jan-24	Canada	12532H104	Annual	04-Dec-23	4,786				For		For
CGI Inc.		GIB.A	31-Jan-24	Canada	12532H104	Annual	04-Dec-23	4,786				For		For
CGI Inc.		GIB.A	31-Jan-24	Canada	12532H104	Annual	04-Dec-23	4,786	1.11			For		For
CGI Inc.		GIB.A	31-Jan-24	Canada	12532H104	Annual	04-Dec-23	4,786				For		For
CGI Inc.			31-Jan-24	Canada	12532H104 12532H104	Annual		4,786						
		GIB.A					04-Dec-23					For		For
CGI Inc.		GIB.A	31-Jan-24	Canada	12532H104	Annual	04-Dec-23	4,786	1.14			For		For
CGI Inc.		GIB.A	31-Jan-24	Canada	12532H104	Annual	04-Dec-23	4,786	1.15	Elect Director Frank Witter	Management	For	For	For
		GIB.A	31-Jan-24	Canada	12532H104	Annual	04-Dec-23	4,786	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Ru	Management	For	For	For
CGI Inc.		GIB.A	31-Jan-24	Canada	12532H104	Annual	04-Dec-23	4,786	-		Shareholder	Against		Against
		GIB.A	31-Jan-24	Canada	12532H104 12532H104	Annual		4,786			Shareholder	Against		For
CGI Inc.				KONDKA	1433411104	Amidal	04-Dec-23	4,/80	**	SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual N	anarenolder	MEAINST		rul
CGI Inc. CGI Inc.														_
CGI Inc. CGI Inc. Air Cana		AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	4,058				For	For	For
CGI Inc. CGI Inc.					008911877	Annual Annual	16-Feb-24 16-Feb-24	4,058					For	For For
CGI Inc. CGI Inc. Air Cana	ada	AC	28-Mar-24	Canada					1.2	Elect Director Christie J.B. Clark	Management	For	For For	
CGI Inc. CGI Inc. Air Cana Air Cana	ada ada	AC AC	28-Mar-24 28-Mar-24	Canada Canada	008911877	Annual	16-Feb-24 16-Feb-24	4,058	1.2	Elect Director Christie J.B. Clark Elect Director Gary A. Doer	Management Management	For For	For For	For
CGI Inc. CGI Inc. Air Cana Air Cana	ada ada ada	AC AC AC	28-Mar-24 28-Mar-24 28-Mar-24	Canada Canada Canada	008911877 008911877	Annual Annual	16-Feb-24 16-Feb-24	4,058 4,058	1.2 1.3 1.4	Elect Director Christie J.B. Clark Elect Director Gary A. Doer Elect Director Rob Fyfe	Management Management Management	For For	For For For	For For

Air Canada		20.11		000011033		465104	4.050					-	_
	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	4,058	1.6		Management	For	For	For
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	4,058	1.7		Management	For	For	For
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	4,058	1.8		Management	For	For	For
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	4,058	1.9		Management	For	For	For
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	4,058	1.10	Elect Birector Vagir Sorensen	Management	For	For	For
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	4,058	1.11		Management	For	For	For
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	4,058	1.12	Elect Director Annette Verschuren	Management	For	For	For
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	4,058	1.13	Elect Director Michael M. Wilson	Management	For	For	For
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	4,058	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	4.058	3		Management	For	For	For
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	4,058	4	Advisory Vote on Executive Compensation Approach	Management	For	For	For
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24		5	SP 1: Approve Incentive Compensation Relating to ESG Goals - *Withdrawn Resolutio			101	
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	.,	6	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comp		None	For	For
							.,	-			None	FUI	rui
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	4,058	7		Shareholder			
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	,	8		Shareholder			
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24		9		Shareholder	Against	Against	Against
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	4,058	A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Con	Management	None	Refer	Abstain
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	4,058	В	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned	Management	None	Refer	Against
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	3.253	1.1	Elect Director Lisa Colnett	Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	3.253	1.2	Elect Director Nora Duke	Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	3,253	1.3	Elect Director Robert Espey	Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	3.253	1.4		Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	3,253	1.5		Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	3,253	1.6		Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	3,253	1.7		Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	3,253	1.8		Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	3,253	1.9	Elect Director Steven Richardson	Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	3,253	1.10	Elect Director Mariame McIntosh Robinson	Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	3,253	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Ri	Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24		3		Management	For	For	For
Kone Ovi	KNFBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	-,	1		Management		101	
	KNEBV		Finland		Annual		-,	2					
Kone Oyj		29-Feb-24		X4551T105		19-Feb-24				Management			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24		3		Management			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24		4		Management			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	6,261	5	Prepare and Approve List of Shareholders	Management			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	6,261	6	Receive Financial Statements and Statutory Reports	Management			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	6,261	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Kone Ovi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	6.261	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUI		For	For	For
Kone Oyj	KNFBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24		9		Management	For	For	For
Kone Oyi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	6,261	10		Management	For	Against	Against
Kone Ovi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	6.261	11	Approve Remuneration Policy And Other Terms of Employment For Executive Manage		For	Against	Against
	KNEBV		Finland					12					
Kone Oyj		29-Feb-24		X4551T105	Annual	19-Feb-24	6,261		Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUF		For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	6,261	13		Management	For	For	For
Kone Oyi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	6,261	14.a		Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	6,261	14.b	Reelect Susan Duinhoven as Director	Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	6,261	14.c	Reelect Marika Fredriksson as Director	Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	6,261	14.d	Reelect Antti Herlin as Director	Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	6,261	14.e		Management	For	For	For
Kone Ovi	KNFBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	6.261	14.f		Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	6.261	14.g		Management	For	For	For
Kone Ovi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	6.261	14.g 14.h		Management	For	For	For
			Finiand			19-Feb-24	-, -			Management			
							6.261	14.i			For	For	For
Kone Oyi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24						For	For
Kone Oyi Kone Oyj	KNEBV KNEBV	29-Feb-24	Finland	X4551T105 X4551T105	Annual Annual	19-Feb-24	6,261	15	Approve Remuneration of Auditors	Management	For		For
Kone Oyi Kone Oyj Kone Oyj	KNEBV KNEBV KNEBV	29-Feb-24 29-Feb-24	Finland Finland	X4551T105 X4551T105 X4551T105	Annual	19-Feb-24 19-Feb-24	6,261 6,261	15 16	Approve Remuneration of Auditors Fix Number of Auditors at One	Management Management		For	
Kone Oyi Kone Oyj	KNEBV KNEBV	29-Feb-24	Finland	X4551T105 X4551T105	Annual Annual	19-Feb-24	6,261	15	Approve Remuneration of Auditors Fix Number of Auditors at One	Management	For	For For	For
Kone Oyi Kone Oyj Kone Oyj	KNEBV KNEBV KNEBV	29-Feb-24 29-Feb-24	Finland Finland	X4551T105 X4551T105 X4551T105	Annual Annual Annual	19-Feb-24 19-Feb-24	6,261 6,261	15 16	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors	Management Management	For For		
Kone Ovj Kone Ovj Kone Ovj Kone Ovj	KNEBV KNEBV KNEBV KNEBV	29-Feb-24 29-Feb-24 29-Feb-24	Finland Finland Finland	X4551T105 X4551T105 X4551T105 X4551T105	Annual Annual Annual Annual	19-Feb-24 19-Feb-24 19-Feb-24	6,261 6,261 6,261	15 16 17	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program	Management Management Management	For For	For	For
Kone Ovi Kone Oyj Kone Oyj Kone Ovi Kone Oyj Kone Oyj	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV	29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24	Finland Finland Finland Finland Finland	X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105	Annual Annual Annual Annual Annual Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24	6,261 6,261 6,261 6,261 6,261	15 16 17 18 19	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights	Management Management Management Management Management	For For For	For For	For For
Kone Oʻvi Kone Oʻyi Kone Oʻyi Kone Oʻyi Kone Oʻyi Kone Oʻyi Kone Oʻyi	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV	29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24	Finland Finland Finland Finland Finland Finland	X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105	Annual Annual Annual Annual Annual Annual Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24	6,261 6,261 6,261 6,261 6,261 6,261	15 16 17 18 19 20	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting	Management Management Management Management Management Management	For For For	For For	For For
Kone Ovi Kone Ovj Kone Ovj Kone Ovi Kone Ovj Kone Ovj Wartsila Ovj Abp	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRT1V	29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 07-Mar-24	Finland Finland Finland Finland Finland Finland Finland Finland Finland	X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X98155116	Annual Annual Annual Annual Annual Annual Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24	6,261 6,261 6,261 6,261 6,261 6,261 8,812	15 16 17 18 19 20	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting	Management Management Management Management Management Management Management Management	For For For	For For	For For
Kone Oʻvi Kone Oʻyi Kone Oʻyi Kone Oʻyi Kone Oʻyi Kone Oʻyi Wartsila Oʻyi Abp Wartsila Oʻyi Abp	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRT1V	29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 07-Mar-24 07-Mar-24	Finland	X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X98155116 X98155116	Annual Annual Annual Annual Annual Annual Annual Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24	6,261 6,261 6,261 6,261 6,261 6,261 8,812 8,812	15 16 17 18 19 20 1	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order	Management Management Management Management Management Management Management Management Management	For For For	For For	For For
Kone Oʻyi Kone Oʻyi Kone Oʻyi Kone Oʻyi Kone Oʻyi Kone Oʻyi Wartsila Oʻyi Abp Wartsila Oʻyi Abp Wartsila Oʻyi Abp	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRT1V WRT1V	29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 07-Mar-24 07-Mar-24	Finland Finland Finland Finland Finland Finland Finland Finland Finland	X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X88155T106 X98155T16 X98155T16	Annual Annual Annual Annual Annual Annual Annual Annual Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24 26-Feb-24	6,261 6,261 6,261 6,261 6,261 6,261 8,812 8,812 8,812	15 16 17 18 19 20 1 1 2 3	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Erns & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	For For For	For For	For For
Kone Ovi Kone Ovj Kone Ovj Kone Ovj Kone Ovj Kone Ovj Wartsila Ovj Abp Wartsila Ovj Abp Wartsila Ovj Abp Wartsila Ovj Abp	KNEBV KNEBV KNEBV KNEBV KNEBV WRT1V WRT1V WRT1V WRT1V	29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 07-Mar-24 07-Mar-24 07-Mar-24	Finland	X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X98155116 X98155116 X98155116 X98155116	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24	6,261 6,261 6,261 6,261 6,261 6,261 8,812 8,812 8,812 8,812 8,812	15 16 17 18 19 20 1 2 2 3 4	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	Management	For For For	For For	For For
Kone Oʻri Wartsila Oʻri Abp	KNEBV KNEBV KNEBV KNEBV KNEBV WRT1V WRT1V WRT1V WRT1V WRT1V WRT1V	29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24	Finland	X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24	6,261 6,261 6,261 6,261 6,261 6,261 8,812 8,812 8,812 8,812 8,812 8,812 8,812	15 16 17 18 19 20 1 1 2 3 4 5	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Erns & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	Management	For For For	For For	For For
Kone Ovi Kone Ovj Kone Ovj Kone Ovj Kone Ovj Kone Ovj Wartsila Ovj Abp Wartsila Ovj Abp Wartsila Ovj Abp Wartsila Ovj Abp Wartsila Ovj Abp Wartsila Ovj Abp	KNEBV KNEBV KNEBV KNEBV KNEBV WRT1V WRT1V WRT1V WRT1V WRT1V WRT1V WRT1V WRT1V	29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24	Finland	X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24	6,261 6,261 6,261 6,261 6,261 6,261 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812	15 16 17 18 19 20 1 1 2 2 3 4 5 6	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Stautury Reports	Management	For For For For For	For For Against	For For Against
Kone Ovi Wartsila Ovi Abp	KNEBV KNEBV KNEBV KNEBV KNEBV WRT1V WRT1V WRT1V WRT1V WRT1V WRT1V WRT1V WRT1V	29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24	Finland	X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24	6,261 6,261 6,261 6,261 6,261 6,261 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812	15 16 17 18 19 20 1 2 3 4 5 6 6	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Clail the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	Management	For For For For	For For Against For	For For Against
Kone Ovi Wartsila Ovi Abp	KNEBV KNEBV KNEBV KNEBV KNEBV WRTIV WRTIV WRTIV WRTIV WRTIV WRTIV WRTIV WRTIV	29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24	Finland	X45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24	6,261 6,261 6,261 6,261 6,261 6,261 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812	15 16 17 18 19 20 1 1 2 2 3 4 5 6	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.32 Per Share	Management	For For For For For	For For Against	For For Against
Kone Ovi Wartsila Ovi Abp	KNEBV KNEBV KNEBV KNEBV KNEBV WRT1V WRT1V WRT1V WRT1V WRT1V WRT1V WRT1V WRT1V	29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24	Finland	X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24	6,261 6,261 6,261 6,261 6,261 6,261 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812	15 16 17 18 19 20 1 2 3 4 5 6 6	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.32 Per Share	Management	For For For For	For For Against For	For For Against
Kone Ovi Wartsila Ovi Abp	KNEBV KNEBV KNEBV KNEBV KNEBV WRTIV WRTIV WRTIV WRTIV WRTIV WRTIV WRTIV WRTIV	29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24	Finland	X45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24	6,261 6,261 6,261 6,261 6,261 6,261 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812	15 16 17 18 19 20 1 2 3 4 5 6 6 7	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President	Management	For For For For For	For For Against For For	For Against For For
Kone Oʻri Wartsila Oʻri Abp	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRT1V	29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24	Finland	A45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24	6,261 6,261 6,261 6,261 6,261 6,261 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,813 8,814 8,815 8,815 8,816 8,817 8,817 8,818	15 16 17 18 19 20 1 2 2 3 4 5 6 6 7 7 8 8 9 9	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Authorize Share Repurchase Program Approve Isuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Albocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President Approve Boxfarge of Board and President Approve Memoration Report (Advisory Vote)	Management Management	For For For For For For For For For	For Against For For For For	For Against For For For For
Kone Ovi Kone Ovj Wartsila Ovj Abp	KNEBV KNEBV KNEBV KNEBV KNEBV WRTIV WRTIV WRTIV WRTIV WRTIV WRTIV WRTIV WRTIV WRTIV WRTIV WRTIV WRTIV WRTIV WRTIV WRTIV WRTIV WRTIV	29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24	Finland	X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24	6,261 6,261 6,261 6,261 6,261 6,261 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812 8,812	15 16 16 17 18 19 20 1 2 3 3 4 5 6 6 7 7 8 9	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Isuance of Shares and Options without Preemptive Rights Close Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUF	Management	For For For For For For For For For For	For Against For For For For	For Against For For For For For
Kone Oʻri Wartsila Oʻri Abp	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRTIV	29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24 07-Mar-24	Finland	A45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24	6.261 6.261 6.261 6.261 6.261 6.261 8.812 8.812 8.812 8.812 8.812 8.812 8.812 8.812 8.812 8.812 8.812 8.812 8.812 8.812 8.812 8.812 8.812 8.812 8.812	15 16 17 18 19 20 1 2 3 3 4 5 6 6 7 8 9 10 10 11 11 11 12	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Pichal Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUF Fix Number of Directors at Eight	Management	For For For For For For For For For For	For	For Against For For For For For
Kone Ovi Wartsila Ovi Abp	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRTIV	29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 07-Mar-24	Finland	X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X4551T105 X98155116	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24	6.261 6.261 6.261 6.261 6.261 6.261 8.812	15 16 16 17 18 19 20 1 2 3 3 4 5 6 6 7 8 8 9 9	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUF Fix Number of Directors at Eight Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston	Management	For	For	For Against For
Kone Ovi Wartsila Ovi Wa	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRIDV	29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 07-Mar-24	Finland	A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A55517105 A98155116	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24	6.261 6.261 6.261 6.261 6.261 6.261 6.261 8.812	15 16 16 17 18 19 20 1 2 2 3 4 5 6 6 7 8 8 9 10 11 12 12 13 14	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Fix Number of Directors at Eight Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston Approve Remuneration Auditors	Management	For For For For For For For For For For	For Against For	For Against For
Kone Oʻri Wartsila Oʻri Abp	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRTIV	29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 29-Feb-24 07-Mar-24 07-Mar-27	Finland	A45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X98155116	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24	6.261 6.261 6.261 6.261 6.261 6.261 8.812	15 16 17 18 19 20 1 2 2 3 4 5 5 6 7 7 8 9 9 10 11 12 13 13 14 15 16 17 18 18 18 18 18 18 18 18 18 18 18 18 18	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Alpocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUF Fix Number of Directors at Eight Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston Apptify PricewaterhouseCoopers as Auditors	Management	For	For	For
Kone Ovi Wartsila Ovi Abp	KNEBU KNEBU KNEBU KNEBU KNEBU KNEBU KNEBU WRTIU	29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 07-Mar-24	Finland	A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A35517105 A35517105 A35517105 A35517105 A3551716 A38155116 A381551	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24	6.261 6.261 6.261 6.261 6.261 6.261 8.812 8.813 8.813 8.814 8.815	15 16 17 18 19 20 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 19 19 10 10 10 10 10 10 10 10 10 10	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.32 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Fix Number of Directors at Eight Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston Approve Remuneration of Auditors Ratify Pricewaterhouse Coopers as Auditors Report Remuneration of the Assurance Firm for the Corporate Sustainability Report	Management	For For For For For For For For For For	For	For
Kone Oʻri Wartsila Oʻri Abp	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRTIV	29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 07-Mar-24	Finland	A45517105 A45517106 A45577106 A45577	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24	6.261 6.261 6.261 6.261 6.261 6.261 6.261 8.812	15 16 17 18 19 20 1 2 2 3 4 5 6 6 7 7 8 9 9 10 11 12 13 13 14 15 16 17	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Albocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUF Fix Number of Directors at Eight Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston Approve Remuneration of Auditors Approve Remuneration of the Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report	Management	For	For Against For For For For For For For For For Fo	For
Kone Ovi Wartsila Ovi Abp	KNEBU KNEBU KNEBU KNEBU KNEBU KNEBU KNEBU WRTIU	29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 07-Mar-24	Finland	A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A35517105 A35517105 A35517105 A35517105 A3551716 A38155116 A381551	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24 26-Feb-24	6.261 6.261 6.261 6.261 6.261 6.261 8.812 8.813 8.813 8.814 8.815	15 16 17 18 19 20 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 19 19 10 10 10 10 10 10 10 10 10 10	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Albocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUF Fix Number of Directors at Eight Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston Approve Remuneration of Auditors Approve Remuneration of the Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report	Management	For For For For For For For For For For	For	For
Kone Ovi Wartsila Ovi Abp	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRTIV	29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 07-Mar-24	Finland	A45517105 A45517106 A45577106 A45577	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24	6.261 6.261 6.261 6.261 6.261 6.261 6.261 8.812	15 16 17 18 19 20 1 2 2 3 4 5 6 6 7 7 8 9 9 10 11 12 13 13 14 15 16 17	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Albocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUF Fix Number of Directors at Eight Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston Approve Remuneration of Income Shaditors Approve Remuneration of the Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report	Management	For	For Against For For For For For For For For For Fo	For
Kone Oʻri Wartsila Oʻri Abp	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRTIV	29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 07-Mar-24	Finland	A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A55517105 A98155116 A9815616 A9815616 A9815616 A9815616 A98166 A98166 A98166 A98166 A9	Annual	19-Feb 24 19-Feb 24 19-Feb 24 19-Feb 24 19-Feb 24 19-Feb 24 19-Feb 24 19-Feb 24 26-Feb 26	6.261 6.261 6.261 6.261 6.261 6.261 6.261 8.812	15 16 17 18 19 20 20 1 2 3 4 5 6 6 7 7 8 9 9 10 11 12 13 14 15 15 16 17 18 18 18 18 18 18 18 18 18 18 18 18 18	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Altocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUF Fix Number of Directors at Eight Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston Approve Remuneration of the Auditors Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of the Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Repart Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Rep	Management	For For For For For For For For For For	For Against For For For For For For For For For Fo	For
Kone Ovi Wartsila Ovi Abp	KNEBU KNEBU KNEBU KNEBU KNEBU KNEBU KNEBU KNEBU WRTIU	29 Feb 24 20 Feb 24 20 Feb 24 07 Mar 24	Finland	A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A55517105 A55517105 A55517105 A55517105 A55517105 A5551716 A58155176 A58155776 A58155776 A58155776 A5815776 A58157776 A58157776 A58157776 A58157776 A58157776 A58157776 A581577776 A581577777 A58157777 A5815777 A5815777 A5815777 A5815777 A5815777 A581577 A581577 A581577 A581577 A581577 A58157 A5	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24	6.261 6.261 6.261 6.261 6.261 6.261 6.261 8.812	15 16 17 18 19 20 1 2 3 4 5 6 7 7 8 9 9 10 11 12 13 14 15 16 17 18 18 19 19 10 10 10 10 10 10 10 10 10 10	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUF Fix Number of Directors at Eight Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston Approve Remuneration of Auditors Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of the Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Meeting	Management	For For For For For For For For For For	For	For
Kone Oʻri Wartsila Oʻri Abp	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRTIV	29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 07-Mar-24	Finland	A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A55517105 A55517105 A55517105 A55517105 A55517105 A55517105 A5551716 A58155176 A58155776 A5815776 A5815776 A5815776 A5815776 A5815776 A5815776 A58157776 A58157776 A58157776 A58157776 A58157777 A5815777 A5815777 A5815777 A581577 A581577 A581577 A581577 A58157	Annual	19-Feb 24 19-Feb 24 19-Feb 24 19-Feb 24 19-Feb 24 19-Feb 24 19-Feb 24 19-Feb 24 26-Feb 24	6.261 6.261 6.261 6.261 6.261 6.261 6.261 6.261 8.812	15 16 16 17 18 19 20 20 1 2 3 4 5 6 6 7 8 8 9 10 11 12 13 14 15 16 16 17 18 19 19 10 10 10 10 10 10 10 10 10 10	Approve Remuneration of Auditors Fix Number of Auditors At One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Proper Convening Of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Proper Convening Of Meeting Prepare and Approve List of Shareholders Reprove Prinancial Statements and Statutory Reports Approve Discharge of Board and President Approve Remuneration of Incretors in the Amount of EUR 200,000 for Chairman, EUF Fix Number of Directors at Eight Released Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston Approve Remuneration of Auditors Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of the Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Program Approve Remuneration of the Program Approve Remuneration of Statement Reports and President Received Received Revent Reports Repo	Management	For For For For For For For For For For	For Against For For For For For For For For For Fo	For
Kone Oʻri Wartsila Oʻri Abp Wartsila Oʻri Oʻri Oʻri Oʻri Oʻri Oʻri Oʻri Oʻri	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRTIV	29 + 6b - 24 29 + 76b - 24 20 + 76b - 26 20 + 76b - 26 20	Finland	A45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X45517105 X98155116 X98155	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24	6.261 6.261 6.261 6.261 6.261 6.261 6.261 8.812 8.813	15 16 16 17 18 19 20 1 2 3 4 5 6 7 7 8 9 9 10 11 12 13 14 15 16 17 18 18 19 10 10 10 10 10 10 10 10 10 10	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Alpocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUF Fix Number of Directors at Eight Reelect Karen Bemba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston Approve Remuneration of Auditors Ratify PricewaterhouseCoopers as Auditors Approve Remunerations of the Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance	Management	For For For For For For For For For For	For Against For For For For For For For For For Fo	For
Kone Ovi Wartsila Ovi Abp Orion Ovi	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRTIV ORNBV ORNBV	29 Feb-24 07 Mar-24	Finland	A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A55517105 A98155116 A98155	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb	6.261 6.261 6.261 6.261 6.261 6.261 6.261 8.812	15 16 16 17 18 19 20 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 15 16 17 18 19 10 10 10 10 10 10 10 10 10 10	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.32 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Fix Number of Directors at Eight Reelect Karen Bomba, Morten H. Engelsoft, Karin Falk, Johan Forssell, Tom Johnston Approve Remuneration of Juctors at Eight Reelect Karen Bomba, Morten H. Engelsoft, Karin Falk, Johan Forssell, Tom Johnston Approve Remuneration of Auditors Ratify PricewaterhouseCoopers as Auditors Ratify PricewaterhouseCoopers as Auditors Ratify PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Repor	Management	For For For For For For For For For For	For Against For For For For For For For For For Fo	For
Kone Oʻri Wartsila Oʻri Abp Wartsila Oʻri Oʻri Oʻri Oʻri Oʻri Oʻri Oʻri Oʻri	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRTIV ORNBV ORNBV ORNBV	29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 07-Mar-24	Finland	A45517105 X45517105 X98155116 X98155	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb	6.261 6.261 6.261 6.261 6.261 6.261 6.261 8.812 8.813 8.814 8.815	15 16 17 18 19 20 1 2 3 4 5 6 7 8 9 10 11 12 13 14 14 15 16 17 18 19 20 20 11 12 3 3 4 3 3 4 3 5 5 6 7 8 9 9 10 11 12 13 14 15 16 17 18 19 20 20 21 1 2 3 3	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Albocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUF Fix Number of Directors at Eight Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston Approve Remuneration of Auditors Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of the Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Authorize Share Repurchase Proceram Approve Issuance of up to 57 Million Shares without Preemptive Rights Close Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	For For For For For For For For For For	For Against For For For For For For For For For Fo	For
Kone Ovi Wartsila Ovi Abp	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRTIV ORNBV ORNBV ORNBV	29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 07-Mar-24	Finland	A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A35517105 A35517105 A35517105 A35517105 A35517105 A35517105 A3551716 A38155116 A381551	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb	6.261 6.261 6.261 6.261 6.261 6.261 6.261 8.812	15 16 16 17 18 19 20 1 1 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 11 11 12 13 14 15 16 17 17 18 19 20 21 1 1 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Albocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Fix Number of Directors at Eight Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston Approve Remuneration of Auditors Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of the Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Auditors Approve Remuneration of the Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers of Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers of Sustainability Report Elect	Management	For For For For For For For For For For	For Against For For For For For For For For For Fo	For
Kone Ovi Wartsila Ovi Abp Wartsila	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRTIV	29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 07-Mar-24	Finland	A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A5517105 A98155116 A981551	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24	6.261 6.261 6.261 6.261 6.261 6.261 6.261 8.812 8.813 8.812 8.813 8.813 8.813 8.814 8.815	15 16 17 18 19 20 1 2 2 3 4 4 5 5 6 6 7 7 18 19 20 11 12 13 14 14 15 15 16 17 18 19 20 21 1 1 2 2 3 4 4 5 5 5	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Albocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUF Fix Number of Directors at Eight Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston Approve Remuneration of Auditors Approve Remuneration of the Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Rep Amend Articles Re: General Meeting Approve Issuance of up to 57 Million Shares without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholders	Management	For For For For For For For For For For	For Against For For For For For For For For For Fo	For
Kone Ovi Wartsila Ovi Abp	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRTIV ORNBV ORNBV ORNBV	29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 07-Mar-24	Finland	A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A35517105 A35517105 A35517105 A35517105 A35517105 A35517105 A3551716 A38155116 A381551	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb	6.261 6.261 6.261 6.261 6.261 6.261 6.261 8.812	15 16 16 17 18 19 20 1 1 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 11 11 12 13 14 15 16 17 17 18 19 20 21 1 1 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Albocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUF Fix Number of Directors at Eight Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston Approve Remuneration of Auditors Approve Remuneration of the Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Rep Amend Articles Re: General Meeting Approve Issuance of up to 57 Million Shares without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholders	Management	For For For For For For For For For For	For Against For For For For For For For For For Fo	For
Kone Ovi Wartsila Ovi Abp Wartsila	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRTIV	29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 07-Mar-24	Finland	A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A5517105 A98155116 A981551	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24	6.261 6.261 6.261 6.261 6.261 6.261 6.261 8.812 8.813 8.812 8.813 8.813 8.813 8.814 8.815	15 16 17 18 19 20 1 2 2 3 4 4 5 5 6 6 7 7 18 19 20 11 12 13 14 14 15 15 16 17 18 19 20 21 1 1 2 2 3 4 4 5 5 5	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Alpocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUF Fix Number of Directors at Eight Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston Approve Remuneration of Auditors Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of the Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers and Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Prepare and Approve List of Shareholders Reported Statements and Statutory Reports	Management	For For For For For For For For For For	For Against For For For For For For For For For Fo	For
Kone Ovi Wartsila Ovi Abp	KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV KNEBV WRTIV	29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 29-feb-24 07-Mar-24	Finland	A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A45517105 A35517105 A35517105 A35517105 A35517105 A35517105 A35517105 A35517105 A3551716 A38155116 A381551	Annual	19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 19-Feb-24 26-Feb-24 26-Feb	6.261 6.261 6.261 6.261 6.261 6.261 6.261 8.812 8.813 8.8149 849 849	15 16 16 17 18 19 20 1 2 3 4 4 5 6 6 7 8 8 9 10 11 12 13 14 15 16 16 17 18 18 19 10 10 11 11 12 13 14 15 16 16 17 18 18 18 19 19 10 10 10 10 10 10 10 10 10 10	Approve Remuneration of Auditors Fix Number of Auditors at One Ratify Ernst & Young as Auditors Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Alpocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUF Fix Number of Directors at Eight Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston Approve Remuneration of Auditors Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of the Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report Elect PricewaterhouseCoopers and Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Prepare and Approve List of Shareholders Reported Statements and Statutory Reports	Management	For For For For For For For For For For	For	For

Orion Oyi	ORNBV 20-Mar-24	Finland X6002	Y112 Annual	08-Mar-24	849	9	Approve Discharge of Board, President and CEO	Management	For	For	For
Orion Ovi	ORNBV 20-Mar-24	Finland X6002		08-Mar-24	849	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Orion Oyj	ORNBV 20-Mar-24	Finland X6002		08-Mar-24	849	11	Approve Remuneration Policy And Other Terms of Employment For Executive Manag		For	Against	Against
Orion Ovi	ORNBV 20-Mar-24	Finland X6002		08-Mar-24	849	12	Approve Remuneration of Directors in the Amount of EUR 100.000 for Chairman, EUR		For	For	For
							**				
Orion Oyi	ORNBV 20-Mar-24	Finland X6002		08-Mar-24	849	13	Fix Number of Directors at Eight	Management	For	For	For
Orion Oyj	ORNBV 20-Mar-24	Finland X6002		08-Mar-24	849	14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chai		For	For	For
Orion Oyj	ORNBV 20-Mar-24	Finland X6002	Y112 Annual	08-Mar-24	849	15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	Management	For	For	For
Orion Oyi	ORNBV 20-Mar-24	Finland X6002	Y112 Annual	08-Mar-24	849	16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	Management	For	For	For
Orion Oyj	ORNBV 20-Mar-24	Finland X6002	Y112 Annual	08-Mar-24	849	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Management	For	For	For
Orion Oyj	ORNBV 20-Mar-24	Finland X6002	Y112 Annual	08-Mar-24	849	18	Close Meeting	Management			
Stora Enso Oyi	STERV 20-Mar-24	Finland X8T9C	M113 Annual	08-Mar-24	10.915	1	Open Meeting	Management			
Stora Enso Oyi	STERV 20-Mar-24	Finland X8T9C		08-Mar-24	10,915	2	Call the Meeting to Order	Management			
	STERV 20-Mar-24	Finland X8T9C		08-Mar-24	10,915	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management			
Stora Enso Oyj					,	-					
Stora Enso Oyj	STERV 20-Mar-24	Finland X8T9C		08-Mar-24	10,915	4	Acknowledge Proper Convening of Meeting	Management			
Stora Enso Oyj	STERV 20-Mar-24	Finland X8T90		08-Mar-24	10,915	5	Prepare and Approve List of Shareholders	Management			
Stora Enso Oyi	STERV 20-Mar-24	Finland X8T9C	M113 Annual	08-Mar-24	10,915	6	Receive Financial Statements and Statutory Reports	Management			
Stora Enso Oyj	STERV 20-Mar-24	Finland X8T9C	M113 Annual	08-Mar-24	10,915	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Stora Enso Oyj	STERV 20-Mar-24	Finland X8T9C	M113 Annual	08-Mar-24	10,915	8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	Management	For	For	For
Stora Enso Ovi	STERV 20-Mar-24	Finland X8T90	M113 Annual	08-Mar-24	10.915	9	Approve Discharge of Board and President	Management	For	For	For
Stora Enso Oyi	STERV 20-Mar-24	Finland X8T9C		08-Mar-24	10,915	10	Approve Remuneration Report (Advisory Vote)	Management	For	Against	Against
Stora Enso Oyi	STERV 20-Mar-24	Finland X8T9C		08-Mar-24	10,915	11	Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EUF		For	For	For
					.,.						
Stora Enso Oyi	STERV 20-Mar-24	Finland X8T9C		08-Mar-24	10,915	12	Fix Number of Directors at Eight	Management	For	For	For
Stora Enso Oyj	STERV 20-Mar-24	Finland X8T9C		08-Mar-24	10,915	13		Management	For	For	For
Stora Enso Oyj	STERV 20-Mar-24	Finland X8T9C	M113 Annual	08-Mar-24	10,915	14	Approve Remuneration of Auditors	Management	For	For	For
Stora Enso Oyj	STERV 20-Mar-24	Finland X8T9C	M113 Annual	08-Mar-24	10,915	15	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Stora Enso Oyj	STERV 20-Mar-24	Finland X8T9C	M113 Annual	08-Mar-24	10,915	16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased	Management	For	For	For
Stora Enso Ovi	STERV 20-Mar-24	Finland X8T9C	M113 Annual	08-Mar-24	10.915	17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Management	For	For	For
Stora Enso Oyj	STERV 20-Mar-24	Finland X8T9C		08-Mar-24	10,915	18	Decision on Making Order	Management			
Stora Enso Ovi	STERV 20-Mar-24	Finland X8T9C		08-Mar-24	10,915	19	Close Meeting	Management			
					.,.						
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V		11-Mar-24	59,576	1	Open Meeting	Management			
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V		11-Mar-24	59,576	2	Call the Meeting to Order	Management			
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V	L105 Annual	11-Mar-24	59,576	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management			
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V	L105 Annual	11-Mar-24	59,576	4	Acknowledge Proper Convening of Meeting	Management			
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V	L105 Annual	11-Mar-24	59.576	5	Prepare and Approve List of Shareholders	Management			
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V		11-Mar-24	59.576	6	Receive Financial Statements and Statutory Reports; Receive President Review	Management			
Nordea Bank Abp	NDA.SF 21-Mar-24	Finland X5S8V		11-Mar-24	59.576	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V		11-Mar-24	59,576	,	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	Management	For	For	For
*					59,576	0		-			
Nordea Bank Abp	NDA.SE 21-Mar-24			11-Mar-24		9	Approve Discharge of Board and President	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V		11-Mar-24	59,576	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V		11-Mar-24	59,576	11	Approve Remuneration Policy And Other Terms of Employment For Executive Manag		For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V	L105 Annual	11-Mar-24	59,576	12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUF	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V	L105 Annual	11-Mar-24	59,576	13	Determine Number of Members (10) and Deputy Members (1) of Board	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V	L105 Annual	11-Mar-24	59.576	14a	Reelect Sir Stephen Hester as Director (Chair)	Management	For	For	For
Nordea Bank Ahn	NDA.SF 21-Mar-24	Finland X5S8V	1105 Annual	11-Mar-24	59.576	14h	Reelect Petra van Hoeken as Director	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V		11-Mar-24	59.576	14c	Reelect John Maltby as Director	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24 NDA.SE 21-Mar-24	Finland X5S8V		11-Mar-24	59,576	14d	Reelect Risto Murto as Director		For	For	
					,			Management			For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V		11-Mar-24	59,576	14e	Reelect Lene Skole as Director	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V	L105 Annual	11-Mar-24	59,576	14f	Reelect Per Stromberg as Director	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V	L105 Annual	11-Mar-24	59,576	14g	Reelect Jonas Synnergren as Director	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V	L105 Annual	11-Mar-24	59,576	14h	Reelect Arja Talma as Director	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V	L105 Annual	11-Mar-24	59,576	14i	Reelect Kjersti Wiklund as Director	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V		11-Mar-24	59.576	14i	Elect Lars Rohde as new Director	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V		11-Mar-24	59.576	15	Approve Remuneration of Auditors	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V		11-Mar-24	59,576	16	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V		11-Mar-24	59,576	17	Approve Remuneration of Authorized Sustainability Auditors	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V		11-Mar-24	59,576	18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V	L105 Annual	11-Mar-24	59,576	19	Approve Issuance of Convertible Instruments without Preemptive Rights	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V	L105 Annual	11-Mar-24	59,576	20	Authorize Share Repurchase Program in the Securities Trading Business	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V	L105 Annual	11-Mar-24	59,576	21	Authorize Reissuance of Repurchased Shares	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V		11-Mar-24	59.576	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V		11-Mar-24	59.576	23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V		11-Mar-24	59,576	24	Approve Issuance of up to 30 Minion shares without Preemptive Rights Approve Business Activities in Line with the Paris Agreement	Shareholder	Against	Against	Against
*						25	· · · · · · · · · · · · · · · · · · ·		ngailist	ngailist	ngairist
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland X5S8V		11-Mar-24	59,576		Close Meeting	Management			
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978		13-Mar-24	3,390	1	Open Meeting	Management			
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978		13-Mar-24	3,390	2	Call the Meeting to Order	Management			
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978	Z118 Annual	13-Mar-24	3,390	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management			
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978	Z118 Annual	13-Mar-24	3,390	4	Acknowledge Proper Convening of Meeting	Management			
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978	Z118 Annual	13-Mar-24	3,390	5	Prepare and Approve List of Shareholders	Management			
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978		13-Mar-24	3.390	6	Receive Financial Statements and Statutory Reports	Management			
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978		13-Mar-24	3,390	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Fortum Ovi	FORTUM 25-Mar-24	Finland X2978		13-Mar-24	3,390	8	Approve Allocation of Income and Dividends of EUR 1.15 Per Share	Management	For	For	For
					-,	-					
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978		13-Mar-24	3,390	9	Approve Discharge of Board and President	Management	For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978		13-Mar-24	3,390	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Fortum Oyi	FORTUM 25-Mar-24	Finland X2978		13-Mar-24	3,390	11	Approve Remuneration Policy And Other Terms of Employment For Executive Manag		For	Against	Against
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978	Z118 Annual	13-Mar-24	3,390	12	Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79,		For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978	Z118 Annual	13-Mar-24	3,390	13	Fix Number of Directors at Nine	Management	For	For	For
Fortum Ovi	FORTUM 25-Mar-24	Finland X2978		13-Mar-24	3.390	14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair)		For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978		13-Mar-24	3,390	15	Approve Remuneration of Auditors	Management	For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978		13-Mar-24	3,390	16	Ratify Deloitte as Auditors	Management	For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978		13-Mar-24	3,390	17	Approve Remuneration of Authorized Sustainability Auditors	Management	For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978		13-Mar-24	3,390	18	Ratify Deloitte as Authorized Sustainability Auditors	Management	For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978	Z118 Annual	13-Mar-24	3,390	19	Amend Articles Re: Auditor	Management	For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978	Z118 Annual	13-Mar-24	3,390	20	Authorize Share Repurchase Program	Management	For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978	Z118 Annual	13-Mar-24	3,390	21	Authorize Reissuance of Repurchased Shares	Management	For	For	For
Fortum Ovi	FORTUM 25-Mar-24	Finland X2978		13-Mar-24	3.390	22	Approve Charitable Donations	Management	For	For	For
Fortum Ovi	FORTUM 25-Mar-24	Finland X2978		13-Mar-24	3,390	23	Approve the Revised Charter of the Shareholders Nomination Board	Management	For	For	For
					-,	24			101	101	1 01
Fortum Oyj	FORTUM 25-Mar-24	Finland X2978	Z118 Annual	13-Mar-24	3,390	24	Close Meeting	Management			

Kesko Ovi	KESKOB	26-Mar-24	Finland	X44874109	Annual	14-Mar-24	3.907		Open Meeting Manage				
Kesko Ovi	KESKOB	26-Mar-24	Finland	X44874109 X44874109	Annual	14-Mar-24	3,907	2	Call the Meeting Manage Manage Manage Manage				
Kesko Oyj	KESKOB	26-Mar-24	Finland	X44874109	Annual	14-Mar-24	3,907	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Manage				
Kesko Oyj	KESKOB	26-Mar-24	Finland	X44874109 X44874109	Annual	14-Mar-24	3,907	4	Acknowledge Proper Convening of Meeting Manage Manage				
Kesko Oyj	KESKOB	26-Mar-24	Finland	X44874109 X44874109	Annual	14-Mar-24	3,907	5	Prepare and Approve List of Shareholders Manage				
Kesko Ovi	KESKOB	26-Mar-24	Finland	X44874109 X44874109	Annual	14-Mar-24	3,907	6	Receive CEO's Review Manage				
Kesko Ovi	KESKOB	26-Mar-24	Finland	X44874109	Annual	14-Mar-24	3,907	7	Receive Financial Statements and Statutory Reports Manage				
Kesko Oyj	KESKOB	26-Mar-24	Finland	X44874109	Annual	14-Mar-24	3,907	8	Accept Financial Statements and Statutory Reports Manage		For	For	For
Kesko Oyi	KESKOB	26-Mar-24	Finland	X44874109 X44874109	Annual	14-Mar-24	3,907	9	Approve Allocation of Income and Dividends of EUR 1.02 Per Share Manage		For	For	For
Kesko Ovi	KESKOB	26-Mar-24	Finland	X44874109	Annual	14-Mar-24	3,907	10	Approve Discharge of Board and President Manage Manage Manage		For	For	For
Kesko Ovi	KESKOB	26-Mar-24	Finland	X44874109 X44874109	Annual	14-Mar-24	3,907	11	Approve Remuneration Report (Advisory Vote) Manage		For	Against	Against
Kesko Ovi	KESKOB	26-Mar-24	Finland	X44874109 X44874109	Annual	14-Mar-24	3,907	12	Approve Remuneration Report (Advisory Vote) Manage		For	Against	Against
Kesko Oyj	KESKOB	26-Mar-24	Finland	X44874109 X44874109	Annual	14-Mar-24	3,907	13	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUF Manage		For	For	For
	KESKOB	26-Mar-24	Finland	X44874109 X44874109		14-Mar-24	3,907	14				For	
Kesko Oyj	KESKOB	26-Mar-24 26-Mar-24	Finland	X44874109 X44874109	Annual Annual	14-Mar-24 14-Mar-24	3,907	14	Fix Number of Directors at Seven Manage		For For	For	For For
Kesko Oyj							-,		Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Pila Karhu, Jussi Perala and Manago				
Kesko Oyi	KESKOB	26-Mar-24	Finland	X44874109 X44874109	Annual	14-Mar-24	3,907	16	Approve Remuneration of Auditors Manage		For	For	For
Kesko Oyj	KESKOB	26-Mar-24	Finland		Annual	14-Mar-24	3,907	17	Ratify Deloitte as Auditors Manage		For	For	For
Kesko Oyj	KESKOB	26-Mar-24	Finland	X44874109	Annual	14-Mar-24	3,907	18	Approve Authorized Sustainability Remuneration of Auditors Manage		For	For	For
Kesko Oyi	KESKOB	26-Mar-24	Finland	X44874109 X44874109	Annual	14-Mar-24	3,907	19	Ratify Deloitte as Authorized Sustainability Auditors Manage		For	For	For
Kesko Oyj	KESKOB	26-Mar-24 26-Mar-24	Finland	X44874109 X44874109	Annual	14-Mar-24	3,907	20	Amend Articles Manage		For	For	For
Kesko Oyj	KESKOB		Finland		Annual	14-Mar-24	3,907	21	Authorize Share Repurchase Program Manage		For	For	For
Kesko Oyi	KESKOB	26-Mar-24	Finland	X44874109	Annual	14-Mar-24	3,907	22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights Manage		For	For	For
Kesko Oyj	KESKOB	26-Mar-24	Finland	X44874109	Annual	14-Mar-24	3,907	23	Approve Charitable Donations of up to EUR 300,000 Manage		For	For	For
Kesko Oyj	KESKOB	26-Mar-24	Finland	X44874109	Annual	14-Mar-24	3,907	24	Close Meeting Manage				
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	1	Open Meeting Manage				
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	2	Call the Meeting to Order Manage				
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Manage	ement			
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	4	Acknowledge Proper Convening of Meeting Manage	ement			
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	5	Prepare and Approve List of Shareholders Manage	ement			
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Manage				
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	7	Accept Financial Statements and Statutory Reports Manage	ement	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share Manage	ement	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	9	Approve Discharge of Board and President Manage	ement	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	10	Approve Remuneration Report (Advisory Vote) Manage	ement	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	11	Approve Remuneration Policy And Other Terms of Employment For Executive Manag Manage	ement	For	Against	Against
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	12	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUF Manage		For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7.976	13	Fix Number of Directors at Ten Manage		For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7.976	14	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Manage		For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	15	Approve Remuneration of Auditors Manage		For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	16	Ratify KPMG as Auditor Manage		For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	17	Approve Authorized Sustainability Remuneration of Auditors Manage		For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	18	Ratify KPMG as Authorized Sustainability Auditors Manage		For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	19	Authorize Share Repurchase Program Manage		For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	20	Approve Issuance of up to 23 Million Shares without Preemptive Rights Manage		For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	21	Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings Manage		For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	22	Amend Charter for the Shareholders Nomination Board Manage Manage		For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	7,976	23	Close Meeting Manage		101	101	101
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13.734	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Manage				
							-, -	2					-
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734		Approve Allocation of Income and Dividends of EUR 4.70 per Share Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218 D69671218	Annual	01-Feb-24	13,734 13.734	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022 Management Board Member Roland Busch for Fiscal Year 2022 Management Board Member Roland Busch for Fiscal Year 2022 Management Board Member Roland Busch for Fiscal Year 2022 Management Board Member Roland Busch for Fiscal Year 2022 Management Board Member Roland Busch for Fiscal Year 2022 Management Board Member Roland Busch for Fiscal Year 2022 Management Board Member Roland Busch for Fiscal Year 2022 Management Board Member Roland Busch for Fiscal Year 2022 Management Board Member Roland Busch for Fiscal Year 2022 Management Board Member Roland Busch for Fiscal Year 2022 Management Board Member Roland Busch for Fiscal Year 2022 Management Board Member Roland Busch for Fiscal Year 2022 Management Board Member Roland Busch for Fiscal Year 2022 Management Board Member Roland Busch for Fiscal Year 2022 Management Board Member Roland Busch for Fiscal Year 2022 Management Board Member Roland Busch Fiscal Year 2022 Management Board		For	For	For
Siemens AG		08-Feb-24	Germany		Annual	01-Feb-24	,	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/ Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year Management		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/ Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/ Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23 Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022 Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022, Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 202 Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 20: Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) ft Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2C Manage			For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/: Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 202 Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023 Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23 Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022 Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) fc Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 202: Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/2 Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/ Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 202 Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022 Manage		For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) fo Manage	ement	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Yea Manage		For	For	For
Siemens AG		08-Feb-24	Germany	D69671218	Annual	01-Feb-24	13,734	4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 20: Manage	ement	For	For	For
Siellielis AG	SIE			D69671218	Annual	01-Feb-24	13,734	4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 202 Manage		For	For	For
Siemens AG	SIE SIE	08-Feb-24	Germany	D696/1218			13.734	4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022 Manage	ement	For	For	For
		08-Feb-24 08-Feb-24	Germany Germany	D69671218 D69671218	Annual	01-Feb-24	13,/34						
Siemens AG	SIE					01-Feb-24 01-Feb-24	13,734	4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 201 Manage		For	For	For
Siemens AG Siemens AG	SIE SIE	08-Feb-24	Germany	D69671218	Annual				Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 20. Manage Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) Manage	ement	For For	For For	For For
Siemens AG Siemens AG Siemens AG	SIE SIE SIE SIE	08-Feb-24 08-Feb-24 08-Feb-24	Germany Germany	D69671218 D69671218 D69671218	Annual Annual	01-Feb-24 01-Feb-24	13,734 13,734	4.24	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) Manage	ement ement		For	
Siemens AG Siemens AG Siemens AG Siemens AG	SIE SIE SIE SIE SIE	08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24	Germany Germany Germany	D69671218 D69671218 D69671218 D69671218	Annual Annual Annual	01-Feb-24 01-Feb-24 01-Feb-24	13,734 13,734 13,734	4.24 4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) Manage	ement ement ement	For		For
Siemens AG Siemens AG Siemens AG Siemens AG Siemens AG	SIE SIE SIE SIE	08-Feb-24 08-Feb-24 08-Feb-24	Germany Germany Germany Germany	D69671218 D69671218 D69671218	Annual Annual Annual Annual	01-Feb-24 01-Feb-24	13,734 13,734	4.24 4.25 5	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) Manage Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Manage	ement ement ement ement	For For	For For	For For
Siemens AG Siemens AG Siemens AG Siemens AG Siemens AG Siemens AG	SIE SIE SIE SIE SIE SIE	08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24	Germany Germany Germany Germany Germany	D69671218 D69671218 D69671218 D69671218 D69671218	Annual Annual Annual Annual Annual	01-Feb-24 01-Feb-24 01-Feb-24 01-Feb-24	13,734 13,734 13,734 13,734	4.24 4.25 5	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) Manage Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Manage Approve Remuneration Policy Manage (Manage Approve Manage Approve Manage Approve Manage (Manage Approve Manage Approve Manage Approve Manage Approve Manage (Manage Approve Manage Approve Manage Approve Manage Approve Manage Approve Manage Approve Manage (Manage Approve Manage Approve Manage Approve Manage Approve Manage Approve Manage Approve Manage (Manage Approve Manage Approve Manage Approve Manage Approve Manage Approve Manage Approve Manage (Manage Approve Manage Approve Manage Approve Manage Approve Manage Approve Manage Approve Manage (Manage Approve Manage (Manage Approve Manage Approve A	ement ement ement ement ement	For For For	For For	For For
Siemens AG	SIE SIE SIE SIE SIE SIE	08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24	Germany Germany Germany Germany Germany Germany	D69671218 D69671218 D69671218 D69671218 D69671218 D69671218	Annual Annual Annual Annual Annual Annual	01-Feb-24 01-Feb-24 01-Feb-24 01-Feb-24 01-Feb-24	13,734 13,734 13,734 13,734 13,734	4.24 4.25 5 6 7	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) Manage Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Manage Approve Remuneration Policy Manage Approve Remuneration Report Manage	ement ement ement ement ement ement	For For For	For For For	For For For
Siemens AG	SIE SIE SIE SIE SIE SIE SIE SIE	08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24	Germany Germany Germany Germany Germany Germany Germany Germany	D69671218 D69671218 D69671218 D69671218 D69671218 D69671218 D69671218 D69671218	Annual Annual Annual Annual Annual Annual Annual	01-Feb-24 01-Feb-24 01-Feb-24 01-Feb-24 01-Feb-24 01-Feb-24	13,734 13,734 13,734 13,734 13,734 13,734 13,734	4.24 4.25 5 6 7 8 9	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) Manage Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Manage Approve Remuneration Policy Manage Approve Remuneration Report Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemp Manage Approve Issuance of Warrants/Bonds with Manage Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wit Manage	ement ement ement ement ement ement ement ement	For For For For	For For For For	For For For For
Siemens AG	SIE SIE SIE SIE SIE SIE SIE SIE SIE SIE	08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 23-Feb-24	Germany Germany Germany Germany Germany Germany Germany Germany Germany	D69671218 D69671218 D69671218 D69671218 D69671218 D69671218 D69671218 D69671218 D69671218	Annual Annual Annual Annual Annual Annual Annual Annual	01-Feb-24 01-Feb-24 01-Feb-24 01-Feb-24 01-Feb-24 01-Feb-24 16-Feb-24	13,734 13,734 13,734 13,734 13,734 13,734 13,734 23,701	4.24 4.25 5 6 7 8 9	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) Manage, Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Manage Approve Remuneration Policy Manage Approve Remuneration Report Approve Removers of the State of State Office of State	ement ement ement ement ement ement ement	For For For For For	For For For For For	For For For For
Siemens AG	SIE SIE SIE SIE SIE SIE SIE SIE	08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24 08-Feb-24	Germany Germany Germany Germany Germany Germany Germany Germany	D69671218 D69671218 D69671218 D69671218 D69671218 D69671218 D69671218 D69671218	Annual Annual Annual Annual Annual Annual Annual	01-Feb-24 01-Feb-24 01-Feb-24 01-Feb-24 01-Feb-24 01-Feb-24	13,734 13,734 13,734 13,734 13,734 13,734 13,734	4.24 4.25 5 6 7 8 9	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) Manage Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Manage Approve Remuneration Policy Manage Approve Remuneration Report Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemp Manage Approve Issuance of Warrants/Bonds with Manage Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wit Manage	ement ement	For For For For For	For For For For	For For For For

March Marc													
March Marc	Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	23,701	3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Management	For	For	For
April Company Compan	Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	23,701	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 202 Management	For	For	For
March September 6	Infineon Technologies AG	IFX	23-Feb-24	Germany		Annual	16-Feb-24	23,701		Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2 Management	For	For	For
March Marc	Infineon Technologies AG		23-Feb-24	Germany		Annual	16-Feb-24			Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 202 Management	For	For	
Section 19													
March Marc								,					
West Company													
West Control													
March Schrödige 16													
Process Proc													
March 16 23 24 25 25 25 25 25 25 25													
March Schools 16 23 April													
Information of the Common								,					
Inference 1													
March Service 19													
March Service 19	Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	23,701	4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023 Management	For	For	For
September Company Co	Infineon Technologies AG		23-Feb-24	Germany		Annual	16-Feb-24	23,701	4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023 Management	For	For	For
Sheet Number 1966 1967 1968 1969	Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	23,701	4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2C Management	For	For	For
White-Processing Process Proce				Germany		Annual							
Infrarent Proteorogics and Proteory 20 20 20 20 20 20 20 2	Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	23,701	4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023 Management	For	For	For
Infrase Technologie 62 Fig. 3 246-53 Common CS\$12305 Annual CS\$1-2505 Annua				Germany		Annual							
Inham-Processor 1966 25 27 16 16 16 16 16 16 16 1													
Section Company Comp	=												
Section 15													
Informative Production of the Common 19									6.2				
Infrience Technologies AG									7				
Information 15 23-90-32 Common													
Semes Energy 40 DN 2-56-1-5 Community Commun								,	-				
Sement burny Ad											For	For	For
Sement Forting AG								-,			r	F	
Sement District (A) 10 10 10 10 10 10 10 1								-,					
Sement Energy AC DNS 26-69-24 Germany DST-TIDE Annual 19-10-29 7-16 13 Approve Clinity of Phangement book Member Earnin and For Fact are 2023/1 Management For													
Semino Energy AG													
Semest Circup AG													
Semons Energy AG	Siemens Energy AG												
Semens Fereign AG													
Semes Desary AG													
Semes Energy AG		ENR				Annual						For	For
Semes Entrey AG											For		
Semes Enters NG	Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	9,416	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 20 Management	For	For	For
Sement Enters NG	Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	9,416	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 202 Management	For	For	For
Semens Energy AG	Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual		9,416		Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 20 Management	For	For	For
Sement Energy AG	Siemens Energy AG			Germany									
Semes Foreign AG	Siemens Energy AG			Germany		Annual							For
Sement Formary AG	Siemens Energy AG		26-Feb-24	Germany		Annual	19-Feb-24			Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year Management	For		
Semes Energy AG ENR 26-feb-34 Germany DE17-1106 Annual 19-feb-24 9,416 4.13 Agrove Discharger of Supervisory Band Member Host Takeberg for Fixed Year 2022 Management for For For Semes Energy AG ENR 26-feb-34 Germany DE17-1106 Annual 19-feb-24 9,416 4.14 Agrove Discharger of Supervisory Band Member Hillogand Musicific Fixed Year 2, Management for For For For Semes Energy AG ENR 26-feb-34 Germany DE17-1106 Annual 19-feb-24 9,416 4.15 Agrove Discharger of Supervisory Band Member Hillogand Musicific Fixed Year 2, Management for F													
Sement Energy AG													
Sement Energy AG ENR 25-feb-24 Cermany D617/E106 Annual 19-feb-24 9,416 4.15 Approve Discharge of Supervision Board Member Literace Multiple of Fiscal Year ZM Management For For For Sement Energy AG ENR 25-feb-24 Germany D617/E106 Annual 19-feb-24 9,416 4.15 Approve Discharge of Supervision Board Member Literace Multiple of Fiscal Year ZM22/ Management For For For Sement Energy AG ENR 25-feb-24 Germany D617/E106 Annual 19-feb-24 9,416 4.18 Approve Discharge of Supervision Board Member Martinia Relation Friscal Year ZM22/ Management For For For For Sement Energy AG ENR 25-feb-24 Germany D617/E106 Annual 19-feb-24 9,416 4.18 Approve Discharge of Supervision Board Member Brain Plans for Fiscal Year ZM22/ Management For For For For Sement Energy AG ENR 25-feb-24 Germany D617/E106 Annual 19-feb-24 9,416 4.20 Approve Discharge of Supervision Board Member Brain Plans for Fiscal Year ZM22/ Management For For For Sement Energy AG ENR 25-feb-24 Germany D617/E106 Annual 19-feb-24 9,416 5. Ratify FMSA as Auditors for Fiscal Year ZM22/ Management For For For Sement Energy AG ENR 25-feb-24 Germany D617/E106 Annual 19-feb-24 9,416 5. Ratify FMSA as Auditors for Fiscal Year ZM22/ Management For For For Sement Energy AG ENR 25-feb-24 Germany D617/E106 Annual 19-feb-24 9,416 7.2 Elect Vernolla Girinn to the Supervision Board Management For For For For Sement Energy AG ENR 25-feb-24 Germany D617/E106 Annual 19-feb-24 9,416 7.2 Elect Vernolla Girinn to the Supervision Board Management For													
Sement Finery AG ENR Zei-Feb-24 Germany DE17E106 Annual 197eb-24 8,146 4,15 Approve Discharge of Supervisory Board Member Transmis Transf or Fiscal Year 202 Management For For For Sement Finery AG ENR Zei-Feb-24 Germany DE17E106 Annual 197eb-24 8,146 4,17 Approve Discharge of Supervisory Board Member Transmis Part of Management For For For For Sement Finery AG ENR Zei-Feb-24 Germany DE17E106 Annual 197eb-24 8,146 4,19 Approve Discharge of Supervisory Board Member Transmis Ministry of Fiscal Year 20 Management For Fo													
Sement Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 194eb-24 9,416 4,17 Agrorow Discharge of Supervisory Board Member Thomas Prain for Frican Year 2022/ Management For For Sement Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 194eb-24 9,416 4,18 Agrorow Discharge of Supervisory Board Member Bertal Thomas for Fiscal Year 2022/2 Management For For For Sement Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 194eb-24 3,416 4,19 Agrorow Discharge of Supervisory Board Member Gertal Year 2022/2 Management For For For Sement Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 194eb-24 9,416 5 Sement Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 194eb-24 9,416 5 Sement Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 194eb-24 9,416 5 Sement Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 194eb-24 9,416 5 Sement Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 194eb-24 9,416 7.1 Elect Wornlag Grimm to the Supervisory Board Management For For For Sement Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 194eb-24 9,416 7.2 Elect Simone Member Celts but your board Management For For For Sement Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 194eb-24 9,416 7.2 Elect Simone Member Celts but your board Management For For For Sement Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 194eb-24 9,416 7.2 Elect Simone Member Celts but your board Management For For For Sement Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 194eb-24 9,416 7.2 Elect Simone Member Celts but your board Management For For For For Sement Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 194eb-24 9,416 7.2 Elect Simone Member Celts but your board Management For						7 11 11 10 10 1							
Sements Energy AG													
Semes Ferrey AG ENR Z Feb-24 Germany D6T47£106 Annual 19+eb-24 9,416 4.18 Approve Dickarge of Supervisory Board Member Railt Priors for For For For Semes Ferrey AG ENR Z Feb-24 Germany D6T47£106 Annual 19+eb-24 9,416 4.20 Approve Dickarge of Supervisory Board Member Rainfy Zwim for Fiscal Vera 2002/12/1 Management For For For For For Semes Ferrey AG ENR Z Feb-24 Germany D6T47£106 Annual 19+eb-24 9,416 5. Railt FWM AG AG a Auditor for Fiscal Vera 2002/12/1 Management For For For For For For Semes Ferrey AG ENR Z Feb-24 Germany D6T47£106 Annual 19+eb-24 9,416 6. Approve Benarineation Report Management For For For For For Semes Ferrey AG ENR Z Feb-24 Germany D6T47£106 Annual 19+eb-24 9,416 7.1 Elect Verminal Grimm to the Supervisory Board Management For For For For Semes Ferrey AG ENR Z Feb-24 Germany D6T47£106 Annual 19+eb-24 9,416 7.2 Elect Simone Memore to the Supervisory Board Management For								-,					
Siemes Energy AG								-,					
Siemes Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 19-Feb-24 9,416 5 Satily KPMO AG as Auditors for Fiscal Year 2023/24 Management For For For Siemes Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 19-Feb-24 9,416 7.1 Elect Veronials Grimms to the Supervisory Board Management For For For Siemes Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 19-Feb-24 9,416 7.1 Elect Veronials Grimms to Supervisory Board Management For For For Siemes Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 19-Feb-24 9,416 7.2 Elect Simone Memore to the Supervisory Board Management For For For For Siemes Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 19-Feb-24 9,416 7.2 Elect Simone Memore to the Supervisory Board Management For For For For Siemes Energy AG ENR 26-Feb-24 Germany D6147E106 Annual 19-Feb-24 9,416 8 Annual 49-Feb-24 9,416 8 Annual 49-Feb-24 9,416 8 Annual 49-Feb-24 9,416 9 Annual 49-Feb-24 Annual 49-Feb-24 9,416 9 Annual										Approve Discharge of Supervisory Board Member Rail From State Fear 2022/2: Management	For		
Siemes Energy AG								-,					
Siemens Energy AG ENR 26-feb-24 Germany DG147E106 Annual 19-feb-24 9,416 7.2 Elect Wernouls Grimm to the Supervisory Board Management For For For Siemens Energy AG ENR 26-feb-24 Germany DG147E106 Annual 19-feb-24 9,416 7.2 Elect Simone Menne to the Supervisory Board Management For For For Siemens Energy AG ENR 26-feb-24 Germany DG147E106 Annual 19-feb-24 9,416 9 Approve Eventure of EUR 393.7 Million Pool of Authorized Capital with or without kard Management For For For For Siemens Energy AG ENR 26-feb-24 Germany DG147E106 Annual 19-feb-24 9,416 9 Approve Eventure of EUR 393.7 Million Pool of Authorized Capital with or without kard For For For For Siemens Energy AG ENR 26-feb-24 Germany DG147E106 Annual 19-feb-24 9,416 9 Approve Siesance of Variantis/Bonds with Management For For For For Siemens Energy AG ENR 26-feb-24 Germany DG147E106 Annual 19-feb-24 9,416 11 Authorizes Share Repurchase Prozeram and Reissuance or Cancellation of Repurchase Prozeram A													
Siemes Energy AG		ENR				Annual			6				For
Semens Energy AG ENR 26-Feb-24 Germany D617/E106 Annual 19-Feb-24 9,416 9 Approve Creation of EUR 897 Million Pool of Authorized Capital with or without Ext Management For For For Semens Energy AG ENR 26-Feb-24 Germany D617/E106 Annual 19-Feb-24 9,416 10 Approve Essuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wit Management For For For For Semens Energy AG ENR 26-Feb-24 Germany D617/E106 Annual 19-Feb-24 9,416 11 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Management For		ENR	26-Feb-24	Germany	D6T47E106	Annual		9,416	7.1	Elect Veronika Grimm to the Supervisory Board Management	For	For	
Semens Energy AG ENR 26-feb-24 Germany D6T47E1D6 Annual 19-feb-24 9,416 9 Approve Nation of EUR 399.7 Million Pool of Authorizes Atlande/Convention Bonds with Management For For For Semens Energy AG ENR 26-feb-24 Germany D6T47E1D6 Annual 19-feb-24 9,416 11 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchase Annual 28-feb-24 735 1 Receive Financial Statements Story For Incidence of Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D148951102 Annual 28-feb-24 735 2 Approve Allocation of Income and Dividends of EUR 1.10 per Share Management For For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D148951102 Annual 28-feb-24 735 3 Approve Discharge of Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D148951102 Annual 28-feb-24 735 4 Approve Discharge of Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D148951102 Annual 28-feb-24 735 5 Ratify Pricewaterhouse Copers Grabin State Auditors for Fiscal Year 2022/73 Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D148951102 Annual 28-feb-24 735 5 Ratify Pricewaterhouse Copers Grabin State Auditors for Fiscal Year 2022/73 Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D148951102 Annual 28-feb-24 735 5 Ratify Pricewaterhouse Copers Grabin State Auditors for Fiscal Year 2022/73 Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D148951102 Annual 28-feb-24 735 7 Amend Articles Re-Proof of Entitlement For For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D148951102 Annual 28-feb-24 735 9 Approve Remuneration Report Management For For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D148951102 Annual 28-feb-24 735 9 Approve Remuneration Report Management For	Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	9,416	7.2	Elect Simone Menne to the Supervisory Board Management	For	For	For
Stemens Energy AG ENR 26-Feb-24 Germany D6147±106 Annual 19-Feb-24 9,416 10 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wit Management For For For Stemens Energy AG ENR 26-Feb-24 Germany D14895102 Annual 19-Feb-24 735 1 Receive Financial Statutory Reports for Fiscal Year 2021/27 (More) with Management For For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 1 Receive Financial Statutory Reports for Fiscal Year 2021/27 Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 3 Approve Discharge of Management Board for Fiscal Year 2021/27 Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 4 Approve Discharge of Supervisory Board for Fiscal Year 2022/73 Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 5 Raitfy Pricewaterhouse Coopers GmbH as Audres 2023/74 Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 6 Authorizes Bhare Repurchase Program and Reissuance or Cancellation of Repurchased Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 6 Authorizes Bhare Repurchase Program and Reissuance or Cancellation of Repurchased Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 8 Elect Stefan Mueller to the Supervisory Board Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 8 Elect Stefan Mueller to the Supervisory Board Management For For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.1 Elect Director Matsuy	Siemens Energy AG			Germany		Annual						For	
Semens Energy AC ENR 26-feb-24 Germany DistayELID DistayELID Semens Energy AC Semens Mediter AG AFX 21-Mar-24 Germany DistayELID Annual 28-feb-24 735 2 Approve Allocation of Income and Dividends of EUR 1.10 per Share Management For For For Carl Zeiss Mediter AG AFX 21-Mar-24 Germany DistayELID Annual 28-feb-24 735 2 Approve Allocation of Income and Dividends of EUR 1.10 per Share Management For For For Carl Zeiss Mediter AG AFX 21-Mar-24 Germany DistayELID Annual 28-feb-24 735 3 Approve Discharge of Management For For For Carl Zeiss Mediter AG AFX 21-Mar-24 Germany DistayELID Annual 28-feb-24 735 3 Approve Discharge of Management For For For For Carl Zeiss Mediter AG AFX 21-Mar-24 Germany DistayELID Annual 28-feb-24 735 5 Author DistayELID Annual 28-feb-24 735 5 Author DistayELID Annual 28-feb-24 735 5 Author DistayELID Annual 28-feb-24 735 6 Author DistayELID Annual 28-feb-24 735 6 Author Share Repurchase Program and Relissance or Cancellation of Repurchased Management For For For For Carl Zeiss Mediter AG AFX 21-Mar-24 Germany DistayELID Annual 28-feb-24 735 8 Elect Stefan Mueller to the Supervisor Board Management For For For Carl Zeiss Mediter AG AFX 21-Mar-24 Germany DistayELID Annual 28-feb-24 735 8 Elect Stefan Mueller to the Supervisor Board Management For For For For Carl Zeiss Mediter AG AFX 21-Mar-24 Germany DistayELID Annual 28-feb-24 735 8 Elect Stefan Mueller to the Supervisor Board Management For For For For Carl Zeiss Mediter AG AFX 21-Mar-24 Japan District Elect DistayELID Annual 28-feb-24 735 8 Elect Stefan Mueller to the Supervisor Board Management For For For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan Japan Japan Japan Japan Japan Japan Japan Japan Ja													
Carl Zeiss Meditec AG								-,		·			
Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 2 Approve Allocation of Income and D14905102 Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 4 Approve Discharge of Management Board for Fiscal Year 2022/23 Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 5 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 5 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/24 Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 6 Authorize Share Repurchase Program and Eastware or Cancellation of Repurchased Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 7 Amend Articles Re: Proof of Entitlement Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 8 Elect Stream Mueller to the Supervisory Board Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 8 Elect Stream Mueller to the Supervisory Board Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 9 Approve Remuneration Report Management For For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.1 Elect Director Watanabe, Katsuak Management For For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.2 Elect Director Watanabe, Katsuak Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.2 Elect Director Watanabe, Katsuak Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.4 Elect Director Watanabe, Marcel Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.5 Elect Director Mastana, Ta											For	For	For
Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 4 Approve Discharge of Management Board for Fiscal Year 2022/23 Management For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 5 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 6 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 7 Annead Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 7 Annead Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 8 Elect Stefan Mueller to the Supervisory Board Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 8 Elect Stefan Mueller to the Supervisory Board Management For For For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 8 Elect Stefan Mueller to the Supervisory Board Management For											_	_	_
Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 4 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Management For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 5 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 7 Amend Articles Re: Proof of Entitlement Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 8 Elect Stream Mueller to the Supervisory Board Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 8 Elect Stream Mueller to the Supervisory Board Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 9 Approve Remuneration Report Management For For For Service Active Control of Carl Zeiss Meditec AG AFX 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 1 Approve Allocation of Income, with a Final Dividend of JPY 72.5 Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.1 Elect Director Watanabe, Katsuaki Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.2 Elect Director Watanabe, Katsuaki Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.3 Elect Director Matsupama, Satohiko Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.4 Elect Director Matsupama, Satohiko Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.5 Elect Director Matsupama, Satohiko Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.5 Elect Director Tashro, Yuko Management For For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.9 Elect Director Tashro, Yuko Management For For													
Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 5 Ratify Pricewater-flouse-Coopers GmBH as Auditors for Fiscal Year 2023/24 Management For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 6 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 8 Elect Stefan Museller to the Supervisory Board Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 9 Approve Remuneration Report Management For For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 9 Approve Remuneration Report Management For Against Against Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 1 Approve Allocation of Income, with a Final Dividend of JPY 72.5 Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.1 Elect Director Watanabe, Active Adams Agament For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.2 Elect Director Watanabe, Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.3 Elect Director Mataka, Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.4 Elect Director Mataka, Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.5 Elect Director Shitara, Motofumi Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.5 Elect Director Shitara, Motofumi Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.7 Elect Director Shitara, Motofumi Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.7 Elect Director Shitara, Motofumi Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan									3				
Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 6 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 7 Amend Articles Re: Proof of Entitlement Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 8 Elect Stream Mueller to the Supervisory Board Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 9 Approve Remuneration Report Management For For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 1 Approve Remuneration Report Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.1 Elect Director Hadaka, Yoshihiro Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.2 Elect Director Marayam, Heiji Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.3 Elect Director Marayam, Heiji Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.4 Elect Director Marayama, Satohiko Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.4 Elect Director Marayama, Satohiko Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.5 Elect Director Shitara, Motofurin Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.5 Elect Director Shitara, Motofurin Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.5 Elect Director Tashro, Yuko Management For For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.9 Elect Director To Maska, Yekiyi Management For For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.9 Elect									4				
Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 7 Amend Articles Re: Proof of Entitlement Management For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 8 Elect Stefan Mueller to the Supervisory Board Management For For For Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 9 Approve Remuneration Report Management For Against Against Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan 95776126 Annual 31-Dec-23 6.903 1 Approve Allocation of Income, with a Final Dividend of JPY 72.5 Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan 195776126 Annual 31-Dec-23 6.903 2.1 Elect Director Watanabe, Against Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan 195776126 Annual 31-Dec-23 6.903 2.2 Elect Director Watanabe, Motor Co., Ltd. 7272 21-Mar-24 Japan 195776126 Annual 31-Dec-23 6.903 2.3 Elect Director Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan 195776126 Annual 31-Dec-23 6.903 2.4 Elect Director Marunayan, Heiji Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan 195776126 Annual 31-Dec-23 6.903 2.4 Elect Director Marunayan, Satohiko Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan 195776126 Annual 31-Dec-23 6.903 2.4 Elect Director Shitzar, Motofumi Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan 195776126 Annual 31-Dec-23 6.903 2.5 Elect Director Shitzar, Motofumi Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan 195776126 Annual 31-Dec-23 6.903 2.7 Elect Director Shitzar, Motofumi Management For For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan 195776126 Annual 31-Dec-23 6.903 2.7 Elect Director Shitzar, Motofumi Management For For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan 195776126 Annual 31-Dec-23 6.903 2.7 Elect Director Shitzar, Motofumi Management For For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan 195776126 Annual 31-Dec-23 6.903 2.9 Elect Director Maska, Takuya Management For For For For									5				
Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28-Feb-24 735 8 Elect Stefan Mueller to the Supervisory Board Management For Against Against Carl Zeis Meditec AG AFX 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 1 Approve Remuneration Report Management For Against Again									b	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Management	For		
Carl Zeiss Meditec AG AFX 21-Mar-24 Germany D14895102 Annual 28 Feb-24 735 9 Approve Remuneration Report Management For Against Against Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.1 Elect Director Watanabe, Katsuaki Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.2 Elect Director Watanabe, Katsuaki Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.2 Elect Director Watanabe, Katsuaki Management For For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.3 Elect Director Matanabe, Management For For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.4 Elect Director Matanabe, Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.4 Elect Director Matanabe, Management For For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.5 Elect Director Shitara, Motor Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.5 Elect Director Shitara, Motor Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.6 Elect Director Shitara, Motor Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.7 Elect Director Tashiro, Yuko Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.8 Elect Director Tashiro, Tuko Management For For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.9 Elect Director Tashiro, Tuko Management For For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.9 Elect Director Masin, Keliji Management For For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.9 Elect Director Masin, Keliji Management For For For For Yamaha Motor C									,				
Vamaha Motor Co, Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 1 Approve Allocation of Income, with a Final Dividend of JPY 72.5 Management For For Yamaha Motor Co, Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.1 Elect Director Watanabe, Katsuaki Management For									-				
Yamaha Motor Co, Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.1 Elect Director Hadrayan, Eastsuki Management For For For Yamaha Motor Co, Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.3 Elect Director Hadrayan, Heijl Management For <									1				
Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.2 Elect Director Hidaka, Yoshihiro Management For									2.1				
Vamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.3 Elect Director Maruyama, Heiji Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.4 Elect Director Maruyama, Satohiko Management For													
Yamaha Motor Co, Ltd. 7272 21-Mar-24 Japan 195776126 Annual 31-Dec-23 6,903 2.4 Elect Director Matsuyama, Satohiko Management For For Yamaha Motor Co, Ltd. 7272 21-Mar-24 Japan 195776126 Annual 31-Dec-23 6,903 2.6 Elect Director Nakata, Takuya Management For For Yamaha Motor Co, Ltd. 7272 21-Mar-24 Japan 195776126 Annual 31-Dec-23 6,903 2.7 Elect Director Nakata, Takuya Management For For Yamaha Motor Co, Ltd. 7272 21-Mar-24 Japan 195776126 Annual 31-Dec-23 6,903 2.7 Elect Director Nakata, Takuya Management For For Yamaha Motor Co, Ltd. 7272 21-Mar-24 Japan 195776126 Annual 31-Dec-23 6,903 2.9 Elect Director Thasini, Vuko Management For For Yamaha Motor Co, Ltd. 7272 21-Mar-24 Japan 195776126 Annual 31-Dec-23 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-,</td> <td></td> <td></td> <td></td> <td></td> <td></td>								-,					
Yamaha Motor Co, Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.5 Elect Director Nakitara, Motofumi Management For For Yamaha Motor Co, Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.6 Elect Director Nakiata, Takuya Management For For Yamaha Motor Co, Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.8 Elect Director Tashiro, Yuko Management For For Yamaha Motor Co, Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.8 Elect Director Tashiro, Yuko Management For For Yamaha Motor Co, Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.9 Elect Director Jins Song Montesano Management For For Yamaha Motor Co, Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-2													
Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.6 Elect Director Taskino, Tuko Management For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.8 Elect Director Taskino, Yuko Management For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.9 Elect Director (Dashi), Tetsuji Management For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.9 Elect Director (Dashi), Tetsuji Management For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.9 Elect Director (Joseph, Tetsuji Management For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec								-,					
Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.7 Elect Director Tashiro, Yuko Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.8 Elect Director Tashiro, Yuko Management For For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.9 Elect Director Jin Song Montesano Management For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.9 Elect Director Jin Song Montesano Management For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.9 Elect Director Jin Song Montesano Management For For For For For For For For For													
Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.8 Elect Director Jin Song Montesano Management For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.9 Elect Director Jin Song Montesano Management For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.9 Elect Director Jin Song Montesano Management For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.9 Elect Director Jin Song Montesano Management For For Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.9 Elect Director Jin Song Montesano Management For For						Annual						For	For
Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.10 Elect Director Masui, Keiji Management For For For	Yamaha Motor Co., Ltd.	7272	21-Mar-24		J95776126	Annual		6,903	2.8			For	For
Yamaha Motor Co., Ltd. 7272 21-Mar-24 Japan J95776126 Annual 31-Dec-23 6,903 2.10 Elect Director Masui, Keiji Management For For For				Japan		Annual							
Japan Tobacco, Inc. 2914 22-Mar-24 Japan J27869106 Annual 31-Dec-23 27,497 1 Approve Allocation of Income, with a Final Dividend of JPY 100 Management For For	Yamaha Motor Co., Ltd.			Japan		Annual	31-Dec-23		2.10			For	
	Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	27,497	1	Approve Allocation of Income, with a Final Dividend of JPY 100 Management	For	For	For

Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	27,497	2	Approve Accounting Transfers	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	27,497	3.1	Elect Director Iwai, Mutsuo	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	27.497	3.2	Elect Director Okamoto, Shigeaki	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	27.497	3.3	Elect Director Terabatake. Masamichi	Management	For	For	For
							, .						
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	27,497	3.4	Elect Director Nakano, Kei	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	27,497	3.5	Elect Director Shimayoshi, Koji	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	27,497	3.6	Elect Director Nagashima, Yukiko	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	lapan	J27869106	Annual	31-Dec-23	27.497	3.7	Flect Director Kitera, Masato	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	27,497	3.8	Elect Director Shoji, Tetsuya	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	27,497	3.9	Elect Director Yamashina, Hiroko	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	27.497	3.10	Elect Director Asakura, Kenii	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	27.497	4	Appoint Statutory Auditor Takeishi, Emiko	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	10,789	1	Approve Allocation of Income, with a Final Dividend of JPY 75	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	10,789	2.1	Elect Director Hasebe, Yoshihiro	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	10,789	2.2	Elect Director Negoro, Masakazu	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	130642169	Annual	31-Dec-23	10,789	2.3	Elect Director Nishiguchi, Toru	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	10,789	2.4	Elect Director David J. Muenz	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	10,789	2.5	Elect Director Shinobe, Osamu	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	10.789	2.6	Elect Director Sakurai, Eriko	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	10.789	2.7	Elect Director Nishii. Takaaki	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	10,789	2.8	Elect Director Takashima, Makoto		For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	10,789	3	Appoint Statutory Auditor Arai, Saeko	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	130642169	Annual	31-Dec-23	10.789	4	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Kan Corn.	4452	22-Mar-24	lanan	130642169	Annual	31-Dec-23	10.789	5	Approve Compensation Ceiling for Statutory Auditors		For	For	For
							,	-					
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	23,429	1.1	Elect Director Kitao, Yuichi	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	23,429	1.2	Elect Director Yoshikawa, Masato	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	23.429	1.3	Elect Director Watanabe, Dai	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	23.429	1.4	Elect Director Kimura, Hiroto	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	23,429	1.5	Elect Director Yoshioka, Eiji	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	23,429	1.6	Elect Director Hanada, Shingo	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	23,429	1.7	Elect Director Matsuda, Yuzuru	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	lapan	136662138	Annual	31-Dec-23	23,429	1.8	Elect Director Shintaku, Yutaro	Management	For	For	For
							,						
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	23,429	1.9	Elect Director Arakane, Kumi	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	23,429	1.10	Elect Director Kawana, Koichi	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	136662138	Annual	31-Dec-23	23.429	2.1	Appoint Statutory Auditor Ito, Kazushi	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	23,429	2.2	Appoint Statutory Auditor Yamada, Yuichi	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	23,429	3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	6,331	1	Approve Allocation of Income, with a Final Dividend of JPY 29	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	6,331	2.1	Elect Director Miyamoto, Masashi	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	6,331	2.2	Elect Director Osawa, Yutaka		For	For	For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	6,331	2.3	Elect Director Yamashita, Takeyoshi	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	6.331	2.4	Elect Director Akieda, Shiniiro	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	lapan	J38296117	Annual	31-Dec-23	6.331	2.5	Elect Director Morita, Akira	Management	For	For	For
		22-Mar-24		J38296117		31-Dec-23		2.6	Elect Director Haga, Yuko	Management	For		
Kyowa Kirin Co., Ltd.	4151		Japan		Annual		6.331					For	For
Nyona mini co., zta.		22-IVIG1-24	Jupun		74111441	31-060-23			Liect Director riaga, ruko	ividilagement	101		. 0.
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	6,331	2.7	Elect Director Oyamada, Takashi	Management	For	For	For
Kyowa Kirin Co., Ltd.						31-Dec-23	6,331		Elect Director Oyamada, Takashi	Management			For
Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd.	4151 4151	22-Mar-24 22-Mar-24	Japan Japan	J38296117 J38296117	Annual Annual	31-Dec-23 31-Dec-23	6,331 6,331	2.7 2.8	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa	Management Management	For For	For For	For For
Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd.	4151 4151 4151	22-Mar-24 22-Mar-24 22-Mar-24	Japan Japan Japan	J38296117 J38296117 J38296117	Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331	2.7 2.8 2.9	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko	Management Management Management	For For	For For	For For
Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd.	4151 4151 4151 4151	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24	Japan Japan Japan Japan	J38296117 J38296117 J38296117 J38296117	Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331	2.7 2.8 2.9 3	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihlisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime	Management Management Management Management	For For For	For For Against	For For Against
Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd.	4151 4151 4151	22-Mar-24 22-Mar-24 22-Mar-24	Japan Japan Japan	J38296117 J38296117 J38296117	Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331	2.7 2.8 2.9	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko	Management Management Management	For For	For For	For For
Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd.	4151 4151 4151 4151 4151	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24	Japan Japan Japan Japan Japan	J38296117 J38296117 J38296117 J38296117 J38296117	Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331	2.7 2.8 2.9 3	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan	Management Management Management Management Management	For For For For	For For For Against For	For For For Against For
Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd.	4151 4151 4151 4151 4151 4151 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24	Japan Japan Japan Japan Japan Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J46583100	Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942	2.7 2.8 2.9 3 4	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihlisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8	Management Management Management Management Management Management	For For For For For	For For For Against For For	For For Against For For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. MonotaRO Co., Ltd.	4151 4151 4151 4151 4151 3064 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24	Japan Japan Japan Japan Japan Japan Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100	Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942	2.7 2.8 2.9 3 4 1 2.1	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoini Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massayaya	Management Management Management Management Management Management Management	For For For For For For	For For For Against For For	For For Against For For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. MonotaRO Co., Ltd. MonotaRO Co., Ltd. MonotaRO Co., Ltd.	4151 4151 4151 4151 4151 3064 3064 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24	Japan Japan Japan Japan Japan Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100 J46583100	Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942	2.7 2.8 2.9 3 4 1 2.1 2.2	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Masaya Elect Director Tamura, Sakuva	Management Management Management Management Management Management	For For For For For	For For Against For For For	For For Against For For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. MonotaRO Co., Ltd.	4151 4151 4151 4151 4151 3064 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24	Japan Japan Japan Japan Japan Japan Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100	Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942	2.7 2.8 2.9 3 4 1 2.1	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoini Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massayaya	Management Management Management Management Management Management Management Management Management	For For For For For For	For For For Against For For	For For Against For For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100 J46583100 J46583100	Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Masaya Elect Director Tamura, Sakuya Elect Director Tamura, Sakuya Elect Director Kshida, Masahiro	Management	For For For For For For For For	For For Against For For For For	For For Against For For For For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd.	4151 4151 4151 4151 4151 4151 3064 3064 3064 3064 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100 J46583100 J46583100 J46583100	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4	Elect Director Oyamada, Takashi Elect Director Oxazuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Masaya Elect Director Kshida, Masahiro Elect Director Kshida, Masahiro Elect Director Kshida, Masahiro Elect Director Kshida, Masahiro Elect Director Leg. Tomoko	Management	For For For For For For For For For	For For Against For For For For For	For For Against For For For For For For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24	Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Masaya Elect Director Tamura, Sakuva Elect Director Tamura, Sakuva Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Sagiva, Mari	Management	For For For For For For For For For	For For Against For	For For Against For For For For For For For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24	Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 5,942	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Natata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Szukik, Massaya Elect Director Tamura, Sakuva Elect Director Kishida, Masahiro Elect Director ise, Tomoko Elect Director Nagni, Mari Elect Director Miura, Hiroshi	Management	For For For For For For For For For For	For For Against For For For For For For For For	For For Against For For For For For For For For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24	Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 5,942	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Masaya Elect Director Tamura, Sakuva Elect Director Tamura, Sakuva Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Sagiva, Mari	Management	For For For For For For For For For	For For Against For	For For Against For For For For For For For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24	Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 5,942	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Natata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Szukik, Massaya Elect Director Tamura, Sakuva Elect Director Kishida, Masahiro Elect Director ise, Tomoko Elect Director Nagni, Mari Elect Director Miura, Hiroshi	Management	For For For For For For For For For For	For For Against For	For For Against For For For For For For For For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24	Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 5,942 5,942	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Tshihida, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Mari Elect Director Matsahima, Kiyoshi Elect Director Makashima, Kiyoshi Elect Director Barry Greenhouse	Management	For For For For For For For For For For	For For Against For	For For Against For For For For For For For For For For
Kyowa Kirin Co., Ltd. MonotaRO Lo., Ltd	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 26-Mar-24	Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 5,942 5,942 5,942 5,942	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Masaya Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Fise, Tomoko Elect Director Milra, Hiroshi Elect Director Milra, Hiroshi Elect Director Milra, Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65	Management	For For For For For For For For For For	For For Against For	For For Against For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd. Asahi Group Holdings Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 26-Mar-24 26-Mar-24	Japan	138296117 138296117 138296117 138296117 138296117 146583100 146583100 146583100 146583100 146583100 146583100 146583100 146583100 146583100 102100113	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 5,942 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoini Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Sagiva, Mari Elect Director Malva, Hiroshi Elect Director Makashima, Kiyoshi Elect Director Barry Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koli, Jakyoshi	Management	For For For For For For For For For For	For For Against For	For For Against For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd. Asahi Group Holdings Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 26-Mar-24 26-Mar-24	Japan	J88296117 J88296117 J88296117 J88296117 J88296117 J46583100 J4658310 J465	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 11,152 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massaya Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Sagiva, Mari Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Rola Alkina, Kiyoshi Elect Director Rary Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Kasuki, Aksushi	Management	For For For For For For For For For For	For For Against For	For For Against For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd. Asahi Group Holdings Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 26-Mar-24 26-Mar-24	Japan	138296117 138296117 138296117 138296117 138296117 146583100 146583100 146583100 146583100 146583100 146583100 146583100 146583100 146583100 102100113	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 5,942 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoini Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Sagiva, Mari Elect Director Malva, Hiroshi Elect Director Makashima, Kiyoshi Elect Director Barry Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koli, Jakyoshi	Management	For For For For For For For For For For	For For Against For	For For Against For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	138296117 138296117 138296117 138296117 138296117 146583100 146583100 146583100 146583100 146583100 146583100 146583100 146583100 102100113 102100113 102100113	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 5,942 5,942 5,942 11,152 11,152 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 1.2.2 2.3 2.4 2.5 2.7 2.8 1.2.1 2.2 2.3 2.4 2.7 2.7 2.7 2.7 2.7 2.7 2.7 2.7 2.7 2.7	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoini Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Sagiva, Mari Elect Director Sagiva, Mari Elect Director Mura, Hiroshi Elect Director Mura, Hiroshi Elect Director Mary Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koli, Akiyoshi Elect Director Koli, Akiyoshi Elect Director Katsuki, Atsushi Elect Director Katsuki, Atsushi Elect Director Tamiurus, Keizo	Management	For For For For For For For For For For	For For Against For	For For Against For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	J88296117 J88296117 J88296117 J88296117 J88296117 J46583100 J46583	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 5,942 11,152 11,152 11,152 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.8 2.7 2.8 2.1 2.2 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Tamura, Sakuva Elect Director Tamura, Sakuva Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Mura, Hiroshi Elect Director Mura, Hiroshi Elect Director Parry Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koji, Akivoshi Elect Director Kayi, Akivoshi Elect Director Tamimura, Keizo Elect Director Fakuki, Atsushi Elect Director Fakuki, Atsushi Elect Director Fakuki, Atsushi Elect Director Fakuki, Aksoru	Management	For For For For For For For For For For	For For Against For	For For Against For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	J88296117 J88296117 J88296117 J88296117 J88296117 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J2100113 J02100113 J02100113 J02100113 J02100113 J02100113 J02100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 5,942 11,152 11,152 11,152 11,152 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.1 2.2 2.3 2.4 2.5 5 2.6 2.7 2.8 1 2.1 2.1 2.2 2.3 2.4 2.5 2.5 2.5 2.6 2.7 2.8 2.8 2.7 2.8 2.8 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Masaya Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Sagiva, Mari Elect Director Signeya, Mari Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Rasin, Kiyoshi Elect Director Kashika, Kayoshi Elect Director Kashika, Kasushi Elect Director Kashik, Asusuhi Elect Director Kashik, Asusuhi Elect Director Kashik, Asusuhi Elect Director Tanimura, Keizo Elect Director Christina L. Ahmadijian	Management	For For For For For For For For For For	For For Against For	For For Against For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Ashai Group Holdings Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	1382/96117 1382/96117 1382/96117 1382/96117 1382/96117 146583100 146583100 146583100 146583100 146583100 146583100 146583100 102100113 102100113 102100113 102100113 102100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 11,152 11,152 11,152 11,152 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.6 2.7 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Tamura, Sakuva Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Maida, Mari Elect Director Mura, Hiroshi Elect Director Mura, Hiroshi Elect Director Rafty Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koli, Akvoshi Elect Director Sakta, Kaoru Elect Director Sakta, Kaoru Elect Director Christina L. Almadijian Elect Director Saste, Kenichiro	Management	For For For For For For For For For For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	J88296117 J88296117 J88296117 J88296117 J88296117 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J2100113 J02100113 J02100113 J02100113 J02100113 J02100113 J02100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 5,942 11,152 11,152 11,152 11,152 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.1 2.2 2.3 2.4 2.5 5 2.6 2.7 2.8 1 2.1 2.1 2.2 2.3 2.4 2.5 2.5 2.5 2.6 2.7 2.8 2.8 2.7 2.8 2.8 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Masaya Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Sagiva, Mari Elect Director Signeya, Mari Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Rasin, Kiyoshi Elect Director Kashika, Kayoshi Elect Director Kashika, Kasushi Elect Director Kashik, Asusuhi Elect Director Kashik, Asusuhi Elect Director Kashik, Asusuhi Elect Director Tanimura, Keizo Elect Director Christina L. Ahmadijian	Management	For For For For For For For For For For	For For Against For	For For Against For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 25-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	1382/96117 1382/96117 1382/96117 1382/96117 1382/96117 146583100 146583100 146583100 146583100 146583100 146583100 146583100 102100113 102100113 102100113 102100113 102100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 11,152 11,152 11,152 11,152 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.6 2.7 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Tamura, Sakuva Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Maida, Mari Elect Director Mura, Hiroshi Elect Director Mura, Hiroshi Elect Director Rafty Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koli, Akvoshi Elect Director Sakta, Kaoru Elect Director Sakta, Kaoru Elect Director Christina L. Almadijian Elect Director Saste, Kenichiro	Management	For For For For For For For For For For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	138296117 138296117 138296117 138296117 138296117 146583100 146583100 146583100 146583100 146583100 146583100 146583100 102100113 102100113 102100113 102100113 102100113 102100113 102100113 102100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 11,152 11,152 11,152 11,152 11,152 11,152 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.1 2.2 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.7 2.8 2.8 2.8 2.9 2.9 2.8 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Sagiva, Mari Elect Director Miura, Hiroshi Elect Director Matsahima, Kiyoshi Elect Director Barry Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koli, Akiyoshi Elect Director Koli, Akiyoshi Elect Director Koli, Akiyoshi Elect Director Tamimura, Keizo Elect Director Sasiaki, Assovu Elect Director Sasiaki, Kasoru Elect Director Sasiaki, Kasoru Elect Director Sasiaki, Kasoru Elect Director Sasiaki, Kerichiro Elect Director Ohashi, Tetsuii Elect Director Ohashi, Tetsuii	Management	For For For For For For For For For For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	J88296117 J88296117 J88296117 J88296117 J88296117 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J02100113 J02100113 J02100113 J02100113 J02100113 J02100113 J02100113 J02100113 J02100113 J02100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Nakashira, Kiyoshi Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Marashirna, Kiyoshi Elect Director Rary Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Kasuki, Astushi Elect Director Sakita, Karou Elect Director Sakita, Karou Elect Director Sakita, Karou Elect Director Sakita, Landu Elect Director Sasae, Kenichiro Elect Director Christina L. Ahmadjian Elect Director Orashi, Tetsuii Elect Director Matsunaga, Mari Elect Director Mishinaka, Naoko	Management	For For For For For For For For For For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 26-Mar-24	Japan	138296117 138296117 138296117 138296117 138296117 146583100 146583100 146583100 146583100 146583100 146583100 146583100 102100113 102100113 102100113 102100113 102100113 102100113 102100113 102100113 102100113 102100113 102100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.9 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.9 2.10 2.8 2.9 2.9 2.10	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Saeiva, Mari Elect Director Miura, Hiroshi Elect Director Makashima, Kiyoshi Elect Director Farny Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koli, Akvoshi Elect Director Koli, Akvoshi Elect Director Tamimura, Keizo Elect Director Tamimura, Keizo Elect Director Christina L. Ahmadijan Elect Director Chasshi, Tetsuil Elect Director Massunaga, Mari Elect Director Massunaga, Mari Elect Director Massunaga, Mari Elect Director Kasuki, Kayoko	Management	For For For For For For For For For For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	J88296117 J88296117 J88296117 J88296117 J88296117 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J02100113 J02100113 J02100113 J02100113 J02100113 J02100113 J02100113 J02100113 J02100113 J02100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Nakashira, Kiyoshi Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Marashirna, Kiyoshi Elect Director Rary Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Kasuki, Astushi Elect Director Sakita, Karou Elect Director Sakita, Karou Elect Director Sakita, Karou Elect Director Sakita, Landu Elect Director Sasae, Kenichiro Elect Director Christina L. Ahmadjian Elect Director Orashi, Tetsuii Elect Director Matsunaga, Mari Elect Director Mishinaka, Naoko	Management	For For For For For For For For For For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24	Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J02100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Tamura, Sakuva Elect Director Tamura, Sakuva Elect Director Tamura, Sakuva Elect Director Fishida, Masahiro Elect Director Kishida, Masahiro Elect Director Mura, Hiroshi Elect Director Mura, Hiroshi Elect Director Mura, Hiroshi Elect Director Rary Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Rary Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Sary Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Sary Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Sary Residentia Elect Director Sakita, Kanoru Elect Director Sakita, Kanoru Elect Director Chashi, Tetsuli Elect Director Ohashi, Tetsuli Elect Director Ohashi, Tetsuli Elect Director Sato, Chika Elect Director Melanie Brock	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asania Group Holdings Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 26-Mar-24	Japan	138296117 138296117 138296117 138296117 138296117 1465833100 1465833100 1465833100 1465833100 146583100 146583100 146583100 146583100 102100113 102100113 102100113 102100113 102100113 102100113 102100113 102100113 102100113 102100113 102100113 102100113 102100113 102100113 102100113 102100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152	2.7 2.8 2.9 3 4 1 1.2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 1.2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.1 2.2 2.3 2.4 2.1 2.2 2.7 2.8 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoini Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Saeiva, Mari Elect Director Mura, Hiroshi Elect Director Mura, Hiroshi Elect Director Mary Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koli, Akiyoshi Elect Director Koli, Akiyoshi Elect Director Kasuki, Atsushi Elect Director Tamimura, Keizo Elect Director Tamimura, Keizo Elect Director Christina L. Ahmadjian Elect Director Ohashi, Tetsuii Elect Director Ohashi, Tetsuii Elect Director Sakoka, Reinchiro Elect Director Sakoka, Kanoka Elect Director Sakoka, Kanoka Elect Director Sakoka, Kanoka Elect Director Sako, Roka Elect Director Melanie Brock Appoint Statutory Auditor Oshima, Akiko	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24	Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J02100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.2 2.3 3.4 4 4	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Tamura, Sakuva Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Nakashima, Kiyoshi Elect Director Mura, Hiroshi Elect Director Mura, Hiroshi Elect Director Rafva Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koli, Akivoshi Elect Director Koli, Akivoshi Elect Director Koli, Akivoshi Elect Director Sakita, Kasushi Elect Director Sakita, Kasushi Elect Director Sakita, Kasuru Elect Director Sakita, Kasuru Elect Director Christina L. Ahmadijian Elect Director Christina L. Ahmadijian Elect Director Ohashi, Tetsuii Elect Director Ohashi, Tetsuii Elect Director Ohashi, Tetsuii Elect Director Mastunaga, Mari Elect Director Mastunaga, Mari Elect Director Nishinaka, Naoko Elect Director Nishinaka, Naoko Elect Director Melanie Brock Appone Compensation Celling for Directors	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asania Group Holdings Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 26-Mar-24	Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J2000113 J02100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 11,152	2.7 2.8 2.9 3 4 1 1.2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 1.2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.1 2.2 2.3 2.4 2.1 2.2 2.7 2.8 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massaya Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Malora, Hiroshi Elect Director Milura, Hiroshi Elect Director Milura, Hiroshi Elect Director Milura, Hiroshi Elect Director Malora, Kiyoshi Elect Director Kasuki, Atsushi Elect Director Kasuki, Atsushi Elect Director Kasuki, Atsushi Elect Director Sakita, Kasun Elect Director Chashi, Tetsuii Elect Director Mashi, Alakoo Elect Director Mishinaka, Naoko Elect Director Mishinaka, Naoko Elect Director Satuko Naoko Elect Director Satuko Naoko Elect Director Satuko Naoko Elect Director Mashino Elector Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24	Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J02100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.2 2.3 3.4 4 4	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Tamura, Sakuva Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Nakashima, Kiyoshi Elect Director Mura, Hiroshi Elect Director Mura, Hiroshi Elect Director Rafva Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koli, Akivoshi Elect Director Koli, Akivoshi Elect Director Koli, Akivoshi Elect Director Sakita, Kasushi Elect Director Sakita, Kasushi Elect Director Sakita, Kasuru Elect Director Sakita, Kasuru Elect Director Christina L. Ahmadijian Elect Director Christina L. Ahmadijian Elect Director Ohashi, Tetsuii Elect Director Ohashi, Tetsuii Elect Director Ohashi, Tetsuii Elect Director Mastunaga, Mari Elect Director Mastunaga, Mari Elect Director Nishinaka, Naoko Elect Director Nishinaka, Naoko Elect Director Melanie Brock Appone Compensation Celling for Directors	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Lo., Ltd. MonotaRO Lo., Ltd. Asahi Group Holdings Ltd.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 26-Mar-24	Japan	1382/96117 1382/96117 1382/96117 1382/96117 1382/96117 1465833100 1465833100 1465833100 1465833100 1465833100 1465833100 1465833100 102100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 11,152	2.7 2.8 2.9 3 4 1 1.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 4 5 5	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Malica, Hiroshi Elect Director Miura, Hiroshi Elect Director Mura, Hiroshi Elect Director Mara, Horoshi Elect Director Rafty Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koli, Akivoshi Elect Director Koli, Akivoshi Elect Director Koli, Akivoshi Elect Director Koli, Akivoshi Elect Director Kalika, Assuni Elect Director Sakita, Asaru Elect Director Sakita, Kaoru Elect Director Matsunaga, Mari Elect Director Matsunaga, Mari Elect Director Matsunaga, Mari Elect Director Matsunaga, Mari Elect Director Sako, Chika Elect Director Metania Brook Approve Compensation Celling for Statutory Auditors Approve Allocation of Income, with a Final Dividend of JPY 100	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd. Bridgestone Corp.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24	Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J02100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.1 2.1 2.2 2.3 3 4 5 1 1 1 2.1 3 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massaya Elect Director Suzuki, Massaya Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Kashida, Masahiro Elect Director Nakashima, Kiyoshi Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Rary Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Kasuki, Astushi Elect Director Kasuki, Astushi Elect Director Kasuki, Astushi Elect Director Sakita, Kaoru Elect Director Kasuki, Astushi Elect Director Kasuki, Astushi Elect Director Sakita, Kaoru Elect Director Sakita, Kaoru Elect Director Kasuki, Asako Elect Director Mashinaka, Naoko Elect Director Melanie Brock Apponve Compensation Ceiling for Directors Approve Compensation Ceiling for Statutory Auditors Elect Director Shibashi, Shuichi	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd. Bridgestone Corp. Bridgestone Corp.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24 26-Mar-24	Japan	138296117 138296117 138296117 138296117 138296117 138296117 146583100 146583100 146583100 146583100 146583100 146583100 146583100 102100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 11,15	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 3 4 5 1 2.1 2.2 2.3 3 4 5 1 2.1 2.2 2.8 2.9 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.2 2.3 2.4 2.5 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.2	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Suzuki, Yoshihisa Elect Director Makata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Makashima, Kiyoshi Elect Director Matsahima, Kiyoshi Elect Director Mary Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koli, Akiyoshi Elect Director Koli, Akiyoshi Elect Director Koli, Akiyoshi Elect Director Koli, Akiyoshi Elect Director Kasuki, Atsushi Elect Director Tamimura, Keizo Elect Director Tamimura, Keizo Elect Director Sakita, Kapru Elect Director Massunaga, Mari Elect Director Massunaga, Mari Elect Director Matsunaga, Mari Elect Director Sako, Kika Elect Director Sako, Roko Elect Director Sako, Pinka Elect Director Massunaga, Mari Elect Director Sako, Chika Elect Director Sako, Chika Elect Director Massunaga, Mari	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd. Bridgestone Corp.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24	Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J02100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 5,942 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.1 2.1 2.2 2.3 3 4 5 1 1 1 2.1 3 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massaya Elect Director Suzuki, Massaya Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Kashida, Masahiro Elect Director Nakashima, Kiyoshi Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Rary Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Kasuki, Astushi Elect Director Kasuki, Astushi Elect Director Kasuki, Astushi Elect Director Sakita, Kaoru Elect Director Kasuki, Astushi Elect Director Kasuki, Astushi Elect Director Sakita, Kaoru Elect Director Sakita, Kaoru Elect Director Kasuki, Asako Elect Director Mashinaka, Naoko Elect Director Melanie Brock Apponve Compensation Ceiling for Directors Approve Compensation Ceiling for Statutory Auditors Elect Director Shibashi, Shuichi	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd. Bridgestone Corp. Bridgestone Corp.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24 26-Mar-24	Japan	138296117 138296117 138296117 138296117 138296117 138296117 146583100 146583100 146583100 146583100 146583100 146583100 146583100 102100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 11,15	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 3 4 5 1 2.1 2.2 2.3 3 4 5 1 2.1 2.2 2.8 2.9 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.2 2.3 2.4 2.5 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.2	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Suzuki, Yoshihisa Elect Director Makata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Makashima, Kiyoshi Elect Director Matsahima, Kiyoshi Elect Director Mary Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koli, Akiyoshi Elect Director Koli, Akiyoshi Elect Director Koli, Akiyoshi Elect Director Koli, Akiyoshi Elect Director Kasuki, Atsushi Elect Director Tamimura, Keizo Elect Director Tamimura, Keizo Elect Director Sakita, Kapru Elect Director Massunaga, Mari Elect Director Massunaga, Mari Elect Director Matsunaga, Mari Elect Director Sako, Kika Elect Director Sako, Roko Elect Director Sako, Pinka Elect Director Massunaga, Mari Elect Director Sako, Chika Elect Director Sako, Chika Elect Director Massunaga, Mari	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24	Japan	138296117 138296117 138296117 138296117 138296117 138296117 146583100 146583100 146583100 146583100 146583100 146583100 146583100 102100113 10210013	Annual	31-Dec.23 31-Dec.23	6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 11,15	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 3 3 4 5 1 2.1 2.2 2.3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.9 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.2 2.3 2.4	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Suzuki, Yoshihisa Elect Director Makata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Makashima, Kiyoshi Elect Director Makashima, Kiyoshi Elect Director Marya, Hiroshi Elect Director Koli, Akyoshi Elect Director Kasuki, Atsushi Elect Director Tamimura, Keizo Elect Director Tamimura, Keizo Elect Director Massunaga, Mari Elector Massunaga, Mari Ele	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd. Baifidestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24	Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J02100113 J0210013	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 11,15	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 4 5 5 1 2.1 2.2 2.3 4 5 5 1 2.1 2.2 2.3 4 5 5 1 2.1 2.2 2.3 4 5 5 1 2.1 2.2 2.3 2.4 2.5 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massaya Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Maina, Hiroshi Elect Director Mura, Hiroshi Elect Director Mura, Hiroshi Elect Director Riviar, Hiroshi Elect Director Rafiya Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koli, Akivoshi Elect Director Koli, Akivoshi Elect Director Koli, Akivoshi Elect Director Koli, Akivoshi Elect Director Sakita, Kasun Elect Director Sakita, Kasun Elect Director Sakita, Kasun Elect Director Christina L. Ahmadijan Elect Director Chassina, Ravi Elect Director Massunaga, Mari Elect Director Massunaga, Mari Elect Director Massunaga, Mari Elect Director Massunaga, Mari Elect Director Mishaka, Naoko Elect Director Mishinaka, Naoko Elect Director Mishaka, Elect Director Masunaga, Mari Elect Director Mishaka, Pandon Celling for Directors Approve Compensation Celling for Statutory Auditors Approve Allocation of Income, with a Final Dividend of JPY 100 Elect Director Fligashi, Masahiro Elect Director Fligashi, Masahiro Elect Director Okasha, Shuichi Elect Director Okasha, Shuichi Elect Director Okasha, Kenichi	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Lo., Ltd. Asahi Group Holdings Ltd. Bridgestone Corp.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24 26-Mar-24	Japan	138296117 138296117 138296117 138296117 138296117 138296117 146583100 146583100 146583100 146583100 146583100 146583100 146583100 146583100 102100113 1021001578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 11,15	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.2 3 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Suzuki, Yoshihisa Elect Director Suzuki, Yoshihisa Elect Director Makata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Saelva, Mari Elect Director Miura, Hiroshi Elect Director Makashima, Kiyoshi Elect Director Barry Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koli, Akiyoshi Elect Director Tamimura, Keizo Elect Director Tamimura, Keizo Elect Director Tamimura, Keizo Elect Director Christina L. Ahmadijan Elect Director Ohashi, Tetsuii Elect Director Sasae, Kenichiro Elect Director Sako, Roko Elect Director Sako, Roko Elect Director Sako, Roko Elect Director Melanie Brock Appoint Statutory Auditor Oshima, Akiko Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Approve Compensation Celling for Statutory Elect Director Melanie Brock Approve Compensation Celling for Statutory Elect Director Melanie Brock Approve Compensation Celling for Statutory Elect Director Okina, Yuri Elect Director Hokania, Shaichi Elect Director Cokina, Yuri Elect Director Massada, Kenichi Elect Director Tymamoto, Kenzo	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd. Baifidestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24	Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J02100113 J0210013	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 11,15	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 4 5 5 1 2.1 2.2 2.3 4 5 5 1 2.1 2.2 2.3 4 5 5 1 2.1 2.2 2.3 4 5 5 1 2.1 2.2 2.3 2.4 2.5 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massaya Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Maina, Hiroshi Elect Director Mura, Hiroshi Elect Director Mura, Hiroshi Elect Director Riviar, Hiroshi Elect Director Rafiya Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koli, Akivoshi Elect Director Koli, Akivoshi Elect Director Koli, Akivoshi Elect Director Koli, Akivoshi Elect Director Sakita, Kasun Elect Director Sakita, Kasun Elect Director Sakita, Kasun Elect Director Christina L. Ahmadijan Elect Director Chassina, Ravi Elect Director Massunaga, Mari Elect Director Massunaga, Mari Elect Director Massunaga, Mari Elect Director Massunaga, Mari Elect Director Mishaka, Naoko Elect Director Mishinaka, Naoko Elect Director Mishaka, Elect Director Masunaga, Mari Elect Director Mishaka, Pandon Celling for Directors Approve Compensation Celling for Statutory Auditors Approve Allocation of Income, with a Final Dividend of JPY 100 Elect Director Fligashi, Masahiro Elect Director Fligashi, Masahiro Elect Director Okasha, Shuichi Elect Director Okasha, Shuichi Elect Director Okasha, Kenichi	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Lo., Ltd. Asahi Group Holdings Ltd. Bridgestone Corp.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24 26-Mar-24	Japan	138296117 138296117 138296117 138296117 138296117 138296117 146583100 146583100 146583100 146583100 146583100 146583100 146583100 146583100 102100113 1021001578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 11,15	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.2 3 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6	Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Suzuki, Yoshihisa Elect Director Suzuki, Yoshihisa Elect Director Makata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Saelva, Mari Elect Director Miura, Hiroshi Elect Director Makashima, Kiyoshi Elect Director Barry Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koli, Akiyoshi Elect Director Tamimura, Keizo Elect Director Tamimura, Keizo Elect Director Tamimura, Keizo Elect Director Christina L. Ahmadijan Elect Director Ohashi, Tetsuii Elect Director Sasae, Kenichiro Elect Director Sako, Roko Elect Director Sako, Roko Elect Director Sako, Roko Elect Director Melanie Brock Appoint Statutory Auditor Oshima, Akiko Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Approve Compensation Celling for Statutory Elect Director Melanie Brock Approve Compensation Celling for Statutory Elect Director Melanie Brock Approve Compensation Celling for Statutory Elect Director Okina, Yuri Elect Director Hokania, Shaichi Elect Director Cokina, Yuri Elect Director Massada, Kenichi Elect Director Tymamoto, Kenzo	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd. Bridgestone Corp.	4151 4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 3064	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24	Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J02100113 J0210013	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 11,152	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.8 2.8 2.9 2.10 2.11 3.9 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.8 2.8 2.9 2.10 2.11 3.9 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.8 2.8 2.8 2.9 2.10 2.11 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.9 2.10 2.11 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Szucki, Massaya Elect Director Szucki, Massaya Elect Director Tamura, Sakuva Elect Director Tamura, Sakuva Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Mara, Hiroshi Elect Director Milura, Hiroshi Elect Director Milura, Hiroshi Elect Director Ravia, Aivoshi Elect Director Ravia, Aivoshi Elect Director Kaksahima, Kiyoshi Elect Director Kaksuki, Astushi Elect Director Kasuki, Astushi Elect Director Kasuki, Astushi Elect Director Kasuki, Astushi Elect Director Saktis, Kaoru Elect Director Saktis, Kaoru Elect Director Saktis, Kaoru Elect Director Saktis, Kaoru Elect Director Kasuki, Astushi Elect Director Kasuki, Astushi Elect Director Kasuki, Astushi Elect Director Saktis, Kaoru Elect Director Saktis, Kaoru Elect Director Kasuki, Astushi Elect Director Masuki, Rekok Appoint Statutory Auditor Oshima, Akiko Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Approve Compensation Celling for Statutory Auditors Approve Compensation Celling for Statutory Auditors Elect Director Fishbashi, Shushin Elect Director Fishbashi, Shushin Elect Director Foxbus H, Svalichi Elect Director Nasuda, Kenichi Elect Director Suba, Vojiro	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Lo., Ltd. Asahi Group Holdings Ltd. Bridgestone Corp.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 26-Mar-24	Japan	138296117 138296117 138296117 138296117 138296117 138296117 138296117 146583100 146583100 146583100 146583100 146583100 146583100 146583100 102100113 10210013 1021001	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 11,15	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Masahima, Kiyoshi Elect Director Miura, Hiroshi Elect Director Marushima, Kiyoshi Elect Director Marushima, Kiyoshi Elect Director Kali, Akiyoshi Elect Director Koli, Akiyoshi Elect Director Tamimura, Keizo Elect Director Tamimura, Keizo Elect Director Tamimura, Keizo Elect Director Masunaga, Mari Elect Director Masunaga, Mari Elect Director Masunaga, Mari Elect Director Sato, Chika Elect Director Masunaga, Mari Elect Director Sato, Chika Elect Director Masunaga, Mari Elect Director Sato, Chika Elect Director Masunaga, Mari Elect Director Masunaga, Mari Elect Director Masunaga, Mari Elect Director Masunaga, Mari Elect Director Fishba, Tokuin Elect Director Melanie Brook Approve Compensation Celling for Directors Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Approve Longation of Income, with a Final Dividend of JPY 100 Elect Director Fishba, Shuichi Elect Director Fishba, Shuichi Elect Director Okan, Avi	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd. Bridgestone Corp.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24	Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J02100113 J0210013 J02100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 11,152	2.7 2.8 2.9 3 4 1 1.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.10 2.11 3 4 5 5 2.6 2.7 2.8 2.9 2.10 2.10 2.11 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.10 2.11 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.10 2.11 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.10 2.11 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.10 2.11 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.10 2.11 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Szucki, Massaya Elect Director Szucki, Massaya Elect Director Tamura, Sakuva Elect Director Tamura, Sakuva Elect Director Tamura, Sakuva Elect Director Tamura, Sakuva Elect Director Fasy, Mari Elect Director Makashina, Kiyoshi Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Makashima, Kiyoshi Elect Director Ravi Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Ravi Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Earry Greenhouse Approve Allocation of Income, With a Final Dividend of JPY 65 Elect Director Sarva, Kason Elect Director Tamimura, Keizo Elect Director Tamimura, Keizo Elect Director Sakita, Kason Elect Director Sakita, Kanadjian Elect Director Chashina, Lahmadjian Elect Director Ohashi, Tetsuli Elect Director Ohashi, Tetsuli Elect Director Melanie Brock Appoint Statutory Auditor Oshima, Akiko Approve Compensation Celling for Directors Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Approve Compens	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Lo., Ltd. Asahi Group Holdings Ltd. Bridgestone Corp.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 24-Mar-24 26-Mar-24	Japan	138296117 138296117 138296117 138296117 138296117 138296117 138296117 146583100 146583100 146583100 146583100 146583100 146583100 146583100 102100113 10210013 1021001	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 5,942 11,15	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Masahima, Kiyoshi Elect Director Miura, Hiroshi Elect Director Marushima, Kiyoshi Elect Director Marushima, Kiyoshi Elect Director Kali, Akiyoshi Elect Director Koli, Akiyoshi Elect Director Tamimura, Keizo Elect Director Tamimura, Keizo Elect Director Tamimura, Keizo Elect Director Masunaga, Mari Elect Director Masunaga, Mari Elect Director Masunaga, Mari Elect Director Sato, Chika Elect Director Masunaga, Mari Elect Director Sato, Chika Elect Director Masunaga, Mari Elect Director Sato, Chika Elect Director Masunaga, Mari Elect Director Masunaga, Mari Elect Director Masunaga, Mari Elect Director Masunaga, Mari Elect Director Fishba, Tokuin Elect Director Melanie Brook Approve Compensation Celling for Directors Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Approve Longation of Income, with a Final Dividend of JPY 100 Elect Director Fishba, Shuichi Elect Director Fishba, Shuichi Elect Director Okan, Avi	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asabi Group Holdings Ltd. Bridgestone Corp.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24	Japan	1382/96117 1382/96117 1382/96117 1382/96117 1382/96117 1382/96117 1382/96117 146583100 146583100 146583100 146583100 146583100 146583100 146583100 146583100 102100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 11,152 11,1	2.7 2.8 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.2 2.3 2.4 2.5 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Suzuki, Yoshihisa Elect Director Makata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Makashima, Kiyoshi Elect Director Miura, Hiroshi Elect Director Matura, Hiroshi Elect Director Matura, Hiroshi Elect Director Kapisuki, Atsushi Elect Director Koli, Akiyoshi Elect Director Koli, Akiyoshi Elect Director Koli, Akiyoshi Elect Director Koli, Akiyoshi Elect Director Tamimura, Keizo Elect Director Tamimura, Keizo Elect Director Tamimura, Keizo Elect Director Sakita, Kapru Elect Director Massunaga, Mari Elect Director Massunaga, Mari Elect Director Matsunaga, Mari Elect Director Sako, Ekika Elect Director Sako, Ekika Elect Director Sako, Chika Elect Director Sako, Chika Elect Director Massunaga, Mari Elect Director Massunaga, Masahiro Elect Director Kipashi, Massahiro Elect Director Chigash, Massahiro Elect Director Sakoda, Kenichi Elect Director Massuda, Kenichi Elect Director Kabayashi, Yukari Elect Director Massuda, Akrira	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asahi Group Holdings Ltd. Bridgestone Corp.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24	Japan	J38296117 J38296117 J38296117 J38296117 J38296117 J38296117 J38296117 J46583100 J02100113 J02100	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 11,15	2.7 2.8 2.9 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Nakata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Szucki, Massaya Elect Director Szucki, Massaya Elect Director Tamura, Sakuya Elect Director Tamura, Sakuya Elect Director Tamura, Sakuya Elect Director Kishida, Masahiro Elect Director Kishida, Masahiro Elect Director Mara, Hiroshi Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Massahima, Kiyoshi Elect Director Ray Greenhouse Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Koji, Akiyoshi Elect Director Koji, Akiyoshi Elect Director Koji, Akiyoshi Elect Director Tamimura, Keizo Elect Director Sakita, Kasoru Elect Director Sakita, Kasoru Elect Director Christina L. Ahmadjian Elect Director Osashi, Tetsuli Elect Director Massunaga, Mari Elect Director Massunaga, Mari Elect Director Melanie Brock Appoint Statutory Auditor Oshima, Akiko Approve Compensation Celling for Directors Approve Compensation Celling for Statutory Auditors Approve Allocation of Income, with a Final Dividend of JPY 100 Elect Director Higashi, Masahiro Elect Director Sott Trevor Davis Elect Director Sott Trevor Davis Elect Director Nasuda, Kenichi Elect Director Nasuda, Kenichi Elect Director Nasuda, Kenichi Elect Director Nasuda, Akira Elect Director Nasuda, Akira Elect Director Nasuda, Akira Elect Director Voshimi, Tsuyoshi	Management	For	For	For
Kyowa Kirin Co., Ltd. MonotaRO Co., Ltd. Asabi Group Holdings Ltd. Bridgestone Corp.	4151 4151 4151 4151 3064 3064 3064 3064 3064 3064 3064 2502 2502 2502 2502 2502 2502 2502 250	22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 22-Mar-24 24-Mar-24 25-Mar-24	Japan	1382/96117 1382/96117 1382/96117 1382/96117 1382/96117 1382/96117 1382/96117 146583100 146583100 146583100 146583100 146583100 146583100 146583100 146583100 102100113	Annual	31-Dec-23 31-Dec-23	6,331 6,331 6,331 6,331 5,942 5,942 5,942 5,942 5,942 11,152 11,1	2.7 2.8 3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 4 5 1 2.1 2.2 2.3 2.4 2.5 2.2 2.3 2.4 2.5 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	Elect Director Oyamada, Takashi Elect Director Oyamada, Takashi Elect Director Suzuki, Yoshihisa Elect Director Suzuki, Yoshihisa Elect Director Makata, Rumiko Appoint Statutory Auditor Kobayashi, Hajime Approve Performance Share Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Suzuki, Massaya Elect Director Suzuki, Massaya Elect Director Tamura, Sakuva Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Kishida, Massahiro Elect Director Makashima, Kiyoshi Elect Director Miura, Hiroshi Elect Director Matura, Hiroshi Elect Director Matura, Hiroshi Elect Director Kapisuki, Atsushi Elect Director Koli, Akiyoshi Elect Director Koli, Akiyoshi Elect Director Koli, Akiyoshi Elect Director Koli, Akiyoshi Elect Director Tamimura, Keizo Elect Director Tamimura, Keizo Elect Director Tamimura, Keizo Elect Director Sakita, Kapru Elect Director Massunaga, Mari Elect Director Massunaga, Mari Elect Director Matsunaga, Mari Elect Director Sako, Ekika Elect Director Sako, Ekika Elect Director Sako, Chika Elect Director Sako, Chika Elect Director Massunaga, Mari Elect Director Massunaga, Masahiro Elect Director Kipashi, Massahiro Elect Director Chigash, Massahiro Elect Director Sakoda, Kenichi Elect Director Massuda, Kenichi Elect Director Kabayashi, Yukari Elect Director Massuda, Akrira	Management	For	For	For

Hulic Co., Ltd.	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	10,313	2.1	Elect Director Nishiura, Saburo	Management	For	For	For
	3003	26-Mar-24	Japan	J23594112 J23594112	Annual	31-Dec-23	10,313	2.2	Elect Director Manda, Jabaro	Management		For	For
	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	10.313	2.3	Elect Director Kobayashi, Hajime	Management		For	For
	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	10,313	2.4	Elect Director Nakajima, Tadashi	Management	For	For	For
	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	10.313	2.5	Elect Director Hara, Hiroshi	Management		For	For
	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	10.313	2.6	Elect Director Miyajima, Tsukasa	Management		For	For
	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	10,313	2.7	Elect Director Yamada, Hideo	Management	For	For	For
	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	10.313	2.8	Elect Director Fukushima, Atsuko	Management	For	For	For
	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	10,313	2.9	Elect Director Tsuji, Shinji	Management		For	For
	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	10,313	2.10	Elect Director Akita, Kiyomi	Management	For	For	For
	3003	26-Mar-24	lanan	123594112	Annual	31-Dec-23	10.313	2.11	Flect Director Takahashi, Yuko	Management	For	For	For
	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	10.313	3.1	Appoint Statutory Auditor Kobayashi, Nobuyuki	Management		For	For
	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	10.313	3.2	Appoint Statutory Auditor Koike, Noriko	Management	For	For	For
	3003	26-Mar-24	lanan	123594112	Annual	31-Dec-23	10.313	3.3	Appoint Statutory Auditor Aratani, Masao	Management		Against	Against
Hulic Co., Ltd.	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	10.313	4	Approve Trust-Type Equity Compensation Plan	Management		For	For
	1605	26-Mar-24	Japan	J2467E101	Annual	31-Dec-23	22,189	1	Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shares		For	For	For
	1605	26-Mar-24	lanan	12467F101	Annual	31-Dec-23	22,189	2.1	Flect Director Lleda. Takayuki	Management	For	For	For
	1605	26-Mar-24	Japan	J2467E101	Annual	31-Dec-23	22,189	2.2	Elect Director Kawano, Kenii	Management	For	For	For
	1605	26-Mar-24	Japan	J2467E101	Annual	31-Dec-23	22.189	2.3	Elect Director Okawa, Hitoshi	Management		For	For
	1605	26-Mar-24	Japan	12467F101	Annual	31-Dec-23	22.189	2.4	Elect Director Yamada, Daisuke	Management	For	For	For
	1605	26-Mar-24	Japan	J2467E101	Annual	31-Dec-23	22,189	2.5	Elect Director Takimoto, Toshiaki	Management	For	For	For
	1605	26-Mar-24	Japan	J2467E101	Annual	31-Dec-23	22.189	2.6	Elect Director Yanai, Jun	Management	For	For	For
	1605	26-Mar-24	Japan	J2467E101	Annual	31-Dec-23	22,189	2.7	Elect Director Iio, Norinao	Management	For	For	For
	1605	26-Mar-24	Japan	J2467E101	Annual	31-Dec-23	22,189	2.8	Elect Director Nishimura, Atsuko	Management		For	For
	1605	26-Mar-24	Japan	J2467E101	Annual	31-Dec-23	22.189	2.9	Elect Director Nishikawa. Tomo	Management		For	For
	1605	26-Mar-24	Japan	J2467E101	Annual	31-Dec-23	22,189	2.10	Elect Director Morimoto, Hideka	Management	For	For	For
	2702	26-Mar-24	Japan	J4261C109	Annual	31-Dec-23	2.109	1	Approve Allocation of Income, with a Final Dividend of JPY 42	Management	For	For	For
	2702	26-Mar-24	lanan	I4261C109	Annual	31-Dec-23	2.109	2.1	Flect Director Sarah L. Casanova	Management		For	For
	2702	26-Mar-24	Japan	J4261C109	Annual	31-Dec-23	2,109	2.2	Elect Director Thomas Ko	Management	For	For	For
	2702	26-Mar-24	Japan	J4261C109	Annual	31-Dec-23	2.109	2.3	Elect Director Jo Sempels	Management		For	For
	2702	26-Mar-24	lanan	I4261C109	Annual	31-Dec-23	2.109	2.4	Elect Director Lleda, Masataka	Management		For	For
	2702	26-Mar-24	Japan	J4261C109	Annual	31-Dec-23	2,109	2.5	Elect Director Takahashi, Tetsu	Management	For	For	For
	2702	26-Mar-24	Japan	J4261C109	Annual	31-Dec-23	2,109	3.1	Appoint Statutory Auditor Kajiyama, Sonoko	Management		For	For
	2702	26-Mar-24	Japan	J4261C109	Annual	31-Dec-23	2.109	3.2	Appoint Statutory Auditor Ellen Cava	Management		Against	Against
	2702	26-Mar-24	Japan	J4261C109	Annual	31-Dec-23	2,109	3.3	Appoint Statutory Auditor Honda, Yoshiyuki	Management	For	For	For
	2702	26-Mar-24	Japan	J4261C109	Annual	31-Dec-23	2,109	4	Approve Bonus Related to Retirement Bonus System Abolition	Management	For	Against	Against
	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23	33.914	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Management		For	For
	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23	33.914	2	Amend Articles to Authorize Board to Determine Income Allocation - Establish Record		For	For	For
	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23	33,914	3	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Au		For	For	For
	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23	33,914	4.1	Elect Director Shibata, Hidetoshi	Management		For	For
	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23	33.914	4.2	Elect Director Iwasaki, Jiro	Management	For	For	For
	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23	33,914	4.3	Elect Director Nesaki, 3110	Management	For	For	For
	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23	33,914	4.4	Elect Director Yamamoto, Noboru	Management		For	For
	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23	33.914	4.5	Elect Director Hirano, Takuya	Management	For	For	For
	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23	33,914	4.6	Elect Director Mizuno, Tomoko	Management	For	For	For
	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	9.187	1	Approve Allocation of Income, with a Final Dividend of JPY 30	Management		For	For
	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	9.187	2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Au		For	For	For
	4911	26-Mar-24	lanan	174358144	Annual	31-Dec-23	9.187	3.1	Flect Director Llotani. Masahiko	Management	For	For	For
	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	9,187	3.2	Elect Director Fujiwara, Kentaro	Management	For	For	For
	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	9.187	3.3	Elect Director Anno, Hiromi	Management		For	For
	4911	26-Mar-24	lanan	174358144	Annual	31-Dec-23	9.187	3.4	Flect Director Yoshida, Takeshi	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	9.187	3.5	Elect Director Oishi, Kanoko	Management	For	For	For
	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	9.187	3.6	Elect Director Iwahara, Shinsaku	Management		For	For
	4911	26-Mar-24	Japan	174358144	Annual	31-Dec-23	9.187	3.7	Elect Director Tokuno, Mariko	Management	For	For	For
	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	9.187	3.8	Elect Director Hatanaka, Yoshihiko	Management	For	For	For
	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	9.187	3.9	Elect Director Ozu, Hiroshi	Management		For	For
	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	9.187	3.10	Elect Director Goto, Yasuko	Management	For	For	For
	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	9.187	3.11	Elect Director Nonomiya, Ritsuko	Management	For	For	For
	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	2,395	1.1	Elect Director Sakamoto, Seishi	Management		For	For
	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	2,395	1.2	Elect Director Kobayashi, Yasuhiro	Management	For	For	For
	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	2,395	1.3	Elect Director Tomozoe, Masanao	Management		For	For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	2.395	1.4	Elect Director Goto, Masahiko	Management		For	For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	2,395	1.5	Elect Director leta, Yasushi	Management	For	For	For
	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	2.395	1.6	Elect Director Nishiguchi, Shiro	Management	For	For	For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	2.395	1.7	Elect Director Maruvama, Satoru	Management	For	For	For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	2,395	1.8	Elect Director Yaguchi, Kyo	Management	For	For	For
	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	2,395	2.1	Elect Director and Audit Committee Member Mizutani, Tadashi	Management		For	For
	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	2,395	2.2	Elect Director and Audit Committee Member Horinishi, Yoshimi	Management		For	For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	2.395	3.1	Elect Alternate Director and Audit Committee Member Kawashima, Masami	Management	For	For	For
	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	2,395	3.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	Management		For	For
	3659	27-Mar-24	Japan	J4914X104	Annual	31-Dec-23	7.710	1.1	Elect Director Junghun Lee	Management	For	For	For
	3659	27-Mar-24	Japan	J4914X104	Annual	31-Dec-23	7.710	1.2	Elect Director Uemura, Shiro	Management	For	For	For
NEXON Co., Ltd.							7.710	1.3	Elect Director Patrick Soderlund	Management	For	For	For
	3659	27-Mar-24	Japan	J4914X104	Annual	31-Dec-23							For
NEXON Co., Ltd.		27-Mar-24 27-Mar-24		J4914X104 J4914X104	Annual Annual			1.4	Elect Director Owen Mahoney	Management	For	For	
NEXON Co., Ltd. NEXON Co., Ltd.	3659		Japan			31-Dec-23	7,710	1.4 1.5	Elect Director Owen Mahoney Elect Director Mitchell Lasky		For For	For For	For
NEXON Co., Ltd. NEXON Co., Ltd. NEXON Co., Ltd.	3659 3659	27-Mar-24	Japan Japan	J4914X104	Annual			1.4 1.5 2.1		Management Management Management			
NEXON Co., Ltd.	3659 3659 3659	27-Mar-24 27-Mar-24	Japan Japan Japan	J4914X104 J4914X104	Annual Annual	31-Dec-23 31-Dec-23	7,710 7,710 7,710	1.5 2.1	Elect Director Mitchell Lasky	Management	For For	For	For
NEXON Co., Ltd.	3659 3659 3659 3659	27-Mar-24 27-Mar-24 27-Mar-24	Japan Japan Japan Japan	J4914X104 J4914X104 J4914X104	Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23	7,710 7,710	1.5	Elect Director Mitchell Lasky Elect Director and Audit Committee Member Alexander Iosilevich	Management Management	For For	For For	For For
NEXON Co., Ltd.	3659 3659 3659 3659 3659	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24	Japan Japan Japan Japan Japan	J4914X104 J4914X104 J4914X104 J4914X104	Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	7,710 7,710 7,710 7,710 7,710	1.5 2.1 2.2	Elect Director Mitchell Lasky Elect Director and Audit Committee Member Alexander Iosilevich Elect Director and Audit Committee Member Honda, Satoshi	Management Management Management	For For	For For	For For
NEXON Co., ttd.	3659 3659 3659 3659 3659 3659	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24	Japan Japan Japan Japan Japan Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104	Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	7,710 7,710 7,710 7,710 7,710 7,710	1.5 2.1 2.2 2.3	Elect Director Mitchell Lasky Elect Director and Audit Committee Member Alexander Iosilevich Elect Director and Audit Committee Member Honda, Satoshi Elect Director and Audit Committee Member Kuniya, Shiro	Management Management Management Management	For For For	For For For	For For For
NEXON Co., Ltd.	3659 3659 3659 3659 3659 3659 3659	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24	Japan Japan Japan Japan Japan Japan Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104	Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	7,710 7,710 7,710 7,710 7,710 7,710 7,710	1.5 2.1 2.2 2.3 3	Elect Director Mitchell Lasky Elect Director and Audit Committee Member Alexander Iosilevich Elect Director and Audit Committee Member Honda, Satoshi Elect Director and Audit Committee Member Kuniya, Shiro Approve Deep Discount Stock Option Plan	Management Management Management Management Management	For For For For	For For For Against	For For For Against
NEXON Co., Ltd. Nippon Paint Holdings Co., Ltd. Nippon Paint Holdings Co., Ltd.	3659 3659 3659 3659 3659 3659 3659 4612	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J55053128	Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	7,710 7,710 7,710 7,710 7,710 7,710 7,710 21,845	1.5 2.1 2.2 2.3 3	Elect Director Mitchell Lasky Elect Director and Audit Committee Member Alexander Iosilevich Elect Director and Audit Committee Member Honda, Satoshi Elect Director and Audit Committee Member Kuniya, Shiro Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 8	Management Management Management Management Management Management	For For For For For	For For For For Against For	For For For Against For
NEXON Co., Ltd. Nippon Paint Holdings Co., Ltd. Nippon Paint Holdings Co., Ltd. Nippon Paint Holdings Co., Ltd.	3659 3659 3659 3659 3659 3659 3659 4612 4612	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J55053128 J55053128	Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	7,710 7,710 7,710 7,710 7,710 7,710 7,710 21,845 21,845	1.5 2.1 2.2 2.3 3 1 2.1	Elect Director Mitchell Lasky Elect Director and Audit Committee Member Alexander Iosilevich Elect Director and Audit Committee Member Honda, Satoshi Elect Director and Audit Committee Member Kuniya, Shiro Approve Dep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Gob Hup Jin	Management Management Management Management Management Management Management	For For For For For For	For For For For Against For	For For For Against For For
NEXON Co., Ltd. Nippon Paint Holdings Co., Ltd.	3659 3659 3659 3659 3659 3659 3659 4612 4612 4612	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J55053128 J55053128 J55053128	Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	7,710 7,710 7,710 7,710 7,710 7,710 7,710 21,845 21,845 21,845	1.5 2.1 2.2 2.3 3 1 2.1 2.2	Elect Director Mitchell Lasky Elect Director and Audit Committee Member Alexander Iosilevich Elect Director and Audit Committee Member Honda, Satoshi Elect Director and Audit Committee Member Kuniya, Shiro Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Goh Hup Jin Elect Director Hara, Hisashi	Management Management Management Management Management Management Management Management	For For For For For For For	For For For Against For For	For For For Against For For
NEXON CO., Ltd. NIPPON Paint Holdings Co., Ltd.	3659 3659 3659 3659 3659 3659 3659 4612 4612 4612	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J55053128 J55053128 J55053128 J55053128	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	7,710 7,710 7,710 7,710 7,710 7,710 7,710 21,845 21,845 21,845 21,845	1.5 2.1 2.2 2.3 3 1 2.1 2.2 2.3	Elect Director Mitchell Lasky Elect Director and Audit Committee Member Alexander Iosilevich Elect Director and Audit Committee Member Honda, Satoshi Elect Director and Audit Committee Member Kuniya, Shiro Approve Director and Audit Committee Member Kuniya, Shiro Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Goh Hup Jin Elect Director Pater, Hisashi Elect Director Peter M Kirby	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For Against For For For	For For For Against For For For
NEXON Co., Ltd. Nippon Paint Holdings Co., Ltd.	3659 3659 3659 3659 3659 3659 3659 4612 4612 4612 4612 4612	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J55053128 J55053128 J55053128 J55053128 J55053128	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	7,710 7,710 7,710 7,710 7,710 7,710 7,710 21,845 21,845 21,845 21,845 21,845	1.5 2.1 2.2 2.3 3 1 2.1 2.2 2.3 2.4	Elect Director Mitchell Lasky Elect Director and Audit Committee Member Alexander Iosilevich Elect Director and Audit Committee Member Honda, Satoshi Elect Director and Audit Committee Member Kuniya, Shiro Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Gob Hup Jin Elect Director Hara, Hisashi Elect Director Peter M Kirby Elect Director Lim Hwee Hua	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For Against For For For For For For For For	For For For Against For For For For For
NEXON Co., Ltd. Nippon Paint Holdings Co., Ltd.	3659 3659 3659 3659 3659 3659 3659 3659	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J55053128 J55053128 J55053128 J55053128 J55053128 J55053128 J55053128	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	7,710 7,710 7,710 7,710 7,710 7,710 21,845 21,845 21,845 21,845 21,845 21,845	1.5 2.1 2.2 2.3 3 1 2.1 2.2 2.3 2.4 2.5	Elect Director Mitchell Lasky Elect Director and Audit Committee Member Alexander Iosilevich Elect Director and Audit Committee Member Honda, Satoshi Elect Director and Audit Committee Member Kuniya, Shiro Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Goh Hup Jin Elect Director Hara, Hissahi Elect Director Peter M Kirby Elect Director Lim Hwee Hua Elect Director Mitsuhashi, Masataka	Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For Against For	For For For Against For For For For For

											_	_	_
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Japan	J55053128	Annual	31-Dec-23	21,845	2.8	Elect Director Wakatsuki, Yuichiro	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Japan	J55053128	Annual	31-Dec-23	21,845	2.9	Elect Director Wee Siew Kim	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-24	Japan	J6243L115	Annual	31-Dec-23	2,593	1	Approve Allocation of Income, with a Final Dividend of JPY 135	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-24	Japan	J6243L115	Annual	31-Dec-23	2,593	2.1	Appoint Statutory Auditor Nakai, Kazuhiko	Management	For	Against	Against
OTSUKA CORP.	4768	27-Mar-24	Japan	J6243L115	Annual	31-Dec-23	2,593	2.2	Appoint Statutory Auditor Hada, Etsuo	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-24	Japan	J6243L115	Annual	31-Dec-23	2,593	2.3	Appoint Statutory Auditor Minagawa, Katsumasa	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-24	Japan	J6243L115	Annual	31-Dec-23	2,593	3	Approve Compensation Ceiling for Statutory Auditors	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	Japan	J72262108	Annual	31-Dec-23	1,756	1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	Japan	J72262108	Annual	31-Dec-23	1,756	2.1	Elect Director Shimano, Yozo	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	Japan	J72262108	Annual	31-Dec-23	1.756	2.2	Elect Director Shimano, Taizo	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	Japan	J72262108	Annual	31-Dec-23	1,756	2.3	Elect Director Toyoshima, Takashi	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	Japan	J72262108	Annual	31-Dec-23	1,756	2.4	Elect Director Tsuzaki, Masahiro	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	lanan	172262108	Annual	31-Dec-23	1,756	3	Appoint Statutory Auditor Yoshimoto, Masayoshi	Management	For	For	For
Shimano, Inc.			Japan		Annual	31-Dec-23	1,756	4	Appoint Statutory Additor Fosilinoto, Masayosiii Appoint Alternate Statutory Auditor Kondo, Yukihiro	Management	For		For
	7309	27-Mar-24		J72262108								For	
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	3,124	1	Approve Allocation of Income, with a Final Dividend of JPY 40	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	3,124	2.1	Elect Director Ono, Makiko	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	3,124	2.2	Elect Director Shekhar Mundlay	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	3,124	2.3	Elect Director Naiki, Hachiro	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	3,124	2.4	Elect Director Peter Harding	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	3,124	2.5	Elect Director Miyamori, Hiroshi	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	3.124	2.6	Elect Director Nakamura, Maki	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	3.124	3	Elect Director and Audit Committee Member Kanda, Hideki	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	3,124	4	Elect Alternate Director and Audit Committee Member Amitani. Mitsuhiro	Management	For	For	For
Unicharm Corp.	8113	27-Mar-24	Japan	J94104114	Annual	31-Dec-23	9.267	1.1	Elect Director Takahara. Takahisa	Management	For	For	For
Unicharm Corp.	8113	27-Mar-24	Japan	J94104114	Annual	31-Dec-23	9,267	1.2	Elect Director Hikosaka, Toshifumi	Management	For	For	For
Unicharm Corp.	8113	27-Mar-24	Japan	J94104114	Annual	31-Dec-23	9,267	1.3	Elect Director Takaku, Kenji	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-24	Japan	J0025W100	Annual	31-Dec-23	4,525	1	Approve Allocation of Income, with a Final Dividend of JPY 105	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-24	Japan	J0025W100	Annual	31-Dec-23	4,525	2.1	Elect Director Shimamura, Takuya	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-24	Japan	J0025W100	Annual	31-Dec-23	4,525	2.2	Elect Director Hirai, Yoshinori	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-24	Japan	J0025W100	Annual	31-Dec-23	4,525	2.3	Elect Director Miyaji, Shinji	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-24	Japan	J0025W100	Annual	31-Dec-23	4.525	2.4	Elect Director Kurata, Hidevuki	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-24	Japan	J0025W100	Annual	31-Dec-23	4,525	2.5	Elect Director Yanagi, Hiroyuki	Management	For	For	For
	5201	28-Mar-24		J0025W100	Annual	31-Dec-23	4,525	2.6			For	For	For
AGC, Inc. (Japan)		28-Mar-24	Japan	10025W100		31-Dec-23	4,525	2.0	Elect Director Honda, Keiko	Management			
AGC, Inc. (Japan)	5201		Japan		Annual				Elect Director Teshirogi, Isao	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-24	Japan	J0025W100	Annual	31-Dec-23	4,525	3	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	23,038	1	Approve Allocation of Income, with a Final Dividend of JPY 70	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	23,038	2.1	Elect Director Mitarai, Fujio	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	23,038	2.2	Elect Director Tanaka, Toshizo	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	23.038	2.3	Elect Director Homma, Toshio	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	23,038	2.4	Elect Director Ogawa, Kazuto	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	23.038	2.5	Elect Director Takeishi, Hiroaki	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	lanan	105124144	Annual	31-Dec-23	23,038	2.6	Elect Director Asada, Minoru	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144 J05124144	Annual	31-Dec-23	23,038	2.7	Elect Director Kasada, Millord Elect Director Kawamura, Yusuke	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	23,038	2.8	Elect Director Ikegami, Masayuki	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	23,038	2.9	Elect Director Suzuki, Masaki	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	23,038	2.10	Elect Director Ito, Akiko	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	23,038	3	Appoint Statutory Auditor Okayama, Chikahiro	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	23,038	4	Approve Annual Bonus	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	23.038	5	Approve Deep Discount Stock Option Plan	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	lanan	106930101	Annual	31-Dec-23	15.331	1	Approve Allocation of Income, with a Final Dividend of JPY 40	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	15,331	2	Amend Articles to Reduce Directors' Term	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	15,331	3.1	Elect Director Okuda, Osamu	Management	For	For	For
Chugai Pharmaceutical Co., Etd. Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	15,331	3.2	Elect Director Okada, Osamu Elect Director Taniguchi, Iwaaki	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	15,331	3.3	Elect Director likura, Hitoshi	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	15,331	3.4	Elect Director Momoi, Mariko	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	15,331	3.5	Elect Director Tateishi, Fumio	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	15,331	3.6	Elect Director Teramoto, Hideo	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	15,331	3.7	Elect Director Christoph Franz	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	15,331	3.8	Elect Director James H. Sabry	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	15.331	3.9	Elect Director Teresa A. Graham	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	15,331	4.1	Appoint Statutory Auditor Masuda, Kenichi	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	15,331	4.2	Appoint Statutory Auditor Yunoki, Mami	Management	For	For	For
Chugai Pharmaceutical Co., Etd.	4519	28-Mar-24	Japan	106930101	Annual	31-Dec-23	15,331	5	Approve Compensation Ceiling for Statutory Auditors	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23	4.782	1.1	Elect Director Timothy Andree	Management	For	For	For
Dentsu Group, Inc. Dentsu Group, Inc.	4324	28-Mar-24 28-Mar-24	Japan Japan	J1207N108 J1207N108	Annual	31-Dec-23	4,782	1.2	Elect Director Imothy Andree Elect Director Igarashi, Hiroshi	Management	For	For	For
							, .						
Dentsu Group, Inc.	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23	4,782	1.3	Elect Director Soga, Arinobu	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23	4,782	1.4	Elect Director Matsui, Gan	Management	For	For	For
Dentsu Group, Inc.		28-Mar-24	Japan	J1207N108	Annual	31-Dec-23	4,782	1.5	Elect Director Paul Candland	Management	For	For	For
Dentsu Group, Inc.	4324				Annual	31-Dec-23	4,782	1.6	Elect Director Andrew House	Management	For	For	For
	4324	28-Mar-24	Japan	J1207N108								For	For
Dentsu Group, Inc.			Japan Japan	J1207N108 J1207N108	Annual	31-Dec-23	4,782	1.7	Elect Director Sagawa, Keiichi	Management	For	For	
	4324	28-Mar-24					4,782 4,782	1.7 1.8			For For	For	For
Dentsu Group, Inc.	4324 4324	28-Mar-24 28-Mar-24	Japan	J1207N108	Annual	31-Dec-23 31-Dec-23		1.8	Elect Director Sagawa, Kelichi	Management		For	
Dentsu Group, Inc. Dentsu Group, Inc. Dentsu Group, Inc.	4324 4324 4324	28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan	J1207N108 J1207N108	Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23	4,782		Elect Director Sagawa, Keiichi Elect Director Sogabe, Mihoko Elect Director Matsuda, Yuka	Management Management	For		For
Dentsu Group, Inc. Dentsu Group, Inc. Dentsu Group, Inc. Kirin Holdings Co., Ltd.	4324 4324 4324 4324 2503	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan	J1207N108 J1207N108 J1207N108 497350108	Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	4,782 4,782 18,284	1.8 1.9	Elect Director Sagawa, Keiichi Elect Director Sogabe, Mihoko Elect Director Matsuda, Yuka Approve Allocation of Income, with a Final Dividend of JPY 36.5	Management Management Management Management	For For	For For	For For
Dentsu Group, Inc. Dentsu Group, Inc. Dentsu Group, Inc. Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd.	4324 4324 4324 4324 2503 2503	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan	J1207N108 J1207N108 J1207N108 497350108 497350108	Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	4,782 4,782 18,284 18,284	1.8 1.9 1	Elect Director Sagawa, Keiichi Elect Director Sogabe, Mihoko Elect Director Matsuda, Yuka Approve Allocation of Income, with a Final Dividend of JPY 36.5 Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Pri	Management Management Management Management ovis Management	For For For	For For For	For For
Dentsu Group, Inc. Dentsu Group, Inc. Dentsu Group, Inc. Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd.	4324 4324 4324 4324 2503 2503	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan	J1207N108 J1207N108 J1207N108 J1207N108 497350108 497350108	Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	4,782 4,782 18,284 18,284 18,284	1.8 1.9 1 2 3.1	Elect Director Sagawa, Keiichi Elect Director Sogabe, Mihoko Elect Director Matsuda, Yuka Approve Allocation of Income, with a Final Dividend of JPY 36.5 Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Pro- Elect Director Isozaki, Yoshinori	Management Management Management Management ovis Management Management Management	For For For For	For For For For	For For For
Dentsu Group, Inc. Dentsu Group, Inc. Dentsu Group, Inc. Kirin Holdings Co., Ltd.	4324 4324 4324 4324 2503 2503 2503 2503	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan Japan	J1207N108 J1207N108 J1207N108 497350108 497350108 497350108 497350108	Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	4,782 4,782 18,284 18,284 18,284 18,284	1.8 1.9 1 2 3.1 3.2	Elect Director Sagawa, Keiichi Elect Director Soagae, Mihoko Elect Director Matsuda, Yuka Approve Allocation of Income, with a Final Dividend of JPY 36.5 Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Pro Elect Director Isozaki, Yoshinori Elect Director Minakata, Takeshi	Management Management Management Management ovis Management Management Management Management	For For For For For	For For For For For	For For For For For
Dentsu Group, Inc. Dentsu Group, Inc. Lentsu Group, Inc. Kirin Holdings Co., Ltd.	4324 4324 4324 4324 2503 2503 2503 2503 2503 2503	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan	J1207N108 J1207N108 J1207N108 497350108 497350108 497350108 497350108 497350108	Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	4,782 4,782 18,284 18,284 18,284 18,284 18,284	1.8 1.9 1 2 3.1 3.2 3.3	Elect Director Sagawa, Keiichi Elect Director Sogabe, Mihoko Elect Director Matsuda, Yuka Approve Allocation of Income, with a Final Dividend of JPY 36.5 Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Pre Elect Director Isozaki, Yoshinori Elect Director Minakata, Takeshi Elect Director Tsubol, Junko	Management Management Management Management ovis Management Management Management Management Management	For For For For For For	For For For For For For	For For For For For
Dentsu Group, Inc. Dentsu Group, Inc. Dentsu Group, Inc. Kirin Holdings Co., Ltd.	4324 4324 4324 4324 2503 2503 2503 2503 2503 2503 2503	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J1207N108 J1207N108 J1207N108 497350108 497350108 497350108 497350108 497350108	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	4,782 4,782 18,284 18,284 18,284 18,284 18,284 18,284	1.8 1.9 1 2 3.1 3.2 3.3 3.4	Elect Director Sagawa, Keiichi Elect Director Sagawa, Keiichi Elect Director Matsuda, Yuka Approve Allocation of Income, with a Final Dividend of JPY 36.5 Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Pro Elect Director Isozaki, Yoshinori Elect Director Tsuboi, Junko Elect Director Tsuboi, Junko Elect Director Tsubni, Junko Elect Director Tsubniva, Toru	Management Management Management Management vis Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For	For For For For For For
Dentsu Group, Inc. Dentsu Group, Inc. Dentsu Group, Inc. Kirin Holdings Co., Ltd.	4324 4324 4324 4324 2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J1207N108 J1207N108 J1207N108 497350108 497350108 497350108 497350108 497350108 497350108	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	4,782 4,782 18,284 18,284 18,284 18,284 18,284 18,284 18,284	1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5	Elect Director Sagawa, Keiichi Elect Director Sogabe, Mihoko Elect Director Matsuda, Yuka Approve Allocation of Income, with a Final Dividend of JPY 36.5 Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Pri Elect Director Isozaki, Yoshinori Elect Director Minakafa, Takeshi Elect Director Tsuboi, Junko Elect Director Tsuboi, Junko Elect Director Akidea, Shinjiro	Management Management Management Management ovis Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For	For For For For For For For
Dentsu Group, Inc. Dentsu Group, Inc. Dentsu Group, Inc. Kirin Holdings Co., Ltd.	4324 4324 4324 4324 2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	11207N108 11207N108 11207N108 497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	4,782 4,782 18,284 18,284 18,284 18,284 18,284 18,284 18,284	1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5 3.6	Elect Director Sagawa, Keiichi Elect Director Sagawa, Keiichi Elect Director Matsuda, Yuka Approve Allocation of Income, with a Final Dividend of JPY 36.5 Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Pre Elect Director Isozaki, Yoshinori Elect Director Isozaki, Takeshi Elect Director Tsuboi, Junko Elect Director Suboi, Munko Elect Director Akleda, Shinjiro Elect Director Mori, Masakatsu	Management Management Management Management vis Management Management Management Management Management Management Management Management	For For For For For For For	For	For For For For For For For For
Dentsu Group, Inc. Dentsu Group, Inc. Dentsu Group, Inc. Kirin Holdings Co., Ltd.	4324 4324 4324 4324 2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J1207N108 J1207N108 J1207N108 497350108 497350108 497350108 497350108 497350108 497350108	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	4,782 4,782 18,284 18,284 18,284 18,284 18,284 18,284 18,284	1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5	Elect Director Sagawa, Keiichi Elect Director Sogabe, Mihoko Elect Director Matsuda, Yuka Approve Allocation of Income, with a Final Dividend of JPY 36.5 Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Pri Elect Director Isozaki, Yoshinori Elect Director Minakafa, Takeshi Elect Director Tsuboi, Junko Elect Director Tsuboi, Junko Elect Director Akidea, Shinjiro	Management Management Management Management ovis Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For	For For For For For For For
Dentsu Group, Inc. Dentsu Group, Inc. Dentsu Group, Inc. Kirin Holdings Co., Ltd.	4324 4324 4324 4324 2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	11207N108 11207N108 11207N108 497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	4,782 4,782 18,284 18,284 18,284 18,284 18,284 18,284 18,284	1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5 3.6	Elect Director Sagawa, Keiichi Elect Director Sagawa, Keiichi Elect Director Matsuda, Yuka Approve Allocation of Income, with a Final Dividend of JPY 36.5 Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Pre Elect Director Isozaki, Yoshinori Elect Director Isozaki, Takeshi Elect Director Tsuboi, Junko Elect Director Suboi, Munko Elect Director Akleda, Shinjiro Elect Director Mori, Masakatsu	Management Management Management Management Wanagement Management	For For For For For For For For For	For	For For For For For For For For
Dentsu Group, Inc. Dentsu Group, Inc. Dentsu Group, Inc. Kirin Holdings Co., Ltd.	4324 4324 4324 4324 2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	11207N108 11207N108 11207N108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	4,782 4,782 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284	1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7	Elect Director Sagawa, Keiichi Elect Director Sogabe, Mihoko Elect Director Matsuda, Yuka Approve Allocation of Income, with a Final Dividend of JPY 36.5 Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Pro Elect Director Isozaki, Yoshinori Elect Director Tsubol, Junkoh Elect Director Tsubol, Junkoh Elect Director Tsubol, Junkoh Elect Director Madia, Shinjiro Elect Director Akidea, Shinjiro Elect Director Mori, Masakatsu Elect Director Folnon, Moriko	Management	For For For For For For For For For For	For	For For For For For For For For For For
Dentsu Group, Inc. Dentsu Group, Inc. Dentsu Group, Inc. Kirin Holdings Co., Ltd.	4324 4324 4324 4324 2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	11207N108 11207N108 11207N108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	4,782 4,782 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284	1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9	Elect Director Sagawa, Keiichi Elect Director Sogabe, Mihoko Elect Director Matsuda, Yuka Approve Allocation of Income, with a Final Dividend of JPY 36.5 Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Pri Elect Director Jeszaki, Yoshinori Elect Director Minakata, Takeshi Elect Director Minakata, Takeshi Elect Director Subol, Junko Elect Director Voshimura, Toru Elect Director Voshimura, Toru Elect Director Variagi, Hiroyuki Elect Director Variagi, Hiroyuki Elect Director Yanagi, Hiroyuki Elect Director Kod Eddington	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Dentsu Group, Inc. Dentsu Group, Inc. Dentsu Group, Inc. Kirin Holdings Co., Ltd.	4324 4324 4324 2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	11207N108 11207N108 11207N108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	4,782 4,782 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284	1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10	Elect Director Sagawa, Keiichi Elect Director Sogabe, Mihoko Elect Director Matsuda, Yuka Approve Allocation of Income, with a Final Dividend of JPY 36.5 Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Pri Elect Director Savaki, Yoshinori Elect Director Minakata, Takeshi Elect Director Tsubol, Junko Elect Director Tsubol, Junko Elect Director Akidea, Shinjiro Elect Director Akidea, Shinjiro Elect Director Wang, Hiroyuki Elect Director Yanga, Hiroyuki Elect Director Shiono, Noriko Elect Director Shiono, Noriko Elect Director George Oloct	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Dentsu Group, Inc. Dentsu Group, Inc. Dentsu Group, Inc. Kirin Holdings Co., Ltd.	4324 4324 4324 2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	11207N108 11207N108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual	31-Dec-23	4,782 4,782 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284	1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10	Elect Director Sagawa, Keiichi Elect Director Soagae, Mihoko Elect Director Matsuda, Yuka Approve Allocation of Income, with a Final Dividend of JPY 36.5 Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Pro Elect Director Insakata, Takeshi Elect Director Minakata, Takeshi Elect Director Minakata, Takeshi Elect Director Authority, Toru Elect Director Schimura, Toru Elect Director Authority, Toru Elect Director Mori, Masakatsu Elect Director Mori, Masakatsu Elect Director Wanagi, Hiropuki Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Katanozaka, Shinya	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Dentsu Group, Inc. Dentsu Group, Inc. Dentsu Group, Inc. Kirin Holdings Co., Ltd.	4324 4324 4324 4324 2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	11207N108 11207N108 11207N108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	4,782 4,782 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284	1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11	Elect Director Sagawa, Keiichi Elect Director Sogawa, Keiichi Elect Director Matsuda, Yuka Approve Allocation of Income, with a Final Dividend of JPY 36.5 Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Pro Elect Director Sozaki, Yoshinori Elect Director Minakata, Takeshi Elect Director Tsuboi, Junko Elect Director Tsuboi, Junko Elect Director Akeda, Shinjiro Elect Director Akeda, Shinjiro Elect Director Wand, Hiroyuki Elect Director Yangaj, Hiroyuki Elect Director Sagan Gental Sagan Sagan Elect Director Sagan Eddington Elect Director George Olcott Elect Director George Olcott Elect Director Akolo, Soshiko	Management	For For For For For For For For For For	For	For For For For For For For For For For
Dentsu Group, Inc. Dentsu Group, Inc. Dentsu Group, Inc. Kirin Holdings Co., Ltd.	4324 4324 4324 2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	11207N108 11207N108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual	31-Dec-23	4,782 4,782 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284 18,284	1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10	Elect Director Sagawa, Keiichi Elect Director Soagae, Mihoko Elect Director Matsuda, Yuka Approve Allocation of Income, with a Final Dividend of JPY 36.5 Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Pro Elect Director Insakata, Takeshi Elect Director Minakata, Takeshi Elect Director Minakata, Takeshi Elect Director Authority, Toru Elect Director Schimura, Toru Elect Director Authority, Toru Elect Director Mori, Masakatsu Elect Director Mori, Masakatsu Elect Director Wanagi, Hiropuki Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Katanozaka, Shinya	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For

Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	18,284	4.2	Appoint Statutory Auditor Dochi, Yoko	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	787	1	Approve Allocation of Income, with a Final Dividend of JPY 70	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	787	2.1	Elect Director Kobayashi, Kazutoshi	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	787	2.2	Elect Director Kobayashi, Kazatoshi Elect Director Kobayashi, Takao	Management	For	For	For
KOSÉ CORD.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	787	2.3	Elect Director Kobayashi, Masanori	Management	For	For	For
					Annual								
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100		31-Dec-23	787	2.4	Elect Director Shibusawa, Koichi	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	787	2.5	Elect Director Kobayashi, Yusuke	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	787	2.6	Elect Director Ogura, Atsuko	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	787	2.7	Elect Director Haratani, Yoshinori	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	787	2.8	Elect Director Tanaka, Shinji	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	787	2.9	Elect Director Kikuma, Yukino	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	787	2.10	Elect Director Yuasa, Norika	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	787	2.11	Elect Director Suto, Miwa	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	787	2.12	Elect Director Kobayashi, Kumi	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	787	3.1	Appoint Statutory Auditor Mochizuki, Shinichi	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	787	3.2	Appoint Statutory Auditor Takagi, Nobuko	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	1.614	1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Str	. Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	1,614	2.1	Elect Director Saito, Mitsuru	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	1.614	2.2	Elect Director Horikiri, Satoshi	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	153377107	Annual	31-Dec-23	1.614	2.3	Flect Director Akaishi, Mamoru	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	1,614	2.4	Elect Director Abe, Sachiko	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107 J53377107	Annual	31-Dec-23	1.614	2.5	Elect Director Shiba, Yoliro	Management	For	For	For
	9147	28-Mar-24		J53377107 J53377107	Annual		1,614		Elect Director Ito, Yumiko		For	For	For
Nippon Express Holdings, Inc. Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan Japan	J53377107 J53377107	Annual	31-Dec-23 31-Dec-23	1,614	2.6 2.7	Elect Director Ito, Yumiko Elect Director Tsukahara, Tsukiko	Management Management	For	For	For
										-			
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	1,614	3.1	Elect Director and Audit Committee Member Nakamoto, Takashi	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	1,614	3.2	Elect Director and Audit Committee Member Aoki, Yoshio	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	1,614	3.3	Elect Director and Audit Committee Member Sanui, Nobuko	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	1,614	3.4	Elect Director and Audit Committee Member Masuno, Ryuji	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	1,614	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Member	r: Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	1,614	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	1,614	6	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	9,604	1.1	Elect Director Otsuka, Ichiro	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	9.604	1.2	Elect Director Higuchi, Tatsuo	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	9,604	1.3	Elect Director Inque. Makoto	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	9,604	1.4	Elect Director Matsuo, Yoshiro	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	9,604	1.5	Elect Director Makino, Yuko	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	lanan	163117105	Annual	31-Dec-23	9.604	1.6	Elect Director Takagi, Shuichi	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105 J63117105	Annual	31-Dec-23	9.604	1.7	Elect Director Kobayashi, Masayuki	Management	For	For	For
Otsuka Holdings Co., Etd. Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105 J63117105	Annual	31-Dec-23	9.604	1.8	Elect Director Tojo, Noriko	Management	For	For	For
Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105 J63117105	Annual	31-Dec-23	9.604	1.9	Flect Director Matsutani, Yukio	Management	For	For	For
	4578	28-Mar-24		J63117105 J63117105			9,604		Elect Director Natsutani, Tukio				
Otsuka Holdings Co., Ltd.			Japan		Annual	31-Dec-23		1.10		Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	9,604	1.11	Elect Director Aoki, Yoshihisa	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	9,604	1.12	Elect Director Mita, Mayo	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	9,604	1.13	Elect Director Kitachi, Tatsuaki	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	9,604	2	Approve Restricted Stock Plan	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	J64264104	Annual	31-Dec-23	34,171	1	Amend Articles to Create Bond-Type Class Shares - Amend Business Lines	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	J64264104	Annual	31-Dec-23	34,171	2.1	Elect Director Mikitani, Hiroshi	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	J64264104	Annual	31-Dec-23	34,171	2.2	Elect Director Hosaka, Masayuki	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	J64264104	Annual	31-Dec-23	34,171	2.3	Elect Director Hyakuno, Kentaro	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	J64264104	Annual	31-Dec-23	34,171	2.4	Elect Director Takeda, Kazunori	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	J64264104	Annual	31-Dec-23	34.171	2.5	Elect Director Hirose, Kenii	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	J64264104	Annual	31-Dec-23	34.171	2.6	Elect Director Ando, Takaharu	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	J64264104	Annual	31-Dec-23	34.171	2.7	Elect Director Sarah J. M. Whitley	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	164264104	Annual	31-Dec-23	34.171	2.8	Elect Director Tsedal Neelev	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	J64264104	Annual	31-Dec-23	34,171	2.9	Elect Director Charles B. Baxter	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	J64264104	Annual	31-Dec-23	34,171	2.10	Elect Director Habuka, Shigeki	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	164264104	Annual	31-Dec-23	34,171	2.11	Elect Director Mitachi, Takashi	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	J64264104	Annual		34,171	2.12	Elect Director Murai, Taxasiii		For	For	For
	4755 4755			J64264104 J64264104		31-Dec-23	. ,		Appoint Statutory Auditor Yamaguchi, Katsuyuki	Management			
Rakuten Group, Inc.		28-Mar-24	Japan		Annual	31-Dec-23	34,171	3.1		Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	J64264104	Annual	31-Dec-23	34,171	3.2	Appoint Statutory Auditor Nakamura, Futoshi	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	8,182	1.1	Elect Director Hashimoto, Mayuki	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	8,182	1.2	Elect Director Awa, Toshihiro	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	8,182	1.3	Elect Director Ryuta, Jiro	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	8,182	1.4	Elect Director Kubozoe, Shinichi	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	8,182	1.5	Elect Director Kato, Takeo	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	8,182	1.6	Elect Director Kato, Akane	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	8,182	2.1	Elect Director and Audit Committee Member Fujii, Atsuro	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	8,182	2.2	Elect Director and Audit Committee Member Tanaka, Hitoshi	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	8,182	2.3	Elect Director and Audit Committee Member Mitomi, Masahiro	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	8,182	2.4	Elect Director and Audit Committee Member Ota, Shinichiro	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	8,182	2.5	Elect Director and Audit Committee Member Sue, Masahiko	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	8,182	2.6	Elect Director and Audit Committee Member Amy Shigemi Hatta	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	3,087	1	Approve Allocation of Income, with a Final Dividend of JPY 738	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	3,087	2.1	Elect Director Chang Ming-Jang	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	3,087	2.2	Elect Director Eva Chen	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	3.087	2.3	Elect Director Mahendra Negi	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	3,087	2.4	Elect Director Omikawa, Akihiko	Management	For	For	For
Trend Micro, Inc. Trend Micro, Inc.	4704	28-Mar-24		J9298Q104 J9298Q104	Annual	31-Dec-23	3,087	2.5	Elect Director Omkawa, Akiniko Elect Director Koga, Tetsuo	Management	For	For	For
	4704		Japan	J9298Q104 J9298Q104			-,						
Trend Micro, Inc.		28-Mar-24	Japan		Annual	31-Dec-23	3,087	2.6	Elect Director Tokuoka, Koichiro	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	3,087	3.1	Appoint Statutory Auditor Jomen, Kenichiro	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	3,087	3.2	Appoint Statutory Auditor Funamoto, Miwako	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	3,087	4	Approve Stock Option Plan	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	3,087	5	Approve Stock Option Plan	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	3,087	6	Approve Stock Option Plan	Management	For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1,858	1	Open Meeting	Management			
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1,858	2a	Receive Reports of Executive Board and Supervisory Board (Non-Voting)	Management			
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1,858	2b	Discussion on Company's Corporate Governance Structure	Management			
Natiustau ivv													

Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1.858	2c	Approve Remuneration Report	Management	For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1.858	2d	Adopt Financial Statements and Statutory Reports	Management	For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1.858	2e	Receive Explanation on Company's Reserves and Dividend Policy	Management			
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1,858	2f	Approve Dividend	Management	For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1.858	2g	Approve Special Dividend	Management	For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1,858	3a	Approve Discharge of Executive Board	Management	For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1,858	3b	Approve Discharge of Supervisory Board	Management	For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1.858	4a	Flect Dimitra Manis to Supervisory Board	Management	For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1.858	4b	Elect Philippe Vimard to Supervisory Board	Management	For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1.858	5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude		For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1.858	5b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1.858	5c	Approve Cancellation of Repurchased Shares	Management	For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1.858	6	Other Business (Non-Voting)	Management	101	101	101
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1.858	7	Close Meeting	Management			
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	42,057	1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	42,057	2	Approve Final Dividend	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	42,057	3	Approve Pinal Dividend Approve Directors' Fees	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	42,057	4		Management	For	For	For
DBS Group Holdings Ltd. DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107 Y20246107	Annual	26-Mar-24	42,057	5	Elect Pivush Gupta as Director	Management	For	For	For
DBS Group Holdings Ltd. DBS Group Holdings Ltd.	D05	28-Mar-24		Y20246107 Y20246107	Annual	26-Mar-24	42,057	6	Elect Ching Kai Fong as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore Singapore	Y20246107	Annual	26-Mar-24	42,057	7	Elect Judy Lee as Director	Management	For	For	For
DBS Group Holdings Ltd. DBS Group Holdings Ltd.	D05	28-Iviar-24 28-Mar-24	Singapore	Y20246107 Y20246107	Annual	26-Mar-24	42,057	8	Flect David Ho Hing-Yuen as Director	Management	For	For	For
	D05	28-Mar-24 28-Mar-24	A-b	Y20246107 Y20246107	Annual	26-Mar-24 26-Mar-24	42,057	9			For	For	For
DBS Group Holdings Ltd. DBS Group Holdings Ltd.	D05	28-Mar-24 28-Mar-24	Singapore Singapore	Y20246107 Y20246107	Annual	26-Mar-24	42,057	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Ri Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	For	For
							,						
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	42,057	11	Authorize Share Repurchase Program	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	108,442	1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	108,442	1.2	Approve Non-Financial Information Statement	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	108,442	1.3	Approve Allocation of Income and Dividends	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	108,442	1.4	Approve Discharge of Board	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	108,442	2.1	Reelect Jose Miguel Andres Torrecillas as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	108,442	2.2	Reelect Jaime Felix Caruana Lacorte as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	108,442	2.3	Reelect Belen Garijo Lopez as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	108,442	2.4	Reelect Ana Cristina Peralta Moreno as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	108,442	2.5	Reelect Jan Paul Marie Francis Verplancke as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	108,442	2.6	Elect Enrique Casanueva Nardiz as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	108,442	2.7	Elect Cristina de Parias Halcon as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	108,442	3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	108,442	4	Fix Maximum Variable Compensation Ratio	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	108,442	5	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	108,442	6	Advisory Vote on Remuneration Report	Management	For	For	For
Enagas SA	ENG	20-Mar-24	Spain	E41759106	Annual	15-Mar-24	2,623	1	Approve Consolidated and Standalone Financial Statements	Management	For	For	For
Enagas SA	ENG	20-Mar-24	Spain	E41759106	Annual	15-Mar-24	2,623	2	Approve Non-Financial Information Statement	Management	For	For	For
Enagas SA	ENG	20-Mar-24	Spain	E41759106	Annual	15-Mar-24	2,623	3	Approve Allocation of Income and Dividends	Management	For	For	For
Enagas SA	ENG	20-Mar-24	Spain	E41759106	Annual	15-Mar-24	2,623	4	Approve Discharge of Board	Management	For	For	For
Enagas SA	ENG	20-Mar-24	Spain	E41759106	Annual	15-Mar-24	2,623	5	Renew Appointment of Ernst & Young as Auditor	Management	For	For	For
Enagas SA	ENG	20-Mar-24	Spain	E41759106	Annual	15-Mar-24	2,623	6.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	Management	For	For	For
Enagas SA	ENG	20-Mar-24	Spain	E41759106	Annual	15-Mar-24	2.623	6.2	Reelect Jose Blanco Lopez as Director	Management	For	For	For
Enagas SA	ENG	20-Mar-24	Spain	E41759106	Annual	15-Mar-24	2,623	6.3	Reelect Jose Montilla Aguilera as Director	Management	For	For	For
Enagas SA	ENG	20-Mar-24	Spain	F41759106	Annual	15-Mar-24	2.623	6.4	Reelect Cristobal Gallego Castillo as Director	Management	For	For	For
Enagas SA	FNG	20-Mar-24	Spain	F41759106	Annual	15-Mar-24	2.623	6.5	Fix Number of Directors at 15	Management	For	For	For
Enagas SA	ENG	20-Mar-24	Spain	E41759106	Annual	15-Mar-24	2.623	7	Approve Remuneration Policy	Management	For	For	For
Enagas SA	ENG	20-Mar-24	Spain	E41759106	Annual	15-Mar-24	2.623	8	Advisory Vote on Remuneration Report	Management	For	For	For
Enagas SA	FNG	20-Mar-24	Spain	E41759106	Annual	15-Mar-24	2.623	9	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	301,420	1.A	Approve Consolidated and Standalone Financial Statements	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	301,420	1.B	Approve Non-Financial Information Statement	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	301,420	1.C	Approve Discharge of Board	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	301,420	2	Approve Allocation of Income and Dividends	Management	For	For	For
	SAN	21-Mar-24		E19790109		15-Mar-24	301,420	3.A	Fix Number of Directors at 15	-		For	For
Banco Santander SA Banco Santander SA	SAN	21-Mar-24 21-Mar-24	Spain Spain	E19790109 E19790109	Annual Annual	15-Mar-24 15-Mar-24	301,420	3.A 3.B	Elect Juan Carlos Barrabes Consul as Director	Management Management	For For	For	For
	SAN		Spain		Annual		301,420				For		For
Banco Santander SA Banco Santander SA	SAN	21-Mar-24 21-Mar-24	Spain	E19790109 F19790109	Annual	15-Mar-24 15-Mar-24	301,420	3.C 3.D	Elect Antonio Francesco Weiss as Director Reelect lavier Botin-Sanz de Sautuola y O'Shea as Director	Management Management	For	For For	For
Banco Santander SA Banco Santander SA	SAN	21-Mar-24 21-Mar-24	Spain	E19790109 E19790109	Annual	15-Mar-24 15-Mar-24	301,420	3.D 3.E	Reelect Javier Botin-Sanz de Sautuola y O'Snea as Director Reelect German de la Fuente Escamilla as Director	Management	For	For	For
Banco Santander SA Banco Santander SA	SAN	21-Mar-24 21-Mar-24	Spain	E19790109 E19790109	Annual	15-Mar-24	301,420	3.F	Reelect Henrique de Castro as Director	Management	For	For	For
	SAN												
Banco Santander SA Banco Santander SA	SAN	21-Mar-24 21-Mar-24	Spain Spain	E19790109 E19790109	Annual Annual	15-Mar-24 15-Mar-24	301,420 301,420	3.G 3.H	Reelect Jose Antonio Alvarez Alvarez as Director Reelect Belen Romana Garcia as Director	Management Management	For For	For For	For For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	301,420	4	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	301,420	5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked		For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	301,420	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	301,420	5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	301,420	6.A	Approve Remuneration Policy	Management	For	Against	Against
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	301,420	6.B	Approve Remuneration of Directors	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	301,420	6.C	Fix Maximum Variable Compensation Ratio	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	301,420	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	301,420	6.E	Approve Buy-out Policy	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	301,420	6.F	Advisory Vote on Remuneration Report	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	301,420	7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	69,984	1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	69,984	1.2	Approve Non-Financial Information Statement	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	69,984	1.3	Approve Discharge of Board	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	69,984	2	Approve Allocation of Income and Dividends	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	69,984	3	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	69,984	4	Reelect Maria Veronica Fisas Verges as Director	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	69,984	5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	69,984	5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	69,984	5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	69,984	5.4		Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	69,984	6.1	Amend Remuneration Policy	Management	For	For	For
										-			

0: 0.104				E242714422								_	_
CaixaBank SA CaixaBank SA	CABK CABK	21-Mar-24 21-Mar-24	Spain	E2427M123 E2427M123	Annual	15-Mar-24 15-Mar-24	69,984 69.984	6.2 6.3	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio	Management Management	For	For	For
			Spain		Annual						For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	69,984	6.4	Advisory Vote on Remuneration Report	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	69,984	7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	69,984	8.1	Receive Amendments to Board of Directors Regulations	Management			
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	69,984	8.2	Receive Board of Directors Report	Management			
Mondi Plc	MNDI	15-Jan-24	United Kingdom	G6258S107	Special	11-Jan-24	8,752	1	Approve Special Dividend	Management	For	For	For
Mondi Plc	MNDI	15-Jan-24	United Kingdom	G6258S107	Special	11-Jan-24	8,752	2	Approve Share Consolidation	Management	For	For	For
Mondi Plc	MNDI	15-Jan-24	United Kingdom	G6258S107	Special	11-Jan-24	8,752	3	Authorise Issue of Equity	Management	For	For	For
Mondi Plc	MNDI	15-Jan-24	United Kingdom	G6258S107	Special	11-Jan-24	8,752	4	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Mondi Plc	MNDI	15-Jan-24	United Kingdom	G6258S107	Special	11-Jan-24	8,752	5	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15,376	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15,376	2	Approve Remuneration Report	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15,376	3	Approve Remuneration Policy	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15.376	4	Approve Final Dividend	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15,376	5	Re-elect Therese Esperdy as Director	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15,376	6	Re-elect Stefan Bomhard as Director	Management	For	For	For
Imperial Brands Pic	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15,376	7	Re-elect Susan Clark as Director	Management	For	For	For
Imperial Brands Pic	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15,376	,	Re-elect Diane de Saint Victor as Director	Management	For	For	For
Imperial Brands Pic	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24 29-Jan-24	15,376	9	Re-elect Ngozi Edozien as Director	Management	For	For	For
Imperial Brands Pic	IMB	31-Jan-24 31-Jan-24		G4720C107 G4720C107	Annual	29-Jan-24 29-Jan-24	15,376	10	Re-elect Alan Johnson as Director	Management	For	For	For
			United Kingdom										
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15,376	11	Re-elect Robert Kunze-Concewitz as Director	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15,376	12	Re-elect Lukas Paravicini as Director	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15,376	13	Re-elect Jonathan Stanton as Director	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15,376	14	Elect Andrew Gilchrist as Director	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15,376	15	Reappoint Ernst & Young LLP as Auditors	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15,376	16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15,376	17	Authorise UK Political Donations and Expenditure	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15,376	18	Authorise Issue of Equity	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15.376	19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15.376	20	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	15,376	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18,557	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
					Annual							For	
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142		30-Jan-24	18,557	2	Approve Remuneration Report	Management	For		For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18,557	3	Approve Final Dividend	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18,557	4	Elect Roisin Donnelly as Director	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18,557	5	Re-elect Andrew Duff as Director	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18,557	6	Re-elect Sangeeta Anand as Director	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18,557	7	Re-elect John Bates as Director	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18,557	8	Re-elect Jonathan Bewes as Director	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18,557	9	Re-elect Maggie Jones as Director	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18,557	10	Re-elect Annette Court as Director	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18.557	11	Re-elect Derek Harding as Director	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18.557	12	Re-elect Steve Hare as Director	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18,557	13	Re-elect Jonathan Howell as Director	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18.557	14	Reappoint Ernst & Young LLP as Auditors	Management	For	For	For
The Sage Group pic	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18,557	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For	For
The Sage Group pic The Sage Group pic	SGE	01-Feb-24 01-Feb-24	United Kingdom	G7771K142 G7771K142	Annual	30-Jan-24 30-Jan-24	18,557	16	Authorise UK Political Donations and Expenditure		For	For	For
										Management			
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18,557	17	Authorise Issue of Equity	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18,557	18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18,557	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisiti		For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18,557	20	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	18,557	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	2	Approve Remuneration Report	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	3	Approve Final Dividend	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	4	Elect Petros Parras as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	5	Elect Leanne Wood as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31.143	6	Re-elect Ian Meakins as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	7	Re-elect Dominic Blakemore as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	8	Re-elect Palmer Brown as Director	Management	For	For	For
Compass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	9	Re-elect Stefan Bomhard as Director	Management	For	For	For
Compass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	10	Re-elect John Bryant as Director	Management	For	For	For
Compass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	11	Re-elect Arlene Isaacs-Lowe as Director	Management	For	For	For
Compass Group Pic	CPG	08-Feb-24	United Kingdom United Kingdom	G23296208 G23296208	Annual	06-Feb-24 06-Feb-24	31,143	12	Re-elect Ariene isaacs-Lowe as Director Re-elect Anne-Françoise Nesmes as Director	Management	For	For	For
	CPG						. , .	13					
Compass Group Plc		08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143		Re-elect Sundar Raman as Director	Management	For For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	14	Re-elect Nelson Silva as Director	Management		For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	15	Re-elect Ireena Vittal as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	16	Reappoint KPMG LLP as Auditors	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	18	Authorise UK Political Donations and Expenditure	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	19	Authorise Issue of Equity	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisiti	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	22	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	31,143	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Management	For	For	For
Mondi Plc	MNDI	15-Jan-24	United Kingdom	G6258S107	Special	11-Jan-24	2,394	1	Approve Special Dividend	Management	For	For	For
Mondi Pic	MNDI	15-Jan-24	United Kingdom	G6258S107	Special	11-Jan-24	2,394	2	Approve Share Consolidation	Management	For	For	For
Mondi Pic	MNDI	15-Jan-24	United Kingdom	G6258S107	Special	11-Jan-24	2,394	3	Authorise Issue of Equity	Management	For	For	For
Mondi Pic	MNDI	15-Jan-24	United Kingdom	G62585107	Special	11-Jan-24	2,394	4	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Mondi Plc	MNDI	15-Jan-24	United Kingdom	G6258S107	Special	11-Jan-24	2,394	5	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4,175	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
										-			
Imperial Brands PIc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4,175	2	Approve Remuneration Report	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4,175	3	Approve Remuneration Policy	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4,175	4	Approve Final Dividend	Management	For	For	For
Imperial Brands Plc		31-lan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4.175	5	Re-elect Therese Esperdy as Director	Management	For	For	For
	IMB						.,=	-					_
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4,175	6	Re-elect Stefan Bomhard as Director	Management	For	For	For

mperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4,175	7	Re-elect Susan Clark as Director	Management	For	For	For
mperial Brands Pic	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4.175	8		Management	For	For	For
mperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4,175	9	Re-elect Ngozi Edozien as Director	Management	For	For	For
mperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4.175	10		Management	For	For	For
mperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4.175	11		Management	For	For	For
nperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4,175	12		Management	For	For	For
mperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4.175	13		Management	For	For	For
nperial Brands PIc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4.175	14		Management	For	For	For
nnerial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4.175	15		Management	For	For	For
nperial Brands PIc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4,175	16		Management	For	For	For
							, .						
nperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4,175	17		Management	For	For	For
mperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4,175	18		Management	For	For	For
nperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4,175	19		Management	For	For	For
nperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4,175	20		Management	For	For	For
nperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	4,175	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	For
he Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4,948	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
he Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4,948	2	Approve Remuneration Report	Management	For	For	For
ie Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4,948	3	Approve Final Dividend	Management	For	For	For
e Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4.948	4	Elect Roisin Donnelly as Director	Management	For	For	For
e Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4,948	5		Management	For	For	For
e Sage Group pic	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4,948	6		Management	For	For	For
e Sage Group pic	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4,948	7		Management	For		For
								,				For	
e Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4,948	8		Management	For	For	For
e Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4,948	9		Management	For	For	For
e Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4,948	10		Management	For	For	For
e Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4,948	11	-	Management	For	For	For
e Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4,948	12		Management	For	For	For
e Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4,948	13		Management	For	For	For
e Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4,948	14	Reappoint Ernst & Young LLP as Auditors	Management	For	For	For
e Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4,948	15		Management	For	For	For
e Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4,948	16		Management	For	For	For
e Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4,948	17		Management	For	For	For
Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4.948	18		Management	For	For	For
e Sage Group pic	SGE	01-Feb-24 01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4,948	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisiti		For	For	For
e Sage Group pic e Sage Group pic	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	4,948	20		Management	For	For	For
				G7771K142	Annual		4,948				For		
Sage Group plc	SGE	01-Feb-24	United Kingdom			30-Jan-24		21		Management		For	For
mpass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8,257	1		Management	For	For	For
mpass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8,257	2		Management	For	For	For
npass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8,257	3		Management	For	For	For
npass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8,257	4	Elect Petros Parras as Director	Management	For	For	For
mpass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8,257	5	Elect Leanne Wood as Director	Management	For	For	For
npass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8,257	6	Re-elect Ian Meakins as Director	Management	For	For	For
npass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8,257	7	Re-elect Dominic Blakemore as Director	Management	For	For	For
mpass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8,257	8	Re-elect Palmer Brown as Director	Management	For	For	For
npass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8,257	9		Management	For	For	For
mpass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8.257	10		Management	For	For	For
mpass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8.257	11	***************************************	Management	For	For	For
				G23296208 G23296208	Annual		8,257						
mpass Group Plc	CPG	08-Feb-24	United Kingdom			06-Feb-24	-,	12		Management	For	For	For
mpass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8,257	13		Management	For	For	For
mpass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8,257	14		Management	For	For	For
npass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8,257	15	Re-elect Ireena Vittal as Director	Management	For	For	For
mpass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8,257	16	Reappoint KPMG LLP as Auditors	Management	For	For	For
mpass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8,257	17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
mpass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8,257	18	Authorise UK Political Donations and Expenditure	Management	For	For	For
mpass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8.257	19	Authorise Issue of Equity	Management	For	For	For
npass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8,257	20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
npass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8,257	21	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition		For	For	For
npass Group Pic			-	G23296208	Annual		8.257			Management		For	
	CPG	08-Feb-24	United Kingdom			06-Feb-24		22			For		For
npass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	8,257	23		Management	For	For	For
nens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot		_	_	
mens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	2		Management	For	For	For
mens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022		For	For	For
mens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/	Management	For	For	For
nens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year		For	For	For
mens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/	Management	For	For	For
mens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/		For	For	For
mens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23		For	For	For
mens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022		For	For	For
mens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022		For	For	For
mens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 202		For	For	For
nens AG					Annual					-			
	SIE	08-Feb-24	Germany	D69671218		01-Feb-24	3,699	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 20)		For	For	For
nens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for		For	For	For
nens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 20		For	For	For
nens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/		For	For	For
nens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 202		For	For	For
mens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023)	Management	For	For	For
nens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23		For	For	For
	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022		For	For	For
nens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for		For	For	For
	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	4.14	Approve Discharge of Supervisory Board Member Waltum Met 2 (from Feb. 9, 2023) N		For	For	For
nens AG							.,						
nens AG nens AG		08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/2		For	For	For
mens AG mens AG mens AG	SIE		Germany	D69671218	Annual	01-Feb-24	3,699	4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/		For	For	For
mens AG mens AG mens AG mens AG	SIE	08-Feb-24			Annual		3,699	4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 202)	Management	For	For	For
mens AG mens AG mens AG mens AG mens AG	SIE SIE	08-Feb-24	Germany	D69671218		01-Feb-24							
mens AG mens AG mens AG mens AG mens AG	SIE		Germany Germany	D69671218 D69671218	Annual	01-Feb-24 01-Feb-24	3,699	4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022	Management		For	For
mens AG	SIE SIE	08-Feb-24						4.18 4.19		Management			For For
mens AG mens AG mens AG mens AG mens AG mens AG	SIE SIE SIE	08-Feb-24 08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699		Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022	Management Management	For For	For	

Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 202. 1	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2011		For	For	For
Siemens AG	SIE SIE	08-Feb-24	Germany	D69671218 D69671218	Annual Annual	01-Feb-24	3,699 3,699	4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023)		For	For	For
Siemens AG Siemens AG	SIE	08-Feb-24 08-Feb-24	Germany Germany	D69671218 D69671218	Annual	01-Feb-24 01-Feb-24	3,699	6		Management Management	For For	For For	For For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	7		Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemp 1	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	3,699	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wit	Management	For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)				
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	2		Management	For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual Annual	16-Feb-24 16-Feb-24	6,285 6,285	3.1 3.2	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2 P Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal P		For For	For For	For For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 202 I		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 20 f		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 202 f			For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) 1	Management	For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 202: 1		For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual Annual	16-Feb-24 16-Feb-24	6,285 6,285	4.4 4.5	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) P Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 20 P		For For	For For	For For
Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany Germany	D35415104 D35415104	Annual	16-Feb-24	6,285	4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2 N		For	For	For
Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual	16-Feb-24	6,285	4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	4.8	Approve Discharge of Supervisory Board Member Fleet Glaber for Fiscar Feb. 16, 2023 1		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. : 1		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Yea		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023)		For	For	For
Infineon Technologies AG	IFX IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual Annual	16-Feb-24 16-Feb-24	6,285 6,285	4.12 4.13	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023 I Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023 I		For	For For	For For
Infineon Technologies AG Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual Annual	16-Feb-24 16-Feb-24	6,285	4.13 4.14	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023 1		For For	For	For For
Infineon Technologies AG Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual	16-Feb-24 16-Feb-24	6,285	4.14 4.15	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023 P Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2018		For	For	For
Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	4.16	Approve Discharge of Supervisory Board Member Offich Spiessholer for Fiscal Year 202 1		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	-		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for F f		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim F		For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX IFX	23-Feb-24 23-Feb-24	Germany Germany	D35415104 D35415104	Annual Annual	16-Feb-24 16-Feb-24	6,285 6,285	6.1 6.2		Management Management	For For	For For	For For
Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual	16-Feb-24	6,285	7		Management	For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6.285	8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclut		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wit 1		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	6,285	10	Approve Remuneration Report	Management	For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot 1	Management			
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	2		Management	For	For	For
Siemens Energy AG Siemens Energy AG	ENR ENR	26-Feb-24 26-Feb-24	Germany Germany	D6T47E106 D6T47E106	Annual Annual	19-Feb-24 19-Feb-24	2,481 2.481	3.1 3.2	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021 Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2022		For For	For For	For For
Siemens Energy AG	FNR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2022/2 I		For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2022/23		For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chammart N	Management	For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	3.6	Approve Discharge of Management Board Member Vinod Philip (from Oct. 1, 2022) fc		For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022/23		For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 202 I		For	For	For
Siemens Energy AG Siemens Energy AG	ENR FNR	26-Feb-24 26-Feb-24	Germany Germany	D6T47E106 D6T47F106	Annual Annual	19-Feb-24 19-Feb-24	2,481	4.3 4.4	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 202 N		For For	For For	For For
Siemens Energy AG Siemens Energy AG	ENR	26-Feb-24 26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 202 I		For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 20 I		For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Y 1		For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2C N		For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 1		For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2022/ 1		For	For	For
Siemens Energy AG Siemens Energy AG	ENR ENR	26-Feb-24 26-Feb-24	Germany Germany	D6T47E106 D6T47E106	Annual Annual	19-Feb-24 19-Feb-24	2,481 2,481	4.11 4.12	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2022, P Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 202.		For For	For For	For For
Siemens Energy AG Siemens Energy AG	ENR	26-Feb-24 26-Feb-24	Germany	D6147E106	Annual	19-Feb-24 19-Feb-24	2,481	4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 202 f Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022 f	-	For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2011		For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021		For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	4.16	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2022/		For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	4.17	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 21 f		For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022/2: 1		For	For	For
Siemens Energy AG Siemens Energy AG	ENR ENR	26-Feb-24 26-Feb-24	Germany Germany	D6T47E106 D6T47E106	Annual Annual	19-Feb-24 19-Feb-24	2,481	4.19 4.20	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 202. I Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2022/2: I		For For	For For	For For
Siemens Energy AG Siemens Energy AG	ENK	26-Feb-24 26-Feb-24	Germany	D6147E106 D6T47E106	Annual Annual	19-Feb-24 19-Feb-24	2,481	4.20		Management Management	For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	6		Management	For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	7.1		Management	For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	7.2	Elect Simone Menne to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	8		Management	For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	2,481	9	Approve Creation of EUR 399.7 Million Pool of Authorized Capital with or without Exc I		For	For	For
Siemens Energy AG	ENR FNR	26-Feb-24 26-Feb-24	Germany	D6T47E106 D6T47E106	Annual Annual	19-Feb-24 19-Feb-24	2,481	10 11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wit 1		For	For	For For
Siemens Energy AG Kone Oyj	ENR KNEBV	26-Feb-24 29-Feb-24	Germany Finland	D6T47E106 X4551T105	Annual Annual	19-Feb-24 19-Feb-24	2,481 1,652	11 1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Nopen Meeting	Management Management	For	For	ror
Kone Oyj Kone Ovi	KNEBV	29-Feb-24 29-Feb-24	Finland	X4551T105 X4551T105	Annual	19-Feb-24 19-Feb-24	1,652	2	· · · · · · · · · · · · · · · · · · ·	Management			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	1,652	3		Management			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	1,652	4		Management			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	1,652	5		Management			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	1,652	6		Management	_	_	_
Kone Ovi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	1,652	7		Management	For	For	For
Kone Oyj Kone Ovi	KNEBV KNEBV	29-Feb-24 29-Feb-24	Finland Finland	X4551T105 X4551T105	Annual Annual	19-Feb-24 19-Feb-24	1,652 1.652	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUI I	Management Management	For For	For For	For For
None Oyj	VINERA	23-1 60-24	imallu	V42211102	Aimudi	15-reu-24	1,032	,	ryprove discharge or board and mestaelit	···anagement	101	101	101

Kone Ovi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	1.652	10	Approve Remuneration Report (Advisory Vote)	Management	For	Against	Against
Kone Ovi	KNEBV	29-Feb-24	Finland	X4551T105 X4551T105	Annual	19-Feb-24	1.652	11	Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manage			Against	Against
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	1,652	12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUF		For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105 X4551T105	Annual	19-Feb-24	1.652	13		Management	For	For	For
Kone Ovi	KNEBV	29-Feb-24	Finland	X4551T105 X4551T105	Annual	19-Feb-24	1,652	14.a		Management	For		For
Kone Oyi	KNEBV	29-Feb-24	Finland	X4551T105 X4551T105	Annual	19-Feb-24	1,652	14.b		Management	For	For	For
Kone Ovi	KNEBV	29-Feb-24	Finland	X4551T105 X4551T105	Annual	19-Feb-24	1.652	14.c		Management	For		For
Kone Ovi	KNEBV	29-Feb-24	Finland	X4551T105 X4551T105	Annual	19-Feb-24	1,652	14.d		Management	For		For
	KNEBV	29-Feb-24 29-Feb-24	Finland	X45511105 X4551T105	Annual	19-Feb-24 19-Feb-24	1,652	14.0 14.e			For	For	For
Kone Oyj							1,652	14.e 14.f		Management			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24				Management	For		For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	1,652	14.g		Management	For		For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	1,652	14.h		Management	For		For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	1,652	14.i		Management	For		For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	1,652	15		Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	1,652	16		Management	For		For
Kone Oyi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	1,652	17		Management	For		For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	1,652	18	Authorize Share Repurchase Program	Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	1,652	19	Approve Issuance of Shares and Options without Preemptive Rights	Management	For	Against	Against
Kone Oyi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	1,652	20		Management			
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2,236	1	Open Meeting	Management			
Wartsila Oyi Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2,236	2	Call the Meeting to Order	Management			
Wartsila Ovi Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2.236	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management			
Wartsila Ovi Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2.236	4		Management			
Wartsila Oyi Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2,236	5		Management			
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2,236	6		Management			
Wartsila Oyi Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2,236	7		Management	For	For	For
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2,236	8		Management	F	For	For
Wartsila Ovi Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2,236	9		Management	For		For
Wartsila Oyj Abp Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116 X98155116	Annual	26-Feb-24 26-Feb-24	2,236	10		Management	For		For
Wartsila Oyi Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2,236	11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUF		For	For	For
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2,236	12		Management	For		For
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2,236	13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston	-	For		For
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2,236	14		Management	For		For
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2,236	15		Management	For		For
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2,236	16	Approve Remuneration of the Assurance Firm for the Corporate Sustainability Report		For		For
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2,236	17	Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Rep		For		For
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2,236	18	Amend Articles Re: General Meeting	Management	For	For	For
Wartsila Oyi Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2,236	19	Authorize Share Repurchase Program	Management	For	For	For
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2,236	20	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Management	For	For	For
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	2,236	21	Close Meeting	Management			
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	26,709	1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	26,709	1.2		Management	For		For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	26,709	1.3	Approve Allocation of Income and Dividends	Management	For	For	For
Banco Bilbao Vizcava Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	26,709	1.4		Management	For		For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	26.709	2.1	Reelect Jose Miguel Andres Torrecillas as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	26,709	2.2		Management	For	For	For
Banco Bilbao Vizcava Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	26,709	2.3		Management	For		For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	26,709	2.4		Management	For		For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	26.709	2.5		Management	For		For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	F11805103	Annual	08-Mar-24	26,709	2.6		Management	For		For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	26,709	2.7		Management	For	For	For
· -	BBVA	14-Mar-24		E11805103		08-Mar-24	26,709	3		-	For		For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain		Annual Annual	08-Mar-24				Management			
Banco Bilbao Vizcaya Argentaria SA			Spain	E11805103			26,709	4		Management	For		For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	26,709	5		Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	26,709	6		Management	For		For
Enagas SA	ENG	20-Mar-24	Spain	E41759106	Annual	15-Mar-24	458	1		Management	For		For
Enagas SA	ENG	20-Mar-24	Spain	E41759106	Annual	15-Mar-24	458	2		Management	For	For	For
Enagas SA	ENG	20-Mar-24	Spain	E41759106	Annual	15-Mar-24	458	3					For
Enagas SA	ENG	20-Mar-24	Spain					-		Management	For		For
Enagas SA			Spain	E41759106	Annual	15-Mar-24	458	4	Approve Discharge of Board	Management Management	For For		
	ENG	20-Mar-24	Spain	E41759106 E41759106	Annual Annual	15-Mar-24 15-Mar-24	458 458	-	Approve Discharge of Board		For		For
Enagas SA	ENG	20-Mar-24 20-Mar-24	Spain Spain	E41759106 E41759106	Annual Annual	15-Mar-24 15-Mar-24	458 458	4 5 6.1	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	Management Management Management	For For	For For	For For
Enagas SA Enagas SA	ENG ENG	20-Mar-24 20-Mar-24 20-Mar-24	Spain Spain Spain	E41759106 E41759106 E41759106	Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24	458 458 458	4 5 6.1 6.2	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director	Management Management Management Management	For For For	For For	For For
Enagas SA	ENG	20-Mar-24 20-Mar-24	Spain Spain	E41759106 E41759106	Annual Annual	15-Mar-24 15-Mar-24	458 458	4 5 6.1	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director	Management Management Management	For For	For For	For For
Enagas SA Enagas SA	ENG ENG	20-Mar-24 20-Mar-24 20-Mar-24	Spain Spain Spain	E41759106 E41759106 E41759106 E41759106	Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24	458 458 458	4 5 6.1 6.2	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aguillera as Director	Management Management Management Management	For For For	For For For	For For
Enagas SA Enagas SA Enagas SA	ENG ENG ENG	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Spain Spain Spain Spain	E41759106 E41759106 E41759106	Annual Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24	458 458 458 458	4 5 6.1 6.2 6.3	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director	Management Management Management Management Management	For For For For	For For For For	For For For
Enagas SA Enagas SA Enagas SA Enagas SA	ENG ENG ENG ENG	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Spain Spain Spain Spain Spain	E41759106 E41759106 E41759106 E41759106 E41759106	Annual Annual Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24	458 458 458 458 458	4 5 6.1 6.2 6.3 6.4	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15	Management Management Management Management Management Management	For For For For For For	For For For For For	For For For For
Enagas SA Enagas SA Enagas SA Enagas SA Enagas SA Enagas SA	ENG ENG ENG ENG ENG	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Spain Spain Spain Spain Spain Spain Spain Spain	E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106	Annual Annual Annual Annual Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24	458 458 458 458 458 458	4 5 6.1 6.2 6.3 6.4 6.5	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Lose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For	For For For For For
Enagas SA	ENG ENG ENG ENG ENG ENG	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Spain Spain Spain Spain Spain Spain Spain	E41759106 E41759106 E41759106 E41759106 E41759106 E41759106	Annual Annual Annual Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24	458 458 458 458 458 458 458	4 5 6.1 6.2 6.3 6.4 6.5 7	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Cristobla Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report	Management Management Management Management Management Management Management Management Management Management	For For For For For For	For For For For For	For For For For For For For
Enagas SA	ENG ENG ENG ENG ENG	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Spain Spain Spain Spain Spain Spain Spain Spain Spain	E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106	Annual Annual Annual Annual Annual Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24	458 458 458 458 458 458 458 458 458	4 5 6.1 6.2 6.3 6.4 6.5 7	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Lose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions	Management	For For For For For For For For	For For For For For For For	For For For For For
Enagas SA	ENG ENG ENG ENG ENG ENG ENG	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain	E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106	Annual Annual Annual Annual Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24	458 458 458 458 458 458 458 458 458	4 5 6.1 6.2 6.3 6.4 6.5 7 8	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aquilera as Director Reelect Jose Montilla Aquilera as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meeting	Management	For For For For For For For For	For For For For For For For	For For For For For For For
Enagas SA Orion Oyi Orion Oyi	ENG ENG ENG ENG ENG ENG ENG ENG ORNBV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Spain Spain Spain Spain Spain Spain Spain Spain Spain Finland	E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759105 E41759105	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 08-Mar-24 08-Mar-24	458 458 458 458 458 458 458 458 458 458	4 5 6.1 6.2 6.3 6.4 6.5 7 8 9	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Yote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meeting Call the Meeting to Order	Management	For For For For For For For For	For For For For For For For	For For For For For For For
Enagas SA Crion Oyi Orion Oyi Orion Oyi Orion Oyi	ENG ENG ENG ENG ENG ENG ENG ORNBV ORNBV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Finland Finland	E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 X5002Y112 X6002Y112	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	458 458 458 458 458 458 458 458 458 458	5 5 6.1 6.2 6.3 6.4 6.5 7 8 9 1 1 2 3	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Blanco Lopez as Director Reelect Lose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	For For For For For For For For	For For For For For For For	For For For For For For For
Enagas SA Crion Oyi Orion Oyi Orion Oyi Orion Oyi Orion Oyi Orion Oyi	ENG ENG ENG ENG ENG ENG ENG ORNBV ORNBV ORNBV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Spain Spain Spain Spain Spain Spain Spain Spain Spain Finland Finland Finland	E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	458 458 458 458 458 458 458 458 458 458	4 5 5 6.1 6.2 6.3 6.4 6.5 7 8 9 1 1 2 3 3 4	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meetling Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For	For For For For For For For
Enagas SA Orion Oyi	ENG ENG ENG ENG ENG ENG ENG ORNBV ORNBV ORNBV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Spain Spain Spain Spain Spain Spain Spain Spain Spain Finland Finland Finland Finland	E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	458 458 458 458 458 458 458 458 458 458	4 5 6.1 6.2 6.3 6.4 6.5 7 8 9 9 1 1 2 2 3 3 4 5	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Lose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For	For For For For For For For
Enagas SA Corion Oyi Orion Oyi	ENG ENG ENG ENG ENG ENG ENG ORNBV ORNBV ORNBV ORNBV ORNBV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Spain Spain Spain Spain Spain Spain Spain Spain Finland Finland Finland Finland Finland Finland Finland	E41759106 E41759	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	458 458 458 458 458 458 458 458 458 458	4 5 5 6.1 6.2 6.3 6.4 6.5 7 8 9 1 1 2 3 3 4	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Blanco Lopez as Director Reelect Lose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Arknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For For For For For For	For For For For For For For
Enagas SA Orion Oyi	ENG ENG ENG ENG ENG ENG ENG ORNBV ORNBV ORNBV ORNBV ORNBV ORNBV ORNBV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Spain Finland Finland Finland Finland Finland Finland	E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 X5002V112 X6002V112 X6002V112 X6002V112 X6002V112 X6002V112 X6002V112 X6002V112	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	458 458 458 458 458 458 458 458 458 458	-4 5 5 6.1 6.2 6.3 6.4 6.5 7 8 8 9 1 2 2 3 4 5 6 6 7	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Blanco Lopez as Director Reelect Lose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For For For For For For	For For For For For For For For
Enagas SA Corion Oyi Orion Oyi	ENG ENG ENG ENG ENG ENG ENG ORNBV ORNBV ORNBV ORNBV ORNBV ORNBV ORNBV ORNBV ORNBV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Spain Finland Finland Finland Finland Finland Finland Finland	E41759106 E41759101 E41759106 E41759	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	458 458 458 458 458 458 458 458 458 458	-4 5 5 6.1 6.2 6.3 6.4 6.5 7 8 9 1 2 2 3 4 5 6 6 7 7 8	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitat	Management	For For For For For For For For For	For	For For For For For For For For For
Enagas SA Orion Oyi	ENG ENG ENG ENG ENG ENG ENG ORNBV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Spain Finland	E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759108 X5002V112	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	458 458 458 458 458 458 458 458 458 500 500 500 500 500 500 500 500 500 5	4 5 5 6.1 6.2 6.3 6.4 6.5 7 8 9 1 1 2 2 3 4 5 6 7 7 8 9 1 1 2 6 7 7 8 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitat Approve Discharge of Board, Persident and CEO	Management	For For For For For For For For For For	For	For For For For For For For For
Enagas SA Orion Oyi	ENG ENG ENG ENG ENG ENG ENG ENG ORNBV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Soain Spain Spain Spain Spain Spain Spain Spain Spain Spain Finland Finland Finland Finland Finland Finland Finland Finland Finland Finland Finland Finland	E41759106 X6002Y112	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	458 458 458 458 458 458 458 458 458 458	-4 5 5 6.1 6.2 6.3 6.4 6.5 7 8 9 1 1 2 2 3 4 5 5 6 6 7 8 9 1 1 2 8 9 9 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Lose Blanco Lopez as Director Reelect Lose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Proper Cand Statements and Statutory Reports Approve Discharge of Board, President and CEO Approve Discharge of Board, President and CEO Approve Bischarge of Board, President and CEO Approve Mineration Report (Advisory Vote)	Management	For For For For For For For For For For	For	For
Enagas SA Crion Oyi Orion Oyi	ENG ENG ENG ENG ENG ENG ENG ORNBV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Spain	E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759106 E41759101 E41759106 E41759	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	458 458 458 458 458 458 458 458 458 500 500 500 500 500 500 500 500 500 5	4 5 5 6.1 6.2 6.3 6.4 6.5 7 8 9 1 1 2 2 3 4 5 6 7 7 8 9 1 1 2 2 7 7 8 9 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meetling Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Recevie Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitat Approve Discharge of Board, President and CEO Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag	Management	For For For For For For For For For For	For	For
Enagas SA Crion Ovi Orion Ovi	ENG ENG ENG ENG ENG ENG ENG ENG ENG ORNBV	20-Mar-24	Spain Finland	E41759106 E41759101 E41759106 E41759105 E41759106 E41759	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	458 458 458 458 458 458 458 458 458 458	-4 5 5 6.1 6.2 6.3 6.4 6.5 7 8 9 1 1 2 2 3 4 4 5 5 6 6 6 7 7 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Lose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitat Approve Discharge of Board, President and CEO Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration of Diectors in the Amount of EUR 100,000 for Chairman, EUF	Management	For For For For For For For For For For	For	For
Enagas SA Crion Oyi Orion Oyi	ENG ENG ENG ENG ENG ENG ENG ENG ENG ORNBV	20-Mar-24	Spain Finland	E41759106 E41759101 E41759106 E41759	Annual	15-Mar-24 15-Mar-24 15-Mar-21 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 08-Mar-24	458 458 458 458 458 458 458 458 458 458	4 5 5 6.1 6.2 6.3 6.4 6.5 7 8 9 9 1 2 2 3 4 4 5 5 6 6 7 7 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Lose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Recevie Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of ELU 1.62 Per Share; Approve Charitat Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUF Fix Number of Directors at Eight	Management	For For For For For For For For For For	For	For
Enagas SA Orion Oyi	ENG ENG ENG ENG ENG ENG ENG ENG ORNBV	20-Mar-24	Spain Finland	E41759106 E41759101 E41759106 E41759	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 08-Mar-24	458 458 458 458 458 458 458 458 458 458	-4 5 5 6.1 6.2 6.3 6.4 6.5 7 8 9 1 1 2 2 3 3 4 5 6 6 7 8 9 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitat Approve Discharge of Board, President and CEC Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUF Fix Number of Directors at Eight Reelect Kari Juss's Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Mattil Mattila (Chai	Management	For	For	For
Enagas SA Crion Oyi Orion Oyi	ENG	20-Mar-24	Spain Finland	E41759106 E41759101 E41759101 E41759106 E41759101 E41759106 E41759	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 08-Mar-24	458 458 458 458 458 458 458 458 458 458	4 5 6.1 6.2 6.3 6.4 6.5 7 8 9 9 1 1 2 3 3 4 5 6 6 7 7 8 9 9 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Bianco Lopez as Director Reelect Jose Bianco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Lose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitat Approve Discharge of Board, President and CEO Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration of Directors is the Amount of EUR 100,000 for Chairman, EUF EN Number of Directors at Eight Doustdar, Ari Lebtornata, Veli-Mattil Mattila (Chai Approve Remuneration Maziar Mike Doustdar, Ari Lebtornata, Veli-Mattil Mattila (Chai Approve Remuneration Auditors and Authorized Sustainability Auditors	Management	For For For For For For For For For For	For	For
Enagas SA Orion Oyi	ENG ENG ENG ENG ENG ENG ENG ENG ENG ORNBV	20-Mar-24	Spain Finland	E41759106 E41759102 E41759106 E41759106 E41759106 E41759106 E5002Y112 K5002Y112	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 08-Mar-24	458 458 458 458 458 458 458 458 458 458	4 5 5 6.1 6.2 6.3 6.4 6.5 7 8 9 1 1 2 2 3 4 5 6 7 8 8 9 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitat Approve Discharge of Board, Persident and CEO Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUF Fix Number of Directors at Eight Reelect Karl Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chai Approve Remuneration of Auditors and Authorized Sustainability Auditors	Management	For	For	For
Enagas SA Crion Oyi Orion Oyi	ENG	20-Mar-24	Spain Finland	E41759106 E41759101 E41759101 E41759106 E41759101 E41759106 E41759	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 08-Mar-24	458 458 458 458 458 458 458 458 458 458	4 5 6.1 6.2 6.3 6.4 6.5 7 8 9 9 1 1 2 3 3 4 5 6 6 7 7 8 9 9 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitat Approve Discharge of Board, Persident and CEO Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors is in the Amount of EUR 100,000 for Chairman, EUF Fix Number of Directors at Eight Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Mattil Mattila (Chai Approve Remuneration of Auditors and Authorized Sustainability Auditors	Management	For	For	For
Enagas SA Orion Oyi	ENG ENG ENG ENG ENG ENG ENG ENG ENG ORNBV	20-Mar-24	Spain Finland	E41759106 E41759102 E41759106 E41759106 E41759106 E41759106 E5002Y112 K5002Y112	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 08-Mar-24	458 458 458 458 458 458 458 458 458 458	4 5 5 6.1 6.2 6.3 6.4 6.5 7 8 9 1 1 2 2 3 4 5 6 7 8 8 9 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Bianco Lopez as Director Reelect Jose Bianco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Accepte Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Albocation of Income and Dividends of EUR 1.62 Per Share; Approve Charlat Approve Discharge of Board, President and ECD Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration of Directors in the Amount of EUR 1.00,000 for Chairman, EUF Fix Number of Directors at Eight Reelect Karl Jussi Aho, Maziar Milke Doustdar, Ari Lehtoranta, Veli-Mattili Auttila (Chai Approve Remuneration and Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Puditors	Management	For	For	For
Enagas SA Crion Oyi Orion Oyi	ENG	20-Mar-24	Spain Finland	E41759106 E41759101 E41759106 E41759108 E41759101 E41759106 E41759	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 08-Mar-24	458 458 458 458 458 458 458 458 458 458	4 5 6.1 6.2 6.3 6.4 6.5 7 8 9 9 1 2 3 3 4 5 6 6 7 7 8 9 9 1 1 2 3 3 4 5 7 7 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve Discharge of Board Renew Appointment of Ernst & Young as Auditor Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director Reelect Jose Blanco Lopez as Director Reelect Jose Blanco Lopez as Director Reelect Jose Montilla Aguilera as Director Reelect Lose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director Fix Number of Directors at 15 Approve Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Open Meetling Call the Meetling to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meetling Acknowledge Proper Convening of Meetling Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitat Approve Discharge of Board, Persident and CEO Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors at Eight Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Vell-Matti Mattila (Chai Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meetling	Management	For	For	For

Stora Enso Oyj Stora Enso Oyi								_					
	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24		2	Call the Meeting to Order	Management			
	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24	,	3		Management			
Stora Enso Oyj	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24		4		Management			
Stora Enso Oyj	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24	,	5		Management			
Stora Enso Oyi	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24		6		Management			
Stora Enso Oyj	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24	2,650	7		Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24	2,650	8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	Management	For	For	For
Stora Enso Oyi	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24	2,650	9	Approve Discharge of Board and President	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24	2,650	10	Approve Remuneration Report (Advisory Vote)	Management	For	Against	Against
Stora Enso Ovi	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24	2.650	11	Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EUF		For	For	For
Stora Enso Oyi	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24	2,650	12	Fix Number of Directors at Eight	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24		13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Astrid Herma		For	For	For
Stora Enso Oyj	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24		14		Management	For	For	For
Stora Enso Ovi		20-Mar-24	Finland		Annual				Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
	STERV			X8T9CM113		08-Mar-24		15					
Stora Enso Oyj	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24		16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased		For	For	For
Stora Enso Oyi	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24		17		Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24	2,650	18	Decision on Making Order	Management			
Stora Enso Oyj	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24	2,650	19	Close Meeting	Management			
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	73,809	1.A	Approve Consolidated and Standalone Financial Statements	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	73.809	1.B		Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24		1.C	Approve Discharge of Board	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	73.809	2	Approve Allocation of Income and Dividends	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24		3.A		Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24		3.B		Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24		3.C		Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24		3.D		Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24		3.E	Reelect German de la Fuente Escamilla as Director	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	73,809	3.F	Reelect Henrique de Castro as Director	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24		3.G	Reelect Jose Antonio Alvarez Alvarez as Director	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	73.809	3.H	Reelect Belen Romana Garcia as Director	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24		4		Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24		5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked		For	For	For
		21-Mar-24		E19790109		15-Mar-24						For	
Banco Santander SA	SAN		Spain		Annual			5.B		Management	For		For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	,	5.C		Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24		6.A		Management	For	Against	Against
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	73,809	6.B	Approve Remuneration of Directors	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	73,809	6.C	Fix Maximum Variable Compensation Ratio	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	73,809	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	73.809	6.E		Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	73.809	6.F	Advisory Vote on Remuneration Report	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24		7		Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	F2427M123	Annual	15-Mar-24		1.1		Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24		1.2			For	For	
										Management			For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24		1.3		Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24		2		Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	17,190	3	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	17,190	4	Reelect Maria Veronica Fisas Verges as Director	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	17,190	5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	17.190	5.2		Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	F2427M123	Annual	15-Mar-24	,	5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked		For	For	For
		21-Mar-24	Spain	E2427M123	Annual	15-Mar-24		5.4		Management	For	For	For
			Spaili		Allitual			6.1		ivialiagement		For	
CaixaBank SA	CABK			E040714400			17,190					For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24				Management	For	_	
CaixaBank SA CaixaBank SA	CABK CABK	21-Mar-24 21-Mar-24	Spain	E2427M123	Annual	15-Mar-24		6.2	Approve 2024 Variable Remuneration Scheme	Management	For	For	For
CaixaBank SA	CABK CABK CABK	21-Mar-24 21-Mar-24 21-Mar-24		E2427M123 E2427M123		15-Mar-24 15-Mar-24	17,190	6.2 6.3	Approve 2024 Variable Remuneration Scheme			For	For
CaixaBank SA CaixaBank SA CaixaBank SA CaixaBank SA	CABK CABK CABK CABK	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Spain Spain	E2427M123 E2427M123 E2427M123	Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24	17,190 17,190	6.2	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report	Management	For	For For	For For
CaixaBank SA CaixaBank SA CaixaBank SA	CABK CABK CABK	21-Mar-24 21-Mar-24 21-Mar-24	Spain Spain	E2427M123 E2427M123	Annual Annual	15-Mar-24 15-Mar-24	17,190 17,190	6.2 6.3	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report	Management Management	For For	For	For
CaixaBank SA CaixaBank SA CaixaBank SA CaixaBank SA	CABK CABK CABK CABK	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Spain Spain	E2427M123 E2427M123 E2427M123	Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24	17,190 17,190 17,190	6.2 6.3 6.4	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions	Management Management Management	For For	For For	For For
CaixaBank SA CaixaBank SA CaixaBank SA CaixaBank SA CaixaBank SA CaixaBank SA	CABK CABK CABK CABK CABK	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Spain Spain Spain	E2427M123 E2427M123 E2427M123 E2427M123	Annual Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24	17,190 17,190 17,190 17,190	6.2 6.3 6.4 7	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations	Management Management Management Management	For For	For For	For For
CaixaBank SA CaixaBank SA CaixaBank SA CaixaBank SA CaixaBank SA CaixaBank SA CaixaBank SA	CABK CABK CABK CABK CABK CABK CABK	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Spain Spain Spain Spain Spain Spain	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123	Annual Annual Annual Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24	17,190 17,190 17,190 17,190 17,190	6.2 6.3 6.4 7 8.1 8.2	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report	Management Management Management Management Management Management	For For	For For	For For
CaixaBank SA CaixaBank SA CaixaBank SA CaixaBank SA CaixaBank SA CaixaBank SA CaixaBank SA CaixaBank SA Caf Zeiss Meditec AG	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Spain Spain Spain Spain Spain Spain Germany	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 D14895102	Annual Annual Annual Annual Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24	17,190 17,190 17,190 17,190 17,190 17,190 193	6.2 6.3 6.4 7 8.1 8.2	Approve 2024 Variable Remuneration Scheme Fix Maximum variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report Receive Fancial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot	Management Management Management Management Management Management Management	For For For	For For For	For For For
CaixaBank SA CaixaBank SA CaixaBank SA CaixaBank SA CaixaBank SA CaixaBank SA CaixaBank SA Cal Zeiss Meditec AG Carl Zeiss Meditec AG	CABK CABK CABK CABK CABK CABK CABK	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Spain Spain Spain Spain Spain Germany Germany	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 D14895102 D14895102	Annual Annual Annual Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24	17,190 17,190 17,190 17,190 17,190 17,190 193 193	6.2 6.3 6.4 7 8.1 8.2 1	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share	Management Management Management Management Management Management Management Management	For For	For For	For For
CaixaBank SA Caixa	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Spain Spain Spain Spain Spain Germany Germany Germany	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 D14895102 D14895102 D14895102	Annual Annual Annual Annual Annual Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24	17,190 17,190 17,190 17,190 17,190 17,190 193 193	6.2 6.3 6.4 7 8.1 8.2 1 2 3	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23	Management Management Management Management Management Management Management Management Management	For For For For For	For For For	For For For
CaixaBank SA Cair Zeiss Meditec AG Carl Zeiss Meditec AG Carl Zeiss Meditec AG Carl Zeiss Meditec AG Carl Zeiss Meditec AG	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Spain Spain Spain Spain Spain Germany Germany Germany Germany	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 D14895102 D14895102 D14895102 D14895102	Annual Annual Annual Annual Annual Annual Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24	17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193	6.2 6.3 6.4 7 8.1 8.2 1 2 2 3	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report Receive Formacial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Management Management Management Management Management Management Management Management Management Management	For For For For For For	For For For For For	For For For For For
CaixaBank SA Carl Zeiss Meditec AG	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Spain Spain Spain Spain Spain Germany Germany Germany Germany Germany	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 D14895102 D14895102 D14895102 D14895102 D14895102	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193	6.2 6.3 6.4 7 8.1 8.2 1 2 3 4 5	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For	For For For For For For
CaixaBank SA Carl Zeiss Meditec AG	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Spain Spain Spain Spain Spain Germany Germany Germany Germany Germany Germany	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193	6.2 6.3 6.4 7 8.1 8.2 1 2 3 4 5 6	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2013/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased	Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For	For For For For For For For
CaixaBank SA Carl Zeiss Meditec AG	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Spain Spain Spain Spain Spain Spain Germany Germany Germany Germany Germany Germany Germany	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193	6.2 6.3 6.4 7 8.1 8.2 1 2 3 4 5 6	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement	Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For For For For For For	For For For For For For For For
CaixaBank SA CaixaBank Shaditec AG CaixaBank Shaditec AG CaixaBank Shaditec AG CaixaBank Meditec AG	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24 21-Mar-24	Spain Spain Spain Spain Spain Spain Germany Germany Germany Germany Germany Germany Germany Germany	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 193 193	6.2 6.3 6.4 7 8.1 8.2 1 2 3 4 5 6 6 7	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
CaixaBank SA Carl Zeiss Meditec AG	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24 21-Mar-24	Spain Spain Spain Spain Spain Spain Germany Germany Germany Germany Germany Germany Germany Germany	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 193 193 193	6.2 6.3 6.4 7 8.1 8.2 1 2 3 4 5 6	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remomentation Report	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For For For For For For	For For For For For For For For
CaixaBank SA CaixaBank Shaditec AG CaixaBank Shaditec AG CaixaBank Shaditec AG CaixaBank Meditec AG	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24 21-Mar-24	Spain Spain Spain Spain Spain Spain Germany Germany Germany Germany Germany Germany Germany Germany	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 193 193 193	6.2 6.3 6.4 7 8.1 8.2 1 2 3 4 5 6 6 7	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remomentation Report	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
CaixaBank SA Carl Zeiss Meditec AG	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24 21-Mar-24	Spain Spain Spain Spain Spain Spain Germany Germany Germany Germany Germany Germany Germany Germany	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 193 193 193	6.2 6.3 6.4 7 8.1 8.2 1 2 2 3 4 5 6 6 7 8 8 9	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report Receive Board of Directors Report Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
CaixaBank SA Carl Zeiss Meditec AG Carl Agent ABA Norfæs Bank ABA	CABK CABK CABK CABK CABK CABK CABK AFX	21-Mar-24 21-Mar-24	Spain Spain Spain Spain Spain Spain Spain Spain Spain Germany	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E1427M123 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 194 194 195 194 195 195 197 197 197 197 197 197 197 197 197 197	6.2 6.3 6.4 7 8.1 8.2 1 2 3 3 4 5 6 6 7 7 8 9	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report Receive Board of Directors Report Receive Fixed Variable Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
CaixaBank SA Carl Zeiss Meditec AG Nordea Bank Abp Nordea Bank Abp Nordea Bank Abp	CABK CABK CABK CABK CABK CABK CABK AFX	21-Mar-24 21-Mar-24	Spain Spain Spain Spain Spain Spain Spain Germany Germany Germany Germany Germany Germany Germany Germany Finland	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M122 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 128-Feb-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 193 193 194 195 195 196 196 197 197 198 199 193 194 195	6.2 6.3 6.6.4 7 8.1 8.2 1 2 3 4 4 5 6 6 7 7 8 9	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For
CaixaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24 21-Mar-24	Spain Germany Finland Finland Finland	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 S58W1105 XSSW1105	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-feb-24 28-feb-24 28-feb-24 28-feb-24 28-feb-24 11-Mar-24 11-Mar-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 193 193 194 195 14,605 14,605 14,605	6.2 6.3 6.4 7 7 8.1 8.2 1 2 3 4 4 5 6 6 7 7 8 9 9 1 1 2 3 3 4 5 7 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	Management Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For
CaixaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24 21-Mar-24	Spain Germany Finland Finland Finland Finland	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 S5S8V105 X5S8V105 X5S8V105	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 194,605 14,605 14,605 14,605	6.2 6.6.3 6.6.4 7 8.1 8.2 1 2 3 4 4 5 6 6 7 8 9 9 1 1 2 2 3 4 5 7 8 8 9 9 1 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For
CaixaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24 21-Mar-24	Spain Germany Finland Finland Finland Finland Finland	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 S14895102 S14895103 S15894105 S15894105 S15894105 S15894105	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 193 193 194,605 14,605 14,605 14,605 14,605	6.2 6.3 6.4 7 7 8.1 8.2 1 1 2 3 3 4 5 6 6 7 7 8 9 9 1 1 2 2 3 4 5 7 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Memodements to Board of Directors Regulations Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review	Management	For For For For For For For For For For	For For For For For For For For For Against	For For For For For For For For Against
CaixaBank SA Carl Zeiss Meditec AG Norrice Bank Abp	CABK CABK CABK CABK CABK CABK CABK AFX	21-Mar-24 21-Mar-24	Spain Germany Finland Finland Finland Finland Finland Finland	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 S18985102 D14895102 S589V105 S589V105 S588V105 S588V105 S588V105 S588V105 S588V105 S588V105 S588V105 S588V105	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 193 14,605 14,605 14,605 14,605 14,605 14,605	6.2 6.3 6.6.4 7 8.1 8.2 1 2 3 4 4 5 6 6 7 7 8 9 9 1 1 2 3 3 4 5 7 7 7 7 7 8 9 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report Receive For Amendments to Board and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Blocharige of Management Board for Fiscal Year 2022/23 Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Depton Reeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports	Management	For	For	For
CaixaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24	Spain Germany Finland	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 S588V105	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 193 193 194,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605	6.2 6.3 6.4 7 8.1 8.2 2 3 4 4 5 6 6 7 8 9 9 1 1 2 3 3 4 5 6 6 7 7 8 9 9 9 9 9 9 1 1 1 2 1 2 3 3 4 4 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Memodments to Board of Directors Regulations Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify Pricewaterhouse Coopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meetting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share	Management	For	For	For
CaixaBank SA Caix Zeiss Meditec AG Carl Zeiss Meditec AG Nordea Bank Abp	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24	Spain Germany Finland	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 D14895102 S18985102 D14895105 S5894105 S5894105 S5894105 S58894105	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605	6.2 6.6.3 6.6.4 7 8.1 8.2 1 2 3 4 4 5 6 6 7 7 8 9 1 1 2 3 3 4 4 5 6 6 7 7 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Memodments to Board of Directors Regulations Receive Board of Directors Report Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Discharge of Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Soard and President	Management	For	For	For
CaixaBank SA CaixaBank Meditec AG CaixaBank Meditec AG CaixaBank Meditec AG CaixaBank Meditec AG CaixaBank Map Nordea Bank Abp	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24	Spain Germany Finland	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E1427M123 E1427M123 E1427M123 E14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 S588V105	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 193 194 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605	6.2 6.3 6.4 7 8.1 8.2 1 1 2 3 3 4 4 5 5 6 6 7 7 8 9 9 1 1 2 5 3 4 4 5 5 6 6 7 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Memendments to Board of Directors Regulations Receive Board of Directors Report Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote)	Management	For	For	For
CaixaBank SA Caix Zeiss Meditec AG Carl Zeiss Meditec AG Nordea Bank Abp	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24	Spain Germany Finland	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 D14895102 S18985102 D14895105 S5894105 S5894105 S5894105 S58894105	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 193 194 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605 14,605	6.2 6.6.3 6.6.4 7 8.1 8.2 1 2 3 4 4 5 6 6 7 7 8 9 1 1 2 3 3 4 4 5 6 6 7 7 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Mamendments to Board of Directors Regulations Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote)	Management	For	For	For
CaixaBank SA CaixaBank Meditec AG CaixaBank Meditec AG CaixaBank Meditec AG CaixaBank Meditec AG CaixaBank Map Nordea Bank Abp	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24	Spain Germany Finland	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E1427M123 E1427M123 E1427M123 E14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 S588V105	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 194,605 14,605	6.2 6.3 6.4 7 8.1 8.2 1 1 2 3 3 4 4 5 5 6 6 7 7 8 9 9 1 1 2 5 3 4 4 5 5 6 6 7 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Memendments to Board of Directors Regulations Receive Board of Directors Report Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote)	Management	For	For	For
CaixaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24 21-Mar-24	Spain Germany Finland	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 D14895102 S558W105	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-feb-24 28-feb-24 28-feb-24 28-feb-24 28-feb-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 194,605 14,605	6.2 6.3 6.6.4 7 8.1 8.2 1 1 2 3 3 4 5 5 6 6 7 7 8 9 9 1 1 2 3 3 4 4 5 7 7 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Approve 2024 Variable Remuneration Scheme Fix Maximum variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Mamendments to Board of Directors Regulations Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports; Receive Financial Statements and Statutory Reports Approve Remuneration of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy Fortors in the Amount of EUR 365,000 for Chairman, EUF	Management	For	For	For
CaixaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24	Spain Germany Ge	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E1427M123 E1427M123 E1427M123 E1427M123 E1427M123 E14895102 D14895102 D14895	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-feb-24 28-feb-24 28-feb-24 28-feb-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 194,605 14,605	6.2 6.3 6.4 7 7 8.1 8.2 1 1 2 3 4 5 5 6 6 7 7 8 8 9 9 1 1 2 3 3 4 5 7 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Mannedments to Board of Directors Regulations Receive Board of Directors Report Receive Fixed Fi	Management	For	For	For
CaixaBank SA Caira Zeiss Meditec AG Carl Zeiss Meditec AG Norricea Bank Abp	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24	Spain Germany Ge	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 S588V105	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 194,605 14,605	6.2 6.3 6.6.4 7 8.1 8.2 1 2 3 4 5 6 6 7 8 9 1 1 2 3 4 5 6 6 7 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report Receive Board of Directors Report Receive Fixed State	Management	For	For	For
CaixaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24	Spain Germany Germ	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 S588V105	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-feb-24 28-feb-24 28-feb-24 28-feb-24 128-feb-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 193 194 14,605	6.2 6.3 6.4 7 7 8.1 8.2 1 2 3 4 5 6 7 8 9 1 1 2 3 4 5 6 7 7 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Memodments to Board of Directors Regulations Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Authorize Share Repurchase Program and Resisuance or Cancellation of Repurchased Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accent Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0-92 Per Share Approve Policharge of Board and President Approve Remuneration Policy And Other Terms of Employment For Executive Manag. Approve Remuneration Policy And Other Terms of Employment For Executive Manag. Approve Remuneration Policy And Other Terms of Employment For Executive Manag. Approve Remuneration Policy And Other Terms of Employment For Executive Manag. Approve Remuneration Policy And Other Terms of Employment For Executive Manag. Approve Remuneration Policy And Other Terms of Employment For Executive Manag. Approve Remuneration Policy And Other Terms of Employment For Executive Manag. Approve Remuneration Policy And Other Terms of Employment For Executive Manag. Approve Remuneration Policy And Other Terms of Employment For Executive Manag. Ap	Management	For	For	For
CaixaBank SA Carl Zeiss Meditec AG Norriea Bank Abp	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24	Spain Germany Germ	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 S18985102 D14895102 S18985103 S589V105 S589V105 S589V105 S589V105 S588V105	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 193 14,605	6.2 6.3 6.6.4 7 8.1 8.2 1 2 3 4 5 6 6 7 8 9 1 1 2 3 4 4 5 6 7 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations Receive Board of Directors Report Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Discharge Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUF Determine Number of Members (10) and Deputy Members (1) of Board Reelect Jim Maltby as Director	Management	For	For	For
CaixaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24	Spain Germany Germ	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E1427M123 E1427M123 E1427M123 E1427M123 E1427M123 E14285102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 S558V105	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-feb-24 28-feb-24 28-feb-24 28-feb-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 193 194 14,605	6.2 6.3 6.4 7 7 8.1 8.2 2 1 3 4 4 5 6 6 7 7 8 9 9 1 1 2 2 3 4 4 5 6 6 7 7 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Memoments to Board of Directors Regulations Receive Board of Directors Report Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive Financial Statements and Statutory Reports Accented Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 9.92 Per Share Approve Discharge of Board and President Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration of Police Tectors in the Amount of EUR 365,000 for Chairman, EUF Determine Number of Members (10) and Deputy Members (1) of Board Reelect Sir Stephen Hester as Director (Chair) Reelect Data Multy as Director Reelect Risto Multy as Director	Management	For	For	For
CaixaBank SA Caix Zeiss Meditec AG Carl Zeiss Meditec AG Nordea Bank ADp	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24	Spain Germany Germ	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E1427M123 E1427M123 E1427M123 E1427M123 E1427M123 E14285102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 S588V105	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 14,605	6.2 6.3 6.4 7 8.1 8.2 1 2 3 4 5 6 6 7 8 9 9 1 2 3 4 5 6 6 7 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Memodments to Board of Directors Regulations Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Supenvisory Board for Fiscal Year 2022/23 Ratify Pricewaterhouse/Coopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Archowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accent Financial Statements and Statutory Reports; Receive President Review Accent Financial Statements and Statutory Reports; Receive President Review Accent Financial Statements and Statutory Reports; Receive President Review Accent Financial Statements and Statutory Reports; Receive President Review Accent Financial Statements and Statutory Reports; Receive President Review Accent Financial Statements and Statutory Reports; Receive President Review Accent Financial Statements and Statutory Reports; Receive President Review Accent Financial Statements Financial Statements Report Reports Repo	Management	For	For	For
CaixaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24	Spain Germany Germ	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E1427M123 E1427M123 E1427M123 E1427M123 E1427M123 E14285102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 S558V105	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 194,605 14,605	6.2 6.3 6.4 7 8.1 8.2 1 2 3 3 4 4 5 5 6 6 7 7 8 9 9 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 9 1 1 1 2 1 3 1 4 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Manendments to Board of Directors Regulations Receive Board of Directors Report Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive Financial Statements and Statutory Reports Reprove Allocation of Income and Dividends of EUR 0.92 Per Share Approve Nemuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy Control of Hombers (1) of Board Reelect Sir Stephen Hestera a Director (Chair) Reelect Choir Maltby as Director Reelect Lone Skole as Director Reelect Lone Skole as Director Reelect Lene Skole as Director Reelect Lene Skole as Director Reelect Lene Skole as Director	Management	For	For	For
CaixaBank SA Caix Zeiss Meditec AG Carl Zeiss Meditec AG Nordea Bank ADp	CABK CABK CABK CABK CABK CABK CABK CABK	21-Mar-24	Spain Germany Germ	E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E2427M123 E1427M123 E1427M123 E1427M123 E1427M123 E1427M123 E14285102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 S588V105	Annual	15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	17,190 17,190 17,190 17,190 17,190 17,190 17,190 17,190 193 193 193 193 193 193 193 194,605 14,605	6.2 6.3 6.4 7 8.1 8.2 1 2 3 4 5 6 6 7 8 9 9 1 2 3 4 5 6 6 7 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve 2024 Variable Remuneration Scheme Fix Maximum Variable Compensation Ratio Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Receive Manendments to Board of Directors Regulations Receive Board of Directors Report Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive Financial Statements and Statutory Reports Reprove Allocation of Income and Dividends of EUR 0.92 Per Share Approve Nemuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy Control of Hombers (1) of Board Reelect Sir Stephen Hestera a Director (Chair) Reelect Choir Maltby as Director Reelect Lone Skole as Director Reelect Lone Skole as Director Reelect Lene Skole as Director Reelect Lene Skole as Director Reelect Lene Skole as Director	Management	For	For	For

Nordea Bank Abp	NDA.SE 21-Mar-24	Finland	X5S8VL105	Annual	11-Mar-24	14.605	14h	Reelect Aria Talma as Director	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland	X5S8VL105	Annual	11-Mar-24	14,605	14i	Reelect Kjersti Wiklund as Director	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland	X5S8VL105	Annual	11-Mar-24	14.605	14	Elect Lars Rohde as new Director	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland	X5S8VL105	Annual	11-Mar-24	14,605	15	Approve Remuneration of Auditors	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland	X5S8VL105	Annual	11-Mar-24	14,605	16	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland	X5S8VL105	Annual	11-Mar-24	14,605	17	Approve Remuneration of Authorized Sustainability Auditors	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland	X5S8VL105	Annual	11-Mar-24	14,605	18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland	X5S8VL105	Annual	11-Mar-24	14.605	19	Approve Issuance of Convertible Instruments without Preemptive Rights	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland	X5S8VL105	Annual	11-Mar-24	14,605	20	Authorize Share Repurchase Program in the Securities Trading Business	Management	For	For	For
Nordea Bank Abn	NDA.SF 21-Mar-24	Finland	X5S8VL105	Annual	11-Mar-24	14.605	21	Authorize Reissuance of Repurchased Shares	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland	X5S8VL105	Annual	11-Mar-24	14.605	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For	For
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland	X5S8VL105	Annual	11-Mar-24	14,605	23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Management	For	For	For
Nordea Bank Abo	NDA.SE 21-Mar-24	Finland	X5S8VL105 X5S8VL105	Annual	11-Mar-24	14,605	24	Approve Business Activities in Line with the Paris Agreement	Shareholder	Against	Against	Against
Nordea Bank Abp	NDA.SE 21-Mar-24	Finland	X5S8VL105	Annual	11-Mar-24	14,605	25	Close Meeting	Management	Against	Agailist	Agamst
	FORTUM 25-Mar-24		X2978Z118		13-Mar-24	1.014		Open Meeting				
Fortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118 X2978Z118	Annual	13-Mar-24	, .	1		Management			
Fortum Oyi	FORTUM 25-Mar-24 FORTUM 25-Mar-24	Finland Finland	X2978Z118 X2978Z118	Annual	13-Mar-24 13-Mar-24	1,014 1.014	2	Call the Meeting to Order	Management			
Fortum Oyj				Annual		, .		Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management			
Fortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	4	Acknowledge Proper Convening of Meeting	Management			
Fortum Oyi	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	5	Prepare and Approve List of Shareholders	Management			
Fortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	6	Receive Financial Statements and Statutory Reports	Management	_		_
Fortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Fortum Oyi	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	8	Approve Allocation of Income and Dividends of EUR 1.15 Per Share	Management	For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	9	Approve Discharge of Board and President	Management	For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	11	Approve Remuneration Policy And Other Terms of Employment For Executive Manage		For	Against	Against
Fortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	12	Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79,	Management	For	For	For
Fortum Oyi	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	13	Fix Number of Directors at Nine	Management	For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair)	Management	For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	15	Approve Remuneration of Auditors	Management	For	For	For
Fortum Oyi	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	16	Ratify Deloitte as Auditors	Management	For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	17	Approve Remuneration of Authorized Sustainability Auditors	Management	For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	18	Ratify Deloitte as Authorized Sustainability Auditors	Management	For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	19	Amend Articles Re: Auditor	Management	For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	20	Authorize Share Repurchase Program	Management	For	For	For
Fortum Ovi	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1.014	21	Authorize Reissuance of Repurchased Shares	Management	For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	22	Approve Charitable Donations	Management	For	For	For
Fortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1,014	23	Approve the Revised Charter of the Shareholders Nomination Board	Management	For	For	For
Fortum Ovi	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	1.014	24	Close Meeting	Management			
Kesko Oyi	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	1	Open Meeting	Management			
Kesko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	2	Call the Meeting to Order	Management			
Kesko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management			
Kesko Oyi	KESKOB 26-Mar-24	Finland	X44874109 X44874109	Annual	14-Mar-24	1,272	4	Acknowledge Proper Convening of Meeting	Management			
Kesko Ovi	KESKOB 26-Mar-24	Finland	X44874109 X44874109	Annual	14-Mar-24	1,272	5	Prepare and Approve List of Shareholders	Management			
	KESKOB 26-Mar-24	Finland	X44874109 X44874109	Annual	14-Mar-24		-					
Kesko Ovi						1,272	6	Receive CEO's Review	Management			
Kesko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	7	Receive Financial Statements and Statutory Reports	Management	-		_
Kesko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	8	Accept Financial Statements and Statutory Reports	Management		For	For
Kesko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	9	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Management	For	For	For
Kesko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	10	Approve Discharge of Board and President	Management	For	For	For
Kesko Ovi	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	11	Approve Remuneration Report (Advisory Vote)	Management	For	Against	Against
Kesko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	12	Approve Remuneration Policy And Other Terms of Employment For Executive Manage		For	Against	Against
Kesko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	13	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUF	Management	For	For	For
Kesko Oyi	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	14	Fix Number of Directors at Seven	Management	For	For	For
Kesko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	15	Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala and	Management	For	For	For
Kesko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	16	Approve Remuneration of Auditors	Management	For	For	For
Kesko Oyi	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	17	Ratify Deloitte as Auditors	Management	For	For	For
Kesko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	18	Approve Authorized Sustainability Remuneration of Auditors	Management	For	For	For
Kesko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	19	Ratify Deloitte as Authorized Sustainability Auditors	Management	For	For	For
Kesko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	20	Amend Articles	Management	For	For	For
Kesko Oyi	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	21	Authorize Share Repurchase Program	Management	For	For	For
Kesko Ovi	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Management	For	For	For
Kesko Oyi	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	23	Approve Charitable Donations of up to EUR 300,000	Management	For	For	For
Kesko Oyi	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24	1,272	24	Close Meeting	Management	-		-
Randstad NV	RAND 26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	498	1	Open Meeting	Management			
Randstad NV	RAND 26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	498	2a	Receive Reports of Executive Board and Supervisory Board (Non-Voting)	Management			
Randstad NV	RAND 26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	498	2b	Discussion on Company's Corporate Governance Structure	Management			
Randstad NV	RAND 26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	498	20	Approve Remuneration Report	Management	For	For	For
Randstad NV Randstad NV	RAND 26-Mar-24	Netherlands	N72911137 N7291Y137	Annual	27-Feb-24 27-Feb-24	498	2d	Adopt Financial Statements and Statutory Reports	Management	For	For	For
Randstad NV	RAND 26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24 27-Feb-24	498	2u 2e	Receive Explanation on Company's Reserves and Dividend Policy	Management	rui	rui	rui
Randstad NV Randstad NV	RAND 26-Mar-24	Netherlands	N72911137 N7291Y137	Annual	27-Feb-24 27-Feb-24	498	2e 2f	Approve Dividend	Management	For	For	For
Randstad NV Randstad NV	RAND 26-Mar-24	Netherlands Netherlands	N7291Y137 N7291Y137	Annual	27-Feb-24 27-Feb-24	498 498	2f 2g	Approve Special Dividend	Management	For	For	For
							-					
Randstad NV	RAND 26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	498	3a	Approve Discharge of Executive Board	Management	For	For	For
Randstad NV	RAND 26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	498	3b	Approve Discharge of Supervisory Board	Management	For	For	For
Randstad NV	RAND 26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	498	4a	Elect Dimitra Manis to Supervisory Board	Management	For	For	For
Randstad NV	RAND 26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	498	4b	Elect Philippe Vimard to Supervisory Board	Management	For	For	For
Randstad NV	RAND 26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	498	5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude		For	For	For
Randstad NV	RAND 26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	498	5b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	For
Randstad NV	RAND 26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	498	5c	Approve Cancellation of Repurchased Shares	Management	For	For	For
Randstad NV	RAND 26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	498	6	Other Business (Non-Voting)	Management			
Randstad NV	RAND 26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	498	7	Close Meeting	Management			
Neste Corp.	NESTE 27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1,960	1	Open Meeting	Management			
Neste Corp.	NESTE 27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1,960	2	Call the Meeting to Order	Management			
Neste Corp.	NESTE 27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1,960	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management			
Neste Corp.	NESTE 27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1,960	4	Acknowledge Proper Convening of Meeting	Management			
Neste Corp.	NESTE 27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1,960	5	Prepare and Approve List of Shareholders	Management			
Neste Corp.	NESTE 27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1.960	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive				
Neste Corp.	NESTE 27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1,960	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
						-,						For
Neste Corp.	NESTE 27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1.960	8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Management	For	For	

Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1.960		Approve Discharge of Board and President Manageme	nt For	For	For
Neste Corp.	NESTE	27-Mar-24 27-Mar-24	Finland	X5688A109 X5688A109	Annual	15-Mar-24	1,960	10	Approve Discharge of Board and President Manageme Approve Remuneration Report (Advisory Vote) Manageme		For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1,960	11	Approve Remuneration Policy And Other Terms of Employment For Executive Manage Manageme		Against	Against
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1,960	12	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUF Manageme		For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1,960	13	Fix Number of Directors at Ten Manageme		For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1,960	14	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Manageme		For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1.960	15	Approve Remuneration of Auditors Manageme		For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1,960	16	Ratify KPMG as Auditor Manageme		For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1,960	17	Approve Authorized Sustainability Remuneration of Auditors Manageme		For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1,960	18	Ratify KPMG as Authorized Sustainability Auditors Manageme		For	For
Neste Corp.	NESTE	27-Mar-24 27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1,960	19	Authorize Share Repurchase Program Manageme		For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1,960	20	Approve Issuance of up to 23 Million Shares without Preemptive Rights Manageme		For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1,960	21	Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings Manageme		For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1,960	22	Amend Charter for the Shareholders Nomination Board Manageme		For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	1,960	23	Close Meeting Manageme		rui	rui
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Manageme			
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	2	Approve Allocation of Income and Dividends of EUR 4.70 per Share Manageme		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022 Management		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/ Manageme		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year Manageme		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022 / Management		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/ Management		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	4.1	Approve Discharge of Wallagement Board Member Jim Snabe for Fiscal Year 2022/23 Manageme		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022 Manageme		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	4.3	Approve Discharge of Supervisory Board Member Brandt for Fiscal Year 2022, Manageme		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218 D69671218	Annual	01-Feb-24 01-Feb-24	25,487	4.3	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022, Manageme		For	For
Siemens AG Siemens AG	SIE	08-Feb-24 08-Feb-24	Germany	D69671218 D69671218	Annual	01-Feb-24 01-Feb-24	25,487	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumier for Fiscal Year 202 Manageme Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 20: Manageme		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218 D69671218	Annual	01-Feb-24 01-Feb-24	25,487	4.5	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) ft Manageme		For	For
Siemens AG	SIE	08-Feb-24 08-Feb-24		D69671218 D69671218	Annual	01-Feb-24 01-Feb-24	25,487	4.0	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) it Manageme Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2C Manageme		For	For
Siemens AG Siemens AG	SIE	08-Feb-24 08-Feb-24	Germany Germany	D69671218 D69671218	Annual	01-Feb-24 01-Feb-24	25,487	4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 20 Manageme Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/. Manageme		For	For
Siemens AG Siemens AG	SIE	08-Feb-24 08-Feb-24	Germany Germany	D69671218 D69671218	Annual Annual	01-Feb-24 01-Feb-24	25,487 25.487	4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/: Manageme Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 202 Manageme		For For	For For
Siemens AG	SIE	08-Feb-24 08-Feb-24		D69671218 D69671218	Annual	01-Feb-24 01-Feb-24	25,487	4.10	Approve Discharge of Supervisory Board Member Cliver Hartmann (from Sep. 14, 202 Manageme Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023 Manageme		For	For
			Germany	D69671218 D69671218			25,487					
Siemens AG Siemens AG	SIE	08-Feb-24 08-Feb-24	Germany Germany	D69671218 D69671218	Annual Annual	01-Feb-24 01-Feb-24	25,487	4.11 4.12	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23 Manageme		For For	For
	SIE			D69671218 D69671218	Annual			4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022, Manageme		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218 D69671218		01-Feb-24 01-Feb-24	25,487 25,487	4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) fc Manageme Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 202: Manageme			For For
Siemens AG Siemens AG		08-Feb-24	Germany		Annual Annual		25,487	4.14			For For	
	SIE	08-Feb-24	Germany	D69671218		01-Feb-24	,		Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/2 Manageme			For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/ Manageme		For	For
Siemens AG		08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487 25.487	4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 202 Manageme		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24		4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022 Manageme		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) fo Manageme		For	For
Siemens AG		08-Feb-24	Germany	D69671218 D69671218	Annual	01-Feb-24	25,487 25.487	4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Yea Manageme		For	For
Siemens AG	SIE	08-Feb-24	Germany		Annual	01-Feb-24		4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 20: Manageme		For	For
Siemens AG Siemens AG	SIE	08-Feb-24 08-Feb-24	Germany	D69671218 D69671218	Annual Annual	01-Feb-24	25,487 25,487	4.22 4.23	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 202 Manageme		For For	For
			Germany			01-Feb-24	,		Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022 Manageme			For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 20% Manageme		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) Manageme		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Manageme		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	6	Approve Remuneration Policy Manageme		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	7	Approve Remuneration Report Manageme		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemp' Manageme		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	25,487	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wit Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	43,826	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) Manageme			_
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	43,826	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	43,826	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2 Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	43,826	3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Manageme	nt For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	43,826	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 202 Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	43,826	3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2i Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	43,826	3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 202 Management		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	43,826	4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	43,826	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104 D35415104	Annual	16-Feb-24	43,826	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 202: Manageme		For	For
Infineon Technologies AG	IFX IFX	23-Feb-24	Germany	D35415104 D35415104	Annual Annual	16-Feb-24	43,826 43.826	4.4 4.5	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) Manageme		For For	For
Infineon Technologies AG Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany Germany	D35415104 D35415104	Annual	16-Feb-24 16-Feb-24	43,826	4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 20. Manageme Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2 Manageme		For	For For
Infineon Technologies AG Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual	16-Feb-24 16-Feb-24	43,826	4.b 4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2 Manageme Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023 Manageme		For	
							,					For
Infineon Technologies AG Infineon Technologies AG	IFX IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual Annual	16-Feb-24 16-Feb-24	43,826 43,826	4.8 4.9	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023 Manageme Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. : Manageme		For For	For For
Infineon Technologies AG Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany Germany	D35415104 D35415104	Annual Annual	16-Feb-24 16-Feb-24	43,826	4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. : Manageme Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Yea Manageme		For	For
Infineon Technologies AG Infineon Technologies AG	IFX IFX	23-Feb-24 23-Feb-24	Germany Germany	D35415104 D35415104	Annual Annual	16-Feb-24 16-Feb-24	43,826 43.826	4.10 4.11	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Yea Manageme Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023 Manageme		For For	For For
Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual	16-Feb-24	43,826	4.11	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023 Manageme		For	For
Infineon Technologies AG	IFX IFX	23-Feb-24	Germany	D35415104 D35415104	Annual Annual	16-Feb-24	43,826 43.826	4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023 Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104 D35415104	Annual	16-Feb-24	43,826	4.14 4.15	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023 Manageme		For For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany			16-Feb-24	,		Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2C Manageme			For
Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual Annual	16-Feb-24 16-Feb-24	43,826 43,826	4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 202 Manageme		For	For For
Infineon Technologies AG Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual		43,826	4.17 4.18	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023 Manageme Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023 Manageme		For	
Infineon Technologies AG Infineon Technologies AG	IFX IFX	23-Feb-24 23-Feb-24	Germany Germany	D35415104 D35415104	Annual Annual	16-Feb-24 16-Feb-24	43,826 43.826	4.18 4.19			For For	For For
	IFX IFX	23-Feb-24 23-Feb-24		D35415104 D35415104		16-Feb-24 16-Feb-24	43,826 43.826		Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for F Manageme			For For
Infineon Technologies AG	IFX		Germany		Annual		.,	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim F Manageme		For	
Infineon Technologies AG	IFX IFX	23-Feb-24	Germany	D35415104 D35415104	Annual Annual	16-Feb-24	43,826 43.826	6.1	Elect Ute Wolf to the Supervisory Board Manageme Elect Hermann Eul to the Supervisory Board Manageme		For For	For
Infineon Technologies AG Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany Germany	D35415104 D35415104	Annual	16-Feb-24 16-Feb-24	43,826	6.2 7	Approve Remuneration Policy for the Supervisory Board Manageme		For	For For
Infineon Technologies AG Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual	16-Feb-24 16-Feb-24	43,826	,	Approve Remuneration Policy for the Supervisory Board Manageme Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclu Manageme		For	For
Infineon Technologies AG Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual	16-Feb-24 16-Feb-24	43,826	9	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Excit Manageme Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wit Manageme		For	For
Infineon Technologies AG Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany					-				
	IFX ENR		Germany Germany	D35415104 D6T47E106	Annual Annual	16-Feb-24	43,826 17.586	10			For	For
Siemens Energy AG	ENR ENR	26-Feb-24 26-Feb-24	Germany Germany	D6T47E106 D6T47E106	Annual Annual	19-Feb-24 19-Feb-24	17,586 17.586	1 2	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Manageme Approve Allocation of Income and Omission of Dividends Manageme		For	For
Siemens Energy AG	LINK	20-re0-24	Germany	2014/5100	Antiudi	15-160-24	17,300	4	Approve Anocation of income and offission of Dividends Manageme	101	101	101

March 1966														
Section 19	Sigmans Engrav AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	17,586	3.1			For	For	For
Section 1985 1985		ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	17,586	3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2022 N	Management	For	For	For
Section 1985 1985	Siemens Energy AG	FNR	26-Feb-24	Germany	D6T47F106	Annual	19-Feb-24	17.586	3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2022/2 N	Management	For	For	For
Annual Control														
March Sept														
Section Sect						7 4111441						. 0.		
Second Column	Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24		3.6	Approve Discharge of Management Board Member Vinod Philip (from Oct. 1, 2022) fc N	Management	For	For	For
Second Column	Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	17.586	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022/23	Management	For	For	For
Section Sect	Siamons Energy AG	ENID	26 Ech 24	Cormony	DET47E106		10 Ech 24		4.2	Approve Discharge of Cuponisons Board Member Robert Venchock for Fired Venchock	Managament	For	For	For
Section 19														
Section Column														
Section Control Cont	Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	17,586	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 20 N	Management	For	For	For
Section Control Cont	Siemens Energy AG	FNR	26-Feb-24	Germany	D6T47F106	Annual	19-Feb-24	17.586	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 202 N	Management	For	For	For
Separate Property Company Comp														
Septembly 19														
Section Control Cont								,				For		
Section Control Cont	Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	17,586	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 20 N	Management	For	For	For
Seminor Seminor Content		FNR	26-Feb-24	Germany	D6T47F106	Annual	19-Feb-24	17.586	4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year N	Management	For	For	For
Seminostropy A												r		
Seminon Seming AC 18.5 25 10.														
Semino Form 2														
Seminar From A.C. 1961	Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	17,586	4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 202 N	Management	For	For	For
Seminar From A.C. 1961	Siemens Energy AG	FNR	26-Feh-24	Germany	D6T47F106	Annual	19-Feh-24	17 586	A 13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022 N	Management	For	For	For
Professor Prof												For		
Section A.C. Common														
Seminaring Content				Germany		Annual						For	For	For
Seminaring Content	Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	17,586	4.16	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2022/	Management	For	For	For
Martine State Martine Stat				Germany	D6T47F106	Annual		17.586	4.17			For	For	For
Seminar Strong Act														
Seminary Communication C														
Semina Clay American 19														
Semina Clay American 19	Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	17,586	4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2022/2: N	Management	For	For	For
Seminate play Age Ag	Siemens Energy AG	ENR	26-Feh-24		D6T47E106	Annual	19-Feh-24	17.586	5	Ratify KPMG AG as Auditors for Fiscal Year 2023/24	Management	For	For	For
Sement Entry AS											Managament			
Seminary Column 1911 2 Feb 2-34 Column														
Seminary Column 1911 2 Feb 2-34 Column				Germany										
Sement Energy AG		ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	17,586	7.2			For	For	For
Seminant Largery Add 1988 267-60-20 Commany Co		END		Germany	D6T47E106	Annual		17596			Management	For		
Sement prograph George G								,	-					
Seminorgy AG	Siemens Energy AG			Germany		Annual							For	
Cal Part Noberber A	Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	17,586	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wit N	Management	For	For	For
Cal Part Noberber A	Siemens Energy AG	FNR	26-Feb-24	Germany	D6T47F106	Annual	19-Feb-24	17.586	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased N	Management	For	For	For
Cal Park Marties AC				Cormony		Annual								
Cal Table Modelline A											-			
Cal Para Medice AG				Germany		Annual			2		Management	For	For	
Cal Plane Medica A Mar	Carl Zeiss Meditec AG	AFX	21-Mar-24	Germany	D14895102	Annual	28-Feb-24	1,370	3	Approve Discharge of Management Board for Fiscal Year 2022/23	Management	For	For	For
Cal 2016 Modelling AG	Carl Zoiss Maditor AG	AEV	21-Mar-24	Germany	D1/1805102	Annual		1 270	4			For	For	For
Cut Zers Meditor, AG AK 2 Abr. 2 Abr. 2 Abr. 3 Germany DARSS DARSS Abr. 2 Abr. 4 Exemination Company Com														
Call Date Nederles Cold APV								-,	-					
Cal Zeis Mediter 66 AN	Carl Zeiss Meditec AG	AFX	21-Mar-24	Germany		Annual	28-Feb-24	1,370	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased N	Management	For	For	For
California Methods	Carl Zeiss Meditec AG	AFX	21-Mar-24	Germany	D14895102	Annual	28-Feb-24	1.370	7	Amend Articles Re: Proof of Entitlement	Management	For	For	For
California Methods	Carl Zeiss Medites AG	AEV	21-Mar-24	Germany	D1/1805102	Annual	28-Eob-24	1 270	9	Flact Stefan Mueller to the Supervisory Roard	Management	For	For	For
Reducted MV														
Rendisidar Marco Management Manageme								,		The second secon		For	Against	Against
Randical MV RAND 26 Mar-24 Membranes N-7291-173 Annual 27-66-24 AUZ 26 August Au	Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	4,027	1	Open Meeting N	Management			
Randical MV RAND 26 Mar-24 Membranes N-7291-173 Annual 27-66-24 AUZ 26 August Au	Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	4.027	2a	Receive Reports of Executive Board and Supervisory Board (Non-Voting)	Management			
Radictad W RAND 26 Mar - 24 Metherland N7291137 Annal 27 +60 - 24 A027 2d Apopt Removal Statements and Statement with Statement and Statement with Statement and Statement and Statement with Statement and Statement with Statement and Statement and Statement with Statement and														
Randisal MV								, .				_	_	_
Randstard W														
Randstad W RAD 26-Mar-24 Netherland N729Y137 Annual 27-feb-24 4,027 2e Receive Epalanation on Commany's Servers and Dividend Policy Management For F	Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	4,027	2d	Adopt Financial Statements and Statutory Reports	Management	For	For	For
Randstad W	Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feh-24	4 027	2e					
Randstad N												r	F	r
Randisad N RAND 26-Mar-24 Reterrination 72799-1377 Annual 27-86-24 ADZ 3b Approve Discharge of Descrive Board Management For For For Randisad N RAND 25-Mar-24 Reterrination 87-291137 Annual 27-86-24 ADZ 4b Elect Dimits Main's Experiency Board Management For For For For Randisad N RAND 25-Mar-24 Reterrination 87-291137 Annual 27-86-24 ADZ 4b Elect Dimits Main's Experiency Board Management For For For For Randisad N RAND 25-Mar-24 Reterrination 87-291137 Annual 27-86-24 ADZ 4b Elect Dimits Main's Experiency Board Management For For For For Randisad N RAND 25-Mar-24 Reterrination 87-291137 Annual 27-86-24 ADZ 5b Garin Board Authority to Suse Shares Up 10 Di Percent of Issued Capital and Exchangement For For For For Randisad N RAND 25-Mar-24 Reterrination 87-291137 Annual 27-86-24 ADZ 5b Garin Board Authority to Suse Shares Up 10 Di Percent of Issued Capital and Exchangement For For For Randisad N RAND 25-Mar-24 Reterrination 87-291137 Annual 27-86-24 ADZ 5b Garin Board Authority to Suse Shares Up 10 Di Percent of Issued Capital and Exchangement For For For Randisad N RAND 25-Mar-24 Reterrination 87-291137 Annual 27-86-24 ADZ 5b Garin Board Authority to Suse Shares Up 10 Di Percent of Issued Capital and Exchangement For														
Randstad NV RAND 25-Mar-24 Netherlands V7291Y137 Annual 27-68-24 A,027 4a Eest Dimital Ambridge Supervisiony Board Management For For For Randstad NV RAND 25-Mar-24 Netherlands V7291Y137 Annual 27-68-24 A,027 4b Eest Dimital Ambridge Supervisiony Board Management For For For Randstad NV RAND 25-Mar-24 Netherlands V7291Y137 Annual 27-68-24 A,027 4b Eest Dimital Ambridge Supervisiony Board Management For	Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	4,027	2g	Approve Special Dividend	Management	For	For	For
Randstad NV RAND 26-Mar-24 Rehefrancia N7291137 Annual 27-66-24 4,027 45 Elect Plining Mains is observing board Management For For For Randstad NV RAND 26-Mar-24 Rehefrancia N7291137 Annual 27-66-24 4,027 55 Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Evidue Management For F	Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	4,027	3a	Approve Discharge of Executive Board	Management	For	For	For
Randstad NV RAND 26-Mar-24 Rehefrancia N7291137 Annual 27-66-24 4,027 45 Elect Plining Mains is observing board Management For For For Randstad NV RAND 26-Mar-24 Rehefrancia N7291137 Annual 27-66-24 4,027 55 Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Evidue Management For F	Randstad NV		26.44 24	Netherlands	N7291Y137	Annual	27-Feb-24	4.027	3h	Approve Discharge of Supervisory Board	Management	For	For	For
Randstad NV RAND 26-Mar-24 Netherlands N7291137 Annual 27-Feb-24 4,027 5 Grant Board Authonity to loss before of issued Capital and Exclude Management For For For Randstad NV RAND 26-Mar-24 Netherlands N7291137 Annual 27-Feb-24 4,027 5 Grant Board Authonity to loss before of issued Capital and Exclude Management For For For Randstad NV RAND 26-Mar-24 Netherlands N7291137 Annual 27-Feb-24 4,027 5 Grant Board Authonity to loss before of issued Share Capital Management For For For Randstad NV RAND 26-Mar-24 Netherlands N7291137 Annual 27-Feb-24 4,027 5 Grant Board Authonity to loss before the Capital Management For For For Randstad NV RAND 26-Mar-24 No. 120-Mar-24 No. 120-Mar		RAND												
Ranktad NV RAND 26-Mar-24 Netherlands V7391V37 Annual 27-feb-24 4,027 5s Grant Board Authonity to Issue Shares Up 7 o 10 Percent of Issued Gapital and Exclude Management For For Ranktad NV RAND 26-Mar-24 Netherlands V7291V37 Annual 27-feb-24 4,027 5c Approve Cancellation of Repurchased Shares Management For For Ranktad NV RAND 26-Mar-24 Netherlands V7291V37 Annual 27-feb-24 4,027 5c Approve Cancellation of Repurchased Shares Management For For For Ranktad NV RAND 26-Mar-24 Spain El 11805103 Annual 27-feb-24 4,027 7 Close Meeting Management RAND 26-Mar-24 Spain El 11805103 Annual 08-Mar-24 215.197 1.1 Approve Non-Financial Information Statements Management For For For For Ranktad NV RAND 26-Mar-24 Spain El 11805103 Annual 08-Mar-24 215.197 1.2 Approve Non-Financial Information Statements Management For	Daniel Ally			Markendanda				4,027						
Randstad NV RAND 26-Mar-24 Netherlands N72911/37 Annual 27-Feb-24 4,027 5c Approve Cancellation of Repurchase of Sued Share Capital Management for For Randstad NV RAND 26-Mar-24 Netherlands N72911/37 Annual 27-Feb-24 4,027 5c Approve Cancellation of Repurchased Shares Management for For Randstad NV RAND 26-Mar-24 Netherlands N72911/37 Annual 27-Feb-24 4,027 6 Other Business (Non-Voting) Management for For Rondstad NV RAND 26-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 1.2 Approve Consolidated and Standalone Financial Statements Management for For For Rands Blaco Blabo Vitzaya Agrentaria SA BNA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 1.2 Approve Consolidated and Standalone Financial Statements Management for For For Rands Blaco Blabo Vitzaya Agrentaria SA BNA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 1.4 Approve Consolidated and Standalone Financial Statements Management for For For Rands Blaco Blabo Vitzaya Agrentaria SA BNA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 1.4 Approve Consolidated and Standalone Financial Statements Management for For For Rands Blaco Blabo Vitzaya Agrentaria SA BNA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 1.4 Approve Allocation of Income and Dividends Management for For For Rands Blaco Vitzaya Agrentaria SA BNA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 2.1 Reject Jose Maged Andres Torrecillas So Director Management for For For For Banco Blabo Vitzaya Agrentaria SA BNA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 2.2 Reject Jose Maged Andres Torrecillas So Director Management for For For Banco Blabo Vitzaya Agrentaria SA BNA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 2.5 Reject And Cartial Pertal Moreno as Director Management for For For Banco Blabo Vitzaya Agrentaria SA BNA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 2.6 Elect Enrique Casanueva Marcia so Director Management for For For Banco Blabo Vitzaya Agrentaria SA BNA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 5 Approve Reduction in Same Capital via		RAND	26-Mar-24											For
Randstad NV RAND 26-Mar-24 Netherlands N7291137 Annual 27-Feb-24 A,027 6 Cher Business (Non-Voting) Management For For Randstad NV RAND 26-Mar-24 Netherlands N7291137 Annual 27-Feb-24 A,027 7 Close Meetine Management Randstad NV RAND 26-Mar-24 Spain E11805103 Annual 27-Feb-24 A,027 7 Close Meetine Management Randstad NV RAND 26-Mar-24 Spain E11805103 Annual 0.8-Mar-24 215.197 1.1 Approve Consolidated and Standalone Financial Statements Management For For For Banco Bilbao Vicuya Agrentaria SA BBNA 14-Mar-24 Spain E11805103 Annual 0.8-Mar-24 215.197 1.2 Approve Non-Pinancial Information Statement Management For For For For Banco Bilbao Vicuya Agrentaria SA BBNA 14-Mar-24 Spain E11805103 Annual 0.8-Mar-24 215.197 1.3 Approve Non-Pinancial Information Statement Management For		RAND	26-Mar-24					4,027					For	
Randstad NV RAND 26-Mar-24 Netherlands N7291137 Annual 27-Feb-24 A,027 6 Cher Business (Non-Voting) Management For For Randstad NV RAND 26-Mar-24 Netherlands N7291137 Annual 27-Feb-24 A,027 7 Close Meetine Management Randstad NV RAND 26-Mar-24 Spain E11805103 Annual 27-Feb-24 A,027 7 Close Meetine Management Randstad NV RAND 26-Mar-24 Spain E11805103 Annual 0.8-Mar-24 215.197 1.1 Approve Consolidated and Standalone Financial Statements Management For For For Banco Bilbao Vicuya Agrentaria SA BBNA 14-Mar-24 Spain E11805103 Annual 0.8-Mar-24 215.197 1.2 Approve Non-Pinancial Information Statement Management For For For For Banco Bilbao Vicuya Agrentaria SA BBNA 14-Mar-24 Spain E11805103 Annual 0.8-Mar-24 215.197 1.3 Approve Non-Pinancial Information Statement Management For	Randstad NV	RAND RAND	26-Mar-24 26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24		4b	Elect Philippe Vimard to Supervisory Board	Management	For		
Randstad NV RAMD 26-Mar-24 Netherlands N72911137 Annual 27-Feb-24 A,027 6 Other Business (Non-Voting) Management Registration of Non-Voting Management Registration Registrati	Randstad NV Randstad NV	RAND RAND RAND	26-Mar-24 26-Mar-24 26-Mar-24	Netherlands Netherlands	N7291Y137 N7291Y137	Annual Annual	27-Feb-24 27-Feb-24	4,027	4b 5a	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude N	Management Management	For For	For	For
Ranco Bilbao Vitzaya Argentaria SA BMA 14-Mar-24 Spain 11805103 Annual 0.5Mar-24 15.51.97 1.1 Approve Consolidated and Standalone Financial Statements Management For For Banco Bilbao Vitzaya Argentaria SA BMA 14-Mar-24 Spain 11805103 Annual 0.5Mar-24 15.51.97 1.2 Approve Non-Financial Information Statement Management For For For Banco Bilbao Vitzaya Argentaria SA BMA 14-Mar-24 Spain 11805103 Annual 0.5Mar-24 15.51.97 1.3 Approve Non-Financial Information Statement Management For For For For Banco Bilbao Vitzaya Argentaria SA BMA 14-Mar-24 Spain 11805103 Annual 0.5Mar-24 15.51.97 1.4 Approve Discharge of Board Management For For For For Banco Bilbao Vitzaya Argentaria SA BMA 14-Mar-24 Spain 11805103 Annual 0.5Mar-24 15.51.97 2.1 Reelect Date Gardina R	Randstad NV Randstad NV Randstad NV	RAND RAND RAND RAND	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Netherlands Netherlands Netherlands	N7291Y137 N7291Y137 N7291Y137	Annual Annual Annual	27-Feb-24 27-Feb-24 27-Feb-24	4,027 4,027	4b 5a 5b	Elect Phillippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude N Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management Management Management	For For	For For	For For
Banco Bilbao Vizzya Agentaria SA BBV 1.4-Mar-24 Spain E11805103 Annual 0.8-Mar-24 215.197 1.1 Approve Consolidated and Standalone Financial Statements Management For For For For For For Banc Bland Wizzya Agentaria SA BBV 1.4-Mar-24 Spain E11805103 Annual 0.8-Mar-24 215.197 1.2 Approve Mon-Financial Information Statements Management For Banc Bland Wizzya Agentaria SA BBVA 1.4-Mar-24 Spain E11805103 Annual 0.8-Mar-24 215.197 2.1 Reelect Lose Miguel Andres Torrecilias as Director Management For <	Randstad NV Randstad NV Randstad NV Randstad NV	RAND RAND RAND RAND RAND	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Netherlands Netherlands Netherlands Netherlands	N7291Y137 N7291Y137 N7291Y137 N7291Y137	Annual Annual Annual Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24	4,027 4,027 4,027	4b 5a 5b 5c	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude N Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares N	Management Management Management Management	For For	For For	For For
Banco Bilbao Vizzya Agentaria SA BBV 1.4-Mar-24 Spain E11805103 Annual 0.8-Mar-24 215.197 1.1 Approve Consolidated and Standalone Financial Statements Management For For For For For For Banc Bland Wizzya Agentaria SA BBV 1.4-Mar-24 Spain E11805103 Annual 0.8-Mar-24 215.197 1.2 Approve Mon-Financial Information Statements Management For Banc Bland Wizzya Agentaria SA BBVA 1.4-Mar-24 Spain E11805103 Annual 0.8-Mar-24 215.197 2.1 Reelect Lose Miguel Andres Torrecilias as Director Management For <	Randstad NV Randstad NV Randstad NV Randstad NV	RAND RAND RAND RAND RAND	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Netherlands Netherlands Netherlands Netherlands	N7291Y137 N7291Y137 N7291Y137 N7291Y137	Annual Annual Annual Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24	4,027 4,027 4,027	4b 5a 5b 5c	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude N Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares N	Management Management Management Management	For For	For For	For For
Bance Bilbao Vizzya Agentaria SA BBVA 14-Mar-24 Spain £1805103 Annual 08-Mar-24 215,197 1.2 Approve Non-inancial Information Statement Management For For For Bance Bilbao Vizzya Agentaria SA BBVA 14-Mar-24 Spain £1805103 Annual 08-Mar-24 215,197 1.4 Approve Dischange of Board Management For For For Born Banco Bilbao Vizzya Agentaria SA BBVA 14-Mar-24 Spain £1805103 Annual 08-Mar-24 215,197 2.1 Reelect Jaime fellus Carunan Lacorte as Director Management For For For Born Banco Bilbao Vizzya Agentaria SA BBVA 14-Mar-24 Spain £1805103 Annual 08-Mar-24 215,197 2.2 Reelect Jaime Fellus Carunan Lacorte as Director Management For For For Born Banco Bilbao Vizzya Agentaria SA BBVA 14-Mar-24 Spain £1805103 Annual 08-Mar-24 215,197 2.4 Reelect Jaime Fellus Carunan Lacorte as Director Management For <t< td=""><td>Randstad NV Randstad NV Randstad NV Randstad NV Randstad NV</td><td>RAND RAND RAND RAND RAND RAND</td><td>26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24</td><td>Netherlands Netherlands Netherlands Netherlands Netherlands</td><td>N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137</td><td>Annual Annual Annual Annual Annual</td><td>27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24</td><td>4,027 4,027 4,027 4,027</td><td>4b 5a 5b 5c 6</td><td>Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorite Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting)</td><td>Management Management Management Management Management</td><td>For For</td><td>For For</td><td>For For</td></t<>	Randstad NV Randstad NV Randstad NV Randstad NV Randstad NV	RAND RAND RAND RAND RAND RAND	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137	Annual Annual Annual Annual Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24	4,027 4,027 4,027 4,027	4b 5a 5b 5c 6	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorite Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting)	Management Management Management Management Management	For For	For For	For For
Banco Bilbao Vir.caw Amerentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 0.8-Mar-24 215.197 1.3 Approve Dicharinger of Board Management For For For Banco Bilbao Vir.caw Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 0.8-Mar-24 215.197 2.1 Reelect. Lose Miguel Andres Forectiffs as Director Management For For For Banco Bilbao Vir.caw Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 0.8-Mar-24 215.197 2.2 Reelect. Lose Miguel Andres Forectiffs as Director Management For For For Banco Bilbao Vir.caw Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 0.8-Mar-24 215.197 2.3 Reelect. Belien Garigo Lopez as Director Management For For For Banco Bilbao Vir.caw Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 0.8-Mar-24 215.197 2.3 Reelect. Belien Garigo Lopez as Director Management For For For Banco Bilbao Vir.caw Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 0.8-Mar-24 215.197 2.5 Reelect. Lame Falls Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 0.8-Mar-24 215.197 2.5 Reelect. Lame Falls Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 0.8-Mar-24 215.197 2.5 Reelect. Lame Falls Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 0.8-Mar-24 215.197 2.5 Reelect. Lame Falls Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 0.8-Mar-24 215.197 3 Approve Reduction in Share Capital tail Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 0.8-Mar-24 215.197 3 Approve Reduction in Share Capital tail Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 0.8-Mar-24 215.197 5 Authorize Board to Maragement For For For Banco Bilhao Virzay Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 0.8-Mar-24 215.197 5 Authorize Board to Maragement For For For Banco Santander SA SAN 21-Mar-24 Spain £11805103	Randstad NV Randstad NV Randstad NV Randstad NV Randstad NV Randstad NV	RAND RAND RAND RAND RAND RAND RAND	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137	Annual Annual Annual Annual Annual Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24	4,027 4,027 4,027 4,027 4,027	4b 5a 5b 5c 6 7	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Muthority Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting M	Management Management Management Management Management Management Management	For For For	For For	For For
Banco Bilbao Vicaya Agrentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 0.8 Mar-24 215.197 2.1 Approve Discharge of Board Management For For For Banco Bilbao Vicaya Agrentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 0.8 Mar-24 215.197 2.1 Reelect Law Field (and the process of the proces	Randstad NV Randstad NV Randstad NV Randstad NV Randstad NV Randstad NV Randstad NV Banco Bilbao Vizcaya Argentaria SA	RAND RAND RAND RAND RAND RAND RAND BBVA	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 E11805103	Annual Annual Annual Annual Annual Annual Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 4,027 215,197	4b 5a 5b 5c 6 7	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude N Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements	Management Management Management Management Management Management Management Management	For For For	For For For	For For For
Banco Bibbao Vizcaya Agentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 08-Mar-24 215,197 2.1 Reelect Jose Miguel Andres Torrecillas as Director Management For For For Banco Bibbao Vizcaya Agentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 08-Mar-24 215,197 2.3 Reelect Lalm Felic Lanual Lacorte as Director Management For For For Born Bibbao Vizcaya Agentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 08-Mar-24 215,197 2.4 Reelect Am Fair Jul Marie Francis Verplancke as Director Management For For Born Bibbao Vizcaya Agentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 08-Mar-24 215,197 2.5 Reelect Lan Paul Marie Francis Verplancke as Director Management For For For Born Bibbao Vizcaya Agentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 08-Mar-24 215,197 2.5 Reelect Lan Paul Marie Francis Verplancke as Director Management For For For Born Bibbao Vizcaya Agentaria SA	Randstad NV Randstad NV Randstad NV Randstad NV Randstad NV Randstad NV Banco Bilbao Vizcaya Argentaria SA Banco Bibao Vizcaya Argentaria SA	RAND RAND RAND RAND RAND RAND RAND BBVA BBVA	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 E11805103 E11805103	Annual Annual Annual Annual Annual Annual Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 4,027 215,197 215,197	4b 5a 5b 5c 6 7 1.1	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorite Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Busines (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Consolidated in Standalone Financial Statements Approve Non-Financial Information Statement	Management	For For For For	For For For For	For For For
Banco Bibbao Vizcaya Agentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 08-Mar-24 215,197 2.1 Reelect Jose Miguel Andres Torrecillas as Director Management For For For Banco Bibbao Vizcaya Agentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 08-Mar-24 215,197 2.3 Reelect Lalm Felic Lanual Lacorte as Director Management For For For Born Bibbao Vizcaya Agentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 08-Mar-24 215,197 2.4 Reelect Am Fair Jul Marie Francis Verplancke as Director Management For For Born Bibbao Vizcaya Agentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 08-Mar-24 215,197 2.5 Reelect Lan Paul Marie Francis Verplancke as Director Management For For For Born Bibbao Vizcaya Agentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 08-Mar-24 215,197 2.5 Reelect Lan Paul Marie Francis Verplancke as Director Management For For For Born Bibbao Vizcaya Agentaria SA	Randstad NV Randstad NV Randstad NV Randstad NV Randstad NV Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	RAND RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 E11805103 E11805103 E11805103	Annual Annual Annual Annual Annual Annual Annual Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 4,027 215,197 215,197	4b 5a 5b 5c 6 7 1.1 1.2	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Nathorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-General Republication of Income and Dividends	Management	For For For For For For	For For For For For	For For For For For
Banco Bilbao Vizzaya Agrentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 2.2 Reelect Jaime Felix Carusna Lacorte as Director Management For For For For For Banco Bilbao Vizzaya Agrentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 2.4 Reelect Bene Garjio Lopez as Director Management For For For For For For Banco Bilbao Vizzaya Agrentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 2.4 Reelect Laime Beralta Moreno as Director Management For For For For For Banco Bilbao Vizzaya Agrentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 2.5 Reelect Jaime Peralta Moreno as Director Management For For For For For Banco Bilbao Vizzaya Agrentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 2.7 Elect Cristina de Parias Halcon as Director Management For For For For For For Banco Bilbao Vizzaya Agrentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 2.7 Elect Cristina de Parias Halcon as Director Management For	Randstad NV Randstad NV Randstad NV Randstad NV Randstad NV Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	RAND RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 E11805103 E11805103 E11805103	Annual Annual Annual Annual Annual Annual Annual Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 4,027 215,197 215,197	4b 5a 5b 5c 6 7 1.1 1.2	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Nathorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-General Republication of Income and Dividends	Management	For For For For For For	For For For For For	For For For For For
Banco Bilbao Vizzaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 2.3 Reelect Belen Garijo Lopez as Director Management For For For For For For Banco Bilbao Vizzaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 2.5 Reelect Lan Paul Marie Francis Verplancke as Director Management For	Randstad NV Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Regentaria SA Banco Bilbao Vizcaya Regentaria SA	RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Spain Spain Spain Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 E11805103 E11805103 E11805103 E11805103	Annual Annual Annual Annual Annual Annual Annual Annual Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197 215,197 215,197 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authoric Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Boardage of Board	Management	For For For For For For For	For For For For For For	For For For For For For
Banco Bilbao Vizcaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 2.5 Reelect Ana Cristina Peralta Moreno as Director Management For For For Banco Bilbao Vizcaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 2.5 Elect Enrique Casanueva Nardiz as Director Management For For For Banco Bilbao Vizcaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 2.6 Elect Cristina de Parias Halcon as Director Management For For For Banco Bilbao Vizcaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 2.7 Elect Cristina de Parias Halcon as Director Management For For For Banco Bilbao Vizcaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 3 Approve Reduction in Share Capital via Amortization of Treasury Shares Management For For For Banco Bilbao Vizcaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 4 Fix Maximum Variable Compensation Ratio Management For For For Banco Bilbao Vizcaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 5 Authorize Board to Ratify and Execute Approved Resolutions Management For For For Banco Bilbao Vizcaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 5 Authorize Board to Ratify and Execute Approved Resolutions Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 1.A Approve Consolidated and Standandor Standandor SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 1.B Approve Consolidated and Standandor SA Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 1.C Approve Discharge of Board Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.A Fix Number of Directors at 15 Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.D Relect Journa do Placetor Santa Spirector Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490	Randstad NV Randstad NV Randstad NV Randstad NV Randstad NV Randstad NV Banco Bilbao Vizcaya Argentaria SA	RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Spain Spain Spain Spain Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 E11805103 E11805103 E11805103 E11805103 E11805103	Annual Annual Annual Annual Annual Annual Annual Annual Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 4,027 215,197 215,197 215,197 215,197 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Share by To 10 Percent of Issued Capital and Exclude Authority Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Ofther Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Financial Statement Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Jose Miguel Andres Torrecillas as Director	Management	For For For For For For For For	For For For For For For For	For For For For For For For
Banco Bilbao Vizzaya Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 08-Mar-24 215,197 2.5 Relect Lan Paul Marie Francis Verplancke as Director Management For For For Bor Bor Banco Bilbao Vizzaya Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 08-Mar-24 215,197 2.7 Elect Cristina de Parias Halcon as Director Management For For For Bor Banco Bilbao Vizzaya Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 08-Mar-24 215,197 2.7 Elect Cristina de Parias Halcon as Director Management For For For For Bor Banco Bilbao Vizzaya Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 08-Mar-24 215,197 3 Approve Reduction in Share Capital via Maria Mari	Randstad NV Banco Bilbao Vizcaya Argentaria SA	RAND RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Spain Spain Spain Spain Spain Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 4,027 215,197 215,197 215,197 215,197 215,197 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) I Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Policharge of Board Approve Mone-Financial Statement Approve Rone-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Rone-Financial Informati	Management	For For For For For For For For For	For For For For For For For	For For For For For For For For
Banco Bilbao Vizzaya Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 08-Mar-24 215,197 2.5 Relect Lan Paul Marie Francis Verplancke as Director Management For For For Bor Bor Banco Bilbao Vizzaya Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 08-Mar-24 215,197 2.7 Elect Cristina de Parias Halcon as Director Management For For For Bor Banco Bilbao Vizzaya Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 08-Mar-24 215,197 2.7 Elect Cristina de Parias Halcon as Director Management For For For For Bor Banco Bilbao Vizzaya Argentaria SA BBVA 14-Mar-24 Spain £11805103 Annual 08-Mar-24 215,197 3 Approve Reduction in Share Capital via Maria Mari	Randstad NV Banco Bilbao Vizcaya Argentaria SA	RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBV	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Spain Spain Spain Spain Spain Spain Spain Spain Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197 215,197 215,197 215,197 215,197 215,197 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authoritæ Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Financial Statement Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Businaye of Board Reelect Liame Felix Caruana Lacorte as Director Reelect Laime Felix Caruana Lacorte as Director	Management	For For For For For For For For For For	For For For For For For For For	For For For For For For For For For
Banco Bilbao Vizcaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual O8-Mar-24 215,197 2.7 Elect Cristina de Parias Halcon as Director Management For For Banco Bilbao Vizcaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual O8-Mar-24 215,197 3 Approve Reduction in Share Capital via Amortization of Treasury Shares Management For For For Banco Bilbao Vizcaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual O8-Mar-24 215,197 3 Approve Reduction in Share Capital via Amortization of Treasury Shares Management For For For Banco Bilbao Vizcaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual O8-Mar-24 215,197 5 Authorize Board to Ratify and Execute Approved Resolutions Management For For For Banco Bilbao Vizcaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual O8-Mar-24 215,197 5 Authorize Board to Ratify and Execute Approved Resolutions Management For For For Banco Bilbao Vizcaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual O8-Mar-24 215,197 5 Authorize Board to Ratify and Execute Approved Resolutions Management For For For Banco Santander SA SAN 21-Mar-24 Spain E11970109 Annual E15-Mar-24 Sp6,490 1.B Approve Non-Financial Information Statement Management For For For Banco Santander SA SAN 21-Mar-24 Spain E11970109 Annual E15-Mar-24 Sp6,490 1.C Approve Discharge of Board Management For For For Banco Santander SA SAN 21-Mar-24 Spain E11970109 Annual E15-Mar-24 Sp6,490 3.B E1ELET Langue Casaneva Nardia as Director Management For For For For Banco Santander SA SAN 21-Mar-24 Spain E11970109 Annual E15-Mar-24 Sp6,490 3.B E1ELET Langue Casaneva Nardia as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E11970109 Annual E15-Mar-24 Sp6,490 3.B E1ELET Langue Casaneva Nardia as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E11970109 Annual E15-Mar-24 Sp6,490 3.C Elect Langue Casaneva Nardia as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E11970109 Annual E15-Mar-24 Sp6,490 3.C Elect Langue Casaneva Nardia as Director Management For	Randstad NV Banco Bilbao Vizcaya Argentaria SA	RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBV	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Spain Spain Spain Spain Spain Spain Spain Spain Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197 215,197 215,197 215,197 215,197 215,197 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authoritæ Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Financial Statement Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Businaye of Board Reelect Liame Felix Caruana Lacorte as Director Reelect Laime Felix Caruana Lacorte as Director	Management	For For For For For For For For For For	For For For For For For For For	For For For For For For For For For
Banco Bilbao Vicaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 3 Approve Reduction in Share Capital via Annual 08-Mar-24 215,197 3 Approve Reduction in Share Capital via Annual 08-Mar-24 215,197 3 Approve Reduction in Share Capital via Annual 08-Mar-24 215,197 3 Approve Reduction in Share Capital via Annual 08-Mar-24 215,197 4 Fix Maximum Variable Compensation Ration (Provided Resolution) Annual 08-Mar-24 215,197 5 Authorize Board to Ratify and Execute Approved Resolutions Management For For For Banco Bilbao Vicaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 5 Authorize Board to Ratify and Execute Approved Resolutions Management For For For Banco Santander SA SAN 21-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 6 Advisory Vote on Remuneration Report Management For For For Banco Santander SA SAN 21-Mar-24 Spain E119790109 Annual 15-Mar-24 596,490 1.8 Approve Consolidated and Standalone Fitancial Statements Management For For For Banco Santander SA SAN 21-Mar-24 Spain E119790109 Annual 15-Mar-24 596,490 1.6 Approve Non-Financial Information Statement For For For Banco Santander SA SAN 21-Mar-24 Spain E119790109 Annual 15-Mar-24 596,490 1.6 Approve Discharge of Board Management For For For Banco Santander SA SAN 21-Mar-24 Spain E119790109 Annual 15-Mar-24 596,490 2 Approve Approve Banco Santander SA SAN 21-Mar-24 Spain E119790109 Annual 15-Mar-24 596,490 3.6 Elect Antonio Francesco Weiss as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E119790109 Annual 15-Mar-24 596,490 3.6 Elect Antonio Francesco Weiss as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E119790109 Annual 15-Mar-24 596,490 3.6 Elect Antonio Francesco	Randstad NV Randstad Nov Ranco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Penetaria SA	RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBV	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Nauthorite Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) I close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Discharge of Board Approve Discharge of Board Reelect Jose Miguel Andres Torrecillas as Director Reelect Belen Garijo Lopez as Director Reelect Belen Garijo Lopez as Director	Management Wanagement	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Banco Bilbao Vizzaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 3 Approve Reduction in Share Capital via Amortization of Treasury Shares Management For For For Banco Bilbao Vizzaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 4 Fibro Marco Ma	Randstad NV Randstad SViczaya Argentaria SA Banco Bilbao Viczaya Argentaria SA Banco Bilbao Viczaya Regentaria SA Banco Bilbao Viczaya Regentaria SA Banco Bilbao Viczaya Regentaria SA Banco Bilbao Viczaya Argentaria SA	RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBV	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 S11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 2.5 5	Elect Philippe Vimard to Supenvisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Financial Statements Approve Roon-Financial Information Statement Approve Allocation of Income and Dividends Approve Biocharge of Board Reelect Jose Miguel Andres Torrecillas as Director Reelect Laine Felix Carunan Lacorte as Director Reelect Ana Cristina Peralta Moreno as Director Reelect Ana Cristina Peralta Moreno as Director Reelect Ana Cristina Peralta Moreno as Director	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Banco Bilbao Vizzaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 3 Approve Reduction in Share Capital via Amortization of Treasury Shares Management For For For Banco Bilbao Vizzaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 4 Fibro Marco Ma	Randstad NV Rands Randstad Ran	RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBV	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197	4b 5a 5b 5c 6 7 1.1 12 12 2.1 2.2 2.3 2.4 2.5 2.6	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Nauthorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Discharge of Board Reelect Approve Discharge of Board Reelect Lose Miguel Andres Torrecillas as Director Reelect Belen Garijo Lopez as Director Reelect Belen Garijo Lopez as Director Reelect Lan Reisch Miguel Andres Survey Control Reelect Lan Paul Marie Francis Verplancke as Director	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Banco Bilbao Vizcaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 5 Authorize Board to Ratify and Execute Approved Resolutions Management For For Banco Bilbao Vizcaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 08-Mar-24 215,197 5 Authorize Board to Ratify and Execute Approved Resolutions Management For For For Banco Santander SA SAN 21-Mar-24 Spain E11805103 Annual S-Mar-24 Spain E11805103 Annual E11805103 Annual E11805103 Annual E11805103	Randstad NV Rands Randstad Ran	RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBV	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197	4b 5a 5b 5c 6 7 1.1 12 12 2.1 2.2 2.3 2.4 2.5 2.6	Elect Philippe Vimard to Supenvisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) I Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Bicharge of Board Reelect Jose Miguel Andres Torrecillas as Director Reelect Belen Garijo Lopez as Director Reelect Belen Garijo Lopez as Director Reelect Ana Cristina Peralta Moreno as Director Reelect Ana Paul Marie Francis Verplancke as Director Elect Enrique Casanueva Nardiz as Director	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Banco Bilbao Vizcaya Agrentaria SA BBVA 14-Mar-24 Spain E11805103 Annual O8-Mar-24 215,197 5 Authorize Board to Ratify and Execute Approved Resolutions Management For For For Banco Banco Bildao Vizcaya Agrentaria SA BBVA 14-Mar-24 Spain E11805103 Annual S1-Mar-24	Randstad NV Ranco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBV	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 2.5 2.6 2.7	Elect Philippe Vimard to Supenvisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) I Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Bicharge of Board Reelect Jose Miguel Andres Torrecillas as Director Reelect Belen Garijo Lopez as Director Reelect Belen Garijo Lopez as Director Reelect Ana Cristina Peralta Moreno as Director Reelect Ana Paul Marie Francis Verplancke as Director Elect Enrique Casanueva Nardiz as Director	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Banco Bilbao Vicaya Argentaria SA BBVA 14-Mar-24 Spain E11805103 Annual 15-Mar-24 Spain E19790109 Annual 15-Mar-24 Sp6,490 1.B Approve Non-Financial Information Report Enanco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Spain E19790109 Annual S-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 1.B Approve Non-Financial Information Statements Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 1.C Approve Bilocation of Income and Dividends Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.A Fin Number of Directors at 15 Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.B E1Ext_Juan Carlos Barrabes Crossul as Director Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.B E1Ext_Juan Carlos Barrabes Crossul as Director Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.C Elect_Antonio Francesco Weiss as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.C Elect_Antonio Francesco Weiss as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.C Elect_Antonio Francesco Weiss as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.C Elect_Antonio Francesco Weiss as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.E Reelect_Berning de Geard and Standard Sporter Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.F Reelect_Henrique de Castro as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.F Reelect_Henrique de Castro as Director Management For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.F Reelect_Berning and Castro as Director Management For For For For Banco Sa	Randstad NV Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Penetaria SA	RAND RAND RAND RAND RAND RAND BUVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 3	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authoritæ Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Financial Statement Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Biocharge of Board Reelect Lose Miguel Andres Torrecillas as Director Reelect Laime Felix Caruana Lacorte as Director Reelect Laime Felix Caruana Lacorte as Director Reelect Ana Cristina Peralta Moreno as Director Reelect Ana Cristina Peralta Moreno as Director Elect Cristina de Parias Halcon as Director Elect Cristina de Parias Halcon as Director Reflect Carunous Lacorte as Director Reflect Carunous Lacorte as Director Reflect Carunous Carunous Revenues Rev	Management	For For For For For For For For For For	For	For
Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 1.A Approve Consolidated and Standalone Financial Statements Management For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 1.B Approve Nor-Financial Information Statement Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 1.C Approve Discharge of Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 2.C Approve Allocation of Income and Dividends Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.A Fix Number of Directors at 15 Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.B E1ect Juan Carlos Barrabes Consul as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.C Elect Antonio Francesco Weiss as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.C Elect Antonio Francesco Weiss as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.D Reelect Layer Both-Sancy Education of Formal E19790109 Annual 15-Mar-24 596,490 3.D Reelect Andreis Politication Formal E19790109 Annual 15-Mar-24 596,490 3.D Reelect Andreis Both-Sance Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.E Reelect German de la Fuente Escamilla as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Henrique de Castro as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Henrique de Castro as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.G Reelect Desk Antonio Alvarez Alvarez as Director Management For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.G Reelect Desk Antoni	Randstad NV Rands Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBV	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 4	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Rolication of Income and Dividends Approve Rolication of Income and Dividends Approve Recit Jose Miguel Andries Torrecillas as Director Reelect Jose Miguel Andres Torrecillas as Director Reelect Belen Garijo Lopez as Director Reelect Lan Paul Marie Francis Verplancke as Director Reelect Lan Paul Marie Francis Verplancke as Director Elect Enrique Casanueva Nardiz as Director Approve Reduction in Share Capital via Amortization of Treasury Shares Fix Maximum Variable Compensation Ratio	Vanagement	For For For For For For For For For For	For	For For For For For For For For For For
Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 Sp6,490 1.C Approve Non-Financial Information Statement Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.A Fin Number of Directors at 15 Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.B E1Ect Juan Carlos Barabes Crossul as Director Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.B E1Ect Juan Carlos Barabes Crossul as Director Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.C E1ect Antonio Francesco Weiss as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.C E1ect Antonio Francesco Weis as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.E Reelect Jewine Both-Sanz de Satuuola y O'Shea as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.E Reelect Jewine Both-Sanz de Satuuola y O'Shea as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.E Reelect Jewine Both-Sanz de Satuuola y O'Shea as Director Management For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.E Reelect Jewine Both-Sanz de Castro as Director Management For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.E Reelect Jewine Both-Sanz de Castro as Director Management For For For For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.E Reelect Jewine Both-Sanz de Satuuola y O'Shea as Director Management For For For For For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.E Reelect Jewine Both-Sanz de Satuuola y O'Shea as Director Management For For For For For For For Banco Santander SA SAN 21-Mar-24 S	Randstad NV Randstad Randstad Randstad Randstad NV Randstad Randstad Randstad Randstad NV Randstad	RAND RAND RAND RAND RAND RAND RAND BUVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 E11805103	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 4 5 5	Elect Philippe Vimard to Supenvisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Financial Statements Approve Prove Consolidated and Standalone Financial Statements Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Bicharge of Board Reelect Jose Miguel Andres Torrecillas as Director Reelect Jose Miguel Andres Torrecillas as Director Reelect Ana Cristina Peralta Moreno as Director Reelect Ana Cristina Peralta Moreno as Director Elect Enrique Casanueva Nardu as Director Elect Enrique Casanueva Nardu as Director Approve Reduction in Share Capital via Amortization of Treasury Shares Fix Maximum Variable Compensation Ratio Authorize Board to Ratify and Execute Approved Resolutions	Management Manage	For For For For For For For For For For	For	For For For For For For For For For For
Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 Sp6,490 1.C Approve Non-Financial Information Statement Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.A Fin Number of Directors at 15 Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.B E1Ect Juan Carlos Barabes Crossul as Director Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.B E1Ect Juan Carlos Barabes Crossul as Director Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.C E1ect Antonio Francesco Weiss as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.C E1ect Antonio Francesco Weis as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.E Reelect Jewine Both-Sanz de Satuuola y O'Shea as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.E Reelect Jewine Both-Sanz de Satuuola y O'Shea as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.E Reelect Jewine Both-Sanz de Satuuola y O'Shea as Director Management For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.E Reelect Jewine Both-Sanz de Castro as Director Management For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.E Reelect Jewine Both-Sanz de Castro as Director Management For For For For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.E Reelect Jewine Both-Sanz de Satuuola y O'Shea as Director Management For For For For For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual S-Mar-24 Sp6,490 3.E Reelect Jewine Both-Sanz de Satuuola y O'Shea as Director Management For For For For For For For Banco Santander SA SAN 21-Mar-24 S	Randstad NV Randstad Randstad Randstad Randstad NV Randstad Randstad Randstad Randstad NV Randstad	RAND RAND RAND RAND RAND RAND RAND BUVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 E11805103	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 4 5 5	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorite Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Discharge of Board Reelect Jose Miguel Andres Torrecillas as Director Reelect Jose Miguel Andres Torrecillas as Director Reelect Jan Paul Marie Francis Verplancke as Director Reelect Jan Paul Marie Francis Verplancke as Director Elect Enrique Casanueva Nardia s Director Approve Reduction in Share Capital via Amortization of Treasury Shares Fix Maximum Variable Compensation Ratio Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report	Management	For For For For For For For For For For	For	For For For For For For For For For For
Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 1.C Approve Discharge of Board Management For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 2 Approve Allocation of Income and Dividends Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.A Fix Number of Directors at 15 Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.B Elect Juan Carlos Barrabes Consul as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.C Elect Antonio Francesco Weiss as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.D Reelect Layer Both-Fsanz Ge Sautuola y O'Shea as Director Management For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.E Reelect German de la Fuente Escamilla as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Layer Annual Briter Standarder SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Horison de Sattor Street Standarder SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Horison de Sattor Street Standarder SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Horison de Castro as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Horison de Castro as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Horison Annual Street Street Management For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Horison Annual Street Street Management For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Horison Annual Street	Randstad NV Randstad RV Ranco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBV	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 S11805103 E11805103	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197	4b 55a 55b 55c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 4 5 6	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) I Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Discharge of Board Reprove Discharge of Board Relect Jose Miguel Andries Torrecillas as Director Reelect Jose Miguel Andries Torrecillas as Director Reelect Belen Garijo Lopez as Director Reelect Han Felix Carunan Lacorte as Director Reelect Jan Paul Marie Francis Verplancke as Director Elect Cristina de Parias Halcon as Director Elect Cristina de Parias Halcon as Director In Elect Enrique Casanueva Nardat as Director Elect Cristina de Parias Halcon as Director In Elect Enrique Casanueva Nardat as Director I Elect Enrique consumer and Elector I Maximum Variable Compensation Ratio Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report	Management	For For For For For For For For For For	For	For For For For For For For For For For
Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 2 Approve Allocation of Income and Dividends Management For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.A Fix Number of Directors at 15 Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.B Elect Juan Carlos Barrabes Consul as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.C Elect Antonio Francesco Weiss as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.D Reelect Lawler Both-Sanzo de Sautuola y OShe as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.E Reelect German de la Fuente Escamilla as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Henrique de Castro as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Henrique de Castro as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Henrique de Castro as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Henrique de Castro as Director Management For For For For Sanco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Henrique de Castro as Director Management For For For For Sanco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Henrique de Castro as Director Management For For For For Sanco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Henrique de Castro as Director Management For For For For Sanco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Henrique de Castro as Director Management For For For For Sanco Santander SA SAN 21-Mar-24 Spain	Randstad NV Rands No Vicavay Argentaria SA Banco Bilbao Vicavay Argentaria SA	RAND RAND RAND RAND RAND RAND BUVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 S11805103 E11805103	Annual	27-Feb- 24 08-Mar- 24	4,027 4,027 4,027 4,027 4,027 4,027 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3 2.4 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 4 5 6 1.A	Elect Philippe Vimard to Supenvisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) I Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Reelect Jose Miguel Andres Torrecillas as Director Reelect Belen Garijo Lopez as Director Reelect Belen Garijo Lopez as Director Reelect Ana Cristina Peralta Moreno as Director Reelect Ana Paul Marie Francis Verplancke as Director Elect Enrique Casanueva Nardiz as Director Elect Enrique Casanueva Nardiz as Director I Elect Cristina Peralta Moreno as Director Approve Reduction in Share Capital via Amortization of Treasury Shares I Maximum Variable Compensation Ratio Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report I Mayory Consolidated and Standalone Financial Statements	Management	For	For	For For For For For For For For For For
Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.A Fix humber of Directors at 15 Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.C Elect Auntonio Francesco Weiss as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.C Elect Auntonio Francesco Weiss as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.D Reelect Lawer Both-sour de Sautroula y O'Shea as Director Management For	Randstad NV Rands Randstad	RAND RAND RAND RAND RAND RAND BUVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 S11805103 E11805103 E119790109	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 18-Mar-24	4,027 4,027 4,027 4,027 4,027 4,027 215,197 21	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 4 5 6 1.A 1.B	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Nathorite Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Discharge of Board Reelect Jose Miguel Andres Torrecillas as Director Reelect Jose Miguel Andres Torrecillas as Director Reelect Belen Garijo Lopez as Director Reelect Belen Garijo Lopez as Director Reelect Jan Paul Marie Francis Verplancke as Director Reelect Jan Gasanueva Nardia as Director Elect Cristina de Parias Halcon as Director Elect Cristina de Parias Halcon as Director Elect Cristina de Parias Halcon as Director Elect Enrique Casanueva Nardia as Director Elect Enrique Casanueva Nardia as Director Elect Enrique Casanueva Nardia as Director Elect Cristina de Parias Halcon as Director Elect Cristina feel Reculta Solvector Elect Cristina de Parias Halcon as Director Elect Cristina feel Reculta Solvector Elect Cristina de Parias Halcon as Director Elect Cristina feel Reculta Solvector Elect Cristina feel Reculta Solvector Elect Cristina feel Reculta Solvector Elect Cristina feel Reculta English	Management	For	For	For For For For For For For For For For
Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.A Fix humber of Directors at 15 Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.C Elect Auntonio Francesco Weiss as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.C Elect Auntonio Francesco Weiss as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.D Reelect Lawer Both-sour de Sautroula y O'Shea as Director Management For	Randstad NV Randstad Roman Randstad	RAND RAND RAND RAND RAND RAND BUVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 4 5 6 1.A 1.B 1.C	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) I Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Sharinger of Board Reelect Jose Miguel Andres Torrecillas as Director Reelect Jose Miguel Andres Torrecillas as Director Reelect Belen Garijo Lopez as Director Reelect Hane Felix Carunan Lacorte as Director Reelect Land Felix Carunan Lacorte as Director Reelect Land Paul Marie Francis Verplancke as Director Reelect Land De Parias Halcon as Director Relect Findigue Casanueva Nardia as Director Approve Reduction in Share Capital via Amortization of Treasury Shares Rix Maximum Variable Compensation Ratio Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement	Management	For For For For For For For For For For	For	For
Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.8 Elect Juan Carlos Barrabes Consul as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.C Elect Antonio Francesco Weiss as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.D Reelect Lawier Botin-Sanz de Sautuola y O'Shea as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.E Reelect German de la Fuente Escamilla as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Henrique de Castro as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.G Reelect Henrique de Castro as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.G Reelect Henrique de Castro as Director Management For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.G Reelect Henrique de Castro as Director Management For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.G Reelect Henrique de Castro as Director Management For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.G Reelect Henrique de Castro as Director Management For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.G Reelect Henrique de Castro as Director Management For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.G Reelect Henrique de Castro as Director Management For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.G Reelect Henrique de Castro as Director Management For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.G Reelect Henrique de Castro as Director Management For For For Banco Santander S	Randstad NV Randstad Roman Randstad	RAND RAND RAND RAND RAND RAND BUVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 4 5 6 1.A 1.B 1.C	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) I Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Sharinger of Board Reelect Jose Miguel Andres Torrecillas as Director Reelect Jose Miguel Andres Torrecillas as Director Reelect Belen Garijo Lopez as Director Reelect Hane Felix Carunan Lacorte as Director Reelect Land Felix Carunan Lacorte as Director Reelect Land Paul Marie Francis Verplancke as Director Reelect Land De Parias Halcon as Director Relect Findigue Casanueva Nardia as Director Approve Reduction in Share Capital via Amortization of Treasury Shares Rix Maximum Variable Compensation Ratio Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement	Management	For For For For For For For For For For	For	For
Banco Santander SA SAN 21-Mar-24 Spain £19790109 Annual 15-Mar-24 596,490 3.C Elect Antonio Francesco Weiss as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain £13790109 Annual 15-Mar-24 596,490 3.E Reelect Lavier Botin-Sanz de Sautuola y Oshe as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain £13790109 Annual 15-Mar-24 596,490 3.E Reelect German de la Fuenties Escamilla as Director Management For For Banco Santander SA SAN 21-Mar-24 Spain £139790109 Annual 15-Mar-24 596,490 3.F Reelect Henrique de Castro as Director Management For For Banco Santander SA SAN 21-Mar-24 Spain £139790109 Annual 15-Mar-24 596,490 3.F Reelect Henrique de Castro as Director Management For For For For For For	Randstad NV Rands No Randstad	RAND RAND RAND RAND RAND BUVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 S11805103 E11805103 E119790109 E19790109 E19790109	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24	4,027 4,027 4,027 4,027 4,027 4,027 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 25,6490 596,490 596,490	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 2.5 6 2.7 3 4 5 6 1.A 1.B 1.B 1.C 2	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Nauthorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Discharge of Board Reelect Dead Miguel Andres Torrecillas as Director Reelect Jaime Felix Caruana Lacorte as Director Reelect Belen Garijo Lopez as Director Reelect Belen Garijo Lopez as Director Reelect Jan Paul Marie Francis Verplancke as Director Elect Crincia Casanueva Nardia as Director Elect Cristina de Parlas Halcon as Director Elect Cristina de Parlas Halcon as Director Elect Cristina de Parlas Halcon as Director Elect Ender Casanueva Nardia as Director Elect Sharique Casanueva Nardia as Director Elect Cristina de Parlas Halcon as Director Elect Cristina de Parlas Halcon as Director Elect Cristina de Parlas Halcon as Director Elect Cristina Perlatina Mercuta Solvector Elect English Mercuta Solvector El	Management Manage	For For For For For For For For For For	For	For
Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.D Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.E Reelect German de la Fuente Escamilla as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Henrique de Castro as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.G Reelect Leos Antonio Alvarez Alvarez as Director Management For For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.G Reelect Leos Antonio Alvarez Alvarez as Director Management For For For	Randstad NV Rands Nibao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Santander SA	RAND RAND RAND RAND RAND RAND RAND RAND	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y	Annual	27.Feb-24 27.Feb-24 27.Feb-24 27.Feb-24 27.Feb-24 27.Feb-24 27.Feb-24 28.Mar-24	4,027 4,027 4,027 4,027 4,027 4,027 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 215,197 596,490 596,490 596,490	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 4 5 6 1.A 1.B 1.C 2 3.A 3.A	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Relocation of Income and Dividends Approve Discharge of Board Reelect Jose Miguel Andries Torrecillas as Director Reelect Jose Miguel Andries Torrecillas as Director Reelect Belen Garijo Lopez as Director Reelect Hane Felix Carunan Lacorte as Director Reelect Hane Stristina Peralta Moreno as Director Reelect Lan Paul Marie Francis Verplancke as Director Elect Enrique Casanueva Nardiz as Director Elect Enrique Casanueva Nardiz as Director Elect Enrique Casanueva Nardiz as Director Is Radiximum Variable Compensation Ratio Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Slockange of Board Approve Allocation of income and Dividends Fix Number of Directors at 15	Management Wanage	For For For For For For For For For For	For	For
Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.E Reelect German de la Fuente Escamilla as Director Management For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Henrique de Castro as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.G Reelect Despatch Annual Provided P	Randstad NV Rands Silbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Santander SA	RAND RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBV	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197 256,490	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 2.5 6 2.7 3 4 5 6 1.B 1.C 2 3.A 3.B	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Discharge of Board Reelect Lose Miguel Andres Torrecillas as Director Reelect Belen Garijo Lopez as Director Reelect Jaime Felix Carusna Lacorte as Director Reelect Belen Garijo Lopez as Director Reelect Tan A Cristina Peralta Moreno as Director Reelect Tan Paul Marie Francis Verplancke as Director Elect Cristina de Parias Halcon as Director Approve Reduction in Share Capital via Amortization of Treasury Shares Fix Maximum Variable Compensation Ratio Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Fianncial Statements Approve Non-Financial Information Statement Approve Discharge of Board Approve Discharge of Board Approve Discharge of Board Approve Closic Sparabes Consul as Director	Management Manage	For For For For For For For For For For	For	For For For For For For For For For For
Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.E Reelect German de la Fuente Escamilla as Director Management For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Henrique de Castro as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.G Reelect Despatch Annual Provided P	Randstad NV Rands Silbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Santander SA	RAND RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBV	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 S11805103 E11805103 E119790109 E19790109	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 28-Mar-24 88-Mar-24 88-Mar-24 88-Mar-24 88-Mar-24 88-Mar-24 88-Mar-24 88-Mar-24 88-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197 256,490	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 2.5 6 2.7 3 4 5 6 1.B 1.C 2 3.A 3.B	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Discharge of Board Reelect Lose Miguel Andres Torrecillas as Director Reelect Belen Garijo Lopez as Director Reelect Jaime Felix Carusna Lacorte as Director Reelect Belen Garijo Lopez as Director Reelect Tan A Cristina Peralta Moreno as Director Reelect Tan Paul Marie Francis Verplancke as Director Elect Cristina de Parias Halcon as Director Approve Reduction in Share Capital via Amortization of Treasury Shares Fix Maximum Variable Compensation Ratio Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Fianncial Statements Approve Non-Financial Information Statement Approve Discharge of Board Approve Discharge of Board Approve Discharge of Board Approve Closic Sparabes Consul as Director	Management Manage	For For For For For For For For For For	For	For For For For For For For For For For
Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.F Reelect Henrique de Castro as Director Management For For For Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.G Reelect Jose Antonio Alvarez a Director Management For For For	Randstad NV Rands NV Randstad NV Randstad NV Rands NV Rands NV Rands Randstad NV Randstad	RAND RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBV	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 11-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 N7291Y137 S11805103 E11805103 E119790109 E19790109	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 28-Mar-24 88-Mar-24 88-Mar-24 88-Mar-24 88-Mar-24 88-Mar-24 88-Mar-24 88-Mar-24 88-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24 18-Mar-24	4,027 4,027 4,027 4,027 4,027 4,027 215,197 21	4b 55a 55b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 4 5 6 1.A 1.B 1.C 2 3.A 3.B 3.B 3.C	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Discharge of Board Reprove Discharge of Board Relect Jose Miguel Andres Torrecillas as Director Relect Lose Miguel Andres Torrecillas as Director Relect Belen Garijo Lopez as Director Relect Belen Garijo Lopez as Director Relect Lan Paul Marie Francis Verplancke as Director Relect Lan Paul Marie Francis Verplancke as Director Elect Cristina de Parias Halcon as Director Elect Cristina de Parias Halcon as Director Approve Reduction in Share Capital via Amortization of Treasury Shares Fix Maximum Variable Compensation Ratio Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Discharge of Board Approve Point-Financial Information Statement Approve Discharge of Board Approve Non-Financial Information Statement Fix Number of Directors at 15 Elect Lano Carlos Barrabes Consul as Director	Management Wanage	For	For	For For For For For For For For For For
Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.G Reelect Jose Antonio Alvarez al Vierce as Director Management For For For	Randstad NV Rands No Vicaya Argentaria SA Banco Bilbao Vicaya Argentaria SA Banco Bilbana Vicaya Argentaria SA Banco Santander SA	RAND RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBV	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 11-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 18-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24 15-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 4 5 6 1.A 1.B 1.C 2 3.A 3.B 3.C 3.D	Elect Philippe Vimard to Supenvisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Reelect Jose Miguel Andres Torrecillas as Director Reelect Belen Garijo Lopez as Director Reelect Hane Felix Carunan Lacorte as Director Reelect Ana Cristina Peralta Moreno as Director Reelect Ana Cristina Peralta Moreno as Director Relect Enrique Casanueva Nardiz as Director Elect Cristina de Parias Halocan as Director Approve Reduction in Share Capital via Amortization of Treasury Shares Fix Maximum Variable Compensation Ratio Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Discharge of Board Approve Consolidated and Standalone Financial Statements Approve Poincharge of Board Approve Discharge of Board	Management Manage	For	For	For
	Randstad NV Rands NV Randstad NV Rands NV Rands NV Rands Randstad NV Rands Randstad NV Ran	RAND RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBV	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 28-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 18-Mar-24	4,027 4,027 4,027 4,027 4,027 4,027 215,197 21	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 3.4 4 5 6 6 1.A 5 6 1.A 1.B 1.C 2 3.A 3.B 3.C 3.D 3.E	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Dispose Signature of Shares Other Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Poincation of Income and Dividends Approve Discharge of Board Reelect Jose Miguel Andries Torrecillas as Director Reelect Jose Miguel Andries Torrecillas as Director Reelect Belen Garijo Lopez as Director Reelect Belen Garijo Lopez as Director Reelect Jan Paul Marie Francis Verplancke as Director Elect Cristina de Parias Verplancke as Director Elect Cristina de Parias Halcon as Director Elect Cristina de Parias Halcon as Director Elect Cristina de Parias Halcon as Director Approve Reduction in Share Capital via Amortization of Treasury Shares Fix Maximum Variable Compensation Ratio Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements Approve One Remuneration Statement Approve Discharge of Board Approve Discharge of Board Approve Discharge of Board Approve Discharge of Board Approve Blocation of Income and Dividends Fix Number of Directors at 15 Elect Liuna Carlos Barrabes Consul as Director Elect Antonio Tranesco Weiss as Director Reelect German de Ia Fuente Escamilla as Director Reelect Auter Botin-Sanz de Sautuola y O'Shea as Director	Management Wanage	For	For	For
Banco Santander SA SAN 21-Mar-24 Spain E19790109 Annual 15-Mar-24 596,490 3.H Reelect Belen Romana Garcia as Director Management For For For	Randstad NV Rands Randstad Randst	RAND RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBV	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 11-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 28-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 4 5 6 1.A 1.B 1.C 2 3.B 3.B 3.C 3.D 3.F	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Relicatural Lacorte as Director Reelect Jose Miguel Andres Torrecillas as Director Reelect Belen Garijo Lopez as Director Reelect Hane Felix Carunan Lacorte as Director Reelect Enrique Casanueva Nardia as Director Reelect Anna de Parias Haldon as Director Approve Reduction in Share Capital via Amortization of Treasury Shares Fix Maximum Variable Compensation Ratio Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Nanange of Board Approve Allocation of Income and Dividends Fix Number of Directors at 15 Elect Juan Carlos Barrabes Consul as Director Reelect Henrich Frances Weiss as Director Reelect German de la Fuente Escamilla as Director Reelect German de la Fuente Escamilla as Director	Management Wanage	For	For	For
	Randstad NV Rands Randstad Randst	RAND RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBV	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 11-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 28-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 18-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 4 5 6 1.A 1.B 1.C 2 3.B 3.B 3.C 3.D 3.F	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) I Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve State Share Statement Approve Discharge of Board Reelect Jose Miguel Andres Torrecillas as Director Reelect Belen Garijo Lopez as Director Reelect Belen Garijo Lopez as Director Reelect Han Felix Caruana Lacorte as Director Reelect Jan Paul Marie Francis Verplancke as Director Elect Cristina de Parias Halcon as Director Approve Rous Casanueva Nardia as Director Approve Consolidated and Standalone Financial Statement Approve Consolidated and Standalone Financial Statement Approve Discharge of Board Approve Discharge of Board Approve Discharge of Board Approve Discharge of Board Relect Lavier Botin-Sanz de Sautuolo y Ohae as Director Elect Annonio Airare Advarce as Director Reelect Leder Antonio Airare Advarce as Director Reelect Henrique de Castro as Director Reelect Henrique de Castro as Director	Management Wanage	For	For	For
	Randstad NV Rands Randstad Randst	RAND RAND RAND RAND RAND RAND RAND BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBV	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 14-Mar-24 11-Mar-24	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Spain	N7291Y137 N7291Y	Annual	27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 27-Feb-24 28-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 18-Mar-24	4,027 4,027 4,027 4,027 4,027 215,197	4b 5a 5b 5c 6 7 1.1 1.2 1.3 1.4 2.1 2.2 2.3 3.4 2.5 6 1.A 1.B 1.C 2 3.A 3.B 3.C 3.B 3.C	Elect Philippe Vimard to Supervisory Board Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares Other Business (Non-Voting) I Close Meeting Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve State Share Statement Approve Discharge of Board Reelect Jose Miguel Andres Torrecillas as Director Reelect Belen Garijo Lopez as Director Reelect Belen Garijo Lopez as Director Reelect Han Felix Caruana Lacorte as Director Reelect Jan Paul Marie Francis Verplancke as Director Elect Cristina de Parias Halcon as Director Approve Rous Casanueva Nardia as Director Approve Consolidated and Standalone Financial Statement Approve Consolidated and Standalone Financial Statement Approve Discharge of Board Approve Discharge of Board Approve Discharge of Board Approve Discharge of Board Relect Lavier Botin-Sanz de Sautuolo y Ohae as Director Elect Annonio Airare Advarce as Director Reelect Leder Antonio Airare Advarce as Director Reelect Henrique de Castro as Director Reelect Henrique de Castro as Director	Management Wanage	For	For	For

Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	596.490	4	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For	For	For
	SAN	21-Mar-24 21-Mar-24		E19790109 E19790109		15-Mar-24 15-Mar-24	596,490						
Banco Santander SA			Spain		Annual		,	5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked		For	For	For
Banco Santander SA	SAN SAN	21-Mar-24 21-Mar-24	Spain	E19790109 E19790109	Annual	15-Mar-24 15-Mar-24	596,490 596.490	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For For	For
Banco Santander SA			Spain		Annual		,	5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For		For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	596,490	6.A	Approve Remuneration Policy	Management	For	Against	Against
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	596,490	6.B	Approve Remuneration of Directors	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	596,490	6.C	Fix Maximum Variable Compensation Ratio	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	596,490	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	596,490	6.E	Approve Buy-out Policy	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	596,490	6.F	Advisory Vote on Remuneration Report	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	596,490	7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	138,253	1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	138,253	1.2	Approve Non-Financial Information Statement	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	138.253	1.3	Approve Discharge of Board	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	138,253	2	Approve Allocation of Income and Dividends	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	138,253	3	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	138,253	4	Reelect Maria Veronica Fisas Verges as Director	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	138,253	5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For	For
							,						
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	138,253	5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	,	5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked		For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	138,253	5.4	В	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	138,253	6.1	Amend Remuneration Policy	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	138,253	6.2	Approve 2024 Variable Remuneration Scheme	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	138,253	6.3	Fix Maximum Variable Compensation Ratio	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	138,253	6.4	Advisory Vote on Remuneration Report	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	138,253	7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	138,253	8.1	Receive Amendments to Board of Directors Regulations	Management			
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	138.253	8.2	Receive Board of Directors Report	Management			
Mondi Plc	MNDI	15-lan-24	United Kingdom	G6258S107	Special	11-lan-24	17.774	1	Approve Special Dividend	Management	For	For	For
Mondi Pic	MNDI	15-Jan-24	United Kingdom	G6258S107	Special	11-Jan-24	17,774	2	Approve Share Consolidation	Management	For	For	For
Mondi Pic Mondi Pic	MNDI	15-Jan-24 15-Jan-24	United Kingdom United Kingdom	G6258S107 G6258S107	Special	11-Jan-24 11-Jan-24	17,774	3	Approve Snare Consolidation Authorise Issue of Equity	Management	For	For	For
Mondi Plc	MNDI	15-Jan-24	United Kingdom	G6258S107	Special	11-Jan-24	17,774	4	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Mondi Plc	MNDI	15-Jan-24	United Kingdom	G6258S107	Special	11-Jan-24	17,774	5	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30,835	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30,835	2	Approve Remuneration Report	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30,835	3	Approve Remuneration Policy	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30.835	4	Approve Final Dividend	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30.835	5	Re-elect Therese Esperdy as Director	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30.835	6	Re-elect Stefan Bomhard as Director	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30.835	7	Re-elect Susan Clark as Director	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30.835	8	Re-elect Diane de Saint Victor as Director	Management	For	For	For
Imperial Brands Pic	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24 29-Jan-24	30,835	9	Re-elect Ngozi Edozien as Director	Management	For	For	For
Imperial Brands PIc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30,835	10	Re-elect Alan Johnson as Director	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30,835	11	Re-elect Robert Kunze-Concewitz as Director	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30,835	12	Re-elect Lukas Paravicini as Director	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30,835	13	Re-elect Jonathan Stanton as Director	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30,835	14	Elect Andrew Gilchrist as Director	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30,835	15	Reappoint Ernst & Young LLP as Auditors	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30.835	16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30.835	17	Authorise UK Political Donations and Expenditure	Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30.835	18	Authorise Issue of Equity	Management	For	For	For
Imperial Brands PIc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30.835	19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Imperial Brands PIc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	30.835	20	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Imperial Brands Pic	IMB	31-Jan-24	United Kingdom	G4720C107 G4720C107	Annual	29-Jan-24 29-Jan-24	30,835	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	For
The state of the s	SGE		_	G7771K142			37.335			-		For	
The Sage Group plc		01-Feb-24	United Kingdom		Annual	30-Jan-24		1	Accept Financial Statements and Statutory Reports	Management	For		For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	2	Approve Remuneration Report	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	3	Approve Final Dividend	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	4	Elect Roisin Donnelly as Director	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	5	Re-elect Andrew Duff as Director	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	6	Re-elect Sangeeta Anand as Director	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	7	Re-elect John Bates as Director	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	8	Re-elect Jonathan Bewes as Director	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	9	Re-elect Maggie Jones as Director	Management	For	For	For
The Sage Group pic	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	10	Re-elect Annette Court as Director	Management	For	For	For
The Sage Group pic	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	11	Re-elect Derek Harding as Director	Management	For	For	For
The Sage Group pic	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	12	Re-elect Steve Hare as Director	Management	For	For	For
							,						
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	13 14	Re-elect Jonathan Howell as Director	Management	For	For For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335		Reappoint Ernst & Young LLP as Auditors	Management	For		For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	16	Authorise UK Political Donations and Expenditure	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	17	Authorise Issue of Equity	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	20	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	37,335	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Compass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	2	Approve Remuneration Report	Management	For	For	For
Compass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	3	Approve Final Dividend	Management	For	For	For
	CPG	08-Feb-24 08-Feb-24		G23296208 G23296208		06-Feb-24 06-Feb-24	62,359		Approve Final Dividend Elect Petros Parras as Director			For	
Compass Group Plc			United Kingdom		Annual			4		Management	For		For
Compass Group PIc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	5	Elect Leanne Wood as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	6	Re-elect Ian Meakins as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	7	Re-elect Dominic Blakemore as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	8	Re-elect Palmer Brown as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	9	Re-elect Stefan Bomhard as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	10	Re-elect John Bryant as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	11	Re-elect Arlene Isaacs-Lowe as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	12	Re-elect Anne-Françoise Nesmes as Director	Management	For	For	For
			-										

Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62.359	13	Re-elect Sundar Raman as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	14	Re-elect Nelson Silva as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	15	Re-elect Ireena Vittal as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	16	Reappoint KPMG LLP as Auditors	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	18	Authorise UK Political Donations and Expenditure	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	19	Authorise Issue of Equity	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisiti		For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	22		Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	62,359	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	1	Open Meeting	Management			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	2	Call the Meeting to Order	Management			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	4	Acknowledge Proper Convening of Meeting	Management			
Kone Oyi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	5	Prepare and Approve List of Shareholders	Management			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	6	Receive Financial Statements and Statutory Reports	Management			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Kone Oyi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUI	Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	9	Approve Discharge of Board and President	Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	10	Approve Remuneration Report (Advisory Vote)	Management	For	Against	Against
Kone Oyi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	11	Approve Remuneration Policy And Other Terms of Employment For Executive Manage		For	Against	Against
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUF		For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	13	Fix Number of Directors at Nine	Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	14.a	Reelect Matti Alahuhta as Director	Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	14.b	Reelect Susan Duinhoven as Director	Management	For	For	For
Kone Oyi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	14.c	Reelect Marika Fredriksson as Director	Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	14.d	Reelect Antti Herlin as Director	Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	14.e	Reelect Iiris Herlin as Director	Management	For	For	For
Kone Oyi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	14.f	Reelect Jussi Herlin as Director	Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	14.g	Elect Timo Ihamuotila as New Director	Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	14.h	Reelect Ravi Kant as Director	Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	14.i		Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	15	Approve Remuneration of Auditors	Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	16	Fix Number of Auditors at One	Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	17	Ratify Ernst & Young as Auditors	Management	For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	18	Authorize Share Repurchase Program	Management		For	For
Kone Oyi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	19	Approve Issuance of Shares and Options without Preemptive Rights	Management	For	Against	Against
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	12,038	20	Close Meeting	Management			
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	16,774	1	Open Meeting	Management			
Wartsila Oyi Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	16,774	2	Call the Meeting to Order	Management			
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	16,774	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management			
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	16,774	4	Acknowledge Proper Convening of Meeting	Management			
Wartsila Oyi Abp	WRT1V	07-Mar-24 07-Mar-24	Finland	X98155116	Annual	26-Feb-24	16,774	5	Prepare and Approve List of Shareholders	Management			
Wartsila Oyj Abp	WRT1V WRT1V	07-Mar-24 07-Mar-24	Finland Finland	X98155116 X98155116	Annual Annual	26-Feb-24 26-Feb-24	16,774 16,774	6	Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	Management	For	For	For
Wartsila Oyj Abp							-,	,		Management			
Wartsila Oyj Abp	WRT1V WRT1V	07-Mar-24 07-Mar-24	Finland Finland	X98155116 X98155116	Annual	26-Feb-24	16,774 16.774	8	Approve Allocation of Income and Dividends of EUR 0.32 Per Share Approve Discharge of Board and President	Management	For	For	For
Wartsila Oyj Abp					Annual	26-Feb-24		9		Management	For	For	For
Wartsila Oyi Abp	WRT1V WRT1V	07-Mar-24 07-Mar-24	Finland Finland	X98155116 X98155116	Annual Annual	26-Feb-24 26-Feb-24	16,774 16,774	10 11	Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUF	Management	For For	For For	For For
Wartsila Oyi Abp	WRT1V WRT1V	07-Mar-24 07-Mar-24		X98155116 X98155116			16,774	11					
Wartsila Oyj Abp			Finland		Annual	26-Feb-24			Fix Number of Directors at Eight	Management	For	For	For
Wartsila Oyi Abp	WRT1V WRT1V	07-Mar-24 07-Mar-24	Finland Finland	X98155116 X98155116	Annual Annual	26-Feb-24 26-Feb-24	16,774 16,774	13 14	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston Approve Remuneration of Auditors	Management	For For	For For	For For
Wartsila Oyi Abp	WRT1V WRT1V	07-Mar-24 07-Mar-24	Finland		Annual		16,774				For		
Wartsila Oyj Abp	WRT1V	07-Mar-24		X98155116 X98155116		26-Feb-24 26-Feb-24	16,774	15 16	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of the Assurance Firm for the Corporate Sustainability Report	Management		For For	For
Wartsila Oyi Abp Wartsila Oyi Abp	WRT1V	07-Mar-24 07-Mar-24	Finland Finland	X98155116 X98155116	Annual Annual	26-Feb-24 26-Feb-24	16,774	16	Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Report		For For	For	For For
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	16,774	18	Amend Articles Re: General Meeting	Management	For	For	For
Wartsila Oyi Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	16,774	19	Authorize Share Repurchase Program	Management		For	
Wartsila Oyj Abp Wartsila Oyj Abp	WRT1V	07-Mar-24 07-Mar-24	Finland	X98155116 X98155116	Annual	26-Feb-24 26-Feb-24	16,774	20	Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive Rights	Management	For For	For	For For
Wartsila Oyi Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	16,774	21	Close Meeting	Management	101	101	101
Orion Ovi	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	3.850	1	Open Meeting	Management			
Orion Oyj	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	3,850	2	Call the Meeting to Order	Management			
Orion Ovi	ORNBV	20-Mar-24	Finland	X6002Y112 X6002Y112	Annual	08-Mar-24	3,850	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management			
Orion Ovi	ORNBV	20-Mar-24	Finland	X6002Y112 X6002Y112	Annual	08-Mar-24	3,850	4	Acknowledge Proper Convening of Meeting	Management			
Orion Oyj	ORNBV	20-Mar-24	Finland	X6002Y112 X6002Y112	Annual	08-Mar-24	3,850	5		Management			
Orion Ovi	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	3.850	6	Receive Financial Statements and Statutory Reports	Management			
Orion Ovi	ORNBV	20-Mar-24	Finland	X6002Y112 X6002Y112	Annual	08-Mar-24	3,850	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Orion Oyi	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	3.850	8	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitat		For	For	For
Orion Ovi	ORNBV	20-Mar-24	Finland	X6002Y112 X6002Y112	Annual	08-Mar-24	3,850	9	Approve Discharge of Board, President and CEO	Management	For	For	For
Orion Ovi	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	3,850	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Orion Oyi	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	3,850	11	Approve Remuneration Policy And Other Terms of Employment For Executive Manage		For	Against	Against
Orion Ovi	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	3,850	12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUF		For	For	For
Orion Ovi	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	3,850	13	Fix Number of Directors at Eight	Management	For	For	For
Orion Oyj	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	3,850	14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chai		For	For	For
Orion Oyi	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	3,850	15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	Management	For	For	For
Orion Oyi	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	3,850	16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	Management	For	For	For
Orion Oyi	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	3,850	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Management	For	For	For
		20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	3,850	18	Close Meeting	Management			-
Orion Oyj	ORNBV			X8T9CM113	Annual	08-Mar-24	20,783	1	Open Meeting	Management			
Orion Oyj Stora Enso Oyj	ORNBV STERV	20-Mar-24	Finland				20,783	2	Call the Meeting to Order	Management			
		20-Mar-24 20-Mar-24	Finland Finland		Annual	08-Mar-24							
Stora Enso Oyj	STERV			X8T9CM113 X8T9CM113	Annual Annual	08-Mar-24 08-Mar-24	20,783	3		Management			
Stora Enso Oyj Stora Enso Oyj	STERV STERV	20-Mar-24	Finland	X8T9CM113				3 4					
Stora Enso Oyj Stora Enso Oyj Stora Enso Oyj	STERV STERV STERV	20-Mar-24 20-Mar-24	Finland Finland	X8T9CM113 X8T9CM113	Annual	08-Mar-24	20,783		Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management			
Stora Enso Oyj Stora Enso Oyj Stora Enso Oyj Stora Enso Oyj	STERV STERV STERV STERV	20-Mar-24 20-Mar-24 20-Mar-24	Finland Finland Finland	X8T9CM113 X8T9CM113 X8T9CM113	Annual Annual	08-Mar-24 08-Mar-24	20,783 20,783	4	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	Management Management			
Stora Enso Oyj Stora Enso Oyj Stora Enso Oyj Stora Enso Oyj Stora Enso Oyj	STERV STERV STERV STERV STERV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Finland Finland Finland Finland	X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113	Annual Annual Annual	08-Mar-24 08-Mar-24 08-Mar-24	20,783 20,783 20,783	4	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	Management Management Management	For	For	For
Stora Enso Oyi Stora Enso Oyi Stora Enso Oyi Stora Enso Oyi Stora Enso Oyi Stora Enso Oyi	STERV STERV STERV STERV STERV STERV STERV STERV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Finland Finland Finland Finland Finland	X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113	Annual Annual Annual Annual	08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	20,783 20,783 20,783 20,783 20,783 20,783	4 5 6	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports	Management Management Management Management	For For	For For	For For
Stora Enso Oyi	STERV STERV STERV STERV STERV STERV STERV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Finland Finland Finland Finland Finland Finland	X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113	Annual Annual Annual Annual Annual	08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	20,783 20,783 20,783 20,783 20,783	4 5 6 7	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	Management Management Management Management Management			

Description 1988 200-20													
See 150	Stora Enso Oyj	STERV 20-Mar-	24 Finland	X8T9CM113	Annual	08-Mar-24	20,783	10	Approve Remuneration Report (Advisory Vote)	Management	For	Against	Against
Second Simple S	Stora Enso Oyj		24 Finland	X8T9CM113	Annual	08-Mar-24	20,783	11	Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EU	Management	For	For	For
Per													For
Second State Sta													For
Part													For For
Description Company													For
Section Sect		STERV 20-Mar-	24 Finland	X8T9CM113	Annual	08-Mar-24	20,783	17			For	For	For
Section 1.5													
March 19							.,	19					
Profess Prof								1					
Section 1.5								2					
Section 1.5								-					
Section Sect		THE THE EXTENSION A			7 11 11 10 11			5					
Control of the Cont								6		-			
Section 15.44 Section 15.45 Section 15.4	Nordea Bank Abp		24 Finland		Annual		113,139	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Section Section Section Section Section												For	For
Part								-					For
Part													For For
Pool Service Pool													For
Pools 19/18 Pool													For
Section Sect													For
Montable MAG	Nordea Bank Abp				Annual					Management	For	For	For
Profess March No. S. 2 March Falland Scientific Amount 1 March 1 Mar										Management			For
March Sept							,						For
Position Name													For For
Notes Mode Mode 12 March Mode 12 March Mode 12 March Mode Mode Mode 12 March Mode M							.,						For
Marches Marc													For
Montany Mont													For
No. 12 July 24 Politic Section Politic Section Politic Section Politic Section Politic Section Politic Politic Section Politic Polit										-			For
Notes Stank Age No.54 21-bits February Scientific Scientif							,						For
None San Abg													For
No. 15 12-14-12													For
Nortice Sain Algo							,		,				For For
Nordice Sales Albo				X558VL105 V558VL105									For
Norles Salan Albo NO.55. 21 May -24 Norles Salan Albo Norles Salan Albo NO.55. 21 May -24 Norles Salan Albo Norles Salan Albo Norles Salan Albo No.55. 21 May -24 Norles Salan Albo Norles Salan							.,						For
Nordical SalmA alph NO.54. 1.94m/2 Finland XSSPN.105 Annual 1.14m/2 1.13,139 24 Approve Business Activities in the with the Pair's Agreement Management Form Only 1.05m/2 Finland XSSPN.105 Annual 1.14m/2 1.15,007 1 Clean Meeting Management Form Only 1.05m/2 Finland XSSPN.105 Annual 1.14m/2 1.5007 1 Clean Meeting Management Form Only Fo	Nordea Bank Abp	NDA.SE 21-Mar-	24 Finland	X5S8VL105	Annual	11-Mar-24	113,139	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For	For
Notes Sank App No.S. 2 - Mar-24 Finder SSSPULOS Annual 1 - Mar-24 13.09 25 Close Meetine Management Fortum Oyl Fortum Oy					Annual						For		For
Fortun 0											Against	Against	Against
Fortum Oy								25					
Fortun Or FORTUN 2 - Mar-2								2					
Fortum Or FORTUM 25-Mor-24 Finland 32-Mor-24 13-Mor-24 13-Mor-24 13-Mor-27							-,						
Fortum Or FORTUM 25-Mar-24 Finland 23-78/2118 Annual 13-Mar-24 15,067 6 Receive Financial Statements and Statutory Reports Management for Fortum Or FORTUM 25-Mar-24 Finland 23-78/2118 Annual 13-Mar-24 15,067 8 Agrorace Allocation of Income and Dividends of EIR 115 Per Share Management for Fortum Or FORTUM 25-Mar-24 Finland 23-78/2118 Annual 13-Mar-24 15,067 8 Agrorace Allocation of Income and Dividends of EIR 115 Per Share Management for Fortum Or FORTUM 25-Mar-24 Finland 23-78/2118 Annual 13-Mar-24 15,067 11 Agrorace Remomentation of Policy And Other Ferms of Employment for Exactive Management for Fortum Or FORTUM 25-Mar-24 Finland 23-78/2118 Annual 13-Mar-24 15,067 12 Agrorace Remomentation Officence in the Management for Fortum Or FORTUM 25-Mar-24 Finland 23-78/2118 Annual 13-Mar-24 15,067 13 Fix Number of Directors at Nine Management for Fortum Or FORTUM 25-Mar-24 Finland 23-78/2118 Annual 13-Mar-24 15,067 13 Fix Number of Directors at Nine Management for Fortum Or FORTUM 25-Mar-24 Finland 23-78/2118 Annual 13-Mar-24 15,067 13 Fix Number of Directors at Nine Management for Fortum Or FORTUM 25-Mar-24 Finland 23-78/2118 Annual 13-Mar-24 15,067 13 Fix Number of Directors at Nine Management for Fortum Or FORTUM 25-Mar-24 Finland 23-78/2118 Annual 13-Mar-24 15,067 13 Fix Number of Directors at Nine Management for Fortum Or FORTUM 25-Mar-24 Finland 23-78/2118 Annual 13-Mar-24 15,067 13 Fix Number of Directors at Nine Management for Fortum Or FORTUM 25-Mar-24 Finland 23-78/2118 Annual 13-Mar-24 15,067 13 Fix Number of Directors at Nine Management for Fortum Or FORTUM 25-Mar-24 Finland 23-78/2118 Annual 13-Mar-24 15,067 13 Fix Number of Directors at Nine Management for Fortum Or FORTUM 25-Mar-24 Finland 23-78/2118 Annual 13-Mar-24 15,067 13 Fix Number of Directors at Nine	Fortum Oyj	FORTUM 25-Mar-	24 Finland	X2978Z118	Annual	13-Mar-24	15,067	4	Acknowledge Proper Convening of Meeting	Management			
Fortum Originaria Fort	Fortum Oyi				Annual	13-Mar-24	15,067	5	Prepare and Approve List of Shareholders	Management			
Fortum Or FORTUM 2-5-Mar-24 Finland X29782118 Annual 13-Mar-24 15-067 9 Approve bilications of licens and Dividends of EUR 1.15 fer Share Management For Fortum Or FORTUM 2-5-Mar-24 Finland X29782118 Annual 13-Mar-24 15-067 10 Approve Berumention Report (Advisory Vote) Management For Fortum Or FORTUM 2-5-Mar-24 Finland X29782118 Annual 13-Mar-24 15-067 11 Approve Berumention Report (Advisory Vote) Management For Fortum Or FORTUM 2-5-Mar-24 Finland X29782118 Annual 13-Mar-24 15-067 11 Approve Berumention Report (Advisory Vote) Approve Report (Advisory Vote) Approve Report (Advisory Vote) Approve Report (Advisory Vote) Approve Report (Advisory Report Vote) Approve Berumention Report (Advisory Report Vote) Approve Berumention R								6					
Fortum Originary Fortum Orig							,	7					For
FORTIUN FORTIUM 2-5Mar-24 Finland 23/9782118 Annual 13-Mar-24 15.067 10 Approve Renumentation Report (Advisory Vote) Management For Fortium Or FORTIUM 2-5Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 12 Approve Renumentation Or FORTIUM 2-5Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 13 Approve Renumentation Or FORTIUM 2-5Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 14 Reelect Ball Christian, Luisa Delgado, Jonas Gustavison, Essimari Kairisto (Vice-Chair) Management For For Fortium Or FORTIUM 2-5Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 15 Approve Renumentation of Juditors Management For For Fortium Or FORTIUM 2-5Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 16 Raiffy Deloitte as Auditors Management For Fortium Or FORTIUM 2-5Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 16 Raiffy Deloitte as Auditors Management For Fortium Or FORTIUM 2-5Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 19 Approve Renumentation of Authorised Sustainability Auditors Management For Fortium Or FORTIUM 2-5Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 19 Approve Renumentation of Authorised Sustainability Auditors Management For Fortium Or FORTIUM 2-5Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 19 Approve Renumentation of Sustainability Auditors Management For Fortium Or FORTIUM 2-5Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 20 Authorise Reissuance of Repurchased Shares Management For Fortium Or FORTIUM 2-5Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 21 Approve the Revised Charter of the Shareholders Nomination Board Management For Fortium Or FORTIUM 2-5Mar-24 Finland X49782118 Annual 13-Mar-24 15.067 23 Approve the Revised Charter of the Shareholders Nomination Board Management For Fortium Or FOR													For For
Fortum Oyi FORTUM 25-Mar-24 Finland X39782118 Annual 13-Mar-24 15,067 12 Approve Remuneration of Directors in the Annual (13-Mar-24 15,067 13 Fix Number of Directors at Mine Management For For Fortum Oyi FORTUM 25-Mar-24 Finland X39782118 Annual 13-Mar-24 15,067 15 Approve Remuneration of Judicis Fortum Oyi FORTUM 25-Mar-24 Finland X39782118 Annual 13-Mar-24 15,067 15 Approve Remuneration of Judicis Management For For Fortum Oyi FORTUM 25-Mar-24 Finland X39782118 Annual 13-Mar-24 15,067 16 Approve Remuneration of Judicis Management For For Fortum Oyi FORTUM 25-Mar-24 Finland X39782118 Annual 13-Mar-24 15,067 17 Approve Remuneration of Judicis Management For Fortum Oyi FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 19 Approve Remuneration of Judicis Management For Fortum Oyi FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 19 Approve Remuneration of Judicis Management For Fortum Oyi FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 21 Authorize Resisuance of Repurchase Program Management For Fortum Oyi FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 22 Approve the Revised Charter of the Shareholders Nomination Board Management For Fortum Oyi FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 24 Approve the Revised Charter of the Shareholders Nomination Board Management For Fortum Oyi FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 24 Approve the Revised Charter of the Shareholders Nomination Board Management For Fortum Oyi FORTUM 25-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 1 Open Meeting Approve the Revised Charter of the Shareholders Nomination Board Management For Fortum Oyi FORTUM 25-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 1 Open Meeting Approve Char								-					For
Fortum Oyi FORTUM 25-Mar-24 Finland X39782118 Annual 13-Mar-24 15,067 12 Approve Remuneration of Directors in the Annual (13-Mar-24 15,067 13 Fix Number of Directors at Mine Management For For Fortum Oyi FORTUM 25-Mar-24 Finland X39782118 Annual 13-Mar-24 15,067 15 Approve Remuneration of Judicis Fortum Oyi FORTUM 25-Mar-24 Finland X39782118 Annual 13-Mar-24 15,067 15 Approve Remuneration of Judicis Management For For Fortum Oyi FORTUM 25-Mar-24 Finland X39782118 Annual 13-Mar-24 15,067 16 Approve Remuneration of Judicis Management For For Fortum Oyi FORTUM 25-Mar-24 Finland X39782118 Annual 13-Mar-24 15,067 17 Approve Remuneration of Judicis Management For Fortum Oyi FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 19 Approve Remuneration of Judicis Management For Fortum Oyi FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 19 Approve Remuneration of Judicis Management For Fortum Oyi FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 21 Authorize Resisuance of Repurchase Program Management For Fortum Oyi FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 22 Approve the Revised Charter of the Shareholders Nomination Board Management For Fortum Oyi FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 24 Approve the Revised Charter of the Shareholders Nomination Board Management For Fortum Oyi FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 24 Approve the Revised Charter of the Shareholders Nomination Board Management For Fortum Oyi FORTUM 25-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 1 Open Meeting Approve the Revised Charter of the Shareholders Nomination Board Management For Fortum Oyi FORTUM 25-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 1 Open Meeting Approve Char	Fortum Oyi	FORTUM 25-Mar-	24 Finland	X2978Z118	Annual	13-Mar-24	15,067	11	Approve Remuneration Policy And Other Terms of Employment For Executive Manage	Management	For	Against	Against
FORTUM C5-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 15 Approve Remunestron of Auditors Anagement For For For Fortum Ory FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 15 Ratify Deloitte as Auditors Anagement For For Fortum Ory FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 17 Approve Remunestron of Auditors Anagement For For Fortum Ory FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 18 Ratify Deloitte as Auditors Management For For Fortum Ory FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 18 Ratify Deloitte as Auditors Management For For Fortum Ory FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 20 Authorise Share Repurchase Organia Management For For Fortum Ory FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 21 Authorise Resistance of Repurchased Shares Management For For Fortum Ory FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 21 Authorise Resistance of Repurchased Shares Management For For Fortum Ory FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 22 Approve Charitable Donations Management For For Fortum Ory FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 23 Approve Charitable Donations Management For For Fortum Ory FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 23 Approve Charitable Donations Management For For Fortum Ory FORTUM 25-Mar-24 Finland X44974109 Annual 14-Mar-24 5,993 1 Open Meeting Management For For Fortum Ory FORTUM 25-Mar-24 Finland X44974109 Annual 14-Mar-24 5,993 2 Call the Meeting to Order Management For For Fortum Ory FORTUM Excess Fortum Ory FORTUM Excess Fortum Ory Fortum Ory FORTUM Excess Fortum Ory Fortum Ory	Fortum Oyj	FORTUM 25-Mar-	24 Finland		Annual	13-Mar-24	15,067	12			For	For	For
FORTUM OY													For
Fortum Oy FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 16 Ratify Deloite as Auditors Management For For Fortum Oy FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 18 Ratify Deloite as Authorized Sustainability Auditors Management For For Fortum Oy FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 19 Amend Articles Re-Juditor Management For For Fortum Oy FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 20 Authorize Share Repurchase Program Management For For Fortum Oy FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 21 Authorize Share Repurchase Program Management For For Fortum Oy FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 22 Approve Charitable Donations Management For For Fortum Oy FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 23 Approve Charitable Donations Management For Fortum Oy FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 24 Approve Charitable Donations Management For Fortum Oy FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15.067 24 Approve Charitable Donations Management For Fortum Oy FORTUM 25-Mar-24 Finland X4874109 Annual 14-Mar-24 5.993 2 Call the Meeting to Order Management Fortum Oy FORTUM 25-Mar-24 Finland X4874109 Annual 14-Mar-24 5.993 2 Call the Meeting to Order Management Fortum Oy FORTUM 25-Mar-24 Finland X4874109 Annual 14-Mar-24 5.993 3 Designate Inspector or Shareholder Romeins of Management Fortum Oy FORTUM Exception Excepti													For
FORTUM Oy													For For
FORTUM 0/2													For
FORTIUM O' FORTIUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 20 Authorize Rejuditor Management For For For Fortum O'y FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 21 Authorize Rejuditor													For
Fortum Oyi	Fortum Oyi									-			For
FORTUM 0y FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 22 Approve Charitable Donations Management For For For Fortum Oy FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 23 Approve the Revised Charter of the Shareholders Nomination Board Management For For For Fortum Oy FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 24 Close Meeting Close Meeting Management Kesko Oy KESKOB 26-Mar-24 Finland X4874109 Annual 14-Mar-24 5,993 1 Open Meeting Order Management Kesko Oy KESKOB 26-Mar-24 Finland X4874109 Annual 14-Mar-24 5,993 3 Open Meeting Management Kesko Oy KESKOB 26-Mar-24 Finland X4874109 Annual 14-Mar-24 5,993 3 Open Meeting Management Kesko Oy KESKOB 26-Mar-24 Finland X4874109 Annual 14-Mar-24 5,993 5 Prepare and Approve List of Shareholders Management Kesko Oy KESKOB 26-Mar-24 Finland X4874109 Annual 14-Mar-24 5,993 6 Receive CEO's Review Management Kesko Oy KESKOB 26-Mar-24 Finland X4874109 Annual 14-Mar-24 5,993 7 Receive Financial Statements and Statutory Reports Management Kesko Oy KESKOB 26-Mar-24 Finland X4874109 Annual 14-Mar-24 5,993 7 Receive Financial Statements and Statutory Reports Management Kesko Oy KESKOB 26-Mar-24 Finland X4874109 Annual 14-Mar-24 5,993 7 Receive Financial Statements and Statutory Reports Management Kesko Oy KESKOB 26-Mar-24 Finland X4874109 Annual 14-Mar-24 5,993 9 Approve Allocation of Income and Dividends of Leut 1.02 Per Share Management For For Kesko Oy KESKOB 26-Mar-24 Finland X4874109 Annual 14-Mar-24 5,993 10 Approve Discharge of Board and President Management For For Kesko Oy KESKOB 26-Mar-24 Finland X4874109 Annual 14-Mar-24 5,993 11 Approve Remuneration Folicy And Other Terms of Employment For Evertive Management For For Kesko Oy KESKOB 26-Mar-24 Finland X4874109 Annual 14-Mar-24 5,993 12 Approve Remuneration Folicy And Other Terms of Employment For For For Kesko Oy KESKOB 26-Mar-24 Finland X4874							,						For
Fortum Oy FORTUM 25-Mar-24 Finland X29782118 Annual 13-Mar-24 15,067 23 Approve the Revised Charter of the Shareholders Nomination Board Management For													For
Fortum Oy													For
Kesko Oyi KESKOB 26-Mar-24 Finland X4874109 Annual 14-Mar-24 5.993 1 Open Meeting Order Management Kesko Oyi KESKOB 26-Mar-24 Finland X4874109 Annual 14-Mar-24 5.993 2 Call the Meeting to Order Management Kesko Oyi KESKOB 26-Mar-24 Finland X4874109 Annual 14-Mar-24 5.993 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Management Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 4 Acknowledge Proper Convening of Meeting Management Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 6 Receive CEO's Review Management Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 7 Receive Financial Statements and Statutory Reports Management Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 7 Receive Financial Statements and Statutory Reports Management Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 8 Accept Financial Statements and Statutory Reports Management For Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 9 Approve Allocation of Income and Dividendos FLUR 1.02 Per Share Management For Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 10 Approve Discharge of Board and President Management For Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 11 Approve Remuneration Policy And Other Terms of Employment For Executive Management For Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 12 Approve Remuneration Policy And Other Terms of Employment For Executive Management For Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 15 Replect Est Sikishnen, Peter Fagermas, Jannica Fagerholm, Plia Karhu, Jussi Perala and Management For Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 15 Replect Est Sikishnen, Peter Fagermas, Jannica Fagerholm, Plia Karhu, Jussi Perala and Management For For Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 15 Replect Est Sikishnen, Peter Fagermas, Jannica Fage											101	101	For
Kesko Oyi KESKOB 26-Mar-24 Finland K44874109 Annual 14-Mar-24 5.993 2 Call the Meeting to Order Management Management Management Kesko Oyi KESKOB 26-Mar-24 Finland K44874109 Annual 14-Mar-24 5.993 3 Designate inspect or or Shareholder Representative(s) of Minutes of Meeting Management Management Kesko Oyi KESKOB 26-Mar-24 Finland K44874109 Annual 14-Mar-24 5.993 5 Prepare and Approve list of Shareholders Management Kesko Oyi KESKOB 26-Mar-24 Finland K44874109 Annual 14-Mar-24 5.993 6 Receive CEO's Review Management Kesko Oyi KESKOB 26-Mar-24 Finland K44874109 Annual 14-Mar-24 5.993 7 Receive Financial Statements and Statutory Reports Management Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 9 Approve Allocation of Income and Dividends of EUR 1.02 Per Share Management For Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 10 Approve Remuneration Report (Advisory Vote) Management							,						
Kesko Oji KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 4 Acknowledge Proper Convening of Meeting Management Kesko Oji KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 5 Prepare and Approve List of Shareholders Management Kesko Oji KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 6 Receive CEO's Review Management Kesko Oji KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 7 Receive Financial Statements and Statutory Reports Management Kesko Oji KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 8 Accept Financial Statements and Statutory Reports Management Kesko Oji KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 9 Approve Allocation of Income and Dividends of EUR 1.02 Per Share Management For Resko Oji KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 10 Approve Discharge of Board and President Management For Resko Oji KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 11 Approve Remuneration Policy And Other Terms of Employment For Executive Management For Resko Oji KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 12 Approve Remuneration Policy And Other Terms of Employment For Executive Management For Resko Oji KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 12 Approve Remuneration Policy And Other Terms of Employment For Executive Management For Resko Oji KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 13 Approve Remuneration Policy And Other Terms of Employment For Executive Management For Resko Oji KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 15 Relect Esa Kilskinen, Peter Fagemas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Management For Resko Oji KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 15 Relect Esa Kilskinen, Peter Fagemas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Management For Resko Oji KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 17 Retify Deloitte as Auditors Management For For For Resko Oji KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,9													
Kesko Oyi KESKOB 26-Mar-24 Finland K489/14/109 Annual 14-Mar-24 5,993 4 Acknowledge Proper Convening of Meeting Management Kesko Oyi KESKOB 26-Mar-24 Finland K489/14/9 Annual 14-Mar-24 5,993 5 Prepare and Approve List of Shareholders Management Kesko Oyi KESKOB 26-Mar-24 Finland K448/74/109 Annual 14-Mar-24 5,993 7 Receive Efc0's Review Management Kesko Oyi KESKOB 26-Mar-24 Finland K448/74/109 Annual 14-Mar-24 5,993 7 Receive Financial Statements and Statutory Reports Management Kesko Oyi KESKOB 26-Mar-24 Finland K448/74/109 Annual 14-Mar-24 5,993 7 Receive Financial Statements and Statutory Reports Management For Kesko Oyi KESKOB 26-Mar-24 Finland X448/74/109 Annual 14-Mar-24 5,993 9 Approve Province and Dividends of EUR 1.02 Per Share Management For For Kesko Oyi KESKOB 26-Mar-24 Finland X448/74/109 Annual 14-Mar-24 5,993 1 Approve Remuneration Report (Advisory Vote) Management For For	Kesko Oyi	KESKOB 26-Mar-	24 Finland	X44874109	Annual	14-Mar-24	5,993	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management			
Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 6 Receive CEO's Review Management Management Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 7 Receive Financial Statements and Statutory Reports Management For Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 9 Accept Financial Statements and Statutory Reports Management For Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 9 Approve Allocation of Income and Dividends of EUR 1.02 Per Share Management For For Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5.993 1 Approve Remuneration Plose and Dividends of EUR 1.02 Per Share Management For								4		Management			
Kesko Orj KESKOB 26-Mar-24 Finland X448/74109 Annual 14-Mar-24 5,993 7 Receive Financial Statements and Statutory Reports Management For Fo							.,	5					
Kesko Oij KESKOB 26-Mar-24 Finland X448/7109 Annual 14-Mar-24 5.993 8 Accept Financial Statements and Statutory Reports Management For For Kesko Oiy KESKOB 26-Mar-24 Finland X448/7109 Annual 14-Mar-24 5.993 10 Approve Discharge of Board and President Management For For Kesko Oiy KESKOB 26-Mar-24 Finland X448/7109 Annual 14-Mar-24 5.993 11 Approve Remuneration Report (Advisory Vote) Management For For Kesko Oiy KESKOB 26-Mar-24 Finland X448/7109 Annual 14-Mar-24 5.993 11 Approve Remuneration Foot (Advisory Vote) Management For Residency Management For Management For Residency Management For For For Residency Management For Residency Management For Residency Management For For For Residency Management For Residency Management For For For Residency Management For Residency Management For For For For Residency Management For Residency Management For For For For Residency Management For For For Residency Management For For For Residency Management For For For For Residency Management For For For For Residency Management For For For Residency Management For For For Residency Management For For For For For Residency Management For For For For Residency Management For For For For For Residency Management For For For For For For Residency Management For							-,	6					
Kesko Ovi KESKOB 26-Mar-24 Finland X48374109 Annual 14-Mar-24 5.993 9 Approve Allocation of Income and Dividends of EUR 1.02 Per Share Management For For Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 10 Approve Bruneration Report (Advisory Vote) Management For For Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 12 Approve Remuneration Policy And Other Terms of Employment For Executive Management For Against Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 12 Approve Remuneration Policy And Other Terms of Employment For Executive Management For Against Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 13 Approve Remuneration Policy And Other Terms of Employment For Executive Management For For For Kesko Oyi KESKOB 26-Mar-24 Finland								8			For	For	For
Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 10 Approve Discharge of Board and President Management For Against Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 11 Approve Remuneration Report (Advisory Yorle) Management For Against Asko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 12 Approve Remuneration Policy And Other Terms of Employment For Executive Management For Against Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 13 Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUF Management For Kesko Oyj KESKOB 26-Mar-24 Finland X4487109 Annual 14-Mar-24 5,993 14 Fix Number of Directors at Seven Management For For Kesko Oyj KESKOB 26-Mar-24 Finland X4487109 Annual 14-Mar-24 5,993 15 Reelect Eas Riskinen, Peter Fagermas, Jannica Fagerholm, Plia Karhu, Jussi Perala and Management For Kesko Oyj KESKOB 26-Mar-24 Finland X4487109 Annual 14-Mar-24 5,993 16 Approve Remuneration of Auditors Management For Kesko Oyj KESKOB 26-Mar-24 Finland X4487109 Annual 14-Mar-24 5,993 17 Ratify Deloitte as Auditors Management For For Kesko Oyj KESKOB 26-Mar-24 Finland X4487109 Annual 14-Mar-24 5,993 18 Approve Authorized Sustainability Remuneration of Auditors Management For For Kesko Oyj KESKOB 26-Mar-24 Finland X4487109 Annual 14-Mar-24 5,993 18 Approve Authorized Sustainability Remuneration of Auditors Management For For Kesko Oyj KESKOB 26-Mar-24 Finland X4487109 Annual 14-Mar-24 5,993 18 Approve Authorized Sustainability Remuneration of Auditors Management For For For Kesko Oyj KESKOB 26-Mar-24 Finland X4487109 Annual 14-Mar-24 5,993 18 Approve Authorized Sustainability Remuneration of Auditors Management For							.,	9					For
Kesko Oýj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 11 Approve Remuneration Report (Advisory Vote) Management For Against Kesko Oýj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 12 Approve Remuneration Floretors in the Amount of EUR 107,000 for Chairman, EUR Management For Kesko Oýj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 14 Fix Remuneration of Floretors in the Amount of EUR 107,000 for Chairman, EUR Management For Kesko Oýj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 14 Fix Remuneration of Floretors in the Amount of EUR 107,000 for Chairman, EUR Management For Kesko Oýj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 15 Reelect Eas Kliskinen, Peter Fagemas, Jannica Fagerholm, Pila Karhu, Jussi Perala and Management For Kesko Oýj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 16 Approve Remuneration of Auditors Management For Kesko Oýj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 17 Ratify Deloitte as Auditors Management For								-					For
Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 13 Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUF Management For For Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 14 Fix Number of Directors at Seven Management For For Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 15 Reelect Eas Riskinen, Peter Fagemas, Jannica Fagerholm, Plia Karhu, Jussi Perala and Management For For Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 16 Approve Remuneration of Auditors Management For For Kesko Oyj KESKOB 26-Mar-24 Finland X4487109 Annual 14-Mar-24 5,993 17 Ratify Deloitte as Auditors Management For For For Kesko Oyj KESKOB 26-Mar-24 Finland X4487109 Annual 14-Mar-24 5,993 18 Approve Auditors Management For		KESKOB 26-Mar-	24 Finland	X44874109	Annual	14-Mar-24		11	Approve Remuneration Report (Advisory Vote)	Management	For	Against	Against
Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 14 Fix Number of Directors at Seven Management For For Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 15 Reelect Esa (liskinen, Peter Fagernas, Jannica Fagerholm, Pila Karhu, Jussi Perala and Management For For Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 16 Approve Remueration of Auditors Management For For Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 17 Ratify Delotte as Auditors Management For For Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 17 Ratify Delotte as Auditors Management For For Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,9													Against
Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 15 Reelect Esa Kilskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Management For Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 16 Approve Remuneration of Auditors Management For For Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 17 Ratify Deloitte as Auditors Management For For Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 18 Approve Authorized Sustainability Remuneration of Auditors Management For For Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 18 Approve Authorized Sustainability Remuneration of Auditors Management For							-,						For
Kesko Oýj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 16 Approve Remuneration of Auditors Management For For Kesko OVj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 17 Ratify Deloitte as Auditors Management For For Kesko OVj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 18 Approve Authorized Sustainability Remuneration of Auditors Management For For													For
Kesko Oyi KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 17 Ratify Deloitte as Auditors Management For For Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 18 Approve Authorized Sustainability Remuneration of Auditors Management For For													For For
Kesko Oyj KESKOB 26-Mar-24 Finland X44874109 Annual 14-Mar-24 5,993 18 Approve Authorized Sustainability Remuneration of Auditors Management For For							.,		· · · · · · · · · · · · · · · · · · ·				For
													For
Mallagement For For	Kesko Oyj	KESKOB 26-Mar-	24 Finland	X44874109	Annual	14-Mar-24	5,993	19	Ratify Deloitte as Authorized Sustainability Auditors	Management	For	For	For

Kesko Ovi	KESKOB	26-Mar-24	Finland	X44874109		14-Mar-24	5.993	20	Amend Articles	Management	-	For	For
	KESKOB	26-Mar-24 26-Mar-24		X44874109 X44874109	Annual	14-Mar-24 14-Mar-24					For		
Kesko Oyj			Finland		Annual		5,993	21	Authorize Share Repurchase Program	Management		For	For
Kesko Oyj	KESKOB	26-Mar-24	Finland	X44874109	Annual	14-Mar-24	5,993	22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Management	For	For	For
Kesko Oyj	KESKOB	26-Mar-24	Finland	X44874109	Annual	14-Mar-24	5,993	23	Approve Charitable Donations of up to EUR 300,000	Management	For	For	For
Kesko Oyi	KESKOB	26-Mar-24	Finland	X44874109	Annual	14-Mar-24	5,993	24	Close Meeting	Management			
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15,163	1	Open Meeting	Management			
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15,163	2	Call the Meeting to Order	Management			
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15,163	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management			
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15,163	4	Acknowledge Proper Convening of Meeting	Management			
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15,163	5	Prepare and Approve List of Shareholders	Management			
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15,163	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive	Management			
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15,163	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15,163	8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Management	For	For	For
							,	-					
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15,163	9	Approve Discharge of Board and President	Management	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15,163	10	Approve Remuneration Report (Advisory Vote)	Management		For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15,163	11	Approve Remuneration Policy And Other Terms of Employment For Executive Manage		For	Against	Against
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15,163	12	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUI	Management	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15,163	13	Fix Number of Directors at Ten	Management	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15.163	14	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen	Management	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15.163	15	Approve Remuneration of Auditors	Management	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15.163	16	Ratify KPMG as Auditor	Management	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15,163	17	Approve Authorized Sustainability Remuneration of Auditors	Management	For	For	For
	NESTE	27-Mar-24		X5688A109		15-Mar-24	15.163	18				For	
Neste Corp.			Finland		Annual				Ratify KPMG as Authorized Sustainability Auditors	Management	For		For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15,163	19	Authorize Share Repurchase Program	Management		For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15,163	20	Approve Issuance of up to 23 Million Shares without Preemptive Rights		For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15,163	21	Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	Management	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15,163	22	Amend Charter for the Shareholders Nomination Board	Management	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	15.163	23	Close Meeting	Management			
Aristocrat Leisure Limited	ALL	22-Feb-24	Australia	Q0521T108	Annual	20-Feb-24	21,247	1	Elect Neil Chatfield as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	22-Feb-24	Australia	O0521T108	Annual	20-Feb-24	21.247	2	***Withdrawn Resolution*** Elect Jennifer Aument as Director	Management			
Aristocrat Leisure Limited	ALL	22-Feb-24	Australia	Q0521T108	Annual	20-Feb-24	21,247	3	Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term In		For	Against	Against
				~~~~				-					B=ee
Aristocrat Leisure Limited	ALL	22-Feb-24	Australia	Q0521T108	Annual	20-Feb-24	21,247	4	Approve Non-Executive Director Rights Plan	Management	None	For	For
Aristocrat Leisure Limited	ALL	22-Feb-24	Australia	Q0521T108	Annual	20-Feb-24	21,247	5	Approve Remuneration Report	Management	For	For	For
Metro Inc.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	11,400	1.1	Elect Director Lori-Ann Beausoleil	Management		For	For
Metro Inc.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	11,400	1.2	Elect Director Maryse Bertrand	Management	For	For	For
Metro Inc.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	11,400	1.3	Elect Director Pierre Boivin	Management	For	For	For
Metro Inc.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	11.400	1.4	Elect Director François J. Coutu	Management	For	For	For
Metro Inc.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	11.400	1.5	Elect Director Michel Coutu		For	For	For
Metro Inc.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	11,400	1.6	Elect Director Stephanie Coyles	Management	For	For	For
Metro Inc.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	11,400	1.7	Elect Director Genevieve Fortier	Management		For	For
										-			
Metro Inc.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	11,400	1.8	Elect Director Marc Guay	Management		For	For
Metro Inc.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	11,400	1.9	Elect Director Eric R. La Fleche	Management	For	For	For
												For	
Metro Inc.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23	11,400	1.10	Elect Director Christine Magee	Management	For	FUI	For
Metro Inc. Metro Inc.	MRU	30-Jan-24 30-Jan-24	Canada Canada	59162N109 59162N109	Annual Annual	01-Dec-23 01-Dec-23	11,400 11,400	1.10 1.11	Elect Director Christine Magee Elect Director Brian McManus	Management Management		For	For
						01-Dec-23	11,400						
Metro Inc.	MRU	30-Jan-24	Canada	59162N109	Annual	01-Dec-23 01-Dec-23	,	1.11	Elect Director Brian McManus Elect Director Pietro Satriano	Management	For	For	For
Metro Inc. Metro Inc. Metro Inc.	MRU MRU MRU	30-Jan-24 30-Jan-24 30-Jan-24	Canada Canada Canada	59162N109 59162N109 59162N109	Annual Annual Annual	01-Dec-23 01-Dec-23 01-Dec-23	11,400 11,400 11,400	1.11 1.12 2	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LLP as Auditors	Management Management Management	For For	For For	For For
Metro Inc. Metro Inc. Metro Inc. Metro Inc.	MRU MRU MRU MRU	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24	Canada Canada Canada Canada	59162N109 59162N109 59162N109 59162N109	Annual Annual Annual Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23	11,400 11,400 11,400 11,400	1.11 1.12 2 3	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach	Management Management Management Management	For For For	For For For	For For For
Metro Inc. Metro Inc. Metro Inc. Metro Inc. Metro Inc.	MRU MRU MRU MRU MRU	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24	Canada Canada Canada Canada Canada	59162N109 59162N109 59162N109 59162N109 59162N109	Annual Annual Annual Annual Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23	11,400 11,400 11,400 11,400 11,400	1.11 1.12 2 3 4	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal	Management Management Management Management Shareholder	For For For Against	For For For Against	For For For Against
Metro Inc. Metro Inc. Metro Inc. Metro Inc. Metro Inc. Metro Inc.	MRU MRU MRU MRU MRU MRU	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24	Canada Canada Canada Canada Canada Canada	59162N109 59162N109 59162N109 59162N109 59162N109 59162N109	Annual Annual Annual Annual Annual Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23	11,400 11,400 11,400 11,400 11,400 11,400	1.11 1.12 2 3 4 5	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Erns & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comp	Management Management Management Management Shareholder Shareholder	For For For Against Against	For For For Against For	For For For Against For
Metro Inc.	MRU MRU MRU MRU MRU MRU MRU	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24	Canada Canada Canada Canada Canada Canada Canada	59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109	Annual Annual Annual Annual Annual Annual Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400	1.11 1.12 2 3 4 5 6	Elect Director Brian McManus Elect Director Petro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comj SP 3: Audifor Rotation	Management Management Management Management Shareholder Shareholder Shareholder	For For For Against Against Against	For For For Against For Against	For For For Against For Against
Metro Inc. Metro Inc. Metro Inc. Metro Inc. Metro Inc. Metro Inc.	MRU MRU MRU MRU MRU MRU	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24	Canada Canada Canada Canada Canada Canada	59162N109 59162N109 59162N109 59162N109 59162N109 59162N109	Annual Annual Annual Annual Annual Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23	11,400 11,400 11,400 11,400 11,400 11,400	1.11 1.12 2 3 4 5	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Erns & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comp	Management Management Management Management Shareholder Shareholder	For For For Against Against	For For For Against For	For For For Against For
Metro Inc.	MRU MRU MRU MRU MRU MRU MRU	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24	Canada Canada Canada Canada Canada Canada Canada	59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 12532H104	Annual Annual Annual Annual Annual Annual Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400	1.11 1.12 2 3 4 5 6	Elect Director Brian McManus Elect Director Petro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comj SP 3: Audifor Rotation	Management Management Management Management Shareholder Shareholder Shareholder	For For For Against Against Against	For For For Against For Against	For For For Against For Against
Metro Inc.	MRU MRU MRU MRU MRU MRU MRU MRU MRU	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24	Canada Canada Canada Canada Canada Canada Canada Canada	59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109	Annual Annual Annual Annual Annual Annual Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400	1.11 1.12 2 3 4 5 6	Elect Director Brian McManus Elect Director Pietro Satirano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Com SP 3: Auditor Rotation SP 3: Auditor Auditor And Incompetitive Practices	Management Management Management Management Shareholder Shareholder Shareholder Shareholder	For For For Against Against Against Against	For For For Against For Against Against	For For For Against For Against Against
Metro Inc. Colinc. Metro Inc. Metro Inc. Metro Inc. Colinc.	MRU MRU MRU MRU MRU MRU MRU MRU GIB.A	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24	Canada Canada Canada Canada Canada Canada Canada Canada Canada	59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 12532H104	Annual Annual Annual Annual Annual Annual Annual Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 04-Dec-23 04-Dec-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319	1.11 1.12 2 3 4 5 6 7 1.1	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Erns & Young LL Pa s Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comp SP 3: Auditor Rotation SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Sophie Brochu	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management	For For For Against Against Against Against For For	For For For Against For Against Against For	For For For Against For Against Against For
Metro Inc. CGI Inc. CGI Inc. CGI Inc.	MRU MRU MRU MRU MRU MRU MRU MRU GIB.A GIB.A	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24	Canada Canada Canada Canada Canada Canada Canada Canada Canada Canada	59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 12532H104 12532H104	Annual Annual Annual Annual Annual Annual Annual Annual Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319	1.11 1.12 2 3 4 5 6 7 1.1 1.2 1.3	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Erns & Young LLP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Company in Person with Vir	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management	For For For Against Against Against Against For	For For For Against For Against Against For For	For For For Against For Against Against For For
Metro Inc. Col Inc. Col Inc. Col Inc. Col Inc. Col Inc. Col Inc.	MRU MRU MRU MRU MRU MRU MRU GIB.A GIB.A GIB.A	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24	Canada	59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 12532H104 12532H104 12532H104 12532H104	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 6 7 1.1 1.2 1.3 1.4	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LIP as Auditors Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comi SP 4: Report on Anticompetitive Practices Elect Director Roorge A. Cope Elect Director George A. Cope Elect Director Julie Godin	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management Management	For For For Against Against Against Against Against For For For For For	For For For Against For Against For For For For For For	For For For Against For Against Against For For For For
Metro Inc. Ci Inc.	MRU MRU MRU MRU MRU MRU MRU GIB.A GIB.A GIB.A GIB.A	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24	Canada	59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 12532H104 12532H104 12532H104 12532H104 12532H104	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 6 7 1.1 1.2 1.3 1.4	Elect Director Brian McManus Elect Director Pietro Sariano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Com SP 3: Auditor Rotation SP 3: Auditor Rotation SP 3: Auditor Rotation Elect Director Sophie Brochu Elect Director George A. Cope Elect Director Jacynthe Cote Elect Director Jacynthe Cote Elect Director Serge Godin	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management	For For For Against Against Against Against For For For For For For	For For For Against For Against For	For For For Against For Against Against For For For For
Metro Inc. CGI Inc.	MRU MRU MRU MRU MRU MRU GIB.A GIB.A GIB.A GIB.A GIB.A	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24	Canada	59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104	Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 6 7 1.1 1.2 1.3 1.4 1.5 1.6	Elect Director Brian McManus  Elect Director Pietro Satriano  Ratfly Ernst & Young LIP as Auditors  Advisory Vote on Executive Compensation Approach  SP 1: Report on Cage-free Egg Goal  SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comis  SP 3: Auditor Rotation  SP 4: Report on Anticompetitive Practices  Elect Director Sophie Brochu  Elect Director Sophie Brochu  Elect Director Julie Godin  Elect Director Julie Godin  Elect Director Andre Imbeau	Management Management Management Management Shareholder Shareholder Shareholder Management Management Management Management Management Management Management	For For For Against Against Against Against For	For For For Against For Against For	For For For Against For Against Against For For For For For For
Metro Inc. CGI Inc.	MRU MRU MRU MRU MRU MRU GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24	Canada	59162M109 59162M109 59162M109 59162M109 59162M109 59162M109 59162M109 59162M109 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104	Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 7 1.1 1.2 1.3 1.4 1.5 1.6	Elect Director Brian McManus Elect Director Pietro Sariano Ratify Emst & Young LIP as Auditors Ratify Emst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Coms SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Sophie Brochu Elect Director George A. Cope Elect Director Jacynthe Cote Elect Director Julie Godin Elect Director Julie Godin Elect Director Andre Imbeau Elect Director Gilles Labbe	Management Management Management Management Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management	For For For Against Against Against Against For	For For For Against For Against For	For For For Against For Against Against For For For For For For For For For For
Metro Inc. CGI Inc.	MRU MRU MRU MRU MRU MRU GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24	Canada	99162N109 99162N109 99162N109 99162N109 99162N109 99162N109 99162N109 99162N109 12532P1104	Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 6 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Elect Director Brian McManus  Elect Director Pietro Satriano  Ratfly Ernst & Young LIP as Auditors  Advisory Vote on Executive Compensation Approach  SP 1: Report on Cage-free Egg Goal  SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comp  SP 3: Auditor Rotation  SP 4: Report on Anticompetitive Practices  Elect Director Sophie Brochu  Elect Director Sophie Brochu  Elect Director Layrthe Cote  Elect Director Jayrthe Cote  Elect Director Andre Imbeau  Elect Director Andre Imbeau  Elect Director Wilchael B. Pedersen	Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management Management Management	For For Against Against Against Against For	For For For For For For Against For	For For For Against For Against For Against For
Metro Inc. Gilinc.	MRU MRU MRU MRU MRU MRU MRU GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24	Canada	99162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104	Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect Director Brian McManus Elect Director Pietro Sartiano Ratify Emst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Coms SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Sophie Brochu Elect Director George A. Cope Elect Director Julie Godin Elect Director Julie Godin Elect Director Serge Godin Elect Director Serge Godin Elect Director Serge Godin Elect Director Serge Holau Elect Director Stephen S. Poloz	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management Management Management	For For For Against Against Against Against For	For For For For For For Against For	For For For Against For Against Against For
Metro Inc. CGI Inc.	MRU MRU MRU MRU MRU MRU MRU GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24	Canada	59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104	Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 6 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect Director Brian McManus Elect Director Pietro Satirano Ratify Ernst & Young LLP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Com SP 3: Auditor Rotation SP 3: Auditor Rotation SP 3: Auditor Rotation Elect Director Sophie Brochu Elect Director George A. Cope Elect Director Jacynthe Cote Elect Director Serge Godin Elect Director Serge Godin Elect Director Gilles Labbe Elect Director Gilles Labbe Elect Director Gilles Labbe Elect Director Michael B. Pedersen Elect Director Mary G. Powell	Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For Against Against Against Against For	For For For For For For Against For	For For For Against For Against Against For
Metro Inc. CGI Inc.	MRU MRU MRU MRU MRU MRU MRU MRU MRU GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24	Canada	99162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N100 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104	Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 6 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comi SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Rotation Elect Director George A. Cope Elect Director Julie Godin Elect Director Julie Godin Elect Director Andre Imbeau Elect Director Andre Imbeau Elect Director Gilles Labbe Elect Director Stepsen S. Poloz Elect Director Mary G. Powell Elect Director Mary G. Powell Elect Director Mary G. Powell Elect Director Alison C. Reed	Management Management Management Management Management Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For Against Against Against Against For	For For For For For For Against Against Against For	For For For Against For Against For Against For
Metro Inc. Gi Inc. CGI Inc.	MRU MRU MRU MRU MRU MRU MRU MRU MRU GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24	Canada	59162M109 59162M109 59162M109 59162M109 59162M109 59162M109 59162M109 59162M109 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104	Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 6 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11	Elect Director Brian McManus Elect Director Pietro Sariano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Com SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Sophie Brochu Elect Director Sophie Brochu Elect Director Jacyrithe Cote Elect Director Jacyrithe Cote Elect Director Julie Godin Elect Director Gilles Labbe Elect Director Gilles Labbe Elect Director Stephen S. Poloz Elect Director Stephen S. Poloz Elect Director Michael B. Pedersen Elect Director Michael B. Powell Elect Director Michael C. Reed Elect Director Michael E. Roach	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For For Against Against Against Against For	For For For For For For Against For	For For For Against For Against Against For
Metro Inc. CGI Inc.	MRU MRU MRU MRU MRU MRU MRU MRU MRU GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24	Canada	99162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N100 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104	Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 6 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comi SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Rotation Elect Director George A. Cope Elect Director Julie Godin Elect Director Julie Godin Elect Director Andre Imbeau Elect Director Andre Imbeau Elect Director Gilles Labbe Elect Director Stepsen S. Poloz Elect Director Mary G. Powell Elect Director Mary G. Powell Elect Director Mary G. Powell Elect Director Alison C. Reed	Management Management Management Management Management Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For Against Against Against Against For	For For For For For For Against Against Against For	For For For Against For Against For Against For
Metro Inc. Gi Inc. CGI Inc.	MRU MRU MRU MRU MRU MRU MRU MRU MRU GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24	Canada	59162M109 59162M109 59162M109 59162M109 59162M109 59162M109 59162M109 59162M109 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104 12532H104	Annual	01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 01-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 6 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11	Elect Director Brian McManus Elect Director Pietro Sariano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Com SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Sophie Brochu Elect Director Sophie Brochu Elect Director Jacyrithe Cote Elect Director Jacyrithe Cote Elect Director Julie Godin Elect Director Gilles Labbe Elect Director Gilles Labbe Elect Director Stephen S. Poloz Elect Director Stephen S. Poloz Elect Director Michael B. Pedersen Elect Director Michael B. Powell Elect Director Michael C. Reed Elect Director Michael E. Roach	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For For Against Against Against Against For	For For For For For For Against For Against For	For For For For Against For Against Against For
Metro Inc. CGI Inc.	MRU MRU MRU MRU MRU MRU MRU GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24	Canada	59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 12532H104	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-24 04-0e-24	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 1.13	Elect Director Brian McManus Elect Director Pietro Sariano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Coms SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Sophie Brochu Elect Director George A. Cope Elect Director Julie Godin Elect Director Julie Godin Elect Director Serge Godin Elect Director Serge Godin Elect Director Stephen S. Poloz Elect Director Stephen S. Poloz Elect Director Stephen S. Poloz Elect Director Mary G. Powell Elect Director Mary G. Powell Elect Director Mary G. Powell Elect Director Alison C. Reed Elect Director Michael E. Roach Elect Director Michael E. Roach Elect Director Michael E. Roach Elect Director Alison C. Reed Elect Director Michael E. Roach Elect Director Atlayn C. Waller	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Managem	For For For Against Against Against Against For	For For For For For For For Against Against Against For	For For For Against For Against For
Metro Inc. CGI Inc.	MRU MRU MRU MRU MRU MRU MRU MRU MRU GIB.A	30-lan-24 30-lan-24 30-lan-24 30-lan-24 30-lan-24 30-lan-24 30-lan-24 30-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24	Canada	99162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N100 12532H104	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-24	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.11 1.11 1.12 1.13 1.14	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comi SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Sophie Brochu Elect Director Sophie Brochu Elect Director Julie Godin Elect Director Alle Godin Elect Director Andre Imbeau Elect Director Michael B. Pedersen Elect Director Wichael B. Pedersen Elect Director Wichael B. Pedersen Elect Director Many G. Powell Elect Director George A. Sopel Elect Director George A. Sophie Elect Director Graphies B. Poloz Elect Director Michael B. Edessen Elect Director George D. Schindler Elect Director George D. Schindler Elect Director Stafty N. Waller Elect Director Fank Witter	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Manage	For	For	For For For For Against For
Metro Inc. CGI Inc.	MRU MRU MRU MRU MRU MRU GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A	90-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24	Canada	99162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 12532H104	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-24 04-0e-24 04-0e-23 04-0e-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 1.15 2 2	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Coms SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Sophie Brochu Elect Director George A. Cope Elect Director Julie Godin Elect Director Aulie Godin Elect Director Andre Imbeau Elect Director Andre Imbeau Elect Director Stephen S. Poloz Elect Director Stephen S. Poloz Elect Director Stephen S. Poloz Elect Director Mary G. Powell Elect Director Mary G. Powell Elect Director Alison C. Reed Elect Director Michael E. Roach Elect Director Michael E. Roach Elect Director Kichnel S. Schindler Elect Director Kathy N. Waller Elect Director Frank Wilter Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Managem	For	For	For For For For Against For
Metro Inc. CGI Inc.	MRU MRU MRU MRU MRU MRU MRU MRU MRU MRU	30-lan-24 30-lan-24 30-lan-24 30-lan-24 30-lan-24 30-lan-24 30-lan-24 30-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24	Canada	99162N109 99162N109 99162N109 99162N109 99162N109 99162N109 99162N109 99162N109 99162N100 12532H104	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-24 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-24 04-0e-24 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 1.12 1.13 1.14 1.15 2 3	Elect Director Brian McManus  Elect Director Pietro Satriano  Ratfly Ernst & Young LIP as Auditors  Advisory Vote on Executive Compensation Approach  SP 1: Report on Cage-free Egg Goal  SP 2: Alold Annual Meetings of the Company in Person with Virtual Meetings as Comp  SP 3: Auditor Rotation  SP 4: Report on Anticompetitive Practices  Elect Director Sophie Brochu  Elect Director Sophie Brochu  Elect Director Sophie Brochu  Elect Director Julie Godin  Elect Director Andre Imbeau  Elect Director Andre Imbeau  Elect Director Michael B. Pedersen  Elect Director Michael B. Pedersen  Elect Director Mary G. Powell  Elect Director Michael B. Roach  Elect Director Michael B. Roach  Elect Director Michael B. Roach  Elect Director Michael E. Roach  Elect Director Michael E. Roach  Elect Director Richael B. Roach  Elect Director Fank Witter  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R  SP 1: Approve PiccewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R  SP 1: Approve PiccewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R  SP 1: Approve PiccewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R  SP 1: Approve PiccewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R  SP 1: Approve PiccewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R  SP 1: Approve PiccewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R  SP 1: Approve PiccewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Manage	For	For	For For For Against For
Metro Inc. CGI Inc.	MRU MRU MRU MRU MRU MRU MRU GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A GIB.A	90-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24	Canada	99162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 12532H104	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 1.15 2 3 4	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comi SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Rotation Elect Director Sorgie A Cope Elect Director Julie Godin Elect Director Julie Godin Elect Director Andre Imbeau Elect Director Andre Imbeau Elect Director Gilles Labbe Elect Director Steps e Soloz Elect Director Mary G. Powell Elect Director Mary G. Powell Elect Director George B. Soloz Elect Director Stephen S. Poloz Elect Director Michael B. Roach Elect Director George D. Schindler Elect Director Stephen S. Poloz Elect Director Stephen S. Poloz Elect Director Faison C. Reed Elect Director Faison C. Reed Elect Director Faison Reed Elect Director Stathy N. Waller Elect Director Faison Repaired Relating to ESG Goals SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Managem	For	For	For
Metro Inc. CGI Inc.	MRU MRU MRU MRU MRU MRU MRU MRU MRU MRU	30-lan-24 30-lan-24 30-lan-24 30-lan-24 30-lan-24 30-lan-24 30-lan-24 30-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24 31-lan-24	Canada	59162M109 59162M109 59162M109 59162M109 59162M109 59162M109 59162M109 59162M109 12532H104	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 1.13 1.14 1.15 2 3 4 1.1	Elect Director Brian McManus  Elect Director Pietro Satriano  Ratify Ernst & Young LIP as Auditors  Advisory Vote on Executive Compensation Approach  SP 1: Report on Cage-free Egg Goal  SP 2: Nolid Annual Meetings of the Company in Person with Virtual Meetings as Comp  SP 3: Auditor Rotation  SP 4: Report on Anticompetitive Practices  Elect Director Sophie Brochu  Elect Director Sophie Brochu  Elect Director Jayrihe Cote  Elect Director Jayrihe Cote  Elect Director Jayrihe Cote  Elect Director Andre Imbeau  Elect Director Andre Imbeau  Elect Director Wilchael B. Pedersen  Elect Director Wilchael B. Pedersen  Elect Director Mary G. Powell  Elect Director Mary G. Powell  Elect Director Michael B. Roach  Elect Director Frank Witter  Approve Pricewaterhouse Coopers LIP as Auditors and Authorize Board to Fix Their R  SP 1: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals	Management Management Management Management Management Shareholder Shareholder Shareholder Management Manageme	For For For Against Against Against Against For	For For For For For For Against For Against For	For For For For Against For
Metro Inc. CGI Inc.	MRU	90-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24	Canada	99162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 12532H104 12532H105	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.111 1.12 1.13 1.14 1.5 2 3 4 4 1.1 1.15 1.15 1.11 1.11 1.12 1.13 1.14 1.15 1.11 1.11 1.12 1.13 1.14 1.15 1.15 1.15 1.16 1.11 1.11 1.12 1.13 1.14 1.15 1.14 1.15 1.15 1.15 1.16 1.17 1.18 1.18 1.18 1.18 1.18 1.18 1.18	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comi SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Sonpie Brochu Elect Director Sonpie Brochu Elect Director Josynthe Cote Elect Director Julie Godin Elect Director Andre Imbeau Elect Director Andre Imbeau Elect Director Michael B. Pedersen Elect Director Michael B. Pedersen Elect Director Alson C. Reed Elect Director George A. Schindler Elect Director George D. Schindler Elect Director Faison C. Reed Elect Director Christie J. B. Clark	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Managem	For For For Against Against Against Against Against For	For	For For For For Against For
Metro Inc. Gil Inc. Air Canada Air Canada	MRU	90-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24	Canada	99162N109 99162N109 99162N109 99162N109 99162N109 99162N109 99162N109 12532H104 12532H105 12532H	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10	1.11 1.12 2 3 4 5 6 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 1.15 2 3 4 1.1 1.12 1.3	Elect Director Brian McManus Elect Director Brian McManus Elect Director Pietro Sariano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Coms SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Rotation Elect Director George A. Cope Elect Director George A. Cope Elect Director Julie Godin Elect Director Julie Godin Elect Director Andre Imbeau Elect Director Stephen S. Poloz Elect Director Stephen S. Poloz Elect Director Stephen S. Poloz Elect Director Alson C. Reed Elect Director Stathy N. Waller Elect Director Fank Wilter Approve Pricewaterhouse Coopers LLP as Auditors and Authorize Board to Fix Their R SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals Elect Director Anne C. Bande Elect Director Proprio Annual Shareholder Meetings with Complementary Virtual N Elect Director Ame C. Inane Elect Director Anne C. Bande Elect Director Gany A. Doer	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Manage	For For For Against Against Against Against Against For	For	For
Metro Inc. CGI Inc.	MRU MRU MRU MRU MRU MRU MRU MRU MRU MRU	90-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24	Canada	99162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 12532H104 12532H105	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319	1.11 1.12 2 3 4 5 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.111 1.12 1.13 1.14 1.5 2 3 4 4 1.1 1.15 1.15 1.11 1.11 1.12 1.13 1.14 1.15 1.11 1.11 1.12 1.13 1.14 1.15 1.15 1.15 1.16 1.11 1.11 1.12 1.13 1.14 1.15 1.14 1.15 1.15 1.15 1.16 1.17 1.18 1.18 1.18 1.18 1.18 1.18 1.18	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comi SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Sonpie Brochu Elect Director Sonpie Brochu Elect Director Josynthe Cote Elect Director Julie Godin Elect Director Andre Imbeau Elect Director Andre Imbeau Elect Director Michael B. Pedersen Elect Director Michael B. Pedersen Elect Director Alson C. Reed Elect Director George A. Schindler Elect Director George D. Schindler Elect Director Faison C. Reed Elect Director Christie J. B. Clark	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Manage	For For For Against Against Against Against Against For	For	For
Metro Inc. Gil Inc. Air Canada Air Canada	MRU	90-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24 31-Jan-24	Canada	99162N109 99162N109 99162N109 99162N109 99162N109 99162N109 99162N109 12532H104 12532H105 12532H	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10	1.11 1.12 2 3 4 5 6 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 1.15 2 3 4 1.1 1.12 1.3	Elect Director Brian McManus Elect Director Brian McManus Elect Director Pietro Sariano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Coms SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Rotation Elect Director George A. Cope Elect Director George A. Cope Elect Director Julie Godin Elect Director Julie Godin Elect Director Andre Imbeau Elect Director Stephen S. Poloz Elect Director Stephen S. Poloz Elect Director Stephen S. Poloz Elect Director Alson C. Reed Elect Director Stathy N. Waller Elect Director Fank Wilter Approve Pricewaterhouse Coopers LLP as Auditors and Authorize Board to Fix Their R SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals Elect Director Anne C. Bande Elect Director Proprio Annual Shareholder Meetings with Complementary Virtual N Elect Director Ame C. Inane Elect Director Anne C. Bande Elect Director Gany A. Doer	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Manage	For For For Against Against Against Against Against For	For	For
Metro Inc. CGI Inc.	MRU MRU MRU MRU MRU MRU MRU MRU MRU MRU	90-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24	Canada	99162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N100 12532H104 12532H107 008911877 008911877	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10	1.11 1.12 2 3 4 5 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 1.15 2 3 4 1.1 1.15 1.15 1.15 1.16 1.11 1.12 1.13 1.14 1.15 1.15 1.11 1.11 1.12 1.13 1.14 1.15 1.15 1.16 1.17 1.18 1.18 1.18 1.18 1.18 1.18 1.18	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comi SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Sophie Brochu Elect Director Sophie Brochu Elect Director Jouen Holden Elect Director Julie Godin Elect Director Andre Imbeau Elect Director Andre Imbeau Elect Director Michael B. Pedersen Elect Director Wichael B. Pedersen Elect Director George A. Cope Elect Director George A. Cope Elect Director Michael B. Pedersen Elect Director Michael B. Pedersen Elect Director George D. Schindler Elect Director George D. Schindler Elect Director George D. Schindler Elect Director Fank Witter Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals Elect Director Christie J. B. Clark Elect Director Gray A. Doer Elect Director Gray A. Doer Elect Director Rob Fyfe	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Manage	For	For	For
Metro Inc. Gilinc. Air Canada Air Canada	MRU	90-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan	Canada	99162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N100 12532H104 12532H107 008911877 008911877 008911877	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-25 04-0e-26 04-0e-26 04-0e-26 04-0e-27 04-0e-27 04-0e-28 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10	1.11 1.12 2 3 4 5 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 1.15 2 3 4 1.1 1.12 1.3 1.4 1.15 1.4 1.15 1.4 1.15 1.4 1.15 1.4 1.5 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.10 1.11 1.12 1.13 1.14 1.15 1.14 1.15 1.14 1.15 1.15 1.14 1.15 1.15	Elect Director Brian McManus  Elect Director Pietro Satriano  Ratfly Ernst & Young LIP as Auditors  Advisory Vote on Executive Compensation Approach  SP 1: Report on Cage-free Egg Goal  SP 2: Nold Annual Meetings of the Company in Person with Virtual Meetings as Comis  SP 3: Auditor Rotation  SP 4: Report on Anticompetitive Practices  Elect Director Sophie Brochu  Elect Director Sophie Brochu  Elect Director Julie Godin  Elect Director Julie Godin  Elect Director Andre Imbeau  Elect Director Andre Imbeau  Elect Director Michael B. Pedersen  Elect Director Michael B. Pedersen  Elect Director Michael B. Roach  Elect Director May G. Powell  Elect Director Fany G. Rowell  Elect Director Fany With Elect Director Fank Witter  Approve PricewaterhouseCoopers LIP as Auditors and Authorize Board to Fix Their R  SP 1: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Melect Director Ames Change  Elect Director Ame Chande  Elect Director Ame Chande  Elect Director Ame Chande  Elect Director Christie J. B. Clark  Elect Director Rob Fyfe  Elect Director Pain Michael  Elect Director Pain Sp A. Doer  Elect Director Pain Sp A. Doer  Elect Director Pain Michael M. Green  Elect Director Pain Michael M. Green  Elect Director Pain Michael M. Green  Elect Director Pain March Huot	Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Man	For	For	For
Metro Inc. CGI Inc. Air Canada	MRU	90-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan	Canada	99162N109 59162N109 12532H104 12532H107 12532H108 12532H108 12532H109 12532H	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-25 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-27 04-0e-27 04-0e-28 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-29 04-0e-	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10	1.11 1.12 2 3 4 5 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.9 1.10 1.11 1.12 1.13 1.14 1.15 1.2 3 4 1.1 1.15 1.2 1.3 1.4 1.15 1.16 1.7 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.16 1.17 1.17 1.18 1.19 1.10 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.16 1.17	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comi SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Rotation Elect Director Sorpile Brochu Elect Director Julie Godin Elect Director Julie Godin Elect Director Andre Imbeau Elect Director Andre Imbeau Elect Director Gilles Labbe Elect Director Alson En Pedersen Elect Director Alson Rotation Elect Director Mary G. Powell Elect Director George A. Schindler Elect Director George D. Schindler Elect Director Rishn E. Roach Elect Director Rathy N. Waller Elect Director Alson C. Reed Elect Director Alson G. Reed Elect Director Alson Remain Elect Director Sathy N. Waller Elect Director Fensk Witter Approve PricewaterhouseCoopers LIP as Auditors and Authorize Board to Fix Their R SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual N Elect Director Amee Chande Elect Director Christie J.B. Clark Elect Director Calvate N. Green Elect Director Falan Marc Huot Elect Director Falan Marc Huot Elect Director Falan Marc Huot Elect Director Falan Merc Huot Elect Director Falan Marc Huot Elect Director Falan Merc Huot Elect Director Claudette McGowan	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Manag	For	For	For
Metro Inc. Gil Inc. CGI Inc. C	MRU	90-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan	Canada	99162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N100 12532H104 12532H107 008911877 008911877 008911877 008911877 008911877	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-25 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-26 04-0e-	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10	1.11 1.12 2 3 4 5 6 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 1.15 1.15 1.14 1.15 1.15 1.15 1.16 1.17 1.18 1.18 1.19 1.10 1.11 1.10 1.11 1.11 1.11 1.11	Elect Director Brian McManus  Elect Director Pietro Satriano  Ratfly Ernst & Young LIP as Auditors  Advisory Vote on Executive Compensation Approach  SP 1: Report on Cage-free Egg Goal  SP 2: Nold Annual Meetings of the Company in Person with Virtual Meetings as Comp  SP 3: Auditor Rotation  SP 4: Report on Anticompetitive Practices  Elect Director Sophie Brochu  Elect Director Sophie Brochu  Elect Director Laynthe Cote  Elect Director Jaynthe Cote  Elect Director Jaynthe Cote  Elect Director Andre Imbeau  Elect Director Andre Imbeau  Elect Director Michael B. Pedersen  Elect Director Michael B. Pedersen  Elect Director Mary G. Powell  Elect Director Michael B. Roach  Elect Director Frank Witter  Approve PricewaterhouseCoopers LIP as Auditors and Authorize Board to Fix Their R  SP 1: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve Incentive Compensation Relating to ESG Goals	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Manage	For	For	For
Metro Inc. CGI Inc. Air Canada	MRU	90-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan	Canada	99162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 12532H104 12532H107 008911877 008911877 008911877 008911877 008911877	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10	1.11 1.12 2 3 4 5 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.10 1.11 1.12 1.13 1.14 1.5 2 3 4 4 1.1 1.15 1.13 1.14 1.15 1.13 1.14 1.15 1.13 1.14 1.15 1.13 1.14 1.15 1.13 1.14 1.15 1.15 1.15 1.16 1.17 1.18 1.19 1.19 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.15 1.15 1.16 1.17 1.18 1.19	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comi SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Rotation Elect Director Sorpie Brochu Elect Director Julie Godin Elect Director Julie Godin Elect Director Andre Imbeau Elect Director Andre Imbeau Elect Director Gilles Labbe Elect Director Gilles Labbe Elect Director Stephen S. Poloz Elect Director Alson C. Reed Elect Director Falson C. Reed Elect Director Falson C. Reed Elect Director Falson C. Reed Elect Director Fank Witter Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve in-person Annual Shareholder Meetings with Complementary Virtual N Elect Director Ame C. Dande Elect Director Ame C. Dande Elect Director Christie J. B. Clark Elect Director Christie J. B. Clark Elect Director Christie J. B. Clark Elect Director Christie J. Clark Elect Director Gany A. Doer Elect Director Gany A. Doer Elect Director Michael M. Green	Management Management Management Management Shareholder Management M	For	For	For
Metro Inc. Gi Inc. CGI Inc.	MRU	90-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan	Canada	99162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N100 12532H104 12532H107 12532H108 12532H108 12532H109 12532H	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10	1.11 1.12 2 3 4 5 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 1.15 1.13 1.14 1.15 1.15 1.16 1.17 1.18 1.19 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.15 1.16 1.17 1.18 1.19 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.16 1.17 1.18 1.19 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.16 1.17 1.18 1.19 1.10 1.10 1.11 1.11	Elect Director Brian McManus  Elect Director Pietro Satriano  Ratfly Ernst & Young LIP as Auditors  Advisory Vote on Executive Compensation Approach  SP 1: Report on Cage-free Egg Goal  SP 2: Nold Annual Meetings of the Company in Person with Virtual Meetings as Comp  SP 3: Auditor Rotation  SP 4: Report on Anticompetitive Practices  Elect Director Sophie Brochu  Elect Director Sophie Brochu  Elect Director Jaynthe Cote  Elect Director Jaynthe Cote  Elect Director Jaynthe Cote  Elect Director Andre Imbeau  Elect Director Andre Imbeau  Elect Director Michael B. Pedersen  Elect Director Wichael B. Pedersen  Elect Director Michael B. Roach  Elect Director Michael E. Roach  Elect Director Fank Witter  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R  SP 1: Approve In-person Annual Shareholder Meetings with Complementary Virtual N  Elect Director Amee Chande  Elect Director Amee Chande  Elect Director Gany A. Doer  Elect Director Gany A. Doer  Elect Director Gany A. Doer  Elect Director Madeleine Paquin  Elect Director Madeleine Paquin  Elect Director Vagn Sorensen	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Mana	For	For	For
Metro Inc. CGI In	MRU	90-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan	Canada	99162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N100 59162N100 12532H104 12532H107 12532H107 12532H108 12532H109 12532H	Annual	01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10	1.11 1.12 2 3 4 5 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 1.15 1.13 1.14 1.15 1.15 1.16 1.17 1.18 1.19 1.11 1.11 1.12 1.13 1.14 1.15 1.15 1.16 1.17 1.18 1.19 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.16 1.17 1.18 1.19 1.10 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.16 1.17 1.18 1.19 1.10 1.10 1.11 1.11 1.11 1.11 1.11	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comi SP 3: Auditor Rotation SP 4: Report on Cage-Free Egg Goal SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Soahie Brochu Elect Director Soahie Brochu Elect Director Julie Godin Elect Director Julie Godin Elect Director Andre Imbeau Elect Director Andre Imbeau Elect Director Michael B. Pedersen Elect Director Wichael B. Pedersen Elect Director Wichael B. Pedersen Elect Director George A. Schindler Elect Director George D. Schindler Elect Director George D. Schindler Elect Director Fank Witter Approve PricewaterhouseCoopers LIP as Auditors and Authorize Board to Fix Their R SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual N Elect Director Christie J.B. Clark Elect Director Christie J.B. Clark Elect Director Pain Michael R. Green Elect Director Pain Mark Huot Elect Director Jandace Huot Elect Director Pain Mark Huot Elect Director Pain Mark Huot Elect Director Pain Mark Huot Elect Director Vagn Sorensen Elect Director Kathleen Taylor	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Mana	For	For	For
Metro Inc. Gi Inc. CGI Inc.	MRU	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan	Canada	99162N109 99162N109 99162N109 99162N109 99162N109 99162N109 99162N109 99162N109 99162N109 12532H104 12532H107 12532H108 12532H109 12532H	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10	1.11 1.12 2 3 4 5 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.10 1.11 1.12 1.13 1.4 1.15 1.10 1.11 1.11 1.12 1.13 1.4 1.15 1.16 1.17 1.18 1.19 1.10 1.11 1.11 1.12 1.13 1.4 1.15 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 1.13 1.4 1.15 1.6 1.7 1.18 1.9 1.10 1.11 1.11 1.11 1.11 1.12 1.13 1.4 1.15 1.6 1.7 1.18 1.9 1.10 1.11 1.11 1.11 1.11 1.11 1.11	Elect Director Brian McManus  Elect Director Pietro Satriano  Ratfly Ernst & Young LIP as Auditors  Advisory Vote on Executive Compensation Approach  SP 1: Report on Cage-free Egg Goal  SP 2: Nold Annual Meetings of the Company in Person with Virtual Meetings as Comp  SP 3: Auditor Rotation  SP 4: Report on Anticompetitive Practices  Elect Director Sophie Brochu  Elect Director Sophie Brochu  Elect Director Jaynthe Cote  Elect Director Jaynthe Cote  Elect Director Jaynthe Cote  Elect Director Andre Imbeau  Elect Director Andre Imbeau  Elect Director Michael B. Pedersen  Elect Director Wichael B. Pedersen  Elect Director Michael B. Roach  Elect Director Michael E. Roach  Elect Director Fank Witter  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R  SP 1: Approve In-person Annual Shareholder Meetings with Complementary Virtual N  Elect Director Amee Chande  Elect Director Amee Chande  Elect Director Gany A. Doer  Elect Director Gany A. Doer  Elect Director Gany A. Doer  Elect Director Madeleine Paquin  Elect Director Madeleine Paquin  Elect Director Vagn Sorensen	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Mana	For	For	For
Metro Inc. CGI In	MRU	90-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan	Canada	99162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N100 59162N100 12532H104 12532H107 12532H107 12532H108 12532H109 12532H	Annual	01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10	1.11 1.12 2 3 4 5 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 1.15 1.13 1.14 1.15 1.15 1.16 1.17 1.18 1.19 1.11 1.11 1.12 1.13 1.14 1.15 1.15 1.16 1.17 1.18 1.19 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.16 1.17 1.18 1.19 1.10 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.16 1.17 1.18 1.19 1.10 1.10 1.11 1.11 1.11 1.11 1.11	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comi SP 3: Auditor Rotation SP 4: Report on Cage-Free Egg Goal SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Soahie Brochu Elect Director Soahie Brochu Elect Director Julie Godin Elect Director Julie Godin Elect Director Andre Imbeau Elect Director Andre Imbeau Elect Director Michael B. Pedersen Elect Director Wichael B. Pedersen Elect Director Wichael B. Pedersen Elect Director George A. Schindler Elect Director George D. Schindler Elect Director George D. Schindler Elect Director Fank Witter Approve PricewaterhouseCoopers LIP as Auditors and Authorize Board to Fix Their R SP 1: Approve Incentive Compensation Relating to ESG Goals SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual N Elect Director Christie J.B. Clark Elect Director Christie J.B. Clark Elect Director Pain Michael R. Green Elect Director Pain Mark Huot Elect Director Jandace Huot Elect Director Pain Mark Huot Elect Director Pain Mark Huot Elect Director Pain Mark Huot Elect Director Vagn Sorensen Elect Director Kathleen Taylor	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Mana	For	For	For
Metro Inc. Gilinc. Air Canada	MRU	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan	Canada	99162N109 99162N109 99162N109 99162N109 99162N109 99162N109 99162N109 99162N109 99162N109 12532H104 12532H107 12532H108 12532H109 12532H	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10	1.11 1.12 2 3 4 5 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.10 1.11 1.12 1.13 1.4 1.15 1.10 1.11 1.11 1.12 1.13 1.4 1.15 1.16 1.17 1.18 1.19 1.10 1.11 1.11 1.12 1.13 1.4 1.15 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 1.13 1.4 1.15 1.6 1.7 1.18 1.9 1.10 1.11 1.11 1.11 1.11 1.12 1.13 1.4 1.15 1.6 1.7 1.18 1.9 1.10 1.11 1.11 1.11 1.11 1.11 1.11	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Coms SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Rotation SP 4: Report on Anticompetitive Practices Elect Director George A. Cope Elect Director Julie Godin Elect Director Julie Godin Elect Director Andre Imbeau Elect Director Andre Imbeau Elect Director Andre Imbeau Elect Director Stephen S. Poloz Elect Director Stephen S. Poloz Elect Director Alson C. Reed Elect Director George A. Schindler Elect Director George D. Schindler Elect Director George D. Schindler Elect Director George D. Schindler Elect Director Hany Maller Elect Director Mary Maller Elect Director Mary Maller Elect Director Mary Maller Elect Director Many Maller Elect Director Maller Macronal Shareholder Meetings with Complementary Virtual Maller Elect Director Maller Macronal Elect Director Madelelne Paquin Elect Director Annet Everschuren Elect Director Annet Everschuren	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Manag	For	For	For
Metro Inc. CGI In	MRU	90-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan	Canada	99162N109 59162N109 12532H104 12532H107 12532H108 12532H109 12532H	Annual	01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24 16-6eb-24	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10	1.11 1.12 2 3 4 5 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 1.15 1.10 1.11 1.12 1.13 1.14 1.15 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.16 1.17 1.8 1.9 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.16 1.17 1.18 1.19 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.16 1.17 1.18 1.19 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.16 1.17 1.18 1.19 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.16 1.17 1.18 1.19 1.10 1.11 1.11 1.11 1.12 1.13 1.14 1.15 1.16 1.17 1.18 1.19 1.10 1.11 1.11 1.12 1.13	Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comi SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Rotation Elect Director Sorpie Brochu Elect Director Julie Godin Elect Director Julie Godin Elect Director Julie Godin Elect Director Andre Imbeau Elect Director Andre Imbeau Elect Director Gilles Labbe Elect Director Gilles Labbe Elect Director Mary G. Powell Elect Director Alson C. Reed Elect Director George A. Cophinder Elect Director George D. Schindler Elect Director Rison C. Reed Elect Director Rison B. Reds Elect Director Februs B. Poloz Elect Director Rison B. Reds Elect Director Rison B. Reds Elect Director Februs B. Clark Elect Director Februs B. Clark Elect Director Februs B. Clark Elect Director Richael M. Green Elect Director Michael M. Secons Elect Director Michael M. Wilson	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Manag	For	For	For
Metro Inc. CGI In	MRU	90-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan	Canada	99162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N109 59162N100 12532H104 12532H107 12532H108 12532H108 12532H109 12532H	Annual	01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 01-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-23 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-24 04-0e-	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10	1.11 1.12 2 3 4 5 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.13 1.14 1.15 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.15 1.16 1.17 1.18 1.19 1.11 1.11 1.11 1.12 1.13 1.14 1.15 1.16 1.17 1.18 1.19 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.16 1.17 1.18 1.19 1.10 1.11 1.11 1.12 1.13 1.14 1.15 1.16 1.17 1.18 1.19 1.10 1.11 1.11 1.12 1.11 1.12 1.13 1.13 1.14 1.15 1.16 1.17 1.18 1.19 1.11 1.11 1.11 1.11 1.11 1.11	Elect Director Brian McManus  Elect Director Pietro Satriano  Ratfly Ernst & Young LLP as Auditors  Advisory Vote on Executive Compensation Approach  SP 1: Report on Cage-Free Egg Goal  SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comis  SP 3: Auditor Rotation  SP 4: Report on Anticompetitive Practices  Elect Director Sophie Brochu  Elect Director Sophie Brochu  Elect Director Sophie Brochu  Elect Director Julie Godin  Elect Director Julie Godin  Elect Director Andre Imbeau  Elect Director Andre Imbeau  Elect Director Michael B. Pedersen  Elect Director Wichael B. Pedersen  Elect Director Michael B. Roach  Elect Director May G. Powell  Elect Director Any G. Powell  Elect Director Frank Witter  Elect Director Frank Witter  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R  SP 1: Approve Incentive Compensation Relating to ESG Goals  SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual M  Elect Director Ame Chande  Elect Director Chane Chande  Elect Director Chande M. Green  Elect Director Pan Mark Huot  Elect Director Jama Marehuot  Elect Director Flank Michael  Elect Director Claudette McGowan  Elect Director Flank Bousseau  Elect Director Hichael M. Green  Elect Director Michael M. Green  Elect Director Michael M. Green  Elect Director Michael M. Wilson  Ratify PricewaterhouseCoopers LLP as Auditors  Amend Long-Term Incentive Plan	Management Management Management Shareholder Management	For	For	For
Metro Inc. CGI Inc. Air Canada	MRU	90-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan	Canada	99162N109 59162N109 12532H104 12532H107 12532H107 12532H108 12532H109 12532H	Annual	01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10	1.11 1.12 2 3 4 5 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.10 1.11 1.12 1.3 1.4 1.5 1.9 1.10 1.11 1.12 1.3 1.4 1.1 1.12 1.3 1.4 1.1 1.12 1.3 1.4 1.1 1.12 1.3 1.4 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1	Elect Director Brian McManus Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comi SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Rotation Elect Director Sorgie A Cope Elect Director Julie Godin Elect Director Julie Godin Elect Director Julie Godin Elect Director Andre Imbeau Elect Director Andre Imbeau Elect Director Gilles Labbe Elect Director Michael B. Pedersen Elect Director Alson C. Reed Elect Director Michael E. Roach Elect Director George A. Chindler Elect Director Fank Witter Approve PricewaterhouseCoopers LIP as Auditors and Authorize Board to Fix Their R SP 1: Approve in-person Annual Shareholder Meetings with Complementary Virtual N Elect Director Ame Chande Elect Director Christie J.B. Clark Elect Director Michael M. Green Elect Director Michael M. Wilson Ratify PricewaterhouseCoopers LIP as Auditors Amend Long-Term Incentive Plan Advisory Vote on Executive Compensation Approach	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Man	For	For	For
Metro Inc. Gil Inc. CGI Inc.	MRU	30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan	Canada	99162N109 59162N109 12532H104 12532H107 12532H108 12532H109 12532H	Annual	01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10	1.11 1.12 2 3 4 5 6 6 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 1.15 2 3 4 1.1 1.15 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1	Elect Director Brian McManus  Elect Director Pietro Satriano Ratfly Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comp SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Sophie Brochu Elect Director Andre Imbeau Elect Director Andre Imbeau Elect Director Michael B. Pedersen Elect Director Michael B. Pedersen Elect Director Michael E. Roach Elect Director Michael E. Roach Elect Director Fank Witter Elect Director Fank Witter Elect Director Fank Witter Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R SP 1: Approve In-person Annual Shareholder Meetings with Complementary Virtual N Elect Director Amee Chande Elect Director Amee Chande Elect Director Amee Chande Elect Director Amee Chande Elect Director Ande In-Bound Elect Director Fank Witter Elect Director Fank Witter Elect Director Fank Elect D	Management Management Management Shareholder Management Managemen	For	For	For
Metro Inc. CGI Inc. Air Canada	MRU	90-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 30-Jan-24 31-Jan-24 31-Jan	Canada	99162N109 59162N109 12532H104 12532H107 12532H107 12532H108 12532H109 12532H	Annual	01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 01-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-23 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24 04-0ec-24	11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 11,400 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10,319 10	1.11 1.12 2 3 4 5 6 7 7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.10 1.11 1.12 1.3 1.4 1.5 1.9 1.10 1.11 1.12 1.3 1.4 1.1 1.12 1.3 1.4 1.1 1.12 1.3 1.4 1.1 1.12 1.3 1.4 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1	Elect Director Brian McManus Elect Director Brian McManus Elect Director Pietro Satriano Ratify Ernst & Young LIP as Auditors Advisory Vote on Executive Compensation Approach SP 1: Report on Cage-Free Egg Goal SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comi SP 3: Auditor Rotation SP 4: Report on Anticompetitive Practices Elect Director Rotation Elect Director Sorgie A Cope Elect Director Julie Godin Elect Director Julie Godin Elect Director Julie Godin Elect Director Andre Imbeau Elect Director Andre Imbeau Elect Director Gilles Labbe Elect Director Michael B. Pedersen Elect Director Alson C. Reed Elect Director Michael E. Roach Elect Director George A. Chindler Elect Director Fank Witter Approve PricewaterhouseCoopers LIP as Auditors and Authorize Board to Fix Their R SP 1: Approve in-person Annual Shareholder Meetings with Complementary Virtual N Elect Director Ame Chande Elect Director Christie J.B. Clark Elect Director Michael M. Green Elect Director Michael M. Wilson Ratify PricewaterhouseCoopers LIP as Auditors Amend Long-Term Incentive Plan Advisory Vote on Executive Compensation Approach	Management Management Management Shareholder Management Managemen	For	For	For

Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	8,722	7	SP 3: Disclosure of Languages Mastered by Executives - *Withdrawn Resolution*	Shareholder			
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	8.722	8	SP 4: Disclosure of Languages Mastered by Directors - *Withdrawn Resolution*	Shareholder			
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	8.722	9	SP 5: Auditor Rotation	Shareholder	Against	Against	Against
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	8.722	A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Con		None	Refer	Abstain
Air Canada	AC	28-Mar-24	Canada	008911877	Annual	16-Feb-24	8,722	В	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned		None	Refer	Against
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	6,983	1.1	Elect Director Lisa Colnett	Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	6,983	1.2	Elect Director Nora Duke	Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	6.983	1.3	Elect Director Robert Espey	Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	6,983	1.4	Elect Director Timothy Hogarth	Management	For	For	For
	PKI	28-Mar-24		70137W108			6.983						
Parkland Corporation			Canada		Annual	08-Feb-24	.,	1.5	Elect Director Richard Hookway	Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	6,983	1.6	Elect Director Michael Jennings	Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	6,983	1.7	Elect Director Angela John	Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	6.983	1.8	Elect Director James Neate	Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	6.983	1.9	Elect Director Steven Richardson	Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	6.983	1.10	Elect Director Mariame McIntosh Robinson		For	For	For
										Management			
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24		2		Management	For	For	For
Parkland Corporation	PKI	28-Mar-24	Canada	70137W108	Annual	08-Feb-24	6,983	3	Advisory Vote on Executive Compensation Approach	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Japan	J3478K102	Annual	31-Oct-23	2,593	1.1	Elect Director Numata, Hirokazu	Management	For	For	For
Kohe Bussan Co., Ltd.	3038	30-Jan-24	lanan	13478K102	Annual	31-Oct-23	2.593	1.2	Flect Director Tanaka, Yasuhiro	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Japan	J3478K102	Annual	31-Oct-23	2,593	1.3	Elect Director Kido, Yasuharu	Management	For	For	For
	3038	30-Jan-24		J3478K102	Annual		2,593				For		
Kobe Bussan Co., Ltd.			Japan			31-Oct-23	,	1.4	Elect Director Asami, Kazuo	Management		For	For
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Japan	J3478K102	Annual	31-Oct-23	2,593	1.5	Elect Director Nishida, Satoshi	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Japan	J3478K102	Annual	31-Oct-23	2,593	1.6	Elect Director Watanabe, Akihito	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Japan	J3478K102	Annual	31-Oct-23	2,593	2.1	Elect Director and Audit Committee Member Masada, Koichi	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Japan	J3478K102	Annual	31-Oct-23	2.593	2.2	Elect Director and Audit Committee Member leki, Takeshi	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Japan	J3478K102	Annual	31-Oct-23	2,593	2.3	Elect Director and Audit Committee Member Nomura, Sachiko	Management	For	For	For
										-			
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Japan	J95776126	Annual	31-Dec-23	10,726	1	Approve Allocation of Income, with a Final Dividend of JPY 72.5	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Japan	J95776126	Annual	31-Dec-23	10,726	2.1	Elect Director Watanabe, Katsuaki	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Japan	J95776126	Annual	31-Dec-23	10,726	2.2	Elect Director Hidaka, Yoshihiro	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	21-Mar-24	lanan	195776126	Annual	31-Dec-23	10.726	2.3	Flect Director Maruyama, Heiji	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Japan	J95776126	Annual	31-Dec-23	10,726	2.4	Elect Director Matsuyama, Satohiko	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Japan	J95776126	Annual	31-Dec-23	10,726	2.5	Elect Director Shitara, Motofumi	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Japan	J95776126	Annual	31-Dec-23	10,726	2.6	Elect Director Nakata, Takuya	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Japan	J95776126	Annual	31-Dec-23	10,726	2.7	Elect Director Tashiro, Yuko	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Japan	J95776126	Annual	31-Dec-23	10.726	2.8	Elect Director Ohashi, Tetsuji	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Japan	J95776126	Annual	31-Dec-23	10.726	2.9	Elect Director Jin Song Montesano	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Japan	J95776126	Annual	31-Dec-23	10,726	2.10	Elect Director Masui, Keiji	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	42,836	1	Approve Allocation of Income, with a Final Dividend of JPY 100	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	42,836	2	Approve Accounting Transfers	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	42,836	3.1	Elect Director Iwai, Mutsuo	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	lanan	127869106	Annual	31-Dec-23	42.836	3.2	Flect Director Okamoto, Shigeaki	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24		J27869106	Annual		42,836		Elect Director Terabatake, Masamichi	Management	For	For	
			Japan			31-Dec-23		3.3					For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	42,836	3.4	Elect Director Nakano, Kei	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	42,836	3.5	Elect Director Shimayoshi, Koji	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	42,836	3.6	Elect Director Nagashima, Yukiko	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	42.836	3.7	Elect Director Kitera, Masato	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	127869106	Annual	31-Dec-23	42.836	3.8	Elect Director Shoii, Tetsuva	Management	For	For	For
		22-Mar-24											
Japan Tobacco, Inc.	2914		Japan	J27869106	Annual	31-Dec-23	42,836	3.9	Elect Director Yamashina, Hiroko	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	42,836	3.10	Elect Director Asakura, Kenji	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	42,836	4	Appoint Statutory Auditor Takeishi, Emiko	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	16,699	1	Approve Allocation of Income, with a Final Dividend of JPY 75	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	16.699	2.1	Elect Director Hasebe, Yoshihiro	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	16,699	2.2	Elect Director Negoro, Masakazu	Management	For	For	For
					7 4111441								FUI
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	16,699	2.3	Elect Director Nishiguchi, Toru	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	16,699	2.4	Elect Director David J. Muenz	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	16,699	2.5	Elect Director Shinobe, Osamu	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	16,699	2.6	Elect Director Sakurai, Eriko	Management	For	For	For
Kan Corn.	4452	22-Mar-24	lanan	130642169	Annual	31-Dec-23	16.699	2.7	Flect Director Nishii. Takaaki	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	16,699	2.8	Elect Director Takashima, Makoto	Management	For	For	For
The state of the s													
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	16,699	3	Appoint Statutory Auditor Arai, Saeko	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	16,699	4	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	16,699	5	Approve Compensation Ceiling for Statutory Auditors	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	36,181	1.1	Elect Director Kitao, Yuichi	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	36,181	1.2	Elect Director Yoshikawa, Masato	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	36,181	1.3	Elect Director Watanabe, Dai	Management	For	For	For
The state of the s	6326			J36662138			36.181	1.4		-			For
Kubota Corp.		22-Mar-24	Japan		Annual	31-Dec-23			Elect Director Kimura, Hiroto	Management	For	For	
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	36,181	1.5	Elect Director Yoshioka, Eiji	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	36,181	1.6	Elect Director Hanada, Shingo	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	36,181	1.7	Elect Director Matsuda, Yuzuru	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	36,181	1.8	Elect Director Shintaku, Yutaro	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	36.181	1.9	Elect Director Arakane. Kumi	Management	For	For	For
							,						
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	36,181	1.10	Elect Director Kawana, Koichi	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	36,181	2.1	Appoint Statutory Auditor Ito, Kazushi	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	36,181	2.2	Appoint Statutory Auditor Yamada, Yuichi	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	36,181	3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	9,964	1	Approve Allocation of Income, with a Final Dividend of JPY 29	Management	For	For	For
Kyowa Kirin Co., Etd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	9.964	2.1	Elect Director Miyamoto, Masashi	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	9,964	2.2	Elect Director Osawa, Yutaka	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	9,964	2.3	Elect Director Yamashita, Takeyoshi	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	9,964	2.4	Elect Director Akieda, Shinjiro	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	9,964	2.5	Elect Director Morita, Akira	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	9.964	2.6	Elect Director Haga, Yuko	Management	For	For	For
Kyowa Kirin Co., Etd.	4151	22-Iviar-24 22-Mar-24	lanan	138296117	Annual	31-Dec-23	9.964	2.7	Flect Director Ovamada, Takashi	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	9,964	2.8	Elect Director Suzuki, Yoshihisa	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	9,964	2.9	Elect Director Nakata, Rumiko	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	138296117	Annual	31-Dec-23	9,964	3	Appoint Statutory Auditor Kobayashi, Hajime	Management	For	Against	Against
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	9,964	4	Approve Performance Share Plan	Management	For	For	For

MonotaRO Co., Ltd.	3064	24-Mar-24	Japan	J46583100	Annual	31-Dec-23	9.101	1	Approve Allocation of Income, with a Final Dividend of JPY 8	Management	For	For	For
MonotaRO Co., Ltd.	3064	24-Mar-24	Japan	J46583100	Annual	31-Dec-23	9,101	2.1	Elect Director Suzuki, Masaya	Management	For	For	For
MonotaRO Co., Ltd.	3064	24-Mar-24	Japan	J46583100	Annual	31-Dec-23	9.101	2.2	Elect Director Tamura, Sakuya	Management		For	For
MonotaRO Co., Ltd.	3064	24-Mar-24	Japan	J46583100	Annual	31-Dec-23	9.101	2.3	Elect Director Kishida. Masahiro	Management	For	For	For
MonotaRO Co., Ltd.	3064	24-Mar-24	Japan	J46583100	Annual	31-Dec-23	9,101	2.4	Elect Director Ise, Tomoko	Management	For	For	For
MonotaRO Co., Ltd.	3064	24-Mar-24	Japan	J46583100	Annual	31-Dec-23	9,101	2.5	Elect Director Sagiya, Mari	Management		For	For
MonotaRO Co., Ltd.	3064	24-Mar-24	lanan	146583100	Annual	31-Dec-23	9.101	2.6	Flect Director Miura, Hiroshi	Management	For	For	For
MonotaRO Co., Ltd.	3064	24-Mar-24	Japan	J46583100	Annual	31-Dec-23	9.101	2.7	Elect Director Nakashima, Kiyoshi	Management	For	For	For
MonotaRO Co., Ltd.	3064	24-Mar-24		J46583100 J46583100	Annual	31-Dec-23	9,101	2.7	Elect Director Nakasnima, Kiyoshi Elect Director Barry Greenhouse	Management	For		For
	2502	24-IVIAT-24 26-Mar-24	Japan Japan	102100113	Annual		17.267	2.8	Approve Allocation of Income, with a Final Dividend of JPY 65		For	For For	For
Asahi Group Holdings Ltd.						31-Dec-23	,	-		Management			
Asahi Group Holdings Ltd.	2502	26-Mar-24	Japan	J02100113	Annual	31-Dec-23	17,267	2.1	Elect Director Koji, Akiyoshi	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-24	Japan	J02100113	Annual	31-Dec-23	17,267	2.2	Elect Director Katsuki, Atsushi	Management		For	For
Asahi Group Holdings Ltd.	2502	26-Mar-24	Japan	J02100113	Annual	31-Dec-23	17,267	2.3	Elect Director Tanimura, Keizo	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-24	Japan	J02100113	Annual	31-Dec-23	17,267	2.4	Elect Director Sakita, Kaoru	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-24	Japan	J02100113	Annual	31-Dec-23	17,267	2.5	Elect Director Christina L. Ahmadjian	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-24	Japan	J02100113	Annual	31-Dec-23	17,267	2.6	Elect Director Sasae, Kenichiro	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-24	Japan	J02100113	Annual	31-Dec-23	17.267	2.7	Elect Director Ohashi, Tetsuii	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-24	Japan	J02100113	Annual	31-Dec-23	17.267	2.8	Elect Director Matsunaga, Mari	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-24	Japan	J02100113	Annual	31-Dec-23	17,267	2.9	Elect Director Nishinaka, Naoko	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-24	Japan	J02100113	Annual	31-Dec-23	17,267	2.10	Elect Director Sato, Chika	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-24	Japan	J02100113	Annual	31-Dec-23	17.267	2.11	Elect Director Melanie Brock	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-24	Japan	J02100113	Annual	31-Dec-23	17,267	3	Appoint Statutory Auditor Oshima, Akiko	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-24		J02100113 J02100113	Annual	31-Dec-23	17,267	4	Approve Compensation Ceiling for Directors		For	For	For
	2502	26-Mar-24	Japan Japan	102100113	Annual		17,267	5	Approve Compensation Ceiling for Statutory Auditors	Management Management	For	For	
Asahi Group Holdings Ltd.						31-Dec-23	,	-					For
Bridgestone Corp.	5108	26-Mar-24	Japan	J04578126	Annual	31-Dec-23	20,420	1	Approve Allocation of Income, with a Final Dividend of JPY 100	Management	For	For	For
Bridgestone Corp.	5108	26-Mar-24	Japan	J04578126	Annual	31-Dec-23	20,420	2.1	Elect Director Ishibashi, Shuichi	Management	For	For	For
Bridgestone Corp.	5108	26-Mar-24	Japan	J04578126	Annual	31-Dec-23	20,420	2.2	Elect Director Higashi, Masahiro	Management	For	For	For
Bridgestone Corp.	5108	26-Mar-24	Japan	J04578126	Annual	31-Dec-23	20,420	2.3	Elect Director Scott Trevor Davis	Management		For	For
Bridgestone Corp.	5108	26-Mar-24	Japan	J04578126	Annual	31-Dec-23	20,420	2.4	Elect Director Okina, Yuri	Management	For	For	For
Bridgestone Corp.	5108	26-Mar-24	Japan	J04578126	Annual	31-Dec-23	20,420	2.5	Elect Director Masuda, Kenichi	Management	For	For	For
Bridgestone Corp.	5108	26-Mar-24	Japan	J04578126	Annual	31-Dec-23	20,420	2.6	Elect Director Yamamoto, Kenzo	Management	For	For	For
Bridgestone Corp.	5108	26-Mar-24	Japan	J04578126	Annual	31-Dec-23	20.420	2.7	Elect Director Shiba, Yojiro	Management	For	For	For
Bridgestone Corp.	5108	26-Mar-24	Japan	J04578126	Annual	31-Dec-23	20.420	2.8	Elect Director Suzuki, Yoko	Management	For	For	For
Bridgestone Corp.	5108	26-Mar-24	Japan	J04578126	Annual	31-Dec-23	20,420	2.9	Elect Director Kobayashi, Yukari	Management		For	For
Bridgestone Corp.	5108	26-Mar-24	Japan	J04578126	Annual	31-Dec-23	20,420	2.10	Elect Director Nakajima, Yasuhiro	Management	For	For	For
Bridgestone Corp.	5108	26-Mar-24	Japan	J04578126	Annual	31-Dec-23	20,420	2.11	Elect Director Matsuda, Akira	Management	For	For	For
Bridgestone Corp.	5108	26-Mar-24	Japan	J04578126	Annual	31-Dec-23	20,420	2.12	Elect Director Yoshimi, Tsuyoshi	Management		For	For
Hulic Co., Ltd.	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	14,068	1	Approve Allocation of Income, with a Final Dividend of JPY 27	Management	For	For	For
Hulic Co., Ltd.	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	14,068	2.1	Elect Director Nishiura, Saburo	Management	For	For	For
Hulic Co., Ltd.	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	14,068	2.2	Elect Director Maeda, Takaya	Management	For	For	For
Hulic Co., Ltd.	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	14,068	2.3	Elect Director Kobayashi, Hajime	Management	For	For	For
Hulic Co., Ltd.	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	14,068	2.4	Elect Director Nakajima, Tadashi	Management	For	For	For
Hulic Co., Ltd.	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	14,068	2.5	Elect Director Hara, Hiroshi	Management	For	For	For
Hulic Co., Ltd.	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	14,068	2.6	Elect Director Miyajima, Tsukasa	Management	For	For	For
Hulic Co., Ltd.	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	14.068	2.7	Elect Director Yamada, Hideo	Management	For	For	For
Hulic Co., Ltd.	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	14.068	2.8	Elect Director Fukushima. Atsuko	Management	For	For	For
Hulic Co., Ltd.	3003	26-Mar-24	Japan	J23594112	Annual	31-Dec-23	14,068	2.8	Elect Director Fukushima, Atsuko	Management	For		
Hulic Co., Ltd. Hulic Co., Ltd.	3003 3003	26-Mar-24 26-Mar-24	Japan Japan	J23594112 J23594112	Annual Annual	31-Dec-23 31-Dec-23	14,068 14,068	2.8 2.9	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji	Management Management	For For	For	For
Hulic Co., Ltd. Hulic Co., Ltd. Hulic Co., Ltd.	3003 3003 3003	26-Mar-24 26-Mar-24 26-Mar-24	Japan Japan Japan	J23594112 J23594112 J23594112	Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068	2.8 2.9 2.10	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi	Management Management Management	For For	For For	For For
Hulic Co., Ltd. Hulic Co., Ltd. Hulic Co., Ltd. Hulic Co., Ltd.	3003 3003 3003 3003	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan Japan Japan Japan	J23594112 J23594112 J23594112 J23594112	Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068	2.8 2.9 2.10 2.11	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Takahashi, Yuko	Management Management Management Management	For For For	For For	For For
Hulic Co., Ltd. Hulic Co., Ltd. Hulic Co., Ltd. Hulic Co., Ltd. Hulic Co., Ltd.	3003 3003 3003 3003 3003	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan Japan Japan Japan Japan	J23594112 J23594112 J23594112 J23594112 J23594112	Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068 14,068	2.8 2.9 2.10 2.11 3.1	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Takhashi, Yuko Appoint Statutory Auditor Kobayashi, Nobuyuki	Management Management Management Management Management	For For For For	For For For	For For For
Hulic Co., Ltd. Hulic Co., Ltd. Hulic Co., Ltd. Hulic Co., Ltd. Hulic Co., Ltd. Hulic Co., Ltd.	3003 3003 3003 3003 3003 3003	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan Japan Japan Japan Japan Japan	J23594112 J23594112 J23594112 J23594112 J23594112 J23594112	Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068	2.8 2.9 2.10 2.11 3.1 3.2	Elect Director Fukushima, Atsuko Elect Director Fuju, jShinji Elect Director Akita, Kiyomi Elect Director Takhashi, Yuko Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Kolie, Moriko	Management Management Management Management Management Management	For For For For For	For For For For	For For For For
Hulic Co., Ltd.	3003 3003 3003 3003 3003 3003 3003	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan Japan Japan Japan Japan Japan Japan	J23594112 J23594112 J23594112 J23594112 J23594112 J23594112 J23594112	Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068	2.8 2.9 2.10 2.11 3.1 3.2 3.3	Elect Director Fukushima, Atsuko Elect Director Stuji, Shinji Elect Director Akita, Kiyomi Elect Director Takahashi, Yuko Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Kobia, Noriko Appoint Statutory Auditor Aratani, Masao	Management Management Management Management Management Management Management Management	For For For For For For	For For For For Against	For For For For Against
Hulic Co., Ltd.	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan	J23594112 J23594112 J23594112 J23594112 J23594112 J23594112 J23594112 J23594112	Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068	2.8 2.9 2.10 2.11 3.1 3.2 3.3	Elect Director Fukushima, Atsuko Elect Director Fukushima, Atsuko Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Takhashi, Yuko Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Koike, Noriko Appoint Statutory Auditor Kratani, Masao Approve Trust-Type Equity Compensation Plan	Management Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For Against For	For For For For Against For
Hulic Co., Ltd. INPEX Corp.	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	J23594112 J23594112 J23594112 J23594112 J23594112 J23594112 J23594112 J23594112 J2467E101	Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4	Elect Director Fukushima, Atsuko Elect Director Stuji, Shinji Elect Director Akita, Kiyomi Elect Director Takahashi, Yuko Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Koike, Noriko Appoint Statutory Auditor Koike, Moriko Appoint Statutory Auditor Kratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Sh	Management	For For For For For For For	For For For For Against For	For For For For Against For For
Hulic Co., Ltd.	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan	J23594112 J23594112 J23594112 J23594112 J23594112 J23594112 J23594112 J23594112	Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068	2.8 2.9 2.10 2.11 3.1 3.2 3.3	Elect Director Fukushima, Atsuko Elect Director Fukushima, Atsuko Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Takhashi, Yuko Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Koike, Noriko Appoint Statutory Auditor Kratani, Masao Approve Trust-Type Equity Compensation Plan	Management Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For Against For	For For For For Against For
Hulic Co., Ltd. INPEX Corp. INPEX Corp. INPEX Corp.	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 12467E101 12467E101	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2	Elect Director Fukushima, Atsuko Elect Director Fukushima, Atsuko Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Takahashi, Yuko Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Koike, Noriko Appoint Statutory Auditor Kratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Veda, Takayuki Elect Director Veda, Takayuki Elect Director Kawano, Kenji	Management	For For For For For For For For For	For For For For Against For For For	For For For For Against For For For For For
Hulic Co., I.td. INPEX Corp. INPEX Corp.	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	J23594112 J23594112 J23594112 J23594112 J23594112 J23594112 J23594112 J23594112 J2467E101 J2467E101	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Takihashi, Yuko Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Kokayashi, Noriko Appoint Statutory Auditor Kokayashi, Noriko Appoint Statutory Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Ueda, Takayuki	Management	For For For For For For For For	For For For For Against For For	For For For Against For For For For For
Hulic Co., Ltd. INPEX Corp. INPEX Corp. INPEX Corp.	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 12467E101 12467E101	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2	Elect Director Fukushima, Atsuko Elect Director Fukushima, Atsuko Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Takahashi, Yuko Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Koike, Noriko Appoint Statutory Auditor Kratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Veda, Takayuki Elect Director Veda, Takayuki Elect Director Kawano, Kenji	Management	For For For For For For For For For	For For For For Against For For For	For For For For Against For For For For For
Hulic Co., Itd. INPEX Corp. INPEX Corp. INPEX Corp. INPEX Corp. INPEX Corp. INPEX Corp.	3003 3003 3003 3003 3003 3003 3003 1605 1605 1605	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12467E101 12467E101 12467E101 12467E101	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Isakhashi, Yuko Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Koike, Moriko Appoint Statutory Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Ueda, Takayuki Elect Director Veda, Takayuki Elect Director Okawa, Hitoshi	Management	For For For For For For For For For For	For For For For Against For For For For	For For For Against For
Hulic Co., Ltd. INPEX Corp.	3003 3003 3003 3003 3003 3003 3003 1605 1605 1605 1605	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	23594112 23594112 23594112 23594112 23594112 23594112 23594112 2467E101 12467E101 12467E101 12467E101	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4	Elect Director Fukushima, Atsuko Elect Director Fukushima, Atsuko Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Takhashi, Yuko Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Koike, Noriko Appoint Statutory Auditor Kratani, Masao Approwe Trust-Type Equity Compensation Plan Approwe Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Ueda, Takayuki Elect Director Gwama, Hitoshi Elect Director Yamada, Daisuke	Management	For For For For For For For For For For	For For For For Against For For For For For	For For For Against For
Hulic Co., Ltd. INPEX Corp.	3003 3003 3003 3003 3003 3003 3003 1605 1605 1605 1605 1605 1605	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	223594112 223594112 223594112 223594112 223594112 223594112 223594112 22467E101 22467E101 22467E101 22467E101 22467E101 22467E101 22467E101	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Takahashi, Yuko Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Koike, Noriko Appoint Statutory Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Ueda, Takayuki Elect Director Ueda, Takayuki Elect Director Okawa, Hitoshi Elect Director Okawa, Hitoshi Elect Director Yamada, Daisuke Elect Director Yamada, Daisuke Elect Director Yami, Jun	Management	For For For For For For For For For For	For	For For For Against For
Hulic Co., Ltd. INPEX Corp.	3003 3003 3003 3003 3003 3003 3003 1605 1605 1605 1605 1605	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 124578101 124678101 124678101 124678101 124678101 124678101	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Isathashi, Yuko Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Kolike, Noriko Apoint Statutory Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Leda, Takayuki Elect Director Kawano, Kenji Elect Director Kawano, Kenji Elect Director Okawa, Hitoshi Elect Director Okawa, Hitoshi Elect Director Takmoto, Toshiki Elect Director Takmoto, Toshiki	Management	For For For For For For For For For For	For For For Against For	For For For Against For
Hulic Co., Itd. INPEX Corp.	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 2467E101	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Isakhashi, Yuko Appoint Statutory, Auditor Kobayashi, Nobuyuki Appoint Statutory, Auditor Kobayashi, Noshuyuki Appoint Statutory, Auditor Kobayashi, Noshuyuki Appoint Statutory, Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Ueda, Takayuki Elect Director Ueda, Takayuki Elect Director Gawano, Kenji Elect Director Okawa, Hitoshi Elect Director Okawa, Hitoshi Elect Director Takimoto, Toshiaki Elect Director Tamai, Jun Elect Director Iyani, Jun Elect Director Iyani, Jun Elect Director Nishimura, Atsuko	Management	For For For For For For For For For For	For For For Against For	For
Hulic Co., Ltd. INPEX Corp.	3003 3003 3003 3003 3003 3003 3003 1605 1605 1605 1605 1605 1605 1605 1605	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 12467€101 12467€101 12467€101 12467€101 12467€101 12467€101 12467€101 12467€101 12467€101 12467€101 12467€101 12467€101 12467€101 12467€101	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	Elect Director Fukushima, Atsuko Elect Director Fukushima, Atsuko Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Satutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Koike, Noriko Appoint Statutory Auditor Koike, Noriko Appoint Statutory Auditor Aratani, Masao Approwe Trust-Type Equity Compensation Plan Approwe Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Ueda, Takayuki Elect Director Gawano, Kenji Elect Director Vawana, Nitoshi Elect Director Yamada, Daisuke Elect Director Yamada, Daisuke Elect Director Yamida, Jun Elect Director Tokishikawa, Tomo Elect Director Nishikawa, Tomo	Management	For For For For For For For For For For	For	For
Hulic Co., Itd. Hulic Co., Itd	3003 3003 3003 3003 3003 3003 3003 1605 1605 1605 1605 1605 1605 1605 1605	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12467E101 12467E101 12467E101 12467E101 12467E101 12467E101 12467E101 12467E101 12467E101	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Jakita, Kiyomi Elect Director Satuhashi, Yuko Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Kobayashi, Noshiyomi Appoint Statutory Auditor Kobayashi, Noshiyomi Appoint Statutory Auditor Aratani, Masao Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Ueda, Takayuki Elect Director Leda, Takayuki Elect Director Kawano, Kenji Elect Director Okawa, Hitoshi Elect Director Takimoto, Toshiaki Elect Director Tishimura, Atsuko Elect Director Nishimura, Atsuko Elect Director Nishimura, Atsuko Elect Director Mosiniour, Hildeka	Management	For For For For For For For For For For	For For For Against For	For For For Against For
Hulic Co., Ltd. INPEX Corp. IN	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101 224676101	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,045 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 1 2.1 2.2 2.3 2.4 2.5 5 2.6 2.7 2.8 2.9 2.10 1	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Takahashi, Yuko Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Koike, Noriko Appoint Statutory Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Ueda, Takayuki Elect Director Ueda, Takayuki Elect Director Glawano, Kenji Elect Director Sawano, Kenji Elect Director Yamada, Daisuke Elect Director Yamada, Daisuke Elect Director Yamada, Daisuke Elect Director Yamidun Elect Director Yanimidun Elect Director Yanimidun Elect Director Nishikawa, Tomo Elect Director Okomeno, with a Final Dividend of JPY 42	Management	For For For For For For For For For For	For	For
Hulic Co., t.d. Hulic Corp. HUPEX Corp. HUPEX Corp. HUPEX Corp. HUPEX Corp. HUPEX Corp. HUPEX Corp. McDonald's Holdings Co. (Japan) t.d. McDonald's Holdings Co. (Japan) t.d. McDonald's Holdings Co. (Japan) t.d.	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12467E101 12467E101 12467E101 12467E101 12467E101 12467E101 12467E101 12467E101 12467E101 12467E101 12467E101 12467E101 12467E101 12467E101	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,045 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 1 2.1	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Statutory, Auditor Kobayashi, Nobuyuki Appoint Statutory, Auditor Kobayashi, Nobuyuki Appoint Statutory, Auditor Kobayashi, Nosiko Appoint Statutory, Auditor Aratani, Masao Approwe Trust-Type Equity Compensation Plan Approwe Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Ueda, Takayuki Elect Director Vawano, Kenji Elect Director Kawano, Kenji Elect Director Vamada, Daisuke Elect Director Tskimoto, Toshiaki Elect Director Tskimoto, Toshiaki Elect Director Tskimoto, Toshiaki Elect Director Nishimura, Atsuko Elect Director Mishimava, Tomo Elect Director Morimoto, Hildeka Approwe Allocation of Income, with a Final Dividend of JPY 42 Elect Director Sarah L. Casanova	Management	For For For For For For For For For For	For For For Against For	For For For Against For
Hulic Co., ttd. INPEX Corp. IN	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24 26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12467E101	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 2.1 2.2	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Koike, Noriko Appore Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Leda, Takayuki Elect Director Ueda, Takayuki Elect Director Glawa, Hitoshi Elect Director Yamada, Daisuke Elect Director Yamada, Daisuke Elect Director Yamada, Dun Elect Director Vanai, Jun Elect Director Vanai, Jun Elect Director Nishimura, Atsuko Elect Director Nishimura, Atsuko Elect Director Morimoto, Hideka Approve Allocation of Income, with a Final Dividend of JPY 42 Elect Director Morimoto, Kideka Elect Director Stanai L. Casanova Elect Director Toman Ko	Management	For For For For For For For For For For	For	For
Hulic Co., t.td. INPEX Corp.	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12457E101	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 1 2.1 2.2 2.3	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Koike, Noriko Apoint Statutory Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Leda, Takayuki Elect Director Kawano, Kenji Elect Director Kawano, Kenji Elect Director Kawano, Kindohi Elect Director Tokawa, Hitoshi Elect Director Tokawa, Toshiaki Elect Director Takinoto, Toshiaki Elect Director Takinoto, Toshiaki Elect Director Tokinoto, Toshiaki Elect Director Ishinawa, Tomo Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Sarah L. Casanova Elect Director Sarah L. Casanova Elect Director Jo Sempels	Management	For For For For For For For For For For	For	For For For Against For
Hulic Co., ttd. INPEX Corp. IN	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12467E101	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.1 2.1 2.1 2.2 2.3 2.4	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Satutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Kobayashi, Nosinya Appore Statutory Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Sha Elect Director Ueda, Takayuki Elect Director Ueda, Takayuki Elect Director Vawano, Kenji Elect Director Okawa, Hitoshi Elect Director Okawa, Hitoshi Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Naminura, Atsuko Elect Director Nishimura, Atsuko Elect Director Nishimura, Atsuko Elect Director Morimoto, Hildeka Approve Allocation of Income, with a Final Dividend of JPY 42 Elect Director Sarah L. Casanova Elect Director Sarah L. Casanova Elect Director Josempels Elect Director Lode, Masataka	Management	For For For For For For For For For For	For	For
Hulic Co., ttd. INPEX Corp. INPEX Corp	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12457E101	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.1 2.1 2.2 2.3 2.4 2.5 2.5 2.6 2.7 2.8 2.9 2.10 2.1 2.1 2.2 2.3 2.4 2.5 2.5 2.6 2.7 2.8 2.9 2.10 2.1 2.1 2.2 2.3 2.4 2.5 2.5	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Jakita, Kiyomi Elect Director Jakita, Kiyomi Appoint Statutory, Auditor Kolayashi, Nobuyuki Appoint Statutory, Auditor Kolie, Noriko Apoint Statutory, Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Leda, Takayuki Elect Director Cawana, Kenji Elect Director Kawana, Kenji Elect Director Awana, Kenji Elect Director Awana, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Isi, Norinao Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Sarah L. Casanova Elect Director Sarah L. Casanova Elect Director Josepsels Elect Director Josepsels Elect Director Josepsels Elect Director Takahashi, Tetsu	Management	For For For For For For For For For For	For	For For For Against For
Hulic Co., ttd. INPEX Corp. IN	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12467E101	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.1 2.1 2.1 2.2 2.3 2.4	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Satutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Kobayashi, Nosinya Appore Statutory Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Sha Elect Director Ueda, Takayuki Elect Director Ueda, Takayuki Elect Director Vawano, Kenji Elect Director Okawa, Hitoshi Elect Director Okawa, Hitoshi Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Nasimiura, Atsuko Elect Director Nishimura, Atsuko Elect Director Nishimura, Atsuko Elect Director Morimoto, Hildeka Approve Allocation of Income, with a Final Dividend of JPY 42 Elect Director Sarah L. Casanova Elect Director Sarah L. Casanova Elect Director Josempels Elect Director Lode, Masataka	Management	For For For For For For For For For For	For	For
Hulic Co., ttd. INPEX Corp. INPEX Corp	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24	Japan	223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 22457E101 2257E101 2257E101 2257E101 2257E101 2257E101 2257E101 2257E101 225	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 2.1 2.1 2.1 2.2 3 2.4 2.5 3.1 3.2	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Jakita, Kiyomi Elect Director Jakita, Kiyomi Appoint Statutory, Auditor Kolayashi, Nobuyuki Appoint Statutory, Auditor Kolie, Noriko Apoint Statutory, Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Leda, Takayuki Elect Director Cawana, Kenji Elect Director Kawana, Kenji Elect Director Awana, Kenji Elect Director Awana, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Isi, Norinao Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Sarah L. Casanova Elect Director Sarah L. Casanova Elect Director Josepsels Elect Director Josepsels Elect Director Josepsels Elect Director Takahashi, Tetsu	Management	For For For For For For For For For For	For	For
Hulic Co., ttd. INPEX Corp. IN	3003 3003 3003 3003 3003 3003 3003 1605 1605 1605 1605 1605 1605 2702 2702 2702 2702 2702 2702 2702 27	26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12457E101 12467E101	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 1 2.1 2.2 2.3 2.4 2.5 3.1	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Appoint Statutory Auditor Koike, Moriko Appoint Statutory Auditor Koike, Moriko Appoint Statutory Auditor Aratani, Masao Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Ueda, Takayuki Elect Director Leda, Takayuki Elect Director Vawano, Kenji Elect Director Okawa, Hitoshi Elect Director Vamada, Daisuke Elect Director Vamada, Daisuke Elect Director Takimoto, Toshiaki Elect Director Tsikimoto, Toshiaki Elect Director Tsikimoto, Toshiaki Elect Director Wanai, Jun Elect Director Wishimura, Atsuko Elect Director Morimoto, Hildeka Approve Allocation of Income, with a Final Dividend of JPY 42 Elect Director Sarah L. Casanova Elect Director Sarah C. casanova Elect Director Iveda, Masataka Elect Director Leda, Masataka Elect Director Leda, Masataka Elect Director Leda, Masataka Elect Director Leda, Masataka Elect Director Teathanshi, Tetsu Appoint Statutory Auditor Kailyama, Sonoko	Management	For For For For For For For For For For	For	For
Hulic Co., Ltd. INPEX Corp. IN	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24	Japan	223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 22457E101 2257E101 2257E101 2257E101 2257E101 2257E101 2257E101 2257E101 225	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 36 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 34,96 3	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 2.1 2.1 2.1 2.2 3 2.4 2.5 3.1 3.2	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Kolke, Noriko Apoint Statutory Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Leda, Takayuki Elect Director Kawano, Kenji Elect Director Kawano, Kenji Elect Director Kawano, Konji Elect Director Tamada, Daisuke Elect Director Tamada, Daisuke Elect Director Takimoto, Toshiki Elect Director Isani, Jun Elect Director Nishikawa, Tomo Elect Director Isani L. Casanova Elect Director Leda, Masataka Elect Director Tabanashi, Tetsu Appoint Statutory Auditor Kaliyama, Sonoko Appoint Statutory Auditor Keliyama, Sonoko Appoint Statutory Auditor Ellen Caya	Management	For For For For For For For For For For	For	For
Hulic Co., t.d. Hulic Corp. INPEX	3003 3003 3003 3003 3003 3003 3003 1605 1605 1605 1605 1605 2702 2702 2702 2702 2702 2702 2702 27	26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12467E101	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 2.1 2.2 2.3 2.4 2.5 3.1 3.2 3.3	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Kobayashi, Nosiko Appore Statutory Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Ueda, Takayuki Elect Director Leda, Takayuki Elect Director Sawano, Kenji Elect Director Vawano, Kenji Elect Director Vawano, Kenji Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Isinihawa, Tomo Elect Director Nishihawa, Tomo Elect Director Morimoto, Hildeka Approve Allocation of Income, with a Final Dividend of JPY 42 Elect Director Sarah L. Casanova Elect Director Sarah L. Casanova Elect Director Isonas Ko Elect Director Isonas Ko Elect Director Io Sempels Elect Director Takahashi, Tetsu Appoint Statutory Auditor Kaliyama, Sonoko Appoint Statutory Auditor Ellen Caya Appoint Statutory Auditor Ellen Caya Appoint Statutory Auditor Ellen Caya Appoint Statutory Auditor Kaliyama, Sonoko	Management	For For For For For For For For For For	For	For
Hulic Co., ttd. Hulic Corp. Hulic	3003 3003 3003 3003 3003 3003 3003 1605 1605 1605 1605 1605 2702 2702 2702 2702 2702 2702 2702 27	26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12457E101 12467E101 12467E	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 31,67 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 1 2.1 2.2 2.3 2.4 2.5 3.1 3.2 3.4 4 1	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Koike, Moriko Appoint Statutory Auditor Aratani, Masao Approwe Trust-Type Equity Compensation Plan Approwe Allocation of income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Ueda, Takayuki Elect Director Ueda, Takayuki Elect Director Vawano, Kenji Elect Director Kawano, Kenji Elect Director Okawa, Hitoshi Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Io, Norinao Elect Director Nishimura, Atsuko Elect Director Nishimura, Atsuko Elect Director Morimoto, Hideka Approwe Allocation of Income, with a Final Dividend of JPY 42 Elect Director Sarah L. Casanova Elect Director Sarah L. Gasanova Elect Director Tokama, Tessu Appoint Statutory Auditor Ellen Caya Appoint Statutory Auditor Ellen Caya Appoint Statutory Auditor Ellen Caya Appoint Statutory Auditor Honda, Yoshiyuki Approwe Bonus Related to Retirement Bonus System Abolition Approve Bonus Related to Retirement Bonus System Abolition	Management	For	For	For
Hulic Co., ttd. Hulic Corp. INPEX	3003 3003 3003 3003 3003 3003 3003 1605 1605 1605 1605 1605 2702 2702 2702 2702 2702 2702 2702 27	26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12467E101 12467E	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 1.2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 1.1 2.2 2.3 2.4 2.5 3.1 3.2 3.3 4	Elect Director Fukushima, Atsuko Elect Director Akita, Kiyomi Appoint Statutory Auditor Koike, Moriko Appoint Statutory Auditor Koike, Moriko Appoint Statutory Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Leda, Takayuki Elect Director Leda, Takayuki Elect Director Gawan, Kenji Elect Director Yamada, Daisuke Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Naimirum, Atsuko Elect Director Nishimura, Atsuko Elect Director Nishimura, Atsuko Elect Director Nishimura, Atsuko Elect Director Nishimura, Atsuko Elect Director Morimoto, Hildeka Approve Allocation of Income, with a Final Dividend of JPY 42 Elect Director Sarah L. Casanova Elect Director Sarah L. Casanova Elect Director Leda, Masataka Elect Director Leda, Masataka Elect Director Leda, Masataka Elect Director Leda, Masataka Elect Director Vaditor Honda, Yoshiyuki Approve Bonus Related to Retirement Bonus System Abolition Approve Bonus Related to Retirement Bonus System Abolition Approve Bonus Related to Retirement Bonus System Abolition Approve Bonus Related to Retirement Bonus Certernine Income Allocation - Establish Re	Management	For For For For For For For For For For	For	For
Hulic Co., ttd. Hulic Co., Hulic Co., Hulic Co., Hulic McDonald's Holdings Co. (Japan) ttd. Reneass Electronics Corp. Reneass Electronics Corp.	3003 3003 3003 3003 3003 3003 3003 1605 1605 1605 1605 1605 2702 2702 2702 2702 2702 2702 2702 27	26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12457E101 12457E	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 1 2.1 2.2 2.3 2.4 4 1 2.1 2.3 2.4 2.5 3.1 3.2 3.3 4 1 2 3 3	Elect Director Fukushima, Atsuko Elect Director Tayli, Shinji Elect Director Takita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Appoint Statutory Auditor Koike, Moriko Appoint Statutory Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Ueda, Takayuki Elect Director Veda, Takayuki Elect Director Okawa, Hitoshi Elect Director Okawa, Hitoshi Elect Director Tokawa, Hitoshi Elect Director Tokawa, Toxohiaki Elect Director Taylinoto, Toxhiaki Elect Director Tokinoto, Toxhiaki Elect Director Ishiniawa, Toxohiaki Elect Director Nishiiawa, Toxoh Elect Director Nishiiawa, Toxohiaki Elect Director Nishiiawa, Toxohiaki Elect Director Sarah L. Casanova Elect Director Sarah L. Casanova Elect Director Sarah L. Casanova Elect Director Takahashi, Tetsu Appoint Statutory Auditor Kaliyama, Sonoko Appoint Statutory Auditor Elen Caya Appoint Statutory Auditor Honda, Yoshiyuki Approve Blous Related to Retirement Bonus System Abolition Approve Allocation of Income, with a Final Dividend of JPY 28 Amend Articles to Adothorize Board to Determine Income Allocation - Establish Re Amend Articles to Adothorize Board to Determine Income Allocation - Establish Re Amend Articles to Adothorize Board to Determine Income Allocation - Establish Re Amend Articles to Adothorize Board to Determine Income Allocation - Establish Re Amend Articles to Adothorize Board to Determine Income Allocation - Establish Re Amend Articles to Adothorize Board to Determi	Management	For	For	For
Hulic Co., ttd. Hulic Corp. HIPEX Corp. HUPEX Corp. HU	3003 3003 3003 3003 3003 3003 3003 1605 1605 1605 1605 1605 2702 2702 2702 2702 2702 2702 2702 27	26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12467E101 12468F101 12468F	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 2.1 2.2 2.3 2.4 2.5 3.1 3.2 3.4 1 2.2 3.3 4 1 2.3 4.1	Elect Director Fukushima, Atsuko Elect Director Akita, Kiyomi Appoint Statutory Auditor Koike, Moriko Appoint Statutory Auditor Koike, Moriko Appoint Statutory Auditor Aratani, Masao Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Ueda, Takayuki Elect Director Veda, Takayuki Elect Director Veda, Takayuki Elect Director Veda, Alicashi Elect Director Namada, Daisuke Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Noinnion, Oshiaki Elect Director Nishimura, Atsuko Elect Director Morimoto, Hildeka Approve Allocation of Income, with a Final Dividend of JPY 42 Elect Director Sarah L. Casanova Elect Director Sarah C. Casanova Elect Director Leda, Masataka Elect Director Belated to Retirement Bonus System Abolition Apporove Bonus Related to Retirement Bonus System Abolition Approve Bonus Related to Retirement Bonus System Abolition Approve Bonus Related to Retirement Bonus System Abolition Approve Allocation of Income, with a Final Dividend of JPY 28 Amend Articles to Adont Board Structure with Three Committees - Clarify Directo Elect Director Shibata, Alidetoshi	Management	For For For For For For For For For For	For	For
Hulic Co., ttd. Hulic Co., Hulic Corp. HUPEX Corp. HUP	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12457E101 12457E	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 1 2.1 2.2 2.3 2.4 4 2.5 3.1 3.2 3.3 4 4 1 2.1 2.2 3.3 4.1 4.2	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Takita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Appoint Statutory, Auditor Kolayashi, Nobuyuki Appoint Statutory, Auditor Kolayashi, Nobuyuki Appoint Statutory, Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Clada, Takayuki Elect Director Cawana, Kenji Elect Director Cawana, Kenji Elect Director Namana, Kenji Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Sarah L. Casanova Elect Director Sarah L. Casanova Elect Director Josense's Elect Director Takahashi, Tetsu Appoint Statutory Auditor Elen Caya Apporove Allocation of Income, with a Final Dividend of JPY 28 Amend Articles to Adobt Re Reirement Bonus System Abolition Approve Allocation of Income, with a Final Dividend of JPY 28 Amend Articles to Adobt Board Structure with Three Committees - Clarify Directo Elect Director Iwasaki, Jiroo	Management	For For For For For For For For For For	For	For
Hulic Co., ttd. Hulic Co., Hulic Corp. HIPEX Corp. HUPEX H	3003 3003 3003 3003 3003 3003 3003 300	25-Mar-24 26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12467E101 12467E	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 1 2.1 2.2 2.3 2.4 2.5 3.1 3.2 3.4 4 1 2.2 3 4.1 4.2 4.3	Elect Director Fukushima, Atsuko Elect Director Tayli, Shinji Elect Director Akita, Kiyomi Appoint Statutory Auditor Koike, Moriko Appoint Statutory Auditor Koike, Moriko Appoint Statutory Auditor Aratani, Masao Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Leda, Takayuki Elect Director Leda, Takayuki Elect Director Vawano, Kenji Elect Director Kawano, Kenji Elect Director Vawana, Jun Elect Director Samal, Jun Elect Director Takimoto, Toshiaki Elect Director Nishimura, Atsuko Elect Director Nishimura, Atsuko Elect Director Morimoto, Hideka Approve Allocation of Income, with a Final Dividend of JPY 42 Elect Director Sarah L. Casanova Elect Director Sarah C. Casanova Elect Director Sarah C. Casanova Elect Director Testahashi, Tetsu Appoint Statutory Auditor Ellen Caya Appoint Statutory Auditor Ellen Caya Appoint Statutory Auditor Ellen Caya Appoint Statutory Auditor Honda, Yoshiyuki Approve Bonus Related to Retirement Bonus System Abolition Approve Blocation of Income, with a Final Dividend of JPY 28 Amend Articles to Adopt Board Structure with Three Committees - Clarify Directo Elect Director Shibata, Hiddeoshi Elect Director Selena Loh Lacroix	Management	For	For	For
Hulic Co., Ltd. INPEX Corp. IN	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24	Japan	23594112 23594112 23594112 23594112 23594112 23594112 23594112 23594112 23594112 23594112 23594112 23594112 2457E101 2467E101 247E10109 2	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 31,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,1	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 2.1 2.1 2.2 3 3.3 4 1 2.1 2.1 2.2 3 3.4 4 1 4.2 4.3 4.4	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Takita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Appoint Statutory, Auditor Kolayashi, Nobuyuki Appoint Statutory, Auditor Kolayashi, Nobuyuki Appoint Statutory, Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Clada, Takayuki Elect Director Cawana, Kenji Elect Director Cawana, Kenji Elect Director Namana, Konji Elect Director Takimoto, Toshiki Elect Director Takimoto, Toshiki Elect Director Isonia, Jun Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Sarah L. Casanova Elect Director Lonome, with a Final Dividend of JPY 42 Elect Director Jo Sempels Elect Director Jo Sempels Elect Director Takahashi, Tetsu Appoint Statutory Auditor Elen Caya Apporowa Allocation of Income, with a Final Dividend of JPY 28 Amend Articles to Aduthorize Board to Determine Income Allocation - Establish Re Amend Articles to Authorize Board to Determine Income Allocation - Establish Re Amend Articles to Authorize Board to Determine Income Allocation - Establish Re Amend Articles to Authorize Board to Determine Income Allocation - Establish Re Amend Articles to Authorize Board to Determine Income Allocation - Establish Re Amend Articles to Authorize Board to Determine Income Allocation - Establish Re Amend Articles to Authorize Board to Determine Income Allocation - Establish Re Amend Articles to Authorize Board to Determine Income Allocation - Establish Re Amend Articles to Authorize Board to Determine Income Allocation - Establish Re Amend Articles to Authorize Board to Determine Income Allocation - Establish Re Amend Articles to Authorize Board to Determine Income Alloca	Management	For	For	For
Hulic Co., ttd. Hulic Corp. HIPEX Corp. HIPEX Corp. HIPEX Corp. HIPEX Corp. HIPEX Corp. HIPEX Corp. HUPEX	3003 3003 3003 3003 3003 3003 3003 300	25-Mar-24 26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 124578101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124678101 124688101 124688101 12488101 12488101 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107 1248810107	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 31,67 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,16	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 2.1 2.2 2.3 2.4 2.5 3.1 3.2 2.4 2.5 3.1 3.2 4 4 4.5	Elect Director Fukushima, Atsuko Elect Director Takita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Korakani, Masao Approwe Trust-Type Equity Compensation Plan Approwe Allocation of income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Ueda, Takayuki Elect Director Leda, Takayuki Elect Director Sawano, Kenji Elect Director Okawa, Hitoshi Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Iso, Norinao Elect Director Nishimura, Atsuko Elect Director Nishimura, Atsuko Elect Director Morimoto, Hideka Approwe Allocation of Income, with a Final Dividend of JPY 42 Elect Director Sarah L. Casanova Elect Director Sarah L. Casanova Elect Director Takahashi, Tetsu Appoint Statutory Auditor Ellen Caya Appoint Statutory Auditor Honda, Yoshiyuki Approwe Bonus Related to Retirement Bonus System Abolition Approve Bonus Related to Retirement Bonus System Abolition Approve Bonus Related to Retirement Bonus Future With Three Committees - Clarify Directo Elect Director Iwasaki, Jiro Elect Director Fishasak, Hidetoshi Elect Director Fishasak, Jiro Elect Director Fishasak,	Management	For	For	For
Hulic Co., Ltd. Hulic Corp. Hulic McDonald's Holdings Co. (Japan) Ltd. Renesas Electronics Corp.	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24	Japan	223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 22457E101 22457E	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 2.1 2.1 2.1 2.2 3 3.3 4 1 2.1 4.4 4.5 4.6	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Tsuji, Shinji Elect Director Akita, Kynomi Elect Director Akita, Kynomi Elect Director Akita, Kynomi Elect Director Akita, Kynomi Elect Director Statutory Auditor Kolayashi, Nobuyuki Appoint Statutory Auditor Kolayashi, Nobuyuki Appoint Statutory Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Leda, Takayuki Elect Director Kawano, Kenji Elect Director Kawano, Kenji Elect Director Samana, Noshi Elect Director Tamada, Daisuke Elect Director Tamada, Daisuke Elect Director Tamada, Doisuke Elect Director Ishinimura, Atsuko Elect Director Ishinimura, Atsuko Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Ishinimura, Atsuko Elect Director Ishinimura, Atsuko Elect Director Ishinimura, Atsuko Elect Director Ishinimura, Atsuko Elect Director Ishinimura, Tomo Appoint Statutory Auditor Relivama, Sonoko Appoint Statutory Auditor Elen Caya Appoint Statutory Auditor Boart to Determine Income Allocation - Establish Re Amend Articles to Adopt Board Structure with Three Committees - Clarify Directo Elect Director Shibata, Hidetoshi Elect Director Shibata, Hidetoshi Elect Director Forwasaki, Jiro	Management	For	For	For
Hulic Co., ttd. Hulic Corp. HUPEX Corp. HU	3003 3003 3003 3003 3003 3003 3003 300	25-Mar-24 26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12457E101 12467E101 12467E	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 31,67 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,16	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 1 2.1 2.2 3 2.4 4 3.3 4 1 2 4.3 4.4 4.5 4.6 1	Elect Director Fukushima, Atsuko Elect Director Takita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Koike, Moriko Apoint Statutory Auditor Aratani, Masao Approwe Trust-Type Equity Compensation Plan Approwe Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Ueda, Takayuki Elect Director Ueda, Takayuki Elect Director Okawa, Hitoshi Elect Director Okawa, Hitoshi Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Iso, Morinao Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Morimoto, Hideka Approve Allocation of Income, with a Final Dividend of JPY 42 Elect Director Sarah L. Casanova Elect Director Sarah L. Casanova Elect Director Takahashi, Tetsu Appoint Statutory Auditor Ellen Caya Appoint Statutory Auditor Kaijiwana, Sonoko Appoint Statutory Auditor Honda, Yoshiyuki Approve Bonus Related to Retirement Bonus System Abolition Elect Director Takanshi, Irro Elect Director Takanshi, Irro Elect Director Hamanoti, Noboru Elect Director Firamoti, Natuya Elect Director Hiramo, Takuya Elect Director Hiramo, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 30	Management	For	For	For
Hulic Co., Ltd. Hulic Corp. Hulic McDonald's Holdings Co. (Japan) Ltd. Renesas Electronics Corp.	3003 3003 3003 3003 3003 3003 3003 300	26-Mar-24	Japan	223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 223594112 22457E101 22457E	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 2.1 2.1 2.1 2.2 3 3.3 4 1 2.1 4.4 4.5 4.6	Elect Director Fukushima, Atsuko Elect Director Tsuji, Shinji Elect Director Tsuji, Shinji Elect Director Akita, Kynomi Elect Director Akita, Kynomi Elect Director Akita, Kynomi Elect Director Akita, Kynomi Elect Director Statutory Auditor Kolayashi, Nobuyuki Appoint Statutory Auditor Kolayashi, Nobuyuki Appoint Statutory Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Leda, Takayuki Elect Director Kawano, Kenji Elect Director Kawano, Kenji Elect Director Samana, Noshi Elect Director Tamada, Daisuke Elect Director Tamada, Daisuke Elect Director Tamada, Doisuke Elect Director Ishinimura, Atsuko Elect Director Ishinimura, Atsuko Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Ishinimura, Atsuko Elect Director Ishinimura, Atsuko Elect Director Ishinimura, Atsuko Elect Director Ishinimura, Atsuko Elect Director Ishinimura, Tomo Appoint Statutory Auditor Relivama, Sonoko Appoint Statutory Auditor Elen Caya Appoint Statutory Auditor Boart to Determine Income Allocation - Establish Re Amend Articles to Adopt Board Structure with Three Committees - Clarify Directo Elect Director Shibata, Hidetoshi Elect Director Shibata, Hidetoshi Elect Director Forwasaki, Jiro	Management	For	For	For
Hulic Co., ttd. Hulic Corp. HUPEX Corp. HU	3003 3003 3003 3003 3003 3003 3003 300	25-Mar-24 26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12457E101 12467E101 12467E	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 31,67 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,167 3,16	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 1 2.1 2.2 3 2.4 4 3.3 4 1 2 4.3 4.4 4.5 4.6 1	Elect Director Fukushima, Atsuko Elect Director Takita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Akita, Kiyomi Elect Director Statutory Auditor Kobayashi, Nobuyuki Appoint Statutory Auditor Koike, Moriko Apoint Statutory Auditor Aratani, Masao Approwe Trust-Type Equity Compensation Plan Approwe Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Ueda, Takayuki Elect Director Ueda, Takayuki Elect Director Okawa, Hitoshi Elect Director Okawa, Hitoshi Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Iso, Morinao Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Nishikawa, Tomo Elect Director Morimoto, Hideka Approve Allocation of Income, with a Final Dividend of JPY 42 Elect Director Sarah L. Casanova Elect Director Sarah L. Casanova Elect Director Takahashi, Tetsu Appoint Statutory Auditor Ellen Caya Appoint Statutory Auditor Kaijiwana, Sonoko Appoint Statutory Auditor Honda, Yoshiyuki Approve Bonus Related to Retirement Bonus System Abolition Elect Director Takanshi, Irro Elect Director Takanshi, Irro Elect Director Hamanoti, Noboru Elect Director Firamoti, Natuya Elect Director Hiramo, Takuya Elect Director Hiramo, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 30	Management	For	For	For
Hulic Co., ttd. Hulic Corp. HIPEX Corp. HUPEX Corp. HU	3003 3003 3003 3003 3003 3003 3003 1605 1605 1605 1605 1605 1605 2702 2702 2702 2702 2702 2702 2702 27	26-Mar-24	Japan	123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 123594112 12457E101 12467E101 12468E109 12561C109 12561C	Annual	31-Dec-23	14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 14,068 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 34,945 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67 31,67	2.8 2.9 2.10 2.11 3.1 3.2 3.3 4 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1 2.1 2.2 2.3 3.1 3.2 3.3 4 4 4.5 4.6 1 2	Elect Director Fukushima, Atsuko Elect Director Takita, Shinji Elect Director Akita, Kiyomi Appoint Statutory Auditor Koike, Moriko Appoint Statutory Auditor Koike, Moriko Appoint Statutory Auditor Aratani, Masao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shi Elect Director Ueda, Takayuki Elect Director Leda, Takayuki Elect Director Leda, Takayuki Elect Director Samada, Daisuke Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Takimoto, Toshiaki Elect Director Iio, Norinao Elect Director Norinmoto, Hideka Approve Allocation of Income, with a Final Dividend of JPY 42 Elect Director Morimoto, Hideka Approve Allocation of Income, with a Final Dividend of JPY 42 Elect Director Sarah L. Casanova Elect Director Leda, Masataka Elect Director Leda, Masataka Elect Director Leda, Masataka Elect Director Leda, Masataka Elect Director Jeda, Masataka Elect D	Management	For	For	For

											_	_	_
Shiseido Co., Ltd.	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	14,273	3.3	Elect Director Anno, Hiromi	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	14,273	3.4	Elect Director Yoshida, Takeshi	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	14,273	3.5	Elect Director Oishi, Kanoko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	14,273	3.6	Elect Director Iwahara, Shinsaku	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	14.273	3.7	Elect Director Tokuno, Mariko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	14,273	3.8	Elect Director Hatanaka, Yoshihiko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-24		174358144	Annual	31-Dec-23	14,273	3.9	Elect Director Ozu, Hiroshi	Management	For	For	For
			Japan										
Shiseido Co., Ltd.	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	14,273	3.10	Elect Director Goto, Yasuko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	14,273	3.11	Elect Director Nonomiya, Ritsuko	Management	For	For	For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	3,948	1.1	Elect Director Sakamoto, Seishi	Management	For	For	For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	3.948	1.2	Elect Director Kobayashi, Yasuhiro	Management	For	For	For
HOSHIZAKI COID.	6465	27-Mar-24			Annual		3,948				For	For	
			Japan	J23254105		31-Dec-23		1.3	Elect Director Tomozoe, Masanao	Management			For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	3,948	1.4	Elect Director Goto, Masahiko	Management	For	For	For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	3,948	1.5	Elect Director leta, Yasushi	Management	For	For	For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	3,948	1.6	Elect Director Nishiguchi, Shiro	Management	For	For	For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	123254105	Annual	31-Dec-23	3.948	1.7	Elect Director Maruyama, Satoru	Management	For	For	For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual		3.948	1.8	Elect Director Yaguchi, Kyo		For	For	For
						31-Dec-23				Management			
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	3,948	2.1	Elect Director and Audit Committee Member Mizutani, Tadashi	Management	For	For	For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	3,948	2.2	Elect Director and Audit Committee Member Horinishi, Yoshimi	Management	For	For	For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	3,948	3.1	Elect Alternate Director and Audit Committee Member Kawashima, Masami	Management	For	For	For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	3.948	3.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	Management	For	For	For
NEXON Co., Ltd.	3659	27-Mar-24	Japan	J4914X104	Annual	31-Dec-23	12,425	1.1	Elect Director Junghun Lee	Management	For	For	For
NEXON Co., Ltd.	3659	27-Mar-24		14914X104	Annual	31-Dec-23	12,425	1.2	Elect Director Jungituri Lee Elect Director Uemura, Shiro	Management	For	For	For
			Japan										
NEXON Co., Ltd.	3659	27-Mar-24	Japan	J4914X104	Annual	31-Dec-23	12,425	1.3	Elect Director Patrick Soderlund	Management	For	For	For
NEXON Co., Ltd.	3659	27-Mar-24	Japan	J4914X104	Annual	31-Dec-23	12,425	1.4	Elect Director Owen Mahoney	Management	For	For	For
NEXON Co., Ltd.	3659	27-Mar-24	Japan	J4914X104	Annual	31-Dec-23	12,425	1.5	Elect Director Mitchell Lasky	Management	For	For	For
NEXON Co., Ltd.	3659	27-Mar-24	Japan	J4914X104	Annual	31-Dec-23	12,425	2.1	Elect Director and Audit Committee Member Alexander Iosilevich	Management	For	For	For
NEXON Co., Ltd.	3659	27-Mar-24	Japan	J4914X104	Annual	31-Dec-23	12,425	2.2	Elect Director and Audit Committee Member Honda, Satoshi	Management		For	For
							12,425						
NEXON Co., Ltd.	3659	27-Mar-24	Japan	J4914X104	Annual	31-Dec-23		2.3	Elect Director and Audit Committee Member Kuniya, Shiro	Management	For	For	For
NEXON Co., Ltd.	3659	27-Mar-24	Japan	J4914X104	Annual	31-Dec-23	12,425	3	Approve Deep Discount Stock Option Plan	Management	For	Against	Against
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Japan	J55053128	Annual	31-Dec-23	33,675	1	Approve Allocation of Income, with a Final Dividend of JPY 8	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	lanan	155053128	Annual	31-Dec-23	33.675	2.1	Elect Director Goh Hup Jin	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Japan	J55053128	Annual	31-Dec-23	33.675	2.2	Elect Director Hara, Hisashi	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Japan	J55053128	Annual	31-Dec-23	33,675	2.3	Elect Director Peter M Kirby	Management		For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Japan	J55053128	Annual	31-Dec-23	33,675	2.4	Elect Director Lim Hwee Hua	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Japan	J55053128	Annual	31-Dec-23	33,675	2.5	Elect Director Mitsuhashi, Masataka	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Japan	J55053128	Annual	31-Dec-23	33.675	2.6	Elect Director Morohoshi, Toshio	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Japan	J55053128	Annual	31-Dec-23	33,675	2.7	Elect Director Nakamura, Masayoshi	Management	For	For	For
		27-Mar-24		J55053128	Annual				Elect Director Wakatsuki, Yuichiro		For	For	
Nippon Paint Holdings Co., Ltd.	4612		Japan			31-Dec-23	33,675	2.8		Management			For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Japan	J55053128	Annual	31-Dec-23	33,675	2.9	Elect Director Wee Siew Kim	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-24	Japan	J6243L115	Annual	31-Dec-23	4,161	1	Approve Allocation of Income, with a Final Dividend of JPY 135	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-24	Japan	J6243L115	Annual	31-Dec-23	4.161	2.1	Appoint Statutory Auditor Nakai, Kazuhiko	Management	For	Against	Against
OTSUKA CORP.	4768	27-Mar-24	lanan	J6243L115	Annual	31-Dec-23	4.161	2.2	Appoint Statutory Auditor Hada, Etsuo	Management	For	For	For
			p										
OTSUKA CORP.	4768	27-Mar-24	Japan	J6243L115	Annual	31-Dec-23	4,161	2.3	Appoint Statutory Auditor Minagawa, Katsumasa	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-24	Japan	J6243L115	Annual	31-Dec-23	4,161	3	Approve Compensation Ceiling for Statutory Auditors	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	Japan	J72262108	Annual	31-Dec-23	2,772	1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	Japan	J72262108	Annual	31-Dec-23	2,772	2.1	Elect Director Shimano, Yozo	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	lanan	172262108	Annual	31-Dec-23	2.772	2.2	Flect Director Shimano, Taizo	Management	For	For	For
			p				-,						
Shimano, Inc.	7309	27-Mar-24	Japan	J72262108	Annual	31-Dec-23	2,772	2.3	Elect Director Toyoshima, Takashi	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	Japan	J72262108	Annual	31-Dec-23	2,772	2.4	Elect Director Tsuzaki, Masahiro	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	Japan	J72262108	Annual	31-Dec-23	2,772	3	Appoint Statutory Auditor Yoshimoto, Masayoshi	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	Japan	J72262108	Annual	31-Dec-23	2.772	4	Appoint Alternate Statutory Auditor Kondo, Yukihiro	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	5.084	1	Approve Allocation of Income, with a Final Dividend of JPY 40	Management	For	For	For
	2587	27-Mar-24		J78186103	Annual		5,084	2.1	Elect Director Ono, Makiko	Management	For	For	For
Suntory Beverage & Food Ltd.			Japan			31-Dec-23							
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	5,084	2.2	Elect Director Shekhar Mundlay	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	5.084				For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual			2.3	Elect Director Naiki, Hachiro	Management	FOI		For
Suntory Beyerage & Food Ltd.	2587	27-Mar-24					5,084	2.3	Elect Director Naiki, Hachiro Elect Director Peter Harding		For	For	
Suntory Beverage & Food Ltd.			lanan	178186103		31-Dec-23		2.4	Elect Director Peter Harding	Management			For
	2527		Japan Japan	J78186103	Annual	31-Dec-23 31-Dec-23	5,084	2.4	Elect Director Peter Harding Elect Director Miyamori, Hiroshi	Management Management	For For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084	2.4 2.5 2.6	Elect Director Peter Harding Elect Director Miyamori, Hiroshi Elect Director Nakamura, Maki	Management Management Management	For For	For For	For
	2587	27-Mar-24 27-Mar-24	Japan Japan	J78186103 J78186103	Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084	2.4 2.5 2.6 3	Elect Director Peter Harding Elect Director Miyamori, Hiroshi Elect Director Nakamura, Maki Elect Director and Audit Committee Member Kanda, Hideki	Management Management Management Management	For For For	For For For	For For
Suntory Beverage & Food Ltd.	2587 2587	27-Mar-24 27-Mar-24 27-Mar-24	Japan Japan Japan	J78186103 J78186103 J78186103	Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 5,084	2.4 2.5 2.6 3	Elect Director Peter Harding Elect Director Miyamori, Hiroshi Elect Director Nakamura, Maki Elect Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Management Management Management Management Management	For For For For	For For For	For For
Suntory Beverage & Food Ltd. Unicharm Corp.	2587 2587 8113	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24	Japan Japan	J78186103 J78186103 J78186103 J94104114	Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 5,084 14,459	2.4 2.5 2.6 3 4	Elect Director Peter Harding Elect Director Miyamori, Hiroshi Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Alternate Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahara, Fakahisa	Management Management Management Management	For For For	For For For	For For
Suntory Beverage & Food Ltd.	2587 2587	27-Mar-24 27-Mar-24 27-Mar-24	Japan Japan Japan	J78186103 J78186103 J78186103	Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 5,084	2.4 2.5 2.6 3	Elect Director Peter Harding Elect Director Miyamori, Hiroshi Elect Director Nakamura, Maki Elect Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Management Management Management Management Management	For For For For	For For For	For For
Suntory Beverage & Food Ltd. Unicharm Corp.	2587 2587 8113	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24	Japan Japan Japan Japan	J78186103 J78186103 J78186103 J94104114	Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 5,084 14,459	2.4 2.5 2.6 3 4	Elect Director Peter Harding Elect Director Miyamori, Hiroshi Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Alternate Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahara, Fakahisa	Management Management Management Management Management Management Management	For For For For For	For For For For	For For For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp.	2587 2587 8113 8113 8113	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24	Japan Japan Japan Japan Japan Japan	J78186103 J78186103 J78186103 J94104114 J94104114 J94104114	Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 5,084 14,459 14,459	2.4 2.5 2.6 3 4 1.1 1.2 1.3	Elect Director Peter Harding Elect Director Myamori, Hiroshi Elect Director Myamura, Miroshi Elect Director Nakamura, Mikite Member Kanda, Hideki Elect Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahara, Takahisa Elect Director Takahara, Takahisa Elect Director Takaku, Kenji Elect Director Takaku, Kenji	Management Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For	For For For For For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan)	2587 2587 8113 8113 8113 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan Japan	J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J0025W100	Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041	2.4 2.5 2.6 3 4 1.1 1.2 1.3	Elect Director Peter Harding Elect Director Miyamori, Hiroshi Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Alternate Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahara, Takahisa Elect Director Takahara, Takahisa Elect Director Takahara, Sakhisa Elect Director Takahara, Sakhisa Elect Director Takakara, Honjimi Elect Director Takakara, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105	Management	For For For For For For For For	For For For For For For For	For For For For For For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) AGC, Inc. (Japan)	2587 2587 8113 8113 8113 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan	J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J0025W100 J0025W100	Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1	Elect Director Peter Harding Elect Director Myamori, Hiroshi Elect Director Myamura, Maki Elect Director Alakimura, Maki Elect Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahara, Takahisa Elect Director Tikosaka, Toshifumi Elect Director Tikosaka, Toshifumi Elect Director Tikosaka, Soshifumi Elect Director Tikosaka, Soshifumi Elect Director Tikosaka, Toshifumi Elect Director Tikosaka, Toshifumi Elect Director Shimamura, Takuwa	Management	For For For For For For For For For	For For For For For For For	For For For For For For For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) AGC, Inc. (Japan) AGC, Inc. (Japan)	2587 2587 8113 8113 8113 5201 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan Japan	J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J0025W100 J0025W100 J0025W100	Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2	Elect Director Peter Harding Elect Director Myamori, Hiroshi Elect Director Myamori, Maki Elect Director Ankamura, Maki Elect Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahara, Takahisa Elect Director Hikosaka, Toshifumi Elect Director Takaku, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuya Elect Director Hiral, Yoshinori	Management	For For For For For For For For For For	For For For For For For For For	For For For For For For For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) AGC, Inc. (Japan)	2587 2587 8113 8113 8113 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan	J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J0025W100 J0025W100	Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1	Elect Director Peter Harding Elect Director Myamori, Hiroshi Elect Director Myamura, Maki Elect Director Alakimura, Maki Elect Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahara, Takahisa Elect Director Tikosaka, Toshifumi Elect Director Tikosaka, Toshifumi Elect Director Tikosaka, Soshifumi Elect Director Tikosaka, Soshifumi Elect Director Tikosaka, Toshifumi Elect Director Tikosaka, Toshifumi Elect Director Shimamura, Takuwa	Management	For For For For For For For For For	For For For For For For For	For For For For For For For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) AGC, Inc. (Japan) AGC, Inc. (Japan)	2587 2587 8113 8113 8113 5201 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan Japan	J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J0025W100 J0025W100 J0025W100	Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2	Elect Director Peter Harding Elect Director Myamori, Hiroshi Elect Director Myamori, Maki Elect Director Ankamura, Maki Elect Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahara, Takahisa Elect Director Hikosaka, Toshifumi Elect Director Takaku, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuya Elect Director Hiral, Yoshinori	Management	For For For For For For For For For For	For For For For For For For For	For For For For For For For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) AGC, Inc. (Japan) AGC, Inc. (Japan) AGC, Inc. (Japan) AGC, Inc. (Lapan) AGC, Inc. (Lapan)	2587 2587 8113 8113 8113 5201 5201 5201 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J0025W100 J0025W100 J0025W100 J0025W100	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.3 2.4	Elect Director Peter Harding Elect Director Myamori, Hiroshi Elect Director Nakamura, Makite Elect Director Nakamura, Makite Elect Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahara, Takahisa Elect Director Takah, Reni Elect Director Takaku, Kenj Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuva Elect Director Shimamura, Takuva Elect Director Final, Yoshinori Elect Director Kurata, Hideyuki	Management	For For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan)	2587 2587 8113 8113 8113 5201 5201 5201 5201 5201 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J9025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.3 2.4	Elect Director Peter Harding Elect Director Myanori, Hiroshi Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahana, Takahisa Elect Director Takaku, Kenji Elect Director Takaku, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuya Elect Director Miyaji, Shinji Elect Director Miyaji, Shinji Elect Director Yanagi, Hideyuki Elect Director Yanagi, Hideyuki	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan)	2587 2587 8113 8113 8113 5201 5201 5201 5201 5201 5201 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J94104114 J9025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.3 2.4 2.5 2.6	Elect Director Peter Harding Elect Director Myamord, Hiroshi Elect Director Myamura, Maki Elect Director Alamura, Maki Elect Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahara, Takahisa Elect Director Takaha, Toshifumi Elect Director Takaku, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuva Elect Director Shimamura, Takuva Elect Director Miyaji, Shinji Elect Director Miyaji, Shinji Elect Director Kurata, Hideyuki Elect Director Honda, Keiko	Management	For For For For For For For For For For	For	For For For For For For For For For For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan)	2587 2587 8113 8113 5201 5201 5201 5201 5201 5201 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J9025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041 7,041	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7	Elect Director Peter Harding Elect Director Miyamori, Hiroshi Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahara, Takahisa Elect Director Takaka, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuya Elect Director Shimamura, Takuya Elect Director Hiraj, Yoshinori Elect Director Kurata, Hideyuki Elect Director Yanagi, Hiroyuki Elect Director Yanagi, Hiroyuki Elect Director Tayangi, Hiroyuki Elect Director Tayangi, Hiroyuki Elect Director Tayangi, Hiroyuki Elect Director Teshirogi, Isao	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan)	2587 2587 8113 8113 5201 5201 5201 5201 5201 5201 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J9025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041 7,041	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3	Elect Director Peter Harding Elect Director Myamorn, Hiroshi Elect Director Myamorn, Hiroshi Elect Director Nakamura, Maki Elect Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahara, Takahisa Elect Director Takahara, Takahisa Elect Director Tikosaka, Sensifumi Elect Director Tikasaku, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuva Elect Director Shimamura, Takuva Elect Director Myaji, Shinji Elect Director Myaji, Shinji Elect Director Myaji, Shinji Elect Director Kurata, Hideyuki Elect Director Vanagi, Hiroyuki Elect Director Teshingi, Isao Approve Trast-Type Equity Compensation Plan	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan)	2587 2587 8113 8113 5201 5201 5201 5201 5201 5201 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J9025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041 7,041	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7	Elect Director Peter Harding Elect Director Miyamori, Hiroshi Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahara, Takahisa Elect Director Takaka, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuya Elect Director Shimamura, Takuya Elect Director Hiraj, Yoshinori Elect Director Kurata, Hideyuki Elect Director Yanagi, Hiroyuki Elect Director Yanagi, Hiroyuki Elect Director Tayangi, Hiroyuki Elect Director Tayangi, Hiroyuki Elect Director Tayangi, Hiroyuki Elect Director Teshirogi, Isao	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan)	2587 2587 8113 8113 5201 5201 5201 5201 5201 5201 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J9025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041 7,041	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3	Elect Director Peter Harding Elect Director Myamorn, Hiroshi Elect Director Myamorn, Hiroshi Elect Director Nakamura, Maki Elect Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahara, Takahisa Elect Director Takahara, Takahisa Elect Director Tikosaka, Sensifumi Elect Director Tikasaku, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuva Elect Director Shimamura, Takuva Elect Director Myaji, Shinji Elect Director Myaji, Shinji Elect Director Myaji, Shinji Elect Director Kurata, Hideyuki Elect Director Vanagi, Hiroyuki Elect Director Teshingi, Isao Approve Trast-Type Equity Compensation Plan	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) Canon, Inc.	2587 2587 2587 8113 8113 5201 5201 5201 5201 5201 5201 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J9025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 1 1.2 1.2 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2	Elect Director Peter Harding Elect Director Myamorn, Hiroshi Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahana, Takahisa Elect Director Takahana, Tashahisa Elect Director Takaku, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuya Elect Director Shimamura, Takuya Elect Director Myaji, Shinji Elect Director Myaji, Shinji Elect Director Myaji, Shinji Elect Director Yanagi, Hiroyuki Elect Director Yanagi, Hiroyuki Elect Director Yanagi, Hiroyuki Elect Director Tashirogi, Isao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Mitarai, Fujij	Management	For For For For For For For For For For	For	For For For For For For For For For For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) Canon, Inc. Canon, Inc. Canon, Inc. Canon, Inc.	2587 2587 2587 8113 8113 8113 5201 5201 5201 5201 5201 5201 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J9025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100	Annual	31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,0	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.4 2.5 2.6 2.7 3 1 2.1 2.1 2.2 2.2 2.4 2.5 2.6 2.7 3 1 2.1 2.2 2.2 2.2 2.3 2.4 2.5 2.6 2.7 3 1 2.1 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2	Elect Director Peter Harding Elect Director Miyamori, Hiroshi Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Director Alakimura, Maki Elect Director Takahana, Takahisa Elect Director Takahana, Takahisa Elect Director Takahana, Takahisa Elect Director Takaka, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuva Elect Director Shimamura, Takuva Elect Director Miyaji, Shinji Elect Director Miyaji, Shinji Elect Director Miyaji, Shinji Elect Director Miyaji, Hiroyuki Elect Director Yanagi, Hiroyuki Elect Director Honda, Kelko Elect Director Honda, Kelko Elect Director Thoma, Wildow Miyama Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Tanaka, Toshizo	Management	For For For For For For For For For For	For	For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) Canon, Inc. Canon, Inc. Canon, Inc. Canon, Inc.	2587 2587 2587 2587 8113 8113 8113 5201 5201 5201 5201 5201 5201 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J9025W100 J0025W100	Annual	31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 35,748 35,748	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3	Elect Director Peter Harding Elect Director Waymorn, Hiroshi Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Director Alamura, Maki Elect Director Takana Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahana, Takahisa Elect Director Takaku, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuva Elect Director Miyaji, Shinji Elect Director Miyaji, Shinji Elect Director Miyaji, Shinji Elect Director Myaji, Shinji Elect Director Yanagi, Hiroyuki Elect Director Yanagi, Hiroyuki Elect Director Takana, Kelko Elect Director Tahingi, Isaa Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Tahina, Toshibo Elect Director Horma, Toshio	Management	For For For For For For For For For For	For	For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) Canon, Inc.	2587 2587 2587 8113 8113 8113 5201 5201 5201 5201 5201 5201 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J9025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W	Annual	31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 35,748 35,748 35,748 35,748	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 1 2.1 2.2 2.3 2.4 2.5 2.2 2.3 2.4	Elect Director Peter Harding Elect Director Myamorn, Hiroshi Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Director And Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahana, Takahisa Elect Director Takahana, Takahisa Elect Director Hikosaka, Toshifumi Elect Director Shimamura, Takuva Elect Director Shimamura, Takuva Elect Director Shimamura, Takuva Elect Director Miyali, Shinji Elect Director Miyali, Shinji Elect Director Myali, Hiroyuki Elect Director Honda, Reiko Elect Director Honda, Reiko Elect Director Honda, Reiko Elect Director Honda, Keiko Elect Director Honda, Keiko Elect Director Honda, Keiko Elect Director Tahaia, Toshizo Elect Director Mitarai, Fujio Elect Director Hanaia, Toshizo Elect Director Tamaka, Toshizo Elect Director Tamaka, Toshizo Elect Director Tamaka, Toshizo Elect Director Tamaka, Toshizo Elect Director Togawa, Kazuto	Management	For For For For For For For For For For	For	For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) Canon, Inc. Canon, Inc. Canon, Inc. Canon, Inc.	2587 2587 2587 2587 8113 8113 8113 5201 5201 5201 5201 5201 5201 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J9025W100 J0025W100	Annual	31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 35,748 35,748	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3	Elect Director Peter Harding Elect Director Waymorn, Hiroshi Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Director Alamura, Maki Elect Director Takana Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahana, Takahisa Elect Director Takaku, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuva Elect Director Miyaji, Shinji Elect Director Miyaji, Shinji Elect Director Miyaji, Shinji Elect Director Myaji, Shinji Elect Director Yanagi, Hiroyuki Elect Director Yanagi, Hiroyuki Elect Director Takana, Kelko Elect Director Tahingi, Isaa Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Tahina, Toshibo Elect Director Horma, Toshio	Management	For For For For For For For For For For	For	For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) Canon, Inc.	2587 2587 2587 8113 8113 8113 5201 5201 5201 5201 5201 5201 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J9025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W100 J0025W	Annual	31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 35,748 35,748 35,748 35,748	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 1 2.1 2.2 2.3 2.4 2.5 2.2 2.3 2.4	Elect Director Peter Harding Elect Director Myamorn, Hiroshi Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Director And Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahana, Takahisa Elect Director Takahana, Takahisa Elect Director Hikosaka, Toshifumi Elect Director Shimamura, Takuva Elect Director Shimamura, Takuva Elect Director Shimamura, Takuva Elect Director Miyali, Shinji Elect Director Miyali, Shinji Elect Director Myali, Hiroyuki Elect Director Honda, Reiko Elect Director Honda, Reiko Elect Director Honda, Reiko Elect Director Honda, Keiko Elect Director Honda, Keiko Elect Director Honda, Keiko Elect Director Tahaia, Toshizo Elect Director Mitarai, Fujio Elect Director Hanaia, Toshizo Elect Director Tamaka, Toshizo Elect Director Tamaka, Toshizo Elect Director Tamaka, Toshizo Elect Director Tamaka, Toshizo Elect Director Togawa, Kazuto	Management	For For For For For For For For For For	For	For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) Canon, Inc.	2587 2587 2587 8113 8113 8113 5201 5201 5201 5201 5201 5201 5201 7751 7751 7751 7751	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J94104114 J0025W100 J05124144 J05124144 J05124144 J05124144 J05124144 J05124144	Annual	31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 35,748 35,748 35,748 35,748 35,748	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.7 3 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.2 2.3 2.4 2.5 2.6 2.7 2.6 2.7 2.7 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8	Elect Director Peter Harding Elect Director Myamorn, Hiroshi Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Director and Audit Committee Member Kanda, Hideki Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahara, Takahisa Elect Director Takahara, Takahisa Elect Director Tikosaka, Senji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuva Elect Director Shimamura, Takuva Elect Director Myalj, Shinji Elect Director Myalj, Shinji Elect Director Myalj, Shinji Elect Director Kurata, Hideyuki Elect Director Vanagi, Hiroyuki Elect Director Teshingi, Isao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Mitarai, Fuji Elect Director Mitarai, Fuji Elect Director Mitarai, Fuji Elect Director Mitarai, Fuji Elect Director Tahaka, Toshio Elect Director Tanaka, Toshio Elect Director Takeshi, Hiroaki Elect Director Asada, Minoru	Management	For For For For For For For For For For	For	For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) Canon, Inc.	2587 2587 2587 8113 8113 8113 5201 5201 5201 5201 5201 5201 5201 7751 7751 7751 7751 7751	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J94104114 J9025W100 J0025W100 J0025W	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 17,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,48 7,48 7,48 7,48 7,48 7,48 7,48 7,48	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 2.4 2.5 2.6 2.7 3 2.7 3 2.7 3 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8	Elect Director Peter Harding Elect Director Mipamori, Hiroshi Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Director Alakamura, Maki Elect Director and Audit Committee Member Amitani, Mitsuhiro Elect Director Takahara, Takahisa Elect Director Takahara, Takahisa Elect Director Takaka, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Takaku, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuva Elect Director Hiral, Yoshinori Elect Director Miyaji, Shinoji Elect Director Kurata, Hideyuki Elect Director Yanagi, Hiroyuki Elect Director Yanagi, Hiroyuki Elect Director Teshirogi, Isao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Mitania, Fujio Elect Director Mitania, Fujio Elect Director Tanaka, Toshito Elect Director Tanaka, Toshito Elect Director Takeshi, Hiroaki Elect Director Takeshi, Hiroaki Elect Director Kawamura, Yusuke	Management	For For For For For For For For For For	For	For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) Canon, Inc.	2587 2587 2587 8113 8113 8113 5201 5201 5201 5201 5201 5201 5201 7751 7751 7751 7751 7751	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J78186103 J98104114 J94104114 J94104114 J94104114 J0025W100 J0025W104 J0025W	Annual	31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23	5,084 5,084 5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 1 2.2 2.3 2.4 2.5 2.6 2.7 3 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	Elect Director Peter Harding Elect Director Myamorn, Hiroshi Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Director Sakamura, Maki Elect Director Takahana, Takahisa Elect Director Takahana, Takahisa Elect Director Takaku, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuya Elect Director Shimamura, Takuya Elect Director Myaji, Shinji Elect Director Myaji, Shinji Elect Director Myaji, Shinji Elect Director Yanagi, Hiroyuki Elect Director Yanagi, Hiroyuki Elect Director Yanagi, Hiroyuki Elect Director Honda, Kelko Elect Director Honda, Kelko Elect Director Honda, Kelko Elect Director Miyaji, Shonji Elect Director Myaji, Shinji Elect Director Mitaraji, Fujii Elect Director Mitaraji, Fujii Elect Director Mitaraji, Fujii Elect Director Thema, Toshio Elect Director Takeishi, Hiroaki Elect Director Takeishi, Hiroaki Elect Director Kayami, Misayuki	Management	For For For For For For For For For For	For	For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) Canon, Inc.	2587 2587 2587 8113 8113 8113 5201 5201 5201 5201 5201 5201 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J94104114 J9025W100 J0025W100 J0025W	Annual	31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 835,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.1 2.5 2.6 2.7 3 1 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9	Elect Director Peter Harding Elect Director Naymorn, Hiroshi Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Director Alakinura, Maki Elect Director Takahana, Takahisa Elect Director Takahana, Takahisa Elect Director Takahana, Takahisa Elect Director Takaka, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuva Elect Director Shimamura, Takuva Elect Director Shimamura, Takuva Elect Director Miyali, Shinji Elect Director Miyali, Shinji Elect Director Myali, Shinji Elect Director Honda, Reiko Elect Director Honda, Reiko Elect Director Honda, Kelko Elect Director Honda, Kelko Elect Director Honda, Folio Elect Director Mitaral, Fujio Elect Director Tanaka, Toshizo Elect Director Ogawa, Kazuto Elect Director Tawa, Sonio Elect Director Tawa, Sonio Elect Director Takaka, Toshizo Elect Director Tawa, Toshizo Elect Director Takaka, Toshizo Elect Director Tawa, Toshizo Elect Director Takaka, Minoru Elect Director Takashi, Hiroaki Elect Director Kawamura, Yusuke Elect Director Suzuki, Masaki	Management	For For For For For For For For For For	For	For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) Canon, Inc.	2587 2587 2587 8113 8113 8113 5201 5201 5201 5201 5201 5201 5201 7751 7751 7751 7751 7751	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J78186103 J98104114 J94104114 J94104114 J94104114 J0025W100 J0025W104 J0025W	Annual	31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23	5,084 5,084 5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 1 2.2 2.3 2.4 2.5 2.6 2.7 3 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	Elect Director Peter Harding Elect Director Myamorn, Hiroshi Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Director Sakamura, Maki Elect Director Takahana, Takahisa Elect Director Takahana, Takahisa Elect Director Takaku, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuya Elect Director Shimamura, Takuya Elect Director Myaji, Shinji Elect Director Myaji, Shinji Elect Director Myaji, Shinji Elect Director Yanagi, Hiroyuki Elect Director Yanagi, Hiroyuki Elect Director Yanagi, Hiroyuki Elect Director Honda, Kelko Elect Director Honda, Kelko Elect Director Honda, Kelko Elect Director Miyaji, Shonji Elect Director Myaji, Shinji Elect Director Mitaraji, Fujii Elect Director Mitaraji, Fujii Elect Director Mitaraji, Fujii Elect Director Thema, Toshio Elect Director Takeishi, Hiroaki Elect Director Takeishi, Hiroaki Elect Director Kayami, Misayuki	Management	For For For For For For For For For For	For	For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) Canon, Inc.	2587 2587 2587 8113 8113 8113 5201 5201 5201 5201 5201 5201 5201 5201	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J94104114 J9025W100 J0025W100 J0025W	Annual	31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 835,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.1 2.5 2.6 2.7 3 1 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9	Elect Director Peter Harding Elect Director Naymorn, Hiroshi Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Director Alakinura, Maki Elect Director Takahana, Takahisa Elect Director Takahana, Takahisa Elect Director Takahana, Takahisa Elect Director Takaha, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuva Elect Director Shimamura, Takuva Elect Director Shimamura, Takuva Elect Director Miyali, Shinji Elect Director Miyali, Shinji Elect Director Myali, Shinji Elect Director Honda, Reiko Elect Director Honda, Reiko Elect Director Honda, Kelko Elect Director Honda, Kelko Elect Director Honda, Folio Elect Director Takaha, Fujio Elect Director Tanaka, Toshizo Elect Director Ogawa, Kazuto Elect Director Tawa, Shinoru Elect Director Takaka, Hinoraki Elect Director Takaka, Hinoraki Elect Director Takaka, Minoru Elect Director Takaka, Minoru Elect Director Kawamura, Yusuke Elect Director Kawamura, Yusuke Elect Director Suzuki, Masaki	Management	For For For For For For For For For For	For	For
Suntory Beverage & Food ttd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) AGC, Inc.	2587 2587 2587 8113 8113 8113 5201 5201 5201 5201 5201 5201 7551 7751 7751 7751 7751 7751 7751 77	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J94104114 J9025W100 J0025W100 J0025W	Annual	31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 3 3 3 3 4 3 3 3 3 3 4 3 3 3 3 3 3 3	Elect Director Peter Harding Elect Director Myamorn, Hiroshi Elect Director Nakamura, Maki Elect Director Alkamura, Maki Elect Director Alkamura, Maki Elect Director Takahamara, Takahisa Elect Director Takahamara, Takahisa Elect Director Takahamara, Takahisa Elect Director Takaka, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuva Elect Director Shimamura, Takuva Elect Director Myali, Shinji Elect Director Myali, Shinji Elect Director Myali, Shinji Elect Director Myali, Hiroyuki Elect Director Honda, kelko Elect Director Teshirogi, Isao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Mitaral, Fujio Elect Director Takaka, Toshizo Elect Director Mitaral, Fujio Elect Director Mataral, Fujio Elect Director Mataral, Fujio Elect Director Mitaral, Fujio Elect Director Mitaral, Fujio Elect Director Mitaral, Fujio Elect Director Mataral, Fujio Elect Director Takaka, Masavuk Elect Director Kagami, Masayuki Elect Director Kegami, Masayuki Elect Director Tkayaki, Masaki Elect Director Tko, Akiko Appoint Statutory Auditor Okayama, Chikahiro	Management	For For For For For For For For For For	For	For
Suntory Beverage & Food Ltd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) Canon, Inc.	2587 2587 2587 2587 8113 8113 8113 5201 5201 5201 5201 5201 5201 5201 7751 7751 7751 7751 7751 7751 7751 77	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J94104114 J9025W100 J0025W100 J0025W	Annual	31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 4 4	Elect Director Peter Harding Elect Director Nayamura, Maki Elect Director Nakamura, Maki Elect Director Nakamura, Maki Elect Director Alkamura, Maki Elect Director Takahara, Takahisa Elect Director Takahara, Takahisa Elect Director Takahara, Takahisa Elect Director Takakan, Kenji Elect Director Takakan, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuva Elect Director Shimamura, Takuva Elect Director Miyaji, Shinji Elect Director Miyaji, Shinji Elect Director Miyaji, Shinji Elect Director Myaji, Shinji Elect Director Yanagi, Hiroyuki Elect Director Yanagi, Hiroyuki Elect Director Takashi, Hiroyuki Elect Director Takashi, Hiroyuki Elect Director Takashi, Hiroyuki Elect Director Takashi, Hiroxhi Elect Director Homma, Toshio Elect Director Homma, Toshio Elect Director Homma, Toshio Elect Director Takashi, Hiroxhi Elect Director Takashi, Hiroxhi Elect Director Kawamura, Yusuke Elect Director Kayamura, Yusuke Elect Director Kayamura, Yusuke Elect Director Kayamura, Yusuke Elect Director I, Aikko Appoint Statutory Auditor Okayama, Chikahiro Approve Annual Bonus	Management	For For For For For For For For For For	For	For
Suntory Beverage & Food ttd. Unicharm Corp. Unicharm Corp. Unicharm Corp. AGC, Inc. (Japan) AGC, Inc.	2587 2587 2587 8113 8113 8113 5201 5201 5201 5201 5201 5201 7551 7751 7751 7751 7751 7751 7751 77	27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 27-Mar-24 28-Mar-24	Japan	J78186103 J78186103 J78186103 J78186103 J78186103 J94104114 J94104114 J94104114 J94104114 J9025W100 J0025W100 J0025W	Annual	31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23 31.Dec-23	5,084 5,084 5,084 5,084 14,459 14,459 14,459 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 7,041 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748 35,748	2.4 2.5 2.6 3 4 1.1 1.2 1.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3 3 3 3 3 4 3 3 3 3 3 4 3 3 3 3 3 3 3	Elect Director Peter Harding Elect Director Myamorn, Hiroshi Elect Director Nakamura, Maki Elect Director Alkamura, Maki Elect Director Alkamura, Maki Elect Director Takahamara, Takahisa Elect Director Takahamara, Takahisa Elect Director Takahamara, Takahisa Elect Director Takaka, Kenji Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shimamura, Takuva Elect Director Shimamura, Takuva Elect Director Myali, Shinji Elect Director Myali, Shinji Elect Director Myali, Shinji Elect Director Myali, Hiroyuki Elect Director Honda, kelko Elect Director Teshirogi, Isao Approve Trust-Type Equity Compensation Plan Approve Allocation of Income, with a Final Dividend of JPY 70 Elect Director Mitaral, Fujio Elect Director Takaka, Toshizo Elect Director Mitaral, Fujio Elect Director Mataral, Fujio Elect Director Mataral, Fujio Elect Director Mitaral, Fujio Elect Director Mitaral, Fujio Elect Director Mitaral, Fujio Elect Director Mataral, Fujio Elect Director Takaka, Masavuk Elect Director Kagami, Masayuki Elect Director Kegami, Masayuki Elect Director Tkayaki, Masaki Elect Director Tko, Akiko Appoint Statutory Auditor Okayama, Chikahiro	Management	For For For For For For For For For For	For	For

Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	24,016	1	Approve Allocation of Income, with a Final Dividend of JPY 40	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	24,016	2	Amend Articles to Reduce Directors' Term	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	24.016	3.1	Elect Director Okuda, Osamu	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	24.016	3.2	Elect Director Taniguchi, Iwaaki	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	lanan	106930101	Annual	31-Dec-23	24,016	3.3	Flect Director likura. Hitoshi	Management	For	For	For
Chugai Pharmaceutical Co., Etd.  Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	24,016	3.4	Elect Director Momoi, Mariko	Management	For	For	For
	4519 4519	28-Mar-24		J06930101 J06930101	Annual				Elect Director Momol, Mariko Elect Director Tateishi. Fumio		For	For	For
Chugai Pharmaceutical Co., Ltd.			Japan			31-Dec-23	24,016	3.5		Management			
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	24,016	3.6	Elect Director Teramoto, Hideo	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	24,016	3.7	Elect Director Christoph Franz	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	24,016	3.8	Elect Director James H. Sabry	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	24,016	3.9	Elect Director Teresa A. Graham	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	24,016	4.1	Appoint Statutory Auditor Masuda, Kenichi	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	24,016	4.2	Appoint Statutory Auditor Yunoki, Mami	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	24,016	5	Approve Compensation Ceiling for Statutory Auditors	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23	7.367	1.1	Elect Director Timothy Andree	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-24	lanan	11207N108	Annual	31-Dec-23	7,367	1.2	Flect Director Igarashi, Hiroshi	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23	7,367	1.3	Elect Director Soga, Arinobu	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23	7,367	1.4	Elect Director Matsui, Gan	Management		For	For
Dentsu Group, Inc.	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23	7,367	1.5	Elect Director Paul Candland	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23	7,367	1.6	Elect Director Andrew House	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23	7,367	1.7	Elect Director Sagawa, Keiichi	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23	7,367	1.8	Elect Director Sogabe, Mihoko	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23	7,367	1.9	Elect Director Matsuda, Yuka	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	28,009	1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	28.009	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend P		For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	28,009	3.1	Elect Director Isozaki, Yoshinori	Management	For	For	For
Kirin Holdings Co., Etd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	28,009	3.2	Elect Director Minakata, Takeshi	Management	For	For	For
		28-Mar-24			Annual							For	For
Kirin Holdings Co., Ltd.	2503		Japan	497350108		31-Dec-23	28,009	3.3	Elect Director Tsuboi, Junko	Management	For		
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	28,009	3.4	Elect Director Yoshimura, Toru	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	28,009	3.5	Elect Director Akieda, Shinjiro	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	28,009	3.6	Elect Director Mori, Masakatsu	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	28,009	3.7	Elect Director Yanagi, Hiroyuki	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	28,009	3.8	Elect Director Shiono, Noriko	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	28,009	3.9	Elect Director Rod Eddington	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	28.009	3.10	Elect Director George Olcott	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	28,009	3.11	Elect Director Katanozaka. Shinya	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	28,009	3.12	Elect Director Ando, Yoshiko	Management	For	For	For
	2503	28-Mar-24		497350108		31-Dec-23	28,009	4.1		-		For	For
Kirin Holdings Co., Ltd.			Japan		Annual				Appoint Statutory Auditor Kashima, Kaoru	Management	For		
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	28,009	4.2	Appoint Statutory Auditor Dochi, Yoko	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	1,229	1	Approve Allocation of Income, with a Final Dividend of JPY 70	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	1,229	2.1	Elect Director Kobayashi, Kazutoshi	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	1,229	2.2	Elect Director Kobayashi, Takao	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	1,229	2.3	Elect Director Kobayashi, Masanori	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	1,229	2.4	Elect Director Shibusawa, Koichi	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	1,229	2.5	Elect Director Kobayashi, Yusuke	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	1,229	2.6	Elect Director Ogura, Atsuko	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	lanan	136225100	Annual	31-Dec-23	1.229	2.7	Flect Director Haratani, Yoshinori	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	1,229	2.8	Elect Director Tanaka, Shinji	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	1.229	2.9	Elect Director Kikuma, Yukino	Management		For	For
KOSÉ COID.	4922	28-Mar-24		J3622S100	Annual		1,229	2.10	Elect Director Yuasa, Norika	Management	For	For	For
			Japan			31-Dec-23							
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	1,229	2.11	Elect Director Suto, Miwa	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	1,229	2.12	Elect Director Kobayashi, Kumi	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	1,229	3.1	Appoint Statutory Auditor Mochizuki, Shinichi	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	1,229	3.2	Appoint Statutory Auditor Takagi, Nobuko	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	2,682	1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board	Stru Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	2,682	2.1	Elect Director Saito, Mitsuru	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	2,682	2.2	Elect Director Horikiri, Satoshi	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	2.682	2.3	Elect Director Akaishi, Mamoru	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	2,682	2.4	Elect Director Abe, Sachiko	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	153377107	Annual	31-Dec-23	2,682	2.5	Elect Director Shiba, Yoiiro	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	153377107	Annual	31-Dec-23	2.682	2.6	Flect Director Ito, Yumiko	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107 J53377107	Annual	31-Dec-23	2,682	2.7	Elect Director Tsukahara, Tsukiko	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24		J53377107 J53377107		31-Dec-23	2,682	3.1	Elect Director and Audit Committee Member Nakamoto, Takashi	-	For	For	For
			Japan		Annual Annual					Management		For	
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107		31-Dec-23	2,682	3.2	Elect Director and Audit Committee Member Aoki, Yoshio	Management	For		For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	2,682	3.3	Elect Director and Audit Committee Member Sanui, Nobuko	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	2,682	3.4	Elect Director and Audit Committee Member Masuno, Ryuji	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	2,682	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Men		For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	2,682	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Member	s Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	2,682	6	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	15,014	1.1	Elect Director Otsuka, Ichiro	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	15.014	1.2	Elect Director Higuchi, Tatsuo	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	15,014	1.3	Elect Director Inque. Makoto	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	15,014	1.4	Elect Director Matsuo, Yoshiro	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105 J63117105	Annual	31-Dec-23	15,014	1.5	Elect Director Makino, Yuko	Management	For	For	For
Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd.	4578 4578	28-Mar-24 28-Mar-24		J63117105 J63117105	Annual		15,014	1.6		Management	For	For	For
			Japan			31-Dec-23			Elect Director Takagi, Shuichi				
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	15,014	1.7	Elect Director Kobayashi, Masayuki	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	15,014	1.8	Elect Director Tojo, Noriko	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	15,014	1.9	Elect Director Matsutani, Yukio	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	15,014	1.10	Elect Director Sekiguchi, Ko	Management	For	For	For
			1	J63117105	Annual	31-Dec-23	15,014	1.11	Elect Director Aoki, Yoshihisa	Management		For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan					1.12				_	For
		28-Mar-24 28-Mar-24	Japan Japan	J63117105 J63117105	Annual	31-Dec-23	15,014	1.12	Elect Director Mita, Mayo	Management	For	For	
Otsuka Holdings Co., Ltd.	4578				Annual Annual	31-Dec-23 31-Dec-23	15,014 15,014	1.13	Elect Director Mita, Mayo Elect Director Kitachi, Tatsuaki	Management Management	For For	For For	For
Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd.	4578 4578	28-Mar-24	Japan	J63117105									
Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd.	4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan	J63117105 J63117105 J63117105	Annual Annual	31-Dec-23 31-Dec-23	15,014 15,014	1.13	Elect Director Kitachi, Tatsuaki Approve Restricted Stock Plan	Management Management	For For	For For	For For
Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4755	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan	J63117105 J63117105 J63117105 J64264104	Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23	15,014 15,014 54,676	1.13 2 1	Elect Director Kitachi, Tatsuaki Approve Restricted Stock Plan Amend Articles to Create Bond-Type Class Shares - Amend Business Lines	Management Management Management	For For	For For	For For
Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd. Rakuten Group, Inc. Rakuten Group, Inc.	4578 4578 4578 4578 4755 4755	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan	J63117105 J63117105 J63117105 J64264104 J64264104	Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	15,014 15,014 54,676 54,676	1.13 2 1 2.1	Elect Director Kitachi, Tatsuaki Approve Restricted Stock Plan Amend Articles to Create Bond-Type Class Shares - Amend Business Lines Elect Director Mikitani, Hiroshi	Management Management Management Management	For For For	For For For	For For For
Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd. Rakuten Group, Inc. Rakuten Group, Inc. Rakuten Group, Inc.	4578 4578 4578 4578 4755 4755 4755	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan	J63117105 J63117105 J63117105 J64264104 J64264104 J64264104	Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	15,014 15,014 54,676 54,676 54,676	1.13 2 1 2.1 2.2	Elect Director Kitachi, Tatsuaki Approve Restricted Stock Plan Amend Articles to Create Bond-Type Class Shares - Amend Business Lines Elect Director Mikitani, Hiroshi Elect Director Hosaka, Masayuki	Management Management Management Management Management	For For For For	For For For For	For For For For
Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd. Rakuten Group, Inc. Rakuten Group, Inc.	4578 4578 4578 4578 4755 4755	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan	J63117105 J63117105 J63117105 J64264104 J64264104	Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	15,014 15,014 54,676 54,676	1.13 2 1 2.1	Elect Director Kitachi, Tatsuaki Approve Restricted Stock Plan Amend Articles to Create Bond-Type Class Shares - Amend Business Lines Elect Director Mikitani, Hiroshi	Management Management Management Management	For For For For	For For For	For For For

Rakuten Group, Inc.	4755	28-Mar-24	Japan	164264104	Annual	31-Dec-23	54.676	2.4	Elect Director Takeda, Kazunori	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	J64264104	Annual	31-Dec-23	54,676	2.5		Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	J64264104	Annual	31-Dec-23	54,676	2.6	· ·	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	164264104	Annual	31-Dec-23	54,676	2.7		Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	J64264104	Annual	31-Dec-23	54,676	2.8		Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	J64264104	Annual	31-Dec-23	54,676	2.9		Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	164264104	Annual	31-Dec-23	54,676	2.10		Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	J64264104	Annual	31-Dec-23	54,676	2.11		Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-24	Japan	J64264104	Annual	31-Dec-23	54,676	2.12		Management	For	For	For
	4755	28-Mar-24	Japan	J64264104	Annual		54,676	3.1			For	For	For
Rakuten Group, Inc. Rakuten Group, Inc.	4755	28-Mar-24		J64264104	Annual	31-Dec-23 31-Dec-23	54,676	3.2		Management Management	For	For	For
	3436	28-Mar-24	Japan	J76896109			12.732						
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109 J76896109	Annual Annual	31-Dec-23	12,732	1.1		Management	For	For For	For For
SUMCO Corp.			Japan			31-Dec-23				Management	For		
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	12,732	1.3		Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	12,732	1.4		Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	12,732	1.5		Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	12,732	1.6		Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	12,732	2.1		Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	12,732	2.2		Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	12,732	2.3	Elect Director and Audit Committee Member Mitomi, Masahiro	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	12,732	2.4		Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	12,732	2.5	Elect Director and Audit Committee Member Sue, Masahiko	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	12,732	2.6	Elect Director and Audit Committee Member Amy Shigemi Hatta	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	4,802	1	Approve Allocation of Income, with a Final Dividend of JPY 738	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	4,802	2.1	Elect Director Chang Ming-Jang	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	4,802	2.2	Elect Director Eva Chen	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	4.802	2.3	Elect Director Mahendra Negi	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	4,802	2.4	Elect Director Omikawa, Akihiko	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	192980104	Annual	31-Dec-23	4.802	2.5		Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	4,802	2.6		Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	4,802	3.1		Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	4.802	3.2		Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	4.802	4		Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104 J9298Q104	Annual	31-Dec-23	4,802	** E		Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	4.802	6		Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24		Y20246107	Annual	26-Mar-24	66,981	1			For	For	For
DBS Group Holdings Ltd.  DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107 Y20246107	Annual	26-Mar-24	66,981	2	Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend	Management Management	For	For	For
DBS Group Holdings Ltd. DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore Singapore	Y20246107 Y20246107	Annual	26-Mar-24	66.981	3	er	Management	For	For	For
	D05	28-Mar-24 28-Mar-24	Aub	Y20246107 Y20246107	Annual	26-Mar-24 26-Mar-24	66,981	4			For	For	For
DBS Group Holdings Ltd.			Singapore					4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Ri				
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	66,981	5		Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	66,981	6		Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	66,981	7		Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	66,981	8		Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	66,981	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Ri		For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	66,981	10		Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	66,981	11		Management	For	For	For
Azrieli Group Ltd.	AZRG	01-Jan-24	Israel	M1571Q105	Annual	04-Dec-23	502	1.1		Management	For	For	For
Azrieli Group Ltd.	AZRG	01-Jan-24	Israel	M1571Q105	Annual	04-Dec-23	502	1.2		Management	For	For	For
Azrieli Group Ltd.	AZRG	01-Jan-24	Israel	M1571Q105	Annual	04-Dec-23	502	1.3	Reelect Naomi Azrieli as Director	Management	For	For	For
Azrieli Group Ltd.	AZRG	01-Jan-24	Israel	M1571Q105	Annual	04-Dec-23	502	1.4	Reelect Menachem Einan as Director	Management	For	For	For
Azrieli Group Ltd.	AZRG	01-Jan-24	Israel	M1571Q105	Annual	04-Dec-23	502	1.5	Reelect Dan Yitzhak Gillerman as Director	Management	For	For	For
Azrieli Group Ltd.	AZRG	01-Jan-24	Israel	M1571Q105	Annual	04-Dec-23	502	1.6	Reelect Ariel Kor as Director	Management	For	For	For
Azrieli Group Ltd.	AZRG	01-Jan-24	Israel	M1571Q105	Annual	04-Dec-23	502	2	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	Management	For	For	For
Azrieli Group Ltd.	AZRG	01-Jan-24	Israel	M1571Q105	Annual	04-Dec-23	502	3	Discuss Financial Statements and the Report of the Board	Management			
Bank Leumi Le-Israel Ltd.	LUMI	04-Jan-24	Israel	M16043107	Special	06-Dec-23	19,143	1	Approve Employment Terms of Shmuel Ben Zvi, Chairman	Management	For	For	For
Bank Leumi Le-Israel Ltd.	LUMI	04-Jan-24	Israel	M16043107	Special	06-Dec-23	19.143	Α	Vote FOR if you are a controlling shareholder or have a personal interest in one or se-	Management	None	Refer	Against
Bank Leumi Le-Israel Ltd.	LUMI	04-Jan-24	Israel	M16043107	Special	06-Dec-23	19,143	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote	Management	None	Refer	Against
Bank Leumi Le-Israel Ltd.	LUMI	04-Jan-24	Israel	M16043107	Special	06-Dec-23	19.143	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law. 1968, vot		None	Refer	Against
Bank Leumi Le-Israel Ltd.	LUMI	04-Jan-24	Israel	M16043107	Special	06-Dec-23	19.143	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Finan		None	Refer	For
Mondi Plc	MNDI	15-Jan-24	United Kingdom	G6258S107	Special	11-Jan-24	5.904	1		Management	For	For	For
Mondi Pic	MNDI	15-Jan-24	United Kingdom	G6258S107	Special	11-Jan-24 11-Jan-24	5,904	2		Management	For	For	For
Mondi Plc	MNDI	15-Jan-24	United Kingdom	G62585107	Special	11-Jan-24	5,904	3		Management	For	For	For
Mondi Pic	MNDI	15-Jan-24	United Kingdom	G6258S107	Special	11-Jan-24	5,904	4		Management	For	For	For
Mondi Pic	MNDI	15-Jan-24	United Kingdom	G6258S107	Special	11-Jan-24 11-Jan-24	5,904	5		Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G62585107 G4720C107	Annual	29-Jan-24	11.197	1		Management	For	For	For
Imperial Brands Pic	IMB	31-Jan-24 31-Jan-24	United Kingdom United Kingdom	G4720C107 G4720C107	Annual	29-Jan-24 29-Jan-24	11,197	2		Management	For	For	For
	IMB	31-Jan-24 31-Jan-24		G4720C107 G4720C107		29-Jan-24 29-Jan-24	11,197	3					
Imperial Brands Plc Imperial Brands Plc	IMB		United Kingdom		Annual Annual			3		Management	For	For	For
		31-Jan-24	United Kingdom	G4720C107		29-Jan-24	11,197			Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	11,197	5		Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	11,197	6		Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	11,197	7		Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	11,197	8		Management	For	For	For
Imperial Brands PIc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	11,197	9		Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	11,197	10		Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	11,197	11		Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	11,197	12		Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	11,197	13		Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	11,197	14		Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	11,197	15		Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	11,197	16		Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	11,197	17		Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	11,197	18		Management	For	For	For
Imperial Brands Plc	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	11,197	19		Management	For	For	For
Imperial Brands Pic	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24	11,197	20		Management	For	For	For
Imperial Brands Pic	IMB	31-Jan-24	United Kingdom	G4720C107	Annual	29-Jan-24 29-Jan-24	11,197	21		Management	For	For	For
The Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	13,538	1		Management	For	For	For
The Sage Group pic The Sage Group pic	SGE	01-Feb-24 01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24 30-Jan-24	13,538	2		Management	For	For	For
	JUL	21-160-74	Ornicea KingaOIII	G/ IN142	, unradi	55-3011-24	13,330	-	reprove nemaneration report	···oriogement	. 01		. 51
= ::													

Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	13,538	3	Approve Final Dividend Management For	For	For
Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	13,538	4	Elect Roisin Donnelly as Director Management For	For	For
Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	13,538	5	Re-elect Andrew Duff as Director Management For	For	For
Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142 G7771K142	Annual	30-Jan-24	13,538 13.538	6	Re-elect Sangeeta Anand as Director Management For	For	For
Sage Group plc Sage Group plc	SGE SGE	01-Feb-24 01-Feb-24	United Kingdom United Kingdom	G7771K142 G7771K142	Annual Annual	30-Jan-24 30-Jan-24	13,538	8	Re-elect John Bates as Director Management For Re-elect Jonathan Bewes as Director Management For	For For	For For
Sage Group pic	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	13,538	9	Re-elect Maggie Jones as Director Management For	For	For
Sage Group pic	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	13,538	10	Re-elect Annette Court as Director Management For	For	For
Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	13,538	11	Re-elect Derek Harding as Director Management For	For	For
Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	13,538	12	Re-elect Steve Hare as Director Management For	For	For
Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	13,538	13	Re-elect Jonathan Howell as Director Management For	For	For
Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	13,538	14	Reappoint Ernst & Young LLP as Auditors Management For	For	For
Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	13,538	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Management For	For	For
Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	13,538	16	Authorise UK Political Donations and Expenditure Management For	For	For
Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	13,538	17	Authorise Issue of Equity Management For	For	For
Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	13,538	18	Authorise Issue of Equity without Pre-emptive Rights Management For	For	For
Sage Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	13,538	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisiti Management For	For	For
age Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	13,538	20	Authorise Market Purchase of Ordinary Shares Management For	For	For
age Group plc	SGE	01-Feb-24	United Kingdom	G7771K142	Annual	30-Jan-24	13,538	21	Authorise the Company to Call General Meeting with Two Weeks' Notice Management For	For	For
Discount Bank Ltd.	DSCT	07-Feb-24	Israel	465074201	Special	07-Jan-24	16,069	1	Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend Compe Management For	For	For
Discount Bank Ltd.	DSCT	07-Feb-24	Israel	465074201	Special	07-Jan-24	16,069	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or se' Management Nor		Against
Discount Bank Ltd. Discount Bank Ltd.	DSCT	07-Feb-24	Israel Israel	465074201	Special	07-Jan-24	16,069	B1 B2	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote Management Nor If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote Management Nor		Against
Discount Bank Ltd. Discount Bank Ltd.	DSCT	07-Feb-24 07-Feb-24	Israel	465074201 465074201	Special Special	07-Jan-24 07-Jan-24	16,069 16.069	B2 B3	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vot Management Nor If you are an Institutional Investor as defined in Regulation 1 of the Supervision Finan Management Nor		Against For
ass Group Plc	CPG	07-Feb-24 08-Feb-24	United Kingdom	G23296208	Annual	07-Jan-24 06-Feb-24	22,265	1	Accept Financial Statements and Statutory Reports Management For	e Keler For	For
ass Group Pic ass Group Pic	CPG	08-Feb-24 08-Feb-24	United Kingdom	G23296208 G23296208	Annual	06-Feb-24 06-Feb-24	22,265	2	Approve Remuneration Report Management For Management For Approve Remuneration Report For Management For Manage	For	For
ass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208 G23296208	Annual	06-Feb-24	22,265	3	Approve Final Dividend Management For	For	For
ass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	22,265	4	Elect Petros Parras as Director Management For	For	For
ass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	22,265	5	Elect Leanne Wood as Director Management For	For	For
pass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	22,265	6	Re-elect Ian Meakins as Director Management For	For	For
ass Group PIc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	22,265	7	Re-elect Dominic Blakemore as Director Management For	For	For
ass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	22,265	8	Re-elect Palmer Brown as Director Management For	For	For
ass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	22,265	9	Re-elect Stefan Bomhard as Director Management For	For	For
ass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	22,265	10	Re-elect John Bryant as Director Management For	For	For
ass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	22,265	11	Re-elect Arlene Isaacs-Lowe as Director Management For	For	For
ass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	22,265	12	Re-elect Anne-Francoise Nesmes as Director Management For	For	For
ass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	22,265	13	Re-elect Sundar Raman as Director Management For	For	For
ass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	22,265	14	Re-elect Nelson Silva as Director Management For	For	For
ass Group PIc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	22,265	15	Re-elect Ireena Vittal as Director Management For	For	For
pass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	22,265	16	Reappoint KPMG LLP as Auditors Management For	For	For
pass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	22,265	17	Authorise the Audit Committee to Fix Remuneration of Auditors Management For	For	For
pass Group Plc	CPG CPG	08-Feb-24 08-Feb-24	United Kingdom	G23296208 G23296208	Annual Annual	06-Feb-24	22,265 22,265	18 19	Authorise UK Political Donations and Expenditure Management For Authorise Issue of Equity Management For	For For	For For
pass Group Plc pass Group Plc	CPG	08-Feb-24	United Kingdom United Kingdom	G23296208 G23296208	Annual	06-Feb-24 06-Feb-24	22,265	20	Authorise Issue of Equity Management For Authorise Issue of Equity without Pre-emptive Rights Management For	For	For
pass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208 G23296208	Annual	06-Feb-24 06-Feb-24	22,265	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisiti Management For	For	For
pass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	22,265	22	Authorise Market Purchase of Ordinary Shares Management For	For	For
pass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	22,265	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice Management For	For	For
ens AG	SIF	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Management		101
ens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	2	Approve Allocation of Income and Dividends of EUR 4.70 per Share Management For	For	For
ens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9.915	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022 Management For	For	For
ens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/ Management For	For	For
ens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year Management For	For	For
ens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/ Management For	For	For
ens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/ Management For	For	For
ens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23 Management For	For	For
ns AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022 Management For	For	For
ns AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022, Management For	For	For
ns AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 202 Management For	For	For
ns AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 20: Management For	For	For
ns AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) fi Management For	For	For
ens AG	SIE SIE	08-Feb-24	Germany	D69671218 D69671218	Annual	01-Feb-24	9,915 9.915	4.7 4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2C Management For Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/; Management For	For For	For For
ns AG ns AG	SIE	08-Feb-24 08-Feb-24	Germany Germany	D69671218 D69671218	Annual Annual	01-Feb-24 01-Feb-24	9,915	4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/. Management For Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 202 Management For	For	For
ns AG ns AG	SIE	08-Feb-24 08-Feb-24	Germany	D69671218 D69671218	Annual	01-Feb-24 01-Feb-24	9,915	4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 202 Management For Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023 Management For	For	For
ns AG	SIE	08-Feb-24 08-Feb-24	Germany	D69671218 D69671218	Annual	01-Feb-24 01-Feb-24	9,915	4.10	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23 Management For	For	For
ns AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022 Management For	For	For
ns AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) fc Management For	For	For
ens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.14	Approve Discharge of Supervisory Board Member Warting Werz (Hoffr eb. 9, 202: Management For	For	For
ens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/2 Management For	For	For
ens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/ Management For	For	For
ns AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 202 Management For	For	For
ns AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022 Management For	For	For
ns AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) fo Management For	For	For
ns AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Yea Management For	For	For
ns AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 20: Management For	For	For
ns AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 202. Management For	For	For
ns AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022 Management For	For	For
ns AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 202 Management For	For	For
ens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) Management For	For	For
ens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Management For	For	For
ens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	6	Approve Remuneration Policy Management For	For	For
ns AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	,	Approve Remuneration Report Management For	For	For
ens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemp Management For	For	For
ens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	9,915	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wit Management For	For	For
ahi Tefahot Bank Ltd.	MZTF	20-Feb-24	Israel	M7031A135	Special	21-Jan-24	2,196	1	Reelect Estery Giloz-Ran as External Director Management For	For Pofor	For
ahi Tefahot Bank Ltd.	MZTF MZTF	20-Feb-24 20-Feb-24	Israel	M7031A135 M7031A135	Special	21-Jan-24	2,196 2.196	A B1	Vote FOR if you are a controlling shareholder or have a personal interest in one or se' Management Nor		Against
ahi Tefahot Bank Ltd.	MZIF	20-reb-24	Israel	WI/U31A135	Special	21-Jan-24	2,190	p1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote Management Nor	e Keter	Against

Mizrahi Tefahot Bank Ltd.	MZTF	20-Feb-24	Israel	M7031A135	Special	21-Jan-24	2,196	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vot. Manageme	nt None	Refer	Against
Mizrahi Tefahot Bank Ltd.	MZTF	20-Feb-24	Israel	M7031A135	Special	21-Jan-24	2,196	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Finan Manageme	nt None	Refer	For
Aristocrat Leisure Limited	ALL	22-Feb-24	Australia	Q0521T108	Annual	20-Feb-24	7,722	1	Elect Neil Chatfield as Director Manageme	nt For	For	For
Aristocrat Leisure Limited	ALL	22-Feb-24	Australia	Q0521T108	Annual	20-Feb-24	7.722	2	***Withdrawn Resolution*** Elect Jennifer Aument as Director Manageme			
Aristocrat Leisure Limited	ALL	22-Feb-24	Australia	O0521T108	Annual	20-Feb-24	7.722	3	Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term In Manageme		Against	Against
Aristocrat Leisure Limited	ALL	22-Feb-24	Australia	Q0521T108	Annual	20-Feb-24	7,722	4	Approve Non-Executive Director Rights Plan Manageme		For	For
Aristocrat Leisure Limited	ALL	22-Feb-24	Australia	Q0521T108	Annual	20-Feb-24	7,722	5	Approve Remuneration Report Manageme		For	For
Infineon Technologies AG	IFX		Germany		Annual		16.866		Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) Manageme		rui	rui
		23-Feb-24		D35415104		16-Feb-24	,	1			_	_
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2 Manageme	nt For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Manageme	nt For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 202 Manageme	nt For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2 Manageme	nt For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16.866	3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 202 Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16.866	4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16.866	4.2	Approve Discharge of Supervisory Board Member Yiaogun Clever-Step for Fiscal Year Manageme		For	For
	IFX	23-Feb-24 23-Feb-24		D35415104 D35415104		16-Feb-24 16-Feb-24	16,866	4.2	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 202: Manageme			For
Infineon Technologies AG			Germany		Annual						For	
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 20. Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2 Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023 Manageme	nt For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023 Manageme	nt For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. : Manageme	nt For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Yea Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16.866	4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023 Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	4.12	Approve Discharge of Supervisory Board Member Geraldine Fleady (until Feb. 2, 2022 Manageme Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023 Manageme		For	For
_												
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023 Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023 Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2C Manageme	nt For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 202 Manageme	nt For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16.866	4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023 Manageme	nt For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16.866	4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023 Manageme	nt For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16.866	4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for F Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16.866	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim F Manageme		For	For
	IFX	23-Feb-24 23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16.866	6.1			For	For
Infineon Technologies AG							.,					
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	6.2	Elect Hermann Eul to the Supervisory Board Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	7	Approve Remuneration Policy for the Supervisory Board Manageme	nt For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclu Manageme		For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wit Manageme	nt For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	16,866	10	Approve Remuneration Report Manageme		For	For
Siemens Energy AG	FNR	26-Feb-24	Germany	D6T47F106	Annual	19-Feb-24	7.005	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Manageme	nt		
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7.005	2	Approve Allocation of Income and Omission of Dividends Manageme	nt For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7.005	3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 202 Manageme		For	For
Siemens Energy AG	FNR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	3.2	Approve Discharge of Management Board Member Christian Brach for Fiscal Year 2022 Management		For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2022/2 Manageme		For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2022/23 Manageme		For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chammart Manageme	nt For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	3.6	Approve Discharge of Management Board Member Vinod Philip (from Oct. 1, 2022) ft Manageme	nt For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7.005	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022/23 Manageme	nt For	For	For
Siemens Energy AG	FNR	26-Feb-24	Germany	D6T47F106	Annual	19-Feb-24	7.005	4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 202 Manageme	nt For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 202 Manageme		For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 20 Manageme		For	For
	ENR	26-Feb-24		D6T47E106	Annual	19-Feb-24	7,005	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 202 Manageme		For	For
Siemens Energy AG			Germany									
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 20 Manageme		For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Y Manageme		For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2C Manageme		For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year Manageme	nt For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2022/ Manageme	nt For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2022/ Manageme	nt For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7.005	4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 202 Manageme		For	For
Siemens Energy AG	FNR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	4.13	Approve Discharge of Supervisory Board Member Horst Hakerberg for Fiscal Year 2022 Manageme		For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2C Manageme		For	For
	ENR			D6T47E106			7,005	4.14				For
Siemens Energy AG		26-Feb-24	Germany		Annual	19-Feb-24			Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 202 Manageme		For	
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	4.16	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2022/ Manageme		For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	4.17	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2 Manageme		For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022/2: Manageme		For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 202: Manageme	nt For	For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2022/2: Manageme		For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7.005	5	Ratify KPMG AG as Auditors for Fiscal Year 2023/24 Manageme		For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7.005	6	Approve Remuneration Report Manageme		For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	7.1	Elect Veronika Grimm to the Supervisory Board Manageme		For	For
	ENR	26-Feb-24 26-Feb-24	Germany	D6147E106 D6T47F106	Annual	19-Feb-24 19-Feb-24	7,005	7.1 7.2	Flect Simone Menne to the Supervisory Board Manageme  Manageme		For	For
Siemens Energy AG												
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	8	Approve Remuneration of Supervisory Board Manageme		For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	9	Approve Creation of EUR 399.7 Million Pool of Authorized Capital with or without Ext Manageme		For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wit Manageme		For	For
Siemens Energy AG	ENR	26-Feb-24	Germany	D6T47E106	Annual	19-Feb-24	7,005	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Manageme	nt For	For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4,505	1	Open Meeting Manageme			
Kone Oyj	KNFBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4,505	2	Call the Meeting to Order Manageme			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4,505	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Manageme			
		29-Feb-24 29-Feb-24		X45511105 X4551T105		19-Feb-24 19-Feb-24	4,505					
Kone Oyj	KNEBV		Finland		Annual			4	Acknowledge Proper Convening of Meeting Manageme			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4,505	5	Prepare and Approve List of Shareholders Manageme			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4,505	6	Receive Financial Statements and Statutory Reports Manageme			
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4,505	7	Accept Financial Statements and Statutory Reports Manageme		For	For
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4,505	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUI Manageme	nt For	For	For
Kone Oyi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4,505	9	Approve Discharge of Board and President Manageme		For	For
Kone Oyi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4,505	10	Approve Remuneration Report (Advisory Vote) Manageme	nt For	Against	Against
Kone Oyj	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4,505	11	Approve Remuneration Policy And Other Terms of Employment For Executive Manage Manageme		Against	Against
n						2-	.,	-				

Kone Ovi	KNEBV	29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4.505	12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUF	Management	For	For	For
Kone Ovi		29-Feb-24 29-Feb-24	Finland	X4551T105 X4551T105	Annual	19-Feb-24	4,505	13	**	Management	For	For	For
Kone Oyj		29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4,505	14.a		Management	For	For	For
Kone Ovi		29-Feb-24 29-Feb-24	Finland	X4551T105 X4551T105	Annual	19-Feb-24	4,505	14.b		Management	For	For	For
Kone Ovi		29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4.505	14.c		Management	For	For	For
Kone Oyi		29-Feb-24 29-Feb-24	Finland	X4551T105 X4551T105	Annual	19-Feb-24	4,505	14.d		Management	For	For	For
Kone Ovi		29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4,505	14.e		Management	For	For	For
Kone Ovi		29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4.505	14.f		Management	For	For	For
Kone Oyi		29-Feb-24 29-Feb-24	Finland	X4551T105 X4551T105	Annual	19-Feb-24 19-Feb-24	4,505	14.r 14.g		Management	For	For	For
Kone Ovi		29-Feb-24 29-Feb-24	Finland	X45511105 X4551T105	Annual	19-Feb-24 19-Feb-24	4,505	14.g 14.h		Management	For	For	For
		29-Feb-24 29-Feb-24	Finland	X45511105 X4551T105	Annual	19-Feb-24 19-Feb-24	4,505	14.n 14.i			For	For	For
Kone Oyj										Management			
Kone Oyj		29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4,505	15		Management	For	For	For
Kone Oyj		29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4,505	16		Management	For	For	For
Kone Oyj		29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4,505	17		Management	For	For	For
Kone Oyj		29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4,505	18		Management	For	For	For
Kone Oyi		29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4,505	19		Management	For	Against	Against
Kone Oyj		29-Feb-24	Finland	X4551T105	Annual	19-Feb-24	4,505	20		Management			
Wartsila Oyj Abp		07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5,914	1		Management			
Wartsila Oyi Abp		07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5,914	2		Management			
Wartsila Oyj Abp		07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5,914	3		Management			
Wartsila Oyj Abp		07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5,914	4		Management			
Wartsila Oyi Abp		07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5,914	5		Management			
Wartsila Oyj Abp		07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5,914	6		Management			
Wartsila Oyj Abp		07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5,914	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5,914	8	Approve Allocation of Income and Dividends of EUR 0.32 Per Share	Management	For	For	For
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5,914	9	Approve Discharge of Board and President	Management	For	For	For
Wartsila Oyi Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5,914	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5,914	11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUF	Management	For	For	For
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5,914	12		Management	For	For	For
Wartsila Oyi Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5,914	13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnston	Management	For	For	For
Wartsila Ovi Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5.914	14		Management	For	For	For
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5,914	15	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Wartsila Oyj Abp	WRT1V	07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5.914	16	Approve Remuneration of the Assurance Firm for the Corporate Sustainability Report	Management	For	For	For
Wartsila Ovi Abp		07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5.914	17	Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Rec		For	For	For
Wartsila Oyj Abp		07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5,914	18		Management	For	For	For
Wartsila Oyi Abp		07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5.914	19		Management	For	For	For
Wartsila Ovi Abp		07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5,914	20		Management	For	For	For
Wartsila Oyj Abp		07-Mar-24	Finland	X98155116	Annual	26-Feb-24	5,914	21		Management			
Banco Bilbao Vizcaya Argentaria SA		14-Mar-24	Spain	E11805103	Annual	08-Mar-24	76.339	1.1		Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA		14-Mar-24	Spain	E11805103	Annual	08-Mar-24	76,339	1.2		Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA		14-Mar-24	Spain	E11805103	Annual	08-Mar-24	76,339	1.3		Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA		14-Mar-24	Spain	E11805103	Annual	08-Mar-24	76,339	1.4		Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA		14-IVId1-24 14-Mar-24	Spain	F11805103	Annual	08-Mar-24	76,339	2.1		Management	For	For	For
							,						
Banco Bilbao Vizcaya Argentaria SA		14-Mar-24 14-Mar-24	Spain	E11805103	Annual Annual	08-Mar-24	76,339 76,339	2.2		Management	For For	For For	For
Banco Bilbao Vizcaya Argentaria SA			Spain	E11805103 F11805103		08-Mar-24	,	2.3		Management			For
Banco Bilbao Vizcaya Argentaria SA		14-Mar-24	Spain		Annual	08-Mar-24	76,339	2.4		Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA		14-Mar-24	Spain	E11805103	Annual	08-Mar-24	76,339	2.5		Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA		14-Mar-24	Spain	E11805103	Annual	08-Mar-24	76,339	2.6		Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	00***	14-Mar-24	Spain	E11805103	Annual	08-Mar-24	76,339	2.7		Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA		14-Mar-24	Spain	E11805103	Annual	08-Mar-24	76,339	3		Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA		14-Mar-24	Spain	E11805103	Annual	08-Mar-24	76,339	4		Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA		14-Mar-24	Spain	E11805103	Annual	08-Mar-24	76,339	5		Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA		14-Mar-24	Spain	E11805103	Annual	08-Mar-24	76,339	6	Advisory Vote on Remuneration Report	Management	For	For	For
Orion Oyj	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	1,406	1	Open Meeting	Management			
Orion Oyi	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	1,406	2		Management			
Orion Oyj	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	1,406	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management			
Orion Oyj	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	1,406	4	Acknowledge Proper Convening of Meeting	Management			
Orion Oyj	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	1,406	5	Prepare and Approve List of Shareholders	Management			
Orion Oyj	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	1,406	6		Management			
Orion Oyj	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	1,406	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Orion Oyj	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	1,406	8	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitat	Management	For	For	For
Orion Oyj	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	1,406	9		Management	For	For	For
Orion Oyi		20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	1,406	10		Management	For	For	For
Orion Oyj	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	1,406	11	Approve Remuneration Policy And Other Terms of Employment For Executive Manage	Management	For	Against	Against
Orion Oyj	ORNBV	20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	1,406	12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUF		For	For	For
			Finland	X6002Y112	Annual	08-Mar-24	1,406	13		Management	For	For	For
Orion Ovi		20-Mar-24					4 400				For	For	For
Orion Oyj Orion Oyj	ORNBV	20-Mar-24 20-Mar-24	Finland	X6002Y112	Annual	08-Mar-24	1,406	14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chai	Management			For
	ORNBV ORNBV				Annual Annual	08-Mar-24 08-Mar-24	1,406	14 15	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chai Approve Remuneration of Auditors and Authorized Sustainability Auditors	Management Management	For	For	
Orion Oyj Orion Oyj	ORNBV ORNBV ORNBV	20-Mar-24	Finland	X6002Y112					Approve Remuneration of Auditors and Authorized Sustainability Auditors	Management Management Management		For	For
Orion Oyj Orion Oyj Orion Oyj	ORNBV ORNBV ORNBV	20-Mar-24 20-Mar-24	Finland Finland	X6002Y112 X6002Y112	Annual	08-Mar-24 08-Mar-24	1,406	15	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Auditors	Management Management	For		For
Orion Oyj Orion Oyj Orion Oyj Orion Oyj	ORNBV ORNBV ORNBV ORNBV ORNBV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Finland Finland Finland Finland	X6002Y112 X6002Y112 X6002Y112 X6002Y112	Annual Annual Annual	08-Mar-24 08-Mar-24 08-Mar-24	1,406 1,406 1,406	15 16 17	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Auditors Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Management Management Management	For For	For	
Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj	ORNBV ORNBV ORNBV ORNBV ORNBV ORNBV	20-Mar-24 20-Mar-24 20-Mar-24	Finland Finland Finland	X6002Y112 X6002Y112 X6002Y112	Annual Annual	08-Mar-24 08-Mar-24	1,406 1,406	15 16	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Auditors Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meeting	Management Management	For For	For	For
Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Ovi Stora Enso Oyj	ORNBV ORNBV ORNBV ORNBV ORNBV ORNBV STERV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Finland Finland Finland Finland Finland Finland	X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X8002Y112 X8T9CM113	Annual Annual Annual Annual Annual	08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	1,406 1,406 1,406 1,406 7,965	15 16 17 18 1	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Auditors Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meeting Open Meeting	Management Management Management Management Management	For For	For	For
Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Stora Enso Oyj Stora Enso Oyj	ORNBV ORNBV ORNBV ORNBV ORNBV STERV STERV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Finland Finland Finland Finland Finland Finland Finland	X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X879CM113 X879CM113	Annual Annual Annual Annual Annual Annual	08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	1,406 1,406 1,406 1,406 7,965 7,965	15 16 17 18 1	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Auditors Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order	Management Management Management Management Management Management	For For	For	For
Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Stora Enso Oyj Stora Enso Oyj Stora Enso Oyj	ORNBV ORNBV ORNBV ORNBV ORNBV STERV STERV STERV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Finland Finland Finland Finland Finland Finland Finland Finland Finland	X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X879CM113 X8T9CM113 X8T9CM113	Annual Annual Annual Annual Annual Annual Annual	08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	1,406 1,406 1,406 1,406 1,406 7,965 7,965 7,965	15 16 17 18 1 2	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Auditors Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meetling Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management Management Management Management Management Management Management	For For	For	For
Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyi Stora Enso Oyj Stora Enso Oyj Stora Enso Oyi Stora Enso Oyi	ORNBV ORNBV ORNBV ORNBV ORNBV STERV STERV STERV STERV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Finland	X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X8T9CM113 X8T9CM113 X8T9CM113	Annual Annual Annual Annual Annual Annual Annual	08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	1,406 1,406 1,406 1,406 7,965 7,965 7,965 7,965	15 16 17 18 1	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Auditors Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	Management Management Management Management Management Management Management Management	For For	For	For
Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Stora Enso Oyj	ORNBV ORNBV ORNBV ORNBV ORNBV STERV STERV STERV STERV STERV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Finland	X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X879CM113 X879CM113 X879CM113 X879CM113	Annual Annual Annual Annual Annual Annual Annual Annual	08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	1,406 1,406 1,406 1,406 7,965 7,965 7,965 7,965 7,965	15 16 17 18 1 2	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify RPMG as Auditors and Authorized Sustainability Auditors Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	Management	For For	For	For
Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyi Stora Enso Oyj	ORNBV ORNBV ORNBV ORNBV ORNBV ORNBV STERV STERV STERV STERV STERV STERV STERV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Finland	X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X8002Y112 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113	Annual Annual Annual Annual Annual Annual Annual Annual Annual	08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	1,406 1,406 1,406 1,406 7,965 7,965 7,965 7,965 7,965 7,965	15 16 17 18 1 2	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Auditors Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meeting Close Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	Management	For For For	For For	For For
Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Stora Enso Oyj	ORNBV ORNBV ORNBV ORNBV ORNBV ORNBV STERV STERV STERV STERV STERV STERV STERV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Finland	X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113	Annual Annual Annual Annual Annual Annual Annual Annual Annual	08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	1,406 1,406 1,406 1,406 1,406 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965	15 16 17 18 1 2 3 4 5 6 7	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Auditors Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	Management	For For For	For For	For For
Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Stora Enso Oyj	ORNBV ORNBV ORNBV ORNBV ORNBV ORNBV STERV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Finland	X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X819CM113 X819CM113 X819CM113 X819CM113 X819CM113 X819CM113 X819CM113 X819CM113	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	1,406 1,406 1,406 1,406 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965	15 16 17 18 1 2 3 4 5 6 6 7 8	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Auditors Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meeting Clail the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Also Good and Designate Inspection of Island Barbare Approve List of Statements and Statutory Reports Approve Also Control of Income and Dividends of EUR 0.10 Per Share	Management	For For For For	For For	For For For
Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Stora Enso Oyj	ORNBV ORNBV ORNBV ORNBV ORNBV STERV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Finland	X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X819CM113 X819CM113 X819CM113 X819CM113 X819CM113 X819CM113 X819CM113 X819CM113 X819CM113	Annual	08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	1,406 1,406 1,406 1,406 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965	15 16 17 18 1 2 3 4 5 6 6 7 8 8 9	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Auditors Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meeting Clal the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.10 Per Share Approve Discharge of Board and President	Management	For For For For For	For For For For	For For For For
Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Stora Enso Oyj	ORNBV ORNBV ORNBV ORNBV ORNBV ORNBV STERV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Finland	X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113	Annual	08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	1,406 1,406 1,406 1,406 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965	15 16 17 18 1 2 3 4 5 6 6 7 8 9	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Auditors Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meeting Clal the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Discharge of Board and President Approve Memoration Report (Advisory Vote)	Management	For For For For For For For	For For For For Against	For For For For Against
Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyi Stora Enso Oyj	ORNBV ORNBV ORNBV ORNBV ORNBV ORNBV STERV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Finland	X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113	Annual	08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	1,406 1,406 1,406 1,406 1,406 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965	15 16 17 18 1 2 3 4 4 5 6 6 7 7 8 9	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Auditors Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.10 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Divictors in the Amount of EUR 215,270 for Chairman, EUF	Management	For For For For For For For	For	For For For Against For
Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Stora Enso Oyj	ORNBV ORNBV ORNBV ORNBV ORNBV STERV	20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24 20-Mar-24	Finland	X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113	Annual	08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	1,406 1,406 1,406 1,406 1,406 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965	15 16 17 18 1 1 2 3 4 5 6 6 7 8 9 10 11 11	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Auditors Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Hinocation of Income and Dividends of EUR 0.10 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors it the Amount of EUR 215,270 for Chairman, EUF Fix Number of Directors at Eight 1	Management	For For For For For For For For	For For For For Against For	For For For For For For For For For
Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Stora Enso Oyj	ORNBV ORNBV ORNBV ORNBV ORNBV ORNBV STERV	20-Mar-24	Finland	X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113	Annual	08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	1,406 1,406 1,406 1,406 1,406 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965	15 16 17 18 1 1 2 3 3 4 5 6 6 7 7 8 9 9 10 11 12 11 12 11 12 13 14 15 15 16 16 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Auditors Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Albocation of Income and Dividends of EUR 0.10 Per Share Approve Discharge of Board and President Approve Pacchain of Financial Statements Approve Memuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EUF Fix Number of Directors at Eight Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Astrid Herma	Management	For For For For For For For For For	For	For For For For Against For For
Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Stora Enso Oyj	ORNBV ORNBV ORNBV ORNBV ORNBV ORNBV ORNBV STERV	20-Mar-24	Finland	X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113	Annual	08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	1,406 1,406 1,406 1,406 1,406 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965	15 16 17 18 1 2 3 4 4 5 6 6 7 8 8 9 10 11 12 11 12 13 14 14 14	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify RPMG as Auditors and Authorized Sustainability Auditors Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.10 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EUF Fix Number of Directors at Eight, Elisabeth Fleuriot, Helena Hedblom, Astrid Herma Approve Denneration Rusport (Advisory Vote) Repercet Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Astrid Herma Approve Remuneration of Auditors	Management	For For For For For For For For For For	For	For For For For For For For For For
Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Stora Enso Oyj	ORNBY ORNBY ORNBY ORNBY ORNBY ORNBY ORNBY STERY	20-Mar-24	Finland	X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113 X879CM113	Annual	08-Mar-24	1,406 1,406 1,406 1,406 1,406 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965	15 16 17 18 1 2 3 4 5 6 6 7 7 8 9 9 10 11 12 13 14 15 15 16 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify KPMG as Auditors and Authorized Sustainability Auditors Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Alicotation of Income and Dividends of EUR 0.10 Per Share Approve Discharge of Board and President Approve Pemuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EUF Fix Number of Directors at Eight Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Astrid Herma Approve Remuneration of Auditors	Management	For For For For For For For For For For	For	For For For For For Against For For For For
Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Orion Oyj Stora Enso Oyj	ORNBY ORNBY ORNBY ORNBY ORNBY ORNBY ORNBY STERY	20-Mar-24	Finland	X6002Y112 X6002Y112 X6002Y112 X6002Y112 X6002Y112 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113 X8T9CM113	Annual	08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24 08-Mar-24	1,406 1,406 1,406 1,406 1,406 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965 7,965	15 16 17 18 1 2 3 4 4 5 6 6 7 8 8 9 10 11 12 11 12 13 14 14 14	Approve Remuneration of Auditors and Authorized Sustainability Auditors Ratify RPMG as Auditors and Authorized Sustainability Auditors Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.10 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EUF Fix Number of Directors at Eight, Elisabeth Fleuriot, Helena Hedblom, Astrid Herma Approve Denneration Rusport (Advisory Vote) Repercet Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Astrid Herma Approve Remuneration of Auditors	Management	For For For For For For For For For For	For	For For For For For For For For For For

Stora Enso Ovi	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24	7.965	17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Management	For	For	For
Stora Enso Oyi	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24	7.965	18	Decision on Making Order	Management			
Stora Enso Oyi	STERV	20-Mar-24	Finland	X8T9CM113	Annual	08-Mar-24	7.965	19	Close Meeting	Management			
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	211.635	1.A	Approve Consolidated and Standalone Financial Statements	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	211,635	1.B	Approve Consolidated and Standardne Financial Statement	Management		For	For
Banco Santander SA Banco Santander SA	SAN	21-Mar-24 21-Mar-24		E19790109 E19790109		15-Mar-24		1.B 1.C	Approve Discharge of Board				For
			Spain		Annual				Approve Discharge of Board  Approve Allocation of Income and Dividends	Management		For	
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	,	2		Management		For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	211,635	3.A	Fix Number of Directors at 15	Management		For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24		3.B	Elect Juan Carlos Barrabes Consul as Director	Management			For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	211,635	3.C	Elect Antonio Francesco Weiss as Director	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	211,635	3.D	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	211.635	3.E	Reelect German de la Fuente Escamilla as Director	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	F19790109	Annual	15-Mar-24	211.635	3.F	Reelect Henrique de Castro as Director	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	211.635	3.G	Reelect Jose Antonio Alvarez Alvarez as Director	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24		3.H	Reelect Belen Romana Garcia as Director	Management			For
		21-Mar-24		E19790109			,	3.n 4					
Banco Santander SA	SAN		Spain		Annual	15-Mar-24	211,635		Renew Appointment of PricewaterhouseCoopers as Auditor	Management		For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	211,635	5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked			For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	,	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management			For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	211,635	5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management		For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	211,635	6.A	Approve Remuneration Policy	Management	For	Against	Against
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	211,635	6.B	Approve Remuneration of Directors	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	211,635	6.C	Fix Maximum Variable Compensation Ratio	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	211,635	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24		6.E	Approve Buy-out Policy	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	211,635	6.F	Advisory Vote on Remuneration Report	Management	For	For	For
Banco Santander SA	SAN	21-Mar-24	Spain	E19790109	Annual	15-Mar-24	211,635	7	Authorize Board to Ratify and Execute Approved Resolutions	Management		For	For
CaixaBank SA	CABK	21-Mar-24	Spain	F2427M123	Annual	15-Mar-24		1.1	Approve Consolidated and Standalone Financial Statements	Management		For	
													For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	48,474 48.474	1.2	Approve Non-Financial Information Statement	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	,	1.3	Approve Discharge of Board	Management			For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24		2	Approve Allocation of Income and Dividends	Management		For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	48,474	3	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	48,474	4	Reelect Maria Veronica Fisas Verges as Director	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	48,474	5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	48,474	5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	48,474	5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked		For	For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	48.474	5.4		Management		For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	48,474	6.1	Amend Remuneration Policy	Management		For	For
CaixaBank SA	CABK	21-Mar-24	Spain	F2427M123	Annual	15-Mar-24	48,474			Management		For	
								6.2	Approve 2024 Variable Remuneration Scheme				For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	48,474	6.3	Fix Maximum Variable Compensation Ratio	Management		For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	48,474	6.4	Advisory Vote on Remuneration Report	Management		For	For
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	48,474	7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For	For
	CABK		Spain	E2427M123	Annual	15-Mar-24			Receive Amendments to Board of Directors Regulations	Management			
CaixaBank SA		21-Mar-24	Spaili		Ailliuai		48,474	8.1		ivialiagement			
CaixaBank SA CaixaBank SA	CABK	21-Mar-24 21-Mar-24	Spain	E2427M123	Annual	15-Mar-24		8.2	Receive Board of Directors Report	Management			
										Management			
CaixaBank SA	CABK	21-Mar-24	Spain	E2427M123	Annual	15-Mar-24	48,474	8.2	Receive Board of Directors Report	Management	For	For	For
CaixaBank SA Carl Zeiss Meditec AG Carl Zeiss Meditec AG	CABK AFX AFX	21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Germany	E2427M123 D14895102 D14895102	Annual Annual Annual	15-Mar-24 28-Feb-24 28-Feb-24	48,474 551 551	8.2	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share	Management Management Management			
CaixaBank SA Carl Zeiss Meditec AG Carl Zeiss Meditec AG Carl Zeiss Meditec AG	CABK AFX AFX AFX	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Germany Germany	E2427M123 D14895102 D14895102 D14895102	Annual Annual Annual Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24	48,474 551 551 551	8.2 1 2 3	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23	Management Management Management Management	For	For	For
CaixaBank SA Carl Zeiss Meditec AG	CABK AFX AFX AFX AFX	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Germany Germany Germany	E2427M123 D14895102 D14895102 D14895102 D14895102	Annual Annual Annual Annual Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	48,474 551 551 551 551	8.2	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Management Management Management Management Management	For For	For For	For For
CaixaBank SA Carl Zelss Meditec AG	CABK AFX AFX AFX AFX AFX	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Germany Germany Germany Germany	E2427M123 D14895102 D14895102 D14895102 D14895102 D14895102	Annual Annual Annual Annual Annual Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	48,474 551 551 551 551 551	8.2 1 2 3 4 5	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Management Management Management Management Management Management	For For	For For	For For
CaivaBank SA Carl Zelss Meditec AG	CABK AFX AFX AFX AFX AFX AFX	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Germany Germany Germany Germany Germany	E2427M123 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102	Annual Annual Annual Annual Annual Annual Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	48,474 551 551 551 551 551 551	8.2 1 2 3	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased	Management Management Management Management Management Management Management	For For For	For For For	For For For
CaivaBank SA Carl Zeiss Meditec AG	CABK AFX AFX AFX AFX AFX AFX AFX	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Germany Germany Germany Germany Germany Germany	E2427M123 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102	Annual Annual Annual Annual Annual Annual Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	48,474 551 551 551 551 551 551 551	8.2 1 2 3 4 5	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement	Management Management Management Management Management Management Management Management	For For For For	For For For For	For For For For
CaixaBank SA Carl Zelss Meditec AG	CABK AFX AFX AFX AFX AFX AFX AFX AFX AFX	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Germany Germany Germany Germany Germany Germany Germany	E2427M123 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102	Annual Annual Annual Annual Annual Annual Annual Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	48,474 551 551 551 551 551 551 551 551 551	8.2 1 2 3 4 5	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board	Management Management Management Management Management Management Management Management Management	For For For For For	For For For For For	For For For For For
CaivaBank SA Carl Zeiss Meditec AG	CABK AFX	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Germany Germany Germany Germany Germany Germany Germany Germany	E2427M123 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102	Annual Annual Annual Annual Annual Annual Annual Annual Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 4 5	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report	Management	For For For For For	For For For For	For For For For
CaixaBank SA Carl Zelss Meditec AG	CABK AFX	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Germany Germany Germany Germany Germany Germany Germany	E2427M123 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 S58W105	Annual Annual Annual Annual Annual Annual Annual Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 41,061	8.2 1 2 3 4 5	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board	Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For	For For For For For	For For For For For
CaivaBank SA Carl Zeiss Meditec AG	CABK AFX	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Germany Germany Germany Germany Germany Germany Germany Germany	E2427M123 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102	Annual Annual Annual Annual Annual Annual Annual Annual Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 4 5	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report	Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For	For For For For For	For For For For For
CaixaBank SA Carl Zeiss Medittec AG Nordea Bank Abp	CABK AFX	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Germany Germany Germany Germany Germany Germany Germany Finland	E2427M123 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 D14895102 S58W105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 41,061	8.2 1 2 3 4 5 6 6 7 8 9 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Intitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting	Management	For For For For For	For For For For For	For For For For For
CaixaBank SA Carl Zeiss Meditec AG Nordea Bank Abp Nordea Bank Abp Nordea Bank Abp Nordea Bank Abp	CABK AFX	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Germany Germany Germany Germany Germany Germany Germany Finland Finland	E2427M123 D14895102 S5S8V1105 XSS8V1105 XSSSV1105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 41,061 41,061 41,061	8.2 1 2 3 4 5 6 6 7 8 9 1 1 2	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	For For For For For	For For For For For	For For For For For
CaivaBank SA Carl Zelass Meditec AG Nordea Bank Abp	CABK AFX	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Germany Germany Germany Germany Germany Germany Germany Germany Germand Germand Germand Germand Finland Finland Finland Finland	E2427M123 D14895102 S558V1105 X558V1105 X558V1105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 41,061 41,061 41,061 41,061	8.2 1 2 3 4 5 6 6 7 8 9 1 1 2	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meetling Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For	For For For For For	For For For For For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE NDA.SE NDA.SE NDA.SE NDA.SE	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Germany Germany Germany Germany Germany Germany Germany Finland Finland	E2427M123 D14895102 S58W1105 X5S8W1105 X5S8W1105 X5S8W1105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 41,061 41,061 41,061 41,061 41,061	8.2 1 2 3 4 5 6 6 7 8 9 1 1 2	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	Management	For For For For For	For For For For For	For For For For For
CaivaBank SA Carl Zelss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE NDA.SE NDA.SE NDA.SE NDA.SE	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Germany Germany Germany Germany Germany Germany Germany Germany Finland Finland Finland Finland Finland	E2427M123 D14895102 SSS8V1.05 XSS8V1.05 XSS8V1.05 XSS8V1.05 XSS8V1.05 XSS8V1.05 XSS8V1.05	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 41,061 41,061 41,061 41,061 41,061	8.2 1 2 3 4 5 6 6 7 8 9 1 1 2	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reisuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive Financial Statements and Statutory Reports; Receive Financial Statements and Statutory Reports; Receive President Review	Management	For For For For For For	For For For For For Against	For For For For For For Against
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE NDA.SE NDA.SE NDA.SE NDA.SE NDA.SE	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Finland Finland Finland Finland Finland Finland	E2427M123 D14895102 X558V1105 X558V1105 X558V1105 X558V1105 X558V1105 X558V1105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 41,061 41,061 41,061 41,061 41,061 41,061	8.2 1 2 3 4 5 6 6 7 8 8 9 1 1 2 3 3 4 5 6 6 7 7 8 9 1 1 1 2 3 3 4 5 6 6 6 7 7 7 8 9 1 9 1 2 2 3 3 4 5 6 6 7 6 7 6 7 7 8 7 8 7 8 7 8 7 8 7 8 7	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/33 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports; Receive President Review	Management	For For For For For For	For For For For For Against	For For For For For Against
CaivaBank SA Carl Zelss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE NDA.SE NDA.SE NDA.SE NDA.SE NDA.SE NDA.SE NDA.SE NDA.SE	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S558W1.05	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061	8.2 1 2 3 4 4 5 6 6 7 8 9 9 1 1 2 3 4 4 5 6 7 7 8 9 9 1 1 2 4 4 5 7 7 8 9 9 9 9 9 9 1 1 1 1 2 1 2 3 3 4 4 5 7 8 9 9 9 9 9 8 9 9 9 8 9 8 9 8 9 8 9 8	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve ulst of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 9.92 Per Share	Management	For For For For For For For	For	For For For For For Against
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Finland Finland Finland Finland Finland Finland	E2427M123 D14895102 S588V105 S558V105 S558V105 S558V1105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061	8.2 1 2 3 4 5 6 6 7 8 9 9 1 1 2 2 3 4 5 6 6 7 7 8 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President	Management	For For For For For For For For	For	For For For For Against
CaixaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S58W1.05 X5S8W1.05	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061	8.2 1 2 3 4 5 6 6 7 8 9 1 1 2 3 4 4 5 6 6 7 8 9 9 1 1 2 3 3 4 4 5 6 6 6 7 7 8 8 9 9 1 8 9 6 6 6 6 7 8 8 8 9 8 9 8 9 8 9 8 9 8 9 8 9 8 9 8	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Approve Discharge of Supervisory Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholders Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve Ust of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote)	Management	For For For For For For For For For For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S58W1.05	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061	8.2 1 2 3 4 4 5 6 6 7 8 9 9 1 1 2 3 3 4 5 6 6 7 7 8 9 9 1 1 2 3 3 4 5 7 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meetling Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S58W1105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061	8.2 1 2 3 4 5 6 6 7 8 8 9 1 2 2 3 3 4 5 6 6 7 8 8 9 1 1 2 2 3 3 4 5 6 6 6 7 7 8 8 8 9 9 1 7 8 8 9 1 8 7 8 8 8 9 8 9 1 8 9 1 8 1 8 1 8 1 8 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration of Policy Forms (EUR)	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S588V105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 4 4 5 6 6 7 8 9 9 1 1 2 3 3 4 4 5 6 6 7 7 8 9 9 1 1 2 3 3 4 5 7 7 8 8 9 9 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUF Determine Number of Members (10) and Deputy Members (1) of Board	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S58W1105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 21-Mar-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061	8.2 1 2 3 4 5 6 7 8 9 1 2 3 4 5 6 7 8 9 1 2 3 4 5 6 7 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration of Policy Forms (EUR)	Management	For	For	For For For For Against  For For For For For For For For For Fo
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S588V105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 4 4 5 6 6 7 8 9 9 1 1 2 3 3 4 4 5 6 6 7 7 8 9 9 1 1 2 3 3 4 5 7 7 8 8 9 9 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify Pricewaterhouse/Coopers GmbH as Auditors for Fiscal Year 2022/23 Ratify Pricewaterhouse/Coopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reisuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Rem	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S58W1105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 21-Mar-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061	8.2 1 2 3 4 5 6 7 8 9 1 2 3 4 5 6 7 8 9 1 2 3 4 5 6 7 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify Pricewaterhouse/Coopers GmbH as Auditors for Fiscal Year 2022/23 Ratify Pricewaterhouse/Coopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reisuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Rem	Management	For	For	For For For For Against  For For For For For For For For For Fo
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S558V105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 4 4 5 6 6 7 8 9 9 1 2 3 3 4 5 6 6 7 7 8 9 9 1 1 2 3 3 3 4 5 6 6 7 7 8 9 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR Determine Number of Members (10) and Deputy Members (1) of Board Reelect Sir Stephen Hester as Director (Chair)	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S588V1.05	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 4 4 5 6 6 7 8 9 9 1 1 2 3 4 4 5 5 6 7 7 8 9 9 1 1 1 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve ulst of Shareholders Receive Financial Statements and Statutory Reports Approve Albocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy Controls in the Amount of EUR 365,000 for Chairman, EUF Determine Number of Members (10) and Deputy Members (1) of Board Reelect Sir Stephen Hester as Director (Chair) Reelect Fietra van Hoeken as Director Reelect Risto Mutto as Director	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S58W105 S58W105 S58W105 S58W105 S58W1105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 4 5 6 7 7 8 9 1 2 3 4 5 6 7 7 8 9 1 1 2 3 4 5 6 6 7 7 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meetling Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUF Determine Number of Members (10) and Deputy Members (1) of Board Reelect Petra van Hoeken as Director Reelect Petra van Hoeken as Director Reelect Fisto Murto as Director Reelect Fisto Murto as Director	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S58W105 S58W1105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061	8.2 1 2 3 4 5 6 7 8 9 1 2 2 3 4 5 6 7 8 9 1 2 2 3 4 5 6 6 7 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Eliect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Orlicectors in the Amount of EUR 365,000 for Chairman, EUR Determine Number of Members (10) and Deputy Members (1) of Board Reelect Sir Stephen Hester as Director Reelect Line Skole as Director Reelect Lene Skole as Director Reelect Fortrombers as Director Reelect Lene Skole as Director Reelect Certification of the Company of the Compan	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S588V1.05	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 4 5 6 7 8 9 9 1 2 3 4 5 6 7 7 8 9 9 1 1 2 3 4 5 6 6 7 7 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR Determine Number of Members (10) and Deputy Members (1) of Board Reelect Sir Stephen Hester as Director Reelect List Malthy as Director Reelect Rist Murto as Director Reelect Hers Strombers as Director Reelect Lens Skole as Director Reelect Per Strombers as Director Reelect Per Strombers as Director	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S58W105 S58W1105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061	8.2 1 2 3 4 5 6 7 8 9 1 2 2 3 4 5 6 7 8 9 1 1 2 3 4 5 6 6 7 8 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Pricetors in the Amount of EUR 365,000 for Chairman, EUP Determine Number of Members (10) and Deputy Members (1) of Board Reelect Life Stephen Hester as Director Reelect Edis to Murto as Director Reelect Life Indiana S Director Reelect Lonas Synnergen as Director Reelect For Stalmas as Director	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 SX58W105 XX58W105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 2 3 4 5 6 7 7 8 9 1 1 2 3 3 4 5 6 6 7 7 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Alcotation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment Belevit Fires and President Belevit Fires and President Belevit Fires and President Belevit Fires and Belevit	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE	21-Mar-24	Spain Germany	E2427M123 D14895102 S589V105 S588V105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061 41,061	8.2 1 2 3 4 5 6 7 8 9 1 2 3 4 5 6 7 8 9 1 1 2 3 4 5 6 6 7 8 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Pinancial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUF Determine Number of Members (10) and Deputy Members (1) of Board Reelect Sir Stephen Hester as Director (Chair) Reelect Fist Stephen Hester as Director (Chair) Reelect Fist Stombers as Director Reelect Lins Robins as Director Reelect Lins Robins as Director Reelect Lins Australia as Director Reelect Lins (Advisory Brector Reelect Lins (Advisory Brector) Reelect Lins (Advisory Brector) Reelect Lins (Advisory Brector) Reelect Lins (Advisory Brector)	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S558V105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 2 3 4 5 6 7 7 8 9 1 1 2 3 3 4 5 6 6 7 7 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Alpocalis Statements and Statutory Reports Approve Discharge of Board and President Approve Remuneration and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S58W105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 4 5 6 7 8 9 1 1 2 3 4 4 5 6 7 7 8 9 1 1 2 3 4 4 5 6 6 7 7 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meetling Call the Meetling to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR Determine Number of Members (10) and Deputy Members (1) of Board Reelect Sir Stephen Hester as Director (Chair) Reelect Fetta van Hoeken as Director Reelect Lins Multo as Director Reelect Lins Robide as Director Reelect Arja Talma as Director Reelect Kierst Wiklund as Director Reelect Kierst Wiklund as Director Reelect Arja Talma as Director Repare Remuneration of Auditors	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S558V105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 4 5 6 7 8 9 1 1 2 3 4 5 6 7 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Alpocalis Statements and Statutory Reports Approve Discharge of Board and President Approve Remuneration and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S58W105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 4 5 6 7 8 9 1 1 2 3 4 4 5 6 7 7 8 9 1 1 2 3 4 4 5 6 6 7 7 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meetling Call the Meetling to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR Determine Number of Members (10) and Deputy Members (1) of Board Reelect Sir Stephen Hester as Director (Chair) Reelect Fetta van Hoeken as Director Reelect Lins Multo as Director Reelect Lins Robide as Director Reelect Arja Talma as Director Reelect Kierst Wiklund as Director Reelect Kierst Wiklund as Director Reelect Arja Talma as Director Repare Remuneration of Auditors	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 SX5SW1105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 4 5 6 7 8 9 1 1 2 3 4 5 6 7 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Alpocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUF Determine Number of Members (10) and Deputy Members (1) of Board Reelect Sir Stephen Hester as Director Reelect For Strombers as Director Reelect Lons Multon as Director Reelect Lons Synnergren as Director Reelect Lars Rohde as new Director Reelect Lars Rohde as new Director Reelect Lars Rohde as new Director Ratify Pricewaterhouse Coopers as Auditors	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S558W1.05	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 18-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 4 4 5 6 7 8 9 9 1 2 3 4 4 5 6 6 7 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reiszal Year 2021/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reiszance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Alpocalia Statements and Statutory Reports Approve Nemuneration and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration Policy Cortors in the Amount of EUR 365,000 for Chairman, EUF Determine Number of Members (10) and Deputy Members (1) of Board Reelect Sir Stephen Hester as Director Reelect In Stephen Hester as Director Reelect Parts and Hoeken as Director Reelect Fortombers as Director Reelect Riersti Wiklund as Director Reselect Riersti Wiklu	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S558V105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 4 4 5 6 6 7 8 9 9 1 2 3 4 4 5 6 6 7 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR Determine Number of Members (10) and Deputy Members (1) of Board Reelect Sir Stephen Hester as Director Reelect Link Malthy as Director Reelect Link State as Director Reelect Link State Survey of Survey Reports Reprove Remuneration of Authorized Sustainability Auditors Ratify PricewaterhouseCoopers as Authorized Sustainability Business	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX AFX AFX AFX AFX AFX AFX AFX AFX NDA.SE	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S589V105 S588V105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 3 4 5 6 6 7 8 9 1 1 2 3 4 4 5 6 6 7 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 9.92 Per Share Approve Pichnarical Statements and Statutory Reports Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR Determine Number of Members (10) and Deputy Members (1) of Board Reelect Sir Stephen Hester as Director (Chair) Reelect Petra van Hoeken as Director Reelect Lists Murto as Director Reelect Lists Stephen Hester as Director Reelect Lists Murto as Director Reelect Lists Stephen Hester as Director Reelect Lists Stephen Reservation of Auditors Ratify Pricewaterhouse Coopers as Authorize Statainability Auditors Authorize	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S558W105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 4 5 6 7 7 8 9 9 1 2 3 3 4 5 6 6 7 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR Determine Number of Members (10) and Deputy Members (1) of Board Reelect Sir Stephen Hester as Director Reelect Dish Malthy as Director Reelect Line Skole as Director Reelect Line Rohde as new Director Reelect Line Rohde as Rev Director Reelect Line Rohde as new Director Reelect Line Rohde as Rev Director Reelect Line Rohde as Rev Director Reelect Line Rohde as Rev Repurchase Program in the Securities Trading Business Authorize Share Repurchase Program and Rescuttles Trading Business Authorize Share Repurchase Program and Rescuttles Tr	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S588V105	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 3 4 5 6 6 7 8 9 9 1 2 3 3 4 5 6 6 7 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Discharge of Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR Determine Number of Members (10) and Deputy Members (1) of Board Reelect Sir Stephen Hester as Director (Chair) Reelect Rist on Murto as Director Reelect Lins Murto as Director Reelect Arja Talma as Director Reelect Arja Talm	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 SX58W1.05	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 4 5 6 7 7 8 9 1 1 2 3 4 5 6 6 7 7 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Alpocalis Statements and Statutory Reports Approve Discharge of Board and Fresident Approve Remuneration Approve Discharge of Board and President Approve Remuneration Policy And Other Terms of Employment For Executive Manage Approve Remuneration Policy And Other Terms of Employment For Executive Manage Approve Remuneration Policy And Other Terms of Employment For Executive Manage Approve Remuneration Policy And Other Terms of Employment For Executive Manage Approve Remuneration Policy And Other Terms of Employment For Executive Manage Approve Remuneration Policy And Other Terms of Employment For Executive Manage Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUF Determine Number of Members (10) and Deput Members (1) of Board Reelect Sir Stephen Hester as Director Reelect Policy And Number of Members (10) and Deput Members (1) of Board Reelect John Malthy as Director Reelect Line Skole as Director Reelect Line	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 S588V1.05	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 4 4 5 6 7 7 8 9 9 1 2 3 4 4 5 6 6 7 7 8 9 10 11 12 13 14a 14d 14d 14d 14d 14d 15 16 17 18 19 20 21 22 23 24 24 25	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive President Review Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.92 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUF Determine Number of Members (10) and Deputy Members (1) of Board Reelect Sir Stephen Hester as Director Reelect Risto Murto as Director Reelect Risto Murto as Director Reelect Risto Murto as Director Reelect Lars Rohde as new Director Reelect Lars Rohde as new Director Reelect Arja Talma as Director Reelect Lars Rohde as new Director Reelect Lars Rohde as new Director Replect Kerst Wiklund as Director Replect Kerst Wiklund as Director Replect Resident Repurchase Program in the Securities Trading Business Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Share Repurchase Program in the Securities Trading Business Authorize Reissuance of General Repurchase Program in the Securities Trading Business Authorize Reissuance of Repurchase Shares Authorize Share Repurchase Program in the Securities Tra	Management	For	For	For
CaivaBank SA Carl Zeiss Meditec AG Nordea Bank Abp	CABK AFX	21-Mar-24	Spain Germany Finland	E2427M123 D14895102 SX58W1.05	Annual	15-Mar-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 28-Feb-24 11-Mar-24	48,474 551 551 551 551 551 551 551 551 551 55	8.2 1 2 3 4 5 6 7 7 8 9 1 1 2 3 4 5 6 6 7 7 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Receive Board of Directors Report Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Vot Approve Allocation of Income and Dividends of EUR 1.10 per Share Approve Discharge of Management Board for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board Approve Remuneration Report Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Alpocalis Statements and Statutory Reports Approve Discharge of Board and Fresident Approve Remuneration Approve Discharge of Board and President Approve Remuneration Policy And Other Terms of Employment For Executive Manage Approve Remuneration Policy And Other Terms of Employment For Executive Manage Approve Remuneration Policy And Other Terms of Employment For Executive Manage Approve Remuneration Policy And Other Terms of Employment For Executive Manage Approve Remuneration Policy And Other Terms of Employment For Executive Manage Approve Remuneration Policy And Other Terms of Employment For Executive Manage Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUF Determine Number of Members (10) and Deput Members (1) of Board Reelect Sir Stephen Hester as Director Reelect Policy And Number of Members (10) and Deput Members (1) of Board Reelect John Malthy as Director Reelect Line Skole as Director Reelect Line	Management	For	For	For

Yamaha Motor Co., Ltd.	7272	21-Mar-24	Japan	J95776126	Annual	31-Dec-23	4,161	2.1	Elect Director Watanabe, Katsuaki	Management	For	For	For
		21-Mar-24	Japan	J95776126	Annual	31-Dec-23	4,161	2.2		Management	For		For
		21-Mar-24	Japan	J95776126	Annual	31-Dec-23	4,161	2.3		Management	For		For
		21-Mar-24 21-Mar-24	Japan Japan	J95776126	Annual	31-Dec-23	4,161	2.4		Management	For		For
										-			
		21-Mar-24	Japan		Annual	31-Dec-23	4,161	2.5		Management	For		For
		21-Mar-24	Japan	J95776126	Annual	31-Dec-23	4,161	2.6		Management	For		For
		21-Mar-24	Japan	J95776126	Annual	31-Dec-23	4,161	2.7		Management	For		For
		21-Mar-24	Japan		Annual	31-Dec-23	4,161	2.8		Management	For		For
		21-Mar-24	Japan	J95776126	Annual	31-Dec-23	4,161	2.9		Management	For		For
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Japan	J95776126	Annual	31-Dec-23	4,161	2.10		Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	16,328	1	Approve Allocation of Income, with a Final Dividend of JPY 100	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	16,328	2	Approve Accounting Transfers	Management	For	For	For
		22-Mar-24	Japan	J27869106	Annual	31-Dec-23	16.328	3.1	Elect Director Iwai, Mutsuo	Management	For		For
	2914	22-Mar-24	Japan	127869106	Annual	31-Dec-23	16.328	3.2		Management	For		For
		22-Mar-24	Japan	J27869106	Annual	31-Dec-23	16,328	3.3		Management	For		For
		22-Mar-24	Japan	J27869106	Annual	31-Dec-23	16.328	3.4		Management	For		For
		22-Mar-24			Annual								For
			Japan			31-Dec-23	16,328	3.5		Management	For		
		22-Mar-24	Japan	J27869106	Annual	31-Dec-23	16,328	3.6	= :	Management	For		For
		22-Mar-24	Japan		Annual	31-Dec-23	16,328	3.7		Management	For		For
		22-Mar-24	Japan		Annual	31-Dec-23	16,328	3.8	Elect Director Shoji, Tetsuya	Management	For		For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	16,328	3.9	Elect Director Yamashina, Hiroko	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	16,328	3.10	Elect Director Asakura, Kenji	Management	For	For	For
Japan Tobacco, Inc.	2914	22-Mar-24	Japan	J27869106	Annual	31-Dec-23	16,328	4	Appoint Statutory Auditor Takeishi, Emiko	Management	For	For	For
	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	6,254	1		Management	For	For	For
Kan Corn.	4452	22-Mar-24	Japan	130642169	Annual	31-Dec-23	6.254	2.1	Flect Director Hasebe, Yoshihiro	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	6,254	2.2		Management	For	For	For
		22-Mar-24	Japan		Annual	31-Dec-23	6.254	2.3		Management	For		For
		22-War-24 22-Mar-24	Japan	J30642169	Annual		6.254	2.5			For		For
						31-Dec-23				Management			
		22-Mar-24	Japan	J30642169	Annual	31-Dec-23	6,254	2.5		Management	For		For
		22-Mar-24	Japan		Annual	31-Dec-23	6,254	2.6		Management	For		For
		22-Mar-24	Japan	J30642169	Annual	31-Dec-23	6,254	2.7		Management	For		For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	6,254	2.8	Elect Director Takashima, Makoto	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	6,254	3	Appoint Statutory Auditor Arai, Saeko	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	6,254	4	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Kao Corp.	4452	22-Mar-24	Japan	J30642169	Annual	31-Dec-23	6.254	5		Management	For	For	For
Kuhota Corn.	6326	22-Mar-24	lanan	136662138	Annual	31-Dec-23	13.957	1.1		Management	For	For	For
		22-Mar-24	Japan	J36662138	Annual	31-Dec-23	13,957	1.2		Management	For		For
		22-Mar-24	Japan		Annual	31-Dec-23	13,957	1.3		Management	For		For
		22-Mar-24	Japan		Annual	31-Dec-23	13,957	1.4		Management	For		For
		22-Mar-24	Japan	J36662138	Annual	31-Dec-23	13,957	1.5		Management	For		For
		22-Mar-24	Japan	J36662138	Annual	31-Dec-23	13,957	1.6		Management	For		For
		22-Mar-24	Japan		Annual	31-Dec-23	13,957	1.7		Management	For		For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	13,957	1.8	Elect Director Shintaku, Yutaro	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	13,957	1.9	Elect Director Arakane, Kumi	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	13,957	1.10	Elect Director Kawana, Koichi	Management	For	For	For
Kubota Corp.	6326	22-Mar-24	Japan	J36662138	Annual	31-Dec-23	13,957	2.1		Management	For	For	For
		22-Mar-24	Japan	J36662138	Annual	31-Dec-23	13.957	2.2		Management	For		For
		22-Mar-24	Japan	J36662138	Annual	31-Dec-23	13,957	3		Management	For		For
		22-Mar-24				31-Dec-23	3.673	1		Management	For		For
		22-Mar-24	Japan		Annual		3,673	-					
			Japan		Annual	31-Dec-23		2.1		Management	For		For
		22-Mar-24	Japan	J38296117	Annual	31-Dec-23	3,673	2.2		Management	For		For
		22-Mar-24	Japan	J38296117	Annual	31-Dec-23	3,673	2.3		Management	For		For
		22-Mar-24	Japan	J38296117	Annual	31-Dec-23	3,673	2.4		Management	For		For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	3,673	2.5	Elect Director Morita, Akira	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	3,673	2.6	Elect Director Haga, Yuko	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	3,673	2.7	Elect Director Oyamada, Takashi	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Japan	J38296117	Annual	31-Dec-23	3,673	2.8	Elect Director Suzuki, Yoshihisa	Management	For	For	For
		22-Mar-24	Japan		Annual	31-Dec-23	3,673	2.9		Management	For		For
		22-Mar-24	Japan	J38296117	Annual	31-Dec-23	3,673	3		Management	For		Against
		22-Mar-24	Japan	J38296117	Annual	31-Dec-23	3.673	4		Management	For		For
		24-Mar-24	Japan		Annual	31-Dec-23	3,075	1		Management	For		For
		24-Mar-24 24-Mar-24		J46583100 J46583100	Annual Annual		3,275	2.1					For
			Japan			31-Dec-23				Management	For		
		24-Mar-24	Japan		Annual	31-Dec-23	3,275	2.2		Management	For		For
		24-Mar-24	Japan		Annual	31-Dec-23	3,275	2.3		Management	For		For
		24-Mar-24	Japan	J46583100	Annual	31-Dec-23	3,275	2.4		Management	For	For	For
MonotaRO Co., Ltd.	3064	24-Mar-24	Japan	J46583100	Annual	31-Dec-23	3,275	2.5	Elect Director Sagiya, Mari	Management	For	For	For
MonotaRO Co., Ltd.	3064	24-Mar-24	Japan	J46583100	Annual	31-Dec-23	3,275	2.6	Elect Director Miura, Hiroshi	Management	For	For	For
MonotaRO Co., Ltd.	3064	24-Mar-24	Japan	J46583100	Annual	31-Dec-23	3,275	2.7	Elect Director Nakashima, Kiyoshi	Management	For	For	For
	3064	24-Mar-24	Japan		Annual	31-Dec-23	3,275	2.8	· ·	Management	For		For
	FORTUM		Finland		Annual	13-Mar-24	5,405	1		Management		-	
		25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24	5,405	2		Management			
	FORTUM		Finland	X2978Z118 X2978Z118	Annual	13-Mar-24	5,405	3		Management			
	FORTUM		Finland	X2978Z118 X2978Z118	Annual	13-Mar-24	5,405	4					
										Management			
Fortum Oyi	FORTUM		Finland		Annual	13-Mar-24	5,405	5		Management			
		25-Mar-24	Finland		Annual	13-Mar-24	5,405	6		Management	_	_	_
Fortum Oyj				X2978Z118	Annual	13-Mar-24	5,405	7		Management	For		For
Fortum Oyj Fortum Oyj	FORTUM		Finland				5.405	8		Management			For
Fortum Oyj Fortum Oyj Fortum Oyj			Finland Finland	X2978Z118 X2978Z118	Annual	13-Mar-24	3,403				For	For	1 01
Fortum Oyj Fortum Oyj Fortum Oyj	FORTUM	25-Mar-24			Annual Annual	13-Mar-24 13-Mar-24	5,405	9	Approve Discharge of Board and President	Management	For For		For
Fortum Oyj Fortum Oyj Fortum Ovi Fortum Oyj	FORTUM FORTUM	25-Mar-24 25-Mar-24	Finland	X2978Z118			-,	9 10				For	
Fortum Oyj Fortum Oyj Fortum Oyi Fortum Oyj Fortum Oyj	FORTUM FORTUM	25-Mar-24 25-Mar-24 25-Mar-24	Finland Finland	X2978Z118 X2978Z118 X2978Z118	Annual	13-Mar-24	5,405	10		Management Management	For	For For	For
Fortum Oyj Fortum Oyj Fortum Oyi Fortum Oyj Fortum Oyj Fortum Oyj	FORTUM FORTUM FORTUM FORTUM	25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24	Finland Finland Finland	X2978Z118 X2978Z118 X2978Z118 X2978Z118	Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24	5,405 5,405	10 11	Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manage	Management Management Management	For For	For For Against	For For Against
Fortum Oyi Fortum Oyi Fortum Oyi Fortum Oyi Fortum Oyi Fortum Oyi Fortum Oyi	FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM	25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24	Finland Finland Finland Finland Finland	X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118	Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	5,405 5,405 5,405 5,405	10 11 12	Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79,	Management Management Management Management	For For For	For For Against For	For For Against For
Fortum Oʻyi Fortum Oʻyi Fortum Oʻyi Fortum Oʻyi Fortum Oʻyi Fortum Oʻyi Fortum Oʻyi	FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM	25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24	Finland Finland Finland Finland Finland Finland	X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118	Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	5,405 5,405 5,405 5,405 5,405	10 11 12 13	Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79, Fix Number of Directors at Nine	Management Management Management Management Management	For For For For	For For Against For For	For For Against For For
Fortum Oýj Fortum Ovj Fortum Ovj Fortum Ovj Fortum Oyj Fortum Oyj Fortum Ovj Fortum Ovj Fortum Ovj	FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM	25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24	Finland Finland Finland Finland Finland Finland Finland	X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118	Annual Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	5,405 5,405 5,405 5,405 5,405 5,405	10 11 12 13 14	Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79, Fix Number of Directors at Nine Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair),	Management Management Management Management Management Management	For For For For For	For For Against For For	For For Against For For
Fortum Oyi Fortum Oyi Fortum Oyi Fortum Oyi Fortum Oyi Fortum Oyi Fortum Oyi Fortum Oyi Fortum Oyi Fortum Oyi	FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM	25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24	Finland Finland Finland Finland Finland Finland Finland Finland	X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118	Annual Annual Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	5,405 5,405 5,405 5,405 5,405 5,405 5,405	10 11 12 13 14	Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79, Fix Number of Directors at Nine Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair), Approve Remuneration of Auditors	Management Management Management Management Management Management Management Management	For For For For For For	For For Against For For For	For For Against For For For
Fortum Oyj Fortum Oyj Fortum Oyi	FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM	25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24	Finland	X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118	Annual Annual Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	5,405 5,405 5,405 5,405 5,405 5,405 5,405 5,405 5,405	10 11 12 13 14 15 16	Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Managa Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79, Fix Number of Directors at Nine Reelect Raff Christian, Luisa Delgado, Jonas Gustavsson, Essimani Kairisto (Vice-Chair), Approve Remuneration of Auditors Ratify Deloitte as Auditors	Management	For For For For For For For	For For Against For For For For	For For Against For For For For
Fortum Oyi	FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM	25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24	Finland Finland Finland Finland Finland Finland Finland Finland Finland Finland	X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118	Annual Annual Annual Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	5,405 5,405 5,405 5,405 5,405 5,405 5,405 5,405 5,405 5,405 5,405	10 11 12 13 14 15 16	Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79, Fix Number of Directors at Nine Reelect Raff Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair), Approve Remuneration of Auditors Ratify Deloitte as Auditors Approve Remuneration of Authorized Sustainability Auditors	Management	For For For For For For For For	For For Against For For For For For	For For Against For For For For For
Fortum Oyi	FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM FORTUM	25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24 25-Mar-24	Finland	X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118 X2978Z118	Annual Annual Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	5,405 5,405 5,405 5,405 5,405 5,405 5,405 5,405 5,405	10 11 12 13 14 15 16	Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79, Fix Number of Directors at Nine Reelect Raff Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair), Approve Remuneration of Auditors Ratify Deloitte as Auditors Approve Remuneration of Authorized Sustainability Auditors	Management	For For For For For For For	For For Against For For For For For	For For Against For For For For For

ortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118	Annual	13-Mar-24 5,4	405 19	Amend Articles Re: Auditor	Management	For	For	For
ortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118	Annual		405 20	Authorize Share Repurchase Program	Management	For	For	For
ortum Oyj	FORTUM 25-Mar-24	Finland	X2978Z118	Annual		405 21	Authorize Reissuance of Repurchased Shares	Management	For	For	For
ortum Oyj	FORTUM 25-Mar-24	Finland Finland	X2978Z118 X2978Z118	Annual	13-Mar-24 5,4 13-Mar-24 5,4		Approve Charitable Donations	Management	For	For	For
ortum Ovi ortum Ovi	FORTUM 25-Mar-24 FORTUM 25-Mar-24	Finland	X2978Z118 X2978Z118	Annual Annual	13-Mar-24 5,4 13-Mar-24 5.4		Approve the Revised Charter of the Shareholders Nomination Board Close Meeting	Management Management	For	For	For
isahi Group Holdings Ltd.	2502 26-Mar-24	Japan	J02100113	Annual	31-Dec-23 6,6		Approve Allocation of Income, with a Final Dividend of JPY 65	Management	For	For	For
Isahi Group Holdings Ltd.	2502 26-Mar-24	Japan	J02100113	Annual	31-Dec-23 6,6		Flect Director Koii. Akivoshi	Management	For	For	For
sahi Group Holdings Ltd.	2502 26-Mar-24	Japan	J02100113	Annual	31-Dec-23 6,6		Elect Director Katsuki, Atsushi	Management	For	For	For
sahi Group Holdings Ltd.	2502 26-Mar-24	Japan	J02100113	Annual	31-Dec-23 6,6		Elect Director Tanimura, Keizo	Management	For	For	For
sahi Group Holdings Ltd.	2502 26-Mar-24	Japan	J02100113	Annual	31-Dec-23 6,6		Elect Director Sakita, Kaoru	Management	For	For	For
sahi Group Holdings Ltd.	2502 26-Mar-24	Japan	J02100113	Annual	31-Dec-23 6,6	663 2.5	Elect Director Christina L. Ahmadjian	Management	For	For	For
sahi Group Holdings Ltd.	2502 26-Mar-24	Japan	J02100113	Annual	31-Dec-23 6,6	663 2.6	Elect Director Sasae, Kenichiro	Management	For	For	For
sahi Group Holdings Ltd.	2502 26-Mar-24	Japan	J02100113	Annual	31-Dec-23 6,6	663 2.7	Elect Director Ohashi, Tetsuji	Management	For	For	For
ahi Group Holdings Ltd.	2502 26-Mar-24	Japan	J02100113	Annual	31-Dec-23 6,6	663 2.8	Elect Director Matsunaga, Mari	Management	For	For	For
ahi Group Holdings Ltd.	2502 26-Mar-24	Japan	J02100113	Annual	31-Dec-23 6,6	663 2.9	Elect Director Nishinaka, Naoko	Management	For	For	For
ahi Group Holdings Ltd.	2502 26-Mar-24	Japan	J02100113	Annual	31-Dec-23 6,6		Elect Director Sato, Chika	Management	For	For	For
ahi Group Holdings Ltd.	2502 26-Mar-24	Japan	J02100113	Annual	31-Dec-23 6,6		Elect Director Melanie Brock	Management	For	For	For
ahi Group Holdings Ltd.	2502 26-Mar-24	Japan	J02100113	Annual	31-Dec-23 6,6		Appoint Statutory Auditor Oshima, Akiko	Management	For	For	For
ahi Group Holdings Ltd.	2502 26-Mar-24	Japan	J02100113	Annual	31-Dec-23 6,6		Approve Compensation Ceiling for Directors	Management	For	For	For
ahi Group Holdings Ltd.	2502 26-Mar-24	Japan	J02100113	Annual	31-Dec-23 6,6		Approve Compensation Ceiling for Statutory Auditors	Management	For	For	For
dgestone Corp.	5108 26-Mar-24	Japan	J04578126	Annual	31-Dec-23 7,6		Approve Allocation of Income, with a Final Dividend of JPY 100	Management	For	For	For
dgestone Corp.	5108 26-Mar-24	Japan	J04578126	Annual	31-Dec-23 7,6		Elect Director Ishibashi, Shuichi	Management	For	For	For
dgestone Corp.	5108 26-Mar-24	Japan	J04578126	Annual	31-Dec-23 7,6		Elect Director Higashi, Masahiro	Management	For	For	For
Igestone Corp.	5108 26-Mar-24	Japan	J04578126	Annual		670 2.3	Elect Director Scott Trevor Davis	Management	For	For	For
lgestone Corp.	5108 26-Mar-24	Japan	J04578126	Annual	31-Dec-23 7,6		Elect Director Okina, Yuri	Management	For	For	For
Igestone Corp.	5108 26-Mar-24	Japan	J04578126	Annual	31-Dec-23 7,6		Elect Director Masuda, Kenichi	Management	For	For	For
dgestone Corp. dgestone Corp.	5108 26-Mar-24 5108 26-Mar-24	Japan Japan	J04578126 J04578126	Annual Annual	31-Dec-23 7,6 31-Dec-23 7,6		Elect Director Yamamoto, Kenzo Elect Director Shiba, Yojiro	Management Management	For For	For For	For For
agestone Corp. dgestone Corp.	5108 26-Mar-24 5108 26-Mar-24	Japan Japan	J04578126 J04578126	Annual	31-Dec-23 7,6 31-Dec-23 7,6		Elect Director Sniba, Yojiro Elect Director Suzuki. Yoko	Management	For	For	For
dgestone Corp. dgestone Corp.	5108 26-Mar-24 5108 26-Mar-24	Japan Japan	J04578126 J04578126	Annual	31-Dec-23 7,6 31-Dec-23 7.6		Elect Director Suzuki, Yoko Elect Director Kobavashi, Yukari	Management	For	For	For
dgestone Corp.	5108 26-Mar-24 5108 26-Mar-24	Japan	J04578126 J04578126	Annual	31-Dec-23 7,6		Elect Director Robayashi, Yukani Elect Director Nakajima, Yasuhiro	Management	For	For	For
igestone Corp. Igestone Corp.	5108 26-Mar-24 5108 26-Mar-24	Japan Japan	J04578126 J04578126	Annual	31-Dec-23 7,6		Elect Director Nakajima, Yasuniro Elect Director Matsuda. Akira	Management	For	For	For
igestone Corp. Igestone Corp.	5108 26-Mar-24 5108 26-Mar-24	Japan	J04578126 J04578126	Annual	31-Dec-23 7,6		Elect Director Matsuda, Akira Elect Director Yoshimi, Tsuyoshi	Management	For	For	For
lic Co., Ltd.	3003 26-Mar-24	Japan	J23594112	Annual	31-Dec-23 6,3		Approve Allocation of Income, with a Final Dividend of JPY 27	Management	For	For	For
lic Co., Ltd.	3003 26-Mar-24	Japan	J23594112	Annual	31-Dec-23 6,3		Elect Director Nishiura, Saburo	Management	For	For	For
ic Co., Ltd.	3003 26-Mar-24	Japan	J23594112	Annual	31-Dec-23 6.3		Elect Director Maeda, Takaya	Management	For	For	For
ic Co., Ltd.	3003 26-Mar-24	Japan	J23594112	Annual	31-Dec-23 6.3		Elect Director Kobayashi, Hajime	Management	For	For	For
lic Co., Ltd.	3003 26-Mar-24	Japan	J23594112	Annual	31-Dec-23 6,3		Elect Director Nakajima, Tadashi	Management	For	For	For
ic Co., Ltd.	3003 26-Mar-24	Japan	J23594112	Annual	31-Dec-23 6,3		Elect Director Hara, Hiroshi	Management	For	For	For
lic Co., Ltd.	3003 26-Mar-24	Japan	J23594112	Annual	31-Dec-23 6,3		Elect Director Miyajima, Tsukasa	Management	For	For	For
lic Co., Ltd.	3003 26-Mar-24	Japan	J23594112	Annual	31-Dec-23 6,3		Elect Director Yamada, Hideo	Management	For	For	For
lic Co., Ltd.	3003 26-Mar-24	Japan	J23594112	Annual	31-Dec-23 6,3	367 2.8	Elect Director Fukushima, Atsuko	Management	For	For	For
lic Co., Ltd.	3003 26-Mar-24	Japan	J23594112	Annual	31-Dec-23 6,3	367 2.9	Elect Director Tsuji, Shinji	Management	For	For	For
lic Co., Ltd.	3003 26-Mar-24	Japan	J23594112	Annual	31-Dec-23 6,3	367 2.10	Elect Director Akita, Kiyomi	Management	For	For	For
lic Co., Ltd.	3003 26-Mar-24	Japan	J23594112	Annual	31-Dec-23 6,3	367 2.11	Elect Director Takahashi, Yuko	Management	For	For	For
lic Co., Ltd.	3003 26-Mar-24	Japan	J23594112	Annual	31-Dec-23 6,3	367 3.1	Appoint Statutory Auditor Kobayashi, Nobuyuki	Management	For	For	For
lic Co., Ltd.	3003 26-Mar-24	Japan	J23594112	Annual	31-Dec-23 6,3	367 3.2	Appoint Statutory Auditor Koike, Noriko	Management	For	For	For
lic Co., Ltd.	3003 26-Mar-24	Japan	J23594112	Annual	31-Dec-23 6,3	367 3.3	Appoint Statutory Auditor Aratani, Masao	Management	For	Against	Against
lic Co., Ltd.	3003 26-Mar-24	Japan	J23594112	Annual	31-Dec-23 6,3		Approve Trust-Type Equity Compensation Plan	Management	For	For	For
EX Corp.	1605 26-Mar-24	Japan	J2467E101	Annual		3,270 1	Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Sha	res Management	For	For	For
EX Corp.	1605 26-Mar-24	Japan	J2467E101	Annual		3,270 2.1	Elect Director Ueda, Takayuki	Management	For	For	For
EX Corp.	1605 26-Mar-24	Japan	J2467E101	Annual		3,270 2.2	Elect Director Kawano, Kenji	Management	For	For	For
EX Corp.	1605 26-Mar-24	Japan	J2467E101	Annual		3,270 2.3	Elect Director Okawa, Hitoshi	Management	For	For	For
EX Corp.	1605 26-Mar-24	Japan	J2467E101	Annual		3,270 2.4	Elect Director Yamada, Daisuke	Management	For	For	For
EX Corp.	1605 26-Mar-24	Japan	J2467E101	Annual		3,270 2.5	Elect Director Takimoto, Toshiaki	Management	For	For	For
EX Corp.	1605 26-Mar-24	Japan	J2467E101	Annual		3,270 2.6	Elect Director Yanai, Jun	Management	For	For	For
EX Corp.	1605 26-Mar-24	Japan	J2467E101	Annual		3,270 2.7	Elect Director Iio, Norinao	Management	For	For	For
EX Corp.	1605 26-Mar-24	Japan	J2467E101	Annual		3,270 2.8	Elect Director Nishimura, Atsuko	Management	For	For	For
EX Corp.	1605 26-Mar-24	Japan	J2467E101	Annual		3,270 2.9	Elect Director Nishikawa, Tomo	Management	For	For	For
EX Corp.	1605 26-Mar-24 KESKOB 26-Mar-24	Japan Finland	J2467E101 X44874109	Annual Annual	31-Dec-23 13, 14-Mar-24 3.1	3,270 2.10 180 1	Elect Director Morimoto, Hideka Open Meeting	Management Management	For	For	For
ko Oyj ko Ovi	KESKOB 26-Mar-24 KESKOB 26-Mar-24	Finland	X44874109 X44874109	Annual		180 1 180 2	Open Meeting Call the Meeting to Order	Management			
ко Оуј ko Оуј	KESKOB 26-Mar-24 KESKOB 26-Mar-24	Finland	X44874109 X44874109	Annual	14-Mar-24 3,1 14-Mar-24 3.1		Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management			
ko Oyj	KESKOB 26-Mar-24	Finland	X44874109 X44874109	Annual	14-Mar-24 3,1 14-Mar-24 3,1		Acknowledge Proper Convening of Meeting	Management			
ko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24 3,1		Prepare and Approve List of Shareholders	Management			
ko Ovj	KESKOB 26-Mar-24	Finland	X44874109 X44874109	Annual	14-Mar-24 3,1		Receive CEO's Review	Management			
ko Oyi	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24 3,1		Receive Financial Statements and Statutory Reports	Management			
ko Ovi	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24 3.1		Accept Financial Statements and Statutory Reports	Management	For	For	For
ko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24 3,1		Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Management	For	For	For
ko Ovi	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24 3,1	180 10	Approve Discharge of Board and President	Management	For	For	For
ko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24 3,1		Approve Remuneration Report (Advisory Vote)	Management	For	Against	Agains
ko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24 3,1		Approve Remuneration Policy And Other Terms of Employment For Executive Mar		For	Against	Agains
o Oyi	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24 3,1	180 13	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, I	UF Management	For	For	For
ko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24 3,1	180 14	Fix Number of Directors at Seven	Management	For	For	For
ko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24 3,1	180 15	Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala a	nd Management	For	For	For
o Oyi	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24 3,1	180 16	Approve Remuneration of Auditors	Management	For	For	For
ko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24 3,1	180 17	Ratify Deloitte as Auditors	Management	For	For	For
ko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24 3,1		Approve Authorized Sustainability Remuneration of Auditors	Management	For	For	For
	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24 3,1	180 19	Ratify Deloitte as Authorized Sustainability Auditors	Management	For	For	For
ko Oyj	KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24 3,1		Amend Articles	Management	For	For	For
ko Oyj ko Oyj		Finland	X44874109	Annual	14-Mar-24 3,1	180 21	Authorize Share Repurchase Program	Management	For	For	For
ko Oyj ko Oyj	KESKOB 26-Mar-24		V44074400	Annual	14-Mar-24 3,1	180 22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Management	For	For	For
iko Oyj iko Oyj iko Oyj	KESKOB 26-Mar-24	Finland	X44874109								-
sko Oyj sko Oyj sko Oyj sko Oyj		Finland Finland	X44874109 X44874109	Annual	14-Mar-24 3,1	180 23	Approve Charitable Donations of up to EUR 300,000	Management	For	For	For
sko Oyj sko Oyj sko Oyj sko Oyj sko Oyj sko Oyi	KESKOB 26-Mar-24						Approve Charitable Donations of up to EUR 300,000 Close Meeting	Management	For		
sko Oyj sko Oyj sko Oyj sko Oyj sko Oyj	KESKOB 26-Mar-24 KESKOB 26-Mar-24	Finland	X44874109	Annual	14-Mar-24 3,1	180 24 262 1			For	For For	For For

McDonald's Holdings Co. (Japan) Ltd.	2702	26-Mar-24	Japan	J4261C109	Annual	31-Dec-23	1.262	2.2	Elect Director Thomas Ko	Management	For	For	For
	2702	26-Mar-24	Japan	J4261C109	Annual	31-Dec-23	1,262	2.3	Elect Director Jo Sempels	Management	For	For	For
	2702	26-Mar-24	Japan	J4261C109	Annual	31-Dec-23	1,262	2.4	Elect Director Ueda, Masataka	Management	For	For	For
	2702	26-Mar-24	lanan	14261C109	Annual	31-Dec-23	1,262	2.5	Flect Director Takahashi. Tetsu	Management	For	For	For
							-,						
	2702	26-Mar-24	Japan	J4261C109	Annual	31-Dec-23	1,262	3.1	Appoint Statutory Auditor Kajiyama, Sonoko	Management	For	For	For
	2702	26-Mar-24	Japan		Annual	31-Dec-23	1,262	3.2	Appoint Statutory Auditor Ellen Caya		For	Against	Against
···· ····· · · · · · · · · · · · · ·	2702	26-Mar-24	Japan	J4261C109	Annual	31-Dec-23	-,	3.3	Appoint Statutory Auditor Honda, Yoshiyuki		For	For	For
McDonald's Holdings Co. (Japan) Ltd.	2702	26-Mar-24	Japan	J4261C109	Annual	31-Dec-23	1,262	4	Approve Bonus Related to Retirement Bonus System Abolition	Management	For	Against	Against
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1,434	1	Open Meeting	Management			
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1,434	2a	Receive Reports of Executive Board and Supervisory Board (Non-Voting)	Management			
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1.434	2b	Discussion on Company's Corporate Governance Structure	Management			
	RAND	26-Mar-24			Annual	27-Feb-24		2c	Approve Remuneration Report		For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1,434	2d	Adopt Financial Statements and Statutory Reports		For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1.434	2e	Receive Explanation on Company's Reserves and Dividend Policy	Management	101	101	101
	RAND	26-Mar-24 26-Mar-24		N72911137 N7291Y137		27-Feb-24 27-Feb-24	1,434	2e 2f			-	-	-
					Annual				Approve Dividend		For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1,434	2g	Approve Special Dividend	Management	For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1,434	3a	Approve Discharge of Executive Board	Management	For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1,434	3b	Approve Discharge of Supervisory Board	Management	For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1,434	4a	Elect Dimitra Manis to Supervisory Board	Management	For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1,434	4b	Elect Philippe Vimard to Supervisory Board	Management	For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1.434	5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude	Management	For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1.434	5b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	For
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1.434	5c	Approve Cancellation of Repurchased Shares	Management	For	For	For
	RAND	26-Mar-24	Netherlands		Annual	27-Feb-24 27-Feb-24	1,434	6	Other Business (Non-Voting)	Management	FUI	rui	rui
Randstad NV	RAND	26-Mar-24	Netherlands	N7291Y137	Annual	27-Feb-24	1,434	7	Close Meeting	Management			
	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23		1	Approve Allocation of Income, with a Final Dividend of JPY 28	Management	For	For	For
	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23		2	Amend Articles to Authorize Board to Determine Income Allocation - Establish Record		For	For	For
Renesas Electronics Corp.	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23	19,823	3	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Au	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23	19,823	4.1	Elect Director Shibata, Hidetoshi	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23	19,823	4.2	Elect Director Iwasaki, Jiro	Management	For	For	For
	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23	19,823	4.3	Elect Director Selena Loh Lacroix		For	For	For
	6723	26-Mar-24	lanan	14881V107	Annual	31-Dec-23	19,823	4.4	Flect Director Yamamoto, Noboru	Management	For	For	For
							,						
Renesas Electronics Corp.	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23	19,823	4.5	Elect Director Hirano, Takuya	Management	For	For	For
	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23	19,823	4.6	Elect Director Mizuno, Tomoko		For	For	For
	4911	26-Mar-24		J74358144	Annual	31-Dec-23		1	Approve Allocation of Income, with a Final Dividend of JPY 30	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	5,577	2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Au	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	5,577	3.1	Elect Director Uotani, Masahiko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	5,577	3.2	Elect Director Fujiwara, Kentaro	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	5.577	3.3	Elect Director Anno, Hiromi	Management	For	For	For
	4911	26-Mar-24		J74358144	Annual	31-Dec-23	5,577	3.4	Elect Director Yoshida. Takeshi		For	For	For
Shiseido Co., Ltd.	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	5,577	3.5	Elect Director Oishi, Kanoko	Management	For	For	For
		26-Mar-24 26-Mar-24		J74358144 J74358144	Annual						For	For	
Shiseido Co., Ltd.	4911		Japan			31-Dec-23	5,577	3.6	Elect Director Iwahara, Shinsaku	Management			For
	4911	26-Mar-24			Annual	31-Dec-23	5,577	3.7	Elect Director Tokuno, Mariko		For	For	For
Shiseido Co., Ltd.	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	5,577	3.8	Elect Director Hatanaka, Yoshihiko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	5,577	3.9	Elect Director Ozu, Hiroshi	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	5,577	3.10	Elect Director Goto, Yasuko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-24	Japan	J74358144	Annual	31-Dec-23	5.577	3.11	Elect Director Nonomiya, Ritsuko	Management	For	For	For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	1.599	1.1	Elect Director Sakamoto, Seishi	Management	For	For	For
	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	1,599	1.2	Elect Director Kobayashi, Yasuhiro	Management	For	For	For
	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	1,599	1.3	Elect Director Tomozoe, Masanao	Management	For	For	For
	6465	27-Mar-24		J23254105 J23254105		31-Dec-23	1,599	1.4				For	For
			Japan		Annual				Elect Director Goto, Masahiko	Management	For		
	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	1,599	1.5	Elect Director leta, Yasushi	Management	For	For	For
	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	1,599	1.6	Elect Director Nishiguchi, Shiro	Management	For	For	For
	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	1,599	1.7	Elect Director Maruyama, Satoru	Management	For	For	For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	1,599	1.8	Elect Director Yaguchi, Kyo	Management	For	For	For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	1,599	2.1	Elect Director and Audit Committee Member Mizutani, Tadashi	Management	For	For	For
	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	1.599	2.2	Elect Director and Audit Committee Member Horinishi, Yoshimi	Management	For	For	For
HOSHIZAKI Corp.	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	1,599	3.1	Elect Alternate Director and Audit Committee Member Kawashima, Masami	Management	For	For	For
	6465	27-Mar-24	Japan	J23254105	Annual	31-Dec-23	1.599	3.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	Management	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24		1	Open Meeting	Management	101	101	101
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24		2	Call the Meeting to Order	Management			
	NESTE	27-Mar-24	Finland		Annual	15-Mar-24		3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management			
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24		4	Acknowledge Proper Convening of Meeting	Management			
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	5,368	5	Prepare and Approve List of Shareholders	Management			
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	5,368	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive	Management			
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	5,368	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	5.368	8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Management	For	For	For
	NESTE	27-Mar-24	Finland		Annual	15-Mar-24	5,368	9	Approve Discharge of Board and President		For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	5,368	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	5,368	11	Approve Remuneration Policy And Other Terms of Employment For Executive Manage		For	Against	Against
	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	5,368	12	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUF		For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	5,368	13	Fix Number of Directors at Ten	Management	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	5,368	14	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen,		For	For	For
	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	5,368	15	Approve Remuneration of Auditors	Management	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	5,368	16	Ratify KPMG as Auditor	Management	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	5,368	17	Approve Authorized Sustainability Remuneration of Auditors	Management	For	For	For
	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	5.368	18	Ratify KPMG as Authorized Sustainability Auditors	Management	For	For	For
Neste Corp.	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	5.368	19	Authorize Share Repurchase Program	Management	For	For	For
Neste Corp.	NESTE	27-Mar-24 27-Mar-24	Finland	X5688A109 X5688A109	Annual	15-Mar-24	5,368	20	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Management	For	For	For
	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	5,368	21	Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	Management	For	For	For
	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	5,368	22	Amend Charter for the Shareholders Nomination Board	Management	For	For	For
	NESTE	27-Mar-24	Finland	X5688A109	Annual	15-Mar-24	5,368	23	Close Meeting	Management			
NEXON Co., Ltd.	3659	27-Mar-24	Japan	J4914X104	Annual	31-Dec-23	4,668	1.1	Elect Director Junghun Lee	Management	For	For	For
	3659	27-Mar-24	Japan	J4914X104	Annual	31-Dec-23	4,668	1.2	Elect Director Uemura, Shiro	Management	For	For	For
NEXON Co., Ltd.	3659	27-Mar-24	lapan	I4914X104	Annual	31-Dec-23	4.668	1.3	Flect Director Patrick Soderlund	Management	For	For	For
NEXON Co., Ltd.	3659	27-Mar-24	Japan	J4914X104	Annual	31-Dec-23	4,668	1.4	Elect Director Owen Mahoney	Management	For	For	For
	3659	27-Mar-24 27-Mar-24	Japan Japan	J4914X104 J4914X104	Annual		4,668	1.4	Elect Director Mitchell Lasky		For	For	For
NEXON CO., EU.	2022	27"IVId1"24	Japaii	34314VI04	Ailliuar	31"DEC-23	4,000	1.5	LIECT DIFECTOR WITCHELL EDSKY	ivialiagement	101	101	101

NEXON Co., Ltd.	3659	27-Mar-24	Japan	J4914X104	Annual	31-Dec-23	4.668	2.1	Elect Director and Audit Committee Member Alexander Iosilevich	Management	For	For	For
NEXON Co., Ltd.	3659	27-Mar-24	Japan	J4914X104	Annual	31-Dec-23	4,668	2.2	Elect Director and Audit Committee Member Honda, Satoshi	Management	For	For	For
NEXON Co., Ltd.	3659	27-Mar-24	Japan	J4914X104	Annual	31-Dec-23	4.668	2.3	Elect Director and Audit Committee Member Kuniva, Shiro	Management	For	For	For
NEXON Co., Ltd.	3659	27-Mar-24	Japan	J4914X104	Annual	31-Dec-23	4,668	3	Approve Deep Discount Stock Option Plan	Management	For	Against	Against
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Japan	J55053128	Annual	31-Dec-23	13.388	1	Approve Allocation of Income, with a Final Dividend of JPY 8	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Japan	J55053128	Annual	31-Dec-23	13,388	2.1	Elect Director Goh Hup Jin	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Japan	J55053128	Annual	31-Dec-23	13,388	2.2	Elect Director Hara, Hisashi	Management	For	For	For
Ninnon Paint Holdings Co., Ltd.	4612	27-Mar-24	Japan	155053128	Annual	31-Dec-23	13,388	2.3	Flect Director Peter M Kirby	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Japan	J55053128	Annual	31-Dec-23	13,388	2.4	Elect Director Lim Hwee Hua	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Japan	J55053128	Annual	31-Dec-23	13,388	2.5	Elect Director Mitsuhashi, Masataka	Management	For	For	For
	4612	27-Mar-24	lanan	155053128	Annual		13,388	2.6	Flect Director Morohoshi, Toshio	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612 4612	27-Mar-24 27-Mar-24		J55053128 J55053128		31-Dec-23	13,388	2.6					
Nippon Paint Holdings Co., Ltd.			Japan		Annual	31-Dec-23			Elect Director Nakamura, Masayoshi	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Japan	J55053128	Annual	31-Dec-23	13,388	2.8	Elect Director Wakatsuki, Yuichiro	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Japan	J55053128	Annual	31-Dec-23	13,388	2.9	Elect Director Wee Siew Kim	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-24	Japan	J6243L115	Annual	31-Dec-23	1,437	1	Approve Allocation of Income, with a Final Dividend of JPY 135	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-24	Japan	J6243L115	Annual	31-Dec-23	1,437	2.1	Appoint Statutory Auditor Nakai, Kazuhiko	Management	For	Against	Against
OTSUKA CORP.	4768	27-Mar-24	Japan	J6243L115	Annual	31-Dec-23	1,437	2.2	Appoint Statutory Auditor Hada, Etsuo	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-24	Japan	J6243L115	Annual	31-Dec-23	1,437	2.3	Appoint Statutory Auditor Minagawa, Katsumasa	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-24	Japan	J6243L115	Annual	31-Dec-23	1,437	3	Approve Compensation Ceiling for Statutory Auditors	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	Japan	J72262108	Annual	31-Dec-23	1,023	1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	Japan	J72262108	Annual	31-Dec-23	1,023	2.1	Elect Director Shimano, Yozo	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	Japan	J72262108	Annual	31-Dec-23	1,023	2.2	Elect Director Shimano, Taizo	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	Japan	J72262108	Annual	31-Dec-23	1,023	2.3	Elect Director Toyoshima, Takashi	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	Japan	J72262108	Annual	31-Dec-23	1,023	2.4	Elect Director Tsuzaki, Masahiro	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	Japan	J72262108	Annual	31-Dec-23	1,023	3	Appoint Statutory Auditor Yoshimoto, Masayoshi	Management	For	For	For
Shimano, Inc.	7309	27-Mar-24	Japan	J72262108	Annual	31-Dec-23	1,023	4	Appoint Alternate Statutory Auditor Kondo, Yukihiro	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	1,870	1	Approve Allocation of Income, with a Final Dividend of JPY 40	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	1,870	2.1	Elect Director Ono, Makiko	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	1,870	2.2	Elect Director Shekhar Mundlay	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	1.870	2.3	Elect Director Naiki, Hachiro	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	1,870	2.4	Elect Director Peter Harding	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	1,870	2.5	Elect Director Miyamori, Hiroshi	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	1.870	2.6	Elect Director Nakamura, Maki	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	lanan	J78186103	Annual	31-Dec-23	1,870	3	Elect Director and Audit Committee Member Kanda, Hideki	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Japan	J78186103	Annual	31-Dec-23	1.870	4	Elect Alternate Director and Audit Committee Member Amitani. Mitsuhiro	Management	For	For	For
Unicharm Corp.	8113	27-Mar-24	Japan	194104114	Annual	31-Dec-23	5.573	1.1	Flect Director Takahara, Takahisa	Management	For	For	For
Unicharm Corp.	8113	27-Mar-24	Japan	J94104114 J94104114	Annual	31-Dec-23	5,573	1.2	Elect Director Hikosaka, Toshifumi	Management	For	For	For
Unicharm Corp.	8113	27-Mar-24	Japan	J94104114 J94104114	Annual	31-Dec-23	5,573	1.3	Elect Director Takaku. Kenii	Management	For	For	For
AGC, Inc. (Japan)	5201	27-IVIAT-24 28-Mar-24	Japan Japan	194104114 10025W100	Annual	31-Dec-23	2.728	1.3	Approve Allocation of Income, with a Final Dividend of JPY 105	Management	For	For	For
AGC, Inc. (Japan) AGC, Inc. (Japan)	5201	28-Mar-24	Japan	J0025W100 J0025W100	Annual	31-Dec-23	2,728	2.1	Elect Director Shimamura, Takuya	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-24	Japan	J0025W100	Annual	31-Dec-23	2,728	2.2	Elect Director Hirai, Yoshinori	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-24	Japan	J0025W100	Annual	31-Dec-23	2,728	2.3	Elect Director Miyaji, Shinji	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-24	Japan	J0025W100	Annual	31-Dec-23	2,728	2.4	Elect Director Kurata, Hideyuki	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-24	Japan	J0025W100	Annual	31-Dec-23	2,728	2.5	Elect Director Yanagi, Hiroyuki	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-24	Japan	J0025W100	Annual	31-Dec-23	2,728	2.6	Elect Director Honda, Keiko	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-24	Japan	J0025W100	Annual	31-Dec-23	2,728	2.7	Elect Director Teshirogi, Isao	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-24	Japan	J0025W100	Annual	31-Dec-23	2,728	3	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	13,558	1	Approve Allocation of Income, with a Final Dividend of JPY 70	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	13,558	2.1	Elect Director Mitarai, Fujio	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	13,558	2.2	Elect Director Tanaka, Toshizo	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	13,558	2.3	Elect Director Homma, Toshio	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	13,558	2.4	Elect Director Ogawa, Kazuto	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	13,558	2.5	Elect Director Takeishi, Hiroaki	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	13,558	2.6	Elect Director Asada, Minoru	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	13,558	2.7	Elect Director Kawamura, Yusuke	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	13,558	2.8	Elect Director Ikegami, Masayuki	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	13,558	2.9	Elect Director Suzuki, Masaki	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	13.558	2.10	Elect Director Ito, Akiko	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	13,558	3	Appoint Statutory Auditor Okayama, Chikahiro	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	Japan	J05124144	Annual	31-Dec-23	13,558	4	Approve Annual Bonus	Management	For	For	For
Canon, Inc.	7751	28-Mar-24	lapan	105124144	Annual	31-Dec-23	13.558	5	Approve Deep Discount Stock Option Plan	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	9.023	1	Approve Allocation of Income, with a Final Dividend of JPY 40	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	9.023	2	Amend Articles to Reduce Directors' Term	Management	For	For	For
Chugai Pharmaceutical Co., Etd.	4519	28-Mar-24	lanan	106930101	Annual	31-Dec-23	9.023	3.1	Flect Director Okuda, Osamu	Management	For	For	For
Chugai Pharmaceutical Co., Etd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	9.023	3.2	Elect Director Taniguchi, Iwaaki	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	9.023	3.3	Elect Director likura, Hitoshi	Management	For	For	For
Chugai Pharmaceutical Co., Etd.	4519	28-Mar-24	Japan	106930101	Annual	31-Dec-23	9.023	3.4	Elect Director Momoi, Mariko	Management	For	For	For
Chugai Pharmaceutical Co., Etd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	9,023	3.5	Elect Director Tateishi, Fumio	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	9.023	3.6	Elect Director Teramoto, Hideo	Management	For	For	For
					Annual								
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101		31-Dec-23	9,023	3.7	Elect Director Christoph Franz	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	9,023	3.8	Elect Director James H. Sabry	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24 28-Mar-24	Japan	J06930101 J06930101	Annual Annual	31-Dec-23	9,023	3.9 4.1	Elect Director Teresa A. Graham	Management	For	For For	For For
Chugai Pharmaceutical Co., Ltd.	4519		Japan		7 11111001	31-Dec-23	9,023		Appoint Statutory Auditor Masuda, Kenichi	Management	For		
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	9,023	4.2	Appoint Statutory Auditor Yunoki, Mami	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Japan	J06930101	Annual	31-Dec-23	9,023	5	Approve Compensation Ceiling for Statutory Auditors	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	23,376	1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	23,376	2	Approve Final Dividend	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	23,376	3	Approve Directors' Fees	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	23,376	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R		For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	23,376	5	Elect Piyush Gupta as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	23,376	6	Elect Chng Kai Fong as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	23,376	7	Elect Judy Lee as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	23,376	8	Elect David Ho Hing-Yuen as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	23,376	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive R	i Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	23,376	10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-24	Singapore	Y20246107	Annual	26-Mar-24	23,376	11	Authorize Share Repurchase Program	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23	2,748	1.1	Elect Director Timothy Andree	Management	For	For	For

Dentsu Group, Inc. Dentsu Group, Inc.													
	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23	2.748	1.2	Elect Director Igarashi, Hiroshi	Management	For	For	For
	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23		1.3	Elect Director Soga, Arinobu	Management	For	For	For
	4324	28-Mar-24		J1207N108							For		For
Dentsu Group, Inc.			Japan		Annual	31-Dec-23		1.4	Elect Director Matsui, Gan	Management		For	
Dentsu Group, Inc.	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23		1.5	Elect Director Paul Candland	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23	2,748	1.6	Elect Director Andrew House	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23	2,748	1.7	Elect Director Sagawa, Keiichi	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23	2.748	1.8	Elect Director Sogabe, Mihoko	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-24	Japan	J1207N108	Annual	31-Dec-23	2.748	1.9	Elect Director Matsuda, Yuka	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23		1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	,	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provis		For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	10,723	3.1	Elect Director Isozaki, Yoshinori	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	10,723	3.2	Elect Director Minakata, Takeshi	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	10.723	3.3	Elect Director Tsuboi, Junko	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	10.723	3.4	Elect Director Yoshimura, Toru	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	.,	3.5	Elect Director Akieda, Shinjiro	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	10,723	3.6	Elect Director Mori, Masakatsu	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	10,723	3.7	Elect Director Yanagi, Hiroyuki	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	10.723	3.8	Elect Director Shiono, Noriko	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	10,723	3.9	Elect Director Rod Eddington	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24		497350108	Annual	31-Dec-23		3.10			For	For	For
			Japan						Elect Director George Olcott	Management			
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23		3.11	Elect Director Katanozaka, Shinya	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	10,723	3.12	Elect Director Ando, Yoshiko	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Japan	497350108	Annual	31-Dec-23	10,723	4.1	Appoint Statutory Auditor Kashima, Kaoru	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-24	lanan	497350108	Annual	31-Dec-23		4.2	Appoint Statutory Auditor Dochi, Yoko	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	483	1	Approve Allocation of Income, with a Final Dividend of JPY 70	Management	For	For	For
KOSÉ CORD.		28-Mar-24		136225100		31-Dec-23		2.1				For	For
	4922		Japan		Annual				Elect Director Kobayashi, Kazutoshi	Management	For		
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23		2.2	Elect Director Kobayashi, Takao	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	483	2.3	Elect Director Kobayashi, Masanori	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	483	2.4	Elect Director Shibusawa, Koichi	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	483	2.5	Elect Director Kobavashi, Yusuke	Management	For	For	For
KOSÉ CORD.	4922	28-Mar-24		J3622S100	Annual			2.6			For	For	For
			Japan			31-Dec-23			Elect Director Ogura, Atsuko	Management			
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23		2.7	Elect Director Haratani, Yoshinori	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	483	2.8	Elect Director Tanaka, Shinji	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	483	2.9	Elect Director Kikuma, Yukino	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23		2.10	Elect Director Yuasa, Norika	Management	For	For	For
KOSÉ Corp.													
KUSE COIP.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23		2.11	Elect Director Suto, Miwa	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23		2.12	Elect Director Kobayashi, Kumi	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	483	3.1	Appoint Statutory Auditor Mochizuki, Shinichi	Management	For	For	For
KOSÉ Corp.	4922	28-Mar-24	Japan	J3622S100	Annual	31-Dec-23	483	3.2	Appoint Statutory Auditor Takagi, Nobuko	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	997	1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Str	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23		2.1	Elect Director Saito, Mitsuru	Management	For	For	For
		20 11101 2-1									. 0.	101	
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	997	2.2	Elect Director Horikiri, Satoshi	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23		2.3	Elect Director Akaishi, Mamoru	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	997	2.4	Elect Director Abe, Sachiko	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	997	2.5	Elect Director Shiba, Yojiro	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	997	2.6	Elect Director Ito, Yumiko	Management	For	For	For
	9147	28-Mar-24		J53377107 J53377107	Annual			2.7	Elect Director Tsukahara, Tsukiko		For	For	For
Nippon Express Holdings, Inc.			Japan			31-Dec-23				Management			
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23		3.1	Elect Director and Audit Committee Member Nakamoto, Takashi	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	997	3.2	Elect Director and Audit Committee Member Aoki, Yoshio	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	997	3.3	Elect Director and Audit Committee Member Sanui, Nobuko	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	997	3.4	Elect Director and Audit Committee Member Masuno, Ryuii	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	lanan	153377107	Annual	31-Dec-23		4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Member		For	For	For
								-					
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	997	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Management	For	For	For
Nippon Express Holdings, Inc.	9147	28-Mar-24	Japan	J53377107	Annual	31-Dec-23	997	6	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	5,711	1.1	Elect Director Otsuka, Ichiro	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	5,711	1.2	Elect Director Higuchi, Tatsuo			For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23	5 744			Management	For		
Otsuka Holdings Co., Ltd.	4578	28-Mar-24					5./11	1.3			For For	For	For
			lanan	163117105	Δnnual		5,711 5,711	1.3	Elect Director Inoue, Makoto	Management	For		For
	4570		Japan	J63117105	Annual	31-Dec-23	5,711	1.4	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro	Management Management	For For	For For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Japan	J63117105	Annual	31-Dec-23 31-Dec-23	5,711 5,711	1.4 1.5	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko	Management Management Management	For For	For For For	For For
Otsuka Holdings Co., Ltd.	4578	28-Mar-24 28-Mar-24	Japan Japan	J63117105 J63117105	Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711	1.4 1.5 1.6	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Takagi, Shuichi	Management Management Management Management	For For For	For For For	For For
Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd.	4578 4578	28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan	J63117105 J63117105 J63117105	Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711	1.4 1.5 1.6 1.7	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Takagi, Shuichi Elect Director Kobayashi, Masayuki	Management Management Management Management Management	For For For For	For For For For	For For For
Otsuka Holdings Co., Ltd.	4578 4578 4578	28-Mar-24 28-Mar-24	Japan Japan	J63117105 J63117105 J63117105 J63117105	Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711	1.4 1.5 1.6 1.7 1.8	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Takagi, Shuichi	Management Management Management Management	For For For	For For For	For For
Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd.	4578 4578	28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan	J63117105 J63117105 J63117105	Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711	1.4 1.5 1.6 1.7	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Takagi, Shuichi Elect Director Kobayashi, Masayuki	Management Management Management Management Management	For For For For	For For For For	For For For
Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd.	4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan	J63117105 J63117105 J63117105 J63117105	Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711	1.4 1.5 1.6 1.7 1.8	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Takaej, Shuichi Elect Director Kobayashi, Masayuki Elect Director Tojo, Noriko	Management Management Management Management Management Management Management	For For For For For	For For For For For	For For For For
Otsuka Holdings Co., Ltd.	4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan	J63117105 J63117105 J63117105 J63117105 J63117105 J63117105	Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711	1.4 1.5 1.6 1.7 1.8 1.9	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Takagi, Shuichi Elect Director Kobayashi, Masayuki Elect Director Tojo, Noriko Elect Director Matsutani, Yukio Elect Director Katsutani, Yukio Elect Director Sekiguchi, Ko	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For	For For For For For For
Otsuka Holdings Co., Ltd.	4578 4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan Japan	J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105	Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711	1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Takaja, Shuichi Elect Director Kobayashi, Masayuki Elect Director Tojo, Noriko Elect Director Matsutani, Yukio Elect Director Matsutani, Yukio Elect Director Ado, Yoshihisa	Management Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For	For For For For For For For
Otsuka Holdings Co., Ltd.	4578 4578 4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan	J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105	Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Takagi, Shuichi Elect Director Kobayashi, Masayuki Elect Director Tojo, Noriko Elect Director Matsutani, Yukio Elect Director Sekiguchi, Ko Elect Director Aoki, Yoshihisa Elect Director Mita, Mayo	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For For For For For For	For For For For For For For
Otsuka Holdings Co., Ltd.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan Japan	J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105	Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Takaei, Shuichi Elect Director Kobayashi, Masayuki Elect Director Matsutani, Yukio Elect Director Matsutani, Yukio Elect Director Sekiguchi, Ko Elect Director Aoki, Yoshihisa Elect Director Aoki, Navio	Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For	For For For For For For For For
Otsuka Holdings Co., Ltd.	4578 4578 4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan	J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105	Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Takagi, Shuichi Elect Director Kobayashi, Masayuki Elect Director Tojo, Noriko Elect Director Matsutani, Yukio Elect Director Sekiguchi, Ko Elect Director Aoki, Yoshihisa Elect Director Mita, Mayo	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For For For For For For	For For For For For For For
Otsuka Holdings Co., Ltd.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan Japan	J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105	Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Takaei, Shuichi Elect Director Kobayashi, Masayuki Elect Director Matsutani, Yukio Elect Director Matsutani, Yukio Elect Director Sekiguchi, Ko Elect Director Aoki, Yoshihisa Elect Director Aoki, Navio	Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
Otsuka Holdings Co., Ltd. Askuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 20,339	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Takaej, Shuichi Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Tojo, Noriko Elect Director Sekiguchi, Vukio Elect Director Sekiguchi, Ko Elect Director Sekiguchi, Ko Elect Director Mita. Mavo Elect Director Mita. Mavo Elect Director Kitachi, Tatsuaki Approve Restricted Stock Plan Amend Artictes to Create Bond-Type Class Shares - Amend Business Lines	Management	For For For For For For For For For For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J64264104	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 20,339 20,339	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 1	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Takaei, Shuichi Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Matsutani, Yukio Elect Director Matsutani, Yukio Elect Director Aoki, Yoshihisa Elect Director Aoki, Yoshihisa Elect Director Mita, Mayo Elect Director Mita, Mitani, Horshi Amend Articles to Create Bond-Type Class Shares - Amend Business Lines Elect Director Mikitani, Hiroshi	Management	For For For For For For For For For For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J64264104 J64264104	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 20,339 20,339	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 1 1 2.1 2.1 2.2	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Takagi, Shuichi Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Tojo, Noriko Elect Director Sekiguchi, Yukio Elect Director Sekiguchi, Yokio Elect Director Aoki, Yoshihisa Elect Director Mita, Mayo Elect Director Mita, Mayo Elect Director Kitachi, Tatsuaki Approve Restricted Stock Plan Amend Articles to Create Bond-Type Class Shares - Amend Business Lines Elect Director Hosaka, Masayuki	Management	For For For For For For For For For For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63164104 J64264104 J64264104	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 20,339 20,339 20,339 20,339	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 1.13 2 1 2.1 2.1 2.2 2.3	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Matsuo, Yuko Elect Director Takaqi, Shuichi Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Matsutani, Yukio Elect Director Matsutani, Yukio Elect Director Aoki, Yoshihisa Elect Director Aoki, Yoshihisa Elect Director Kitachi, Tatsuaki Approve Restricted Stock Plan Amend Articles to Create Bond-Type Class Shares - Amend Business Lines Elect Director Militani, Hiroshi Elect Director Militani, Hiroshi Elect Director Militani, Hiroshi Elect Director Hosaka, Masayuki Elect Director Hyakuno, Kentaro	Management	For For For For For For For For For For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J64264104 J64264104 J64264104 J64264104	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 20,339 20,339 20,339 20,339 20,339	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.111 1.12 2 1 2.2 2.3 2.4	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Takael, Shuichi Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Wasi	Management	For For For For For For For For For For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63164104 J64264104 J64264104	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 20,339 20,339 20,339 20,339	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 1.13 2 1 2.1 2.1 2.2 2.3	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Matsuo, Yuko Elect Director Takaqi, Shuichi Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Matsutani, Yukio Elect Director Matsutani, Yukio Elect Director Aoki, Yoshihisa Elect Director Aoki, Yoshihisa Elect Director Kitachi, Tatsuaki Approve Restricted Stock Plan Amend Articles to Create Bond-Type Class Shares - Amend Business Lines Elect Director Militani, Hiroshi Elect Director Militani, Hiroshi Elect Director Militani, Hiroshi Elect Director Hosaka, Masayuki Elect Director Hyakuno, Kentaro	Management	For For For For For For For For For For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J64264104 J64264104 J64264104 J64264104	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 20,339 20,339 20,339 20,339 20,339	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.111 1.12 2 1 2.2 2.3 2.4	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Takael, Shuichi Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Wasi	Management	For For For For For For For For For For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J63117105 J6312705 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 20,339 20,339 20,339 20,339 20,339 20,339	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12 1.13 2 1 2 2 1 2.2 2.3 2.4 2.5 2.6	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Takagi, Shuichi Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Wasi	Management	For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 20,339 20,339 20,339 20,339 20,339 20,339 20,339	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Takagi, Shuichi Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Tojo, Noriko Elect Director Sekiguchi, Yukio Elect Director Sekiguchi, Ko Elect Director Mits, Mayo Elect Director Hosaka, Masayuki Elect Director Hosaka, Masayuki Elect Director Takeda, Kazunori Elect Director Takeda, Kazunori Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley	Management	For For For For For For For For For For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J63117105 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Matsuo, Yoshiro Elect Director Takaei, Shuichi Elect Director Takaei, Shuichi Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Matsutani, Yukio Elect Director Matsutani, Yukio Elect Director Aoki, Yoshihisa Elect Director Aoki, Yoshihisa Elect Director Mitani, Mavo Elect Director Kitachi, Tatsuaki Approve Restricted Stock Plan Amend Articles to Create Bond-Type Class Shares - Amend Business Lines Elect Director Miktani, Hiroshi Elect Director Miktani, Hiroshi Elect Director Hyakuno, Kentaro Elect Director Hyakuno, Kentia Elect Director Ando, Takahani Elect Director Ando, Takahani Elect Director Sarah J. M. Whitley Elect Director Taked Neeley	Management	For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J63117105 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Takaej, Shuichi Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Matsutani, Yukio Elect Director Matsutani, Yukio Elect Director Matsutani, Yukio Elect Director Matsutani, Yukio Elect Director Mita, Mayo Elect Director Futachi, Tatsuaki Approve Restricted Stock Plan Amend Articles to Create Bond-Type Class Shares - Amend Business Lines Elect Director Hosaka, Masayuki Elect Director Hosaka, Masayuki Elect Director Hosaka, Masayuki Elect Director Hosaka, Masayuki Elect Director Hirose, Kenii Elect Director Hirose, Kenii Elect Director Sarah J. M. Whitley Elect Director Sarah J. M. Whitley Elect Director Tsaeda Reeley Elect Director Charles B. Baxter	Management	For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J63117105 J63127401 J64264104	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Matsuo, Yoshiro Elect Director Takaei, Shuichi Elect Director Takaei, Shuichi Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Matsutani, Yukio Elect Director Matsutani, Yukio Elect Director Aoki, Yoshihisa Elect Director Aoki, Yoshihisa Elect Director Mitani, Mavo Elect Director Kitachi, Tatsuaki Approve Restricted Stock Plan Amend Articles to Create Bond-Type Class Shares - Amend Business Lines Elect Director Miktani, Hiroshi Elect Director Miktani, Hiroshi Elect Director Hyakuno, Kentaro Elect Director Hyakuno, Kentia Elect Director Ando, Takahani Elect Director Ando, Takahani Elect Director Sarah J. M. Whitley Elect Director Taked Neeley	Management	For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24 28-Mar-24	Japan	J63117105 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104	Annual	31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23 31-Dec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Takaej, Shuichi Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Matsutani, Yukio Elect Director Matsutani, Yukio Elect Director Matsutani, Yukio Elect Director Matsutani, Yukio Elect Director Mita, Mayo Elect Director Futachi, Tatsuaki Approve Restricted Stock Plan Amend Articles to Create Bond-Type Class Shares - Amend Business Lines Elect Director Hosaka, Masayuki Elect Director Hosaka, Masayuki Elect Director Hosaka, Masayuki Elect Director Hosaka, Masayuki Elect Director Hirose, Kenii Elect Director Hirose, Kenii Elect Director Sarah J. M. Whitley Elect Director Sarah J. M. Whitley Elect Director Tsaeda Reeley Elect Director Charles B. Baxter	Management	For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24	Japan	J63117105 J63127401 J64264104	Annual	31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 1 1.2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	Elect Director Mastuo, Yoshiro Elect Director Mastuo, Yoshiro Elect Director Mastuo, Yoshiro Elect Director Mastuo, Yoshiro Elect Director Shagashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Mastustani, Yukio Elect Director Matsutani, Yukio Elect Director Aoki, Yoshihisa Elect Director Aoki, Yoshihisa Elect Director Mita, Mavo Elect Director Mita, Mavo Elect Director Mita, Hoshihisa Elect Director Mita, Mayo Elect Director Mita, Masayuki Elect Director Mita, Masayuki Elect Director Hosaka, Masayuki Elect Director Hyakuno, Kentaro Elect Director Hyakuno, Kentaro Elect Director Hirose, Kenii Elect Director Hirose, Kenii Elect Director Hirose, Kenii Elect Director Hirose, Kenii Elect Director Hosaka, M. Whitley Elect Director Tasedal Neelev Elect Director Habuka, Shigeki	Management	For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24	Japan	IG3117105 IG31264104 IG4264104	Annual	31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	Elect Director Mastuo, Voshiro Elect Director Mastuo, Voshiro Elect Director Mastuo, Yuko Elect Director Maskino, Yuko Elect Director Shagashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Mastustani, Yukio Elect Director Matsutani, Yukio Elect Director Aoki, Yoshihisa Elect Director Aoki, Yoshihisa Elect Director Kitachi, Tasuaki Approve Restricted Stock Plan Amend Articles to Create Bond-Type Class Shares - Amend Business Lines Elect Director Miktani, Hiroshi Elect Director Miktani, Hiroshi Elect Director Miktani, Hiroshi Elect Director Miktani, Hiroshi Elect Director Hosaka, Masayuki Elect Director Hosaka, Kasunori Elect Director Takeda, Kazunori Elect Director Hirose, Kenii Elect Director Hirose, Kenii Elect Director Takeda Neelev Elect Director Takeda Neelev Elect Director Habuka, Shipekii Elect Director Matahi, Takashi Elect Director Maral, Jun	Management	For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24	Japan	J63117105 163117105 163117105 163117105 163117105 163117105 163117105 163117105 163117105 163117105 163117105 163117105 163117105 164264104 164264104 164264104 164264104 164264104 164264104 164264104 164264104 164264104 164264104 164264104 164264104 164264104 164264104 164264104 164264104 164264104	Annual	31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340 20,340	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3.1	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Takagi, Shuichi Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Matsutani, Yuko Elect Director Matsutani, Yuko Elect Director Sekiguchi, Ko Elect Director Kitachi, Tatsuaki Approve Restricted Stock Pala Amend Articles to Create Bond-Type Class Shares - Amend Business Lines Elect Director Mikitani, Hiroshi Elect Director Mikitani, Hiroshi Elect Director Hyakuno, Kentaro Elect Director Hyakuno, Kentaro Elect Director Takeda, Kazunori Elect Director Takeda, Kazunori Elect Director Sarah J. M. Whitley Elect Director Tased Neeley Elect Director Tased Neeley Elect Director Tased Neeley Elect Director Charles B. Baster Elect Director Charles B. Baster Elect Director Charles B. Baster Elect Director Mural, Jun Appoint Statutory Auditor Vamaguchi, Katsuyuki	Management	For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24	Japan	IS3117105 IS3117	Annual	31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 0,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,39 20,30 20,30 20,30 20,30 20,30 20,30 20,30 20,30 20,30 20,30 20,30 20,	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3.1 3.2	Elect Director Mastuo, Vashiro Elect Director Mastuo, Vashiro Elect Director Mastuo, Vako Elect Director Maskino, Yuko Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Mastutani, Yukio Elect Director Mastutani, Yukio Elect Director Aoki, Yoshihisa Elect Director Kitachi, Tatsuaki Approve Restricted Stock Plan Amend Articles to Create Bond-Type Class Shares - Amend Business Lines Elect Director Mikitani, Hiroshi Elect Director Hosaka, Masayuki Elect Director Hosaka, Masayuki Elect Director Hyakuno, Kentaro Elect Director Takeda, Kazunori Elect Director Finse, Kenii Elect Director Sarah J. M. Whitley Elect Director Tsead Reeley Elect Director Tsedal Reeley Elect Director Husaka, Shigeki Elect Director Murai, Jun Appoint Statutory Auditor Yamaguchi, Katsuyuki Appoint Statutory Auditor Yamaguchi, Katsuyuki	Management	For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24	Japan	J63117105 J63127105 J632264104 J64264104 J64266104	Annual	31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 1 2.2 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3.1 3.2 1.1	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Takagi, Shuichi Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Matsutani, Yuko Elect Director Matsutani, Yuko Elect Director Sekiguchi, Ko Elect Director Kitachi, Tatsuaki Approve Restricted Stock Pala Amend Articles to Create Bond-Type Class Shares - Amend Business Lines Elect Director Mikitani, Hiroshi Elect Director Mikitani, Hiroshi Elect Director Hyakuno, Kentaro Elect Director Hyakuno, Kentaro Elect Director Takeda, Kazunori Elect Director Takeda, Kazunori Elect Director Takeda, Nasayuki Elect Director Takeda, Nasayuki Elect Director Takeda, Razunori Elect Director Mado, Takasharu Elect Director Maral, Jun Appoint Statutor, Auditor Vamaguchi, Katsuyuki	Management	For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24	Japan	IS3117105 IS3117	Annual	31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23 31-0e-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339 20,339	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3.1 3.2	Elect Director Mastuo, Vashiro Elect Director Mastuo, Vashiro Elect Director Mastuo, Vako Elect Director Maskino, Yuko Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Mastutani, Yukio Elect Director Mastutani, Yukio Elect Director Aoki, Yoshihisa Elect Director Kitachi, Tatsuaki Approve Restricted Stock Plan Amend Articles to Create Bond-Type Class Shares - Amend Business Lines Elect Director Mikitani, Hiroshi Elect Director Hosaka, Masayuki Elect Director Hosaka, Masayuki Elect Director Hyakuno, Kentaro Elect Director Takeda, Kazunori Elect Director Finse, Kenii Elect Director Sarah J. M. Whitley Elect Director Tsead Reeley Elect Director Tsedal Reeley Elect Director Husaka, Shigeki Elect Director Murai, Jun Appoint Statutory Auditor Yamaguchi, Katsuyuki Appoint Statutory Auditor Yamaguchi, Katsuyuki	Management	For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc.	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24	Japan	J63117105 J63127105 J632264104 J64264104 J64266104	Annual	31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 1 2.2 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3.1 3.2 1.1	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Matsuo, Yoshiro Elect Director Takaei, Shuichi Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Matsutani, Yukio Elect Director Matsutani, Yukio Elect Director Aoki, Yoshihisa Elect Director Aoki, Yoshihisa Elect Director Mitani, Mavo Elect Director Mitani, Mavo Elect Director Mitani, Mavo Elect Director Mitani, Misola Approve Restricted Stock Plan Amend Articles to Create Bond-Type Class Shares - Amend Business Lines Elect Director Miktani, Hiroshi Elect Director Miktani, Hiroshi Elect Director Hosaka, Masayuki Elect Director Hyakuno, kentaro Elect Director Takeda, Kazunori Elect Director Takeda, Kazunori Elect Director Sarah J. M. Whitley Elect Director Takeda, Takashi Elect Director Takabia, Shijagki Elect Director Habuka, Shijagki Elect Director Mitani, Jakashi Elect Director Mitani, Jakashi Elect Director Mitani, Jakashi Elect Director Mitani, Jakashi Elect Director Mathani, Takashi Elect Director Mitani, Jakashi Elect Director Hashimoto, Mayuki	Management	For	For	For For For For For For For For For For
Otsuka Holdings Co., Ltd. Rakuten Group, Inc. Rakute	4578 4578 4578 4578 4578 4578 4578 4578	28-Mar-24	Japan	ISSI17105 ISSI17	Annual	31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23 31-0ec-23	5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711 5,711	1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 1 1.2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3.1 3.2 1.1 1.2	Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Takagi, Shuichi Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Matsutani, Yukio Elect Director Matsutani, Yukio Elect Director Matsutani, Yukio Elect Director Mita, Mayo Elect Director Hosaka, Masayuki Elect Director Hosaka, Masayuki Elect Director Hosaka, Masayuki Elect Director Hosaka, Masayuki Elect Director Takeda, Kazunori Elect Director Takeda, Kazunori Elect Director Ando, Takaharu Elect Director Ando, Takaharu Elect Director Sarah I. M. Whitley Elect Director Charles B. Baxter Elect Director Habuka, Shigkel Elect Director Mitachi, Takashi Elect Director Mitachi, Takashi Elect Director Mitachi, Takashi Elect Director Mitachi, Takashi Elect Director Murai, Jun Appoint Statutory Auditor Vamaguchi, Katsuyuki Appoint Statutory Auditor Nakamura, Futoshi Elect Director Awa, Toshihiro	Management	For	For	For For For For For For For For For For

SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	5,312	1.5	Elect Director Kato, Takeo	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	5.312	1.6	Elect Director Kato, Akane	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	5.312	2.1	Elect Director and Audit Committee Member Fuiii. Atsuro	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	5,312	2.2	Elect Director and Audit Committee Member Tajak, Addito	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	5.312	2.3	Elect Director and Audit Committee Member Mitomi, Masahiro	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	5,312	2.4	Elect Director and Audit Committee Member Vitcolii, Masainio	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	Japan	J76896109	Annual	31-Dec-23	5,312	2.5	Elect Director and Audit Committee Member Sue, Masahiko	Management	For	For	For
SUMCO Corp.	3436	28-Mar-24	lanan	176896109	Annual	31-Dec-23	5.312	2.6	Flect Director and Audit Committee Member Sae, Wasaniko	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	1,757	1	Approve Allocation of Income, with a Final Dividend of JPY 738	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104 J9298Q104	Annual	31-Dec-23	1,757	2.1	Elect Director Chang Ming-Jang	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	lanan	19298Q104	Annual	31-Dec-23	1,757	2.1	Flect Director Eva Chen	Management	For	For	For
Trend Micro, Inc. Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104 J9298Q104	Annual	31-Dec-23	1,757	2.2	Elect Director Eva Chen Elect Director Mahendra Negi	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104 J9298Q104	Annual	31-Dec-23	1,757	2.3	Elect Director Manendra Negi Elect Director Omikawa, Akihiko		For	For	For
Trend Micro, Inc. Trend Micro, Inc.	4704	28-Mar-24	Japan Japan	19298Q104 19298Q104	Annual	31-Dec-23	1,757	2.4	Flect Director Omikawa, Akiniko Flect Director Koga, Tetsuo	Management Management	For	For	For
	4704												
Trend Micro, Inc.	4704	28-Mar-24	Japan	J9298Q104	Annual	31-Dec-23	1,757	2.6	Elect Director Tokuoka, Koichiro	Management	For	For	For
Trend Micro, Inc.	4704	28-Mar-24 28-Mar-24	Japan	J9298Q104	Annual Annual	31-Dec-23	1,757	3.1	Appoint Statutory Auditor Jomen, Kenichiro	Management	For	For For	For For
Trend Micro, Inc. Trend Micro, Inc.	4704	28-Mar-24 28-Mar-24	Japan Japan	J9298Q104 J9298Q104	Annual	31-Dec-23 31-Dec-23	1,757 1,757	3.2 4	Appoint Statutory Auditor Funamoto, Miwako Approve Stock Option Plan	Management Management	For For	For	For
	4704	28-Mar-24		J9298Q104 J9298Q104			1,757			-			
Trend Micro, Inc. Trend Micro, Inc.	4704	28-Mar-24 28-Mar-24	Japan	J9298Q104 J9298Q104	Annual Annual	31-Dec-23 31-Dec-23	1,757	5	Approve Stock Option Plan Approve Stock Option Plan	Management	For	For For	For For
Trend Micro, Inc.	4704	28-16IVI-24	Japan	J9298Q104	Annuai	31-Dec-23	1,/5/	ь	Approve Stock Option Plan	Management	For	FOI	FOI
Manager H1													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Tyne	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy F	Rec Vote Instruction
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Japan	J3478K102	Annual	31-Oct-23	156,293	1.1	Elect Director Numata, Hirokazu	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Japan	13478K102	Annual	31-Oct-23	156,293	1.2	Flect Director Tanaka, Yasuhiro	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	30-Jan-24 30-Jan-24	Japan	J3478K102 J3478K102	Annual	31-Oct-23	156,293	1.3	Elect Director Fanaka, Yasuniro Elect Director Kido, Yasuharu	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Japan	J3478K102	Annual	31-Oct-23	156,293	1.4	Elect Director Asami, Kazuo	Management	For	For	For
Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd.	3038	30-Jan-24 30-Jan-24	Japan Japan	13478K102	Annual	31-Oct-23	156,293	1.4	Flect Director Asami, Kazuo Flect Director Nishida, Satoshi	Management	For	For	For
Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd.	3038	30-Jan-24 30-Jan-24	Japan Japan	J3478K102 J3478K102	Annual	31-Oct-23 31-Oct-23	156,293	1.6	Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	30-Jan-24 30-Jan-24	Japan Japan	J3478K102 J3478K102	Annual	31-Oct-23	156,293	2.1	Elect Director Watanabe, Akinito  Elect Director and Audit Committee Member Masada. Koichi	Management	For	For	For
Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd.	3038	30-Jan-24 30-Jan-24	Japan Japan	J3478K102 J3478K102	Annual Annual	31-Oct-23 31-Oct-23	156,293	2.1	Elect Director and Audit Committee Member Masada, Kolchi Elect Director and Audit Committee Member leki. Takeshi	Management	For	For	For
Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd.	3038	30-Jan-24 30-Jan-24	Japan Japan	J3478K102 J3478K102	Annual	31-Oct-23 31-Oct-23	156,293	2.2	Elect Director and Audit Committee Member lexi, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko	Management	For	For	For
	IFX						237.449		Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Votin		FOI	FOI	FOI
Infineon Technologies AG Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany Germany	D35415104 D35415104	Annual Annual	16-Feb-24 16-Feb-24	237,449	1	Approve Allocation of Income and Dividends of EUR 0.35 per Share		For	For	For
Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual	16-Feb-24 16-Feb-24	237,449	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Yea	Management	For	For	For
Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual	16-Feb-24	237,449	3.2	Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approve Discharge of Management Board Member Jochen Harlebeck for Fiscal Yea  Approximate Harlebeck f		For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual		237,449				For	For	For
	IFX	23-Feb-24 23-Feb-24		D35415104 D35415104		16-Feb-24 16-Feb-24	237,449	3.3 3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2  Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year				
Infineon Technologies AG Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany Germany	D35415104 D35415104	Annual Annual	16-Feb-24 16-Feb-24	237,449	3.4			For	For For	For For
	IFX			D35415104 D35415104			,		Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2		For		
Infineon Technologies AG		23-Feb-24	Germany		Annual	16-Feb-24	237,449	4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 202:		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Yes		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 20		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 202		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	-	For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 20)		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Y		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 20		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 20		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 202:		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 202		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 20		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	Management	For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) fo		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim	-	For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	237,449	6.1	Elect Ute Wolf to the Supervisory Board	Management	For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual Annual	16-Feb-24 16-Feb-24	237,449 237,449	6.2 7	Elect Hermann Eul to the Supervisory Board  Approve Remuneration Policy for the Supervisory Board	Management Management	For For	For For	For For
	IFX												For For
Infineon Technologies AG Infineon Technologies AG	IFX IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual Annual	16-Feb-24 16-Feb-24	237,449	8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Ex		For For	For For	For
	IFX IFX		Germany	D35415104 D35415104	Annual Annual		237,449	9 10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds v  Approve Remuneration Report	it Management Management	For For		For For
Infineon Technologies AG PT Bank Central Asia Tbk	BBCA	23-Feb-24 14-Mar-24		Y7123P138		16-Feb-24 13-Feb-24	19,888,900		Approve Remuneration Report  Approve Annual Report, Financial Statements, Statutory Reports and Discharge of E			For	
PT Bank Central Asia Tbk PT Bank Central Asia Tbk	BBCA	14-Mar-24 14-Mar-24	Indonesia Indonesia	Y7123P138 Y7123P138	Annual Annual	13-Feb-24 13-Feb-24	19,888,900	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of I Approve Allocation of Income and Dividends	Ir Management Management	For For	For For	For For
		14-Mar-24 14-Mar-24						2		Management Management			
PT Bank Central Asia Thk	BBCA BBCA		Indonesia	Y7123P138 Y7123P138	Annual	13-Feb-24	19,888,900 19.888.900	3	Approve Remuneration and Tantiem of Directors and Commissioners		For	For	For
PT Bank Central Asia Tbk PT Bank Central Asia Tbk	BBCA	14-Mar-24 14-Mar-24	Indonesia Indonesia	Y7123P138 Y7123P138	Annual Annual	13-Feb-24	19,888,900	4	Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Management	For For	For For	For For
PT Bank Central Asia Tbk PT Bank Central Asia Tbk	BBCA	14-Mar-24 14-Mar-24		Y7123P138 Y7123P138		13-Feb-24	19,888,900	-	Approve Payment of Interim Dividends	Management Management			
		14-Mar-24 21-Mar-24	Indonesia		Annual	13-Feb-24		6	Approve Revised Recovery Plan  Resolve Report of Record		For	For	For
Novo Nordisk A/S Novo Nordisk A/S		21-Mar-24 21-Mar-24	Denmark	K72807140 K72807140	Annual	14-Mar-24 14-Mar-24	197,568 197,568	1	Receive Report of Board	Management	For	For	For
			Denmark	K72807140 K72807140	Annual		197,568 197.568	-	Accept Financial Statements and Statutory Reports	Management	For	For	
Novo Nordisk A/S Novo Nordisk A/S	NOVO.B	21-Mar-24 21-Mar-24	Denmark Denmark	K72807140 K72807140	Annual Annual	14-Mar-24 14-Mar-24	197,568 197,568	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share  Approve Remuneration Report (Advisory Vote)	Management Management	For For	For For	For For
		21-Mar-24 21-Mar-24		K72807140 K72807140		14-Mar-24 14-Mar-24	197,568 197.568	4					For
Novo Nordisk A/S			Denmark		Annual		197,568	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chair		For	For	
Novo Nordisk A/S	NOVO.B		Denmark	K72807140	Annual	14-Mar-24	,	5.2a	Approve Indemnification of Board of Directors	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	197,568	5.2b	Approve Indemnification of Executive Management	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	197,568	5.2c	Amend Articles Re: Indemnification Scheme	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	197,568	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management		For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	197,568	6.1	Reelect Helge Lund (Chair) as Director	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	197,568	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	197,568	6.3a	Reelect Laurence Debroux as Director	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	197,568	6.3b	Reelect Andreas Fibig as Director	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	197,568	6.3c	Reelect Sylvie Gregoire as Director	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	197,568	6.3d	Reelect Kasim Kutay as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	197,568	6.3e	Reelect Christina Law as Director	Management	For	For	For

Novo Nordisk A/S	NOVO.B	21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	197,568	6.3f	Reelect Martin Mackay as Director	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	197,568	7	Ratify Deloitte as Auditor	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	197,568	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Share		For	For	For
Novo Nordisk A/S Novo Nordisk A/S		21-Mar-24 21-Mar-24	Denmark Denmark	K72807140	Annual Annual	14-Mar-24	197,568 197,568	8.2	Authorize Share Repurchase Program	Management	For	For	For
Novo Nordisk A/S Novo Nordisk A/S		21-Mar-24 21-Mar-24	Denmark Denmark	K72807140 K72807140	Annual	14-Mar-24 14-Mar-24	197,568	8.3 9	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Appro Other Business	Management Management	For	For	For
novo nordiskry s	11010.0	22 11101 24	Delinidik	172007240	7411441	24 14101 24	137,300	-	other business	Munugement			
Manager H2													Vote Instruction
Issuer Name Kobe Bussan Co., Ltd.	Ticker 3038	Meeting Date 30-Jan-24	Country Japan	Primary Security ID J3478K102	Meeting Type Annual	31-Oct-23	Shares Voted	Proposal Number	Proposal Text Elect Director Numata, Hirokazu	Proponent Management	For	Voting Policy Rec	Vote Instruction For
Kobe Bussan Co., Etd.	3038	30-Jan-24	Japan	13478K102	Annual	31-Oct-23	1	1.2	Elect Director Tanaka, Yasuhiro	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Japan	J3478K102	Annual	31-Oct-23	1	1.3	Elect Director Kido, Yasuharu	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Japan	J3478K102	Annual	31-Oct-23	1	1.4	Elect Director Asami, Kazuo	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Japan	J3478K102	Annual	31-Oct-23	1	1.5	Elect Director Nishida, Satoshi	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Japan	J3478K102	Annual	31-Oct-23	1	1.6	Elect Director Watanabe, Akihito	Management	For	For	For
Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd.	3038 3038	30-Jan-24 30-Jan-24	Japan Japan	J3478K102 J3478K102	Annual Annual	31-Oct-23 31-Oct-23	1	2.1	Elect Director and Audit Committee Member Masada, Koichi  Flect Director and Audit Committee Member Jeki, Takeshi	Management Management	For For	For For	For For
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Japan	J3478K102	Annual	31-Oct-23	1	2.3	Elect Director and Audit Committee Member Nomura, Sachiko	Management	For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Votin				
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Management	For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year	2 Management	For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fisc		For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX IFX	23-Feb-24 23-Feb-24	Germany Germany	D35415104 D35415104	Annual Annual	16-Feb-24 16-Feb-24	106,597 106,597	3.3 3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2 Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year		For For	For For	For For
Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual	16-Feb-24	106,597	3.5	Approve Discharge of Management Board Member Andreas Orschitz for Fiscal Year  Approve Discharge of Management Board Member Rutger Wilburg for Fiscal Year 20	-	For	For	For
Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual	16-Feb-24	106,597	4.1	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 20  Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023)		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Yea		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 20	2: Management	For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 202		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2		For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual Annual	16-Feb-24 16-Feb-24	106,597 106.597	4.6 4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023		For	For For	For For
Infineon Technologies AG Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany Germany	D35415104 D35415104	Annual	16-Feb-24 16-Feb-24	106,597	4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 202		For	For	For
Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual	16-Feb-24	106,597	4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb.		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Ye		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 20)	3 Management	For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 202	3 Management	For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 202		For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX IFX	23-Feb-24 23-Feb-24	Germany Germany	D35415104 D35415104	Annual Annual	16-Feb-24 16-Feb-24	106,597 106,597	4.15 4.16	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2 Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 20		For For	For For	For For
Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual	16-Feb-24	106,597	4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for	F Management	For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim	F Management	For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	6.1	Elect Ute Wolf to the Supervisory Board	Management	For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	6.2	Elect Hermann Eul to the Supervisory Board	Management	For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany	D35415104 D35415104	Annual Annual	16-Feb-24 16-Feb-24	106,597	7	Approve Remuneration Policy for the Supervisory Board  Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exc	Management	For	For For	For For
Infineon Technologies AG	IFX	23-Feb-24 23-Feb-24	Germany Germany	D35415104 D35415104	Annual	16-Feb-24 16-Feb-24	106,597	9	Approve Creation of EOR 490 Million Pool of Authorized Capital with or without exc Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds w		For	For	For
Infineon Technologies AG	IFX	23-Feb-24	Germany	D35415104	Annual	16-Feb-24	106,597	10	Approve Remuneration Report	Management	For	For	For
PT Bank Central Asia Tbk	BBCA	14-Mar-24	Indonesia	Y7123P138	Annual	13-Feb-24	8,808,700	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of D		For	For	For
PT Bank Central Asia Tbk	BBCA	14-Mar-24	Indonesia	Y7123P138	Annual	13-Feb-24	8,808,700	2	Approve Allocation of Income and Dividends	Management	For	For	For
PT Bank Central Asia Tbk	BBCA	14-Mar-24	Indonesia	Y7123P138	Annual	13-Feb-24	8,808,700	3	Approve Remuneration and Tantiem of Directors and Commissioners	Management	For	For	For
PT Bank Central Asia Tbk	BBCA	14-Mar-24	Indonesia	Y7123P138	Annual	13-Feb-24	8,808,700	4	Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Management	For	For	For
PT Bank Central Asia Tbk PT Bank Central Asia Tbk	BBCA BBCA	14-Mar-24 14-Mar-24	Indonesia Indonesia	Y7123P138 Y7123P138	Annual Annual	13-Feb-24 13-Feb-24	8,808,700 8,808,700	6	Approve Payment of Interim Dividends Approve Revised Recovery Plan	Management Management	For For	For For	For For
Novo Nordisk A/S	NOVO R	21-Mar-24	Denmark	K72807140	Δnnual	14-Mar-24	88 942	1	Receive Report of Board	Management	rui	roi	roi
Novo Nordisk A/S	NOVO.B	21-Mar-24	Denmark	K72807140 K72807140	Annual	14-Mar-24	88,942	2	Accept Financial Statements and Statutory Reports	Management	For	For	For
Novo Nordisk A/S	NOVO.B	21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	88,942	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	88,942	4	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Novo Nordisk A/S	NOVO.B	21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	88,942	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairn	a Management	For	For	For
Novo Nordisk A/S Novo Nordisk A/S		21-Mar-24 21-Mar-24	Denmark Denmark	K72807140 K72807140	Annual Annual	14-Mar-24 14-Mar-24	88,942 88 942	5.2a 5.2b	Approve Indemnification of Board of Directors  Approve Indemnification of Executive Management	Management	For For	For For	For For
Novo Nordisk A/S Novo Nordisk A/S	NOVO.B	21-Mar-24 21-Mar-24	Denmark Denmark	K72807140 K72807140	Annual	14-Mar-24 14-Mar-24	88,942 88,942	5.2b 5.2c	Approve Indemnification of Executive Management  Amend Articles Re: Indemnification Scheme	Management Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	88.942	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management		For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	88,942	6.1	Reelect Helge Lund (Chair) as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	88,942	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	88,942	6.3a	Reelect Laurence Debroux as Director	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	88,942	6.3b	Reelect Andreas Fibig as Director	Management	For	For	For
Novo Nordisk A/S Novo Nordisk A/S	NOVO.B	21-Mar-24 21-Mar-24	Denmark Denmark	K72807140 K72807140	Annual Annual	14-Mar-24 14-Mar-24	88,942 88,942	6.3c 6.3d	Reelect Sylvie Gregoire as Director Reelect Kasim Kutav as Director	Management	For For	For For	For For
Novo Nordisk A/S Novo Nordisk A/S		21-Mar-24 21-Mar-24	Denmark Denmark	K72807140 K72807140	Annual Annual	14-Mar-24 14-Mar-24	88,942 88.942	6.3d 6.3e	Reelect Kasım Kutay as Director Reelect Christina Law as Director	Management Management	For For	For For	For For
Novo Nordisk A/S	NOVO.B	21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	88.942	6.3f	Reelect Martin Mackay as Director	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	88,942	7	Ratify Deloitte as Auditor	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	88,942	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Share	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	88,942	8.2	Authorize Share Repurchase Program	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	88,942	8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Appro		For	For	For
Novo Nordisk A/S	NOVO.B	21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	88,942	9	Other Business	Management			
Manager I1													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Genmab A/S		13-Mar-2	4 Denmark	K3967W102	Annual		40,00		Receive Report of Board				
Genmab A/S		13-Mar-2	4 Denmark	K3967W102	Annual		40,00	00 2	Accept Financial Statements and Statutory Reports; Approve Discharge of	Management	For	For	For
Common A/C		40	4 Denmark	K3967W102	AI		40.00	20.2	Management and Board		F	F	r
Genmab A/S Genmab A/S			4 Denmark 4 Denmark	K3967W102 K3967W102	Annual Annual		40,00 40.00		Approve Allocation of Income and Omission of Dividends Approve Remuneration Report (Advisory Vote)	Management	For For	For For	For For
Schillag Ays		±3=IVIdT=Z	- Jennatk	1.3307 W 1UZ	, willus		40,00	~ +	Approve remaineration report (navisory vote)	. rianagement	101	. 01	. 51

Genmab A/S										
Gerinian A/3		13-Mar-24 Denmark	K3967W102	Annual	40,000 5.a	Reelect Deirdre P. Connelly as Director	Management	For	For	For
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	40,000 5.b	Reelect Pernille Erenbjerg as Director	Management	For	For	For
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	40.000 5.c	Reelect Rolf Hoffmann as Director	Management	For	For	For
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	40,000 5.d	Reelect Elizabeth OFarrell as Director	Management	For	For	For
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	40,000 5.e	Reelect Paolo Paoletti as Director	Management	For	For	For
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	40,000 5.f	Reelect Anders Gersel Pedersen as Director	Management	For	For	For
Genmah A/S		13-Mar-24 Denmark	K3967W102	Annual	40,000 5.1	Ratify Deloitte as Auditors	Management	For	For	For
					,					
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	40,000 7.a	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman,	Management	For	Against	Against
						DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors; Approve				
						Remuneration for Committee Work				
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	40,000 7.b	Approve Director Indemnification	Management	For	For	For
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	40,000 7.c	Amend Articles Re: Indemnification	Management	For	For	For
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	40,000 7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management	Management	For	Against	Against
						and Board	-		-	
Genmah A/S		13-Mar-24 Denmark	K3967W102	Annual	40.000 7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights:	Management	For	For	For
German 143		25 Mai 24 Bellilak	113307 11 202	7 1111001	40,000 7.0	Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights	Management			
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	40,000 7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value	Management	For	For	For
Genman A/S		13-Mar-24 Denmark	K396/W102	Annuai	40,000 7.1	of DKK 750,000	wanagement	FOI	FOI	FOI
			K3967W102					_	_	_
Genmab A/S		13-Mar-24 Denmark		Annual	40,000 7.g	Authorize Share Repurchase Program	Management	For	For	For
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	40,000 8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration	Management	For	For	For
						with Danish Authorities				
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	40,000 9	Other Business				
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 1	Receive Report of Board				
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 2	Accept Financial Statements and Statutory Reports	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 4	Approve Remuneration of Directors	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65.000 5	Approve Remuneration Report	Management	For	Against	Against
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 6.1	Reelect Thomas Plenborg as Director	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 6.1	Reelect Jorgen Moller as Director	Management	For	For	For
					,					
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 6.3	Reelect Marie-Louise Aamund as Director	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 6.4	Reelect Beat Walti as Director	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 6.5	Reelect Niels Smedegaard as Director	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 6.6	Reelect Tarek Sultan Al-Essa as Director	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 6.7	Reelect Benedikte Leroy as Director	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 6.8	Reelect Helle Ostergaard Kristiansen as Director	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 7	Ratify PricewaterhouseCoopers as Auditor	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend	Management		For	For
557.45		14 Mai 24 Demilare	1132004227	74111001	05,000 0.1	Articles	wanagement		101	
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 8.2	Authorize Share Repurchase Program	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 8.2 65,000 8.3.a	Approve Indemnification of Members of the Board of Directors and Executive	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31804117	Annuai	65,000 8.3.4		wanagement	FOI	FOI	FOI
						Management				
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 8.3.b	Amend Articles Re: Indemnification	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 8.4	Report on Efforts and Risks Related to Human and Labor Rights	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	65,000 9	Other Business				
PT Bank Central Asia Tbk		14-Mar-24 Indonesia	Y7123P138	Annual	21,000,000 1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of	Management	For	For	For
						Directors and Commissioners				
PT Bank Central Asia Tbk		14-Mar-24 Indonesia	Y7123P138	Annual	21,000,000 2	Approve Allocation of Income and Dividends	Management	For	For	For
PT Bank Central Asia Thk		14-Mar-24 Indonesia	Y7123P138	Annual	21,000,000 3	Approve Remuneration and Tantiem of Directors and Commissioners	Management	For	For	For
PT Bank Central Asia Tbk		14-Mar-24 Indonesia	Y7123P138	Annual	21.000.000 4	Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Management	For	For	For
		14-Mar-24 Indonesia	Y7123P138	Annual	21,000,000 4	Approve Payment of Interim Dividends	Management	For	For	For
DT Pank Control Asia Thk			Y7123P138	Annual	21,000,000 5	Approve Revised Recovery Plan	Management	For	For	For
PT Bank Central Asia Tbk		14 Mar 34 Indonesia	1/123F130			Accept Financial Statements and Statutory Reports	ivialiageillelit	FUI	For	
PT Bank Central Asia Tbk		14-Mar-24 Indonesia	1176241/272							For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland	H7631K273	Annual	60,000 1		Management	For		
PT Bank Central Asia Tbk Sika AG Sika AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273	Annual	60,000 2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Management	For	For	For
PT Bank Central Asia Tbk Sika AG Sika AG Sika AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273	Annual Annual	60,000 2 60,000 3	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors	Management Management	For For	For For	For
PT Bank Central Asia Tbk Sika AG Sika AG Sika AG Sika AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273	Annual Annual Annual	60,000 2 60,000 3 60,000 4.1.1	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director	Management Management Management	For For	For For	For For
PT Bank Central Asia Tbk Sika AG Sika AG Sika AG Sika AG Sika AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273	Annual Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Foufopoulos-De Ridder as Director	Management Management	For For	For For For	For For For
PT Bank Central Asia Tbk Sika AG Sika AG Sika AG Sika AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual Annual Annual	60,000 2 60,000 3 60,000 4.1.1	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Foufopoulos-De Ridder as Director Reelect Lucrin Howell as Director	Management Management Management	For For	For For	For For
PT Bank Central Asia Tbk Sika AG Sika AG Sika AG Sika AG Sika AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273	Annual Annual Annual Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Foufopoulos-De Ridder as Director	Management Management Management Management	For For For	For For For	For For For
PT Bank Central Asia Tbk Sika AG Sika AG Sika AG Sika AG Sika AG Sika AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual Annual Annual Annual Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Foufopoulos-De Ridder as Director Reelect Lucrin Howell as Director	Management Management Management Management Management	For For For For	For For For For	For For For For
PT Bank Central Asia Tbk Sika AG Sika AG Sika AG Sika AG Sika AG Sika AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual Annual Annual Annual Annual Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.4	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Witor Balli as Director Reelect Lucrece Fourfopoulos-De Ridder as Director Reelect Justin Howell as Director Reelect Gordana Landen as Director	Management Management Management Management Management Management	For For For For For	For For For For For	For For For For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual Annual Annual Annual Annual Annual Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.4 60,000 4.1.5	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucree f-volopoulos-De Ridder as Director Reelect Lustin Howell as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Monika Ribara so Director	Management Management Management Management Management Management Management	For For For For For For	For For For For For For	For For For For For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual Annual Annual Annual Annual Annual Annual Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.4 60,000 4.1.5 60,000 4.1.6 60,000 4.1.7	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Witor Balli as Director Reelect Lucrece Fourfopoulos-De Ridder as Director Reelect Lustin Howell as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Thou Schuler as Director Reelect Paul Schuler as Director Reelect Theory Vanlancker as Director	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For	For For For For For For
PT Bank Central Asia Tbk Silka AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual Annual Annual Annual Annual Annual Annual Annual Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.4 60,000 4.1.5 60,000 4.1.6 60,000 4.1.7 60,000 4.2	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Fourfopoulos-De Ridder as Director Reelect Lucris Howell as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Howlink Ribara so Director Reelect Paul Schuler as Director Reelect Paul Schuler as Director Reelect Thierry Vanlancker as Director Elect Thomas Aebischer as Director	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For	For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual Annual Annual Annual Annual Annual Annual Annual Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.4 60,000 4.1.5 60,000 4.1.6 60,000 4.1.7 60,000 4.2 60,000 4.2	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Fourfopoulos-De Ridder as Director Reelect Lusin Howell as Director Reelect Gordana Landen as Director Reelect Monika Ribar as Director Reelect Thier Bischuler as Director Reelect Thier Properties of the Company	Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For
PT Bank Central Asia Tbk Silka AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual Annual Annual Annual Annual Annual Annual Annual Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.4 60,000 4.1.5 60,000 4.1.6 60,000 4.1.7 60,000 4.2	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Livitor Balli as Director Reelect Livitor Balli as Director Reelect Livitor Balli as Director Reelect Livitin Howell as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Monika Ribara as Director Reelect Paul Schuler as Director Reelect Thierry Vanlancker as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Director Elect Thierry Vanlancker as Board Chair Reappoint Livisin Howella Sa Member of the Nomination and Compensation	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For	For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.4 60,000 4.1.5 60,000 4.1.6 60,000 4.1.7 60,000 4.2 60,000 4.3 60,000 4.3	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Foufopoulos-De Ridder as Director Reelect Busin Howell as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Homika Ribar as Director Reelect Homika Ribar as Director Reelect Thierry Vanlancker as Director Elect Thomas Aebischer as Director Elect Thierry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For For For For For For For For For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual Annual Annual Annual Annual Annual Annual Annual Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.4 60,000 4.1.5 60,000 4.1.6 60,000 4.1.7 60,000 4.2 60,000 4.2	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucree Fortopoulos-De Ridder as Director Reelect Justin Howell as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Monika Ribar as Director Reelect Houlis Ribar as Director Reelect Them as Abelischer as Director Reelect Thomas Aebischer as Director Elect Thomas Aebischer as Director Elect Theory Vanlancker as Director Elect Theory Vanlancker as Director Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.4 60,000 4.1.5 60,000 4.1.6 60,000 4.1.7 60,000 4.2 60,000 4.3 60,000 4.4.1	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Fourfopoulos-De Ridder as Director Reelect Busin Howell as Director Reelect Gordana Landen as Director Reelect Amail Ribar as Director Reelect Monika Ribar as Director Reelect Theirry Vanlancker as Director Reelect Thierry Vanlancker as Director Elect Thierry Vanlancker as Boirector Elect Thierry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Management	For For For For For For For For For For	For For For For For For For For For For	For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.4 60,000 4.1.5 60,000 4.1.6 60,000 4.1.7 60,000 4.2 60,000 4.3 60,000 4.3	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucree Fortopoulos-De Ridder as Director Reelect Justin Howell as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Monika Ribar as Director Reelect Houlis Ribar as Director Reelect Them as Abischer as Director Reelect Thomas Aebischer as Director Elect Thomas Aebischer as Director Elect Theory Vanlancker as Director Elect Thiory Vanlancker as Director Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For For For For For For For For For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.4 60,000 4.1.5 60,000 4.1.6 60,000 4.1.7 60,000 4.2 60,000 4.3 60,000 4.4.1	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Fourfopoulos-De Ridder as Director Reelect Busin Howell as Director Reelect Gordana Landen as Director Reelect Amail Ribar as Director Reelect Monika Ribar as Director Reelect Theirry Vanlancker as Director Reelect Thierry Vanlancker as Director Elect Thierry Vanlancker as Boirector Elect Thierry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Management	For For For For For For For For For For	For For For For For For For For For For	For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.4 60,000 4.1.5 60,000 4.1.6 60,000 4.1.7 60,000 4.2 60,000 4.3 60,000 4.4.1	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucree of volipooulos-De Ridder as Director Reelect Lucree of volipooulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Monika Ribara as Director Reelect Paul Schuler as Director Reelect Them? Vanlancker as Director Elect Them? Vanlancker as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Director Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors	Management	For For For For For For For For For For	For For For For For For For For For For	For
PT Bank Central Asia Tbk Silka AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.4 60,000 4.1.5 60,000 4.1.6 60,000 4.1.7 60,000 4.2 60,000 4.2 60,000 4.4.1 60,000 4.4.1	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Livtece Fourfopoulos-De Ridder as Director Reelect Liustin Howell as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Paul Schuler as Director Reelect Paul Schuler as Director Reelect Thierry Vanlancker as Director Elect Thierry Vanlancker as Director Elect Thomas Aebischer as Director Elect Thierry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee	Management	For For For For For For For For For For	For	For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland 26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.5 60,000 4.1.5 60,000 4.1.6 60,000 4.1.7 60,000 4.2 60,000 4.3 60,000 4.4.1 60,000 4.4.1 60,000 4.4.2 60,000 4.3 60,000 4.4.3	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucree of volipooulos-De Ridder as Director Reelect Lucree of volipooulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Monika Ribara as Director Reelect Paul Schuler as Director Reelect Them? Vanlancker as Director Elect Them? Vanlancker as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Director Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors	Management	For For For For For For For For For For	For	For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.5 60,000 4.1.6 60,000 4.1.6 60,000 4.2 60,000 4.2 60,000 4.2 60,000 4.2 60,000 4.3 60,000 4.3 60,000 4.1 60,000 4.5 60,000 4.5 60,000 4.5 60,000 4.5 60,000 4.5	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Liverce Fourfopoulos-De Ridder as Director Reelect Liverce Fourfopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Application of the Company of t	Management	For For For For For For For For For For	For	For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland	H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.5 60,000 4.1.5 60,000 4.1.7 60,000 4.2 60,000 4.2 60,000 4.2 60,000 4.4.1 60,000 4.4.2 60,000 4.4.3 60,000 4.5 60,000 4.5 60,000 5 60,000 5	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Fourfopoulos-De Ridder as Director Reelect Lucrece Fourfopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Monika Ribara 35 Director Reelect Paul Schuler as Director Reelect Paul Schuler as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Director Elect Thierry Vanlancker as Director Elect Thierry Vanlancker as Board Chair Reappoint Lusin Howella Sa Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Sustainability Report Approve Remueration Report	Management	For For For For For For For For For For	For	For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.5 60,000 4.1.5 60,000 4.1.6 60,000 4.1.7 60,000 4.2 60,000 4.2 60,000 4.4.1 60,000 4.4.1 60,000 4.4.3 60,000 4.5 60,000 4.6 60,000 6.1 60,000 6.1 60,000 6.2	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Liverce Fourfopoulos-De Ridder as Director Reelect Liverce Fourfopoulos-De Ridder as Director Reelect Busin Howell as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Application of Processor Reelect Faul Schuler as Director Reelect Paul Schuler as Director Reelect Thierry Vanlancker as Director Elect Thems Aebischer as Director Elect Thierry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Staffy KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Sustainability Report Approve Remuneration Report	Management	For For For For For For For For For For	For	For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland	H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.5 60,000 4.1.5 60,000 4.1.7 60,000 4.2 60,000 4.2 60,000 4.3 60,000 4.3 60,000 4.4.1 60,000 4.4.2 60,000 4.5 60,000 4.5 60,000 5 60,000 5 60,000 6.1 60,000 6.2 60,000 6.3	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucree Fortopoulos-De Ridder as Director Reelect Lucree Fortopoulos-De Ridder as Director Reelect Sordana Landen as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Rauli Schuler as Director Reelect Theirry Vanlancker as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Director Elect Thierry Vanlancker as Director Elect Thierry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Sustainability Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Approve Remuneration of Executive Committee in the Amount of CHF 23 Million Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Management	For For For For For For For For For For	For	For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland	H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.5 60,000 4.1.5 60,000 4.1.6 60,000 4.1.7 60,000 4.2 60,000 4.2 60,000 4.4.1 60,000 4.4.1 60,000 4.4.3 60,000 4.5 60,000 4.6 60,000 6.1 60,000 6.1 60,000 6.2	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Liverce Fourfopoulos-De Ridder as Director Reelect Liverce Fourfopoulos-De Ridder as Director Reelect Busin Howell as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Application of Processor Reelect Faul Schuler as Director Reelect Paul Schuler as Director Reelect Thierry Vanlancker as Director Elect Thems Aebischer as Director Elect Thierry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Staffy KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Sustainability Report Approve Remuneration Report	Management	For For For For For For For For For For	For	For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland	H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.5 60,000 4.1.5 60,000 4.1.7 60,000 4.2 60,000 4.2 60,000 4.3 60,000 4.3 60,000 4.4.1 60,000 4.4.2 60,000 4.5 60,000 4.5 60,000 5 60,000 5 60,000 6.1 60,000 6.2 60,000 6.3	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucree Fortopoulos-De Ridder as Director Reelect Lucree Fortopoulos-De Ridder as Director Reelect Sordana Landen as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Rauli Schuler as Director Reelect Theirry Vanlancker as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Director Elect Thierry Vanlancker as Director Elect Thierry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Sustainability Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Approve Remuneration of Executive Committee in the Amount of CHF 23 Million Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Management	For For For For For For For For For For	For	For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland	H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.5 60,000 4.1.5 60,000 4.1.7 60,000 4.1.7 60,000 4.2 60,000 4.2 60,000 4.2 60,000 4.3 60,000 4.4.1 60,000 4.4.2 60,000 4.5 60,000 5 60,000 5 60,000 6.1 60,000 6.2 60,000 6.3 60,000 7	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Baard of Directors Reelect Liverce Fourfopoulos-De Ridder as Director Reelect Liverce Fourfopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Faulis Chuler as Director Reelect Thierry Vanlancker as Director Reelect Thierry Vanlancker as Director Elect Thomas Aebischer as Director Elect Thierry Vanlancker as Board Chair Reappoint Livet Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Sustainability Report Approve Remuneration Report Approve Remuneration of Directors in the Amount of CHF 24 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Transact Other Business (Voting)	Management	For For For For For For For For For For	For	For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland	H7631k273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.3 60,000 4.1.5 60,000 4.1.5 60,000 4.1.6 60,000 4.2 60,000 4.2 60,000 4.2 60,000 4.4.1 60,000 4.4.2 60,000 4.3 60,000 4.5 60,000 6.1 60,000 6.1 60,000 6.2 60,000 6.3 60,000 7	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucree of volipooulos-De Ridder as Director Reelect Lucree of volipooulos-De Ridder as Director Reelect Lustin Howell as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Faul Schuler as Director Reelect Paul Schuler as Director Reelect Them's Aebischer as Director Elect Them's Vanlancker as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Director Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Sustainability Report Approve Remuneration Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Transact Other Business (Voting)	Management	For For For For For For For For For For	For	For
PT Bank Central Asia Tbk Sika AG	Ticker N	26-Mar-24 Switzerland	H7631k273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.3 60,000 4.1.5 60,000 4.1.5 60,000 4.1.7 60,000 4.2 60,000 4.2 60,000 4.2 60,000 4.4.1 60,000 4.4.2 60,000 4.5 60,000 6.2 60,000 5 60,000 6.2 60,000 6.2 60,000 6.2 60,000 7  Record Date Shares Voted Proposal Number 18,000 1	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucree Fourfopoulos-De Ridder as Director Reelect Lucree Fourfopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Rauli Schuler as Director Reelect Pauli Schuler as Director Reelect Themry Vanlancker as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Director Elect Therry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Designate Jost Windlin as Independent Proxy Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Transact Other Business (Voting)	Management	For	For	For
PT Bank Central Asia Tbk Sika AG		26-Mar-24 Switzerland	H7631k273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.3 60,000 4.1.5 60,000 4.1.5 60,000 4.1.6 60,000 4.2 60,000 4.2 60,000 4.2 60,000 4.4.1 60,000 4.4.2 60,000 4.3 60,000 4.5 60,000 6.1 60,000 6.1 60,000 6.2 60,000 6.3 60,000 7	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Fourlopoulos-De Ridder as Director Reelect Lucrece Fourlopoulos-De Ridder as Director Reelect Lucrece Fourlopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Paul Schuler as Director Reelect Paul Schuler as Director Reelect Themsy Aebischer as Director Elect Themry Vanlancker as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Director Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Statinability Report Approve Remuneration Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Transact Other Business (Voting)	Management	For	For	For
PT Bank Central Asia Tbk Sika AG	Ticker N	26-Mar-24 Switzerland	H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273 H7631k273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.3 60,000 4.1.5 60,000 4.1.5 60,000 4.1.7 60,000 4.2 60,000 4.2 60,000 4.2 60,000 4.3 60,000 4.4 60,000 4.5 60,000 4.5 60,000 6.1 60,000 5 60,000 6.2 60,000 6.2 60,000 6.3 60,000 7	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Uircree Fortopoulos-De Ridder as Director Reelect Lucree Fortopoulos-De Ridder as Director Reelect Lucree Fortopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Rauli Schuler as Director Reelect Therry Vanlancker as Director Reelect Therry Vanlancker as Director Elect Thomas Aebischer as Director Elect Therry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Designate Jost Windlin as Independent Proxy Approve Sustainability Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Transact Other Business (Voting)  Proposal Text Receive Report of Board Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For	For	For
PT Bank Central Asia Tbk Sika AG Sika	Ticker N	26-Mar-24 Switzerland 26-Mar-24 Demmark 13-Mar-24 Demmark 13-Mar-24 Demmark	H7631K273	Annual	60,000 2 60,000 3 60,000 4.11 60,000 4.12 60,000 4.13 60,000 4.14 60,000 4.15 60,000 4.15 60,000 4.16 60,000 4.17 60,000 4.17 60,000 4.17 60,000 4.2 60,000 4.2 60,000 4.3 60,000 4.4 60,000 4.5 60,000 6.1 60,000 5 60,000 6.1 60,000 6.2 60,000 6.3 60,000 7  Record Date Shares Voted Proposal Number 18,000 1 18,000 1 18,000 3	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Fourfopoulos-De Ridder as Director Reelect Lucrece Fourfopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Approvement of Processor Reelect Paul Schuler as Director Reelect Thierry Vanlancker as Director Reelect Thierry Vanlancker as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Director Elect Thierry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Sustainability Report Approve Remuneration Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Transact Other Business (Voting)  Proposal Text Receive Report of Board Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board Approve Allocation of Income and Omission of Dividends	Management	For	For	For
PT Bank Central Asia Tbk Sika AG	Ticker N	26-Mar-24 Switzerland	H7631k273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.3 60,000 4.1.5 60,000 4.1.5 60,000 4.1.7 60,000 4.2 60,000 4.2 60,000 4.3 60,000 4.4 60,000 4.4 60,000 4.5 60,000 5 60,000 5 60,000 6.2 60,000 6.2 60,000 6.3 60,000 7	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucree Fortopoulos-De Ridder as Director Reelect Lucree Fortopoulos-De Ridder as Director Reelect Lucree Fortopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Fauli Schuler as Director Reelect Fauli Schuler as Director Reelect Therry Vanlancker as Director Elect Thomas Aebischer as Director Elect Thierry Vanlancker as Director Elect Thierry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Fauli Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Sustainability Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Transact Other Business (Voting)  Proposal Text Receive Report of Board Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board Approve Remuneration feport (Advisory Vote)	Management	For	For	For
PT Bank Central Asia Tbk Sika AG Sika	Ticker N	26-Mar-24 Switzerland 26-Mar-24 Demmark 13-Mar-24 Demmark 13-Mar-24 Demmark	H7631K273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.3 60,000 4.1.5 60,000 4.1.5 60,000 4.1.7 60,000 4.2 60,000 4.2 60,000 4.3 60,000 4.4 60,000 4.4 60,000 4.5 60,000 5 60,000 5 60,000 6.2 60,000 6.2 60,000 6.3 60,000 7	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Fourfopoulos-De Ridder as Director Reelect Lucrece Fourfopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Approvement of Processor Reelect Paul Schuler as Director Reelect Thierry Vanlancker as Director Reelect Thierry Vanlancker as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Director Elect Thierry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Sustainability Report Approve Remuneration Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Transact Other Business (Voting)  Proposal Text Receive Report of Board Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board Approve Allocation of Income and Omission of Dividends	Management	For	For	For
PT Bank Central Asia Tbk Sika AG Sika	Ticker N	26-Mar-24 Switzerland 26-Mar-24 Denmark 13-Mar-24 Denmark 13-Mar-24 Denmark	H7631k273	Annual	60,000 2 60,000 3 60,000 4.11 60,000 4.12 60,000 4.13 60,000 4.14 60,000 4.15 60,000 4.15 60,000 4.16 60,000 4.17 60,000 4.17 60,000 4.17 60,000 4.2 60,000 4.2 60,000 4.3 60,000 4.4 60,000 4.5 60,000 6.1 60,000 5 60,000 6.1 60,000 6.2 60,000 6.3 60,000 7  Record Date Shares Voted Proposal Number 18,000 1 18,000 1 18,000 3	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucree Fortopoulos-De Ridder as Director Reelect Lucree Fortopoulos-De Ridder as Director Reelect Lucree Fortopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Fauli Schuler as Director Reelect Fauli Schuler as Director Reelect Therry Vanlancker as Director Elect Thomas Aebischer as Director Elect Thierry Vanlancker as Director Elect Thierry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Fauli Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Sustainability Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Transact Other Business (Voting)  Proposal Text Receive Report of Board Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board Approve Remuneration feport (Advisory Vote)	Management	For	For	For
PT Bank Central Asia Tbk Sika AG Sika	Ticker N	26-Mar-24 Switzerland 26-Mar-24 Denmark 13-Mar-24 Denmark	H7631k273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.3 60,000 4.1.5 60,000 4.1.5 60,000 4.1.6 60,000 4.1.7 60,000 4.2 60,000 4.2 60,000 4.3 60,000 4.4.1 60,000 4.4.1 60,000 4.5 60,000 6.1 60,000 6.2 60,000 6.2 60,000 6.3 60,000 7   Record Date Shares Voted Proposal Number 18,000 1 18,000 2 18,000 3 18,000 5.8 18,000 5.8	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucree of volipoulos-De Ridder as Director Reelect Lucree of volipoulos-De Ridder as Director Reelect Lucree of volipoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Fauli Schuler as Director Reelect Paul Schuler as Director Reelect Them Seablisher as Director Elect Themry Vanlancker as Director Elect Themry Vanlancker as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Director Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Sustainability Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 3.4 Million Transact Other Business (Voting)  Proposal Text  Receive Report of Board Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board Approve Remuneration fleport (Advisory Vote) Reelect Deirder P. Connelly as Director Reelect Perfule Erembirge as Director	Management	For	For	For
PT Bank Central Asia Tbk Sika AG Sika	Ticker N	26-Mar-24 Switzerland 26-Mar-24 Demmark 13-Mar-24 Demmark 13-Mar-24 Demmark 13-Mar-24 Demmark 13-Mar-24 Demmark	H7631k273	Annual	60,000 2 60,000 3 60,000 4.1.1 60,000 4.1.2 60,000 4.1.3 60,000 4.1.3 60,000 4.1.5 60,000 4.1.5 60,000 4.1.7 60,000 4.1.7 60,000 4.2 60,000 4.2 60,000 4.2 60,000 4.3 60,000 4.4.1 60,000 4.4.2 60,000 4.5 60,000 5 60,000 5 60,000 6.1 60,000 6.2 60,000 6.3 60,000 7  Record Date Shares Voted Proposal Number 18,000 2 18,000 2	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Liverce Fourfopoulos-De Ridder as Director Reelect Liverce Fourfopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Application of Sprector Reelect Thiery Vanlancker as Director Reelect Thiery Vanlancker as Director Reelect Thiery Vanlancker as Director Elect Themas Aebischer as Director Elect Thiery Vanlancker as Board Chair Reappoint Usuist Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Sustainability Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Transact Other Business (Voting)  Proposal Text Receive Report of Board Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board Approve Remuneration Report (Advisory Vote) Reelect Deliver Proposal Text Receive Report of Board Approve Allocation of Income and Omission of Dividends Approve Remuneration Report (Advisory Vote) Reelect Deliver Proposal Text Receive Report of Board Receive Reider Proposal Text Proposal Tex	Management	For	For	For

Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	18,000 5.d	Reelect Elizabeth OFarrell as Director	Management	For	For	For
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	18,000 5.e	Reelect Paolo Paoletti as Director	Management	For	For	For
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	18,000 5.f	Reelect Anders Gersel Pedersen as Director	Management	For	For	For
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	18,000 6	Ratify Deloitte as Auditors	Management	For	For	For
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	18,000 7.a	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman,	Management	For	Against	Against
						DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors; Approve				
						Remuneration for Committee Work				
6h A/C		13-Mar-24 Denmark	K3967W102	A = = = I	10,000 7 h	Approve Director Indemnification		r	r	F
Genmab A/S				Annual	18,000 7.b		Management	For	For	For
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	18,000 7.c	Amend Articles Re: Indemnification	Management	For	For	For
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	18,000 7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management	Management	For	Against	Against
						and Board			0	0
0 1 4 /0			W205714402		40.000 7				-	-
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	18,000 7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights;	Management	For	For	For
						Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights				
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	18,000 7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value	Management	For	For	For
					,	of DKK 750,000				
			K3967W102					_	_	_
Genmab A/S		13-Mar-24 Denmark		Annual	18,000 7.g	Authorize Share Repurchase Program	Management	For	For	For
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	18,000 8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration	Management	For	For	For
						with Danish Authorities				
Genmab A/S		13-Mar-24 Denmark	K3967W102	Annual	18.000 9	Other Business				
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30,000 1	Receive Report of Board				
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30,000 2	Accept Financial Statements and Statutory Reports	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30,000 3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30,000 3				For	For
						Approve Remuneration of Directors	Management	For		
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30,000 5	Approve Remuneration Report	Management	For	Against	Against
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30.000 6.1	Reelect Thomas Plenborg as Director	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30,000 6.2	Reelect Jorgen Moller as Director	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117		30,000 6.2	Reelect Marie-Louise Aamund as Director	Management		For	For
				Annual				For		
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30,000 6.4	Reelect Beat Walti as Director	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30,000 6.5	Reelect Niels Smedegaard as Director	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30,000 6.6	Reelect Tarek Sultan Al-Essa as Director	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30,000 6.7	Reelect Benedikte Leroy as Director	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30,000 6.8	Reelect Helle Ostergaard Kristiansen as Director	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30,000 7	Ratify PricewaterhouseCoopers as Auditor	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30,000 8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend	Management	For	For	For
						Articles				
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30.000 8.2	Authorize Share Repurchase Program	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30,000 8.3.a	Approve Indemnification of Members of the Board of Directors and Executive	Management	For	For	For
D3V A/3		14-IVIdI-24 Dellillark	K31004117	Alliludi	30,000 6.3.4		ivialiagement	FUI	rui	FOI
						Management				
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30,000 8.3.b	Amend Articles Re: Indemnification	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30,000 8.4	Report on Efforts and Risks Related to Human and Labor Rights	Management	For	For	For
DSV A/S		14-Mar-24 Denmark	K31864117	Annual	30,000 9	Other Business				
PT Bank Central Asia Tbk		14-Mar-24 Indonesia	Y7123P138	Annual	7,500,000 1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of	Management	For	For	For
						Directors and Commissioners				
										-
DT Rank Control Acia Thk		14-Mar-24 Indonesia	V7123P138	Annual	7 500 000 2	Approve Allocation of Income and Dividends	Management	For	For	
PT Bank Central Asia Tbk		14-Mar-24 Indonesia	Y7123P138	Annual	7,500,000 2	Approve Allocation of Income and Dividends	Management	For	For	For
PT Bank Central Asia Tbk		14-Mar-24 Indonesia	Y7123P138	Annual	7,500,000 3	Approve Remuneration and Tantiem of Directors and Commissioners	Management	For	For	For
			Y7123P138 Y7123P138		7,500,000 3 7,500,000 4	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors				
PT Bank Central Asia Tbk		14-Mar-24 Indonesia	Y7123P138	Annual	7,500,000 3 7,500,000 4	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Management	For	For	For
PT Bank Central Asia Tbk PT Bank Central Asia Tbk PT Bank Central Asia Tbk		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia	Y7123P138 Y7123P138 Y7123P138	Annual Annual Annual	7,500,000 3 7,500,000 4 7,500,000 5	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends	Management Management Management	For For	For For	For For
PT Bank Central Asia Tbk PT Bank Central Asia Tbk PT Bank Central Asia Tbk PT Bank Central Asia Tbk		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia	Y7123P138 Y7123P138 Y7123P138 Y7123P138	Annual Annual Annual Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan	Management Management Management Management	For For For	For For For	For For For
PT Bank Central Asia Tbk PT Bank Central Asia Tbk PT Bank Central Asia Tbk PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 26-Mar-24 Switzerland	Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual Annual Annual Annual Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports	Management Management Management Management Management	For For For For	For For For For	For For For For
PT Bank Central Asia Tbk PT Bank Central Asia Tbk PT Bank Central Asia Tbk PT Bank Central Asia Tbk		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia	Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual Annual Annual Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan	Management Management Management Management	For For For	For For For	For For For
PT Bank Central Asia Tbk PT Bank Central Asia Tbk PT Bank Central Asia Tbk PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 26-Mar-24 Switzerland	Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273 H7631K273	Annual Annual Annual Annual Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports	Management Management Management Management Management	For For For For	For For For For	For For For For
PT Bank Central Asia Tbk Sika AG Sika AG Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland	Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273 H7631K273	Annual Annual Annual Annual Annual Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 3	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Whisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors	Management Management Management Management Management Management Management	For For For For For For	For For For For For For	For For For For For For
PT Bank Central Asia Tbk Sika AG Sika AG Sika AG Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland	Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273 H7631K273 H7631K273	Annual Annual Annual Annual Annual Annual Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 3 25,000 41.1	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tandirerja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Ball as Director	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For	For For For For For For For
PT Bank Central Asia Tbk Sika AG Sika AG Sika AG Sika AG Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 26-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc	Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273 H7631K273 H7631K273 H7631K273	Annual Annual Annual Annual Annual Annual Annual Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Foufopoulos-De Ridder as Director	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For	For For For For For For For
PT Bank Central Asia Tbk Sika AG Sika AG Sika AG Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland 26-Mar-24 Switzerland	Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273 H7631K273 H7631K273 H7631K273	Annual Annual Annual Annual Annual Annual Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 3 25,000 41.1	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tandirerja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Ball as Director	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For	For For For For For For For
PT Bank Central Asia Tbk Sika AG Sika AG Sika AG Sika AG Sika AG Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc	Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual Annual Annual Annual Annual Annual Annual Annual Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.3	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Livitor Balli as Director Reelect Livitore Fordipoulors-De Ridder as Director Reelect Livita Howell as Director	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For For For For For For	For For For For For For For For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 26-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc	Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual Annual Annual Annual Annual Annual Annual Annual Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.3 25,000 4.1.4	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Fourfopoulos-De Ridder as Director Reelect Lustin Howell as Director Reelect Gordana Landen as Director	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerlan 26-Mar-24 Switzerlan 26-Mar-24 Switzerlan 26-Mar-24 Switzerlan 26-Mar-24 Switzerlan 26-Mar-24 Switzerlan 26-Mar-24 Switzerlan 26-Mar-24 Switzerlan	Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.3 25,000 4.1.4 25,000 4.1.5	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Foufopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director	Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerland 26-Mar-24 Switzerland	Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.3 25,000 4.1.4 25,000 4.1.5 25,000 4.1.6	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tandiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Witor Ball as Director Reelect Lucrece Fouripopulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Monika Ribar as Director Reelect Monika Ribar as Director	Management	For For For For For For For For For For	For	For For For For For For For For For For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerlan 26-Mar-24 Switzerlan 26-Mar-24 Switzerlan 26-Mar-24 Switzerlan 26-Mar-24 Switzerlan 26-Mar-24 Switzerlan 26-Mar-24 Switzerlan 26-Mar-24 Switzerlan	Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.3 25,000 4.1.4 25,000 4.1.5	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Foufopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director	Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerlan 26-Mar-24 Switzerlan	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.2 25,000 4.1.5 25,000 4.1.5 25,000 4.1.5	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Liverce FourGopuols-De Ridder as Director Reelect Livstin Howell as Director Reelect Gordana Landen as Director Reelect Homika Ribar as Director Reelect Paul Schuler as Director Reelect Paul Schuler as Director Reelect Paul Schuler as Director	Management	For For For For For For For For For For	For	For For For For For For For For For For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerland 26-Mar-24 Switzerland	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.3 25,000 4.1.4 25,000 4.1.5 25,000 4.1.5 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Wiktor Balli as Director Reelect Lucrece Fouripopulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Paul Schuler as Director Reelect Paul Schuler as Director Reelect Paul Schuler as Director Reelect Director Board of Director	Management	For For For For For For For For For For	For	For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Sutterlana 26-Mar-24 Switzerlana 26-Mar-24 Switzerlana	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.5 25,000 4.1.6 25,000 4.1.7 25,000 4.2 25,000 4.3	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Liverce FourGopuolis-Oe Ridder as Director Reelect Liverce FourGopuolis-Oe Ridder as Director Reelect Gordana Landen as Director Reelect Homika Ribar as Director Reelect Paul Schuler as Director Reelect Thomas Aebischer as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Board Chair	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerland 26-Mar-24 Switzerland	Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.3 25,000 4.1.4 25,000 4.1.5 25,000 4.1.5 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucree Fordipopulos-De Ridder as Director Reelect Lucree Fordipopulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Paul Schuler as Director Reelect Therry Vanlancker as Director Elect Thomas Aebischer as Director Elect Tiherry Vanlancker as Director Elect Tiherry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation	Management	For For For For For For For For For For	For	For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Sutterlana 26-Mar-24 Switzerlana 26-Mar-24 Switzerlana	Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 6 7,500,000 6 25,000 1 25,000 2 25,000 3 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.5 25,000 4.1.6 25,000 4.1.7 25,000 4.2 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.3	Approve Remuneration and Tantiem of Directors and Commissioners Approve RAP Tranuliredja, Whibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharger 6 Board of Directors Reelect Liverce FourGopuolus-De Ridder as Director Reelect Justin Howell as Director Reelect Justin Howell as Director Reelect Monika Ribar as Director Reelect Thomas Aebischer as Director Reelect Thomas Aebischer as Director Elect Thomas Aebischer as Director Responit Justin Howell as Member of the Nomination and Compensation Committee	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerland 26-Mar-24 Switzerland	Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 6 7,500,000 6 25,000 1 25,000 2 25,000 3 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.5 25,000 4.1.6 25,000 4.1.7 25,000 4.2 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.3	Approve Remuneration and Tantiem of Directors and Commissioners Approve RAP Tranuliredja, Whibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharger 6 Board of Directors Reelect Liverce FourGopuolus-De Ridder as Director Reelect Justin Howell as Director Reelect Justin Howell as Director Reelect Monika Ribar as Director Reelect Thomas Aebischer as Director Reelect Thomas Aebischer as Director Elect Thomas Aebischer as Director Responit Justin Howell as Member of the Nomination and Compensation Committee	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Sutterlana 26-Mar-24 Switzerlana 26-Mar-24 Switzerlana	Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.5 25,000 4.1.6 25,000 4.1.7 25,000 4.2 25,000 4.3	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Discharge of Board of Directors Replect Viktor Balli as Director Reelect Viktor Balli as Director Reelect Lucrece Foufopoulos-De Ridder as Director Reelect Lustin Howell as Director Reelect Gordana Landen as Director Reelect Faul Schuler as Director Reelect Thomas Rebischer as Director Reelect Thomas Aebischer as Director Elect Thomas Aebischer as Director Elect Thierry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.3 25,000 4.1.5 25,000 4.1.6 25,000 4.1.7 25,000 4.1.6 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.3 25,000 4.1.5	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Wiktor Balli as Director Reelect Lucrece Foufopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Edwist Howell as Director Reelect Monika Ribar as Director Reelect Thierry Vanlancker as Director Reelect Thierry Vanlancker as Director Elect Thierry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Management	For For For For For For For For For For	For	For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerland 26-Mar-24 Switzerland	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 6 7,500,000 6 25,000 1 25,000 2 25,000 3 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.5 25,000 4.1.6 25,000 4.1.7 25,000 4.2 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.3	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Discharge of Board of Directors Replect Viktor Balli as Director Reelect Viktor Balli as Director Reelect Lucrece Foufopoulos-De Ridder as Director Reelect Lustin Howell as Director Reelect Gordana Landen as Director Reelect Faul Schuler as Director Reelect Thomas Rebischer as Director Reelect Thomas Aebischer as Director Elect Thomas Aebischer as Director Elect Thierry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.3 25,000 4.1.5 25,000 4.1.6 25,000 4.1.7 25,000 4.1.6 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.3 25,000 4.1.5	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Wiktor Balli as Director Reelect Lucrece Foufopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Edwist Howell as Director Reelect Monika Ribar as Director Reelect Thierry Vanlancker as Director Reelect Thierry Vanlancker as Director Elect Thierry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Management	For For For For For For For For For For	For	For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 3 25,000 41.1 25,000 41.2 25,000 41.3 25,000 41.4 25,000 41.5 25,000 41.6 25,000 41.7 25,000 41.7 25,000 41.7 25,000 4.1 25,000 4.3 25,000 4.4 25,000 4.4 25,000 4.4 25,000 4.4 25,000 4.4 25,000 4.4 25,000 4.4 25,000 4.4	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Usins Howell as Director Reelect Lucrece Fourfopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Baulis Howell as Director Reelect Paul Schuler as Director Reelect Thierry Vanlancker as Director Reelect Thierry Vanlancker as Director Elect Themas Aebischer as Director Elect Themas Aebischer as Director Elect Thierry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Management	For For For For For For For For For For	For	For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerland 26-Mar-24 Switzerland	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 2 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.5 25,000 4.1.5 25,000 4.1.7 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.3 25,000 4.4.1	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Liverce Foufopoulos-De Ridder as Director Reelect Liverce Foufopoulos-De Ridder as Director Reelect Monika Ribar as Director Reelect Honika Ribar as Director Reelect Hauf Schuler as Director Reelect Thomas Aebischer as Director Elect Themry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Reappoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors	Management	For	For	For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.3 25,000 4.1.5 25,000 4.1.5 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Uncree Fouripopulos-De Ridder as Director Reelect Lucree Fouripopulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Faul Schuler as Director Reelect Paul Schuler as Director Reelect Therry Vanlancker as Director Elect Therry Yanlancker as Director Elect Therry Vanlancker as Director Elect Therry Therry Vanlancker as Director Elect Therry Therry Vanlancker as Director Elect Therry Statis Howell as Member of the Nomination and Compensation Committee Appoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy	Management	For	For	For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 26-Mar-24 Switzerland	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 2 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.4 25,000 4.1.5 25,000 4.1.6 25,000 4.1.7 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.4.1 25,000 4.4.1	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Liverce Foufopoulos-De Ridder as Director Reelect Liverce Foufopoulos-De Ridder as Director Reelect Monika Ribar as Director Reelect Honika Ribar as Director Reelect Hauf Schuler as Director Reelect Thomas Aebischer as Director Elect Themry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Reappoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors	Management	For	For	For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 26-Mar-24 Switzerland	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 2 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.4 25,000 4.1.5 25,000 4.1.6 25,000 4.1.7 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.4.1 25,000 4.4.1	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Uncree Fouripopulos-De Ridder as Director Reelect Lucree Fouripopulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Faul Schuler as Director Reelect Paul Schuler as Director Reelect Therry Vanlancker as Director Elect Therry Yanlancker as Director Elect Therry Vanlancker as Director Elect Therry Therry Vanlancker as Director Elect Therry Therry Vanlancker as Director Elect Therry Statis Howell as Member of the Nomination and Compensation Committee Appoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy	Management	For	For	For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 4 25,000 4.1.1 25,000 4.1.2 25,000 4.1.4 25,000 4.1.5 25,000 4.1.5 25,000 4.1.7 25,000 4.2 25,000 4.3 25,000 4.4 25,000 4.4 25,000 4.4 25,000 4.4 25,000 4.5 25,000 4.6 25,000 5 25,000 6.1	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Foufopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Gordana Landen as Director Reelect Faul Schuler as Director Reelect Themry Vanlancker as Director Elect Thomas Aebischer as Director Elect Thierry Vanlancker as Dorad Chair Reappoint Lustin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Sustainability Report Approve Remuneration Report	Management	For	For	For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Sunterlana 26-Mar-24 Switzerlana	Y7129P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 3 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.5 25,000 4.1.5 25,000 4.1.7 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.4.1 25,000 4.4.1 25,000 4.5 25,000 4.6 25,000 4.6 25,000 4.6 25,000 4.6 25,000 6.6 25,000 6.6 25,000 6.1	Approve Remuneration and Tantiem of Directors and Commissioners Approve RAP Tranuliredja, Whibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharger 6 Board of Directors Reelect Libersaper 6 Board of Directors Reelect Libersee Footpoulous-De Ridder as Director Reelect Justin Howell as Director Reelect Justin Howell as Director Reelect Monika Ribar as Director Reelect Paul Schuler as Director Reelect Thomas Aebischer as Director Reelect Thomas Aebischer as Director Reelect Thomas Aebischer as Director Respoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Statianability Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Management	For	For	For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerland 26-Mar-24 Switzerland	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.5 25,000 4.1.5 25,000 4.1.7 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.4.1 25,000 4.5 25,000 4.5 25,000 4.6 25,000 4.5 25,000 4.5 25,000 6.3	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends Approve Discharge of Board of Directors Reports Approve Discharge of Board of Directors Reelect Livercee Foufopoulos-De Ridder as Director Reelect Listin Howell as Director Reelect Listin Howell as Director Reelect Gordana Landen as Director Reelect Faul Schuler as Director Reelect Faul Schuler as Director Reelect Faul Schuler as Director Reelect Thomas Aebischer as Director Elect Themry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Response Auditors Designate Jost Windilin as Independent Proxy Approve Sustainability Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 2.4 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Management	For	For	For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Sunterlana 26-Mar-24 Switzerlana	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 3 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.5 25,000 4.1.5 25,000 4.1.7 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.4.1 25,000 4.4.1 25,000 4.5 25,000 4.6 25,000 4.6 25,000 4.6 25,000 4.6 25,000 6.6 25,000 6.6 25,000 6.1	Approve Remuneration and Tantiem of Directors and Commissioners Approve RAP Tranuliredja, Whibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharger 6 Board of Directors Reelect Libersaper 6 Board of Directors Reelect Libersee Footpoulous-De Ridder as Director Reelect Justin Howell as Director Reelect Justin Howell as Director Reelect Monika Ribar as Director Reelect Paul Schuler as Director Reelect Thomas Aebischer as Director Reelect Thomas Aebischer as Director Reelect Thomas Aebischer as Director Respoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Statianability Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Management	For	For	For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerland 26-Mar-24 Switzerland	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.5 25,000 4.1.5 25,000 4.1.7 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.4.1 25,000 4.5 25,000 4.5 25,000 4.6 25,000 4.5 25,000 4.5 25,000 6.3	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends Approve Discharge of Board of Directors Reports Approve Discharge of Board of Directors Reelect Livercee Foufopoulos-De Ridder as Director Reelect Listin Howell as Director Reelect Listin Howell as Director Reelect Gordana Landen as Director Reelect Faul Schuler as Director Reelect Faul Schuler as Director Reelect Faul Schuler as Director Reelect Thomas Aebischer as Director Elect Themry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Response Auditors Designate Jost Windilin as Independent Proxy Approve Sustainability Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 2.4 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Management	For	For	For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerland 26-Mar-24 Switzerland	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.5 25,000 4.1.5 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 6.1 25,000 6.3	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends Approve Discharge of Board of Directors Reports Approve Discharge of Board of Directors Reelect Livercee Foufopoulos-De Ridder as Director Reelect Listin Howell as Director Reelect Listin Howell as Director Reelect Gordana Landen as Director Reelect Faul Schuler as Director Reelect Faul Schuler as Director Reelect Faul Schuler as Director Reelect Thomas Aebischer as Director Elect Themry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Response Auditors Designate Jost Windilin as Independent Proxy Approve Sustainability Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 2.4 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Management	For	For	For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Sunterana 26-Mar-24 Switzerlana 26-Mar-24 Switzerlana	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.3 25,000 4.1.5 25,000 4.1.5 25,000 4.1.5 25,000 4.1.6 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 6.1 25,000 6.1 25,000 6.3 25,000 7	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Fourlopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Baulis Riblar as Director Reelect Faulis Schuler as Director Reelect Themia Rebischer as Director Reelect Themia Sebischer as Director Elect Thems Aebischer as Director Elect Therry Vanlancker as Director Elect Therry Themiancker as Director Elect Therry Themiancker as Director Elect Therry Themiancker as Director Elect Therry Audiancker Elect Ther	Management	For	For	For
PT Bank Central Asia Tbk Sika AG Sika NG	Ticker	14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerland 26-Mar-24 Switzerland	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 4.1 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.4 25,000 4.1.5 25,000 4.1.7 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.3 25,000 4.4.3 25,000 4.5 25,000 4.6 25,000 4.6 25,000 6.1 25,000 6.1 25,000 6.2 25,000 6.3 25,000 7	Approve Kap Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Liverce FourSpoulos-De Ridder as Director Reelect Liverce FourSpoulos-De Ridder as Director Reelect Usitin Howell as Director Reelect Monika Ribar as Director Reelect Homika Ribar as Director Reelect Thomas Arbischer as Director Reelect Thomas Arbischer as Director Elect Themry Vanlancker as Director Elect Thomas Arbischer as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Semuneration Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Transact Other Business (Voting)	Management	For	For	For
PT Bank Central Asia Tbk Sika AG		14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Sunterana 26-Mar-24 Switzerlana 26-Mar-24 Switzerlana	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.3 25,000 4.1.5 25,000 4.1.5 25,000 4.1.5 25,000 4.1.6 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 6.1 25,000 6.1 25,000 6.3 25,000 7	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Fourlopoulos-De Ridder as Director Reelect Gordana Landen as Director Reelect Baulis Riblar as Director Reelect Faulis Schuler as Director Reelect Themia Rebischer as Director Reelect Themia Sebischer as Director Elect Thems Aebischer as Director Elect Therry Vanlancker as Director Elect Therry Themiancker as Director Elect Therry Themiancker as Director Elect Therry Themiancker as Director Elect Therry Audiancker Elect Ther	Management	For	For	For
PT Bank Central Asia Tbk Sika AG Sika NG	Ticker	14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerland 26-Mar-24 Switzerland	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 4.1 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.4 25,000 4.1.5 25,000 4.1.7 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.3 25,000 4.4.3 25,000 4.5 25,000 4.6 25,000 4.6 25,000 6.1 25,000 6.1 25,000 6.2 25,000 6.3 25,000 7	Approve Kap Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Liverce FourSpoulos-De Ridder as Director Reelect Liverce FourSpoulos-De Ridder as Director Reelect Usitin Howell as Director Reelect Monika Ribar as Director Reelect Homika Ribar as Director Reelect Thomas Arbischer as Director Reelect Thomas Arbischer as Director Elect Themry Vanlancker as Director Elect Thomas Arbischer as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Semuneration Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Transact Other Business (Voting)	Management	For	For	For
PT Bank Central Asia Tbk Sika AG	Ticker 3038 3038	14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerland 26-Mar-24 Switzerland	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 2 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.2 25,000 4.1.4 25,000 4.1.5 25,000 4.1.7 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.3 25,000 4.3 25,000 4.3 25,000 4.3 25,000 6.3 25,000 6.1 25,000 6.2 25,000 6.3 25,000 7	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Whisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Liustin Howell as Director Reelect Justin Howell as Director Reelect Justin Howell as Director Reelect Monika Ribar as Director Reelect Thomas Aebischer as Director Reelect Thomas Aebischer as Director Elect Thomas Aebischer as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member o	Management	For	For	For
PT Bank Central Asia Tbk Sika AG	Ticker 3038 3038 3038 3038 3038	14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.5 25,000 4.1.5 25,000 4.1.5 25,000 4.1.7 25,000 4.1.7 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.3 25,000 4.3 25,000 4.3 25,000 6.3 25,000 6.3 25,000 6.3 25,000 7     Record Date   Shares Voted   Proposal Numbination of the state of the	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Ustror Balli as Director Reelect Lucrece Foufopoulos-De Ridder as Director Reelect Lustin Howell as Director Reelect Gordana Landen as Director Reelect Faul Schuler as Director Reelect Faul Schuler as Director Reelect Thomas Aebischer as Director Elect Themry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Transact Other Business (Voting)	Management	For	For	For
PT Bank Central Asia Tbk Sika AG	Ticker 3038 3038 3038 3038 3038 3038	14-Mar-24 Indonesia 16-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P1318 Y7123P1318 Y7123P1318 Y7631K273 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 6 7,500,000 6 25,000 1 25,000 1 25,000 2 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.2 25,000 4.1.4 25,000 4.1.7 25,000 4.1.7 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.3 25,000 4.4.3 25,000 4.4.3 25,000 4.5 25,000 6.1 25,000 6.1 25,000 6.2 25,000 6.2 25,000 6.2 25,000 6.2 25,000 6.3 31-Oct-23 1 1.1 31-Oct-23 1 1.2 31-Oct-23 1 1.3 31-Oct-23 1 1.4	Approve Remuneration and Tantiem of Directors and Commissioners Approve RAP Tanudiredja, Whisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Libscharge of Board of Director Reelect Libscharge of Board of Director Reelect Justin Howell as Director Reelect Justin Howell as Director Reelect Monika Ribar as Director Reelect Monika Ribar as Director Reelect Thempt Scheicher as Director Reelect Thomas Aebischer as Director Elect Themry Valnankers as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windilin as Independent Proxy Approve Statinability Report Approve Remuneration of Executive Committee in the Amount of CHF 24 Million Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Transact Other Business (Voting)	Management	For	For	For
PT Bank Central Asia Tbk Sika AG	Ticker 3038 3038 3038 3038 3038	14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.5 25,000 4.1.5 25,000 4.1.5 25,000 4.1.7 25,000 4.1.7 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.3 25,000 4.3 25,000 4.3 25,000 6.3 25,000 6.3 25,000 6.3 25,000 7     Record Date   Shares Voted   Proposal Numbination of the state of the	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Ustror Balli as Director Reelect Lucrece Foufopoulos-De Ridder as Director Reelect Lustin Howell as Director Reelect Gordana Landen as Director Reelect Faul Schuler as Director Reelect Faul Schuler as Director Reelect Thomas Aebischer as Director Elect Themry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Transact Other Business (Voting)	Management	For	For	For
PT Bank Central Asia Tbk Sika AG	Ticker 3038 3038 3038 3038 3038 3038	14-Mar-24 Indonesia 16-Mar-24 Switzerlanc 26-Mar-24 Switzerlanc	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P1318 Y7123P1318 Y7123P1318 Y7631K273 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 6 7,500,000 6 25,000 1 25,000 1 25,000 2 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.2 25,000 4.1.4 25,000 4.1.7 25,000 4.1.7 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.4.3 25,000 4.4.3 25,000 4.4.3 25,000 6.1 25,000 6.2 25,000 6.2 25,000 6.2 25,000 6.2 25,000 6.2 25,000 7  Record Date Shares Voted Proposal Numbil 31-Oct-23 1 1.1 31-Oct-23 1 1.2 31-Oct-23 1 1.3 31-Oct-23 1 1.3	Approve Remuneration and Tantiem of Directors and Commissioners Approve RAP Tanudiredja, Whisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Libscharge of Board of Director Reelect Libscharge of Board of Director Reelect Justin Howell as Director Reelect Justin Howell as Director Reelect Monika Ribar as Director Reelect Monika Ribar as Director Reelect Thempt Scheicher as Director Reelect Thomas Aebischer as Director Elect Themry Valnankers as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windilin as Independent Proxy Approve Statinability Report Approve Remuneration of Executive Committee in the Amount of CHF 24 Million Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Transact Other Business (Voting)	Management	For	For	For
PT Bank Central Asia Tbk Sika AG Si	Ticker 3038 3038 3038 3038 3038 3038 3038 303	14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Semberana 26-Mar-24 Switzerlana 26-Mar-24 Sw	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 2 25,000 4.1.1 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.2 25,000 4.1.4 25,000 4.1.7 25,000 4.1.5 25,000 4.1.7 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.4.2 25,000 4.4.3 25,000 4.4.2 25,000 6.3 25,000 6.1 25,000 6.1 25,000 6.2 25,000 6.2 25,000 6.3 31-Oct-23 1 1.1 31-Oct-23 1 1.2 31-Oct-23 1 1.3 31-Oct-23 1 1.4 31-Oct-23 1 1.5 31-Oct-23 1 1.5 31-Oct-23 1 1.5	Approve Remuneration and Tantiem of Directors and Commissioners Approve PAP Tranulired), withisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Wiktor Balli as Director Reelect Liustin Howell as Director Reelect Justin Howell as Director Reelect Justin Howell as Director Reelect Monika Ribar as Director Reelect Thomas Aebischer as Director Reelect Thomas Aebischer as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Director Elect Thomas Aebischer as Director Reappoint Office and Share of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Respoint Sudian Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Sustainability Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Directors in the Amount of CHF 23 Million Transact Other Business (Voting)  Proposal Text Elect Director Numata, Hirokazu Elect Director Namata, Vasuuhiro Elect Director Asami, Kazuo Elect Director Vishala, Satoshi Elect Director Wastanake, Akihito	Management	For	For	For
PT Bank Central Asia Tbk Sika AG S	Ticker 3038 3038 3038 3038 3038 3038 3038 303	14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerlanc 26-Mar-24 Japan 30-Jan-24 Japan 30-Jan-24 Japan 30-Jan-24 Japan 30-Jan-24 Japan 30-Jan-24 Japan	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.5 25,000 4.1.5 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.1 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.3 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.3 25,000 7     Record Date	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Liverce FourSpoulos-De Ridder as Director Reelect Justin Howell as Director Reelect Surin Howell as Director Reelect Surin Howell as Director Reelect Hamils Ribar as Director Reelect Thomas Aebischer as Director Reelect Thomas Aebischer as Director Elect Thomas Aebischer as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Remuneration Report Approve Remuneration Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Transact Other Business (Voting)  Proposal Text Elect Director Tumata, Hirokazu Elect Director Tumata, Hirokazu Elect Director Numata, Hirokazu Elect Director Numata	Management	For	For	For
PT Bank Central Asia Tbk Sika AG S	Ticker 3038 3038 3038 3038 3038 3038 3038 303	14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Sunterlanc 26-Mar-24 Switzerlanc	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 3 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.2 25,000 4.1.5 25,000 4.1.5 25,000 4.1.5 25,000 4.1.7 25,000 4.2 25,000 4.2 25,000 4.3 25,000 4.4 25,000 4.3 25,000 4.4 25,000 4.6 25,000 5 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Viktor Balli as Director Reelect Lucrece Foufopoulos-De Ridder as Director Reelect Lustin Howell as Director Reelect Gordana Landen as Director Reelect Approve Director Reelect Homias Ribara so Director Reelect Faul Schuler as Director Reelect Themry Vanlancker as Director Reelect Themry Vanlancker as Director Reelect Thierry Vanlancker as Director Elect Themry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the	Management	For	For	For
PT Bank Central Asia Tbk Sika AG S	Ticker 3038 3038 3038 3038 3038 3038 3038 303	14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerlanc 26-Mar-24 Japan 30-Jan-24 Japan 30-Jan-24 Japan 30-Jan-24 Japan 30-Jan-24 Japan 30-Jan-24 Japan	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 3 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.2 25,000 4.1.5 25,000 4.1.5 25,000 4.1.5 25,000 4.1.7 25,000 4.2 25,000 4.2 25,000 4.3 25,000 4.4 25,000 4.3 25,000 4.4 25,000 4.6 25,000 5 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Liverce FourSpoulos-De Ridder as Director Reelect Justin Howell as Director Reelect Surin Howell as Director Reelect Surin Howell as Director Reelect Hamils Ribar as Director Reelect Thomas Aebischer as Director Reelect Thomas Aebischer as Director Elect Thomas Aebischer as Member of the Nomination and Compensation Committee Reappoint Gordana Landen as Member of the Nomination and Compensation Committee Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy Approve Remuneration Report Approve Remuneration Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million Transact Other Business (Voting)  Proposal Text Elect Director Tumata, Hirokazu Elect Director Tumata, Hirokazu Elect Director Numata, Hirokazu Elect Director Numata	Management	For	For	For
PT Bank Central Asia Tbk Sika AG S	Ticker 3038 3038 3038 3038 3038 3038 3038 303	14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerlanc 26-Mar-24	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.2 25,000 4.1.4 25,000 4.1.5 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.3 25,000 4.3 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.2 25,000 6.3 25,000 7	Approve KaP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Livitor Balli as Director Reelect Livitor Balli as Director Reelect Gordana Landen as Director Reelect Homlika Ribar as Director Reelect Homlika Ribar as Director Reelect Thomas Aebischer as Director Reelect Thomas Aebischer as Director Elect Director Giber Statuscher as Director Elect Director Tanaka, Yasuhiro Elect Director Tanaka, Yasuhiro Elect Director Numata, Hirokazu Elect Director Asami, Kazu Elect Director Asami, Kazu Elect Director Anami, Kazu	Management	For	For	For
PT Bank Central Asia Tbk Sika AG S	Ticker 3038 3038 3038 3038 3038 3038 3038 303	14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Sunterana 26-Mar-24 Switzerlana 26-Mar-24	7/129P138	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.5 25,000 4.1.5 25,000 4.1.5 25,000 4.1.5 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 6.1 25,000 6.2 25,000 6.3 25,000 6.3 25,000 7     Record Date   Shares Voted   Proposal Numbination of the pro	Approve Remuneration and Tantiem of Directors and Commissioners Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Wistor Balli as Director Reelect Vistor Balli as Director Reelect Listin Howell as Director Reelect Justin Howell as Director Reelect Gordana Landen as Director Reelect Braul Schuler as Director Reelect Faul Schuler as Director Reelect Faul Schuler as Director Reelect Thomas Aebischer as Director Elect Themry Vanlancker as Director Elect Thomas Aebischer as Member of the Nomination and Compensation Committee Appoint Faul Schuler as Member of the Nomination and Compensation Committee Appoint Faul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors Designate Jost Windill as Independent Proxy Approve Remuneration of Directors in the Amount of CHF 23 Million Tansact Other Business (Voting)  Proposal Text Elect Director Kido, Yasuharu Elect Director Nishida, Satoshi Elect Director Nishida, Satoshi Elect Director and Audit Committee Member Masada, Kolchi Elect Director Jaime Ardill El	Management	For	For	For
PT Bank Central Asia Tbk Sika AG S	Ticker 3038 3038 3038 3038 3038 3038 3038 303	14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Indonesia 14-Mar-24 Switzerlanc 26-Mar-24	Y7129P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 Y7123P138 H7631K273	Annual	7,500,000 3 7,500,000 4 7,500,000 5 7,500,000 6 25,000 1 25,000 1 25,000 2 25,000 3 25,000 4.1.1 25,000 4.1.2 25,000 4.1.2 25,000 4.1.2 25,000 4.1.4 25,000 4.1.5 25,000 4.1.7 25,000 4.1.7 25,000 4.1.7 25,000 4.2 25,000 4.3 25,000 4.3 25,000 4.3 25,000 4.3 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.1 25,000 6.2 25,000 6.3 25,000 7	Approve KaP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve Discharge of Board of Directors Reelect Livitor Balli as Director Reelect Livitor Balli as Director Reelect Gordana Landen as Director Reelect Homlika Ribar as Director Reelect Homlika Ribar as Director Reelect Thomas Aebischer as Director Reelect Thomas Aebischer as Director Elect Director Giber Statuscher as Director Elect Director Tanaka, Yasuhiro Elect Director Tanaka, Yasuhiro Elect Director Numata, Hirokazu Elect Director Asami, Kazu Elect Director Asami, Kazu Elect Director Anami, Kazu	Management	For	For	For

Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	26,567	1c	Elect Director Alan Jope	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	26,567	1d	Elect Director Nancy McKinstry	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	26,567	1e	Elect Director Beth E. Mooney	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	26,567	1f	Elect Director Gilles C. Pelisson	Management	For	For	For
Accenture plc Accenture plc	ACN ACN	31-Jan-24 31-Jan-24	Ireland Ireland	G1151C101 G1151C101	Annual Annual	04-Dec-23 04-Dec-23	26,567 26,567	1g 1h	Elect Director Paula A. Price Elect Director Venkata (Murthy) Renduchintala	Management Management	For For	For For	For For
Accenture pic Accenture pic	ACN	31-Jan-24 31-Jan-24	Ireland	G1151C101 G1151C101	Annual	04-Dec-23	26,567	1n 1i	Elect Director Venkata (Murthy) Renduchintala Elect Director Arun Sarin	Management	For	For	For
Accenture pic	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	26,567	11	Elect Director Julie Sweet	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	26,567	1k	Elect Director Tracey T. Travis	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	26.567	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	26.567	3	Amend Omnibus Stock Plan	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	26,567	4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	26,567	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	26,567	6	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	26,567	7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For	For
Accenture plc	ACN	31-Jan-24	Ireland	G1151C101	Annual	04-Dec-23	26,567	8	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
Israel Discount Bank Ltd.	DSCT	07-Feb-24	Israel	465074201	Special	07-Jan-24	1,517,966	1	Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend	Management	For	For	For
Israel Discount Bank Ltd.	DSCT	07-Feb-24	Israel	465074201	Special	07-Jan-24	1,517,966	Α	Compensation Policy Accordingly Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account	Management	None	Refer	Against
Israel Discount Bank Ltd.	DSCT	07-Feb-24	Israel	465074201	Special	07-Jan-24	1,517,966	B1	manager If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968,	Management	None	Refer	Against
Israel Discount Bank Ltd.	DSCT	07-Feb-24	Israel		Special	07-Jan-24	1.517.966	B2	vote FOR. Otherwise, vote against.	Management		Refer	Against
				465074201			, , , , , , , , , , , , , , , , , , , ,		If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.				0
Israel Discount Bank Ltd.	DSCT	07-Feb-24	Israel	465074201	Special	07-Jan-24	1,517,966	В3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote	Management	None	Refer	Against
									against.				
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	341,445	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	341,445	2	Approve Remuneration Report	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	341,445	3	Approve Final Dividend	Management	For	For	For
Compass Group Pic Compass Group Pic	CPG CPG	08-Feb-24 08-Feb-24	United Kingdom	G23296208 G23296208	Annual Annual	06-Feb-24	341,445 341,445	4	Elect Petros Parras as Director Elect Leanne Wood as Director	Management Management	For For	For For	For For
Compass Group Pic Compass Group Pic	CPG	08-Feb-24 08-Feb-24	United Kingdom United Kingdom	G23296208 G23296208		06-Feb-24 06-Feb-24	341,445	6	Re-elect Ian Meakins as Director	Management	For	For	For
Compass Group Pic	CPG	08-Feb-24 08-Feb-24	United Kingdom United Kingdom	G23296208 G23296208	Annual Annual	06-Feb-24	341,445 341.445	ь 7	Re-elect Dominic Blakemore as Director	Management	For	For	For
Compass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208 G23296208	Annual	06-Feb-24	341,445	8	Re-elect Palmer Brown as Director	Management	For	For	For
Compass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	341,445	9	Re-elect Stefan Bomhard as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	341.445	10	Re-elect John Bryant as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	341,445	11	Re-elect Arlene Isaacs-Lowe as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	341,445	12	Re-elect Anne-Francoise Nesmes as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	341,445	13	Re-elect Sundar Raman as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	341,445	14	Re-elect Nelson Silva as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	341,445	15	Re-elect Ireena Vittal as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	341,445	16	Reappoint KPMG LLP as Auditors	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	341,445	17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	341,445	18	Authorise UK Political Donations and Expenditure	Management	For	For	For
Compass Group Plc Compass Group Plc	CPG CPG	08-Feb-24 08-Feb-24	United Kingdom United Kingdom	G23296208 G23296208	Annual Annual	06-Feb-24 06-Feb-24	341,445 341,445	19 20	Authorise Issue of Equity  Authorise Issue of Equity without Pre-emptive Rights	Management Management	For For	For For	For For
Compass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208 G23296208	Annual	06-Feb-24 06-Feb-24	341,445	21	Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an	Management	For	For	For
Compass Group Fic	cro	00-160-24	Officed Kingdom	G23230200	Aillidai	00-160-24	341,443	21	Acquisition or Other Capital Investment	wanagement	101	101	101
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	341,445	22	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Compass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	341,445	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52.771	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-	Management			
									Voting)				
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year	Management	For	For	For
									2022/23				
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.1	2022/23 Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.3	2022/23 Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.4	2022/23 Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.5	2022/23 Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9,	Management		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.6	2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023)	-		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218 D69671218	Annual	01-Feb-24	52,771	4.5	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year	Management	For	For	For
Siemens AG Siemens AG	SIE	08-Feb-24	,	D69671218 D69671218	Annual		52,771	4.7	2022/23			For	For
			Germany			01-Feb-24			Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	Management			
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	Management		For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	Management	For	For	For

Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52.771	4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year	Management	For	For	For
Sicilicits Ad	Sic	0010024	Germany	2030/1210	7 1111001	0110014	32,772	****	2022/23	Munugement	101		
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9,	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.15	2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.16	2022/23 Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year	Management	For	For	For
Siemens AG	SIF	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52.771	4.17	2022/23 Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9,	Management	For	For	For
			,				,		2023) for Fiscal Year 2022/23				
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31,	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.22	2023) for Fiscal Year 2022/23 Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.23	2022/23 Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.24	2022/23 Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year	Management	For	For	For
									2022/23				
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	6	Approve Remuneration Policy	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	7	Approve Remuneration Report	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of	Management	For	For	For
			_					_	Preemptive Rights Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds		_	_	_
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	52,771	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	69,970	1	Receive Report of Board	Management			
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	69,970	2	Accept Financial Statements and Statutory Reports; Approve Discharge of	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	69.970	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	69.970	4	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Carlsberg A/S	CARL B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	69,970	5.A		Management	For	For	For
									and Board				
Carlsberg A/S	CARL.B	11-Mar-24 11-Mar-24	Denmark	K36628137 K36628137	Annual	04-Mar-24	69,970 69,970	5.B	Approve Remuneration of Directors	Management	For	For	For For
Carlsberg A/S			Denmark		Annual	04-Mar-24		5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	Management	For	For	
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	69,970	6.a	Reelect Henrik Poulsen as New Director	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	69,970	6.b	Reelect Majken Schultz as New Director	Management	For	Abstain	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	69,970	6.c	Reelect Mikael Aro as Director	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	69,970	6.d	Reelect Magdi Batato as Director	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	69,970	6.e	Reelect Lilian Fossum Biner as Director	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	69,970	6.f	Reelect Richard Burrows as Director	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	69,970	6.g	Reelect Punita Lal as Director	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	69,970	6.h	Reelect Soren-Peter Fuchs Olesen as Director	Management	For	Abstain	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	69,970	6.i	Elect Bob Kunze-Concewitz as Director	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	69,970	7	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	69,970	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For	For
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	193,456	1	Accept Financial Statements and Statutory Reports	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	193,456	2	Approve Remuneration Report (Non-Binding)	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	193,456	3	Approve Sustainability Report (Non-Binding)	Management	For	For	Do Not Vote
ABB Ltd.											-	For	Do Not Vote
	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	193,456	4	Approve Discharge of Board and Senior Management	Management	For		
ABB Ltd.		21-Mar-24 21-Mar-24	Switzerland Switzerland	H0010V101 H0010V101	Annual Annual	13-Mar-24 13-Mar-24	193,456 193,456	5	Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 0.87 per Share	Management Management	For	For	Do Not Vote
	ABBN												Do Not Vote Do Not Vote
ABB Ltd.	ABBN ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	193,456	5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	Management	For	For	
ABB Ltd. ABB Ltd. ABB Ltd.	ABBN ABBN ABBN ABBN	21-Mar-24 21-Mar-24 21-Mar-24	Switzerland Switzerland Switzerland	H0010V101 H0010V101 H0010V101	Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456	5 6.1 6.2	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Management Management Management	For For	For For	Do Not Vote Do Not Vote
ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd.	ABBN ABBN ABBN ABBN	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Switzerland Switzerland Switzerland Switzerland	H0010V101 H0010V101 H0010V101 H0010V101	Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456	5 6.1 6.2 7.1	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million Reelect David Constable as Director	Management Management Management Management	For For	For For	Do Not Vote Do Not Vote Do Not Vote
ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Switzerland Switzerland Switzerland Switzerland Switzerland	H0010V101 H0010V101 H0010V101 H0010V101 H0010V101	Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456 193,456 193,456	5 6.1 6.2 7.1 7.2	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million Reelect David Constable as Director Reelect Frederico Curado as Director	Management Management Management Management Management	For For For	For For For	Do Not Vote Do Not Vote Do Not Vote Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101	Annual Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456 193,456 193,456 193,456	5 6.1 6.2 7.1 7.2 7.3	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million Reelect David Constable as Director Reelect Lars Foorberg as Director	Management Management Management Management Management Management	For For For For For	For For For For For	Do Not Vote
ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Switzerland Switzerland Switzerland Switzerland Switzerland	H0010V101 H0010V101 H0010V101 H0010V101 H0010V101	Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456 193,456 193,456	5 6.1 6.2 7.1 7.2	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million Reelect David Constable as Director Reelect Frederico Curado as Director Reelect Lars Foerberg as Director Elect Johan Forssell as Director	Management Management Management Management Management Management Management	For For For For For For	For For For For For For	Do Not Vote Do Not Vote Do Not Vote Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101	Annual Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456 193,456 193,456 193,456 193,456	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million Reelect David Constable as Director Reelect Lars Foorberg as Director	Management	For For For For For	For For For For For For For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101	Annual Annual Annual Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million Reelect David Constable as Director Reelect Trederico Curado as Director Reelect Lars Foorberg as Director Elect Johan Forssell as Director Reelect Denise Johnson as Director Reelect Denise Johnson as Director Reelect Denise Time Time The La Strictor	Management	For For For For For For For For	For For For For For For For For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101	Annual Annual Annual Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million Reelect David Constable as Director Reelect Frederico Curado as Director Reelect Lars Foerberg as Director Elect Johan Forssell as Director Reelect Denise Johnson as Director Reelect Denise Johnson as Director Reelect Jennifer Xin-Zhe Li as Director Reelect Geraldine Matchett as Director	Management	For For For For For For For For For	For For For For For For For For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101	Annual Annual Annual Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million Reelect David Constable as Director Reelect Trederico Curado as Director Reelect Lars Foorberg as Director Elect Johan Forssell as Director Reelect Denise Johnson as Director Reelect Denise Johnson as Director Reelect Denise Time Time The La Strictor	Management	For For For For For For For For	For For For For For For For For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101	Annual Annual Annual Annual Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million Reelect David Constable as Director Reelect Trederico Curado as Director Reelect Lars Foerberg as Director Fleetor Library Committee Charles Committee Charles Reelect Denise Johnson as Director Reelect Denise Johnson as Director Reelect Geraldine Matchett as Director Reelect Geraldine Matchett as Director Reelect David Meline as Director	Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million Reelect David Constable as Director Reelect Frederico Curado as Director Reelect Lars Foerberg as Director Reelect Lars Foerberg as Director Reelect Denise Johnson as Director Reelect Denise Johnson as Director Reelect Geraldine Matchett as Director Reelect David Meline as Director	Management	For For For For For For For For For For	For For For For For For For For For For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 7.10 8.1	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million Reelect David Constable as Director Reelect Trederico Curado as Director Feelect Lars Foorberg as Director Feelect Lars Foorberg as Director Reelect Lennifer Xin-Zhe Li as Director Reelect Geraldine Matchett as Director Reelect Geraldine Matchett as Director Feelect David Meline as Director Feelect Devidence Shares Constant of Constant of Charles Feelect Peter Voser as Director Feelect Peter Voser as Director and Board Chair	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 7.10	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million Reelect David Constable as Director Reelect Trederico Curado as Director Reelect Laris Foorberg as Director Reelect Lonian Forssell as Director Reelect David David Constable as Director Reelect Deniffer Xin-Zhe Li as Director Reelect David Meline as Director Reelect Perfector Voser as Director and Board Chair Reappoint David Constable as Member of the Compensation Committee Reappoint Tederico Curado as Member of the Compensation Committee	Management	For For For For For For For For For For	For For For For For For For For For For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Switzerland	H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 7.10 8.1	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million Reelect David Constable as Director Reelect Trederico Curado as Director Reelect Laris Foserberg as Director Reelect Laris Foserberg as Director Reelect Denise Johnson as Director Reelect Denise Johnson as Director Reelect Geraldine Matchett as Director Reelect Geraldine Matchett as Director Reelect Beraldine Matchett as Director Reelect Peter Voser as Director and Board Chair Reappoint David Constable as Member of the Compensation Committee	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Switzerland	H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101	Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 7.10 8.1 8.2 8.3 9	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 4.5.9 Million Reelect David Constable as Director Reelect Trederico Curado as Director Reelect Laris Foorberg as Director Reelect Lonin Forssell as Director Reelect David David Source of Reelect Lennifer Xin-Zhe Li as Director Reelect David Meline as Director Reelect Perfector Amount of Director Reelect Perfector Curado as Member of the Compensation Committee Reappoint Terderico Curado as Member of the Compensation Committee Reappoint Increderico Curado as Member of the Compensation Committee Reappoint Increderico Curado as Member of the Compensation Committee Reappoint Increderico Curado as Member of the Compensation Committee Reappoint Increderico Curado as Member of the Compensation Committee Reappoint Increderico Curado as Member of the Compensation Committee Reappoint Increderico Curado as Member of the Compensation Committee Reappoint Increderico Curado as Partner as independent Proxy	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For	For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Switzerland	H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.9 7.9 8.1 8.2 8.3 9	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million Reelect David Constable as Director Reelect Trederico Curado as Director Reelect Lars Foorberg as Director Flect Johan Forssell as Director Reelect Denise Johnson as Director Reelect Denise Johnson as Director Reelect Geraldine Matchett as Director Reelect Geraldine Matchett as Director Reelect David Meline as Director Flect Mats Rahmstrom as Director Flect Mats Rahmstrom as Director Reelect Poter Voser as Director and Board Chair Reappoint David Constable as Member of the Compensation Committee Reappoint Frederico Curado as Member of the Compensation Committee	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Switzerland	H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 7.10 8.1 8.2 8.3 9	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million Reelect David Constable as Director Reelect Frederico Curado as Director Reelect Lars Foerberg as Director Ilect Johan Forssell as Director Reelect Densie Johnson as Director Reelect Jennifer Xin-Zhe LI as Director Reelect Geraldine Matchett as Director Reelect Geraldine Matchett as Director Reelect Mats Rahmstrom as Director Elect Mats Rahmstrom as Director Reelect Peter Voser as Director and Board Chair Reappoint David Constable as Member of the Compensation Committee Reappoint Tenderico Curado as Member of the Compensation Committee Reappoint Jennifer Xin-Zhe LI as Member of the Compensation Committee Reappoint Jennifer Xin-Zhe LI as Member of the Compensation Committee Reappoint Jennifer Xin-Zhe LI as Member of the Compensation Committee Designate Zehnder Bolliger & Partner as Independent Proxy Ratify KPMG AG as Auditors	Management	For For For For For For For For For For	For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24 21-Mar-24	Switzerland	H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101	Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 8.1 8.2 8.3 9 10 11	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million Reelect David Constable as Director Reelect Frederico Curado as Director Reelect Lans Foorberg as Director Fleet Lohan Forssell as Director Reelect David Meline as Director Reelect Geraldine Matchett as Director Reelect Geraldine Matchett as Director Reelect Mats Rahmstrom as Director Fleet Mats Rahmstrom as Director Reelect Power Source Committee Reappoint David Constable as Member of the Compensation Committee Reappoint Inerderico Curado as Member of the Compensation Committee Reappoint Inerderico Curado as Member of the Compensation Committee Reappoint Inerder Nin-Zhe Li as Member of the Compensation Committee Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee Reappoint Forderico Curado as Member of the Compensation Committee Reappoint Forderico Curado as Member of the Compensation Committee Reappoint Forderico Curado as Member of the Compensation Committee Reappoint Forderico Curado as Member of the Compensation Committee Reappoint Forderico Curado as Member of the Compensation Committee Reappoint Forderico Curado as Member of the Compensation Committee Reappoint Forderico Curado as Member of the Compensation Committee Reappoint Forderico Curado as Member of the Compensation Committee Reappoint Forderico Curado as Member of the Compensation Committee Reappoint Forderico Curado as Member of the Compensation Committee Reappoint Forderico Curado as Member of the Compensation Committee Reappoint Forderico Curado as Member of the Compensation Committee Reappoint Forderico Curado as Member of the Compensation Committee Reappoint Forderico Curado as Member of the Compensation Committee Reappoint Forderico Curado as Member of the Compensation Committee Reappoint Forderico Curado as Member of the Compensation Committee Rea	Management	For For For For For For For For For For	For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	21-Mar-24	Switzerland	H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101 H0010V101	Annual	13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24 13-Mar-24	193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456 193,456	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 8.1 8.2 8.3 9 10 11 1	Approve Allocation of Income and Dividends of CHF 0.87 per Share Approve Remuneration of Directors in the Amount of CHF 4.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million Reelect David Constable as Director Reelect Trederico Curado as Director Reelect Laris Foserberg as Director Reelect Denise Johnson as Director Reelect Denise Johnson as Director Reelect Geraldine Matchett as Director Reelect Geraldine Matchett as Director Reelect Geraldine Matchett as Director Reelect Peter Voser as Director and Board Chair Reappoint David Constable as Member of the Compensation Committee Reappoint Frederico Curado as Member of the Compensation Committee Reappoint Ennifer Xin.2 he Li as Member of the Compensation Committee Reappoint Penderico Curado as Member of the Compensation Committee Reappoint Bonnifer Xin.2 he Li as Member of the Compensation Committee Reappoint Prederico Curado as Member of the Compensation Committee Reappoint Prederico Curado as Member of the Compensation Committee Reappoint Prederico Curado as Member of the Compensation Committee Reappoint Prederico Curado as Member of the Compensation Committee Reappoint Prederico Curado as Member of the Compensation Committee Reappoint Prederico Curado as Member of the Compensation Committee Reappoint Prederico Curado as Member of the Compensation Committee Reappoint Prederico Curado as Member of the Compensation Committee Reappoint Prederico Curado as Member of the Compensation Committee Reappoint Prederico Curado as Member of the Compensation Committee Reappoint Prederico Curado as Member of the Compensation Committee Reappoint Prederico Curado as Member of the Compensation Committee Reappoint Prederico Curado as Member of the Compensation Committee Reappoint Prederico Curado as Member of the Compensation Committee Reappoint Prederico Curado as Member of the Compensation Committee Reappoint Prederico Curado as Member of the Compensation Committee Reappoint Prederico Curado as Member of the Compensation Committee Reappoint Pr	Management	For	For	Do Not Vote

Novo Nordisk A/S	NOVO.B 21-	-Mar-24 Denmark	K72807140	Annual	14-Mar-24	217,965	4	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Novo Nordisk A/S	NOVO.B 21-	-Mar-24 Denmark	K72807140	Annual	14-Mar-24	217,965	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the	Management	For	For	For
								Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other				
								Directors; Approve Remuneration for Committee Work				
Novo Nordisk A/S	NOVO.B 21-		K72807140	Annual	14-Mar-24	217,965	5.2a	Approve Indemnification of Board of Directors	Management	For	For	For
Novo Nordisk A/S	NOVO.B 21-		K72807140	Annual	14-Mar-24	217,965	5.2b	Approve Indemnification of Executive Management	Management	For	For	For
Novo Nordisk A/S	NOVO.B 21-		K72807140	Annual	14-Mar-24	217,965	5.2c	Amend Articles Re: Indemnification Scheme	Management	For	For	For
Novo Nordisk A/S	NOVO.B 21-	-Mar-24 Denmark	K72807140	Annual	14-Mar-24	217,965	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management	Management	For	For	For
								and Board		_	_	_
Novo Nordisk A/S	NOVO.B 21-		K72807140	Annual	14-Mar-24	217,965	6.1	Reelect Helge Lund (Chair) as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B 21-		K72807140	Annual	14-Mar-24	217,965	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Management	For	Abstain	For
Novo Nordisk A/S Novo Nordisk A/S	NOVO.B 21- NOVO.B 21-		K72807140 K72807140	Annual	14-Mar-24 14-Mar-24	217,965 217,965	6.3a 6.3b	Reelect Laurence Debroux as Director Reelect Andreas Fibig as Director	Management	For For	For For	For For
Novo Nordisk A/S	NOVO.B 21-		K72807140	Annual Annual	14-Mar-24	217,965	6.3c	Reelect Sylvie Gregoire as Director	Management Management	For	For	For
Novo Nordisk A/S	NOVO.B 21-		K72807140	Annual	14-Mar-24	217,965	6.3d	Reelect Kasim Kutay as Director	Management	For	Abstain	For
Novo Nordisk A/S	NOVO.B 21-		K72807140	Annual	14-Mar-24	217,965	6.3e	Reelect Christina Law as Director	Management	For	For	For
Novo Nordisk A/S		-Mar-24 Denmark	K72807140	Annual	14-Mar-24	217,965	6.3f	Reelect Martin Mackay as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B 21-		K72807140	Annual	14-Mar-24	217,965	7	Ratify Deloitte as Auditor	Management	For	For	For
Novo Nordisk A/S	NOVO.B 21-		K72807140	Annual	14-Mar-24	217.965	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B	Management		For	For
NOVO NOTALISK 1/45	11010.5 21	Mai 24 Delinar	1172007140	74111001	24 14101 24	217,505	0.1	Shares	Munugement		101	101
Novo Nordisk A/S	NOVO.B 21-	-Mar-24 Denmark	K72807140	Annual	14-Mar-24	217,965	8.2	Authorize Share Repurchase Program	Management	For	For	For
Novo Nordisk A/S	NOVO.B 21-	-Mar-24 Denmark	K72807140	Annual	14-Mar-24	217,965	8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights;	Management	For	For	For
								Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights;				
								Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7				
								Million				
Novo Nordisk A/S	NOVO.B 21-	Mar-24 Denmark	K72807140	Annual	14-Mar-24	217,965	9	Other Business	Management			
Renesas Electronics Corp.		-Mar-24 Japan	J4881V107	Annual	31-Dec-23	442,900	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Management	For	For	For
Renesas Electronics Corp.	6723 26-	-Mar-24 Japan	J4881V107	Annual	31-Dec-23	442,900	2	Amend Articles to Authorize Board to Determine Income Allocation - Establish	Management	For	For	For
								Record Dates for Quarterly Dividends				
Renesas Electronics Corp.	6723 26-	-Mar-24 Japan	J4881V107	Annual	31-Dec-23	442,900	3	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director	Management	For	For	For
								Authority on Shareholder Meetings				
Renesas Electronics Corp.	6723 26-	-Mar-24 Japan	J4881V107	Annual	31-Dec-23	442,900	4.1	Elect Director Shibata, Hidetoshi	Management	For	For	For
Renesas Electronics Corp.	6723 26-	-Mar-24 Japan	J4881V107	Annual	31-Dec-23	442,900	4.2	Elect Director Iwasaki, Jiro	Management	For	For	For
Renesas Electronics Corp.		-Mar-24 Japan	J4881V107	Annual	31-Dec-23	442,900	4.3	Elect Director Selena Loh Lacroix	Management	For	For	For
Renesas Electronics Corp.	6723 26-	-Mar-24 Japan	J4881V107	Annual	31-Dec-23	442,900	4.4	Elect Director Yamamoto, Noboru	Management	For	For	For
Renesas Electronics Corp.	6723 26-	-Mar-24 Japan	J4881V107	Annual	31-Dec-23	442,900	4.5	Elect Director Hirano, Takuya	Management	For	For	For
Renesas Electronics Corp.	6723 26-	-Mar-24 Japan	J4881V107	Annual	31-Dec-23	442,900	4.6	Elect Director Mizuno, Tomoko	Management	For	For	For
Manager J2												
Issuer Name		eting Date Country	Primary Security		Record Date		d Proposal Number	r Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd.		-Jan-24 Japan -Jan-24 Japan	J3478K102 I3478K102	Annual Annual	31-Oct-23 31-Oct-23	1	1.1 1.2	Elect Director Numata, Hirokazu Elect Director Tanaka. Yasuhiro	Management Management	For For	Against For	For For
Kobe Bussan Co., Ltd.		-Jan-24 Japan -Jan-24 Japan	J3478K102 J3478K102	Annual		-				For	For	For
Koho Bussan Co. Ltd.					31-Oct-23	1	1.3	Elect Director Kido, Yasuharu	Management			For
Kobe Bussan Co., Ltd.	3038 30-	Jan-24 Japan	J3478K102	Annual	31-Oct-23	1	1.4	Elect Director Asami, Kazuo	Management	For	For	For
Kobe Bussan Co., Ltd.	3038 30- 3038 30-	-Jan-24 Japan -Jan-24 Japan	J3478K102 J3478K102	Annual Annual	31-Oct-23 31-Oct-23	1	1.4 1.5	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi	Management Management	For For	For For	For
Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd.	3038 30- 3038 30- 3038 30-	Jan-24 Japan	J3478K102	Annual	31-Oct-23 31-Oct-23 31-Oct-23	1	1.4	Elect Director Asami, Kazuo	Management Management Management	For	For	
Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd.	3038 30- 3038 30- 3038 30- 3038 30-	Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Japan	J3478K102 J3478K102 J3478K102 J3478K102	Annual Annual Annual Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23	1 1 1	1.4 1.5 1.6 2.1	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi	Management Management Management Management	For For For	For For For	For For
Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd.	3038 30- 3038 30- 3038 30- 3038 30- 3038 30-	-Jan-24 Japan -Jan-24 Japan -Jan-24 Japan	J3478K102 J3478K102 J3478K102	Annual Annual Annual	31-Oct-23 31-Oct-23 31-Oct-23	1 1 1	1.4 1.5 1.6	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akhihto Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi	Management Management Management	For For	For For	For For
Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd.	3038 30- 3038 30- 3038 30- 3038 30- 3038 30- 3038 30-	-Jan-24 Japan -Jan-24 Japan -Jan-24 Japan -Jan-24 Japan -Jan-24 Japan	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102	Annual Annual Annual Annual Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23	1 1 1 1	1.4 1.5 1.6 2.1 2.2	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi	Management Management Management Management Management	For For For For	For For For Against	For For For For
Kobe Bussan Co., Ltd.	3038 30- 3038 30- 3038 30- 3038 30- 3038 30- 3038 30- ACN 31-	Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Japan	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102	Annual Annual Annual Annual Annual Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23	1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko	Management Management Management Management Management Management	For For For For For	For For For For Against For	For For For For
Kobe Bussan Co., Ltd. Accenture plc	3038 30- 3038 30- 3038 30- 3038 30- 3038 30- 3038 30- ACN 31- ACN 31-	Jan-24 Japan	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C101	Annual Annual Annual Annual Annual Annual Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23	1 1 1 1 1 1 12,044	1.4 1.5 1.6 2.1 2.2 2.3 1a	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardila	Management Management Management Management Management Management Management	For For For For For	For For For Against For For	For For For For For
Kobe Bussan Co., Ltd. Accenture plc	3038 30- 3038 30- 3038 30- 3038 30- 3038 30- ACN 31- ACN 31-	Jan-24 Japan Jan-24 Ireland	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C101 G1151C101	Annual Annual Annual Annual Annual Annual Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 12,044 12,044	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardila Elect Director Martin Brudermuller	Management Management Management Management Management Management Management Management	For For For For For For For	For For For Against For For	For For For For For For For
Kobe Bussan Co., Ltd. Accenture pic Accenture pic Accenture pic	3038 30- 3038 30- 3038 30- 3038 30- 3038 30- ACN 31- ACN 31- ACN 31- ACN 31-	Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Ireland Jan-24 Ireland Jan-24 Ireland	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C101 G1151C101 G1151C101	Annual Annual Annual Annual Annual Annual Annual Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 12,044 12,044	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardila Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Alan Jope	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For Against For For For	For For For For For For For
Kobe Bussan Co., Ltd. Accenture pic	3038 30 3038 30 3038 30 3038 30 3038 30 403 30 404 31 404 31 405 31 407 31 407 31 407 31	Jan-24 Japan Jan-24 Ireland Jan-24 Ireland Jan-24 Ireland Jan-24 Ireland Jan-24 Ireland Jan-24 Ireland	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 12,044 12,044 12,044 12,044 12,044	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardila Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Facher. Mooney Elect Director Gilles C. Pelisson	Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For Against For For For For For For For For	For For For For For For For For For
Kobe Bussan Co., Ltd. Accenture pic	3038 30- 3038 30- 3038 30- 3038 30- 3038 30- ACN 31- ACN 31-	Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Ireland	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 12,044 12,044 12,044 12,044 12,044 12,044	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Mancy McKinstry Elect Director Salore, Pelisson Elect Director Gilles C. Pelisson Elect Director Paula A. Price	Management	For For For For For For For For For For	For For For Against For	For For For For For For For For For
Kobe Bussan Co., Ltd. Accenture pic	3038 30- 3038 30- 3038 30- 3038 30- 3038 30- ACN 31- ACN 31-	Jan-24 Japan Jan-24 Ireland Jan-24 Ireland Jan-24 Ireland Jan-24 Ireland Jan-24 Ireland Jan-24 Ireland	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 12,044 12,044 12,044 12,044 12,044	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardila Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Facher. Mooney Elect Director Gilles C. Pelisson	Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For Against For	For For For For For For For For For
Kobe Bussan Co., Ltd. Accenture pic	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 40. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Alame Ardila Elect Director Martin Brudermuller Elect Director Alam Jope Elect Director Nancy McKinstry Elect Director Gilles C. Pellsson Elect Director Gilles C. Pellsson Elect Director Paula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Vanna Sarin	Management	For For For For For For For For For For	For	For For For For For For For For For For
Kobe Bussan Co., Ltd. Accenture pic	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardila Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Man Jope Elect Director Alan Jope Elect Director Nano, McKinstry Elect Director Faula A. Price Elect Director Faula A. Price Elect Director Faula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Julie Sweet	Management	For For For For For For For For For For	For	For For For For For For For For For For
Kobe Bussan Co., ttd. Accenture pic	3038 30 3038 30 3038 30 3038 30 3038 30 ACN 31 ACN 31 ACN 31 ACN 31 ACN 31 ACN 31 ACN 31 ACN 31 ACN 31 ACN 31	Jan-24 Japan Jan-24 Ireland	J8478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jalme Ardila Elect Director Jalme Ardila Elect Director Martin Brudermuller Elect Director Mancy McKinstry Elect Director Nancy McKinstry Elect Director Gilles C. Pellsson Elect Director Gilles C. Pellsson Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Julie Sweet Elect Director Tracey T. Travis	Management	For For For For For For For For For For	For	For
Kobe Bussan Co., Ltd. Accenture pic	3038 30- 3038 30- 3038 30- 3038 30- 3038 30- ACN 31- A	Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Ireland	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Mancy McKinstry Elect Director Mancy McKinstry Elect Director Falus A. Price Elect Director Paula A. Price Elect Director Paula A. Price Elect Director Arun Sarin Elect Director Arun Sarin Elect Director Venkata (Murthy) Renduchintala Elect Director Arun Sarin Elect Director Itales Weet Elect Director Itales Weet	Management	For For For For For For For For For For	For	For
Kobe Bussan Co., Ltd. Accenture plc	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland	J8478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 2 3	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardila Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Mancy McKinstry Elect Director Nancy McKinstry Elect Director Fawla A. Price Elect Director Gilles C. Pellsson Elect Director Paula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Julie Sweet Elect Director Tracey T. Travis Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	Management	For For For For For For For For For For	For	For
Kobe Bussan Co., Ltd. Accenture pic	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J351C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044 12,044	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Mancy McKinstry Elect Director Sache I. Mooney Elect Director Gilles C. Pellsson Elect Director Gilles C. Pellsson Elect Director Venkata (Murthy) Renduchintala Elect Director Arun Sarin Elect Director Tracey I. Travis Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Nonqualified Employee Stock Purchase Plan	Management	For For For For For For For For For For	For	For
Kobe Bussan Co., Ltd. Accenture plc	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland	JA478K102 JA478K102 JA478K102 JA478K102 JA478K102 JA478K102 JA478K102 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 2 3	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akhiho Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Falna Nope Elect Director Falna Perilesson Elect Director Gilles C. Pellisson Elect Director Gilles C. Pellisson Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Marka (Murthy) Randuchintala Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plana Amend Nonqualified Employee Stock Purchase Plan Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For For For For For For For For For For	For	For
Kobe Bussan Co, Ltd. Accenture pic	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland	J8478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 2 3	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Alan Jope Elect Director Mancy McKinstry Elect Director Mancy McKinstry Elect Director Orancy McKinstry Elect Director Gilles C. Pellsson Elect Director Gilles C. Pellsson Elect Director Cilles C. Pellsson Elect Director Venkata (Murthy) Renduchintala Elect Director Julie Sweet Elect Director Tracey T. Travis Advisory Vort to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Nonqualified Employee Stock Purchase Plan Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law	Management	For For For For For For For For For For	For	For
Kobe Bussan Co., Ltd. Accenture pic	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland	JA478K102 JA478K102 JA478K102 JA478K102 JA478K102 JA478K102 JA478K102 JA478K102 G1151C01	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 2 3	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Nishida, Satoshi Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardia Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Man Jope Elect Director Rame, Pellisson Elect Director Falle A. Price Elect Director Follas A. Price Elect Director Follas A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Van Sarin Advison y Vot to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Nonqualified Employee Stock Purchase Plan Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For	For
Kobe Bussan Co., Ltd. Accenture pic	3038 30 3038 30 3038 30 3038 30 3038 30 ACN 31 ACN 31	Jan-24 Japan Jan-24 Ireland	J8478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 7	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jalme Ardila Elect Director Jalme Ardila Elect Director Martin Brudermuller Elect Director Mancy McKinstry Elect Director Nancy McKinstry Elect Director Osanor Sachiko Elect Director Gilles C. Pellison Elect Director Gilles C. Pellison Elect Director Paula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Julie Sweet Elect Director Tracey T. Travis Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Nonqualified Employee Stock Purchase Plan Amend Nonqualified Employee Stock Purchase Plan Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights Determine Price Range for Resissuance of Treasury Shares	Management	For	For	For
Kobe Bussan Co., Ltd. Accenture pic	3038 30 3038 30 3038 30 3038 30 3038 30 ACN 31 ACN 31	Jan-24 Japan Jan-24 Ireland	JA478K102 JA478K102 JA478K102 JA478K102 JA478K102 JA478K102 JA478K102 JA478K102 G1151C01	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 2 3	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jame Ardila Elect Director Jame Ardila Elect Director Martin Brudermuller Elect Director Man Lope Elect Director Man Lope Elect Director Man Director Elector Man Elector Man Elector Man Elector Elector Seth E. Mononey Elect Director Faula A. Price Elect Director Faula A. Price Elect Director Faula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Van Sarin Advisory Vot to Ratify Named Executive Officers' Compensation Amend Onnaughlifed Employee Stock Purchase Plan Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Shatutory Pre-Emption Rights Determine Price Range for Reissuance of Treasury Shares Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend	Management	For	For	For
Kobe Bussan Co., Ltd. Accenture pic Bissael Discount Bank Ltd.	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland	J8478K102 J3478K102 J3478K	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 6 7 8 8	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akhihto Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Fathe E. Mooney Elect Director Gilles C. Pelisson Elect Director Gilles C. Pelisson Elect Director Paula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Arun Sarin Elect Director Arun Sarin Elect Director Arun Sarin Elect Director Arun Sarin Ander Mongualified Employee Stock Purchase Plan Amend Onnibus Stock Plan Amend Nonqualified Employee Stock Purchase Plan Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights Determine Price Range for Reissuance of Treasury Shares Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend Compensation Policy Accordingly	Management	For	For	For
Kobe Bussan Co., Ltd. Accenture pic	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland	J8478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 7	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akhihto Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jame Ardila Elect Director Jame Ardila Elect Director Martin Brudermuller Elect Director Man Jope Elect Director Man Jope Elect Director Palan Epoe Elect Director Palan Epoe Elect Director Seth E. Mooney Elect Director Gilles C. Pelisson Elect Director Gilles C. Pelisson Elect Director Faula A. Price Elect Director Jaula A. Price Elect Director Julie Sweet Elect Director Van Sarin Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Unie Sweet Elect Director Julie Sweet Elect D	Management	For	For	For
Kobe Bussan Co., Ltd. Accenture pic Bissael Discount Bank Ltd.	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland	J8478K102 J3478K102 J3478K	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 6 7 8 8	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akhihto Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Mant Jope Elect Director Gilles C. Pellisson Elect Director Gilles C. Pellisson Elect Director Gilles C. Pellisson Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Martin Sarin Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Nonqualified Employee Stock Purchase Plan Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights Determine Price Range for Reissuance of Treasury Shares Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend Compensation Policy Accordingly Vote FOR If you are a controlling shareholder or have a personal interest in one or	Management	For	For	For
Kobe Bussan Co., Ltd. Accenture pic Bissael Discount Bank Ltd.	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland	J8478K102 J3478K102 J3478K	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 6 7 8 8	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jalme Ardila Elect Director Jalme Ardila Elect Director Martin Brudermuller Elect Director Mancy McKinstry Elect Director Mancy McKinstry Elect Director Osano Pelesson Elect Director Gilles C. Pellsson Elect Director Gilles C. Pellsson Elect Director Osano A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Julie Sweet Elect Director Tracey T. Travis Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Nonqualified Employee Stock Purchase Plan Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights Determine Price Range for Resissuance of Treasury Shares Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend Compensation Policy Accordingly Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AgAINST. You may not abstain. If you vote FOR, please provide an explanation to your account	Management	For	For	For
Kobe Bussan Co., Ltd. Accenture plc Accenture	3038 30 3038 30 3038 30 3038 30 3038 30 3038 30 ACN 31	Jan-24 Japan Jan-24 Ireland	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 5 6 7 8 1	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akhiho Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardia Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Alan lope Elect Director Galne Feelisson Elect Director Gilles C. Pellisson Elect Director Feelis. Mooney Elect Director Feelisson Elect Director Venkata (Murthyl Renduchintala Elect Director Venkata (Murthyl Renduchintala Elect Director Venkata (Murthyl Renduchintala Elect Director Julie Sweet Elect Director March Sachia Sweet Elect Director Sachia Stock Plan Amend Nonqualified Employee Stock Purchase Plan Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights Determine Price Range for Reissuance of Treasury Shares Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend Compensation Policy Accordingly Vote FOR If you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, Please provide an explanation to your account	Management	For	For	For
Kobe Bussan Co., Ltd. Accenture pic Bissael Discount Bank Ltd.	3038 30 3038 30 3038 30 3038 30 3038 30 3038 30 ACN 31	Jan-24 Japan Jan-24 Ireland	J8478K102 J3478K102 J3478K	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 6 7 8 8	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jalme Ardila Elect Director Jalme Ardila Elect Director Martin Brudermuller Elect Director Mancy McKinstry Elect Director Mancy McKinstry Elect Director Osano Pelesson Elect Director Gilles C. Pellsson Elect Director Gilles C. Pellsson Elect Director Osano A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Julie Sweet Elect Director Tracey T. Travis Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Nonqualified Employee Stock Purchase Plan Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights Determine Price Range for Resissuance of Treasury Shares Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend Compensation Policy Accordingly Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AgAINST. You may not abstain. If you vote FOR, please provide an explanation to your account	Management	For	For	For
Kobe Bussan Co., Ltd. Accenture pic Accenture	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1k 2 3 4 5 6 7 8 1 A	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akhiho Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardia Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Man Lope Elect Director Faula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Van Sarin Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Nonqualified Employee Stock Purchase Plan Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights Determine Price Range for Reissuance of Treasury Shares Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend Compensation Policy Accordingly Vote FOR If you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manaeer If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Management	For	For	For
Kobe Bussan Co., Ltd. Accenture plc Accenture	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01 G1551C01	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 5 6 7 8 1	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director on Mishida, Satoshi Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Gilles C. Pelisson Elect Director Gilles C. Pelisson Elect Director Faula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Arun Sarin Elect Director Arun Sarin Elect Director Arun Sarin Elect Director Arun Sarin Amend Omnibus Stock Plan Amend Nonqualified Employee Stock Purchase Plan Amprove KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights Determine Price Range for Reissuance of Treasury Shares Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend Compensation Policy Accordingly Vote FOR If you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager If you are an Interest Holder as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Chrewise, vote against. If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968,	Management	For	For	For
Kobe Bussan Co., Ltd. Accenture pic Accenture	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01 G1151C01	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1k 2 3 4 5 6 7 8 1 A	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member leki, Takeshi Elect Director Jame Ardila Elect Director Jame Ardila Elect Director Jame Ardila Elect Director Martin Brudermuller Elect Director Man Iope Elect Director Man Iope Elect Director Man Prope Elect Director Man McKinstry Elect Director Beth E. Mononey Elect Director Paula A. Price Elect Director Fulles C. Pelisson Elect Director Faula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Julie Sweet Elect Director Van Sarin Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amprove KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights Determine Price Range for Reissuance of Treasury Shares Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend Compensation Policy Accordingly Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, Please provide an explanation to your account manaeer If you are a snient Officer as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Management	For	For	For
Kobe Bussan Co., ttd. Accenture pic Accenture	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland Jan-24	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-24 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 2 3 4 5 6 7 8 1 A	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Gilles C. Pelisson Elect Director Gilles C. Pelisson Elect Director Flaula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Julie Sweet Elect Director Sachia Sach	Management	For	For	For
Kobe Bussan Co., ttd. Accenture pic Accenture	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland Jan-24	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-24 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 2 3 4 5 6 7 8 1 A	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director wishanabe, Akhihto Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member leki, Takeshi Elect Director Jame Ardila Elect Director Jame Ardila Elect Director Jame Ardila Elect Director Martin Brudermuller Elect Director Man Jope Elect Director Man Jope Elect Director Pathe E. Mononey Elect Director Seth E. Mononey Elect Director Seth E. Mononey Elect Director Cilles C. Pelisson Elect Director Faula A. Price Elect Director Julia Sweet Ele	Management	For	For	For
Kobe Bussan Co., ttd. Accenture pic Accenture	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland Jan-24	J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 J3478K102 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-24 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 2 3 4 5 6 7 8 1 A	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Gilles C. Pelisson Elect Director Gilles C. Pelisson Elect Director Flaula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Julie Sweet Elect Director Sachia Sach	Management	For	For	For
Kobe Bussan Co., ttd. Accenture pic Accenture	3038 30.3 3038 30.3 3038 30.3 3038 30.3 3038 30.3 3038 30.3 ACN 31.4 ACN 31.5 ACN 31	Jan-24 Japan Jan-24 Ireland Jan-24		Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-24 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 2 3 4 5 6 7 8 1 A	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akhiho Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardia Elect Director Jaime Ardia Elect Director Martin Brudermuller Elect Director Man Lope Elect Director Man Lope Elect Director Man Lope Elect Director Rame, Elector Sether Elector Paula A Price Elect Director Flame Ardia Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Vanus Sarin Advisory Veto to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Nonqualified Employee Stock Purchase Plan Approve KPMG LIP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights Determine Price Range for Reissuance of Treasury Shares Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend Compensation Policy Accordingly Vote FOR If you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manaeer If you are a senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Chterwise, vote against. If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Eugl 3494, vote FOR, Otherwise, vote	Management	For	For	For
Kobe Bussan Co., Ltd. Accenture pic Accenture	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland Jan-25 Ireland Jan-26 Ireland Jan-27 Ireland Jan-28		Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1, 1k 2 3 4 5 6 7 8 1 A	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director wishanabe, Akhihto Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member leki, Takeshi Elect Director Jame Ardila Elect Director Jame Ardila Elect Director Jame Ardila Elect Director Martin Brudermuller Elect Director Man Jope Elect Director Man Jope Elect Director Pathe E. Mooney Elect Director Pathe E. Mooney Elect Director Seth E. Mooney Elect Director Cilles C. Pelisson Elect Director Faula A. Price Elect Director Julia Sweet Elect	Management	For	For	For
Kobe Bussan Co., ttd. Accenture plc Accenture	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland Jan-24	J3478K102 J3478K	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 7 8 1 A  B1 B2 B3	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akhiho Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardia Elect Director Jaime Ardia Elect Director Martin Brudermuller Elect Director Man Lope Elect Director Man Lope Elect Director Man Lope Elect Director Rame, Elector Sether Ley Money Elect Director Falle Sether S	Management	For	For	For
Kobe Bussan Co., Ltd. Accenture pic Accenture	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland Jan-2	Ja78K102 Ja478K102 Ja478K1	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 07-Jan-24	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 7 8 1 A  B1 B2 B3	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akhihto Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jame Ardila Elect Director Jame Ardila Elect Director Martin Brudermuller Elect Director Gilles C. Pelisson Elect Director Gilles C. Pelisson Elect Director Faula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Arun Sarin Amend Omnibus Stock Plan Amend Nonqualified Employee Stock Purchase Plan Amprove KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights Determine Price Range for Reissuance of Treasury Shares Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend Compensation Policy Accordingly Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manaeer If you are a an interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. If you are a fenior Officer as defined in Section 1 of the Severities Law, 1968, vote FOR. Otherwise, vote against. If you are a selonior Officer as defined in Section 1 of the Severities Law, 1968, vote FOR. Otherwise, vote Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. Ac	Management	For	For	For
Kobe Bussan Co., ttd. Accenture pic Ac	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-23 Japan Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Japan Jan-24 Ireland Jan-24 Irel	Ja78K102 Ja478K102 Ja478K1	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1k 2 3 4 5 6 7 8 1 A  B1 B2 B3	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardila Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Alan Jope Elect Director Man Honey Elect Director Faula A. Price Elect Director Faula A. Price Elect Director Faula A. Price Elect Director Julies Sweet Elect Director Julies Sweet Elect Director Julies Sweet Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Julie Sweet Elect Director Julies Sweet Elect Director Julies Sweet Elect Director Julies Sweet Elect Director Side Status Sylvania Sylva	Management	For	For	For
Kobe Bussan Co., Ltd. Accenture pic Ac	3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. 3038 30. ACN 31.	Jan-24 Japan Jan-24 Ireland Jan-24	J3478K102 J3478K	Annual	31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 31-Oct-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-23 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 04-Dec-24 05-Feb-24 06-Feb-24 06-Feb-24 06-Feb-24	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.4 1.5 1.6 2.1 2.2 2.3 1a 1b 1c 1id 1e 1f 1g 1h 1i 1i 1A 2 3 4 5 6 7 8 1 A B1 B2 B3	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Masada, Koichi Elect Director and Audit Committee Member leki, Takeshi Elect Director and Audit Committee Member Nomura, Sachiko Elect Director and Audit Committee Member Nomura, Sachiko Elect Director Jaime Ardila Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Gilles C. Pelisson Elect Director Gilles C. Pelisson Elect Director Or Honkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Julie Sweet Elect Director Sweet Elect Director Sweet Elect Director Julie Sweet Elect Director Autor Julie	Management	For	For	For

Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	154,790	7	Re-elect Dominic Blakemore as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	154,790	8	Re-elect Palmer Brown as Director	Management	For	For	For
Compass Group Plc Compass Group Plc	CPG CPG	08-Feb-24 08-Feb-24	United Kingdom United Kingdom	G23296208 G23296208	Annual Annual	06-Feb-24 06-Feb-24	154,790 154,790	9 10	Re-elect Stefan Bomhard as Director Re-elect John Bryant as Director	Management Management	For For	For For	For For
Compass Group Pic	CPG	08-Feb-24 08-Feb-24	United Kingdom	G23296208 G23296208	Annual	06-Feb-24 06-Feb-24	154,790	10	Re-elect Arlene Isaacs-Lowe as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	154,790	12	Re-elect Anne-Francoise Nesmes as Director	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	154,790	13	Re-elect Sundar Raman as Director	Management	For	For	For
Compass Group Plc Compass Group Plc	CPG CPG	08-Feb-24	United Kingdom United Kingdom	G23296208 G23296208	Annual Annual	06-Feb-24 06-Feb-24	154,790 154,790	14 15	Re-elect Nelson Silva as Director Re-elect Ireena Vittal as Director	Management Management	For For	For For	For For
Compass Group Pic	CPG	08-Feb-24 08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	154,790	16	Reappoint KPMG LLP as Auditors	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	154,790	17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Compass Group Plc	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	154,790	18	Authorise UK Political Donations and Expenditure	Management	For	For	For
Compass Group Plc Compass Group Plc	CPG CPG	08-Feb-24 08-Feb-24	United Kingdom United Kingdom	G23296208 G23296208	Annual Annual	06-Feb-24 06-Feb-24	154,790 154,790	19 20	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	Management Management	For For	For For	For For
Compass Group Pic	CPG	08-Feb-24	United Kingdom	G23296208	Annual	06-Feb-24	154,790	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	Management	For	For	For
									Acquisition or Other Capital Investment				
Compass Group Plc Compass Group Plc	CPG CPG	08-Feb-24 08-Feb-24	United Kingdom United Kingdom	G23296208 G23296208	Annual Annual	06-Feb-24 06-Feb-24	154,790 154,790	22 23	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Management Management	For For	For For	For For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-	Management			
			,						Voting)				
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year	Management	For	For	For
									2022/23				
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23.916	3.4	Year 2022/23  Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year	Management	For	For	For
Sichiens / G	Sic	00 100 24	Germany	505071210	74111001	0110024	25,510	3.4	2022/23	Management			
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year	Management	For	For	For
Siemens AG	SIF	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23.916	4.1	2022/23  Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D090/1218	Annuai	01-reb-24	23,916	4.1	Approve Discharge of Supervisory Board Member Jim Shabe for Fiscal Year 2022/23	ivianagement	FOI	FOI	FOI
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year	Management	For	For	For
									2022/23				
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year	Management	For	For	For
			,						2022/23				
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9,	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23.916	4.6	2023) for Fiscal Year 2022/23  Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023)	Management	For	For	For
			,				,		for Fiscal Year 2022/23				
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23.916	4.8	2022/23 Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year	Management	For	For	For
Siemens Ad	SIE	08-FED-24	Germany	009071216	Alliudi	01-reb-24	23,910	4.0	2022/23	ivialiagement	FUI	roi	roi
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14,	Management	For	For	For
	615			D69671218		04 5 1 04	22.046		2023) for Fiscal Year 2022/23				-
Siemens AG	SIE	08-Feb-24	Germany	D696/1218	Annual	01-Feb-24	23,916	4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year	Management	For	For	For
			_						2022/23			_	_
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023)	Management	For	For	For
									for Fiscal Year 2022/23				
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	Management	For	For	For
Siemens AG	SIF	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year	Management	For	For	For
			,				,		2022/23				
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23.916	4.17	2022/23 Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9,	Management	For	For	For
Siemens Ad	JIL	08-168-24	Germany	003071210	Ailliadi	01-160-24	23,310	4.17	2023) for Fiscal Year 2022/23	wanagement	101	101	101
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23.916	4.19	2022/23  Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023)	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D090/1218	Annuai	01-reb-24	23,916	4.19	for Fiscal Year 2022/23	ivianagement	FOI	FOI	FOI
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal	Management	For	For	For
									Year 2022/23				
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23.916	4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year	Management	For	For	For
			,						2022/23	_			
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	4.24	2022/23 Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year	Management	For	For	For
	J.L	00 1 00-24	Sermony	5050, 1210		01.60-24	20,020		2022/23	.management		. 0.	
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9,	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23.916	5	2023) for Fiscal Year 2022/23 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Management	For	For	For
Siemens AG	SIE	08-Feb-24 08-Feb-24	Germany	D69671218 D69671218	Annual	01-Feb-24 01-Feb-24	23,916	6	Approve Remuneration Policy	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	7	Approve Remuneration Report	Management	For	For	For
Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of	Management	For	For	For
									Preemptive Rights				

Siemens AG	SIE	08-Feb-24	Germany	D69671218	Annual	01-Feb-24	23,916	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds	Management	For	For	For
									without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion;				
									Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights				
				K36628137									
Carlsberg A/S	CARLB CARLB	11-Mar-24 11-Mar-24	Denmark Denmark	K36628137 K36628137	Annual Annual	04-Mar-24 04-Mar-24	31,720 31,720	1	Receive Report of Board	Management Management	For	For	For
Carlsberg A/S	CARL.B	11-IVId1-24	Denmark	K30028137	Annual	04-IVIar-24	31,720	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	ivianagement	FOI	FOI	FOI
Carlsherg A/S	CARL B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	31.720	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	31,720	4	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	31,720	5.A	Approve Guidelines for Incentive-Based Compensation for Executive Management	Management	For	For	For
cursus and a second	CHILLD	11 11101 24	Deminark	1130020137	, amou	04 14101 24	51,720	5.71	and Board	Management	101	101	
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	31,720	5.B	Approve Remuneration of Directors	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	31,720	5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	31.720	6.a	Reelect Henrik Poulsen as New Director	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	31,720	6.b	Reelect Majken Schultz as New Director	Management	For	Abstain	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	31,720	6.c	Reelect Mikael Aro as Director	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	31,720	6.d	Reelect Magdi Batato as Director	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	31,720	6.e	Reelect Lilian Fossum Biner as Director	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	31,720	6.f	Reelect Richard Burrows as Director	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	31,720	6.g	Reelect Punita Lal as Director	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	31,720	6.h	Reelect Soren-Peter Fuchs Olesen as Director	Management	For	Abstain	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	31,720	6.i	Elect Bob Kunze-Concewitz as Director	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	31,720	7	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Carlsberg A/S	CARL.B	11-Mar-24	Denmark	K36628137	Annual	04-Mar-24	31,720	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration	Management	For	For	For
									with Danish Authorities				
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	1	Accept Financial Statements and Statutory Reports	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	2	Approve Remuneration Report (Non-Binding)	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	3	Approve Sustainability Report (Non-Binding)	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	4	Approve Discharge of Board and Senior Management	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	7.1	Reelect David Constable as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	7.2	Reelect Frederico Curado as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	7.3	Reelect Lars Foerberg as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	7.4	Elect Johan Forssell as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	7.5	Reelect Denise Johnson as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	7.6	Reelect Jennifer Xin-Zhe Li as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	7.7	Reelect Geraldine Matchett as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	7.8	Reelect David Meline as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	7.9	Elect Mats Rahmstrom as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	7.10	Reelect Peter Voser as Director and Board Chair	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	8.1	Reappoint David Constable as Member of the Compensation Committee	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	9	Designate Zehnder Bolliger & Partner as Independent Proxy	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	10	Ratify KPMG AG as Auditors	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	21-Mar-24	Switzerland	H0010V101	Annual	13-Mar-24	87,701	11	Transact Other Business (Voting)	Management	For	Against	Do Not Vote
Novo Nordisk A/S	NOVO.B	21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	98,812	1	Receive Report of Board	Management			
Novo Nordisk A/S	NOVO.B		Denmark	K72807140	Annual	14-Mar-24	98,812	2	Accept Financial Statements and Statutory Reports	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	98,812	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Management	For	For	For
Novo Nordisk A/S			Denmark	K72807140	Annual	14-Mar-24	98,812	4	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Novo Nordisk A/S	NOVO.B	21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	98,812	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the	Management	For	For	For
									Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other				
									Directors; Approve Remuneration for Committee Work		_	_	_
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	98,812	5.2a	Approve Indemnification of Board of Directors	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	98,812	5.2b	Approve Indemnification of Executive Management		For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	98,812	5.2c	Amend Articles Re: Indemnification Scheme	Management	For	For	For
Novo Nordisk A/S	NOVO.B	21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	98,812	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	For	For
Novo Nordisk A/S	NOVOR	24 84 24	Denmark	K72807140	Annual	14-Mar-24	98.812	6.1			For	For	For
Novo Nordisk A/S		21-Mar-24 21-Mar-24		K72807140 K72807140	Annual	14-Mar-24 14-Mar-24	98,812	6.2	Reelect Helge Lund (Chair) as Director Reelect Henrik Poulsen (Vice Chair) as Director	Management	For	For Abstain	For
Novo Nordisk A/S Novo Nordisk A/S		21-Mar-24 21-Mar-24	Denmark Denmark	K72807140 K72807140	Annual	14-Mar-24 14-Mar-24	98,812 98,812	6.2 6.3a	Reelect Laurence Debroux as Director	Management Management	For For	Abstain	For
							,						
Novo Nordisk A/S Novo Nordisk A/S	NOVO.B NOVO.B		Denmark Denmark	K72807140 K72807140	Annual Annual	14-Mar-24 14-Mar-24	98,812 98.812	6.3b 6.3c	Reelect Andreas Fibig as Director Reelect Sylvie Gregoire as Director	Management Management	For For	For For	For For
Novo Nordisk A/S	NOVO.B	21-Mar-24 21-Mar-24	Denmark	K72807140 K72807140	Annual	14-Mar-24	98,812	6.3d	Reelect Kasim Kutay as Director	Management	For	Abstain	For
Novo Nordisk A/S	NOVO.B		Denmark	K72807140 K72807140	Annual	14-Mar-24	98,812	6.3e	Reelect Christina Law as Director		For	For	For
Novo Nordisk A/S			Denmark	K72807140 K72807140	Annual	14-Mar-24	98,812	6.3f	Reelect Christina Law as Director Reelect Martin Mackay as Director	Management Management	For	For	For
Novo Nordisk A/S	NOVO.B	21-Mar-24 21-Mar-24	Denmark	K72807140 K72807140	Annual	14-Mar-24	98,812	7	Ratify Deloitte as Auditor	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140 K72807140	Annual	14-Mar-24	98.812	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B	-	For	For	For
NOVO NOTOISK A/S	NOVO.B	21-IVId1-24	Denmark	K/28U/14U	Annual	14-IVId1-24	98,812	8.1	Shares	ivianagement	FOI	FOI	FOI
Novo Nordisk A/S	NOVO.B	21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	98,812	8.2	Authorize Share Repurchase Program	Management	For	For	For
Novo Nordisk A/S		21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	98.812	8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights;		For	For	For
NOVO NOIUISK A/3	NOVO.B	21-IVId1-24	Delilliaik	K/20U/14U	Ailliudi	14-IVIdI -24	30,012	0.5		ivianagement	FUI	rui	rui
									Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights;  Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7				
									Maximum increase in Share Capital under Both Authorizations up to DKK 44.7  Million				
Novo Nordisk A/S	NOVO P	21-Mar-24	Denmark	K72807140	Annual	14-Mar-24	98,812	9	Million Other Business	Management			
Renesas Electronics Corp.	6723	21-Mar-24 26-Mar-24	Japan	J4881V107	Annual	14-Mar-24 31-Dec-23	98,812 200.800	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Management	For	For	For
Renesas Electronics Corp. Renesas Electronics Corp.	6723	26-Mar-24 26-Mar-24	Japan Japan	J4881V107 J4881V107	Annual	31-Dec-23 31-Dec-23	200,800	2	Amend Articles to Authorize Board to Determine Income Allocation - Establish	-			For
nenesus electronics corp.	0/23	20-ivid1-24	Jahan	34001A1A\	Amidi	31-060-23	200,000	4	Record Dates for Quarterly Dividends	Management	For	For	1 01
Renesas Electronics Corp.	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23	200.800	3		Management	For	For	For
nenesus electronics corp.	0/23	20-ivid1-24	Jahan	34001A1A\	Amidi	31-060-23	200,000	,		wanagement	rui	101	1 01
Renesas Electronics Corp.	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23	200.800	4.1	Authority on Shareholder Meetings Elect Director Shibata, Hidetoshi	Management	For	For	For
Renesas Electronics Corp. Renesas Electronics Corp.	6723	26-Mar-24	Japan Japan	J4881V107 J4881V107	Annual	31-Dec-23	200,800	4.1	Elect Director Impara, Hideroshi Elect Director Iwasaki, Jiro	Management	For	For	For
Renesas Electronics Corp. Renesas Electronics Corp.	6723	26-Mar-24 26-Mar-24	Japan Japan	J4881V107 J4881V107	Annual	31-Dec-23 31-Dec-23	200,800	4.2	Elect Director Iwasaki, Jiro Elect Director Selena Loh Lacroix	Management	For	For	For
Renesas Electronics Corp. Renesas Electronics Corp.	6723	26-Mar-24 26-Mar-24	Japan	J4881V107 J4881V107	Annual	31-Dec-23	200,800	4.3	Elect Director Seiena Lon Lacroix Elect Director Yamamoto, Noboru		For	For	For
nenesus Electronies corp.	0123	20-IVIOI*Z#	Juhan	2-001V10/	,	31-060-23	200,000		Elect Sirector ramamoto, noboru	···anagement	. 01	. 31	. 01

Renesas Electronics Corp.	6723	26-Mar-24	lanan	I4881V107	Annual	31-Dec-23	200.800	4.5	Elect Director Hirano. Takuva	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-24	Japan	J4881V107	Annual	31-Dec-23	200,800	4.6	Elect Director Mizuno, Tomoko	Management	For	For	For
Manager K1													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date		Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Police	y Rec Vote Instruction
China Communications Services Corp		1/30/2024	China	CNE1000002G3		1/24/2024	7,120,000		Elect LUAN Xiaowei	Management	For	For	For
China Communications Services Corp		1/30/2024	China	CNE1000002G3		1/24/2024	7,120,000		Elect LIU Aihua	Management	For	For	For
China Communications Services Corp Imperial Brands PLC		1/30/2024 1/31/2024	China United Kingdom	CNE1000002G3 GB0004544929		1/24/2024 1/29/2024	7,120,000 274,200		Elect HUANG Xudan as Supervisor Accounts and Reports	Management Management	For For	For For	For For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929 GB0004544929		1/29/2024	274,200		Remuneration Report	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	274,200	_	Remuneration Policy	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	274,200	4	Final Dividend	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	274,200	5	Elect Thérèse Esperdy	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	274,200		Elect Stefan Bomhard	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	274,200		Elect Susan M. Clark	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	274,200		Elect Diane de Saint Victor Elect Ngozi Edozien	Management Management	For	For For	For For
Imperial Brands PLC Imperial Brands PLC		1/31/2024 1/31/2024	United Kingdom United Kingdom	GB0004544929 GB0004544929		1/29/2024 1/29/2024	274,200 274,200		Elect Alan Johnson	Management	For For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	274,200		Elect Robert Kunze-Concewitz	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	274,200		Elect Lukas Paravicini	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	274,200		Elect Jon Stanton	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	274,200		Elect Andrew Gilchrist	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	274,200		Appointment of Auditor	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	274,200		Authority to Set Auditor's Fees	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	274,200		Authorisation of Political Donations	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	274,200		Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	274,200		Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
Imperial Brands PLC		1/31/2024 1/31/2024	United Kingdom	GB0004544929 GB0004544929		1/29/2024 1/29/2024	274,200 274,200		Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days	Management	For For	For	For For
Imperial Brands PLC Novartis AG		1/31/2024 3/5/2024	United Kingdom Switzerland	GB0004544929 CH0012005267		1/29/2024 2/29/2024	274,200 152,700		Authority to Set General Meeting Notice Period at 14 Days  Accounts and Reports	Management Management	For	For For	For For
Novartis AG Novartis AG		3/5/2024	Switzerland	CH0012005267 CH0012005267		2/29/2024	152,700		Approval of Non-Financial Statement Reports	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	152,700		Ratification of Board and Management Acts	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	152,700		Allocation of Dividends	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	152,700		Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	152,700		Board Compensation	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	152,700		Executive Compensation (Total)	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	152,700		Compensation Report	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	152,700		Elect Jörg Reinhardt as Board Chair	Management	For	For	For
Novartis AG		3/5/2024 3/5/2024	Switzerland	CH0012005267 CH0012005267		2/29/2024 2/29/2024	152,700 152,700		Elect Nancy C. Andrews Elect Ton Büchner	Management	For For	For For	For For
Novartis AG Novartis AG		3/5/2024	Switzerland Switzerland	CH0012005267 CH0012005267		2/29/2024	152,700		Elect Patrice Bula	Management Management	For	For	For
Novartis AG Novartis AG		3/5/2024	Switzerland	CH0012005267 CH0012005267		2/29/2024	152,700		Elect Elizabeth Doherty	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	152,700		Elect Bridgette P. Heller	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	152,700		Elect Daniel Hochstrasser	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	152,700	6.8	Elect Frans van Houten	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	152,700	6.9	Elect Simon Moroney	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	152,700		Elect Ana de Pro Gonzalo	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	152,700		Elect Charles L. Sawyers	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	152,700		Elect William T. Winters	Management	For	For	For
Novartis AG		3/5/2024 3/5/2024	Switzerland	CH0012005267 CH0012005267		2/29/2024 2/29/2024	152,700 152,700		Elect John D. Young Elect Patrice Bula as Compensation Committee Member	Management	For For	For For	For For
Novartis AG Novartis AG		3/5/2024	Switzerland Switzerland	CH0012005267 CH0012005267		2/29/2024	152,700		Elect Bridgette P. Heller as Compensation Committee Member	Management Management	For	For	For
Novartis AG Novartis AG		3/5/2024	Switzerland	CH0012005267 CH0012005267		2/29/2024	152,700		Elect Simon Moroney as Compensation Committee Weinber	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	152,700		Elect William T. Winters as Compensation Committee Member	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	152,700		Appointment of Auditor	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	152,700	9	Appointment of Independent Proxy	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	152,700	В	Transaction of Other Business - Vote Note: Granting unfettered discretion is unwis	e		Against	N/A
Mapfre Sociedad Anonima		3/15/2024	Spain	ES0124244E34		3/8/2024	1,805,444		Accounts and Reports	Management	For	For	For
Mapfre Sociedad Anonima		3/15/2024	Spain	ES0124244E34		3/8/2024	1,805,444		Integrated Reports	Management	For	For	For
Mapfre Sociedad Anonima		3/15/2024	Spain	ES0124244E34		3/8/2024	1,805,444		Report on Non-Financial Information	Management	For	For	For
Mapfre Sociedad Anonima Mapfre Sociedad Anonima		3/15/2024	Spain Spain	ES0124244E34 FS0124244E34		3/8/2024	1,805,444		Allocation of Dividends Ratification of Board Acts	Management Management	For For	For For	For For
Mapfre Sociedad Anonima Mapfre Sociedad Anonima		3/15/2024 3/15/2024	Spain Spain	ES0124244E34 ES0124244E34		3/8/2024 3/8/2024	1,805,444 1,805,444		Ratification of Board Acts  Elect Maria Letícia de Freitas Costa	Management Management	For For	For	For For
Mapfre Sociedad Anonima Mapfre Sociedad Anonima		3/15/2024	Spain Spain	ES0124244E34		3/8/2024	1,805,444		Elect Maria Leticia de Freitas Costa Elect Rosa María García García	Management	For	For	For
Mapfre Sociedad Anonima		3/15/2024	Spain	ES0124244E34		3/8/2024	1,805,444		Ratify Co-Option and Elect Eduardo Pérez de Lema Holweg	Management	For	For	For
Mapfre Sociedad Anonima		3/15/2024	Spain	ES0124244E34		3/8/2024	1,805,444		Appointment of Auditor (2024)	Management	For	For	For
Mapfre Sociedad Anonima		3/15/2024	Spain	ES0124244E34		3/8/2024	1,805,444		Appointment of Auditor (2025-2027)	Management	For	For	For
Mapfre Sociedad Anonima		3/15/2024	Spain	ES0124244E34		3/8/2024	1,805,444		Amendment to the Long-Term Incentive Plan	Management	For	For	For
Mapfre Sociedad Anonima		3/15/2024	Spain	ES0124244E34		3/8/2024	1,805,444		Remuneration Report	Management	For	For	For
Mapfre Sociedad Anonima		3/15/2024	Spain	ES0124244E34		3/8/2024	1,805,444		Authorisation of Legal Formalities	Management	For	For	For
Mapfre Sociedad Anonima		3/15/2024	Spain	ES0124244E34		3/8/2024	1,805,444	6	Minutes	Management	For	For	For
Shanghai Pharmaceuticals Holding Co. LTD.		3/19/2024	China	CNE1000012B3		3/13/2024	2,082,800		Amendments to Articles	Management	For	For	For
Shanghai Pharmaceuticals Holding Co. LTD.		3/19/2024	China	CNE1000012B3		3/13/2024	2,082,800		Elect YANG Qiuhua	Management	For	For	For
Hyundai Glovis Co. LTD. Hyundai Glovis Co. LTD.		3/20/2024 3/20/2024	Korea Korea	KR7086280005 KR7086280005		12/31/2023 12/31/2023	49,400 49,400		Financial Statements and Allocation of Profits/Dividends Amendments to Articles	Management Management	For For	For For	For For
Hyundai Glovis Co. LTD. Hyundai Glovis Co. LTD.		3/20/2024	Korea Korea	KR7086280005 KR7086280005		12/31/2023	49,400 49,400		Amendments to Articles Flect YOON Yoon lin	Management	For	For	For For
Hyundai Glovis Co. LTD. Hyundai Glovis Co. LTD.		3/20/2024	Korea	KR7086280005 KR7086280005		12/31/2023	49,400		Elect CHO Myeong Hyeon	Management	For	For	For
Hyundai Glovis Co. LTD.		3/20/2024	Korea	KR7086280005 KR7086280005		12/31/2023	49,400		Elect CHOI Hyun Man	Management	For	For	For
Hyundai Glovis Co. LTD.		3/20/2024	Korea	KR7086280005		12/31/2023	49,400		Elect Tanaka Jonathan Maswoswe	Management	For	For	For
Hyundai Glovis Co. LTD.		3/20/2024	Korea	KR7086280005		12/31/2023	49,400		Election of Independent Director to Be Appointed as Audit Committee Member:  IFF Ho Geun	Management	For	For	For
Hyundai Glovis Co. LTD.		3/20/2024	Korea	KR7086280005		12/31/2023	49,400	5.1	Election of Audit Committee Member: YOON Yoon Jin	Management	For	For	For
Hyundai Glovis Co. LTD.		3/20/2024	Korea	KR7086280005 KR7086280005		12/31/2023	49,400		Election of Audit Committee Member: CHOI Hyun Man	Management	For	For	For
Hyundai Glovis Co. LTD.		3/20/2024	Korea	KR7086280005		12/31/2023	49,400		Directors' Fees	Management	For	For	For
BGF Retail Co. LTD.		3/21/2024	Korea	KR7282330000		12/31/2023	31,300	-	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
BGF Retail Co. LTD.		3/21/2024	Korea	KR7282330000		12/31/2023	31,300		Amendments to Articles	Management		For	For
							- ,			J			

BGF Retail Co. LTD.											
	 3/21/2024	Korea	KR7282330000		12/31/2023	31,300 3.1	Elect HONG Jeong Gook	Management	For	For	For
BGF Retail Co. LTD.	 3/21/2024	Korea	KR7282330000		12/31/2023	31.300 3.2	Elect SONG Ji Taek	Management	For	For	For
BGF Retail Co. LTD.	 3/21/2024	Korea	KR7282330000		12/31/2023	31,300 4	Directors' Fees	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	3,380 7	Accounts and Reports	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	3,380 8	Allocation of Profits/Dividends	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	3.380 9	Ratification of Board and CEO Acts	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	3,380 10	Remuneration Policy	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	3.380 11	Remuneration Report	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	3.380 12	Directors' Fees	Management	For	For	For
		Finland									
Valmet Corporation	3/21/2024	rimana	FI4000074984		3/11/2024	3,380 13	Board Size	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	3,380 14	Election of Directors	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	3.380 15	Authority to Set Auditor's Fees	Management	For	For	For
		Finland									
Valmet Corporation	3/21/2024		FI4000074984		3/11/2024	3,380 16	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	3,380 17	Authority to Repurchase Shares	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	3.380 18	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023	119.800 1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023	119,800 2.1	Elect LEE Jae Keun	Management	For	For	For
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023	119,800 2.2	Elect OH Gyu Taeg	Management	For	For	For
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023	119,800 2.3	Elect CHOI Jae Hong	Management	For	For	For
						119,800 2.4					
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023		Elect LEE Myung Hwal	Management	For	For	For
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023	119,800 3	Election of Independent Director to Be Appointed as Audit Committee Member:	Management	For	For	For
							KWON Seon Joo				
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023	119.800 4.1	Election of Audit Committee Member: CHO Wha Joon	Management	For	For	For
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023	119,800 4.2	Election of Audit Committee Member: OH Gyu Taeg	Management	For	For	For
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023	119.800 4.3	Election of Audit Committee Member: KIM Sung Yong	Management	For	For	For
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023	119.800 5	Directors' Fees	Management	For	For	For
									For	For	For
Doosan Bobcat Inc.	3/25/2024	Korea	KR7241560002		12/31/2023	163,840 1	Financial Statements and Allocation of Profits/Dividends	Management			
Doosan Bobcat Inc.	 3/25/2024	Korea	KR7241560002		12/31/2023	163,840 2	Elect CHO Duk Je	Management	For	For	For
Doosan Bobcat Inc.	 3/25/2024	Korea	KR7241560002		12/31/2023	163,840 3	Election of Independent Director to Be Appointed as Audit Committee Member:	Management	For	For	For
	., .,				, . ,		LEE Doo Hee		-	•	
Doosan Bobcat Inc.	 3/25/2024	Korea	KR7241560002		12/31/2023	163,840 4	Directors' Fees	Management	For	For	For
SK Telecom CO LTD.	 3/26/2024	Korea	KR7017670001		12/31/2023	164,500 1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
SK Telecom CO LTD.	 3/26/2024	Korea	KR7017670001		12/31/2023	164.500 2	Amendments to Articles	Management	For	For	For
SK Telecom CO LTD.						164,500 3.1			For	For	For
	3/26/2024	Korea	KR7017670001		12/31/2023		Elect RYU Young Sang	Management			
SK Telecom CO LTD.	 3/26/2024	Korea	KR7017670001		12/31/2023	164,500 3.2	Elect KIM Yang Seob	Management	For	For	For
SK Telecom CO LTD.	 3/26/2024	Korea	KR7017670001		12/31/2023	164,500 3.3	Elect LEE Sung Hyung	Management	For	For	For
SK Telecom CO LTD.	 3/26/2024	Korea	KR7017670001		12/31/2023	164,500 3.4	Elect NOH Mi Kyung	Management	For	For	For
SK Telecom CO LTD.	 3/26/2024				12/31/2023	164,500 4	Election of Audit Committee Member: NOH Mi Kyung		For	For	For
		Korea	KR7017670001					Management			
SK Telecom CO LTD.	 3/26/2024	Korea	KR7017670001		12/31/2023	164,500 5	Directors' Fees	Management	For	For	For
SK Telecom CO LTD.	 3/26/2024	Korea	KR7017670001		12/31/2023	164,500 6	Amendments to Executive Remuneration Policy	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397.220 2	Election of Presiding Chair	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397,220 4	Agenda	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397,220 6	Compliance with the Rules of Convocation	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397,220 8	Accounts and Reports	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397,220 9	Allocation of Profits/Dividends	Management	For	For	For
Swedbank AB	 3/26/2024		SE0000242455		3/18/2024	397,220 10.A	Ratification of Bo Bengtsson		For	For	
		Sweden						Management			For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397,220 10.B	Ratification of Göran Bengtsson	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397.220 10.C	Ratification of Annika Creutzer	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397.220 10.D	Ratification of Hans Eckerström	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397,220 10.E	Ratification of Kerstin Hermansson	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397,220 10.F	Ratification of Helena Liljedahl	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397.220 10.G	Ratification of Bengt Erik Lindgren	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397,220 10.H	Ratification of Anna Mossberg	Management	For	For	For
Swedbank AB	3/26/2024	Sweden	SE0000242455		3/18/2024	397,220 10.1	Ratification of Per Olof Nyman	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397,220 10.J	Ratification of Biljana Pehrsson	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397.220 10.K	Ratification of Göran Persson	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397.220 10.L	Ratification of Biörn Riese	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397,220 10.M	Ratification of Jens Henriksson (CEO)	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397,220 10.N	Ratification of Roger Ljung	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397,220 10.0	Ratification of Åke Skoglund	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397,220 10.P	Ratification of Henrik Joelsson	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397,220 10.Q	Ratification of Camilla Linder	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397.220 11		Management	For	For	For
						397,220 11	Board Size		For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024			Management			
Swedbank AB	 3/26/2024	Sweden	SE0000242455	****	3/18/2024	397,220 12	Directors' and Auditors' Fees	Management			For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	397,220 12 397,220 13.A	Directors' and Auditors' Fees Elect Göran Bengtsson	Management	For	For	
Swedbank AB Swedbank AB	 3/26/2024 3/26/2024		SE0000242455 SE0000242455		3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creutzer	Management Management	For For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455 SE0000242455		3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B	Directors' and Auditors' Fees Elect Göran Bengtsson	Management	For	For	For For
Swedbank AB Swedbank AB Swedbank AB	 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B 397,220 13.C	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creutzer Elect Hans Eckerström	Management Management Management	For For	For For	For
Swedbank AB Swedbank AB Swedbank AB Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B 397,220 13.C 397,220 13.D	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creuter Elect Hans Eckerström Elect Kerstin Hermansson	Management Management Management Management	For For For	For For	For For
Swedbank AB Swedbank AB Swedbank AB Swedbank AB Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B 397,220 13.C 397,220 13.D 397,220 13.E	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creutzer Elect Hans Eckerström Elect Kerstin Hermansson Elect Helman Liljedahl	Management Management Management Management Management	For For For For	For For For	For For
Swedbank AB Swedbank AB Swedbank AB Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B 397,220 13.C 397,220 13.D	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creuter Elect Hans Eckerström Elect Kerstin Hermansson	Management Management Management Management	For For For	For For	For For
Swedbank AB Swedbank AB Swedbank AB Swedbank AB Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B 397,220 13.C 397,220 13.D 397,220 13.E	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creutzer Elect Hans Eckerström Elect Kerstin Hermansson Elect Helman Liljedahl	Management Management Management Management Management	For For For For	For For For	For For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B 397,220 13.C 397,220 13.E 397,220 13.E 397,220 13.F	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creutzer Elect Hans Eckerström Elect Kerstin Hermansson Elect Herlan Liljedahl Elect Anna Mossberg Elect Per Olf Nyman	Management Management Management Management Management Management Management	For For For For For For	For For For For For	For For For For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE000024255		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B 397,220 13.C 397,220 13.D 397,220 13.E 397,220 13.G 397,220 13.H	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creutzer Elect Hans Eckerström Elect Kerstin Hermansson Elect Helman Liljedahl Elect Anna Mossberg Elect Per Olof Nyman Elect Bilana Pehrsson	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For	For For For For For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B 397,220 13.C 397,220 13.D 397,220 13.E 397,220 13.F 397,220 13.H 397,220 13.H	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creutzer Elect Hans Eckerström Elect Kerstnich Hermansson Elect Helena Lijledahl Elect Arana Mossberg Elect Per Old Nyman Elect Biljana Pehrsson Elect Gors	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For	For For For For For For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE000024255		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B 397,220 13.C 397,220 13.D 397,220 13.E 397,220 13.G 397,220 13.H	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creutzer Elect Hans Eckerström Elect Kerstin Hermansson Elect Helman Liljedahl Elect Anna Mossberg Elect Per Olof Nyman Elect Bilana Pehrsson	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For	For For For For For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B 397,220 13.C 397,220 13.D 397,220 13.F 397,220 13.F 397,220 13.H 397,220 13.H	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creutzer Elect Hans Eckerström Elect Kerstin Hermansson Elect Hernal Iljedahl Elect Anna Mossberg Elect Per Olof Myman Elect Biljana Pehrsson Elect Göran Persson Elect Göran Persson Elect Billing Bengtson	Management	For For For For For For For For For	For For For For For For For For	For For For For For For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.C 397,220 13.C 397,220 13.D 397,220 13.E 397,220 13.F 397,220 13.H 397,220 13.H 397,220 13.I 397,220 13.I	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creuter Elect Hans Eckerström Elect Kerström Elect Helena Liljedahl Elect Arson Mossberg Elect Per Olof Nyman Elect Bijana Pehrsson Elect Bijora Nessen Elect Bijora Persson Elect Bijora Persson Elect Bijora Persson	Management	For For For For For For For For For For	For For For For For For For For	For For For For For For For For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B 397,220 13.C 397,220 13.D 397,220 13.F 397,220 13.G 397,220 13.H 397,220 13.H 397,220 13.J 397,220 14.J	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creutzer Elect Hans Eckerström Elect Kerstnich Hermansson Elect Helena Liljedahl Elect Anna Mossberg Elect Per Joff Nyman Elect Biljana Pehrsson Elect Göran Persson Elect Göran Persson Elect Göran Persson Elect Göran Persson	Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For	For For For For For For For For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B 397,220 13.C 397,220 13.E 397,220 13.E 397,220 13.F 397,220 13.G 397,220 13.H 397,220 13.I 397,220 13.J 397,220 13.J 397,220 14	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creuter Elect Hans Eckerström Elect Kerström Elect Helena Liljedahl Elect Arson Mossberg Elect Per Olof Nyman Elect Bijana Pehrsson Elect Bijora Nessen Elect Bijora Persson Elect Bijora Persson Elect Bijora Persson	Management	For For For For For For For For For For	For For For For For For For For	For For For For For For For For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B 397,220 13.C 397,220 13.D 397,220 13.F 397,220 13.G 397,220 13.H 397,220 13.H 397,220 13.J 397,220 14.J	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creutzer Elect Hans Eckerström Elect Kerstnich Hermansson Elect Helena Liljedahl Elect Anna Mossberg Elect Per Joff Nyman Elect Biljana Pehrsson Elect Göran Persson Elect Göran Persson Elect Göran Persson Elect Göran Persson	Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For	For For For For For For For For
Swedbank AB	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	997,220 12 397,220 13.A 397,220 13.B 397,220 13.C 397,220 13.C 397,220 13.E 397,220 13.E 397,220 13.H 397,220 13.H 397,220 13.I 397,220 13.J 397,220 13.J 397,220 14 397,220 15 397,220 15	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creutzer Elect Hans Eckerström Elect Kerström Elect Kerlich Hermansson Elect Helena Lijledahl Elect Per Olof Nyman Elect Biljana Pehrsson Elect Biljana Pehrsson Elect Biljana Pehrsson Elect Biörn Riese Elect Göran Persson as Chair Appointment of Auditor Approval of Nomination Committee Guidelines Authority to Repurchase Shares Related to Securities Operations	Management	For For For For For For For For For For	For	For For For For For For For For For For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B 397,220 13.C 397,220 13.C 397,220 13.E 397,220 13.F 397,220 13.F 397,220 13.H 397,220 13.H 397,220 13.J 397,220 13.J 397,220 14 397,220 15 397,220 16 397,220 16	Directors' and Auditors' Fees Elect Göran Bengtsoon Elect Annika Creuter Elect Hans Eckerström Elect Hers Eckerström Elect Kersin Hermansson Elect Helena Liljedahl Elect Anna Mossberg Elect Per Olof Nyman Elect Göran Persson Elect Bildan Pehrson Elect Birn Riese Elect Böran Nerson as Chair Appopintment of Auditor Approval of Nomination Committee Guidelines Authority to Repurchase Shares Related to Securities Operations Authority to Repurchase Shares	Management	For For For For For For For For For For	For	For For For For For For For For For For
Swedbank AB	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.C 397,220 13.C 397,220 13.D 397,220 13.E 397,220 13.F 397,220 13.H 397,220 13.H 397,220 13.J 397,220 13.J 397,220 14 397,220 15 397,220 15 397,220 16 397,220 16	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creutzer Elect Hans Eckerström Elect Kerström Elect Ansika Mossberg Elect Arens Mossberg Elect Per Olof Nyman Elect Biljana Pehrsson Elect Biljana Pehrsson Elect Biljana Persson Elect Bilorn Riese Elect Göran Persson as Chair Appointment of Auditor Approval of Nomination Committee Guidelines Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Shares Authority to Issue Convertible Debt Instruments	Management	For For For For For For For For For For	For	For For For For For For For For For For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B 397,220 13.C 397,220 13.C 397,220 13.E 397,220 13.F 397,220 13.F 397,220 13.H 397,220 13.H 397,220 13.J 397,220 14 397,220 15 397,220 15 397,220 15 397,220 15 397,220 15 397,220 15 397,220 16 397,220 17 397,220 18 397,220 18	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creutzer Elect Hans Eckerström Elect Kerstnich Hermansson Elect Helena Liljedahl Elect Anna Mossberg Elect Per Joff Nyman Elect Biljana Pehrsson Elect Göran Persson Elect Göran Persson Elect Göran Persson Appointment of Auditor Apporaval of Nomination Committee Guidelines Authority to Repurchase Shares Related to Securities Operations Authority to Issue Convertible Debt Instruments Adoption of Share-Based Incentives (Eken 2024)	Management	For For For For For For For For For For	For	For For For For For For For For For For
Swedbank AB	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B 397,220 13.C 397,220 13.C 397,220 13.E 397,220 13.F 397,220 13.F 397,220 13.H 397,220 13.H 397,220 13.J 397,220 14 397,220 15 397,220 15 397,220 15 397,220 15 397,220 15 397,220 15 397,220 16 397,220 17 397,220 18 397,220 18	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creutzer Elect Hans Eckerström Elect Kerstnich Hermansson Elect Helena Liljedahl Elect Anna Mossberg Elect Per Joff Nyman Elect Biljana Pehrsson Elect Göran Persson Elect Göran Persson Elect Göran Persson Appointment of Auditor Apporaval of Nomination Committee Guidelines Authority to Repurchase Shares Related to Securities Operations Authority to Issue Convertible Debt Instruments Adoption of Share-Based Incentives (Eken 2024)	Management	For For For For For For For For For For	For	For For For For For For For For For For
Swedbank AB	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B 397,220 13.C 397,220 13.C 397,220 13.E 397,220 13.E 397,220 13.H 397,220 13.H 397,220 13.I 397,220 13.J 397,220 15 397,220 15 397,220 15 397,220 16 397,220 16 397,220 18 397,220 18 397,220 18 397,220 18 397,220 19 397,220 19 397,220 19 397,220 19 397,220 20 397,220 20 397,220 20 397,220 20 397,220 20 397,220 20 397,220 20	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creuter Elect Hans Eckerström Elect Hens Elekerström Elect Helena Liljedahl Elect Amsin Mossberg Elect Per Olof Nyman Elect Biljana Pehrsson Elect Biljana Pehrsson Elect Biljana Pehrsson Elect Biljon Rese Elect Göran Persson as Chair Appoplointment of Auditor Approval of Nomination Committee Guidelines Authority to Repurchase Shares Related to Securities Operations Authority to Repurchase Shares Related to Securities Operations Authority to Issue Convertible Debt Instruments Adoption of Share-Based Incentives ((Exen 2024) Adoption of Share-Based Incentives ((Exen 2024) Adoption of Share-Based Incentives ((Exen 2024)	Management	For For For For For For For For For For	For	For For For For For For For For For For
Swedbank AB	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.A 397,220 13.C 397,220 13.C 397,220 13.E 397,220 13.F 397,220 13.H 397,220 13.H 397,220 13.I 397,220 14 397,220 15 397,220 15 397,220 16 397,220 17 397,220 17 397,220 19 397,220 19 397,220 19 397,220 19	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creutzer Elect Hans Eckerström Elect Kerström Elect Kerström Elect Kerström Elect Helena Lijledahl Elect Anna Mossberg Elect Per Olof Nyman Elect Biljana Pehrsson Elect Biljana Pehrsson Elect Biljana Pehrsson Elect Biörn Riese Elect Göran Persson as Chair Appointment of Auditor Approval of Nomination Committee Guidelines Authority to Repurchase Shares Related to Securities Operations Authority to Repurchase Shares Authority to Susue Convertible Debt Instruments Adoption of Share-Based Incentives (Eken 2024) Adoption of Share-Based Incentives (Eken 2024) Adoption of Share-Based Incentives (Eken 2024) Adoption of Share-Based Incentives (Decompensation Plan	Management	For For For For For For For For For For	For	For For For For For For For For For For
Swedbank AB	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.C 397,220 13.C 397,220 13.C 397,220 13.E 397,220 13.E 397,220 13.F 397,220 13.H 397,220 13.H 397,220 13.J 397,220 14 397,220 15 397,220 15 397,220 16 397,220 16 397,220 16 397,220 16 397,220 18 397,220 18 397,220 20.A 397,220 20.A 397,220 20.B	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creuter Elect Hans Eckerström Elect Helsen Eligen Bengtsson Elect Helsen Eligen Bengtsson Elect Helsen Eligen Bengtsson Elect Helsen Eligen Bengtsson Elect Bengt Bengtsson Elect Bijana Perksson Elect Bijana Perksson Elect Bijana Perksson Elect Bijana Perksson Elect Göran Persson E	Management	For For For For For For For For For For	For	For For For For For For For For For For
Swedbank AB	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.A 397,220 13.C 397,220 13.C 397,220 13.E 397,220 13.F 397,220 13.H 397,220 13.H 397,220 13.I 397,220 14 397,220 15 397,220 15 397,220 16 397,220 17 397,220 17 397,220 19 397,220 19 397,220 19 397,220 19	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creutzer Elect Hans Eckerström Elect Helena Lijledahl Elect Anna Mossberg Elect Per Diol Nyman Elect Biljana Pehrsson Elect Helena Lijledahl Elect Biljana Pehrsson Elect Biljana Pehrsson Elect Göran Persson as Chair Appointment of Auditor Approval of Nomination Committee Guidelines Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Shares Authority to Share-Based Incentives (Eken 2024) Adoption of Share-Based Incentives (Eken 2024) Capital Proposal to Implement Equity Compensation Plan Amendments to Articles Remuneration Report	Management	For For For For For For For For For For	For	For For For For For For For For For For
Swedbank AB	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.C 397,220 13.C 397,220 13.C 397,220 13.E 397,220 13.E 397,220 13.F 397,220 13.H 397,220 13.H 397,220 13.J 397,220 14 397,220 15 397,220 15 397,220 16 397,220 16 397,220 16 397,220 16 397,220 18 397,220 18 397,220 20.A 397,220 20.A 397,220 20.B	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creutzer Elect Hans Eckerström Elect Helena Lijledahl Elect Anna Mossberg Elect Per Diol Nyman Elect Biljana Pehrsson Elect Helena Lijledahl Elect Biljana Pehrsson Elect Biljana Pehrsson Elect Göran Persson as Chair Appointment of Auditor Approval of Nomination Committee Guidelines Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Shares Authority to Share-Based Incentives (Eken 2024) Adoption of Share-Based Incentives (Eken 2024) Capital Proposal to Implement Equity Compensation Plan Amendments to Articles Remuneration Report	Management	For For For For For For For For For For	For	For For For For For For For For For For
Swedbank AB	3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	397,220 12 397,220 13.A 397,220 13.B 397,220 13.C 397,220 13.C 397,220 13.E 397,220 13.F 397,220 13.H 397,220 13.H 397,220 13.I 397,220 13.I 397,220 14 397,220 15 397,220 16 397,220 17 397,220 17 397,220 19 397,220 19 397,220 19 397,220 20.B 397,220 20.B 397,220 20.B 397,220 20.B	Directors' and Auditors' Fees Elect Göran Bengtsson Elect Annika Creuter Elect Hans Eckerström Elect Helsen Eligen Bengtsson Elect Helsen Eligen Bengtsson Elect Helsen Eligen Bengtsson Elect Helsen Eligen Bengtsson Elect Bengt Bengtsson Elect Bijana Perksson Elect Bijana Perksson Elect Bijana Perksson Elect Bijana Perksson Elect Göran Persson E	Management	For For For For For For For For For For	For	For For For For For For For For For For

Swedbank AB	 3/26/2024	Sweden	SE0000242455	 3/18/2024	397.220 24	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement				
									Against	N/A
SKF AB	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 2	Election of Presiding Chair	Management	For	For	For
****	 3/26/2024 3/26/2024	Sweden Sweden	SE0000108227 SE0000108227	 3/18/2024 3/18/2024	274,120 4 274,120 6	Agenda Compliance with the Rules of Convocation	Management Management	For For	For For	For For
****	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 9	Accounts and Reports	Management	For	For	For
	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 10	Allocation of Profits/Dividends	Management	For	For	For
	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 11.1	Ratification of Hans Stråberg Ratification of Hock Goh	Management	For	For	For
SKF AB	 3/26/2024 3/26/2024	Sweden Sweden	SE0000108227 SE0000108227	 3/18/2024 3/18/2024	274,120 11.2 274,120 11.3	Ratification of Hock Goh Ratification of Geert Follens	Management Management	For For	For For	For
	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 11.3	Ratification of Håkan Buskhe	Management	For	For	For
****	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 11.5	Ratification of Susanna Schneerberg	Management	For	For	For
	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 11.6	Ratification of Rickard Gustafson Ratification of Beth Ferreira	Management	For For	For For	For For
****	 3/26/2024 3/26/2024	Sweden Sweden	SE0000108227 SE0000108227	 3/18/2024 3/18/2024	274,120 11.7 274,120 11.8	Ratification of Beth Ferreira  Ratification of Therese Eriberg	Management Management	For	For	For
	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 11.9	Ratification of Richard Nilsson	Management	For	For	For
	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 11.10	Ratification of Niko Pakalén	Management	For	For	For
	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 11.11	Ratification of Jonny Hillbert	Management	For	For	For
510 715	 3/26/2024 3/26/2024	Sweden Sweden	SE0000108227 SE0000108227	 3/18/2024 3/18/2024	274,120 11.12 274,120 11.13	Ratification of Zarko Djurovic Ratification of Thomas Eliasson	Management Management	For For	For For	For For
	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 11.13	Ratification of Steve Norrman	Management	For	For	For
	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 11.15	Ratification of Rickard Gustafsson (CEO)	Management	For	For	For
	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 12	Board Size	Management	For	For	For
	 3/26/2024	Sweden Sweden	SE0000108227 SE0000108227	 3/18/2024 3/18/2024	274,120 13 274,120 14.1	Directors' Fees Elect Hans Stråberg	Management Management	For For	For For	For For
	 3/26/2024	Sweden Sweden	SE0000108227 SE0000108227	 3/18/2024	274,120 14.1 274.120 14.2	Elect Hock Goh	Management	For	For	For
	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 14.3	Elect Geert Follens	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 14.4	Elect Håkan Buskhe	Management	For	For	For
****	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 14.5	Elect Susanna Schneeberger	Management	For	For	For
****	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 14.6	Elect Rickard Gustafson	Management	For	For	For
	 3/26/2024 3/26/2024	Sweden Sweden	SE0000108227 SE0000108227	 3/18/2024 3/18/2024	274,120 14.7 274,120 14.8	Elect Beth Ferreira Flect Therese Friberg	Management	For For	For For	For
****	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 14.9	Elect Richard Nilsson	Management	For	For	For
	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 14.10	Elect Niko Pakalén	Management	For	For	For
	 3/26/2024	Sweden	SE0000108227	 3/18/2024	274,120 15	Elect Hans Stråberg as Chair of the Board	Management	For	For	For
510 715	 3/26/2024 3/26/2024	Sweden	SE0000108227 SE0000108227	 3/18/2024 3/18/2024	274,120 16 274,120 17	Remuneration Report	Management	For For	For For	For For
	 3/26/2024	Sweden Sweden	SE0000108227 SE0000115446	 3/18/2024	2/4,120 1/	Approve Performance Share Programme 2024 Election of Presiding Chair	Management Management	For	For	For
*0.007.65	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 4	Agenda	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 6	Compliance with the Rules of Convocation	Management	For	For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 9	Accounts and Reports	Management	For	For	For
	 3/27/2024	Sweden Sweden	SE0000115446 SE0000115446	 3/19/2024 3/19/2024	325,800 10 325,800 11.1	Allocation of Profits/Dividends Ratify Matti Alahuhta	Management	For For	For	For For
	 3/27/2024 3/27/2024	Sweden	SE0000115446 SE0000115446	 3/19/2024	325,800 11.1	Ratify Bo Annvik	Management Management	For	For For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 11.3	Ratify Jan Carlson	Management	For	For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 11.4	Ratify Eric Elzvik	Management	For	For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 11.5	Ratify Martha Finn Brooks	Management	For	For	For
	 3/27/2024 3/27/2024	Sweden Sweden	SE0000115446 SE0000115446	 3/19/2024 3/19/2024	325,800 11.6 325,800 11.7	Ratify Kurt Jofs Ratify Martin Lundstedt	Management	For For	For For	For
	 3/27/2024	Sweden Sweden	SE0000115446 SE0000115446	 3/19/2024	325,800 11.7	Ratify Martin Lunosteot Ratify Kathryn V. Marinello	Management	For	For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 11.9	Ratify Martina Merz	Management	For	For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 11.10	Ratify Hanne de Mora	Management	For	For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 11.11	Ratify Helena Stjernholm	Management	For	For	For
	 3/27/2024	Sweden Sweden	SE0000115446 SE0000115446	 3/19/2024 3/19/2024	325,800 11.12 325,800 11.13	Ratify Carl-Henric Svanberg Ratify Lars Ask	Management Management	For For	For For	For For
*0.007.65	 3/27/2024	Sweden	SE0000115446 SE0000115446	 3/19/2024	325,800 11.13	Ratify Mats Henning	Management	For	For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 11.15	Ratify Mari Larsson	Management	For	For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 11.16	Ratify Urban Spännar	Management	For	For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 11.17	Ratify Danny Bilger Ratify Camilla Johansson	Management	For	For	For
	 3/27/2024 3/27/2024	Sweden Sweden	SE0000115446 SE0000115446	 3/19/2024 3/19/2024	325,800 11.18 325,800 11.19	Ratify Erik Svensson	Management Management	For For	For For	For
	 3/27/2024	Sweden	SE0000115446 SE0000115446	 3/19/2024	325,800 11.19	Ratify Martin Lundstedt (President and CEO)	Management	For	For	For
*0.007.65	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 12.1	Board Size	Management	For	For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 12.2	Number of Deputy Board Members	Management	For	For	For
	 3/27/2024 3/27/2024	Sweden Sweden	SE0000115446 SE0000115446	 3/19/2024 3/19/2024	325,800 13 325,800 14.1	Directors' Fees Flect Matti Alahuhta	Management	For For	For For	For For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 14.2	Elect Bo Annvik	Management	For	For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 14.3	Elect Pär Boman	Management	For	For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 14.4	Elect Jan Carlson	Management	For	For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 14.5	Elect Eric A. Elzvik	Management	For	For	For
	 3/27/2024	Sweden Sweden	SE0000115446 SE0000115446	 3/19/2024 3/19/2024	325,800 14.6 325,800 14.7	Elect Martha Finn Brooks Flect Kurt Jofs	Management Management	For For	For For	For For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 14.7	Elect Martin Lundstedt	Management	For	For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 14.9	Elect Kathryn V. Marinello	Management	For	For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 14.10	Elect Martina Merz	Management	For	For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 14.11	Elect Helena Stjernholm	Management	For	For	For
	 3/27/2024 3/27/2024	Sweden Sweden	SE0000115446 SE0000115446	 3/19/2024 3/19/2024	325,800 15 325,800 16	Elect Pär Boman as Chair Authority to Set Auditor's Fees	Management Management	For For	For For	For For
	 3/27/2024	Sweden	SE0000115446 SE0000115446	 3/19/2024	325,800 17	Appointment of Auditor	Management	For	For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 18.1	Election of Fredrik Persson	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 18.2	Election of Anders Oscarsson	Management	For	For	For
	 3/27/2024	Sweden	SE0000115446	 3/19/2024	325,800 18.3	Election of Carina Silberg	Management	For	For	For
Volvo AB	 3/27/2024 3/27/2024	Sweden Sweden	SE0000115446 SE0000115446	 3/19/2024 3/19/2024	325,800 18.4 325,800 18.5	Election of Anders Algotsson Election of the Chair of the Board as Nominating Committee Member	Management Management	For For	For For	For For
	 3/27/2024	Sweden	SE0000115446 SE0000115446	 3/19/2024	325,800 18.5	Remuneration Report	Management	For	For	For
Yokohama Rubber Co. LTD.	 3/28/2024	Japan	JP3955800002	 12/31/2023	294,200 1	Allocation of Profits/Dividends	Management	For	For	For
Yokohama Rubber Co. LTD.	 3/28/2024	Japan	JP3955800002	 12/31/2023	294,200 2.1	Elect Masataka Yamaishi	Management	For	For	For

Yokohama Rubber Co. LTD.	 3/28/2024	Japan	JP3955800002	 12/31/2023	294,200 2.2	Elect Shinji Seimiya	Management	For	For	For
Yokohama Rubber Co. LTD.	 3/28/2024	Japan	JP3955800002	 12/31/2023	294,200 2.3	Elect Nitin Mantri	Management	For	For	For
Yokohama Rubber Co. LTD.	 3/28/2024	Japan	JP3955800002	 12/31/2023	294,200 2.4	Elect Tomoaki Miyamoto	Management	For	For	For
Yokohama Rubber Co. LTD.	 3/28/2024	Japan	JP3955800002	 12/31/2023	294,200 2.5	Elect Yoshikuni Nakamura	Management	For	For	For
Yokohama Rubber Co. LTD.	 3/28/2024	Japan	JP3955800002	 12/31/2023	294,200 2.6	Elect Masahiro Yuki	Management	For	For	For
Yokohama Rubber Co. LTD.	 3/28/2024	Japan	JP3955800002	 12/31/2023	294,200 2.7	Elect Hideichi Okada	Management	For	For	For
Yokohama Rubber Co. LTD.	 3/28/2024	Japan	JP3955800002	 12/31/2023	294,200 2.8	Elect Megumi Shimizu	Management	For	For	For
Yokohama Rubber Co. LTD.	 3/28/2024	Japan	JP3955800002	 12/31/2023	294,200 2.9	Elect Junichi Furukawa	Management	For	For	For
Yokohama Rubber Co. LTD.	 3/28/2024	Japan	JP3955800002	 12/31/2023	294,200 2.10	Elect Hisako Takada	Management	For	For	For
Yokohama Rubber Co. LTD.	 3/28/2024	Japan	JP3955800002	 12/31/2023	294,200 3	Elect Junichi Furukawa as Alternate Audit Committee Director	Management	For	For	For
Yokohama Rubber Co. LTD.	 3/28/2024	Japan	JP3955800002	 12/31/2023	294,200 4	Audit Committee Directors' Fees	Management	For	For	For
KT&G Corporation	 3/28/2024	Korea	KR7033780008	 12/31/2023	76,300 1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
KT&G Corporation	 3/28/2024	Korea	KR7033780008	 12/31/2023	76,300 2.1	Addition of Business Purposes	Management	For	For	For
KT&G Corporation	 3/28/2024	Korea	KR7033780008	 12/31/2023	76,300 2.2	Alignment of Provisions Including Incorporation of Certain Amendments to the	Management	For	For	For
						Korean Commercial Code				
KT&G Corporation	 3/28/2024	Korea	KR7033780008	 12/31/2023	76,300 2.3	Transfer of Authority to Recommend/Propose Dismissal of Inside Directors	Management	For	For	For
KT&G Corporation	 3/28/2024	Korea	KR7033780008	 12/31/2023	76,300 2.4	Improvement of the Composition and Operation of the President Candidate	Management	For	For	For
						Recommendation Committee				
KT&G Corporation	 3/28/2024	Korea	KR7033780008	 12/31/2023	76,300 2.5	Improvement of the Composition of Committees within the Board of Directors	Management	For	For	For
KT&G Corporation	 3/28/2024	Korea	KR7033780008	 12/31/2023	76,300 2.6	Amendment Regarding the Dividend Record Date	Management	For	For	For
KT&G Corporation	 3/28/2024	Korea	KR7033780008	 12/31/2023	76,300 3.1	Elect BANG Kyung Man as President/Inside Director	Management	For	For	For
KT&G Corporation	 3/28/2024	Korea	KR7033780008	 12/31/2023	76,300 3.2	Elect LIM Min Kyu as Outside Director	Management	For	For	For
KT&G Corporation	 3/28/2024	Korea	KR7033780008	 12/31/2023	76,300 3.3	Elect SHON Dong Hwan as Outside Director (Shareholder proposal by IDK)	Shareholder	Against	Against	Against
KT&G Corporation	 3/28/2024	Korea	KR7033780008	 12/31/2023	76,300 4	Elect KWAK Sang-Wook as Outside Director and Audit Committee Member	Management	For	For	For
KT&G Corporation	 3/28/2024	Korea	KR7033780008	 12/31/2023	76.300 5	Directors' Fees	Management	For	For	For

## Manager K2

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Communications Services Corp		1/30/2024	China	CNE1000002G3		1/24/2024	2,914,000 1	Elect LUAN Xiaowei	Management	For	For	For
China Communications Services Corp		1/30/2024	China	CNE1000002G3		1/24/2024	2,914,000 2	Elect LIU Aihua	Management	For	For	For
China Communications Services Corp		1/30/2024	China	CNE1000002G3		1/24/2024	2,914,000 3	Elect HUANG Xudan as Supervisor	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 1	Accounts and Reports	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 2	Remuneration Report	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 3	Remuneration Policy	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 4	Final Dividend	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 5	Elect Thérèse Esperdy	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 6	Elect Stefan Bomhard	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 7	Elect Susan M. Clark	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 8	Elect Diane de Saint Victor	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 9	Elect Ngozi Edozien	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 10	Elect Alan Johnson	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 11	Elect Robert Kunze-Concewitz	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 12	Elect Lukas Paravicini	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 13	Elect Jon Stanton	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 14	Elect Andrew Gilchrist	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 15	Appointment of Auditor	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 16	Authority to Set Auditor's Fees	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 17	Authorisation of Political Donations	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 20	Authority to Repurchase Shares	Management	For	For	For
Imperial Brands PLC		1/31/2024	United Kingdom	GB0004544929		1/29/2024	110,600 21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 1.1	Accounts and Reports	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 1.2	Approval of Non-Financial Statement Reports	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 2	Ratification of Board and Management Acts	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 3	Allocation of Dividends	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 4	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 5.1	Board Compensation	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 5.2	Executive Compensation (Total)	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 5.3	Compensation Report	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 6.1	Elect Jörg Reinhardt as Board Chair	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 6.2	Elect Nancy C. Andrews	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 6.3	Elect Ton Büchner	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 6.4	Elect Patrice Bula	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 6.5	Elect Elizabeth Doherty	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 6.6	Elect Bridgette P. Heller	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 6.7	Elect Daniel Hochstrasser	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 6.8	Elect Frans van Houten	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 6.9	Elect Simon Moroney	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 6.10	Elect Ana de Pro Gonzalo	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 6.11	Elect Charles L. Sawyers	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 6.12	Elect William T. Winters	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 6.13	Elect John D. Young	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 7.1	Elect Patrice Bula as Compensation Committee Member	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 7.2	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 7.3	Elect Simon Moroney as Compensation Committee Chair	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 7.4	Elect William T. Winters as Compensation Committee Member	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 8	Appointment of Auditor	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 9	Appointment of Independent Proxy	Management	For	For	For
Novartis AG		3/5/2024	Switzerland	CH0012005267		2/29/2024	70,700 B	Transaction of Other Business - Vote Note: Granting unfettered discretion is unwise			Against	N/A
Mapfre Sociedad Anonima		3/15/2024	Spain	ES0124244E34		3/8/2024	1,083,000 1.1	Accounts and Reports	Management	For	For	For
Mapfre Sociedad Anonima		3/15/2024	Spain	ES0124244E34		3/8/2024	1,083,000 1.2	Integrated Reports	Management	For	For	For
Mapfre Sociedad Anonima		3/15/2024	Spain	ES0124244E34		3/8/2024	1,083,000 1.3	Report on Non-Financial Information	Management	For	For	For
Mapfre Sociedad Anonima		3/15/2024	Spain	ES0124244E34		3/8/2024	1,083,000 1.4	Allocation of Dividends	Management	For	For	For
Mapfre Sociedad Anonima		3/15/2024	Spain	ES0124244E34		3/8/2024	1,083,000 1.5	Ratification of Board Acts	Management	For	For	For

					- /- /				_	_	_
Mapfre Sociedad Anonima	 3/15/2024	Spain	ES0124244E34		3/8/2024	1,083,000 2.1	Elect Maria Letícia de Freitas Costa	Management	For	For	For
Mapfre Sociedad Anonima	 3/15/2024	Spain	ES0124244E34		3/8/2024	1,083,000 2.2	Elect Rosa María García García	Management	For	For	For
Mapfre Sociedad Anonima	 3/15/2024	Spain	ES0124244E34		3/8/2024	1,083,000 2.3	Ratify Co-Option and Elect Eduardo Pérez de Lema Holweg	Management	For	For	For
Mapfre Sociedad Anonima	 3/15/2024	Spain	ES0124244E34		3/8/2024	1,083,000 3.1	Appointment of Auditor (2024)	Management	For	For	For
Mapfre Sociedad Anonima	 3/15/2024	Spain	ES0124244E34		3/8/2024	1.083.000 3.2	Appointment of Auditor (2025-2027)	Management	For	For	For
Mapfre Sociedad Anonima	 3/15/2024	Spain	ES0124244E34		3/8/2024	1.083.000 4.1	Amendment to the Long-Term Incentive Plan	Management	For	For	For
Mapfre Sociedad Anonima	 3/15/2024	Spain	ES0124244E34		3/8/2024	1,083,000 4.2	Remuneration Report	Management	For	For	For
							Authorisation of Legal Formalities	Management	For	For	For
Mapfre Sociedad Anonima	 3/15/2024	Spain	ES0124244E34		3/8/2024	1,083,000 5					
Mapfre Sociedad Anonima	 3/15/2024	Spain	ES0124244E34		3/8/2024	1,083,000 6	Minutes	Management	For	For	For
Shanghai Pharmaceuticals Holding Co. LTD.	 3/19/2024	China	CNE1000012B3		3/13/2024	875,600 1	Amendments to Articles	Management	For	For	For
Shanghai Pharmaceuticals Holding Co. LTD.	 3/19/2024	China	CNE1000012B3		3/13/2024	875,600 2.01	Elect YANG Qiuhua	Management	For	For	For
Hyundai Glovis Co. LTD.	 3/20/2024	Korea	KR7086280005		12/31/2023	22,900 1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
Hyundai Glovis Co. LTD.	 3/20/2024	Korea	KR7086280005		12/31/2023	22.900 2	Amendments to Articles	Management	For	For	For
Hyundai Glovis Co. LTD.	 3/20/2024	Korea	KR7086280005		12/31/2023	22,900 3.1	Elect YOON Yoon Jin	Management	For	For	For
** ** * * * * * * * * * * * * * * * * *											
Hyundai Glovis Co. LTD.	 3/20/2024	Korea	KR7086280005	****	12/31/2023	22,900 3.2	Elect CHO Myeong Hyeon	Management	For	For	For
Hyundai Glovis Co. LTD.	 3/20/2024	Korea	KR7086280005		12/31/2023	22,900 3.3	Elect CHOI Hyun Man	Management	For	For	For
Hyundai Glovis Co. LTD.	 3/20/2024	Korea	KR7086280005		12/31/2023	22,900 3.4	Elect Tanaka Jonathan Maswoswe	Management	For	For	For
Hyundai Glovis Co. LTD.	 3/20/2024	Korea	KR7086280005		12/31/2023	22,900 4	Election of Independent Director to Be Appointed as Audit Committee Member:	Management	For	For	For
							LEE Ho Geun				
Hyundai Glovis Co. LTD.	 3/20/2024	Korea	KR7086280005		12/31/2023	22.900 5.1	Election of Audit Committee Member: YOON Yoon Jin	Management	For	For	For
Hyundai Glovis Co. LTD.	 3/20/2024	Korea	KR7086280005		12/31/2023	22,900 5.2	Election of Audit Committee Member: CHOI Hyun Man	Management	For	For	For
Hyundai Glovis Co. LTD.	 3/20/2024	Korea	KR7086280005	****	12/31/2023	22,900 6	Directors' Fees	Management	For	For	For
BGF Retail Co. LTD.	 3/21/2024	Korea	KR7282330000		12/31/2023	12,220 1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
BGF Retail Co. LTD.	 3/21/2024	Korea	KR7282330000		12/31/2023	12,220 2	Amendments to Articles	Management	For	For	For
BGF Retail Co. LTD.	 3/21/2024	Korea	KR7282330000		12/31/2023	12,220 3.1	Elect HONG Jeong Gook	Management	For	For	For
BGF Retail Co. LTD.	 3/21/2024	Korea	KR7282330000		12/31/2023	12.220 3.2	Flect SONG II Taek	Management	For	For	For
BGF Retail Co. LTD.	 3/21/2024	Korea	KR7282330000		12/31/2023	12,220 4	Directors' Fees	Management	For	For	For
								-			
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	1 7	Accounts and Reports	Management		For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	1 8	Allocation of Profits/Dividends	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	1 9	Ratification of Board and CEO Acts	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	1 10	Remuneration Policy	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	1 11	Remuneration Report	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984	****	3/11/2024	1 12	Directors' Fees	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	1 13	Board Size	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	1 14	Election of Directors	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	1 15	Authority to Set Auditor's Fees	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	1 16	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	1 17	Authority to Repurchase Shares	Management	For	For	For
Valmet Corporation	 3/21/2024	Finland	FI4000074984		3/11/2024	1 18	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023	64,600 1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023	64,600 2.1	Elect LEE Jae Keun	Management	For	For	For
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023	64,600 2.2	Elect OH Gyu Taeg	Management	For	For	For
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023	64,600 2.3	Elect CHOI Jae Hong	Management	For	For	For
	., , .										
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007	****	12/31/2023	64,600 2.4	Elect LEE Myung Hwal	Management		For	For
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023	64,600 3	Election of Independent Director to Be Appointed as Audit Committee Member:	Management	For	For	For
							KWON Seon Joo				
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023	64,600 4.1	Election of Audit Committee Member: CHO Wha Joon	Management	For	For	For
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023	64,600 4.2	Election of Audit Committee Member: OH Gyu Taeg	Management	For	For	For
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023	64.600 4.3	Election of Audit Committee Member: KIM Sung Yong	Management	For	For	For
KB Financial Group Inc.	 3/22/2024	Korea	KR7105560007		12/31/2023	64,600 5	Directors' Fees	Management	For	For	For
Doosan Bobcat Inc.	 3/25/2024	Korea	KR7241560002		12/31/2023	56,686 1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
Doosan Bobcat Inc.	 3/25/2024	Korea	KR7241560002		12/31/2023	56,686 2	Elect CHO Duk Je	Management	For	For	For
Doosan Bobcat Inc.	 3/25/2024	Korea	KR7241560002		12/31/2023	56,686 3	Election of Independent Director to Be Appointed as Audit Committee Member:	Management	For	For	For
							LEE Doo Hee				
Doosan Bobcat Inc.	 3/25/2024	Korea	KR7241560002		12/31/2023	56.686 4	Directors' Fees	Management	For	For	For
SK Telecom CO LTD.	 3/26/2024	Korea	KR7017670001		12/31/2023	76.100 1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
SK Telecom CO LTD.	 3/26/2024	Korea	KR7017670001	****	12/31/2023	76,100 2	Amendments to Articles	Management	For	For	For
SK Telecom CO LTD.	 3/26/2024	Korea	KR7017670001		12/31/2023	76,100 3.1	Elect RYU Young Sang	Management	For	For	For
SK Telecom CO LTD.	 3/26/2024	Korea	KR7017670001		12/31/2023	76,100 3.2	Elect KIM Yang Seob	Management	For	For	For
SK Telecom CO LTD.	 3/26/2024	Korea	KR7017670001		12/31/2023	76,100 3.3	Elect LEE Sung Hyung	Management	For	For	For
SK Telecom CO LTD.	 3/26/2024	Korea	KR7017670001		12/31/2023	76,100 3.4	Elect NOH Mi Kyung	Management	For	For	For
SK Telecom CO LTD.	 3/26/2024	Korea	KR7017670001		12/31/2023	76,100 3.4	Election of Audit Committee Member: NOH Mi Kyung	Management	For	For	For
							Directors' Fees	Management	For	For	For
SK Telecom CO LTD.	3/26/2024	Korea	KR7017670001		12/31/2023	76,100 5					
SK Telecom CO LTD.	 3/26/2024	Korea	KR7017670001	****	12/31/2023	76,100 6	Amendments to Executive Remuneration Policy	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 2	Election of Presiding Chair	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 4	Agenda	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 6	Compliance with the Rules of Convocation	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199.800 8	Accounts and Reports	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 9	Allocation of Profits/Dividends	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 10.A	Ratification of Bo Bengtsson	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 10.B	Ratification of Göran Bengtsson	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 10.C	Ratification of Annika Creutzer	Management	For	For	For
Swedbank AB	3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 10.D	Ratification of Hans Eckerström	Management	For	For	For
Swedbank AB	 3/20/2024					· ·			For	For	For
	 -,,		SE0000242455		3/18/2024	199.800 10.F	Ratification of Kerstin Hermansson	Management			,
	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 10.E		Management			For
Swedbank AB	 3/26/2024 3/26/2024	Sweden Sweden	SE0000242455		3/18/2024	199,800 10.F	Ratification of Helena Liljedahl	Management	For	For	For
Swedbank AB Swedbank AB	 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden	SE0000242455 SE0000242455		3/18/2024 3/18/2024	199,800 10.F 199,800 10.G	Ratification of Helena Liljedahl Ratification of Bengt Erik Lindgren	Management Management	For For	For For	For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden	SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024	199,800 10.F 199,800 10.G 199,800 10.H	Ratification of Helena Liljedahl Ratification of Bengt Erik Lindgren Ratification of Anna Mossberg	Management	For	For For	For For
Swedbank AB Swedbank AB	 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden	SE0000242455 SE0000242455		3/18/2024 3/18/2024	199,800 10.F 199,800 10.G	Ratification of Helena Liljedahl Ratification of Bengt Erik Lindgren	Management Management	For For	For For	For
Swedbank AB Swedbank AB Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455	****	3/18/2024 3/18/2024 3/18/2024	199,800 10.F 199,800 10.G 199,800 10.H	Ratification of Helena Liljedahl Ratification of Bengt Erik Lindgren Ratification of Anna Mossberg	Management Management Management Management	For For	For For	For For
Swedbank AB Swedbank AB Swedbank AB Swedbank AB Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455	****	3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	199,800 10.F 199,800 10.G 199,800 10.H 199,800 10.I 199,800 10.J	Ratification of Helena Liljedahl Ratification of Bengt Erik Lindgren Ratification of Anna Mossberg Ratification of Per Olof Nyman	Management Management Management Management Management	For For For	For For For	For For
Swedbank AB Swedbank AB Swedbank AB Swedbank AB Swedbank AB Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	199,800 10.F 199,800 10.G 199,800 10.H 199,800 10.I 199,800 10.J 199,800 10.K	Ratification of Helena Liljedahl Ratification of Bengt Erik Lindgren Ratification of Anna Mossberg Ratification of Per Olof Nyman Ratification of Biljana Pehrsson Ratification of Göran Persson	Management Management Management Management Management Management	For For For For For	For For For For For	For For For For
Swedbank AB Swedbank AB Swedbank AB Swedbank AB Swedbank AB Swedbank AB Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	199,800 10.F 199,800 10.H 199,800 10.H 199,800 10.I 199,800 10.K 199,800 10.K	Ratification of Helena Liljedahl Ratification of Bengt Erik Lindgren Ratification of Anna Mossberg Ratification of Per Olof Nyman Ratification of Biljana Pehrsson Ratification of Göran Persson Ratification of Birom Riese	Management Management Management Management Management Management Management	For For For For For	For For For For For For	For For For For For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	199,800 10.F 199,800 10.G 199,800 10.H 199,800 10.I 199,800 10.J 199,800 10.K 199,800 10.L 199,800 10.M	Ratification of Helena Liljedahl Ratification of Bengt Erik Lindgren Ratification of Anna Mossberg Ratification of Per Olof Nyman Ratification of Blighan Petrisson Ratification of Blighan Petrsson Ratification of Göran Persson Ratification of Jens Heeniksson (CEO)	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For	For For For For For For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	199,800 10.F 199,800 10.G 199,800 10.H 199,800 10.I 199,800 10.K 199,800 10.K 199,800 10.M 199,800 10.M	Ratification of Helena Liljedahl Ratification of Bengt Erik Lindgren Ratification of Anna Mossberg Ratification of Per Olof Nyman Ratification of Bijnana Pehrsson Ratification of Göran Persson Ratification of Bijn Riese Ratification of Bijn Riese Ratification of Jens Henriksson (CEO) Ratification of Roger Ljung	Management	For For For For For For For For	For For For For For For	For For For For For For For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	199,800 10.F 199,800 10.G 199,800 10.H 199,800 10.I 199,800 10.J 199,800 10.K 199,800 10.L 199,800 10.M	Ratification of Helena Liljedahl Ratification of Bengt Erik Lindgren Ratification of Anna Mossberg Ratification of Per Olof Nyman Ratification of Blighan Petrisson Ratification of Blighan Petrsson Ratification of Göran Persson Ratification of Jens Heeniksson (CEO)	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For	For For For For For For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	199,800 10.F 199,800 10.G 199,800 10.H 199,800 10.I 199,800 10.J 199,800 10.K 199,800 10.L 199,800 10.N 199,800 10.N 199,800 10.O	Ratification of Helena Liljedahl Ratification of Beng Erik Lindgren Ratification of Peng Erik Lindgren Ratification of Per Olof Nyman Ratification of Bligian Perhsson Ratification of Bligian Perhsson Ratification of Biörn Persson Ratification of Biörn Riese Ratification of Biörn Riese Ratification of or Roger Ljung Ratification of Ake Skoglund	Management	For For For For For For For For	For For For For For For For For	For For For For For For For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	199,800 10.F 199,800 10.G 199,800 10.H 199,800 10.I 199,800 10.I 199,800 10.L 199,800 10.M 199,800 10.N 199,800 10.O 199,800 10.O	Ratification of Helena Liljedahl Ratification of Bengt Erik Lindgren Ratification of Anna Mossberg Ratification of Per Olof Nyman Ratification of Biljana Pehrsson Ratification of Bidra Pehrsson Ratification of Biorn Riese Ratification of Jens Henriksson (CEO) Ratification of Alex Skoglund Ratification of Henrik Decison	Management	For For For For For For For For For For	For	For For For For For For For For For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	\$E0000242455 \$E0000242455 \$E0000242455 \$E0000242455 \$E0000242455 \$E0000242455 \$E0000242455 \$E0000242455 \$E0000242455 \$E0000242455 \$E0000242455 \$E0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	199,800 10.F 199,800 10.G 199,800 10.H 199,800 10.H 199,800 10.K 199,800 10.K 199,800 10.M 199,800 10.N 199,800 10.O 199,800 10.O 199,800 10.O	Ratification of Helena Liljedahl Ratification of Bengt Erik Lindgren Ratification of Anna Mossberg Ratification of Per Olof Nyman Ratification of Bilgian Pethsson Ratification of Jens Henriksson (CEO) Ratification of Anger Ljung Ratification of Ake Skoglund Ratification of Henrik Joelsson Ratification of Camilla Linder	Management	For For For For For For For For For For	For	For For For For For For For For For
Swedbank AB	 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024 3/26/2024	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455 SE0000242455		3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024 3/18/2024	199,800 10.F 199,800 10.G 199,800 10.H 199,800 10.I 199,800 10.I 199,800 10.L 199,800 10.M 199,800 10.N 199,800 10.O 199,800 10.O	Ratification of Helena Liljedahl Ratification of Bengt Erik Lindgren Ratification of Anna Mossberg Ratification of Per Olof Nyman Ratification of Biljana Pehrsson Ratification of Bidra Pehrsson Ratification of Biorn Riese Ratification of Jens Henriksson (CEO) Ratification of Alex Skoglund Ratification of Henrik Decison	Management	For For For For For For For For For For	For	For For For For For For For For For

Swedbank AB	3/26/2024	Sweden	SE0000242455		3/18/2024	199.800 12	Directors' and Auditors' Fees	Management	For	For	For
	 3/26/2024		SE0000242455 SE0000242455		3/18/2024	199,800 12 199.800 13.A					
Swedbank AB		Sweden					Elect Göran Bengtsson Elect Annika Creutzer	Management	For For	For For	For For
Swedbank AB	3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 13.B		Management			
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 13.C	Elect Hans Eckerström	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 13.D	Elect Kerstin Hermansson	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 13.E	Elect Helena Liljedahl	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 13.F	Elect Anna Mossberg	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 13.G	Elect Per Olof Nyman	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 13.H	Elect Biljana Pehrsson	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 13.1	Elect Göran Persson	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 13.J	Elect Biörn Riese	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 14	Elect Göran Persson as Chair	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 15	Appointment of Auditor	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 16	Approval of Nomination Committee Guidelines	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 17	Authority to Repurchase Shares Related to Securities Operations	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 18	Authority to Repurchase Shares	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 19	Authority to Issue Convertible Debt Instruments	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199.800 20.A	Adoption of Share-Based Incentives (Eken 2024)	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199.800 20.B	Adoption of Share-Based Incentives (IP 2024)	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 20.C	Capital Proposal to Implement Equity Compensation Plan	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455	****	3/18/2024	199.800 21	Amendments to Articles	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 22	Remuneration Report	Management	For	For	For
Swedbank AB	 3/26/2024	Sweden	SE0000242455 SE0000242455		3/18/2024	199,800 22	Shareholder Proposal Regarding Change of the Software in the Bank's Central	ivialiagement	rui	rui	FUI
SWEDDANK AB	 3/26/2024	Sweden	SEUUUU242455		3/18/2024	199,800 23	Computers			Against	N/A
Swedbank AB	3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 24	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement			Against	IV/ A
Swedbank AB	 3/26/2024	Sweden	SE0000242455		3/18/2024	199,800 24	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement			Against	N/A
					- / - /		FL (C. C. C		-	0	
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 2	Election of Presiding Chair	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 4	Agenda	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 6	Compliance with the Rules of Convocation	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 9	Accounts and Reports	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 10	Allocation of Profits/Dividends	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 11.1	Ratification of Hans Stråberg	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 11.2	Ratification of Hock Goh	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 11.3	Ratification of Geert Follens	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 11.4	Ratification of Håkan Buskhe	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 11.5	Ratification of Susanna Schneerberg	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 11.6	Ratification of Rickard Gustafson	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 11.7	Ratification of Beth Ferreira	Management	For	For	For
SKE AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163.100 11.8	Ratification of Therese Friberg	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 11.9	Ratification of Richard Nilsson	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 11.10	Ratification of Niko Pakalén	Management	For	For	For
SKE AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 11.11	Ratification of Jonny Hillbert	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227 SE0000108227		3/18/2024	163,100 11.11	Ratification of Zarko Diurovic	Management	For	For	For
	., ., .				-, -, -						
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 11.13	Ratification of Thomas Eliasson	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 11.14	Ratification of Steve Norrman	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 11.15	Ratification of Rickard Gustafsson (CEO)	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 12	Board Size	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 13	Directors' Fees	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 14.1	Elect Hans Stråberg	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 14.2	Elect Hock Goh	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 14.3	Elect Geert Follens	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 14.4	Elect Håkan Buskhe	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 14.5	Elect Susanna Schneeberger	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 14.6	Elect Rickard Gustafson	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 14.7	Elect Beth Ferreira	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163.100 14.8	Elect Therese Friberg	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 14.9	Elect Richard Nilsson	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 14.10	Elect Niko Pakalén	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 15	Elect Hans Stråberg as Chair of the Board	Management	For	For	For
SKE AR	 3/26/2024	Sweden	SE0000108227		3/18/2024	163,100 16	Remuneration Report	Management	For	For	For
SKF AB	 3/26/2024	Sweden	SE0000108227 SE0000108227		3/18/2024	163,100 17	Approve Performance Share Programme 2024	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000108227 SE0000115446		3/19/2024	160.100 2	Election of Presiding Chair	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 2	Agenda	Management	For	For	For
Volvo AB Volvo AB	 3/27/2024	Sweden Sweden	SE0000115446 SE0000115446		3/19/2024	160,100 4	Compliance with the Rules of Convocation	Management	For	For	For
	3/27/2024		SE0000115446 SE0000115446		3/19/2024	160,100 6	Accounts and Reports				
Volvo AB		Sweden					Accounts and Reports Allocation of Profits/Dividends	Management	For	For	For
Volvo AB	3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 10		Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 11.1	Ratify Matti Alahuhta	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 11.2	Ratify Bo Annvik	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 11.3	Ratify Jan Carlson	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 11.4	Ratify Eric Elzvik	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 11.5	Ratify Martha Finn Brooks	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 11.6	Ratify Kurt Jofs	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 11.7	Ratify Martin Lundstedt	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 11.8	Ratify Kathryn V. Marinello	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 11.9	Ratify Martina Merz	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 11.10	Ratify Hanne de Mora	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 11.11	Ratify Helena Stjernholm	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 11.12	Ratify Carl-Henric Syanberg	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 11.13	Ratify Lars Ask	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 11.14	Ratify Mats Henning	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446 SE0000115446		3/19/2024	160,100 11.14	Ratify Mari Larsson	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446 SE0000115446		3/19/2024	160,100 11.15	Ratify Urban Spännar	Management	For	For	For
								-			
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 11.17	Ratify Danny Bilger	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 11.18	Ratify Camilla Johansson	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 11.19	Ratify Erik Svensson	Management	For	For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 11.20	Ratify Martin Lundstedt (President and CEO)	Management		For	For
Volvo AB	 3/27/2024	Sweden	SE0000115446		3/19/2024	160,100 12.1	Board Size	Management	For	For	For

Volvo AB	Fees  Manageme	nt for the formulation of the fo	For	For
Volo AB	Manageme Man	at For the For	For	For
Volvo AB	Manageme Man	at For the For	For	For
Volvo AB	Manageme Man	at For the For	For	For
Volvo AB	Manageme	to the formulation of the formul	For	For
Volvo AB	Manageme Man	at For the For	For	For
Volvo AB	Manageme Man	at For the For	For	For
Volvo AB	Manageme	at For the For	For	For
Volvo AB	Manageme	the For the Fo	For	For
Volvo AB	Manageme	at for the format format format for the format	For	For
Volvo AB	Manageme	to the formulation of the formul	For	For
Volvo AB	Manageme	at For the For	For	For
Volvo AB	Manageme Man	to the formulation of the formul	For	For
Volvo AB	Manageme	to the format to	For	For
Volvo AB   3/27/2024   Sweden   SE0000115446   3/19/2024   160,100   14.7   Elect Kurt_ Info   Volvo AB   3/27/2024   Sweden   SE0000115446   3/19/2024   160,100   14.8   Elect Kart_In Indisted   Volvo AB   3/27/2024   Sweden   SE0000115446   3/19/2024   160,100   14.10   Elect Kart_In Indisted   Volvo AB   3/27/2024   Sweden   SE0000115446   3/19/2024   160,100   14.10   Elect Kart_In Merical   Volvo AB   3/27/2024   Sweden   SE0000115446   3/19/2024   160,100   14.10   Elect Kart_In Merical   Volvo AB   3/27/2024   Sweden   SE0000115446   3/19/2024   160,100   15   Elect Fall Fall Fall Fall Fall Fall Fall Fal	Manageme	at For the For	For	For
Volvo AB	Manageme	at For the For	For	For For For For For For For For For For
Volvo AB	Manageme	at Ear the Format Ear	For	For
Volvo AB   3/27/2024   Sweden   \$E0000115446   3/19/2024   160,100   14.8   Elect Martin Lundsted   Volvo AB   3/27/2024   \$weden   \$E0000115446   3/19/2024   160,100   14.9   Elect Martin Lundsted   Volvo AB   3/27/2024   \$weden   \$E0000115446   3/19/2024   160,100   14.9   Elect Martin Lundsted   Volvo AB   3/27/2024   \$weden   \$E0000115446   3/19/2024   160,100   14.10   Elect Martin Merr   Volvo AB   3/27/2024   \$weden   \$E0000115446   3/19/2024   160,100   15   Elect Parls Boman as Chair   Volvo AB   3/27/2024   \$weden   \$E0000115446   3/19/2024   160,100   15   Elect Parls Boman as Chair   Volvo AB   3/27/2024   \$weden   \$E0000115446   3/19/2024   160,100   15   Elect Parls Boman as Chair   Volvo AB   3/27/2024   \$weden   \$E0000115446   3/19/2024   160,100   16   Authority to Set Auditor's Fe   Volvo AB   3/27/2024   \$weden   \$E0000115446   3/19/2024   160,100   18.1   Election of Freirik Person   Volvo AB   3/27/2024   \$weden   \$E0000115446   3/19/2024   160,100   18.1   Election of Freirik Person   Volvo AB   3/27/2024   \$weden   \$E0000115446   3/19/2024   160,100   18.2   Election of Andres Oscarsos   Volvo AB   3/27/2024   \$weden   \$E0000115446   3/19/2024   160,100   18.3   Election of Andres Oscarsos   Volvo AB   3/27/2024   \$weden   \$E0000115446   3/19/2024   160,100   18.3   Election of Carlo and Person   Volvo AB   3/27/2024   \$weden   \$E0000115446   3/19/2024   160,100   18.3   Election of Carlo and Person   Volvo AB   3/27/2024   \$weden   \$E0000115446   3/19/2024   160,100   18.3   Election of Carlo and Person   Volvo AB   3/27/2024   \$weden   \$E0000115446   3/19/2024   160,100   18.3   Election of Carlo and Person   Volvo AB   3/27/2024   \$weden   \$E0000115446   3/19/2024   160,100   18.3   Election of Carlo and Person   Volvo AB   3/27/2024   \$weden   \$E0000115446   3/19/2024   160,100   18.3   Election of Carlo and Person   Volvo AB   3/27/2024   \$weden   \$E0000115446   3/19/2024   160,100   18.3   Election of Carlo and Person   Volvo AB   3/27/2024   3/27/2024   3/27/2024   3/27/2024   3/	Manageme	at For the For	For	For
Volvo AB         3/27/2024         Sweden         \$5000115446         3/19/2024         150,100         14.7         Elect Kurt Jofs           Volvo AB         3/27/2024         Sweden         \$5000115446         3/19/2024         150,100         14.9         Elect Kathryn V. Marinello           Volvo AB         3/27/2024         Sweden         \$5000115446         3/19/2024         150,100         14.10         Elect Kathryn V. Marinello           Volvo AB         3/27/2024         Sweden         \$5000115446         3/19/2024         150,100         14.11         Elect Helena Stjernbolm           Volvo AB         3/27/2024         Sweden         \$5000115446         3/19/2024         150,100         15         Elect Plean Stjernbolm           Volvo AB         3/27/2024         Sweden         \$5000115446         3/19/2024         150,100         15         Elect Plean Stjernbolm           Volvo AB         3/27/2024         Sweden         \$5000115446         3/19/2024         150,100         16         Authority to Set Audifor's F           Volvo AB         3/27/2024         Sweden         \$5000115446         3/19/2024         150,100         18.2         Election of Fredrik Person           Volvo AB         3/27/2024         Sweden         \$5000115446         <	Manageme Man	the For the Fo	For	For
Volvo AB	Fees Manageme	the For the Fo	For	For
Volvo AB   3/77/2024   Sweden   \$E0000115446   3/19/2024   160,100   14.7   Elect Kurt Jofs   Volvo AB   3/77/2024   Sweden   \$E0000115446   3/19/2024   160,100   14.9   Elect Kathryn V. Marinello   Volvo AB   3/77/2024   Sweden   \$E0000115446   3/19/2024   160,100   14.10   Elect Kathryn V. Marinello   Volvo AB   3/77/2024   Sweden   \$E0000115446   3/19/2024   160,100   14.11   Elect Helena Signification   Volvo AB   3/77/2024   Sweden   \$E0000115446   3/19/2024   160,100   15   Elect Pair Boman as Chair   Volvo AB   3/77/2024   Sweden   \$E0000115446   3/19/2024   160,100   15   Elect Pair Boman as Chair   Volvo AB   3/77/2024   Sweden   \$E0000115446   3/19/2024   160,100   15   Elect Pair Boman as Chair   Volvo AB   3/77/2024   Sweden   \$E0000115446   3/19/2024   160,100   15   Elect Pair Boman as Chair   Volvo AB   3/77/2024   Sweden   \$E0000115446   3/19/2024   160,100   17   Appointment of Auditor   Volvo AB   3/77/2024   Sweden   \$E0000115446   3/19/2024   160,100   18.1   Election of Fredrik Person   Volvo AB   3/77/2024   Sweden   \$E0000115446   3/19/2024   160,100   18.2   Election of Anders Occasions   Volvo AB   3/77/2024   Sweden   \$E0000115446   3/19/2024   160,100   18.2   Election of Anders Occasions   Volvo AB   3/77/2024   Sweden   \$E00000115446   3/19/2024   160,100   18.2   Election of Anders Algostos   Volvo AB   3/77/2024   Sweden   \$E0000115446   3/19/2024   160,100   18.2   Election of Anders Algostos   Volvo AB   3/77/2024   Sweden   \$E0000115446   3/19/2024   160,100   18.2   Election of Anders Algostos   Volvo AB   3/77/2024   Sweden   \$E0000115446   3/19/2024   160,100   18.2   Election of Anders Algostos   Volvo AB   3/77/2024   Sweden   \$E0000115446   3/19/2024   160,100   18.2   Election of Anders Algostos   Volvo AB   3/19/2024   160,100   18.2   Election of Anders Algostos   Volvo AB   3/19/2024   3/19/2024   3/19/2024   3/19/2024   3/19/2024   3/19/2024   3/19/2024   3/19/2024   3/19/2024   3/19/2024   3/19/2024   3/19/2024   3/19/2024   3/19/2024   3/19/2024   3/19/2024   3/1	Manageme	the For the Fo	For	For For For For For For For For For For
Volvo AB	Manageme	the For the Fo	For	For For For For For For For For For For
Volvo AB	Manageme	at Ear to For the Format For the Format For the Format For the Format Fo	For	For For For For For For For For For For
Volvo AB	Manageme	tt For the For	For	For For For For For For For For For For
Volvo AB	Manageme	at Ear to For the Format Ear	For	For
Volvo AB	Manageme	at For the Format F	For	For For For For For For For For For For
Volvo AB	Manageme	the For the Fo	For	For For For For For For For For For For
Volvo AB	Manageme	to the format of the format fo	For	For For For For For For For For For For
Volvo AB	Manageme	the For the Fo	For	For For For For For For For For For For
Volvo AB         3/27/2024         Sweden         \$E0000115446	Manageme	to the For the	For	For For For For For For For For For For
Volvo AB	Manageme	it For it	For	For For For For For For For For For For
Volvo AB	Manageme	nt For the For	For	For
Volvo AB	Manageme	nt For  tt For	For	For
Volvo AB	Manageme	nt For nt	For For For For For For For For For For	For
Volvo AB         3/27/2024         Sweden         \$E0000115446	Manageme	nt For	For	For
Volvo AB	Manageme	nt For nt	For	For
Volvo AB         3/27/2024         Sweden         \$E0000115446	Manageme	at For	For	For
Volvo AB	Manageme	nt For nt	For	For
Volvo AB         3/27/2024         Sweden         \$5000115446	Managemei   Mana	at For	For For For For For For For For For For	For For For For For For For For For For
Volvo AB	Manageme	at For	For	For
Volvo AB         3/27/2024         Sweden         \$50000115446	Managemei   Mana	the Forest Fores	For For For For For For For For	For For For For For For For For
Volvo AB         3/27/2024         Sweden         \$E0000115446	Managemei	the For the Fo	For For For For For For For For	For For For For For For For
Volvo AB         3/27/2024         Sweden         \$50000115446	Manageme           Manageme           Manageme           Manageme           Manageme           Fees         Manageme           Manageme           Manageme	nt For nt For nt For nt For nt For nt For nt For nt For nt For	For For For For For For For	For For For For For For
Volvo AB	Managemei           Managemei           Managemei           Managemei           Managemei           Managemei           Managemei	nt For nt For nt For nt For nt For nt For nt For	For For For For For For	For For For For For
Volvo AB	Manageme Manageme Manageme Manageme Manageme	nt For nt For nt For nt For nt For nt For	For For For For For	For For For For
Volvo AB	Manageme Manageme Manageme Manageme	nt For nt For nt For nt For	For For For For	For For For
Volvo AB	Managemei Managemei	nt For nt For nt For	For For	For For
Volvo AB	Managemen	nt For nt For	For For	For
Volvo AB 3/27/2024 Sweden SE0000115446 3/19/2024 160,100 14.7 Elect Kurt Jofs		nt For	For	
	Manageme			FOI
		nt For	For	For
Volvo AB 3/27/2024 Sweden SE0000115446 3/19/2024 160,100 14.6 Elect Martha Finn Brooks	Manageme			For
Volvo AB 3/27/2024 Sweden \$50000115446 3/19/2024 160,100 14.5 Elect Eric A. Elzvik	Managemei		For	For
Volvo AB 3/27/2024 Sweden \$50000115446 3/19/2024 160/100 14.4 Elect Jan Carison	Managemei		For	For
Volvo AB 3/27/2024 Sweden \$60000115446 3/19/2024 160,100 14.3 Elect Parl Roman	Manageme		For	For
VOIVO AB	Managemei		For	For
VOIVO AB 3/27/2024 Sweden SE0000115446 3/15/2024 160,100 13 Directors res Volvo AB 3/27/2024 Sweden SE0000115446 3/15/2024 160,100 14.1 Elect Matti Alahuhta	Managemei		For	For
Volvo AB 3/27/2024 Sweden SE0000115446 3/19/2024 160,100 12.2 Number of Deputy Polar M Volvo AB 3/27/2024 Sweden SE0000115446 3/19/2024 160,100 13 Directors' Fess	Managemei Managemei		For	For
Volvo AB 3/27/2024 Sweden SE0000115446 3/19/2024 160.100 12.2 Number of Deputy Board M	Members Manageme	nt For	For	For

ssuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date Si	hares Voted Proposal Numb	er Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Inst
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 2	Approve Final Dividend	Mgmt	For	For	For
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 3	Re-elect David Lowden as Director	Mgmt	For	For	For
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 4	Re-elect Johnny Thomson as Director	Mgmt	For	For	For
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 5	Re-elect Chris Davies as Director	Mgmt	For	For	For
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 6	Re-elect Andy Smith as Director	Mgmt	For	For	For
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 7	Re-elect Anne Thorburn as Director	Mgmt	For	For	For
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 8	Elect Jennifer Ward as Director	Mgmt	For	For	For
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 9	Re-elect Geraldine Huse as Director	Mgmt	For	For	For
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 10	Re-elect Dean Finch as Director	Mgmt	For	For	For
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 13	Approve Remuneration Report	Mgmt	For	For	For
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 14	Authorise Issue of Equity	Mgmt	For	For	For
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition	Mgmt	For	For	For
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 18	Approve Matters Relating to the Dividend Rectification	Mgmt	None	For	For
iploma Plc	DPLM	01/17/2024	United Kingdom	G27664112	Annual	01/15/2024	46,578 19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
emon Tree Hotels Limited	541233	01/18/2024	India	Y5S322109	Special	12/15/2023	1,721,294	Postal Ballot	Mgmt			
emon Tree Hotels Limited	541233	01/18/2024	India	Y5S322109	Special	12/15/2023	1,721,294 1	Elect Praveen Garg as Director	Mgmt	For	For	For
emon Tree Hotels Limited	541233	01/18/2024	India	Y5S322109	Special	12/15/2023	1,721,294 2	Elect Sanjiv Nandan Sahai as Director	Mgmt	For	For	For
emon Tree Hotels Limited	541233	01/18/2024	India	Y5S322109	Special	12/15/2023	1,721,294 3	Elect Smita Anand as Director	Mgmt	For	For	For
SP Group Plc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024	562,639 1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SP Group Plc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024	562,639 2	Approve Remuneration Report	Mgmt	For	For	For
SP Group Plc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024	562,639 3	Approve Remuneration Policy	Mgmt	For	For	For
SP Group Plc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024	562,639 4	Approve UK and International Share Incentive Plans	Mgmt	For	For	For

550 G 81		04 /00 /000 4		004001405		04 (05 (0004	F C 2 C 2 C 2	5			-	_	
SSP Group Plc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024		-	Approve Final Dividend	Mgmt	For	For	For
SSP Group Plc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024	,	6	Re-elect Mike Clasper as Director	Mgmt	For	For	For
SSP Group Plc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024	562,639	7	Re-elect Patrick Coveney as Director	Mgmt	For	For	For
SSP Group Plc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024	562,639	8	Re-elect Jonathan Davies as Director	Mgmt	For	For	For
SSP Group Plc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024	302,033	9	Re-elect Carolyn Bradley as Director	Mgmt	For	For	For
SSP Group Plc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024		10	Re-elect Tim Lodge as Director	Mgmt	For	For	For
SSP Group Plc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024	562,639	11	Re-elect Judy Vezmar as Director	Mgmt	For	For	For
SSP Group PIc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024	562,639	12	Re-elect Kelly Kuhn as Director	Mgmt	For	For	For
SSP Group Plc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024	562,639	13	Re-elect Apurvi Sheth as Director	Mgmt	For	For	For
SSP Group Plc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024	562,639	14	Reappoint KPMG LLP as Auditors	Memt	For	For	For
SSP Group Plc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024	562,639	15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
SSP Group Pic	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024		16	Authorise UK Political Donations and Expenditure	Memt	For	For	For
SSP Group Pic	SSPG	01/30/2024		G8402N125	Annual	01/26/2024		17	Authorise Issue of Equity	Memt	For	For	For
		,,	United Kingdom				,						
SSP Group Plc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024		18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
SSP Group Plc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024		19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisiti	Mgmt	For	For	For
SSP Group Plc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024	562,639	20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
SSP Group Plc	SSPG	01/30/2024	United Kingdom	G8402N125	Annual	01/26/2024	562,639	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
QinetiQ Group plc	00	02/06/2024	United Kingdom	G7303P106	Special	02/02/2024		1	Authorise Market Purchase of Ordinary Shares	Memt	For	For	For
Jumbo SA	BELA	02/07/2024	Greece	X4114P111	Extraordinary Shareholders	02/01/2024	69,430		Extraordinary Business	Mgmt			
Jumbo SA	BELA	02/07/2024	Greece	X4114P111	Extraordinary Shareholders	02/01/2024		1	Approve Special Dividend	Memt	For	For	For
KEI Industries Limited	517569	02/10/2024	India	Y4640F123	Special	01/05/2024	69,419	-	Postal Ballot	Mgmt			
KEI Industries Limited	517569	02/10/2024	India	Y4640F123	Special	01/05/2024		1	Reelect Shalini Gupta as Director	Mgmt	For	For	For
FP Partner, Inc.	7388	02/28/2024	Japan	J13675103	Annual	11/30/2023		1.1	Elect Director Kuroki, Tsutomu	Mgmt	For	For	For
FP Partner, Inc.	7388	02/28/2024	Japan	J13675103	Annual	11/30/2023		1.2	Elect Director Tanaka, Katsuyuki	Mgmt	For	For	For
FP Partner, Inc.	7388	02/28/2024	Japan	J13675103	Annual	11/30/2023	58,300	1.3	Elect Director Adachi, Kenji	Mgmt	For	For	For
FP Partner, Inc.	7388	02/28/2024	Japan	J13675103	Annual	11/30/2023	58,300	1.4	Elect Director Saito, Takumi	Mgmt	For	For	For
FP Partner, Inc.	7388	02/28/2024	Japan	J13675103	Annual	11/30/2023	58.300	1.5	Elect Director Kuwabara, Takashi	Memt	For	For	For
FP Partner, Inc.	7388	02/28/2024	Japan	J13675103	Annual	11/30/2023	58.300	1.6	Elect Director Fuiii, Yoshihiro	Mgmt	For	For	For
FP Partner, Inc.	7388	02/28/2024	Japan	J13675103	Annual	11/30/2023		1.7	Elect Director Ogata, Nobuyasu	Mgmt	For	For	For
FP Partner, Inc.	7388			113675103		11/30/2023							
		02/28/2024	Japan		Annual	,,	,	1.8	Elect Director Isaka, Yoshihiro	Mgmt	For	For	For
FP Partner, Inc.	7388	02/28/2024	Japan	J13675103	Annual	11/30/2023	,	1.9	Elect Director Nakagawa, Makiko	Mgmt	For	For	For
FP Partner, Inc.	7388	02/28/2024	Japan	J13675103	Annual	11/30/2023		1.10	Elect Director Suzuki, Masaki	Mgmt	For	For	For
FP Partner, Inc.	7388	02/28/2024	Japan	J13675103	Annual	11/30/2023	58,300	2	Approve Restricted Stock Plan	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	8,013	1	Elect Chairman of Meeting	Mgmt			
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	8,013	2	Approve Report of Board	Mgmt	For	For	For
Ringkiohing Landhohank A/S	RIIBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024		3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	-,	4	Approve Allocation of Income	Mgmt	For	For	For
								-					
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	-,	5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024		6	Approve Remuneration of Directors	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	0,010	7	Approve Remuneration Policy	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	8,013	8	Amend Articles Re: Board-Related	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	8,013	9.1.a	Reelect Claus Dalgaard as Member of Committee of Representatives	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	8,013	9.1.b	Reelect Poul Johnsen Hoj as Member of Committee of Representatives	Mgmt	For	For	For
Ringkiobing Landbobank A/S	RIIBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	8.013	9.1.c	Reelect Carl Frik Kristensen as Member of Committee of Representatives	Memt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	-,	9.1.d	Reelect Karsten Madsen as Member of Committee of Representatives	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024		9.1.e	Reelect Bjarne Bjornkjaer Nielsen as Member of Committee of Representatives	Mgmt	For	For	For
		. , ., .											
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024		9.1.f	Reelect Marianne Oksbjerre as Member of Committee of Representatives	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024		9.1.g	Reelect Yvonne Skagen as Member of Committee of Representatives	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	8,013	9.1.h	Reelect Peer Buch Sorensen as Member of Committee of Representatives	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	8,013	9.1.i	Reelect Dorte Zacho as Member of Committee of Representatives	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	8,013	9.1.i	Reelect John Christian Aasted as Member of Committee of Representatives	Mgmt	For	For	For
Ringkiobing Landbobank A/S	RIIBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024		9.1.k	Elect Mattias Manstrup as Member of Committee of Representatives	Memt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024		9.1.1	Elect Tommy Rahbek Nielsen as Member of Committee of Representatives	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024		9.1.m	Elect Birgitte Rom as Member of Committee of Representatives	Mgmt	For	For	For
	RIIBA			K81980144	Annual			9.2.a			For	For	
Ringkjobing Landbobank A/S		02/28/2024	Denmark			02/21/2024			Reelect Anette Orbaek Andersen as Member of Committee of Representatives	Mgmt			For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024		9.2.b	Reelect Dennis Conradsen as Member of Committee of Representatives	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024		9.2.c	Reelect Erik Jensen as Member of Committee of Representatives	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024		9.2.d	Reelect Anne Kaptain as Member of Committee of Representatives	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	8,013	9.2.e	Reelect Jacob Moller as Member of Committee of Representatives	Mgmt	For	For	For
Ringkiobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	8.013	9.2.f	Reelect Lars Moller as Member of Committee of Representatives	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	8,013	9.2.g	Reelect Bente Skjorbaek Olesen as Member of Committee of Representatives	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024		9.2.h	Reelect Karsten Sandal as Member of Committee of Representatives	Memt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024		9.2.i	Reelect Lone Rejkjaer Sollmann as Member of Committee of Representatives	Mgmt	For	For	For
	RILBA		Denmark	K81980144 K81980144	Annual	02/21/2024		9.2.i 9.2.i			For	For	
Ringkjobing Landbobank A/S		02/28/2024							Reelect Egon Sorensen as Member of Committee of Representatives	Mgmt			For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024		9.2.k	Reelect Lise Kvist Thomsen as Member of Committee of Representatives	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024		10	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024		11	Authorize Share Repurchase Program	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	8,013	12.a	Amend Articles: Approve Creation of DKK 5.5 Million Pool of Capital with Preemptive	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	8,013	12.b	Approve DKK 784,600 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
Ringkiobing Landbobank A/S	RILBA	02/28/2024	Denmark	K81980144	Annual	02/21/2024	8.013	12.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration	Memt	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Extraordinary Shareholders	03/12/2024	480,600		Extraordinary Business	Mgmt			
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Extraordinary Shareholders	03/12/2024	480,600	1	Amend Articles 6, 7, 8, 11, 12, 15, 18, 23, 30 and 31	Mgmt	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Extraordinary Shareholders	03/12/2024		2	Authorize Increase in Capital via Issuance of Shares without Preemptive Rights	Mgmt	For	For	For
		,				,,	,	-					
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Extraordinary Shareholders	03/12/2024		3	Approve Granting of Powers	Mgmt	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Extraordinary Shareholders	03/12/2024	480,600	4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Annual	03/12/2024	480,600		Annual Ordinary Business	Mgmt			
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Annual	03/12/2024	480,600	1	Approve CEO's Report	Mgmt	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Annual	03/12/2024	480,600	2	Approve Board's Report	Mgmt	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Annual	03/12/2024	480,600	3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, a	Mgmt	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Annual	03/12/2024		4	Receive Report on Adherence to Fiscal Obligations	Memt	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Annual	03/12/2024		5	Approve Audited and Consolidated Financial Statements	Memt	For	For	For
						,,		6	Approve Audited and Consolidated Financial Statements  Approve Cash Dividends				
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Annual	03/12/2024	,	-		Mgmt	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Annual	03/12/2024	480,600	/	Approve Report on Share Repurchase for FY 2023	Mgmt	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Annual	03/12/2024	400,000	8	Authorize Share Repurchase Reserve for FY 2024	Mgmt	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Annual	03/12/2024		9	Elect or Ratify Directors; Elect or Ratify Chairmen of Audit and Corporate Practices Co		For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Annual	03/12/2024	480,600		Approve Remuneration of Directors and Members of Committees	Mgmt	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Annual	03/12/2024	480,600	11	Approve Long-Term Incentive Plan for Company's Executives	Mgmt	For	For	For

orporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Annual	03/12/2024	480,600	12	Approve Cancellation of Shares	Mgmt	For	For	For
orporacion Inmobiliaria Vesta SAB de CV	VESTA	03/21/2024	Mexico	P9781N108	Annual	03/12/2024	480,600		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
ske Bank A/S ske Bank A/S	JYSK JYSK	03/21/2024 03/21/2024	Denmark Denmark	K55633117 K55633117	Annual Annual	03/14/2024 03/14/2024	20,326 20.326		Receive Report of Board  Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt Mgmt	For	For	For
ske Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024	20,326		Approve Remuneration Report (Advisory Vote)	Memt	For	For	For
ske Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024	20,326		Approve Remuneration of Committee of Representatives	Mgmt	For	For	For
ske Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		d.2	Approve Remuneration of Directors	Mgmt	For	For	For
ike Bank A/S ike Bank A/S	JYSK	03/21/2024	Denmark Denmark	K55633117 K55633117	Annual Annual	03/14/2024 03/14/2024	20,326		Authorize Share Repurchase Program  Approve Guidelines for Incentive-Based Compensation for Executive Management a	Mgmt	For For	For For	For For
ske Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		f.2	Amend Articles Re: Art.(8), Item 1 g	Mgmt	For	For	For
ike Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024	20,326	f.3	Amend Articles Re: Art. 15(6) to be Discontinued	Mgmt	For	For	For
ike Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024	20,326		Amend Articles Re: Art. 16(1)	Mgmt	For	For	For
ke Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		f.5	Amend Articles Re: Art. 17(1)	Mgmt	For	For	For
ike Bank A/S ike Bank A/S	JYSK JYSK	03/21/2024 03/21/2024	Denmark	K55633117 K55633117	Annual	03/14/2024 03/14/2024	20,326 20.326	4.0	Shareholder Proposal  Company Refrains from Making Political Donations, Provide Financial Support to Poli	Mgmt	Against	Against	Against
ike Bank A/S	JYSK	03/21/2024	Denmark Denmark	K55633117 K55633117	Annual Annual	03/14/2024	20,326	T.b	Company Retrains from Making Political Donations, Provide Financial Support to Poli Management Proposals	t SH Memt	Against	Against	Against
ke Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024	20,326	g.1	Elect Members of Committee of Representatives (Vote for All Candidates)	Mgmt	For	For	For
ke Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		g.1.1	Reelect Annette Bache as Member of Committee of Representatives	Mgmt	For	For	For
e Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024	20,326		Reelect Asger Fredslund Pedersen as Member of Committee of Representatives	Mgmt	For	For	For
ke Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		g.1.3	Reelect Dorte Brix Nagell as Member of Committee of Representatives	Mgmt	For	For	For
ke Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		g.1.4	Reelect Frank Buch-Andersen as Member of Committee of Representatives	Mgmt	For	For	For
ke Bank A/S ke Bank A/S	JYSK	03/21/2024 03/21/2024	Denmark Denmark	K55633117 K55633117	Annual Annual	03/14/2024 03/14/2024	20,326	g.1.5 g.1.6	Reelect Hans Bonde Hansen as Member of Committee of Representatives Reelect Jan Poul Crilles Tonnesen as Member of Committee of Representatives	Mgmt Mgmt	For For	For For	For For
ke Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024	,	g.1.7	Reelect Jens Kramer Mikkelsen as Member of Committee of Representatives	Mgmt	For	For	For
e Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024	20,326		Reelect Jens-Christian Bay as Member of Committee of Representatives	Mgmt	For	For	For
e Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		g.1.9	Reelect Jesper Brockner Nielsen as Member of Committee of Representatives	Mgmt	For	For	For
e Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		g.110	Reelect Jorgen Hellesoe Mathiesen as Member of Committee of Representatives	Mgmt	For	For	For
e Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		g.111	Reelect Kim Elfving as Member of Committee of Representatives	Mgmt	For	For	For
e Bank A/S e Bank A/S	JYSK	03/21/2024	Denmark Denmark	K55633117 K55633117	Annual Annual	03/14/2024 03/14/2024	.,	g.112 g.113	Reelect Marie Louise Pind as Member of Committee of Representatives  Reelect Philip Baruch as Member of Committee of Representatives	Mgmt Mgmt	For For	For For	For For
e Bank A/S	JYSK	03/21/2024	Denmark	K55633117 K55633117	Annual	03/14/2024		g.113 g.114	Reelect Steen Jensen as Member of Committee of Representatives  Reelect Steen Jensen as Member of Committee of Representatives	Mgmt	For	For	For
e Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		g.115	Reelect Soren Elmann Ingerslev as Member of Committee of Representatives	Mgmt	For	For	For
e Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		g.116	Reelect Soren Lynggaard as Member of Committee of Representatives	Mgmt	For	For	For
e Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024	20,326	g.117	Reelect Soren Tscherning as Member of Committee of Representatives	Mgmt	For	For	For
e Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		g.118	Reelect Thomas Moberg as Member of Committee of Representatives	Mgmt	For	For	For
e Bank A/S	JYSK JYSK	03/21/2024 03/21/2024	Denmark	K55633117 K55633117	Annual Annual	03/14/2024 03/14/2024	20,326 20.326		Reelect Tina Rasmussen as Member of Committee of Representatives Elect Carsten Bach as New Member of Committee of Representatives	Mgmt	For For	For For	For For
e Bank A/S e Bank A/S	JYSK	03/21/2024	Denmark Denmark	K55633117 K55633117	Annual	03/14/2024		g.120 g.121	Elect Carsten Bach as New Member of Committee of Representatives  Elect François Grimal as New Member of Committee of Representatives	Mgmt Mgmt	For	For	For
e Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		g.122	Elect Heidi Gundersen as New Member of Committee of Representatives	Memt	For	For	For
Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		g.123	Elect Carina Dahl as New Member of Committee of Representatives	Mgmt	For	For	For
e Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		g.124	Elect Trine Wagner as New Member of Committee of Representatives	Mgmt	For	For	For
e Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024	20,326		Elect Henrik Sorensen as New Member of Committee of Representatives	Mgmt	For	For	For
e Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		g.126	Elect Susanne Dalsgaard Provstgaard as New Member of Committee of Representati		For	For	For
ke Bank A/S ke Bank A/S	JYSK JYSK	03/21/2024 03/21/2024	Denmark Denmark	K55633117 K55633117	Annual Annual	03/14/2024 03/14/2024		g.127 g.128	Elect Carsten Park Andreasen as New Member of Committee of Representatives Elect Charlotte Nolsoe Gottler as New Member of Committee of Representatives	Mgmt Mgmt	For For	For For	For For
e Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		g.120 g.129	Elect Pia Marie Schougaard as New Member of Committee of Representatives	Memt	For	For	For
se Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		g.130	Elect Jacob Nannestad as New Member of Committee of Representatives	Mgmt	For	For	For
e Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		g.131	Elect Michael Thomsen as New Member of Committee of Representatives	Mgmt	For	For	For
ke Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		g.2	Elect Supervisory Board Members (No Members Will be Elected Under this Item)	Mgmt	For	For	For
ke Bank A/S	JYSK	03/21/2024	Denmark	K55633117	Annual	03/14/2024		h.1	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
se Bank A/S se Bank A/S	JYSK JYSK	03/21/2024 03/21/2024	Denmark Denmark	K55633117 K55633117	Annual Annual	03/14/2024 03/14/2024	20,326 20.326	h.2	Ratify Ernst & Young as Authorized Sustainability Auditor Other Business	Mgmt Mgmt	For	For	For
CS Corp.	7936	03/21/2024	Japan	J03234150	Annual	12/31/2023	62,300	1	Approve Allocation of Income, with a Final Dividend of JPY 40	Memt	For	For	For
S Corp.	7936	03/22/2024	Japan	J03234150	Annual	12/31/2023	62,300		Elect Director Hirota, Yasuhito	Mgmt	For	For	For
CS Corp.	7936	03/22/2024	Japan	J03234150	Annual	12/31/2023	62,300	2.2	Elect Director Tominaga, Mitsuyuki	Mgmt	For	For	For
S Corp.	7936	03/22/2024	Japan	J03234150	Annual	12/31/2023	62,300		Elect Director Sumi, Kazuo	Mgmt	For	For	For
S Corp.	7936	03/22/2024	Japan	J03234150	Annual	12/31/2023		2.4	Elect Director Murai, Mitsuru	Mgmt	For	For	For
S Corp.	7936 7936	03/22/2024	Japan	J03234150 J03234150	Annual	12/31/2023	62,300 62,300	2.5	Elect Director Suto, Miwa	Mgmt	For	For For	For
CS Corp.	7936 7936	03/22/2024	Japan Japan	J03234150 J03234150	Annual Annual	12/31/2023 12/31/2023	62,300		Elect Director and Audit Committee Member Kuramoto, Manabu Flect Director and Audit Committee Member Yokoi, Yasushi	Mgmt	For For	For	For For
S Corp.	7936	03/22/2024	Japan Japan	J03234150 J03234150	Annual	12/31/2023		3.3	Elect Director and Audit Committee Member Yokol, Yasushi Elect Director and Audit Committee Member Eto, Mariko	Mgmt	For	For	For
S Corp.	7936	03/22/2024	Japan	J03234150	Annual	12/31/2023		4	Elect Alternate Director and Audit Committee Member Mihara, Hideaki	Mgmt	For	For	For
S Corp.	7936	03/22/2024	Japan	J03234150	Annual	12/31/2023	62,300	5	Approve Restricted Stock Plan	Mgmt	For	For	For
nde Enterprises Limited	532929	03/22/2024	India	Y0970Q101	Special	02/16/2024	105,880		Postal Ballot	Mgmt			
de Enterprises Limited	532929	03/22/2024	India	Y0970Q101	Special	02/16/2024	105,880		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
ley, Inc. ley, Inc.	4480 4480	03/26/2024	Japan Japan	J41576109 J41576109	Annual Annual	12/31/2023 12/31/2023	56,100 56,100		Elect Director Takiguchi, Kohei Elect Director Kawahara, Ryo	Mgmt Mgmt	For For	For For	For For
lley, Inc. lley, Inc.	4480	03/26/2024	Japan Japan	J41576109 J41576109	Annual	12/31/2023	56,100		Elect Director Kawanara, Ryo Elect Director Kotani, Noboru	Mgmt	For	For	For
lley, Inc.	4480	03/26/2024	Japan	J41576109	Annual	12/31/2023		1.4	Elect Director Sakuraba, Rina	Mgmt	For	For	For
ley, Inc.	4480	03/26/2024	Japan	J41576109	Annual	12/31/2023	56,100	1.5	Elect Director Nagatsuma, Reiko	Mgmt	For	For	For
ley, Inc.	4480	03/26/2024	Japan	J41576109	Annual	12/31/2023	56,100		Elect Director Hioki, Keisuke	Mgmt	For	For	For
ecranes Oyj	KCR	03/27/2024	Finland	X4550J108	Annual	03/15/2024		1	Open Meeting	Mgmt			
cranes Oyi cranes Ovi	KCR KCR	03/27/2024	Finland Finland	X4550J108 X4550J108	Annual Annual	03/15/2024 03/15/2024	41,071 41,071		Call the Meeting to Order  Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt Mgmt			
ecranes Oyi ecranes Oyi	KCR KCR	03/27/2024	Finland Finland	X4550J108 X4550J108	Annual Annual	03/15/2024 03/15/2024	41,071 41,071	-	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	Mgmt			
ecranes Oyj	KCR	03/27/2024	Finland	X4550J108	Annual	03/15/2024	41,071		Prepare and Approve List of Shareholders	Mgmt			
ecranes Oyi	KCR	03/27/2024	Finland	X4550J108	Annual	03/15/2024	41,071		Receive Financial Statements and Statutory Reports	Mgmt			
ecranes Oyj	KCR	03/27/2024	Finland	X4550J108	Annual	03/15/2024	41,071	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ecranes Oyj	KCR	03/27/2024	Finland	X4550J108	Annual	03/15/2024	41,071		Approve Allocation of Income and Dividends of EUR 1.35 Per Share	Mgmt	For	For	For
ecranes Oyj	KCR	03/27/2024	Finland	X4550J108	Annual	03/15/2024	41,071		Approve Discharge of Board and President	Mgmt	For	For	For
ecranes Oyj ecranes Oyj	KCR KCR	03/27/2024 03/27/2024	Finland Finland	X4550J108 X4550J108	Annual Annual	03/15/2024 03/15/2024	41,071 41,071		Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For For	For Against	For Against
ecranes Oyj ecranes Oyj	KCR	03/27/2024	Finland	X4550J108 X4550J108	Annual	03/15/2024	41,071		Approve Remuneration Policy And Other Terms of Employment For Executive Manag Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EU		For	Against For	Against For
ecranes Oyj	KCR	03/27/2024	Finland	X4550J108	Annual	03/15/2024	41,071		Fix Number of Directors at Eight	Mgmt	For	For	For
ecranes Ovi	KCR	03/27/2024	Finland	X4550J108	Annual	03/15/2024	41,071		Reelect Pauli Anttila, Pasi Laine (Chair), Ulf Liljedahl, Gun Nilsson, Sami Piittisjarvi an		For	For	For
necranes Oyj	KCR	03/27/2024	Finland	X4550J108	Annual	03/15/2024	41,071	15	Approve Remuneration of Auditors	Mgmt	For	For	For
necranes Ovi	KCR	03/27/2024	Finland	X4550J108	Annual	03/15/2024	41.071	16	Ratify Ernst & Young as Auditor	Mgmt	For	For	For

Konecranes Oyi	KCR	03/27/2024	Finland	X4550J108	Annual	03/15/2024	41,071	17	Amond Articles Boy Change Corporate Language of the Company to Einnich, Change	C Mamt	For	For	For
Konecranes Oyj	KCR	03/27/2024	Finland	X4550J108 X4550J108	Annual	03/15/2024	41,071		Amend Articles Re: Change Corporate Language of the Company to Finnish; Change Authorize Share Repurchase Program	Mgmt	For	For	For
Konecranes Ovi	KCR	03/27/2024	Finland	X45501108	Annual	03/15/2024	, .	19	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	Memt	For	For	For
			Finland										
onecranes Oyj	KCR	03/27/2024		X4550J108	Annual	03/15/2024		20	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
necranes Oyi	KCR	03/27/2024	Finland	X4550J108	Annual	03/15/2024	41,071		Approve Equity Plan Financing	Mgmt	For	For	For
necranes Oyj	KCR	03/27/2024	Finland	X4550J108	Annual	03/15/2024		22	Approve Charitable Donations of up to EUR 400,000	Mgmt	For	For	For
onecranes Oyj	KCR	03/27/2024	Finland	X4550J108	Annual	03/15/2024	41,071	23	Close Meeting	Mgmt			
rk Systems Corp.	140860	03/28/2024	South Korea	Y6S06Q106	Annual	12/31/2023	9,549	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
rk Systems Corp.	140860	03/28/2024	South Korea	Y6S06Q106	Annual	12/31/2023	9,549	2	Elect Park Sang-il as Inside Director	Mgmt	For	For	For
ark Systems Corp.	140860	03/28/2024	South Korea	Y6S06Q106	Annual	12/31/2023		3	Amend Articles of Incorporation	Mgmt	For	For	For
ark Systems Corp.	140860	03/28/2024	South Korea	Y6S06Q106	Annual	12/31/2023	-,	4	Elect Park Gi-iun as Outside Director to Serve as an Audit Committee Member		For	For	For
	140860			Y6S06Q106 Y6S06Q106						Mgmt			
ark Systems Corp.		03/28/2024	South Korea		Annual	12/31/2023		5.1	Elect Kim Gyu-sik as a Member of Audit Committee	Mgmt	For	For	For
ark Systems Corp.	140860	03/28/2024	South Korea	Y6S06Q106	Annual	12/31/2023	.,	5.2	Elect Chae Seung-gi as a Member of Audit Committee	Mgmt	For	For	For
ark Systems Corp.	140860	03/28/2024	South Korea	Y6S06Q106	Annual	12/31/2023		5.3	Elect Park Gi-jun as a Member of Audit Committee	Mgmt	For	For	For
ark Systems Corp.	140860	03/28/2024	South Korea	Y6S06Q106	Annual	12/31/2023	9,549	6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
ark Systems Corp.		03/28/2024	South Korea	Y6S06Q106	Annual	12/31/2023	.,	7	Approve Stock Option Grants (To be Granted)	Memt	For	For	For
	140860				Annual			•					
ark Systems Corp.	140800	03/28/2024	South Korea	Y6S06Q106	Annuai	12/31/2023	9,549	8	Approve Stock Option Grants (Previously Granted)	Mgmt	For	For	For
Manager M1 & M2													
suer Name		Meeting Date	Country	Primary Security II				roposal Num	ber Proposal Text	Proponent	Mgmt Rec	c Voting Policy R	ec Vote I
/uXi AppTec Co., Ltd.	2359	01/05/2024	China	Y971B1118	Extraordinary Shareholders	12/29/2023	208,301 -		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
/uXi AppTec Co., Ltd.	2359	01/05/2024	China	Y971B1118	Extraordinary Shareholders	12/29/2023	208,301	1	Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and	Mgmt	For	For	For
									Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions				
/uXi AppTec Co., Ltd.	2359	01/05/2024	China	Y971B1118	Special	12/29/2023	208.301 -		CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
							,				-		-
/uXi AppTec Co., Ltd.	2359	01/05/2024	China	Y971B1118	Special	12/29/2023	208,301	1	Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and	Mgmt	For	For	For
									Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related				
									Transactions				
CS Group Holding Plc	TCS	01/08/2024	Cyprus	87238U203	Extraordinary Shareholders	01/04/2024	0 -		Meeting for ADR Holders	Memt			
CS Group Holding Pic		01/08/2024		87238U203					Elect Chairman of Meeting	Memt		For	
	TCS		Cyprus		Extraordinary Shareholders		0	1			For		
CS Group Holding Plc	TCS	01/08/2024	Cyprus	87238U203	Extraordinary Shareholders	01/04/2024	0	2	Amend Articles of Association	Mgmt	For	For	
CS Group Holding Plc	TCS	01/08/2024	Cyprus	87238U203	Extraordinary Shareholders	01/04/2024	0	3	Approve the Company's Deregistering from the Republic of Cyprus and Registering	Mgmt	For	Against	
•									as a Continuing Company in the Russian Federation	-		-	
CS Group Holding Plc	TCS	01/08/2024	Cyprus	87238U203	Extraordinary Shareholders	01/04/2024	0	4	Submit Application to the Cypriot Registrar to Authorize Company's Re-domiciliation	Mgmt	For	Against	
. •		•			,	•				-		-	
CS Group Holding Plc	TCS	01/08/2024	Cyprus	87238U203	Extraordinary Shareholders		0	5	Approve Interim Report	Mgmt	For	Against	
CS Group Holding Plc	TCS	01/08/2024	Cyprus	87238U203	Extraordinary Shareholders	01/04/2024	0	6	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	
					•					-		-	
CS Group Holding Plc	TCS	01/08/2024	Cyprus	87238U203	Extraordinary Shareholders	01/04/2024	0	7	Approve Submission of Application and Required Documentation in Relation to the	Mgmt	For	Against	
		,,	-/			,,	-	-	Transfer of the Company's Seat				
	****	04 /00 /000 4		0700011000		04/04/2024					-		
CS Group Holding Plc	TCS	01/08/2024	Cyprus	87238U203	Extraordinary Shareholders		0		Authorize Board to Complete Formalities in Relation to Redomiciliation	Mgmt	For	Against	
CS Group Holding Plc	TCS	01/08/2024	Cyprus	87238U203	Extraordinary Shareholders	01/04/2024	0	9	Approve Change of Jurisdiction from Cyprus to Russia	Mgmt	For	Against	
CS Group Holding Plc	TCS	01/08/2024	Cyprus	87238U203	Extraordinary Shareholders	01/04/2024	0	10	Approve Change of Company Name	Mgmt	For	Against	
CS Group Holding Plc	TCS	01/08/2024	Cyprus	87238U203	Extraordinary Shareholders	01/04/2024	0	11	Approve Change of Company's Address	Mgmt	For	Against	
CS Group Holding PIc	TCS	01/08/2024	Cyprus	87238U203	Extraordinary Shareholders			12	Approve New Charter Capital	Memt	For	Against	
CS Group Holding Plc	TCS	01/08/2024	Cyprus	87238U203	Extraordinary Shareholders	01/04/2024		13	Adopt New Charter	Mgmt	For	Against	
CS Group Holding Plc	TCS	01/08/2024	Cyprus	87238U203	Extraordinary Shareholders	01/04/2024	0	14	Elect Konstantin Konstantinovich Markelov as General Director	Mgmt	For	Against	
CS Group Holding Plc	TCS	01/08/2024	Cyprus	87238U203	Extraordinary Shareholders	01/04/2024	0	15	Elect Directors (Bundled)	Mgmt	For	For	
CS Group Holding Plc	TCS	01/08/2024	Cyprus	87238U203	Extraordinary Shareholders			16	Appoint "Independent Registrar Company R.O.S.T." as the Registrar that will		For	Against	
CS Group Holding PIC	ics	01/08/2024	Cyprus	872380203	extraordinary snareholders	01/04/2024	U	10	Maintain the Shareholders' Register of the Company in Russia	Mgmt	FOI	Against	
DFC Bank Ltd.	500180	01/09/2024	India	Y3119P190	Special	12/01/2023	265.540 -		Postal Ballot	Mamt			
		. , ,				, . ,	,			Mgmt			-
DFC Bank Ltd.	500180	01/09/2024	India	Y3119P190	Special	12/01/2023	265,540	1	Approve Reappointment and Remuneration of M.D. Ranganath as Independent	Mgmt	For	For	For
									Director				
DFC Bank Ltd.	500180	01/09/2024	India	Y3119P190	Special	12/01/2023	265,540	2	Approve Reappointment and Remuneration of Sandeep Parekh as Independent	Mgmt	For	For	For
									Director				
DFC Bank Ltd.	500190	01/09/2024	India	Y3119P190	Special	12/01/2023	265,540	2	Approve Reappointment and Remuneration of Sashidhar Jagdishan as Managing	Mgmt	For	For	For
DFC Balik Etu.	300100	01/05/2024	IIIuia	131131130	эресіаі	12/01/2025	203,340	3		IVIGITIL	FUI	FUI	FUI
									Director and Chief Executive Officer				
DFC Bank Ltd.	500180	01/09/2024	India	Y3119P190	Special	12/01/2023	265,540	4	Approve Appointment and Remuneration of V. Srinivasa Rangan as Executive	Mgmt	For	For	For
									Director				
industan Unilever Limited	500696	01/09/2024	India	Y3222L102	Special	12/04/2023	61,161 -		Postal Ballot	Mgmt			
industan Unilever Limited	500696	01/09/2024	India	Y3222L102	Special	12/04/2023	61,161		Elect Tarun Bajaj as Director	Mgmt	For	For	For
naastan Olliever Liitiited					Special Extraordinary Shareholders				Elect Tarun Bajaj as Director EGM BALLOT FOR HOLDERS OF H SHARES			FUI	
Class Indicates Comm. C. 111	3606	01/16/2024	China	Y2680G100		01/05/2024	323,600 -			Mgmt			
		01/16/2024	China	Y2680G100	Extraordinary Shareholders	01/05/2024	323,600		Approve Remuneration of Directors	Mgmt	For	For	For
uyao Glass Industry Group Co., Ltd.	3606			Y2680G100	Extraordinary Shareholders	01/05/2024	323,600	2	Approve Remuneration of Supervisors	Mgmt	For	For	For
iyao Glass Industry Group Co., Ltd.		01/16/2024	China		Extraordinary Shareholders	01/05/2024	323,600 -		ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Memt			
iyao Glass Industry Group Co., Ltd. iyao Glass Industry Group Co., Ltd.	3606		China China	Y2680G100							For	For	For
nyao Glass Industry Group Co., Ltd. nyao Glass Industry Group Co., Ltd. nyao Glass Industry Group Co., Ltd.	3606 3606 3606	01/16/2024 01/16/2024	China			01/05/2024		2.01		Mant	101	For	
uyao Glass Industry Group Co., Ltd. uyao Glass Industry Group Co., Ltd. uyao Glass Industry Group Co., Ltd. uyao Glass Industry Group Co., Ltd.	3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024	China China	Y2680G100	Extraordinary Shareholders	01/05/2024	323,600		Elect Cho Tak Wong as Director	Mgmt			For
yao Glass Industry Group Co., Ltd. uyao Glass Industry Group Co., Ltd.	3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024	China China China	Y2680G100 Y2680G100	Extraordinary Shareholders Extraordinary Shareholders	01/05/2024	323,600 323,600	3.02	Elect Cho Tak Wong as Director Elect Tso Fai as Director	Mgmt	For		
yao Glass Industry Group Co., Ltd. uyao Glass Industry Group Co., Ltd.	3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024	China China	Y2680G100	Extraordinary Shareholders	01/05/2024	323,600	3.02	Elect Cho Tak Wong as Director			For	For
Ivao Glass Industry Group Co., Ltd.	3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024	China China China	Y2680G100 Y2680G100	Extraordinary Shareholders Extraordinary Shareholders	01/05/2024	323,600 323,600 323,600	3.02	Elect Cho Tak Wong as Director Elect Tso Fai as Director	Mgmt	For		For
vao Glass Industry Group Co., Ltd. yao Glass Industry Group Co., Ltd. yao Glass Industry Group Co., Ltd. vao Glass Industry Group Co., Ltd. yao Glass Industry Group Co., Ltd.	3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	China China China China China	Y2680G100 Y2680G100 Y2680G100 Y2680G100	Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	01/05/2024 01/05/2024 01/05/2024	323,600 323,600 323,600 323,600	3.02 3.03 3.04	Elect Cho Tak Wong as Director Elect Tso Fai as Director Elect Ye Shu as Director Elect Chen Xiangming as Director	Mgmt Mgmt Mgmt	For For	For For	For
wao Glass Industry Group Co., Ltd. yao Glass industry Group Co., Ltd.	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	China China China China China China	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100	Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	01/05/2024 01/05/2024 01/05/2024 01/05/2024	323,600 323,600 323,600 323,600 323,600	3.02 3.03 3.04 3.05	Elect Cho Tak Wong as Director Elect Tso Fai as Director Elect Ye Shu as Director Elect Chen Xiangming as Director Elect Chen Xiangming as Director Elect Zhu Dezhen as Director	Mgmt Mgmt Mgmt Mgmt	For For For	For For	For For
vao Glass Industry Group Co., Ltd. yao Glass Industry Group Co., Ltd.	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	China China China China China China China	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100	Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024	323,600 323,600 323,600 323,600 323,600 323,600	3.02 3.03 3.04 3.05	Elect Cho Tak Wong as Director Elect Tso Fal as Director Elect Yes Bhu as Director Elect Chen Xiangming as Director Elect Chen Xiangming as Director Elect Zhu Dezhen as Director Elect Wu Shinong as Director	Mgmt Mgmt Mgmt Mgmt Mgmt	For For	For For	For
I yao Glass Industry Group Co., Ltd. I yao Glass Industry Glass I yao G	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	China	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100	Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024	323,600 323,600 323,600 323,600 323,600 323,600 323,600	3.02 3.03 3.04 3.05 3.06	Elect Cho Tak Wong as Director Elect Tso Fal as Director Elect Ye Shu as Director Elect Ve Shu as Director Elect Chen Miangning as Director Elect Zhu Dezhen as Director Elect Zhu Dezhen as Director Elect Wu Shinong as Director ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For 
vao Glass Industry Group Co., Ltd. yao Glass Industry Group Co., Ltd.	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	China China China China China China China China China	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100	Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024	323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600	3.02 3.03 3.04 3.05 3.06  4.01	Elect Cho Tak Wong as Director Elect Tso Fai as Director Elect Ve Shu as Director Elect Ve Shu as Director Elect Chen Xiagming as Director Elect Zhu Dezhen as Director Elect Wu Shinong as Director ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING Elect Liu Jing as Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For  For
vao Glass Industry Group Co., Ltd. yao Glass Industry Group Co., Ltd.	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	China China China China China China China China China	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100	Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024	323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600	3.02 3.03 3.04 3.05 3.06  4.01	Elect Cho Tak Wong as Director Elect Tso Fal as Director Elect Ye Shu as Director Elect Ve Shu as Director Elect Chen Miangning as Director Elect Zhu Dezhen as Director Elect Zhu Dezhen as Director Elect Wu Shinong as Director ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For	For For  For
viao Glass Industry Group Co., Ltd. yao Glass Industry Group Co., Ltd.	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	China	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100	Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024	323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600	3.02 3.03 3.04 3.05 3.06  4.01 4.02	Elect Cho Tak Wong as Director Elect Tso Fal as Director Elect Yes Hu as Director Elect Chen Xiangming as Director Elect Chen Xiangming as Director Elect Zhu Dezhen as Director Elect Wu Shinong as Director ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING Elect Liu Jing as Director Elect Xue Zuyun as Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For	For For For For
vao Glass Industry Group Co., Ltd. yao Glass Industry Group Co., Ltd.	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	China	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100	Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024	323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600	3.02 3.03 3.04 3.05 3.06  4.01 4.02	Elect Cho Tak Wong as Director Elect Tso Fai as Director Elect Ye Shu as Director Elect Ye Shu as Director Elect Chen Xiangming as Director Elect Zhu Deshen as Director Elect Wu Shinong as Director ELECT INDEPENDENT NON-E	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For	For For For For For
yao Glass Industry Group Co., Ltd.	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	China	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100	Extraordinary Shareholders Extraordinary Shareholders	01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024	323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600	3.02 3.03 3.04 3.05 3.06  4.01 4.02 4.03	Elect Cho Tak Wong as Director Elect Tso Fai as Director Elect Ye Shu as Director Elect We Shu as Director Elect Chen Xiangming as Director Elect Zhu Dezhen as Director Elect Zhu Dezhen as Director ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING Elect Liu Jing as Director Elect Xue Zuyun as Director Elect Dat Dzeng Hao Daniel as Director ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For
viao Glass Industry Group Co., Ltd. yao Glass Industry Group Co., Ltd.	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	China	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100	Extraordinary Shareholders Extraordinary Shareholders	01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024	323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600	3.02 3.03 3.04 3.05 3.06  4.01 4.02 4.03	Elect Cho Tak Wong as Director Elect Tso Fai as Director Elect Ye Shu as Director Elect Chen Xiangming as Director Elect Chen Xiangming as Director Elect Zhu Dezhen as Director Elect Wu Shinong as Director ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING Elect Liu Jing as Director Elect Exwe Zuyun as Director Elect Dat Dzeng Hao Daniel as Director ELECT SUPERVISORS VIA CUMULATIVE VOTING Elect Ma Weilma as Supervisor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For For For For	For For For For For For
vao Glass Industry Group Co., Ltd. yao Glass Industry Group Co., Ltd.	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	China	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100	Extraordinary Shareholders Extraordinary Shareholders	01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024	323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600	3.02 3.03 3.04 3.05 3.06  4.01 4.02 4.03	Elect Cho Tak Wong as Director Elect Tso Fai as Director Elect Ye Shu as Director Elect We Shu as Director Elect Chen Xiangming as Director Elect Zhu Dezhen as Director Elect Zhu Dezhen as Director ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING Elect Liu Jing as Director Elect Xue Zuyun as Director Elect Dat Dzeng Hao Daniel as Director ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For
wao Glass Industry Group Co., Ltd. yao Glass Industry Group Co., Ltd.	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	China	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100	Extraordinary Shareholders Extraordinary Shareholders	01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024	323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600	3.02 3.03 3.04 3.05 3.06  4.01 4.02 4.03  5.01 5.02	Elect Cho Tak Wong as Director Elect Tso Fai as Director Elect Ye Shu as Director Elect Chen Xiangming as Director Elect Chen Xiangming as Director Elect Zhu Dezhen as Director Elect Wu Shinong as Director ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING Elect Liu Jing as Director Elect Exwe Zuyun as Director Elect Dat Dzeng Hao Daniel as Director ELECT SUPERVISORS VIA CUMULATIVE VOTING Elect Ma Weilma as Supervisor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For For For For For For
vao Glass Industry Group Co., Ltd. yao Glass Industry Group Co., Ltd.	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	China	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y3614F109	Extraordinary Shareholders Extraordinary Shareholders	01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 11/05/2024	323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 172,146	3.02 3.03 3.04 3.05 3.06  4.01 4.02 4.03  5.01 5.02	Elect Cho Tak Wong as Director Elect Tso Fai as Director Elect Ye Shu as Director Elect Chen Xiangming as Director Elect Chen Xiangming as Director Elect Chu Dezhen as Director Elect Wu Shinong as Director ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING Elect Liu Jing as Director Elect Liu Jing as Director Elect Dat Dzeng Hao Daniel as Director ELECT SUFEXIORS VIA CUMULATIVE VOTING Elect Ma Weilhua as Supervisor Elect Chen Mingsen as Supervisor Postal Ballot	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For For For For For For For
yao Glass Industry Group Co., Ltd.	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	China	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y381AP109 Y381AP109	Extraordinary Shareholders Extraordinary Shareholders Special	01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 12/08/2023	323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600	3.02 3.03 3.04 3.05 3.06  4.01 4.02 4.03  5.01 5.02	Elect Cho Tak Wong as Director Elect Tso Fai as Director Elect Ye Shu as Director Elect Chen Xiangming as Director Elect Chen Xiangming as Director Elect Zhu Dezhen as Director Elect Wu Shinong as Director Elect Wu Shinong as Director Elect INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING Elect Liu Jing as Director Elect Xue Zuyun as Director Elect Dat Dzeng Hao Daniel as Director ELECT SUPERVISORS VIA CUMULATIVE VOTING Elect Ma Weihua as Supervisor Elect Chen Mingsen as Supervisor Postal Ballot Reelect Bharti Gupta Ramola as Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For For For For For For For For For
vao Glass Industry Group Co., Ltd. yao Glass Industry Group Co., Ltd.	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	China	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y3614F109	Extraordinary Shareholders Extraordinary Shareholders	01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 12/08/2023 12/08/2023	323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 172,146 172,146	3.02 3.03 3.04 3.05 3.06  4.01 4.02 4.03  5.01 5.02	Elect Cho Tak Wong as Director Elect Tso Fai as Director Elect Ye Shu as Director Elect Chen Xiangming as Director Elect Chen Xiangming as Director Elect Chu Dezhen as Director Elect Wu Shinong as Director ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING Elect Liu Jing as Director Elect Liu Jing as Director Elect Dat Dzeng Hao Daniel as Director ELECT SUFEXIORS VIA CUMULATIVE VOTING Elect Ma Weilhua as Supervisor Elect Chen Mingsen as Supervisor Postal Ballot	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For For For For For For For
Jayao Glass Industry Group Co., Ltd. JCL Ltfe Insurance Company Limited DFC Ltfe Insurance Company Limited DFC Ltfe Insurance Company Limited	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024	China	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y381AP109 Y381AP109	Extraordinary Shareholders Extraordinary Shareholders Special	01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 12/08/2023	323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600	3.02 3.03 3.04 3.05 3.06  4.01 4.02 4.03  5.01 5.02	Elect Cho Tak Wong as Director Elect Tso Fai as Director Elect Ye Shu as Director Elect Chen Xiangming as Director Elect Chen Xiangming as Director Elect Zhu Dezhen as Director Elect Wu Shinong as Director Elect Wu Shinong as Director Elect INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING Elect Liu Jing as Director Elect Xue Zuyun as Director Elect Dat Dzeng Hao Daniel as Director ELECT SUPERVISORS VIA CUMULATIVE VOTING Elect Ma Weihua as Supervisor Elect Chen Mingsen as Supervisor Postal Ballot Reelect Bharti Gupta Ramola as Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
uyao Glass Industry Group Co., Ltd. Upao Glass Industry Glass Indu	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/17/2024 01/17/2024 01/17/2024	China India India India India	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y381AP109 Y3R1AP109 Y3R1AP109 Y3R1AP109 Y3R1AP109 Y381AP109 Y381AP109 Y381AP109 Y381AP109	Extraordinary Shareholders Extraordinary Shareholders Special Special Special	0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024	323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 172,146 172,146 172,146 172,146	3.02 3.03 3.04 3.05 3.05 3.06  4.01 4.02 4.03  5.01 5.02	Elect Cho Tak Wong as Director Elect Sp Fai as Director Elect Ye Shu as Director Elect Chen Xiangming as Director Elect Chen Xiangming as Director Elect Zhu Deshen as Director Elect Wu Shinong as Director ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING Elect Liu Jing as Director Elect Liu Jing as Director Elect Dat Dzeng Hao Daniel as Director ELECT SUPERVISORS VIA CUMULATIVE VOTING Elect Ma Weilhua as Supervisor Elect Chen Mingsen as Supervisor Postal Bailot Reelect Bharti Gupta Ramola as Director Elect Kaizad Bharucha as Director Postal Bailot	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
uyao Glass Industry Group Co., Ltd. upao Glass industry Glass i	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/18/2024	China India India India India India India India India	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y3680G100 Y371AP109 Y371AP109 Y371AP109 Y371AP109 Y371AP109 Y371AP109 Y0885K108	Extraordinary Shareholders Special Special Special Special Special Special	0J/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 12/08/2023 12/08/2023 12/08/2023 12/08/2023	323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 172,146 172,146 172,146 219,047 -	3.02 3.03 3.04 3.05 3.05 3.06  4.01 4.02 4.03  5.01 5.02	Elect Cho Tak Wong as Director Elect Tso Fai as Director Elect Ye Shu as Director Elect Chen Xiangming as Director Elect Chen Xiangming as Director Elect Chu Dezhen as Director Elect Wu Shinong as Director ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING Elect Liu Jing as Director Elect Liu Jing as Director Elect Dat Dzeng Hao Daniel as Director ELECT SUPERVISORS VIA CUMULATIVE VOTING Elect Dat Welhu as Supervisor Elect Chen Mingsen as Supervisor Postal Bailot Reelect Bharti Gupta Ramola as Director Elect Ratad Bharucha as Director Elect Ratad Bharucha as Director Elect Ratad Bharucha as Director Postal Bailot Elect Dauglas Anderson Baillie as Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
uyao Glass Industry Group Co., Ltd. upao Glass industry Glass i	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/17/2024 01/17/2024 01/17/2024	China India India India India	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y381AP109 Y3R1AP109 Y3R1AP109 Y3R1AP109 Y3R1AP109 Y381AP109 Y381AP109 Y381AP109 Y381AP109	Extraordinary Shareholders Special Special Special Special	0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024 0J/05/2024	323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 172,146 172,146 172,146 172,146	3.02 3.03 3.04 3.05 3.05 3.06  4.01 4.02 4.03  5.01 5.02	Elect Cho Tak Wong as Director Elect Sp Cai as Director Elect Ye Shu as Director Elect Chen Xiangming as Director Elect Chen Xiangming as Director Elect Chu Dezhen as Director Elect Wu Shinong as Director ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING Elect Liu Jing as Director Elect Dac Layun as Director Elect Dat Dzeng Hao Daniel as Director Elect Dat Dzeng Hao Daniel as Director Elect Bu Weilhua as Supervisor Elect Chen Mingsen as Supervisor Flostal Ballot Reelect Bharti Gupta Ramola as Director Elect Kalada Bharucha as Director Elect Kalada Bharucha as Director Accept Financial Statements and Statutory Reports for the Year Ended 31 August Elect Douglas Anderson Baillie as Director Accept Financial Statements and Statutory Reports for the Year Ended 31 August	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
upao Glass Industry Group Co., Ltd. uyao Glass Industry Group Co., Ltd. Upao Glass Industry Glass I	3606 3606 3606 3606 3606 3606 3606 3606	0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024 0.1746/2024	China India India India India India India India India South Africa	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y381AP109 Y381AP109 Y381AP109 Y381AP109 Y381AP109 Y385K108 Y0885K108	Extraordinary Shareholders Special Special Special Special Annual	0J/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 12/08/2023 12/08/2023 12/08/2023 12/08/2023 12/23/2023 01/26/2024	323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,60	3.02 3.03 3.04 3.05 3.06  4.01 4.02 4.03  5.01 5.02  1 1	Elect Cho Tak Wong as Director Elect Tso Fai as Director Elect Tso Fai as Director Elect Chen Xiangming as Director Elect Chen Xiangming as Director Elect Elect Diverse Spirector Elect Wu Shinong as Director Elect Wu Shinong as Director Elect Tindependent Non-Executive Directors via cumulative voting Elect Liu Jing as Director Elect Dat Deng Hao Daniel as Director Elect Dat Deng Hao Daniel as Director Elect Dat Deng Hao Daniel as Director Elect Chen Weihbu as Supervisor Elect Chen Mingsen as Supervisor Postal Bailot Reelect Bharti Gupta Ramola as Director Elect Katada Bharucha as Director Flostal Bailot Elect Douglas Anderson Baillie as Director Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2023	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
yaso Glass Industry Group Co., Ltd. DFC Ltfe Insurance Company Limitted DFC Ltfe Insurance Limited	3606 3606 3606 3606 3606 3606 3606 3606	01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/16/2024 01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/17/2024 01/18/2024	China India India India India India India India India	Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y2680G100 Y3680G100 Y371AP109 Y371AP109 Y371AP109 Y371AP109 Y371AP109 Y371AP109 Y0885K108	Extraordinary Shareholders Special Special Special Special Special Special	0J/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 01/05/2024 12/08/2023 12/08/2023 12/08/2023 12/08/2023	323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 323,600 172,146 172,146 172,146 219,047 -	3.02 3.03 3.04 3.05 3.06  4.01 4.02 4.03  5.01 5.02  1 1	Elect Cho Tak Wong as Director Elect Sp Cai as Director Elect Ye Shu as Director Elect Chen Xiangming as Director Elect Chen Xiangming as Director Elect Chu Dezhen as Director Elect Wu Shinong as Director ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING Elect Liu Jing as Director Elect Dac Layun as Director Elect Dat Dzeng Hao Daniel as Director Elect Dat Dzeng Hao Daniel as Director Elect Bu Weilhua as Supervisor Elect Chen Mingsen as Supervisor Flostal Ballot Reelect Bharti Gupta Ramola as Director Elect Kalada Bharucha as Director Elect Kalada Bharucha as Director Accept Financial Statements and Statutory Reports for the Year Ended 31 August Elect Douglas Anderson Baillie as Director Accept Financial Statements and Statutory Reports for the Year Ended 31 August	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For

Clicks Group Ltd.	CLS	02/01/2024	South Africa	S17249111	Annual	01/26/2024	171,250 4	Elect Richard Inskip as Director	Mgmt	For	For	For
Clicks Group Ltd.	CLS	02/01/2024	South Africa	S17249111	Annual	01/26/2024	171,250 5	Re-elect Mfundiso Njeke as Director	Mgmt	For	For	For
Clicks Group Ltd.		02/01/2024	South Africa	S17249111	Annual	01/26/2024	171,250 6	Elect Kandimathie Ramon as Director	Memt	For	For	For
Clicks Group Ltd.	CLS	02/01/2024	South Africa	\$17249111	Annual	01/26/2024	171.250 7.1	Flect Richard Inskin as Member of the Audit and Risk Committee	Memt	For	For	For
Clicks Group Ltd.	CLS	02/01/2024	South Africa	S17249111 S17249111	Annual	01/26/2024	171,250 7.1	Re-elect Nomgando Matyumza as Member of the Audit and Risk Committee	Mgmt	For	For	For
Clicks Group Ltd.		02/01/2024	South Africa	S17249111	Annual	01/26/2024	171,250 7.3	Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	Mgmt	For	For	For
Clicks Group Ltd.	CLS	02/01/2024	South Africa	S17249111	Annual	01/26/2024	171,250 7.4	Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	Mgmt	For	For	For
Clicks Group Ltd.	CLS	02/01/2024	South Africa	S17249111	Annual	01/26/2024	171,250 7.5	Elect Kandimathie Ramon as Member of the Audit and Risk Committee	Mgmt	For	For	For
Clicks Group Ltd.	CLS	02/01/2024	South Africa	S17249111	Annual	01/26/2024	171,250 8	Approve Remuneration Policy	Mgmt	For	For	For
Clicks Group Ltd.	CLS	02/01/2024	South Africa	S17249111	Annual	01/26/2024	171,250 9	Approve Remuneration Implementation Report	Mgmt	For	For	For
Clicks Group Ltd.	CLS	02/01/2024	South Africa	S17249111	Annual	01/26/2024	171,250 10	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
Clicks Group Ltd.	CLS	02/01/2024	South Africa	S17249111	Annual	01/26/2024	171,250 10	Approve Directors' Fees	Mgmt	For	For	For
Clicks Group Ltd.	CLS	02/01/2024	South Africa	S17249111 S17249111	Annual	01/26/2024	171,250 11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
								Meeting for ADR Holders		FUI	rui	
Infosys Limited		02/20/2024	India	Y4082C133	Special	01/22/2024	107,259		Mgmt			
Infosys Limited		02/20/2024	India	Y4082C133	Special	01/22/2024	107,259 1	Elect Nitin Keshav Paranjpe as Director	Mgmt	For	For	For
Infosys Limited	500209	02/20/2024	India	Y4082C133	Special	01/22/2024	107,259 2	Reelect Chitra Nayak as Director	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	10,159,970 1	Approve Annual Report, Financial Statements, Statutory Reports, Financial	Mgmt	For	For	For
								Statements of Micro and Small Enterprise Funding Program and Discharge of				
								Directors and Commissioners				
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	10.159.970 2	Approve Allocation of Income	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	10,159,970 2	Approve Remuneration and Tantiem of Directors and Commissioners		For	For	For
									Mgmt			
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	10,159,970 4	Approve Auditors of the Company and the Micro and Small Enterprise Funding	Mgmt	For	For	For
								Program's Financial Statements and Implementation Report				
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	10,159,970 5	Accept Report on the Use of Proceeds	Mgmt			
PT Bank Rakvat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	10.159.970 6	Amend Articles of Association	Memt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	10,159,970 7	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
Hindustan Unilever Limited		03/05/2024	India	Y3222L102	Special	01/30/2024	61.161	Postal Ballot	Mgmt			
		03/05/2024		Y3222L102 Y3222L102						For	Agair **	A14
Hindustan Unilever Limited			India		Special	01/30/2024	61,161 1	Approve Hindustan Unilever Limited Performance Share Plan Scheme 2024	Mgmt		Against	Against
Hindustan Unilever Limited	500696	03/05/2024	India	Y3222L102	Special	01/30/2024	61,161 2	Approve Extension of Hindustan Unilever Limited Performance Share Plan Scheme	Mgmt	For	Against	Against
								2024 to Employees of Subsidiary Company(ies)				
Kotak Mahindra Bank Limited	500247	03/12/2024	India	Y4964H150	Special	02/08/2024	139,994	Postal Ballot	Mgmt			
Kotak Mahindra Bank Limited	500247	03/12/2024	India	Y4964H150	Special	02/08/2024	139.994 1	Approve Payment of Remuneration of C S Rajan as Non-Executive Part-time	Mgmt	For	For	For
								Chairman				
Kotak Mahindra Bank Limited	500247	03/12/2024	India	Y4964H150	Special	02/08/2024	139,994 2	Elect Cornelis Petrus Adrianus Joseph ("Eli") Leenaars as Director	Mgmt	For	For	For
Kotak Mahindra Bank Limited		03/12/2024	India	Y4964H150	Special	02/08/2024	139,994 3	Reelect Uday Shankar as Director	Memt	For	For	For
		,				,,	,					
Kotak Mahindra Bank Limited	500247	03/12/2024	India	Y4964H150	Special	02/08/2024	139,994 4	Approve Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds	Mgmt	For	For	For
								/ Other Debt Securities on Private Placement Basis				
Kotak Mahindra Bank Limited		03/12/2024	India	Y4964H150	Special	02/08/2024	139,994 5	Approve Material Related Party Transactions with Uday Suresh Kotak	Mgmt	For	For	For
Kotak Mahindra Bank Limited	500247	03/12/2024	India	Y4964H150	Special	02/08/2024	139,994 6	Approve Material Related Party Transactions with Infina Finance Private Limited	Mgmt	For	For	For
					•			,	-			
Banco Bilbao Vizcava Argentaria SA	BBVA	03/14/2024	Spain	E11805103	Annual	03/08/2024	414.972 1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/14/2024	Spain	E11805103	Annual	03/08/2024	414,972 1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/14/2024	Spain	E11805103	Annual	03/08/2024	414,972 1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/14/2024	Spain	E11805103	Annual	03/08/2024	414,972 1.4	Approve Discharge of Board	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/14/2024	Spain	E11805103	Annual	03/08/2024	414,972 2.1	Reelect Jose Miguel Andres Torrecillas as Director	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/14/2024	Spain	E11805103	Annual	03/08/2024	414.972 2.2	Reelect Jaime Felix Caruana Lacorte as Director	Mgmt	For	For	For
Banco Bilbao Vizcava Argentaria SA	BBVA	03/14/2024	Spain	F11805103	Annual	03/08/2024	414.972 2.3	Reelect Belen Garijo Lopez as Director	Memt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/14/2024	Spain	E11805103	Annual	03/08/2024	414,972 2.4	Reelect Ana Cristina Peralta Moreno as Director	Mgmt	For	For	For
	BBVA		Spain			03/08/2024		Reelect Jan Paul Marie Francis Verplancke as Director				
Banco Bilbao Vizcaya Argentaria SA		03/14/2024		E11805103	Annual	,,	414,972 2.5		Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA		03/14/2024	Spain	E11805103	Annual	03/08/2024	414,972 2.6	Elect Enrique Casanueva Nardiz as Director	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/14/2024	Spain	E11805103	Annual	03/08/2024	414,972 2.7	Elect Cristina de Parias Halcon as Director	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/14/2024	Spain	E11805103	Annual	03/08/2024	414,972 3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
Banco Bilbao Vizcava Argentaria SA	BBVA	03/14/2024	Spain	E11805103	Annual	03/08/2024	414.972 4	Fix Maximum Variable Compensation Ratio	Memt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/14/2024	Spain	E11805103	Annual	03/08/2024	414,972 5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/14/2024	Spain	E11805103	Annual	03/08/2024	414,972 6	Advisory Vote on Remuneration Report	Mgmt	For	For	For
PT Bank Central Asia Tbk		03/14/2024	Indonesia	Y7123P138	Annual	02/13/2024	5.075.900 1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of	Memt	For	For	For
F I Dalik Celitral Asia TDK	BBCA	05/14/2024	mdonesia	1/125P158	Anflual	02/13/2024	3,075,900 1		ivigint	101	FOI	101
								Directors and Commissioners				
PT Bank Central Asia Tbk	BBCA	03/14/2024	Indonesia	Y7123P138	Annual	02/13/2024	5,075,900 2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
PT Bank Central Asia Tbk	BBCA	03/14/2024	Indonesia	Y7123P138	Annual	02/13/2024	5,075,900 3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
PT Bank Central Asia Tbk	BBCA	03/14/2024	Indonesia	Y7123P138	Annual	02/13/2024	5,075,900 4	Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	For	For
PT Bank Central Asia Tbk	BBCA	03/14/2024	Indonesia	Y7123P138	Annual	02/13/2024	5.075,900 5	Approve Payment of Interim Dividends	Mgmt	For	For	For
PT Bank Central Asia Tok		03/14/2024	Indonesia	Y7123F138	Annual	02/13/2024	5.075,900 6	Approve Revised Recovery Plan	Mgmt	For	For	For
		03/14/2024	South Korea	Y47601102	Annual	12/31/2023	38.784 1	Approve Revised Recovery Plan Approve Financial Statements and Allocation of Income	Memt	For	For	
Kia Corp.												For
Kia Corp.		03/15/2024	South Korea	Y47601102	Annual	12/31/2023	38,784 2.1	Elect Choi Jun-young as Inside Director	Mgmt	For	For	For
Kia Corp.		03/15/2024	South Korea	Y47601102	Annual	12/31/2023	38,784 2.2	Elect Lee In-gyeong as Outside Director	Mgmt	For	For	For
Kia Corp.		03/15/2024	South Korea	Y47601102	Annual	12/31/2023	38,784 3	Elect Lee In-gyeong as a Member of Audit Committee	Mgmt	For	For	For
Kia Corp.	000270	03/15/2024	South Korea	Y47601102	Annual	12/31/2023	38,784 4	Elect Cho Hwa-soon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
•							•		-			
Kia Corp.	000270	03/15/2024	South Korea	Y47601102	Annual	12/31/2023	38.784 5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
ITC Limited		03/13/2024	India	Y4211T171	Special	02/02/2024	324,003	Postal Ballot	Mgmt	101	. 01	101
								Flect Atul Singh as Director				
ITC Limited		03/19/2024	India	Y4211T171	Special	02/02/2024	324,003 1		Mgmt	For	For	For
ITC Limited		03/19/2024	India	Y4211T171	Special	02/02/2024	324,003 2	Elect Pushpa Subrahmanyam as Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.		03/20/2024	South Korea	Y74718100	Annual	12/31/2023	5,862 1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/20/2024	South Korea	Y74718100	Annual	12/31/2023	5,862 2	Elect Shin Je-yoon as Outside Director	Mgmt	For	For	For
		03/20/2024	South Korea	Y74718100	Annual	12/31/2023	5.862 3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Samsung Electronics Co., Ltd.		, ,				,,	-, 5		.0			
Samsung Electronics Co., Ltd.		02/20/2024	South Korea	Y74718100	Annual	12/31/2023	5,862 4	Elect Yoo Myeong-hui as a Member of Audit Committee	Memt	For	For	For
	005036				Annual							
Samsung Electronics Co., Ltd.	005930			Y74718100	Annual	12/31/2023	5,862 5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
Samsung Electronics Co., Ltd. Samsung Electronics Co., Ltd.	005930	03/20/2024	South Korea			12/31/2023	5,862 6	Amend Articles of Incorporation	Mgmt	For	For	For
Samsung Electronics Co., Ltd. Samsung Electronics Co., Ltd. Samsung Electronics Co., Ltd.	005930 005930	03/20/2024 03/20/2024	South Korea	Y74718100	Annual							
Samsung Electronics Co., Ltd. Samsung Electronics Co., Ltd.	005930 005930	03/20/2024		Y74718100 Y74718100	Annual	12/29/2023	3,080	Meeting for GDR Holders	Mgmt			
Samsung Electronics Co., Ltd. Samsung Electronics Co., Ltd. Samsung Electronics Co., Ltd.	005930 005930 005930	03/20/2024 03/20/2024	South Korea				3,080 3,080 1	Meeting for GDR Holders Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 005930 005930 005930	03/20/2024 03/20/2024 03/20/2024 03/20/2024	South Korea South Korea South Korea	Y74718100 Y74718100	Annual Annual	12/29/2023 12/29/2023	3,080 1	Approve Financial Statements and Allocation of Income	Mgmt			
Samsung Electronics Co., Ltd.	005930 005930 005930 005930 005930	03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024	South Korea South Korea South Korea South Korea	Y74718100 Y74718100 Y74718100	Annual Annual Annual	12/29/2023 12/29/2023 12/29/2023	3,080 1 3,080 2	Approve Financial Statements and Allocation of Income Elect Shin Je-yoon as Outside Director	Mgmt Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 005930 005930 005930 005930	03/20/2024 03/20/2024 03/20/2024 03/20/2024	South Korea South Korea South Korea	Y74718100 Y74718100	Annual Annual	12/29/2023 12/29/2023	3,080 1	Approve Financial Statements and Allocation of Income	Mgmt			
Samsung Electronics Co., Ltd.	005930 005930 005930 005930 005930 005930	03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024	South Korea South Korea South Korea South Korea South Korea	Y74718100 Y74718100 Y74718100 Y74718100	Annual Annual Annual Annual	12/29/2023 12/29/2023 12/29/2023 12/29/2023	3,080 1 3,080 2 3,080 3	Approve Financial Statements and Allocation of Income Elect Shin Je-yoon as Outside Director Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt Mgmt Mgmt	For For	For For	For For
Samsung Electronics Co., Ltd.	005930 005930 005930 005930 005930 005930	03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024	South Korea South Korea South Korea South Korea South Korea	Y74718100 Y74718100 Y74718100 Y74718100 Y74718100	Annual Annual Annual Annual Annual	12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/29/2023	3,080 1 3,080 2 3,080 3 3,080 4	Approve Financial Statements and Allocation of Income Elect Shin Je-yoon as Outside Director Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt Mgmt Mgmt Mgmt	For For	For For	For For
Samsung Electronics Co., Ltd.	005930 005930 005930 005930 005930 005930 005930	03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024	South Korea South Korea South Korea South Korea South Korea South Korea South Korea	Y74718100 Y74718100 Y74718100 Y74718100 Y74718100 Y74718100	Annual Annual Annual Annual	12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/29/2023	3,080 1 3,080 2 3,080 3 3,080 4 3,080 5	Approve Financial Statements and Allocation of Income Elect Shin Je-yoon as Outside Director Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member Elect Yoo Myeong-hui as a Member of Audit Committee Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt Mgmt Mgmt	For For For	For For	For For For
Samsung Electronics Co., Ltd.	005930 005930 005930 005930 005930 005930 005930	03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024 03/20/2024	South Korea South Korea South Korea South Korea South Korea	Y74718100 Y74718100 Y74718100 Y74718100 Y74718100	Annual Annual Annual Annual Annual	12/29/2023 12/29/2023 12/29/2023 12/29/2023 12/29/2023	3,080 1 3,080 2 3,080 3 3,080 4	Approve Financial Statements and Allocation of Income Elect Shin Je-yoon as Outside Director Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt Mgmt Mgmt Mgmt	For For	For For	For For

Arca Continental SAB de CV	AC	03/21/2024	Mexico	P0448R103	Annual	03/07/2024	238,904		Annual Ordinary Business	Mgmt			
Arca Continental SAB de CV	AC	03/21/2024	Mexico	P0448R103	Annual	03/07/2024	238,904	1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and	Mgmt	For	For	For
							,		Board's Opinion: Approve Board's Report on Activities: Approve Report of Audit and				
									Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations				
									corporate Fractices committee, receive report on Aurierence to Fiscal Obligations				
Arca Continental SAB de CV	AC	03/21/2024	Mexico	P0448R103	Annual	03/07/2024	238.904	2	Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share	Mgmt	For	For	For
Arca Continental SAB de CV	AC	03/21/2024	Mexico	P0448R103	Annual	03/07/2024	238,904		Set Maximum Amount of Share Repurchase Reserve	Memt	For	For	For
Arca Continental SAB de CV	AC	03/21/2024	Mexico	P0448R103	Annual	03/07/2024	238,904		Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased	Mgmt		For	For
Arca Continental SAB de CV	AC	03/21/2024	iviexico	P0448K103	Annual	03/07/2024	238,904	4	Shares	ivigmt	For	FOI	FOI
	AC			P0448R103		/ /		_			_	_	_
Arca Continental SAB de CV	AC	03/21/2024	Mexico	P0448R103	Annual	03/07/2024	238,904	5	Elect Directors, Verify their Independence Classification, Approve their	Mgmt	For	For	For
									Remuneration and Elect Secretaries				
Arca Continental SAB de CV	AC	03/21/2024	Mexico	P0448R103	Annual	03/07/2024	238,904	6	Elect Chairman of Audit and Corporate Practices Committee; Approve	Mgmt	For	For	For
									Remuneration of Board Committee Members				
Arca Continental SAB de CV	AC	03/21/2024	Mexico	P0448R103	Annual	03/07/2024	238,904	7	Appoint Legal Representatives	Mgmt	For	For	For
Arca Continental SAB de CV	AC	03/21/2024	Mexico	P0448R103	Annual	03/07/2024	238,904		Approve Minutes of Meeting	Mgmt	For	For	For
Arca Continental SAB de CV	AC	03/21/2024	Mexico	P0448R103	Extraordinary Shareholders	03/07/2024	238.904		Extraordinary Business	Memt			
Arca Continental SAB de CV	AC AC	03/21/2024	Mexico	P0448R103	Extraordinary Shareholders	03/07/2024	238,904		Amend Articles 11, 19, 23, 27, 30, 32, 35 and 39	Mgmt	For	For	For
Arca Continental SAB de CV	AC AC	03/21/2024	Mexico	P0448R103	Extraordinary Shareholders	03/07/2024	238,904		Appoint Legal Representatives	Mgmt	For	For	For
Arca Continental SAB de CV	AC	03/21/2024	Mexico	P0448R103	Extraordinary Shareholders	03/07/2024	238,904		Approve Minutes of Meeting	Mgmt	For	For	For
BGF Retail Co., Ltd.	2823		South Korea	YOR8SQ109	Annual	12/31/2023	18,663		Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
BGF Retail Co., Ltd.	2823		South Korea	YOR8SQ109	Annual	12/31/2023	18,663		Amend Articles of Incorporation	Mgmt	For	For	For
BGF Retail Co., Ltd.	2823	30 03/21/2024	South Korea	YOR8SQ109	Annual	12/31/2023	18,663	3.1	Elect Hong Jeong-guk as Inside Director	Mgmt	For	For	For
BGF Retail Co., Ltd.	2823	30 03/21/2024	South Korea	Y0R8SQ109	Annual	12/31/2023	18,663	3.2	Elect Song Ji-taek as Inside Director	Mgmt	For	For	For
BGF Retail Co., Ltd.	2823	30 03/21/2024	South Korea	Y0R8SQ109	Annual	12/31/2023	18,663	4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
Fomento Economico Mexicano SAB	de CV FFMS	AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15.336		Meeting for ADR Holders	Memt			
Fomento Economico Mexicano SAB	He CV FFMS	AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336	1	Approve Financial Statements and Statutory Reports	Memt	For	For	For
Fomento Economico Mexicano SAB		AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336		Approve Allocation of Income and Cash Dividends	Mgmt	For	For	For
Fomento Economico Mexicano SAB		AUB 03/22/2024 AUB 03/22/2024		P4182H115		02/15/2024	15,336		Set Maximum Amount of Share Repurchase Reserve: Receive Report on Share		For	For	For
Fomento Economico Mexicano SAB	ie CV FEIVIS	AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,330	3		Mgmt	FOI	FOI	FOI
									Repurchase				
Fomento Economico Mexicano SAB		AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336		Election of Series B Directors	Mgmt			
Fomento Economico Mexicano SAB	de CV FEMS	AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336	4.a	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	For	For	For
Fomento Economico Mexicano SAB	de CV FEMS	AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336	4.b	Elect Barbara Garza Laguera Gonda as Director	Mgmt	For	For	For
Fomento Economico Mexicano SAB	de CV FEMS	AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15.336	4.c	Elect Mariana Garza Laguera Gonda as Director	Mgmt	For	For	For
Fomento Economico Mexicano SAB	de CV FFMS	AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336	4.d	Elect Francisco Jose Calderon Roias as Director	Memt	For	For	For
Fomento Economico Mexicano SAB		AUR 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15.336		Flect Alfonso Garza Garza as Director	Memt	For	For	For
Fomento Economico Mexicano SAB		AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336		Elect Bertha Paula Michel Gonzalez as Director	Mgmt	For	For	For
Fomento Economico Mexicano SAB		AUB 03/22/2024 AUB 03/22/2024	Mexico	P4182H115		02/15/2024	15,336		Elect Alejandro Bailleres Gual as Director		For	For	For
					Annual					Mgmt			
Fomento Economico Mexicano SAB		AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336		Elect Paulina Garza Laguera Gonda as Director	Mgmt	For	For	For
Fomento Economico Mexicano SAB		AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336		Elect Olga Gonzalez Aponte as Director	Mgmt	For	For	For
Fomento Economico Mexicano SAB	de CV FEMS	AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336	4.j	Elect Michael Larson as Director	Mgmt	For	For	For
Fomento Economico Mexicano SAB		AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336		Election of Series D Directors	Mgmt			
Fomento Economico Mexicano SAB	de CV FEMS	AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336	4.k	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	For	For	For
Fomento Economico Mexicano SAB	de CV FEMS	AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336	4.1	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	For	For	For
Fomento Economico Mexicano SAB		AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15.336	4.m	Elect Daniel Alegre as Director	Memt	For	For	For
Fomento Economico Mexicano SAB	de CV FFMS	AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336	4.n	Elect Gibu Thomas as Director	Mgmt	For	For	For
Fomento Economico Mexicano SAB		AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336		Elect Elane Stock as Director	Mgmt	For	For	For
Fomento Economico Mexicano SAB		AUR 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336		Election of Series D Alternate Directors	Memt			
												For	For
Fomento Economico Mexicano SAB		AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336		Elect Michael Kahn as Alternate Director	Mgmt	For		
Fomento Economico Mexicano SAB		AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336		Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	For	For	For
Fomento Economico Mexicano SAB		AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336		Elect Alfonso Gonzalez Migoya as Alternate Director	Mgmt	For	For	For
Fomento Economico Mexicano SAB		AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336		Elect Jaime A. El Koury as Alternate Director	Mgmt	For	For	For
Fomento Economico Mexicano SAB	de CV FEMS	AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336	5	Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify	Mgmt	For	For	For
									Director's Independence Classification	•			
Fomento Economico Mexicano SAB	He CV FFMS	AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336	6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate	Mgmt	For	For	For
Tomento Economico Mexicano Sto	30.00	102 03/22/2024	IVICAICO	1 410211113	74111001	02/ 23/ 2024	13,330	•	Practices and Nominations Committees; Approve Their Remuneration	···b····		101	
Fomento Economico Mexicano SAB	4- CV FFA4C	AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15.336	7	Authorize Board to Ratify and Execute Approved Resolutions	Memt	For	For	For
Fomento Economico Mexicano SAB		AUB 03/22/2024	Mexico	P4182H115	Annual	02/15/2024	15,336	-	Approve Minutes of Meeting	Mgmt	For	For	For
SK hynix, Inc.	0006		South Korea	Y8085F100	Annual	12/31/2023		1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
SK hynix, Inc.	0006		South Korea	Y8085F100	Annual	12/31/2023	,	2	Amend Articles of Incorporation	Mgmt	For	For	For
SK hynix, Inc.	0006	03/27/2024	South Korea	Y8085F100	Annual	12/31/2023	28,282	3	Elect Ahn Hyeon as Inside Director	Mgmt	For	For	For
SK hynix, Inc.	0006	0 03/27/2024	South Korea	Y8085F100	Annual	12/31/2023	28,282	4	Elect Son Hyeon-cheol as Outside Director	Mgmt	For	For	For
SK hynix, Inc.	0006	0 03/27/2024	South Korea	Y8085F100	Annual	12/31/2023	28,282	5	Elect Jang Yong-ho as Non-Independent Non-Executive Director	Mgmt	For	For	For
SK hynix, Inc.	0006		South Korea	Y8085F100	Annual	12/31/2023	28,282	6	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
	3000		,			-,,		-		.0		,-	
SK hynix, Inc.	0006	03/27/2024	South Korea	Y8085F100	Annual	12/31/2023	28,282	7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
	0006		South Korea	Y8085F100 Y8085F100	Annual		28,282		Approve Total Remuneration of Inside Directors and Outside Directors  Approve Terms of Retirement Pay	Mgmt			
SK hynix, Inc.						12/31/2023					For	For	For
Coforge Limited	5325		India	Y62769107	Special	02/23/2024	20,645		Postal Ballot	Mgmt			
Coforge Limited	53254		India	Y62769107	Special	02/23/2024	20,645		Reelect Mary Beth Boucher as Director	Mgmt	For	For	For
Coforge Limited	53254		India	Y62769107	Special	02/23/2024	20,645		Elect Anil Kumar Chanana as Director	Mgmt	For	For	For
Coforge Limited	53254	1 03/29/2024	India	Y62769107	Special	02/23/2024	20,645	3	Elect Durgesh Kumar Singh as Director	Mgmt	For	For	For
Coforge Limited	53254	11 03/29/2024	India	Y62769107	Special	02/23/2024	20,645		Approve Amendment to Coforge Employee Stock Option Plan 2005	Mgmt	For	For	For
HDFC Bank Ltd.	5001		India	Y3119P190	Special	02/23/2024	240,090		Postal Ballot	Mgmt			
HDFC Bank Ltd.	5001		India	Y3119P190	Special	02/23/2024	240,090		Approve Revision of Remuneration of Non-Executive Directors (Including	Mgmt	For	For	For
nor c barm eta.	3001	05/25/2024	uu			//	2-10,030	-	Independent Directors) Except for Part Time Independent Chairman			. 24	. 01
HDEC Bank Ltd.		00 /00/000/	tanka.	Y3119P190	Consist	02/23/2024	240.090	2			F	For	For
		30 03/29/2024	India		Special				Elect Harsh Kumar Bhanwala as Director	Mgmt	For		
HDFC Bank Ltd.	5001	30 03/29/2024	India	Y3119P190	Special	02/23/2024	240,090	3	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
HDFC Bank Ltd.	5001	30 03/29/2024	India	Y3119P190	Special	02/23/2024	240,090	4	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For
HDFC Bank Ltd.	5001	30 03/29/2024	India	Y3119P190	Special	02/23/2024	240,090	5	Approve Material Related Party Transactions with HDFC Life Insurance Company	Mgmt	For	For	For
					•		-,		Limited	J .	-		
HDFC Bank Ltd.	50016	30 03/29/2024	India	Y3119P190	Special	02/23/2024	240.090	6	Approve Material Related Party Transactions with HDFC ERGO General Insurance	Memt	For	For	For
ADI C DONK ELG.	3001	03/23/2024	illula	. 31131 130	Special	02/23/2024	240,030	~		· · · · g· · · ·	101	. 51	1 01
HDFC Bank Ltd.	5004	00 00/00/000	tanka.	V24400400	Consist	02/22/2024	240.000	7	Company Limited		F		r
	5001	30 03/29/2024	India	Y3119P190	Special	02/23/2024	240,090	/	Approve Material Related Party Transactions with with HDFC Credila Financial	Mgmt	For	For	For
TIDI C Dalik Eta.									Services Limited				
			India	Y3119P190	Special	02/23/2024	240,090		Approve Material Related Party Transactions with HCL Technologies Limited	Mgmt	For	For	For
HDFC Bank Ltd.		30 03/29/2024											
HDFC Bank Ltd. Yapi ve Kredi Bankasi AS	YKBN	K.E 03/29/2024	Turkey	M9869G101	Annual	03/28/2024	1,657,787		Annual Meeting Agenda	Mgmt			
HDFC Bank Ltd.	YKBN				Annual Annual	03/28/2024 03/28/2024	1,657,787 1,657,787		Annual Meeting Agenda Open Meeting and Elect Presiding Council of Meeting	Mgmt Mgmt	For	For	For

Yapi ve Kredi Bankasi AS	YKBNK.	03/29/2024	Turkey	M9869G101	Annual	03/28/2024	1,657,787	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Yapi ve Kredi Bankasi AS		03/29/2024	Turkey	M9869G101	Annual	03/28/2024	1,657,787	3	Approve Discharge of Board	Mgmt	For	For	For
Yapi ve Kredi Bankasi AS	YKBNK.	03/29/2024	Turkey	M9869G101	Annual	03/28/2024	1,657,787	4	Approve Sale of Receivables	Mgmt	For	For	For
Yapi ve Kredi Bankasi AS	YKBNK.	03/29/2024	Turkey	M9869G101	Annual	03/28/2024	1,657,787	5	Amend Company Articles 6 and 4	Mgmt	For	Against	Against
Yapi ve Kredi Bankasi AS		03/29/2024	Turkey	M9869G101	Annual	03/28/2024	1,657,787	6	Elect Directors	Mgmt	For	For	For
Yapi ve Kredi Bankasi AS		03/29/2024	Turkey	M9869G101	Annual	03/28/2024	1,657,787	7	Approve Remuneration Policy and Director Remuneration Paid in 2023	Mgmt	For	For	For
Yapi ve Kredi Bankasi AS		03/29/2024	Turkey	M9869G101	Annual	03/28/2024		8	Approve Director Remuneration	Mgmt	For	Against	Against
Yani ve Kredi Bankasi AS		03/29/2024	Turkey	M9869G101	Annual	03/28/2024	1.657.787	9	Approve Allocation of Income	Memt	For	For	For
Yapi ve Kredi Bankasi AS		03/29/2024	Turkey	M9869G101	Annual	03/28/2024		10	Approve Accounting Transfers due to Revaluation	Memt	For	For	For
Yapi ve Kredi Bankasi AS		03/29/2024	Turkey	M9869G101	Annual	03/28/2024		11	Receive Information on Share Repurchase Program	Mgmt	101		101
Yani ve Kredi Bankasi AS		03/29/2024	Turkey	M9869G101	Annual	03/28/2024	, , .	12	Ratify External Auditors	Memt	For	For	For
Yapi ve Kredi Bankasi AS		03/29/2024	Turkey	M9869G101	Annual	03/28/2024			Approve Upper Limit of Donations 2024 and Receive Information on Donations	Mgmt	For	Against	Against
rapi ve kredi Bankasi As	TKBINK.	03/29/2024	Turkey	M3803G101	Annual	03/28/2024	1,057,787	15		ivigmt	FOI	Against	Against
W - W - FR - L - L - L	MARKET	- 02/20/2024			Annual	03/28/2024	1.657.787		Made in 2023 Receive Information on Activities Conducted in 2023 Regarding the Low Carbon				
Yapi ve Kredi Bankasi AS	YKBNK.	03/29/2024	Turkey	M9869G101	Annual	03/28/2024	1,657,787	14		Mgmt			****
									Emission Policy		_	_	
Yapi ve Kredi Bankasi AS	YKBNK.	03/29/2024	Turkey	M9869G101	Annual	03/28/2024	1,657,787	15	Grant Permission for Board Members to Engage in Commercial Transactions with	Mgmt	For	For	For
									Company and Be Involved with Companies with Similar Corporate Purpose in				
									Accordance with Articles 395 and 396 of Turkish Commercial Law				
Yapi ve Kredi Bankasi AS	YKBNK.	03/29/2024	Turkey	M9869G101	Annual	03/28/2024	1,657,787	16	Wishes	Mgmt			
Manager N1													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date Sh	nares Voted I	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
HDFC Bank Ltd.	500180		India	Y3119P190	Special	12/01/2023	186,073 -		Postal Ballot	Mgmt			
HDFC Bank Ltd.	500180	01/09/2024	India	Y3119P190	Special	12/01/2023	186,073	1	Approve Reappointment and Remuneration of M.D. Ranganath as Independent	Mgmt	For	For	For
									Director				
HDFC Bank Ltd.	500180	01/09/2024	India	Y3119P190	Special	12/01/2023	186,073	2	Approve Reappointment and Remuneration of Sandeep Parekh as Independent	Mgmt	For	For	For
									Director				
HDFC Bank Ltd.	500180	01/09/2024	India	Y3119P190	Special	12/01/2023	186,073	3	Approve Reappointment and Remuneration of Sashidhar Jagdishan as Managing	Mgmt	For	For	For
									Director and Chief Executive Officer	-			
HDFC Bank Ltd.	500180	01/09/2024	India	Y3119P190	Special	12/01/2023	186,073	4	Approve Appointment and Remuneration of V. Srinivasa Rangan as Executive	Mgmt	For	For	For
									Director	-			
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	273,033	1	Approve Remuneration Policy	Mgmt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	273,033		Approve Implementation Report of the Remuneration Policy	Mgmt	For	For	For
Sasol Itd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024		3	Approve Climate Change Report	Mgmt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	273,033	4.1	Re-elect Manuel Cuambe as Director	Mgmt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	-,	4.2	Re-elect Muriel Dube as Director	Memt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024		4.3	Re-elect Martina Floel as Director	Mgmt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	273,033		Re-elect Fleetwood Grobler as Director	Memt	For	For	For
Sasol Itd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	273,033		Re-elect Moho Nkeli as Director	Memt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	273,033	4.5	Appoint KPMG Inc as Auditors	Mgmt	For	For	For
	SOL	01/19/2024	South Africa			01/12/2024	273,033	2	Elect Muriel Dube as Member of the Audit Committee				
Sasol Ltd.				803866102 803866102	Annual Annual					Mgmt	For	For For	For For
Sasol Ltd.	SOL	01/19/2024	South Africa			01/12/2024		6.2	Re-elect Kathy Harper as Member of the Audit Committee	Mgmt	For		
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	273,033	6.3	Re-elect Trix Kennealy as Chairman of the Audit Committee	Mgmt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	273,033		Re-elect Nomgando Matyumza as Member of the Audit Committee	Mgmt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	273,033		Re-elect Stanley Subramoney as Member of the Audit Committee	Mgmt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	273,033	7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	273,033	8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	273,033	9	Authorise Repurchase of Issued Share Capital from a Director and/or a Prescribed	Mgmt	For	For	For
									Officer of the Company				
China Overseas Land & Investment Ltd.	688	01/31/2024	Hong Kong	Y15004107	Special	01/26/2024	3,231,464	1	Approve Cooperation Agreement and Related Transactions	Mgmt	For	For	For
Banco do Brasil SA	BBAS3	02/02/2024	Brazil	P11427112	Extraordinary Shareholders		271,700	1	Approve 2-for-1 Stock Split and Amend Article 7 Accordingly	Mgmt	For	For	For
Banco do Brasil SA	BBAS3	02/02/2024	Brazil	P11427112	Extraordinary Shareholders		271,700		Amend Articles	Mgmt	For	For	For
Banco do Brasil SA	BBAS3	02/02/2024	Brazil	P11427112	Extraordinary Shareholders		271,700		In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy	Mgmt	None	For	For
		,,						-	Card Be Considered Valid for the Second Call?				
Shriram Finance Limited	511218	02/25/2024	India	Y7758E119	Special	01/19/2024	182.432		Postal Ballot	Memt			
Shriram Finance Limited	511218		India	Y7758E119	Special	01/19/2024		1	Approve Renewal of Limit to Issue Debentures on Private Placement Basis	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	9,916,300		Approve Annual Report, Financial Statements, Statutory Reports, Financial	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) TDK	выкі	03/01/2024	indonesia	1009/0112	Annual	02/06/2024	9,916,300	1		ivigmt	FOI	FOI	FOI
									Statements of Micro and Small Enterprise Funding Program and Discharge of				
									Directors and Commissioners				
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	9,916,300		Approve Allocation of Income	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	9,916,300		Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	9,916,300	4	Approve Auditors of the Company and the Micro and Small Enterprise Funding	Mgmt	For	For	For
									Program's Financial Statements and Implementation Report				
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	9,916,300	5	Accept Report on the Use of Proceeds	Mgmt			
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	9,916,300	6	Amend Articles of Association	Mgmt	For	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	9,916,300	7	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira	t M0152Q104	Annual	03/06/2024	1,491,992		Ordinary Business	Memt			
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira	t M0152Q104	Annual	03/06/2024	1,491,992	1	Approve Board Report on Company Operations and Financial Position for FY 2023	Mgmt	For	For	For
										-			
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira	t M0152O104	Annual	03/06/2024	1,491,992	2	Approve Auditors' Report on Company Financial Statements for FY 2023	Memt	For	For	For
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira		Annual	03/06/2024	1,491,992	2	Approve Internal Shariah Supervisory Committee Report for FY 2023	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira		Annual	03/06/2024	1,491,992	4	Approve Reappointment of Internal Shariah Supervisory Committee Members for a	Memt	For	For	For
Abu bilabi Collinerciai Balik	ADCB	03/07/2024	Officed Arab Effilia	10 WI0132Q104	Alliudi	03/00/2024	1,431,332	*		IVIGITIE	rui	rui	rui
								_	Period of Three Years		_	_	_
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira		Annual	03/06/2024	1,491,992		Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira		Annual	03/06/2024	1,491,992		Approve Dividends of AED 0.56 per Share for FY 2023	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira	t M0152Q104	Annual	03/06/2024	1,491,992	7	Approve Remuneration of Directors Including Board Committees' Sitting Fees for FY	Mgmt	For	For	For
									2023				
	ADCB	03/07/2024	United Arab Emira		Annual	03/06/2024	1,491,992		Approve Discharge of Directors for FY 2023	Mgmt	For	For	For
Abu Dhabi Commercial Bank				t M0152Q104	Annual	03/06/2024	1,491,992		Approve Discharge of Auditors for FY 2023	Mgmt	For	For	For
Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank	ADCB	03/07/2024				03/06/2024	1,491,992	10	Ratify Auditors and Fix Their Remuneration for FY 2024	Memt	For	For	For
		03/07/2024 03/07/2024	United Arab Emira		Annual	03/00/2024	1,431,332				101	FOI	
Abu Dhabi Commercial Bank	ADCB			t M0152Q104	Annual Annual	03/06/2024	1,491,992		Extraordinary Business	Mgmt	101	FOI	
Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank	ADCB ADCB	03/07/2024	United Arab Emira	nt M0152Q104 nt M0152Q104				1	Extraordinary Business Amend First Paragraph of Article 28.1 of Bylaws Re: Board Remuneration	Mgmt Mgmt	For	For	For
Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank	ADCB ADCB ADCB	03/07/2024 03/07/2024	United Arab Emira United Arab Emira	at M0152Q104 at M0152Q104 at M0152Q104	Annual	03/06/2024	1,491,992						
Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank	ADCB ADCB ADCB ADCB	03/07/2024 03/07/2024 03/07/2024	United Arab Emira United Arab Emira United Arab Emira	at M0152Q104 at M0152Q104 at M0152Q104	Annual Annual	03/06/2024 03/06/2024	1,491,992 1,491,992		Amend First Paragraph of Article 28.1 of Bylaws Re: Board Remuneration Authorize Renewal of the Bank's Debt Issuance Program and Create New Programs	Mgmt	For	For	For
Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank	ADCB ADCB ADCB ADCB	03/07/2024 03/07/2024 03/07/2024	United Arab Emira United Arab Emira United Arab Emira	at M0152Q104 at M0152Q104 at M0152Q104	Annual Annual	03/06/2024 03/06/2024	1,491,992 1,491,992		Amend First Paragraph of Article 28.1 of Bylaws Re: Board Remuneration	Mgmt	For	For	For
Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank	ADCB ADCB ADCB ADCB ADCB	03/07/2024 03/07/2024 03/07/2024 03/07/2024	United Arab Emira United Arab Emira United Arab Emira United Arab Emira	at M0152Q104 at M0152Q104 at M0152Q104 at M0152Q104	Annual Annual Annual	03/06/2024 03/06/2024 03/06/2024	1,491,992 1,491,992 1,491,992	2.1	Amend First Paragraph of Article 28.1 of Bylaws Re: Board Remuneration Authorize Renewal of the Bank's Debt Issuance Program and Create New Programs on Issuing Non-Convertible Securities into Shares Up to USD 8,000,000,000	Mgmt Mgmt	For For	For For	For For
Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank	ADCB ADCB ADCB ADCB	03/07/2024 03/07/2024 03/07/2024	United Arab Emira United Arab Emira United Arab Emira	at M0152Q104 at M0152Q104 at M0152Q104 at M0152Q104	Annual Annual	03/06/2024 03/06/2024	1,491,992 1,491,992	2.1	Amend First Paragraph of Article 28.1 of Bylaws Re: Board Remuneration Authorize Renewal of the Bank's Debt Issuance Program and Create New Programs	Mgmt	For	For	For

Abu Dhabi Commercial Bank	ADCB 03/07/2024	United Arab Emirati M0152Q104	Annual	03/06/2024	1,491,992 2.3	Authorize Issuance of Debt Tier Capital instruments Including Additional Tier 1 Capital or Subordinated Tier 2 Capital with an Aggregate Face Amount of up to USD	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB 03/07/2024	United Arab Emirat M01520104	Annual	02/05/2024	1 401 002 2 4	2,000,000,000		r	f	f
Abu Dhabi Commerciai Bank	ADCB 03/07/2024	United Arab Emirati MU152Q104	Annuai	03/06/2024	1,491,992 2.4	Authorize Board, Committee Members, Officer or any Authorized Person to Issue Any Type of Sukuk/Non-Convertible Securities into Shares Up to USD 8,000,000,000	Mgmt )	For	For	For
Samsung Electronics Co., Ltd.	005930 03/20/2024	South Korea Y74718100	Annual	12/31/2023	146,715 1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/20/2024	South Korea Y74718100	Annual	12/31/2023	146,715 2	Elect Shin Je-yoon as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/20/2024	South Korea Y74718100	Annual	12/31/2023	146,715 3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/20/2024	South Korea Y74718100	Annual	12/31/2023	146,715 4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/20/2024	South Korea Y74718100	Annual	12/31/2023	146,715 5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/20/2024	South Korea Y74718100	Annual	12/31/2023	146,715 6	Amend Articles of Incorporation	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/22/2024	Turkey M0300L106	Annual		1,972,367	Annual Meeting Agenda	Mgmt			
Akbank TAS	AKBNK.E 03/22/2024	Turkey M0300L106	Annual		1,972,367 1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/22/2024	Turkey M0300L106	Annual		1,972,367 2	Accept Board Report	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/22/2024	Turkey M0300L106	Annual		1,972,367 3	Accept Audit Report	Mgmt	For	For	For
Akbank TAS Akbank TAS	AKBNK.E 03/22/2024 AKBNK.E 03/22/2024	Turkey M0300L106 Turkey M0300L106	Annual Annual		1,972,367 4 1,972,367 5	Accept Financial Statements Ratify Director Appointment	Mgmt	For For	For For	For For
Akbank TAS	AKBNK.E 03/22/2024 AKBNK.E 03/22/2024	Turkey M0300L106 Turkey M0300L106	Annual		1,972,367 6	Approve Discharge of Board	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/22/2024 AKBNK.E 03/22/2024	Turkey M0300L106	Annual		1,972,367 7	Approve Allocation of Income	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/22/2024 AKBNK.E 03/22/2024	Turkey M0300L106	Annual		1,972,367 8	Approve Accounting Transfers due to Revaluation	Memt	For	For	For
Akbank TAS	AKBNK.E 03/22/2024	Turkey M0300L106	Annual		1,972,367 9	Elect Directors	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/22/2024	Turkey M0300L106	Annual		1,972,367 10	Approve Director Remuneration	Mgmt	For	Against	Against
Akbank TAS	AKBNK.E 03/22/2024	Turkey M0300L106	Annual		1,972,367 11	Ratify External Auditors	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/22/2024	Turkey M0300L106	Annual		1,972,367 12	Receive Information on Donations Made in 2023	Mgmt			
Akbank TAS	AKBNK.E 03/22/2024	Turkey M0300L106	Annual		1,972,367 13	Approve Upper Limit of Donations for 2024	Mgmt	For	Against	Against
Akbank TAS	AKBNK.E 03/22/2024	Turkey M0300L106	Annual		1,972,367 14	Grant Permission for Board Members to Engage in Commercial Transactions with	Mgmt	For	For	For
						Company and Be Involved with Companies with Similar Corporate Purpose in				
						Accordance with Articles 395 and 396 of Turkish Commercial Law				
Akbank TAS	AKBNK.E 03/22/2024	Turkey M0300L106	Annual		1,972,367 15	Receive Information on Remuneration Policy	Mgmt			
Akbank TAS	AKBNK.E 03/22/2024	Turkey M0300L106	Annual		1,972,367 16	Receive Information on Diversity Policy	Mgmt			
Akbank TAS	AKBNK.E 03/22/2024	Turkey M0300L106	Annual		1,972,367 17	Receive Information on Share Repurchase Program	Mgmt			
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea Y2096K109	Annual	12/31/2023	71,646 1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea Y2096K109	Annual	12/31/2023	71,646 2.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea Y2096K109	Annual	12/31/2023	71,646 2.2	Amend Articles of Incorporation (Directors' Term of Office)	Mgmt	For	Against	Against
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea Y2096K109	Annual	12/31/2023	71,646 3.1	Elect Choi Jeong-ho as Inside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea Y2096K109	Annual	12/31/2023	71,646 3.2	Elect Jeon Seon-ae as Outside Director	Mgmt	For	For	For
DB Insurance Co., Ltd. DB Insurance Co., Ltd.	005830 03/22/2024 005830 03/22/2024	South Korea Y2096K109 South Korea Y2096K109	Annual Annual	12/31/2023 12/31/2023	71,646 3.3 71,646 3.4	Elect Yoon Yong-roh as Outside Director Elect Kim Cheol-ho as Outside Director	Mgmt Mgmt	For For	For For	For For
DB Insurance Co., Ltd. DB Insurance Co., Ltd.	005830 03/22/2024	South Korea Y2096K109	Annual		71,646 3.4	Elect Kim Lineoi-no as Outside Director  Elect Kim Jeong-nam as Inside Director	Memt	For	For	For
DB Insurance Co., Ltd. DB Insurance Co., Ltd.	005830 03/22/2024	South Korea Y2096K109	Annual	12/31/2023 12/31/2023	71,646 3.5	Elect Jeong Jong-pyo as Inside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea Y2096K109	Annual	12/31/2023	71,646 3.7	Elect Park Gi-hyeon as Inside Director	Memt	For	For	For
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea Y2096K109	Annual	12/31/2023	71,646 4	Elect Jeong Chae-woong as Outside Director to Serve as an Audit Committee	Mgmt	For	For	For
bb insurance co., Eta.	003830 03/22/2024	South Rolea 12030R103	Ailliudi	12/31/2023	71,040 4	Member	IVIGITIC	101	101	101
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea Y2096K109	Annual	12/31/2023	71.646 5.1	Elect Choi Jeong-ho as a Member of Audit Committee	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea Y2096K109	Annual	12/31/2023	71,646 5.2	Elect Jeon Seon-ae as a Member of Audit Committee	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea Y2096K109	Annual	12/31/2023	71,646 6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/22/2024	South Korea Y46007103	Annual	12/31/2023	37,120 1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/22/2024	South Korea Y46007103	Annual	12/31/2023	37,120 2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/22/2024	South Korea Y46007103	Annual	12/31/2023	37,120 2.2	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/22/2024	South Korea Y46007103	Annual	12/31/2023	37,120 2.3	Elect Choi Jae-hong as Outside Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/22/2024	South Korea Y46007103	Annual	12/31/2023	37,120 2.4	Elect Lee Myeong-hwal as Outside Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/22/2024	South Korea Y46007103	Annual	12/31/2023	37,120 3	Elect Kwon Seon-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/22/2024	South Korea Y46007103	Annual	12/31/2023	37,120 4.1	Elect Cho Hwa-jun as a Member of Audit Committee	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/22/2024	South Korea Y46007103	Annual	12/31/2023	37,120 4.2	Elect Oh Gyu-taek as a Member of Audit Committee	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/22/2024	South Korea Y46007103	Annual	12/31/2023	37,120 4.3	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/22/2024	South Korea Y46007103	Annual	12/31/2023	37,120 5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
Aurobindo Pharma Limited	524804 03/26/2024	India Y04527142	Special	02/16/2024	106,508	Postal Ballot	Mgmt			
Aurobindo Pharma Limited	524804 03/26/2024	India Y04527142	Special	02/16/2024	106,508 1	Elect Deepali Pant Joshi as Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd. Shinhan Financial Group Co., Ltd.	055550 03/26/2024 055550 03/26/2024	South Korea Y7749X101 South Korea Y7749X101	Annual Annual	12/31/2023 12/31/2023	88,860 1 88,860 2.1	Approve Financial Statements and Allocation of Income Flect Kim Jo-seol as Outside Director	Mgmt	For For	For For	For For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea Y7749X101	Annual	12/31/2023	88,860 2.1 88,860 2.2	Elect Rim Jo-seol as Outside Director Elect Bae Hun as Outside Director	Memt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea Y7749X101 South Korea Y7749X101	Annual	12/31/2023	88,860 2.3	Elect Yoon Jae-won as Outside Director	Memt	For	For	For
Shinhan Financial Group Co., Etd.	055550 03/26/2024	South Korea Y7749X101	Annual	12/31/2023	88.860 2.4	Elect Lee Yong-guk as Outside Director	Memt	For	For	For
Shinhan Financial Group Co., Etd.	055550 03/26/2024	South Korea Y7749X101	Annual	12/31/2023	88.860 2.5	Elect Jin Hyeon-deok as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea Y7749X101	Annual	12/31/2023	88.860 2.6	Elect Choi Jae-bung as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea Y7749X101	Annual	12/31/2023	88,860 2.7	Elect Song Seong-ju as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea Y7749X101	Annual	12/31/2023	88.860 2.8	Elect Choi Young-gwon as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea Y7749X101	Annual	12/31/2023	88,860 3	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea Y7749X101	Annual	12/31/2023	88,860 4.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea Y7749X101	Annual	12/31/2023	88,860 4.2	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea Y7749X101	Annual	12/31/2023	88,860 5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
Credicorp Ltd.	BAP 03/27/2024	Bermuda G2519Y108	Annual	02/09/2024	22,634 1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt			
Credicorp Ltd.	BAP 03/27/2024	Bermuda G2519Y108	Annual	02/09/2024	22,634 2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiarie	s Mgmt			
						for FY 2023, Including External Auditors' Report		_	_	_
Credicorp Ltd.	BAP 03/27/2024	Bermuda G2519Y108	Annual	02/09/2024	22,634 3	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor	Mgmt	For	For	For
HANKOOK TIDE & TECHNOLOGY C	4.64200 02./20/2024	Court Vancas Vancasian	A =1	12/21/2022	402.700 4	and Authorize Board to Fix Their Remuneration		r		F
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024	South Korea Y3R57J108	Annual	12/31/2023	183,768 1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024 161390 03/28/2024	South Korea Y3R57J108 South Korea Y3R57J108	Annual Annual	12/31/2023	183,768 2 183,768 3.1.1	Amend Articles of Incorporation Elect Lee Su-il as Inside Director	Mgmt Mgmt	For For	For For	For For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024 161390 03/28/2024	South Korea Y3R57J108 South Korea Y3R57J108	Annual	12/31/2023 12/31/2023	183,768 3.1.1 183,768 3.1.3	Elect Lee Su-II as Inside Director Elect Park Jong-ho as Inside Director	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024 161390 03/28/2024	South Korea Y3R57J108 South Korea Y3R57J108	Annual	12/31/2023	183,768 3.1.3 183.768 3.2.1	Elect Park Jong-no as inside Director  Elect Pvo Hveon-myeong as Outside Director	Memt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024 161390 03/28/2024	South Korea Y3R57J108 South Korea Y3R57J108	Annual	12/31/2023	183,768 3.2.1 183,768 3.2.2	Elect Pyo Hyeon-myeong as Outside Director  Elect Kim Jong-gap as Outside Director	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024	South Korea Y3R57J108	Annual	12/31/2023	183,768 3.2.2	Elect Kang Young-jae as Outside Director	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024	South Korea Y3R57J108	Annual	12/31/2023	183,768 3.2.3	Elect Kim Jeong-yeon as Outside Director	Memt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024	South Korea Y3R57J108	Annual	12/31/2023	183,768 3.2.5	Elect Han Seong-gwon as Outside Director	Mgmt	For	For	For
				,,9		7 8	.0			

HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/28/2024	South Korea	Y3R57J108	Annual	12/31/2023	183,768	4	Elect Moon Du-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/28/2024	South Korea	Y3R57J108	Annual	12/31/2023	183,768	5.1	Elect Kim Jeong-yeon as a Member of Audit Committee	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.		03/28/2024	South Korea	Y3R57J108	Annual	12/31/2023	183,768	5.2	Elect Han Seong-gwon as a Member of Audit Committee	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/28/2024	South Korea	Y3R57J108	Annual	12/31/2023	183,768	6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
HDFC Bank Ltd.	500180	03/29/2024	India	Y3119P190	Special	02/23/2024	186,073		Postal Ballot	Mgmt			
HDFC Bank Ltd.	500180	03/29/2024	India	Y3119P190	Special	02/23/2024	186,073	1	Approve Revision of Remuneration of Non-Executive Directors (Including	Mgmt	For	For	For
									Independent Directors) Except for Part Time Independent Chairman				
HDFC Bank Ltd.		03/29/2024	India	Y3119P190	Special	02/23/2024		2	Elect Harsh Kumar Bhanwala as Director	Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/29/2024	India	Y3119P190	Special	02/23/2024	186,073	3	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
											_	_	_
HDFC Bank Ltd.		03/29/2024	India	Y3119P190	Special	02/23/2024		4	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/29/2024	India	Y3119P190	Special	02/23/2024	186,073	5	Approve Material Related Party Transactions with HDFC Life Insurance Company	Mgmt	For	For	For
HDFC Bank Ltd.	F00100	03/29/2024	India	Y3119P190	Special	02/23/2024	186,073		Limited Approve Material Related Party Transactions with HDFC ERGO General Insurance	Mgmt	For	For	For
HDFC Ballk Etu.	300100	03/23/2024	IIIuia	131137130	Special	02/23/2024	100,073	0	Company Limited	IVIGITIL	FUI	rui	FUI
HDFC Bank Ltd.	500190	03/29/2024	India	Y3119P190	Special	02/23/2024	186.073	7	Approve Material Related Party Transactions with with HDFC Credila Financial	Mgmt	For	For	For
TIDI C Balik Etd.	300100	03/23/2024	IIIuia	131131130	Special	02/23/2024	100,073	,	Services Limited	IVIGITIC	101	101	101
HDFC Bank Ltd.	500180	03/29/2024	India	Y3119P190	Special	02/23/2024	186.073	8	Approve Material Related Party Transactions with HCL Technologies Limited	Mgmt	For	For	For
									··· -				
Manager N2													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted P	roposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy R	ec Vote Instruction
HDFC Bank Ltd.	500180	01/09/2024	India	Y3119P190	Special	12/01/2023	84,488		Postal Ballot	Mgmt			
HDFC Bank Ltd.	500180	01/09/2024	India	Y3119P190	Special	12/01/2023	84,488	1	Approve Reappointment and Remuneration of M.D. Ranganath as Independent	Mgmt	For	For	For
									Director				
HDFC Bank Ltd.	500180	01/09/2024	India	Y3119P190	Special	12/01/2023	84,488	2	Approve Reappointment and Remuneration of Sandeep Parekh as Independent	Mgmt	For	For	For
									Director				
HDFC Bank Ltd.	500180	01/09/2024	India	Y3119P190	Special	12/01/2023	84,488	3	Approve Reappointment and Remuneration of Sashidhar Jagdishan as Managing	Mgmt	For	For	For
									Director and Chief Executive Officer				
HDFC Bank Ltd.	500180	01/09/2024	India	Y3119P190	Special	12/01/2023	84,488	4	Approve Appointment and Remuneration of V. Srinivasa Rangan as Executive	Mgmt	For	For	For
6 1111		04 /40 /		0000004		04/40/			Director			_	
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	122,981		Approve Remuneration Policy	Mgmt	For	For	For
Sasol Ltd. Sasol Ltd.	SOL	01/19/2024 01/19/2024	South Africa South Africa	803866102 803866102	Annual	01/12/2024 01/12/2024		2	Approve Implementation Report of the Remuneration Policy Approve Climate Change Report	Mgmt	For For	For	For For
Sasol Itd.	SOL	01/19/2024	South Africa	803866102	Annual Annual	01/12/2024	122,981		Re-elect Manuel Cuambe as Director	Mgmt	For	For For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	,	4.1	Re-elect Muriel Dube as Director	Mgmt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024		4.2	Re-elect Martina Floel as Director	Mgmt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024		4.5	Re-elect Fleetwood Grobler as Director	Memt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	,	4.5	Re-elect Mpho Nkeli as Director	Mgmt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	,	5	Appoint KPMG Inc as Auditors	Memt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024		6.1	Elect Muriel Dube as Member of the Audit Committee	Memt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	122,981	6.2	Re-elect Kathy Harper as Member of the Audit Committee	Mgmt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024		6.3	Re-elect Trix Kennealy as Chairman of the Audit Committee	Mgmt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	122,981	6.4	Re-elect Nomgando Matyumza as Member of the Audit Committee	Mgmt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024		6.5	Re-elect Stanley Subramoney as Member of the Audit Committee	Mgmt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	122,981	7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	122,981	8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
Sasol Ltd.	SOL	01/19/2024	South Africa	803866102	Annual	01/12/2024	122,981	9	Authorise Repurchase of Issued Share Capital from a Director and/or a Prescribed	Mgmt	For	For	For
									Officer of the Company				
China Overseas Land & Investment Ltd.	688	01/31/2024	Hong Kong	Y15004107	Special	01/26/2024	1,465,899	1	Approve Cooperation Agreement and Related Transactions	Mgmt	For	For	For
Banco do Brasil SA	BBAS3	02/02/2024	Brazil	P11427112	Extraordinary Shareholders		113,300	1	Approve 2-for-1 Stock Split and Amend Article 7 Accordingly	Mgmt	For	For	For
Banco do Brasil SA	BBAS3	02/02/2024	Brazil	P11427112	Extraordinary Shareholders			2	Amend Articles	Mgmt	For	For	For
Banco do Brasil SA	BBAS3	02/02/2024	Brazil	P11427112	Extraordinary Shareholders		123,300	3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy	Mgmt	None	For	For
et i et i i i i	544040	00/05/0004		V77505440		04/40/2024	00.050		Card Be Considered Valid for the Second Call? Postal Ballot				
Shriram Finance Limited Shriram Finance Limited		02/25/2024	India India	Y7758E119 Y7758E119	Special	01/19/2024 01/19/2024	82,362 82.362			Mgmt	-	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	511218 BBRI	02/25/2024 03/01/2024	India	Y//58E119 Y0697U112	Special Annual	02/06/2024	4.366.300		Approve Renewal of Limit to Issue Debentures on Private Placement Basis  Approve Annual Report, Financial Statements, Statutory Reports, Financial	Mgmt Mgmt	For For	For	For
FT Balik Kakyat Illubilesia (Ferselo) TDK	DDNI	03/01/2024	iliuollesia	1009/0112	Allitual	02/00/2024	4,300,300	1	Statements of Micro and Small Enterprise Funding Program and Discharge of	IVIGITIL	FUI	rui	FUI
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	4.366.300	2	Approve Allocation of Income	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	, ,	3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	, ,	4	Approve Auditors of the Company and the Micro and Small Enterprise Funding	Mgmt	For	For	For
T F Bullik Hakiyat Hadinesia (Fersera) F Bik	55111	05/01/2024	maonesia	100570112	,	02,00,2024	4,500,500	-	Program's Financial Statements and Implementation Report			101	101
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	4.366.300	5	Accept Report on the Use of Proceeds	Mgmt			
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	4,366,300	6	Amend Articles of Association	Mgmt	For	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/01/2024	Indonesia	Y0697U112	Annual	02/06/2024	4,366,300	7	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira	at M0152Q104	Annual	03/06/2024	725,734		Ordinary Business	Mgmt			-
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira		Annual	03/06/2024	725,734	1	Approve Board Report on Company Operations and Financial Position for FY 2023	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira	at M0152Q104	Annual	03/06/2024		2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira	at M0152Q104	Annual	03/06/2024	725,734	3	Approve Internal Shariah Supervisory Committee Report for FY 2023	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira	at M0152Q104	Annual	03/06/2024	725,734	4	Approve Reappointment of Internal Shariah Supervisory Committee Members for a	Mgmt	For	For	For
									Period of Three Years				
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira		Annual	03/06/2024	725.734		Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira		Annual	03/06/2024	, 23,, 34	6	Approve Dividends of AED 0.56 per Share for FY 2023	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira		Annual	03/06/2024	725,734	/	Approve Remuneration of Directors Including Board Committees' Sitting Fees for FY Approve Discharge of Directors for FY 2023	Mgmt	For	For	For
Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank	ADCB ADCB	03/07/2024 03/07/2024	United Arab Emira United Arab Emira		Annual Annual	03/06/2024 03/06/2024	725,734 725,734	8	Approve Discharge of Directors for FY 2023 Approve Discharge of Auditors for FY 2023	Mgmt Mgmt	For For	For For	For For
Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira		Annual	03/06/2024	725,734 725.734	10	Ratify Auditors and Fix Their Remuneration for FY 2024	Memt	For	For	For
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira		Annual	03/06/2024	725.734		Extraordinary Business	Mgmt	. 01	. 51	. 01
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira		Annual	03/06/2024	725,734	1	Amend First Paragraph of Article 28.1 of Bylaws Re: Board Remuneration	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira		Annual	03/06/2024	725,734		Authorize Renewal of the Bank's Debt Issuance Program and Create New Programs	Mgmt	For	For	For
									on Issuing Non-Convertible Securities into Shares Up to USD 8,000,000,000	-			
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira	at M0152Q104	Annual	03/06/2024	725,734	2.2	Authorize Issuance of Debt Instrument on a Standalone Basis up to USD	Mgmt	For	For	For
									2,000,000,000				
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira	at M0152Q104	Annual	03/06/2024	725,734	2.3	Authorize Issuance of Debt Tier Capital instruments Including Additional Tier 1	Mgmt	For	For	For
									Capital or Subordinated Tier 2 Capital with an Aggregate Face Amount of up to USD				
Abu Dhabi Commercial Bank	ADCB	03/07/2024	United Arab Emira	at M0152Q104	Annual	03/06/2024	725,734	2.4	Authorize Board, Committee Members, Officer or any Authorized Person to Issue		For	For	For
									Any Type of Sukuk/Non-Convertible Securities into Shares Up to USD 8,000,000,000				

Samsung Electronics Co., Ltd.	005930 03/20/2024	South Korea	Y74718100	Annual	12/31/2023	66,839 1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/20/2024	South Korea	Y74718100	Annual	12/31/2023	66,839 2	Elect Shin Je-yoon as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/20/2024	South Korea	Y74718100	Annual	12/31/2023	66,839 3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/20/2024	South Korea	Y74718100	Annual	12/31/2023	66,839 4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/20/2024	South Korea	Y74718100	Annual	12/31/2023	66,839 5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/20/2024	South Korea	Y74718100	Annual	12/31/2023	66,839 6	Amend Articles of Incorporation	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/22/2024	Turkey	M0300L106	Annual		811,028	Annual Meeting Agenda	Mgmt			
Akhank TAS	AKBNK.E 03/22/2024	Turkey	M0300L106	Annual		811.028 1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/22/2024 AKBNK.E 03/22/2024	Turkey	M0300L106	Annual		811,028 2	Accept Board Report	Memt	For	For	For
Akbank TAS	AKBNK.E 03/22/2024	Turkey	M0300L106	Annual		811,028 3	Accept Audit Report	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/22/2024	Turkey	M0300L106	Annual		811,028 4	Accept Financial Statements	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/22/2024	Turkey	M0300L106	Annual		811,028 5	Ratify Director Appointment	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/22/2024	Turkey	M0300L106	Annual		811,028 6	Approve Discharge of Board	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/22/2024	Turkey	M0300L106	Annual		811,028 7	Approve Allocation of Income	Mgmt	For	For	For
Akhank TAS	AKBNK F 03/22/2024	Turkey	M0300L106	Annual		811.028 8	Approve Accounting Transfers due to Revaluation	Memt	For	For	For
Akbank TAS	AKBNK.E 03/22/2024	Turkey	M0300L106	Annual		811,028 9	Elect Directors	Memt	For	For	For
Akbank TAS	AKBNK.E 03/22/2024 AKBNK.E 03/22/2024	Turkey	M0300L106	Annual		811,028 10	Approve Director Remuneration	Memt	For	Against	Against
Akbank TAS	AKBNK.E 03/22/2024	Turkey	M0300L106	Annual		811,028 11	Ratify External Auditors	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/22/2024	Turkey	M0300L106	Annual		811,028 12	Receive Information on Donations Made in 2023	Mgmt			
Akbank TAS	AKBNK.E 03/22/2024	Turkey	M0300L106	Annual		811,028 13	Approve Upper Limit of Donations for 2024	Mgmt	For	Against	Against
Akbank TAS	AKBNK.E 03/22/2024	Turkey	M0300L106	Annual		811,028 14	Grant Permission for Board Members to Engage in Commercial Transactions with	Mgmt	For	For	For
							Company and Be Involved with Companies with Similar Corporate Purpose in				
Akbank TAS	AKBNK.E 03/22/2024	Turkey	M0300L106	Annual		811,028 15	Receive Information on Remuneration Policy	Mgmt			
Akbank TAS	AKBNK.E 03/22/2024	Turkey	M0300L106	Annual		811,028 16	Receive Information on Diversity Policy	Memt			
Akbank TAS			M0300L106				Receive Information on Share Repurchase Program				
	AKBNK.E 03/22/2024	Turkey		Annual		811,028 17		Mgmt			
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea	Y2096K109	Annual	12/31/2023	32,551 1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea	Y2096K109	Annual	12/31/2023	32,551 2.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea	Y2096K109	Annual	12/31/2023	32,551 2.2	Amend Articles of Incorporation (Directors' Term of Office)	Mgmt	For	Against	Against
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea	Y2096K109	Annual	12/31/2023	32,551 3.1	Elect Choi Jeong-ho as Inside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea	Y2096K109	Annual	12/31/2023	32,551 3.2	Elect Jeon Seon-ae as Outside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea	Y2096K109	Annual	12/31/2023	32,551 3.3	Elect Yoon Yong-roh as Outside Director	Memt	For	For	For
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea	Y2096K109	Annual	12/31/2023	32,551 3.4	Flect Kim Cheol-ho as Outside Director	Memt	For	For	For
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea	Y2096K109	Annual	12/31/2023	32,551 3.5	Elect Kim Jeong-nam as Inside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea	Y2096K109	Annual	12/31/2023	32,551 3.6	Elect Jeong Jong-pyo as Inside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea	Y2096K109	Annual	12/31/2023	32,551 3.7	Elect Park Gi-hyeon as Inside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea	Y2096K109	Annual	12/31/2023	32,551 4	Elect Jeong Chae-woong as Outside Director to Serve as an Audit Committee	Mgmt	For	For	For
							Member				
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea	Y2096K109	Annual	12/31/2023	32,551 5.1	Elect Choi Jeong-ho as a Member of Audit Committee	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/22/2024	South Korea	Y2096K109	Annual	12/31/2023	32,551 5.2	Elect Jeon Seon-ae as a Member of Audit Committee	Mgmt	For	For	For
DB Insurance Co., Etd.		South Korea	Y2096K109	Annual		32,551 6	Approve Total Remuneration of Inside Directors and Outside Directors			For	For
					12/31/2023		***	Mgmt	For		
KB Financial Group, Inc.	105560 03/22/2024	South Korea	Y46007103	Annual	12/31/2023	16,680 1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/22/2024	South Korea	Y46007103	Annual	12/31/2023	16,680 2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/22/2024	South Korea	Y46007103	Annual	12/31/2023	16,680 2.2	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/22/2024	South Korea	Y46007103	Annual	12/31/2023	16,680 2.3	Elect Choi Jae-hong as Outside Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/22/2024	South Korea	Y46007103	Annual	12/31/2023	16,680 2.4	Elect Lee Myeong-hwal as Outside Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/22/2024	South Korea	Y46007103	Annual	12/31/2023	16,680 3	Elect Kwon Seon-ju as Outside Director to Serve as an Audit Committee Member	Memt	For	For	For
KB Financial Group, Inc.	105560 03/22/2024	South Korea	Y46007103	Annual	12/31/2023	16,680 4.1	Elect Cho Hwa-jun as a Member of Audit Committee	Memt	For	For	For
						16,680 4.1					
KB Financial Group, Inc.		South Korea	Y46007103	Annual	12/31/2023		Elect Oh Gyu-taek as a Member of Audit Committee	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/22/2024	South Korea	Y46007103	Annual	12/31/2023	16,680 4.3	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/22/2024	South Korea	Y46007103	Annual	12/31/2023	16,680 5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
Aurobindo Pharma Limited	524804 03/26/2024	India	Y04527142	Special	02/16/2024	33,008	Postal Ballot	Mgmt			
Aurobindo Pharma Limited	524804 03/26/2024	India	Y04527142	Special	02/16/2024	33,008 1	Elect Deepali Pant Joshi as Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea	Y7749X101	Annual	12/31/2023	40.000 1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea	Y7749X101	Annual	12/31/2023	40.000 2.1	Elect Kim Jo-seol as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea	Y7749X101	Annual	12/31/2023	40,000 2.2	Elect Bae Hun as Outside Director	Memt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea	Y7749X101	Annual		40,000 2.2	Elect Yoon Jae-won as Outside Director		For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea	Y7749X101 Y7749X101	Annual	12/31/2023 12/31/2023	40,000 2.3	Elect Lee Yong-guk as Outside Director	Mgmt Mgmt	For	For	For
					, , , , ,						
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea	Y7749X101	Annual	12/31/2023	40,000 2.5	Elect Jin Hyeon-deok as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea	Y7749X101	Annual	12/31/2023	40,000 2.6	Elect Choi Jae-bung as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea	Y7749X101	Annual	12/31/2023	40,000 2.7	Elect Song Seong-ju as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea	Y7749X101	Annual	12/31/2023	40,000 2.8	Elect Choi Young-gwon as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea	Y7749X101	Annual	12/31/2023	40,000 3	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea	Y7749X101	Annual	12/31/2023	40.000 4.1	Elect Bae Hun as a Member of Audit Committee	Memt	For	For	For
Shinhan Financial Group Co., Etd.	055550 03/26/2024	South Korea	Y7749X101	Annual	12/31/2023	40,000 4.1	Elect Yoon Jae-won as a Member of Audit Committee	Memt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/2024	South Korea	Y7749X101	Annual	12/31/2023	40,000 5	Approve Total Remuneration of Inside Directors and Outside Directors	Memt	For	For	For
Credicorp Ltd.	BAP 03/27/2024	Bermuda	G2519Y108	Annual	02/09/2024	10,288 1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt			
Credicorp Ltd.	BAP 03/27/2024	Bermuda	G2519Y108	Annual	02/09/2024	10,288 2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries	s Mgmt			
							for FY 2023, Including External Auditors' Report				
Credicorp Ltd.	BAP 03/27/2024	Bermuda	G2519Y108	Annual	02/09/2024	10,288 3	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor	Mgmt	For	For	For
							and Authorize Board to Fix Their Remuneration				
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024	South Korea	Y3R57J108	Annual	12/31/2023	85.394 1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024	South Korea	Y3R57J108	Annual		85,394 2	Amend Articles of Incorporation	Mgmt	For	For	For
					12/31/2023						
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024	South Korea	Y3R57J108	Annual	12/31/2023	85,394 3.1.1	Elect Lee Su-il as Inside Director	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024	South Korea	Y3R57J108	Annual	12/31/2023	85,394 3.1.3	Elect Park Jong-ho as Inside Director	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024	South Korea	Y3R57J108	Annual	12/31/2023	85,394 3.2.1	Elect Pyo Hyeon-myeong as Outside Director	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024	South Korea	Y3R57J108	Annual	12/31/2023	85,394 3.2.2	Elect Kim Jong-gap as Outside Director	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024	South Korea	Y3R57J108	Annual	12/31/2023	85,394 3.2.3	Elect Kang Young-jae as Outside Director	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024	South Korea	Y3R57J108	Annual	12/31/2023	85,394 3.2.4	Elect Kim Jeong-yeon as Outside Director	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024	South Korea	Y3R571108	Annual	12/31/2023	85.394 3.2.5	Elect Han Seong-gwon as Outside Director	Memt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Etd.	161390 03/28/2024	South Korea	Y3R57J108	Annual	12/31/2023	85.394 4	Elect Moon Du-cheol as Outside Director to Serve as an Audit Committee Member	Memt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024	South Korea	Y3R57J108	Annual	12/31/2023	85,394 5.1	Elect Kim Jeong-yeon as a Member of Audit Committee	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024	South Korea	Y3R57J108	Annual	12/31/2023	85,394 5.2	Elect Han Seong-gwon as a Member of Audit Committee	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/28/2024	South Korea	Y3R57J108	Annual	12/31/2023	85,394 6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
HDFC Bank Ltd.	500180 03/29/2024	India	Y3119P190	Special	02/23/2024	84,488	Postal Ballot	Mgmt			
HDFC Bank Ltd.	500180 03/29/2024	India	Y3119P190	Special	02/23/2024	84,488 1	Approve Revision of Remuneration of Non-Executive Directors (Including	Mgmt	For	For	For
						•	Independent Directors) Except for Part Time Independent Chairman	-			
							· · · · · · · · · · · · · · · · · · ·				

HDFC Bank Ltd.	500180 03/29/2024	India	Y3119P190	Special	02/23/2024	84,488	2	Elect Harsh Kumar Bhanwala as Director	Mgmt	For	For	For
HDFC Bank Ltd.	500180 03/29/2024	India	Y3119P190	Special	02/23/2024	84,488	3	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
HDFC Bank Ltd.	500180 03/29/2024	India	Y3119P190	Special	02/23/2024	84,488	4	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For
HDFC Bank Ltd.	500180 03/29/2024	India	Y3119P190	Special	02/23/2024	84,488	5	Approve Material Related Party Transactions with HDFC Life Insurance Company	Mgmt	For	For	For
								Limited				
HDFC Bank Ltd.	500180 03/29/2024	India	Y3119P190	Special	02/23/2024	84,488	6	Approve Material Related Party Transactions with HDFC ERGO General Insurance	Mgmt	For	For	For
								Company Limited				
HDFC Bank Ltd.	500180 03/29/2024	India	Y3119P190	Special	02/23/2024	84,488	7	Approve Material Related Party Transactions with with HDFC Credila Financial	Mgmt	For	For	For
								Services Limited				
HDFC Bank Ltd.	500180 03/29/2024	India	Y3119P190	Special	02/23/2024	84,488	8	Approve Material Related Party Transactions with HCL Technologies Limited	Mgmt	For	For	For